

The **Board of Examiners for Nursing** held a meeting on October 21, 2015 at the Legislative Office Building, Room 1-D, 300 Capitol Avenue, Hartford, Connecticut.

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**BOARD MEMBERS PRESENT:** Patricia C. Bouffard, RN, Chair  
Mary M. Brown, RN  
Lisa S. Freeman, Public Member  
Jennifer Long, APRN  
Geraldine Marrocco, RN – *left for the day at 12:15 PM*  
Gina M. Reiners, RN  
Carrie Simon, Public Member

**BOARD MEMBERS ABSENT:** Ellen M. Komar, RN

**ALSO PRESENT:** Joanne V. Yandow, Legal Counsel to the Board, DPH  
Alfreda G. Gaither, Legal Counsel to the Board, DPH  
Christian Andresen, Section Chief, Practitioner Licensing and Investigations, DPH  
Kathleen Boulware, Public Health Services Manager, DPH  
Pamela Pelletier-Stevens, Nurse Consultant, DPH  
Helen Centeno, Nurse Consultant, DPH  
Matthew Antonetti, Principal Attorney, OLRC, DPH  
Brittany Allen, Staff Attorney, OLRC, DPH  
Linda Fazzina, Staff Attorney, OLRC, DPH  
Joelle Newton, Staff Attorney, OLRC, DPH  
Ellen M. Shanley, Staff Attorney, OLRC, DPH  
David Tilles, Staff Attorney, OLRC, DPH  
Diane Wilan, Staff Attorney, OLRC, DPH  
Janice E. Wojick, Administrative Assistant, DPH  
Gail Gregoriades, Court Reporter

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Chair Patricia Bouffard called the meeting to order at 8:35 AM.

#### STUDENTS

Chair Bouffard welcomed students from Western CT State University, Goodwin College, and Lincoln Technical Institute - New Britain and Shelton Campuses.

#### CHAIR UPDATES

Chair Bouffard will combine the Chair Updates with the NCSBN Updates.

#### OPEN FORUM

There were no comments or concerns from the audience.

#### ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

No additional items and no reordering of the agenda necessary.

#### 2015 LEGISLATIVE UPDATE

Kathleen Boulware advised the Board that the mandatory reporting effective October 1, 2015.

### **Mandatory Reporting of Impaired Practitioners**

June Special Session Public Act 15-5, Section 480 includes new requirements regarding mandatory reporting of impairment for the following health professionals effective October 1, 2015.

Acupuncturist	Occupational Therapist Assistant
Advanced Practice Registered Nurse	Optician
Athletic Trainer	Optometrist
Audiologist	Master's Level Social Worker
Certified Alcohol and Drug Counselor	Naturopathic Physician
Chiropractor	Paramedic
Dental Hygienist	Perfusionist
Dentist	Physical Therapist
Dietitian/Nutritionist	Physical Therapist Assistant
Electrologist	Physician Assistant
Embalmer	Physician/Surgeon
Funeral Director	Physician/Surgeon-DO
Hearing Instrument Specialist	Podiatrist
Homeopathic Physician	Professional Counselor
Licensed Alcohol and Drug Counselor	Provisional Faculty Dentist
Licensed Clinical Social Worker	Psychologist
Licensed Nurse Midwife	Radiographer
Licensed Practical Nurse	Registered Nurse
Marital and Family Therapist	Respiratory Care Practitioner
Massage Therapist	Speech and Language Pathologist
Nursing Home Administrator	Veterinarian
Occupational Therapist	

*Note: Concerns related to drug diversion or inappropriate prescribing of controlled substances should be reported to the:*

*Department of Consumer Protection, Drug Control Division at [www.ct.gov/dcp](http://www.ct.gov/dcp)*

Effective October 1, 2015, any health care professional or hospital shall file a petition if that hospital or health care professional has any information that appears to show that a health care professional is, or may be, unable to practice his or her profession with reasonable skill or safety for any of the following reasons:

- Physical illness or loss of motor skill, including, but not limited to, deterioration through the aging process;
- Emotional disorder or mental illness;
- Abuse or excessive use of drugs, including alcohol, narcotics or chemicals;
- Illegal, incompetent or negligent conduct in the practice of the profession of the health care professional;
- Possession, use, prescription for use or distribution of controlled substances or legend drugs, except for therapeutic or other medically proper purposes;
- Misrepresentation or concealment of a material fact in the obtaining or reinstatement of a license to practice the profession of the health care professional; or
- Violation of any provision of the chapter of the general statutes under which the health care professional is licensed or any regulation established under such chapter.

## DPH HEALTHCARE ASSOCIATED INFECTIONS PROGRAM

Dr. Richard Melchreit, DPH Healthcare Associated Infections Program (HAI) Coordinator, was present to update the Board on what the HAI program is doing to track and prevent HAIs and antimicrobial (antibiotic) resistant organisms in both healthcare facilities and outpatient settings. Dr. Melchreit discussed Public Act 206 which is focused on reporting. He also discussed infection control, patient safety, advisory committee reports to the Commissioner, emerging infections, and hand hygiene which is so critical in all walks of life.

## HAVEN ANNUAL UPDATE

Maureen Dinnan, Executive Director of the HAVEN Program, was present to provide the Board with the HAVEN Annual Update and also to speak with the students about the HAVEN Program.

The primary mission of HAVEN is to enhance patient safety by supporting the health and wellbeing of CT health professions which is accomplished through education and prevention, early identification and intervention, referral for evaluation and treatment, and support and monitoring. HAVEN does not engage in the practice of medicine or mental health care. HAVEN is dedicated to serving healthcare professionals through monitoring, support and advocacy with dignity, respect, and confidentiality as allowed by law. Addiction is a brain disease and must be treated with total abstinence.

HAVEN is an independent non-profit corporation and the sole health intervention assistance program authorized by state law to serve virtually all licensed health care professions. HAVEN offers a confidential alternative to "public disciplinary action for professionals suffering from chemical dependency, emotional or behavioral disorder, or physical or mental illness." HAVEN provides a safe environment for coordinating educational, rehabilitative, and supportive services to healthcare professionals.

Attorney Dinnan stated that wellness is something that can happen and that it is the attitude that has to change.

## FACT FINDING – REBECCA PEPE, RN

Attorney Richard Brown was present representing Ms. Pepe, who was not in attendance. Attorney Diane Wilan was present representing the Department.

Mary Brown moved that Ms. Pepe be found on all charges. The motion was seconded by Jennifer Long and passed unanimously.

As Ms. Pepe has successfully completed coursework in diversion and ethical thinking, Mary Brown moved that the Consent Order of December 3, 2014 be restarted with the four years of probation and the disciplinary terms in that Order, effective upon signature of the Memorandum of Decision by the Board. The motion was seconded by Jennifer Long and passed unanimously.

## FACT FINDING – PRESLEY EZE, LPN

Attorney Richard Brown was present representing Mr. Eze. Attorney Joelle Newton was present representing the Department.

Jennifer Long moved that Mr. Eze be found on all charges. The motion was seconded by Geraldine Marrocco and passed with all in favor with the exception of Mary Brown who was opposed.

Jennifer Long then moved that Mr. Eze's LPN license be placed on probation for four years with the usual disciplinary terms including support groups, although she did not think that it would be necessary for a key restriction as he has been working as a nurse in Massachusetts and has not had any incidents. The motion was seconded by Lisa Freeman and passed unanimously.

SCOPE OF PRACTICE – DECLARATORY RULING – CAN RNs LICENSED in CT PERFORM PHYSICAL EXAMINATIONS FOR COMMERCIAL DRIVER’S LICENSE

Hearing Officer Joanne V. Yandow apprised the Board of a request for a Declaratory Ruling as to whether or not RNs licensed in CT can perform physical examinations for commercial driver’s licenses. Attorney Yandow discussed the scope of registered nurse practice with the Board.

Attorney Yandow entered the following Board Exhibits into the record:

1. Initial Letter from the U.S. Department of Transportation dated August 18, 2015.
2. Letter from Dr. Jewel Mullen, Commissioner, Department of Public Health, stating that she has the final authority regarding the request for a declaratory ruling. Dr. Mullen advised the Board to issue a Proposed Memorandum of Decision and she would make the final determination.
3. CT Law Journal Notice of Declaratory Ruling dated October 6, 2015.
4. Hartford County Medical Association Position Statement dated October 15, 2015.
5. CT Orthopaedic Society Position Statement dated October 16, 2015.

Mary Brown moved to deny the request for a hearing and suggested that we handle this issue the same as the Board did last year regarding whether or not APRNs could perform physical examinations for commercial driver’s licenses. Geraldine Marrocco seconded to deny the request for a declaratory ruling hearing. The motion passed unanimously.

The Board reviewed the scope of practice for registered nurses. It is clear that the scope of practice for Registered Nurses in CT, as set forth in the CT General Statutes § 20-87a, does not permit Registered Nurses to conduct testing and physical examination of the body systems as required on the Medical Examination Report. This is beyond the RNs expertise and education. Gina Reiners moved that RNs are not qualified to perform physical examinations for commercial driver’s licenses. The motion was seconded by Lisa Freeman, and passed unanimously.

Attorney Yandow will prepare for Board signature a Proposed Declaratory Ruling in the above-referenced matter at their November 18, 2015 meeting. Once signed, this document will be forwarded to all parties concerned. Pursuant to Public Acts 2015, No. 15-5 § 493, any party to the matter may file written exceptions to the proposed decision not later than thirty (30) days after the proposed decision issued by the Board. The exceptions will be due by December 18, 2015 and if no such exceptions are received by December 18, 2015, the Commissioner will assume those rights to be waived and will render a Final Decision in this matter.

SCHOOL ISSUES – NCLEX SCORES from May 1, 2015 through October 1, 2015

RN PROGRAMS

Pamela Pelletier-Stevens apprised the Board that the only RN Program that is on Conditional Status is Fairfield University until June, 2016.

All RN Programs were e-mailed their current NCLEX scores from May 1, 2015 through October 1, 2015. Of note, Central CT State University and Gateway Community College failed to meet the 80% as outlined in the regulations. All other RN Programs met the regulatory requirement.

CT TECHINICAL HIGH SCHOOL LPN PROGRAMS: NCLEX SCORES May 1, 2015 through October 1, 2015

A. I. PRINCE LPN PROGRAM

NCLEX Scores were addressed earlier this year although they were not acted upon during the June, 2015 meeting due to classes graduating after the review date. A. I. Prince has been on Conditional Status for over two years. Their NCLEX score from May 1, 2015 through October 1, 2015 is 100%.

Gina Reiners moved to remove A. I. Prince off of Conditional Status immediately as the program is now in compliance with regulation 20-90-47(A). The motion was seconded by Carrie Simon and passed unanimously.

#### ELI WHITNEY LPN PROGRAM

NCLEX Scores were addressed earlier this year although they were not acted upon during the June, 2015 meeting due to classes graduating after the review date. Eli Whitney has been on Conditional Status for over two years. Their NCLEX score from May 1, 2015 through October 1, 2015 is 100%.

Gina Reiners moved to remove Eli Whitney off of Conditional Status immediately as the program is now in compliance with regulation 20-90-47(A). The motion was seconded by Lisa Freeman and passed unanimously.

#### VINAL TECH LPN PROGRAM

Joanne V. Yandow was present from the Department of Public Health to provide counsel to the Board on this issue. Regina Wrenn, Department Head for the Vinal Tech Program, was present with Patricia Fennessy, Education Consultant. Vinal Tech's NCLEX Scores were addressed earlier this year although they were not acted upon during the June, 2015 meeting due to classes graduating after the review date. Vinal Tech has been on Conditional Status for over two years. Their NCLEX score from May 1, 2015 through October 1, 2015 is 75%.

As stated above, Vinal Tech has not met an average passing rate of at least 80% of students taking the NCLEX examination as specified in Section 20-90-47 (b)(2)(A) of the Nursing Education Programs and Licensure Requirements General. Based on the Nursing School Regulations and the data available, Mary Brown moved to start the process of closure of this program as specified in Section 20-90-47 (g)(h) of the Nursing Program Regulations. The motion was seconded by Gina Reiners and passed unanimously. The Board Office will draft the Notice of Hearing for Board signature.

#### STONE ACADEMY LPN PROGRAMS – NCLEX SCORES - May 1, 2015 through October 1, 2015

West Haven Campus - This program previously had been placed on Conditional Status until June, 2016.

#### PORTER and CHESTER LPN PROGRAMS – NCLEX SCORES - May 1, 2015 through October 1, 2015

Stratford Campus - This program identified a 50% pass rate as there were only four exam takers and two failed. All other programs met the regulatory requirement. This is just an FYI to the program.

#### SCHOOL ISSUES – PORTER AND CHESTER INSTITUTE – STAFF CHANGES

Patricia Donovan, Corporate Director for all Porter and Chester Institute Campuses and Campus Supervisor at the Enfield and Rocky Hill Campuses, was present to update the Board on recent staff changes.

Regarding the Enfield Campus, effective September 16, 2015 Latoya Lewis was appointed program supervisor. Gina Reiners moved to approve Latoya Lewis as program supervisor for the Enfield Campus. The motion was seconded by Jennifer Long and passed unanimously although there was discussion that some Board Members had concerns as Ms. Lewis does not have any management skills.

Regarding the Rocky Hill Campus, Erica Rizzo will be appointed program supervisor effective October 22, 2015. Geraldine Marrocco moved to approve Erica Rizzo as the supervisor for the Rocky Hill Campus. The motion was seconded by Lisa Freeman and passed unanimously although there was discussion that some Board Members had concerns that Ms. Rizzo has no teaching experience at Porter and Chester.

#### SCHOOL ISSUES – ST. VINCENT’S COLLEGE – FIVE YEAR STUDY

Present from the program were Margo McCarthy and Dr. Susan Capasso. The Board discussed and reviewed the report. Mary Brown moved that the Board not approve the five-year self-study. The motion was seconded by Geraldine Marrocco and passed unanimously. The Board is requesting resubmission of criterion 2, 3, and 13 prior to the January 20, 2016 meeting which will be held at the Legislative Office Building. All documentation must be received 30 days prior to review by the Board.

#### SCHOOL ISSUES – FAIRFIELD UNIVERSITY

This is an FYI for the minutes. On October 8, 2015 the Board Office received a letter from Dr. Meredith Wallace Kazer, Dean and Professor of the Nursing Program at Fairfield University, that through a very generous donation, Fairfield University School of Nursing will be changing their name to Fairfield University Marion Peckham Egan School of Nursing and Health Studies effective immediately.

#### SCHOOL ISSUES – BRIDGEPORT HOSPITAL SCHOOL OF NURSING

This is an FYI for the minutes. On September 14, 2015 the Board Office received a letter from MaryEllen Hope Kosturko and Linda Podolak to officially submit a revision to the Bridgeport Hospital School of Nursing closure date. The last nursing class to be accepted has changed from Fall 2016 to Fall 2015 and the graduation date of the last nursing class has been moved up from May 2018 to May 2017. This change is due to the ability to make the transition agreement and preparation of the nursing school at the University of Bridgeport at an earlier date than was anticipated.

#### NCSBN UPDATE

Chair Bouffard updated the Board on the NCSBN. At the Annual Meeting in August elections took place and the Area Directors and Directors-at-Large were welcomed at the Board of Directors Meeting in Chicago September 21-23, 2015.

The Board accepted the resignation of treasurer, Joe Baker, Jr., FL BOEN. In accordance with the NCSBN Bylaws, the BD appointed Julie George, NC, to fulfill the responsibilities of treasurer. Ms. George will serve until August 2016 when a special election for treasurer will be held at the Annual Meeting.

There were some committee vacancies that had occurred and four individuals were appointed to the National Standards Development Committee and four individuals were also appointed to the Institute of Regulatory Excellence.

The Board of Directors also determined to convene two new committees and developed their charges:

- Explore trends and issues regarding the regulatory oversight of nursing education programs.
- Explore current trends and issues regarding the use of medical cannabis and recreational marijuana and its relationship to nursing.

The Board of Directors also appointed a subcommittee to determine an approach to “explore development of a procedure and criteria for eligibility for full membership by a non-state or U.S. territory nursing regulatory body that used a licensing examination developed by NCSBN.”

Additionally the Board of Directors:

- Endorsed the National Patient Safety Foundation report on improving root cause analyses and actions to prevent harm,
- Approved an exception to the location of the 2018 Annual Meeting policy and directed staff to seek an alternative location.
- Initiated planning for the educational content for the 2016 Midyear Meeting in Baltimore.

*Break 15 minutes during which time Geraldine Marrocco left for the day.*

MOTION FOR SUMMARY SUSPENSION – ALCYIA K. WITZMANN, RN

OLRC Staff Attorney Linda Fazzino presented the Board with a Motion for Summary Suspension for Alycia K. Witzmann. Ms. Witzmann was not present and did not have representation at this meeting.

Gina Reiners moved to grant the Department's Motion for Summary Suspension. The motion was seconded by Carrie Simon and passed unanimously.

Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing.

MOTION FOR SUMMARY SUSPENSION – LESLIE MATEJEK, RN

OLRC Staff Attorney Diane Wilan presented the Board with a Motion for Summary Suspension for Leslie Matejek. Ms. Matejek was not present and did not have representation at this meeting.

Jennifer Long moved to grant the Department's Motion for Summary Suspension. The motion was seconded by Mary Brown and passed unanimously.

Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing.

MOTION FOR SUMMARY SUSPENSION – JUDY RUGGIERO, RN

OLRC Staff Attorney Ellen M. Shanley presented the Board with a Motion for Summary Suspension for Judy Ruggiero. Ms. Ruggiero was present with counsel, Attorney Mary Alice Moore Leonhardt.

Attorney Moore Leonhardt filed an objection to the Motion for Summary Suspension, an Answer to the Statement of Charges, and a Therapist Report which were provided to the Board.

Mary Brown moved to deny the Department's Motion for Summary Suspension. The motion was seconded by Jennifer Long and failed as all were opposed.

A new motion was raised by Lisa Freeman to grant the Department's Motion for Summary Suspension. The motion was seconded by Carrie Simon and passed unanimously.

Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing. Attorney Moore Leonhardt accepted service on behalf of her client and was hand served the Summary Suspension Order, Notice of Hearing, and Statement of Charges by Janice E. Wojick.

MOTION FOR SUMMARY SUSPENSION – LOURDES MERCADO, RN

OLRC Staff Attorney Brittany Allen presented the Board with a Motion for Summary Suspension for Lourdes Mercado. Ms. Mercado was not present and did not have representation at this meeting.

Gina Reiners moved to grant the Department's Motion for Summary Suspension. The motion was seconded by Carrie Simon and passed unanimously.

Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing.

MOTION FOR SUMMARY SUSPENSION – DEBRA LEONARD, RN

OLRC Staff Attorney Linda Fazzina presented the Board with a Motion for Summary Suspension for Debra Leonard. Ms. Leonard was not present and did not have representation at this meeting.

Jennifer Long moved to grant the Department's Motion for Summary Suspension. The motion was seconded by Carrie Simon and passed unanimously.

Chair Bouffard signed the Summary Suspension Order and the Notice of Hearing.

REQUEST FOR MODIFICATION OF NOVEMBER 20, 2013 MEMORANDUM OF DECISION  
AMBER KALOUSTAIN, RN

OLRC Staff Attorney Linda Fazzina was present representing the Department of Public Health. Ms. Kaloustian was also present to request Modification of the Memorandum of Decision of November 20, 2013. After review and discussion, Lisa Freeman moved to deny Ms. Kaloustian's request. The motion was seconded by Carrie Simon and passed with Gina Reiners and Jennifer Long opposed.

*Lunch Recess 1:25 – 2:05 PM*

CONSENT ORDER – MARY SPANO, LPN

OLRC Staff Attorney Joelle Newton presented the Board with a Consent Order for Mary Spano. Ms. Spano was not present and did not have representation at this meeting. Jennifer Long moved to accept the Consent Order as written. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Order.

CONSENT ORDER – PATRICIA WARREN, RN

OLRC Staff Attorney David Tilles presented the Board with a Consent Order for Patricia Warren. Attorney Tilles had presented this to the Board on August 26, 2015. After review of the documentation presented at that meeting, the Board tabled this to a future meeting and provided the Department with additional disciplinary terms to be incorporated in the Consent Order. Ms. Warren was not present although Attorney Gaileen Kaufman was present on her behalf. Gina Reiners moved to accept the Revised Consent Order as written. The motion was seconded by Carrie Simon and passed unanimously. Chair Bouffard signed the Order.

MEMORANDA OF DECISION

The Board reviewed the following Memoranda of Decision for signature.

MICHELLE R. DOTSON, LPN

Gina Reiners moved to affirm the Board's prior decision to revoke Ms. Dotson's LPN License. The motion was seconded by Lisa Freeman and passed unanimously. Chair Bouffard signed the Order which becomes effective immediately.

MATTHEW HOPKINS, RN

Lisa Freeman moved to affirm the Board's prior decision to lift the summary suspension upon signature of the Memorandum of Decision and Mr. Hopkins' RN license will remain on probation under the same terms and conditions of the Consent Order signed on April 1, 2015 which will remain in full force and effect until May 1, 2019. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Order which becomes effective immediately.

#### TAMMARA MOREY, LPN

Gina Reiners moved to affirm the Board's prior decision to revoke Ms. Morey's LPN License. The motion was seconded by Jennifer Long and passed unanimously. Chair Bouffard signed the Order which becomes effective immediately.

#### JENNIFER REINHARD, LPN

Jennifer Long moved to affirm the Board's prior decision to place Ms. Reinhard's license on probation for two years with the usual disciplinary terms including a course in Medication Administration and Documentation. The motion was seconded by Gina Reiners and passed unanimously. Chair Bouffard signed the Order which becomes effective immediately.

#### HEARING – ARLENE DUMAIS, RN/APRN

OLRC Staff Attorney Joelle Newton was present representing the Department of Public Health. Ms. Dumais was present pro se. This hearing was held and completed on September 16, 2015. Since the completed hearing, it has been brought to the Board's attention that an answer was filed prior to the hearing date at the Department of Public Health although it was not forwarded to the Board Office until the Friday morning, two days after the hearing. Based on this new information, Chair Bouffard has ruled to vacate the Fact Finding, vacate the ruling on the Motion to Deem Allegations Admitted, and to reopen the hearing. Testimony was provided by Ms. Dumais.

Gina Reiners moved that Ms. Dumais be found as charged. The motion was seconded by Lisa Freeman and passed unanimously as Ms. Dumais failed to comply with Section 20-99(b) of the statutes by violating the terms of her Memorandum of Decision.

Gina Reiners moved that Ms. Dumais' civil penalty payment of \$1,000.00 and the coursework deadline be extended to December 31, 2015. The summary suspension remains in place until the Memorandum of Decision is signed by the Board. The motion was seconded by Lisa Freeman and passed unanimously.

Gina Reiners then moved that the Memorandum of Decision of January 21, 2015 be restarted, including all disciplinary terms, with the addition of supervision by a Psychiatric APRN to audit 10% of Ms. Dumais' charts randomly monthly, coursework in professional boundaries, scope of practice, and professional ethics which all must be approved by the Department of Public Health, and civil penalty of \$1,000.00. The motion was seconded by Jennifer Long and passed unanimously.

Gina Reiners left at this time.

#### HEARING – LISA M. KUBA, LPN

OLRC Staff Attorney Ellen M. Shanley was present representing the Department of Public Health. Ms. Kuba was not present and did not have representation at this hearing. Attorney Shanley made an Oral Motion to Deem Allegations Admitted. Mary Brown moved to grant the Department's Motion to Deem Allegations Admitted. The motion was seconded by Jennifer Long and passed unanimously. There was no testimony provided.

Mary Brown moved that the Board can find Ms. Kuba on all charges as they were deemed admitted. The motion was seconded by Jennifer Long and passed unanimously.

Mary Brown moved that Ms. Kuba's license be revoked as she did not file an Answer to the Statement of Charges and she did not attend the hearing. The Board had to make their decision based on the documents presented by the Department. The motion was seconded by Lisa Freeman and passed unanimously.

## HEARING – LISA GILSON, RN

OLRC Staff Attorney Brittany Allen was present representing the Department of Public Health. Ms. Gilson was not present and did not have representation at the hearing. Attorney Allen motioned to Deem Allegations Admitted. Jennifer Long moved to grant the Department's Motion which was seconded by Mary Brown and passed unanimously.

Jennifer Long moved that Ms. Gilson be found as charged. The motion was seconded by Lisa Freeman and passed unanimously.

Jennifer Long moved Ms. Gilson's license be placed on probation for one year with concurrent suspension for six months with monthly employer reports and coursework in medication administration and documentation with a focus on narcotics. The motion was seconded by Lisa Freeman and passed unanimously.

## ADJOURNMENT

It was the unanimous decision of the Board Members present to adjourn this meeting at 4:20 PM.

After the adjournment of today's meeting, Mary Brown provided the students with an overview of the Board's responsibilities, jurisdiction, and nursing education programs.

Patricia C. Bouffard, D.N.Sc., Chair  
Board of Examiners for Nursing