

AGENDA

BOARD OF EXAMINERS FOR NURSING DEPARTMENT OF PUBLIC HEALTH April 19 2023 - 8:30 AM

Note: The meeting is to be conducted solely through the use of electronic equipment.

Chair Updates
Additional Agenda Items and Reordering of Agenda
Open Forum
National Council of State Boards of Nursing/ - Update

MINUTES

- June 15, 2022, July 20, 2022, November 16, 2022

THE CONNECTICUT CENTER FOR NURSING WORKFORCE, INC – Monthly Update

NEW BUSINESS

- Board of Examiners for Nursing – August 23, 2023

SCHOOL ISSUES

- Stone Academy Update – Sean Seepersad, Office of Higher Education
- Unites States Department of Education – Jennifer Uhler
- Arizona College of Nursing – Leadership Transition
- CT Center for Nursing Workforce, Inc. – Analysis of 2022 Student Data of CT RN and LPN Pre-Licensure Programs
- Eastern Connecticut State University – Notice of Intent to Establish a Baccalaureate Degree in Nursing
- Griffin Hospital School of Allied Health Careers – Approval for Second Campus
- Goodwin University – Notice of Intent to Begin a Licensed Practical Nurse Program
- Quinnipiac School of Nursing – Application for Permanent Waiver, Tina M. Pascoe, RN, BSN, MHA, JD
- Quinnipiac School of Nursing – Application for Permanent Waiver, Giuseppina M. Violano, BSN, MPH, PhD
- ReNurse Academy – Licensed Practical Nurse Refresher Course

MEMORANDUM OF DECISION

- Danielle Dragon *Reinstatement Request*
- Rachel Pisani *Petition Nos. 2021-1209, 2021-1223*
- Lisa Simon *Petition No. 2021-578*

MOTION FOR CONTINUANCE

- Christine Trombino, RN* *Petition No. 2020-895* *Staff Attorney Aden Baume*

REQUEST FOR LICENSE REINSTATEMENT HEARING

- Katie Ann Martins

CONSENT ORDERS

- Lisa N. Haut, APRN, RN *Petition Nos. 2021-1196, 2022-899* *Staff Attorney Linda Fazzina*

PREHEARING REVIEW

- Kathleen D. Cataford, RN *Petition No. 2022-423* *Staff Attorney Joelle Newton*

HEARINGS

- | | | |
|-------------------------------|---|-------------------------------------|
| • Selena M. Acocella, LPN, RN | <i>Petition Nos. 2020-977, 2021-190</i> | <i>Staff Attorney Aden Baume</i> |
| • Nicole Slonski, LPN* | <i>Petition No. 2022-1019</i> | <i>Staff Attorney Linda Fazzina</i> |
| • Tiona A. Stewart, LPN* | <i>Petition Number: 2023-151</i> | <i>Staff Attorney Aden Baume</i> |

* Currently Summarily Suspended

Board of Examiners for Nursing – (Meeting/Hearings) via Microsoft TEAMS

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The following minutes are draft minutes which are subject to revision and which have not yet been adopted by the Board.

The **Board of Examiners for Nursing** held a meeting on June 15, 2022 via Microsoft TEAMS.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, D.N.Sc. - (RN Member, Chair)
Cynthia L. Arpin, RN, MSN – (RN Member)
Joseph Bierbaum (Public Member)
Jason Blando - (Public Member)
Lisa S. Freeman, BA - (Public Member) 8:40 a.m.
Mary E. Dietmann, EdD, APRN, ACNS-BC, CNE - (RN Member) 8:41 a.m.
Geraldine Marrocco, Ed.D., APRN, ANP-BC, FAANP - (RN Member)
Gina Reiners, PhD, APRN, PMHNP, PMHCNS - (RN Member)
Rebecca Martinez, LPN – (LPN Member) (9:10 a.m.)

BOARD MEMBERS ABSENT: Jennifer C. Long, APRN, MSN, NNP-BC - (APRN Member)

ALSO PRESENT: Stacy Schulman, Legal Counsel to the Board, DPH
Jeff Kardys, DPH
Dana Dalton, RN, Supervising Nurse Consultant, DPH
Helen Smith, RN, Nurse Consultant, DPH
Joelle Newton, Staff Attorney, DPH
Aden Baume, Staff Attorney, DPH

The meeting commenced at 8:30 a.m. All participants were present via Microsoft TEAMS.

Chair Updates – no updates

Additional Agenda Items and Reordering of Agenda

Motion to approve agenda as revised for June 14, 2022 was unanimously approved, upon motion by Joseph Bierbaum and seconded by Gina Reiners.

Open Forum - No Update

National Council of State Boards of Nursing – Update

Chair Bouffard and Mary Dietmann provided an update on the NCSBN education consultant call on June 9, 2022.

CONNECTICUT LEAGUE FOR NURSING – Bi-Monthly Update

The Board received an update from Marcia Proto of Connecticut League for Nursing and the Connecticut Center for Nursing Workforce and from Audrey Beauvais on behalf of the Deans and Directors. Audrey Beauvais' term is up for the Deans and Directors and her replacement will attend future meetings. Marcia thanked Audrey for her time and service.

SCHOOL ISSUES

- *Arizona College of Nursing – Prelicensure Bachelor of Science in Nursing Degree Program*

Diane Smith Levine, Nick Mansour, Matthew Egan, Amber Kool, Ami Patel, and Jason Duune were present on behalf of Arizona College of Nursing.

Chair Bouffard thanked Arizona College of Nursing for submitting additional documentation and allowing the Board to review the documents.

Joseph Bierbaum moved to approve Arizona College School of Nursing's Prelicensure Bachelor of Science in Nursing Degree Program. The motion was seconded by Gina Reiners with all in favor with the exception of Geraldine Marrocco and Mary Dietmann, who opposed, and Rebecca Martinez who abstained.

- *Stone Academy – Comments from a former faculty member*

The Board discussed the issues brought forth by the West Haven day program former faculty member at Stone Academy.

Helen Smith explained to the Board that Stone Academy went through a 5-year study in 2021 and it was approved. Helen Smith reviewed the steps taken for the approval. Mary Dietmann felt that the Board should seek a deeper investigation of the allegations. The Board generally discussed the issues with private versus public schools, the costs of education and the NCLEX pass rates.

MEMORANDA OF DECISION

Adwoa Darko, LPN Petition No. 2020-351

Geraldine Marrocco made a motion to affirm the Memorandum of Decision for Petition No. 2021-391¹ as presented, seconded by Mary Dietmann. The motion was unanimously approved.

MOTION FOR SUMMARY SUSPENSION

Candace Staines, RN Petition No. 2022-470

Staff attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Candace Staines, RN. The Respondent was not present and not represented.

Gina Reiners moved to grant the Department's Motion for Summary Suspension in that respondent's continued practice as a nurse is a clear and immediate danger to public health, safety, and welfare. ~~made a motion to suspend the license of Candace Staines,~~ The motion was seconded by Mary Dietmann. The motion was approved unanimously.

CONSENT ORDERS

Donna Monticone, R.N. Petition No. 2020-1112

Staff Attorney Joelle Newton presented a Consent Order in the matter of Donna Monticone, R.N. Respondent was present with her counsel, Attorney Cody Guarnieri.

Lisa Freeman made a motion, seconded by Cynthia Aprin to approve the Consent Order which imposes a 6-month suspension, urine samples and therapist reports. After discussion, the motion passed unanimously.

Allison Sewell, R.N. Petition No.: 2020-53

Staff Attorney Aden Baume, Department of Public Health, presented a Consent Order in the matter of Allison Sewell, R.N. Respondent was not present and not represented. Geraldine Marrocco made a

¹ There was a clerical error in the agenda identifying Adwoa Darko's Petition No. as 2020-351. The correct Petition No. is 2021-391.

motion to approve the consent order and seconded by Joseph Bierbaum. Following discussion, the motion to approve failed. The Board requested that DPH revise the Consent Order to remove the tolling language.

HEARINGS

Susan Fellows Petition No.: 2021-700

Staff Attorney Aden Baume was present for the Department of Public Health. Respondent was not present and was not represented.

Lisa Freeman made a motion, seconded by Joseph Bierbaum to grant the Department of Public Health's oral request to deem allegations admitted. The motion passed unanimously.

Following the close of the hearing, the Board conducted fact-finding. Gina Reiners made a motion, seconded by Cynthia Aprin that Respondent be found on all charges. The motion passed unanimously.

Gina Reiners made a motion that Respondent be reprimanded, put on probation for three months and be required to take an ethics course. The motion was seconded by Jason Blando, with all in favor with the exception of Ms. Marrocco, Rebecca Martinez, and Mary Dietmann, who all opposed. The motion passed

REGULATIONS

A motion was unanimously approved to add the topic of Regulations to the agenda, upon motion by Mary Dietmann and seconded by Cynthia Aprin.

Chair Bouffard reported that a draft of the revised regulations was sent out to the regulations review subcommittee. The Board will be provided an opportunity to review the proposed revisions to the regulations before going through the formal approval process.

ADJOURNMENT

This meeting adjourned at 10:21 a.m. on a motion by Joseph Bierbaum, seconded by Cynthia Aprin.

Patricia C. Bouffard, D.N.Sc.
Chair Board of Examiners for Nursing

The following minutes are draft minutes which are subject to revision and which have not yet been adopted by the Board.

The **Board of Examiners for Nursing** held a meeting on July 20, 2022 via Microsoft TEAMS.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, D.N.Sc. - (RN Member, Chair)
Gina Reiners, PhD, APRN, PMHNP, PMHCNS - (RN Member)
Jason Blando - (Public Member)
Jennifer C. Long, APRN, MSN, NNP-BC - (APRN Member)
Geraldine Marrocco, Ed.D., APRN, ANP-BC, FAANP - (RN Member)
Mary E. Dietmann, EdD, APRN, ACNS-BC, CNE - (RN Member)
Rebecca Martinez, LPN – (LPN Member)

BOARD MEMBERS ABSENT: Cynthia L. Arpin, RN, MSN – (RN Member)
Joseph Bierbaum (Public Member)
Lisa S. Freeman, BA - (Public Member)

ALSO PRESENT: Dana Dalton, RN, Supervising Nurse Consultant, DPH
Helen Smith, RN, Nurse Consultant, DPH
Aden Baume, Staff Attorney, DPH
Joelle Newton, Staff Attorney, DPH
Linda Fazzina, Staff Attorney, DPH
Jeff Kardys, Board Liaison, DPH
Kerry Colson, AAG, Board Counsel

The meeting commenced at 8:30 a.m. All participants were present via Microsoft TEAMS.

CHAIR UPDATES

Chair Bouffard reported that the regulations are with DPH for revisions. Dana Dalton will follow up on the status of the revisions.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Jeff Kardys advised that there were no changes to the agenda. Ms. Trombino’s boyfriend, Ricardo, called into the meeting and requested a continuance of the hearing on her behalf. Gina Reiners made a motion, seconded by Geraldine Marrocco to continue the hearing of Ms. Trombino. The motion passed unanimously. A motion to approve the agenda as revised was made by Mary Dietmann and seconded by Geraldine Marrocco. The motion unanimously passed.

OPEN FORUM

Nothing to report.

NATIONAL COUNCIL STATE BOARDS OF NURSING

Mary Dietmann reported on the National Council Education Committee meeting of July 15, 2022. NSCBN is conducting a national study of the pre-licensure of RNs and expects preliminary data to be available April 2023. The NCSBN annual meeting is in August. Chair Bouffard, Cynthia April and Dana Dalton will be attending in person.

MINUTES

Jennifer Long made a motion to approve the minutes for January 5, 2022, seconded by Mary Dietmann. The motion unanimously passed.

Geraldine Marrocco made a motion to approve the minutes for January 19, 2022, seconded by Gina Reiners. The motion passed unanimously with the exception of Jennifer Long, who abstained.

CONNECTICUT LEAGUE FOR NURSING – Monthly Update

Marcia Proto provided an update from the Connecticut Center for Nursing Workforce. Marcia asked that future agendas reflect the merged entity name as the CT Center for Nursing Workforce. There are two new co-chairs for the Deans and Directors Council, Linda Wagner, University of Bridgeport and Ezekiel Dominique, Norwalk Community College. The Center for Nursing Workforce has received funding to create a full-time nurse faculty preparation course.

OLD BUSINESS

Goodwin University – Corrective Action Plans

Bruce Hoffman, Dr. Vivienne Friday and Dr. Michael Pardales appeared on behalf of Goodwin University.

- *Associate Degree Program*

Geraldine Marrocco made a motion to vacate the July 6, 2022 Board decision to reject the Goodwin University corrective action for the Associate Degree Program to correct any appearance of a conflict of interest with a Board member. The motion was seconded by Mary Dietmann. Gina Reiners recused herself. The motion unanimously passed.

Jennifer Long made a motion to reject the Goodwin University corrective plan of action for the associate degree program presented at the July 6, 2022 meeting. The motion was seconded by Geraldine Marrocco. Gina Reiners recused herself. The motion unanimously passed.

Goodwin University will revise the plan for the September 21, 2022 meeting.

- *Accelerated Bachelor of Nursing Program*

Mary Dietmann made a motion to vacate the July 6, 2022 Board decision to reject the Goodwin University corrective action for the Accelerated Bachelor of Nursing Program to correct any appearance of conflict of interest with a Board member. The motion was seconded by Jennifer Long. Gina Reiners recused herself. The motion unanimously passed.

Mary Dietmann made a motion to reject the Goodwin University corrective plan of action for the accelerated bachelor of nursing program. The motion was seconded by Jennifer Long. Gina Reiners recused herself. The motion unanimously passed.

Goodwin University will revise the plan for the September 21, 2022 meeting.

NEW BUSINESS

- *Memorandum of Decision Template*

Dana Dalton presented on the revised and updated memorandum of decision template.

MEMORANDUM OF DECISION

Corey Richmond, RN Petition No. 2021-48

Attorney Ellen Costello appeared on behalf of Respondent. Respondent was not present. Gina Reiners made a motion, seconded by Geraldine Marrocco, to affirm the Memorandum of Decision in the matter of Corey Richmond which imposes a three-year probation. The motion passed unanimously.

Colleen Gallagher Petition No. 2021-630

Respondent was not present.

Gina Reiners made a motion, seconded by Mary Dietmann, to affirm the Memorandum of Decision in the matter of Corey Richman which imposes revocation of license. The motion passed unanimously.

MOTION FOR SUMMARY SUSPENSION

Kimberly Lemire RN Petition No. 2022-561 Staff Attorney Craig Sullivan

Staff Attorney Craig Sullivan presented the Board with a Motion for Summary Suspension for Kimberly Lemire. Respondent was not present and was not represented.

Jennifer Long moved to grant the Department's Motion for Summary Suspension in that respondent's continued practice as a nurse is a clear and immediate danger to public health, safety, and welfare. The motion was seconded by Gina Reiners and passed unanimously.

A hearing will be scheduled for August 3, 2022.

MOTION TO WITHDRAW STATEMENT OF CHARGES

Stacey Thompson, LPN Petition No. 2021-714 Staff Attorney Aden Baume

Staff Attorney Aden Baume presented the Board with a Motion for to Withdraw Statement of Charges for Stacey Thompson. Respondent was not present and was not represented.

Geraldine Marrocco moved to grant the Department's Motion to Withdraw the Statement of Charges against Stacey Thomspson. The motion was seconded by Rebecca Martinez and passed unanimously

PREHEARING REVIEW

Mary-Elizabeth Taylor, RN Petition No. 2018-1355 Staff Attorney Joelle Newton

Staff Attorney Joelle Newton presented the Board with a pre-hearing review packet in this matter. Respondent was present and represented by Attorney Mary Alice Leonhardt. The Board recommended probation for 1 year with conditions.

CONSENT ORDERS

Bridget Nicholson RN Petition No. 2020-248 Staff Attorney Joelle Newton

Staff Attorney Joelle Newton presented a Consent Order in this matter. Respondent was not present and not represented.

Gina Reiners made a motion, seconded by Jennifer Long, to approve the Consent Order which imposes a four-year probation with conditions. The motion passed unanimously.

Staff Attorney Joelle Newton presented a Consent Order in this matter. Respondent was not present and not represented.

Jennifer Long made a motion, seconded by Geraldine Marrocco, to approve the Consent Order which imposes a reprimand. The motion passed unanimously.

Break from 10:15 a.m. to 10:30 a.m.

HEARINGS

Sarah Croteau, LPN

Petition No. 2021-1222¹

Staff Attorney Aden Baume

Staff Attorney Aden Baume was present for the Department of Public Health. Respondent was not present and not represented.

Mary Dietmann made a motion to revise the Statement of Charges to reflect the correct spelling of Respondent's name from Sara to Sarah, seconded by Geraldine Marrocco. The motion passed unanimously.

The Board accepted the Department's exhibits.

Gina Reiners made a motion, seconded by Geraldine Marrocco to grant the Department of Public Health's oral request to deem allegations admitted. The motion passed unanimously.

Following the close of the hearing, the Board conducted fact-finding. Gina Reiners made a motion, seconded by Mary Dietmann that Respondent be found on all charges. The motion passed unanimously.

Gina Reiners made a motion, seconded by Geraldine Marrocco that Respondent's license be revoked. The motion passed unanimously.

Maureen Hurley, RN

Petition No. 2020-391²

Staff Attorney Linda Fazzina

Staff Attorney Linda Fazzina was present for the Department of Public Health. Respondent was not present and not represented.

Gina Reiners made a motion to continue the hearing to get verification that Respondent and Respondent's counsel received the hearing notice. The motion was seconded by Rebecca Martinez and passed unanimously.

ADJOURNMENT

This meeting adjourned at 2:18 pm on a motion by Lisa Freeman, seconded by Mary Dietmann.

Patricia C. Bouffard, D.N.Sc.
Chair Board of Examiners for Nursing

¹ There was a clerical error for the hearing of Sara Croteau. The petition number on the agenda was Petition No. 2021-1222. The correct Petition No is 2021-739.

² There was a clerical error for the hearing of Maureen Hurley, RN. The petition number on the agenda was Petition No. 2020-391. The correct Petition No. is 2019-732.

The following minutes are draft minutes which are subject to revision and which have not yet been adopted by the Board.

The **Board of Examiners for Nursing** held a meeting on November 16, 2022 via Microsoft TEAMS.

BOARD MEMBERS PRESENT: Patricia C. Bouffard, RN, D.N.Sc. - (RN Member, Chair)
Gina Reiners, PhD, APRN, PMHNP, PMHCNS - (RN Member)
Jason Blando - (Public Member)
Geraldine Marrocco, Ed.D., APRN, ANP-BC, FAANP - (RN Member)
Mary E. Dietmann, EdD, APRN, ACNS-BC, CNE - (RN Member)
Rebecca Martinez, LPN – (LPN Member)
Cynthia L. Arpin, RN, MSN – (RN Member)
Lisa S. Freeman, BA - (Public Member) (10:36 a.m.)

BOARD MEMBERS ABSENT: Jennifer C. Long, APRN, MSN, NNP-BC - (APRN Member)

ALSO PRESENT: Dana Dalton, RN, Supervising Nurse Consultant, DPH
Helen Smith, RN, Nurse Consultant, DPH
Stacy Schulman, Staff Attorney, Board Counsel
Aden Baume, Staff Attorney, DPH
Joelle Newton, Staff Attorney, DPH
Linda Fazzina, Staff Attorney, DPH
Dianne Bertucio, Board Liaison, DPH

The meeting commenced at 8:30 a.m. All participants were present via Microsoft TEAMS.

CHAIR UPDATES

Chair Bouffard reported that she presented at student day sponsored by the CT Center for Nursing Workforce, Inc.

ADDITIONAL AGENDA ITEMS AND REORDERING OF AGENDA

Gina Reiners made a motion to add the consent order for Kimberly Anglin to the agenda, seconded by Cynthia Aprin. The motion passed unanimously.

Gina Reiners made a motion to add the summary suspension for Margaret Dunnan to the agenda, seconded by Cynthia Aprin. The motion passed unanimously.

Geraldine Marrocco made a motion to approve the revised agenda, seconded by Rebecca Martinez. The motion passed unanimously.

OPEN FORUM

Nothing to report.

NATIONAL COUNCIL STATE BOARDS OF NURSING

Chair Bouffard reported that there was a National Council Education Committee meeting on November 14, 2022 regarding ACEN standards. Chair Bouffard will send out a copy of the slide deck from the meeting. Mary Dietmann advised that the public is relying on the state website for test passing rates and it should be updated on a regular basis.

THE CONNECTICUT CENTER FOR NURSING WORKFORCE, INC. – Monthly Update

Linda Wagner provided an update for the Deans and Directors Council. A workshop is being planned for December 20, 2022. The Board discussed issues with nursing shortages.

Marcia Proto provided an update for the CT Center for Nursing Workforce.

MINUTES

Jennifer Long made a motion to approve the minutes for June 1, 2022, seconded by Gina Reiners. The motion unanimously passed, with the exception of Mary Dietmann and Cynthia Aprin who both abstained.

SCOPE OF PRACTICE

Nothing to report.

SCHOOL ISSUES

Porter and Chester Institute – Rocky Hill Campus Closure

Holly Breault appeared on behalf of Porter & Chester Institute.

Helen Smith reported that the Porter & Chester Institute Rocky Hill campus will be closing.

Western Connecticut State University – Letter of Intent

Jeannette Lupinacci appeared on behalf of Western Connecticut State University.

Western Connecticut State University intends to establish an accelerated Bachelor of Science and Nursing Program in the summer of 2024. Chair Bouffard thanked Jeannette Lupinacci.

Griffin Hospital School of Allied Health Careers, Practical Nursing Program – Department Site Visit

Kayla Bennett and Amanda Sleeper(sp?) appeared on behalf of Griffin Hospital School of Allied Health Careers.

Helen Smith reported on the DPH on-site tour of the Griffin Hospital School of Allied Health Careers' campus and a subsequent virtual tour for the practical nurse program.

Mary Dietmann made a motion to deny the appropriateness of the space at Griffin Hospital, seconded by Jason Blando. The motion failed.

Chair Bouffard requested Griffin Hospital School to provide an addendum identifying where the faculty offices and parking will be on campus in advance of the December, 2022 meeting.

Stone Academy – Revised Corrective Action Plans – East Hartford and West Haven Evening Programs

Dr. Brian Pervis, Gary Evans, Ann Cooper, and Erin Walton appeared on behalf of Stone Academy.

Jennifer Long made a motion to accept the Stone Academy East Hartford Campus Evening Division corrective action plan, seconded by Gina Reiners. The motion passed unanimously with the exception of Rebecca Martinez and Jason Blound, who opposed.

Gina Reiners made a motion to accept the Stone Academy West Haven Campus Evening Division corrective action plan, seconded by Cynthia Aprin. The motion passed unanimously.

MOTION TO WITHDRAW STATEMENT OF CHARGES

Sheryl Lacoursiere, APRN, RN Petition Nos. 2021-1072;2021-1199 Staff Attorney Joelle Newton

Staff Attorney Joelle Newton presented the Board with a Motion for to Withdraw Statement of Charges for Stacey Thompson. Attorney Ellen Costello appeared on behalf of the Respondent. Respondent was not present. Gina Reiners recused herself from this matter.

Mary Dietmann made a motion to withdraw the statement of charges for petitions numbered 2021-1072 and 2021-1199 against Sheryl LaCoursiere. The motion was seconded by Jennifer Long and passed unanimously.

MOTION FOR SUMMARY SUSPENSION

Gina L. Candelori-Bertola, RN Petition No. 2021-1210 Staff Attorney Craig Sullivan

Staff Attorney Craig Sullivan presented the Board with a Motion for Summary Suspension for Gina L. Candelori-Bertola. Respondent was not present and was not represented.

Jennifer Long moved to grant the Department’s Motion for Summary Suspension in that respondent’s continued practice as a nurse is a clear and immediate danger to public health, safety, and welfare. The motion was seconded by Gina Reiners and passed unanimously.

The hearing will be scheduled for December 21, 2022.

Margaret Dunnan, RN Petition No. 2021-1098 Staff Attorney Aden Baume

Staff Attorney Craig Sullivan presented the Board with a Motion for Summary Suspension for Margaret Dunnan. Respondent was not present and was not represented.

Cynthia Aprin moved to grant the Department’s Motion for Summary Suspension in that respondent’s continued practice as a nurse is a clear and immediate danger to public health, safety, and welfare. The motion was seconded by Jennifer Long and passed unanimously.

The hearing will be scheduled for December 21, 2022.

MEMORANDUM OF DECISION

Stone Academy West Haven Campus Day Program – Revised Fact Finding

Dr. Brian Pervis, Gary Evans, Attorney Aaron Bayer, and Erin Walton appeared on behalf of Stone Academy.

Attorney Schulman reviewed the history of this matter. The Board has received a Memorandum of Decision to vote on, but has been informed that the Stone Academy West Haven Day Program is be closing making the Memorandum of Decision moot. The record needs to be opened to determine if the Board’s findings remain.

Attorney Schulman entered the October 19, 2022 letter from Stone Academy signed by Erin Walton into the record.

Jennifer Long made a motion to modify the current order since West Haven Day Program is closed there is no further action to be taken by the Board, seconded by Mary Dietmann. The motion passed unanimously.

CONSENT ORDERS

Kimberly Anglin, RN Petition No. 2022-12 Staff Attorney Joelle Newton
Staff Attorney Joelle Newton presented a Consent Order in this matter. Respondent and her attorney were not present.

Jennifer Long made a motion, seconded by Gina Reiners, to approve the Consent Order which imposes a reprimand and a four-year probation with conditions. The motion passed unanimously.

Lisa M. Alexander, RN Petition No. 2020-697 Staff Attorney Linda Fazzina
Staff Attorney Linda Fazzina presented a Consent Order in this matter. Respondent was not present and not represented.

Gina Reiners made a motion to approve the Consent Order which imposes a reprimand and a six-month probation period with conditions, seconded by Mary Dietmann. The motion passed unanimously.

Marcus Anthony Garcia, RN Petition No. 2019-1240 Staff Attorney Joelle Newton
Staff Attorney Joelle Newton presented a Consent Order in this matter. Respondent was present.

Jennifer Long made a motion to approve the Consent Order which imposes a three-month suspension followed by a four-year probation period, seconded by Lisa Freeman. The motion passed unanimously.

Dawn Hobill, LPN Petition No. 2022-272 Staff Attorney Joelle Newton
Staff Attorney Joelle Newton presented a Consent Order in this matter. Respondent was not present and not represented.

Gina Reiners made a motion to approve the Consent Order which imposes a reprimand on the license and a six-month probation with conditions, seconded by Mary Dietmann. The motion passed unanimously.

John D. Mosher, RN Petition No. 2022-888 Staff Attorney Linda Fazzina

Staff Attorney Linda Fazzina presented a Consent Order in this matter. Respondent was not present and not represented.

Jennifer Long made a motion to approve the Consent Order in which the license is surrendered, seconded by Geraldine Marrocco. The motion passed unanimously.

PREHEARING REVIEW

Jemma Wettish, Unlicensed RN Petition No. 2022-863 Staff Attorney Craig Sullivan

Staff Attorney Joelle Newton presented the Board with a pre-hearing review packet in this matter. Respondent was present, but not represented by counsel.

The Board recommended 3 years of probation for reinstatement and a refresher course.

HEARINGS

Kristin Brice, LPN Petition No. 2022-913 Staff Attorney Craig Sullivan
Staff Attorney Aden Baume was present for the Department of Public Health. Respondent was present, but not represented by counsel.

The Statement of Charges were read into the record and Respondent admitted or denied each charge.

Mary Dietmann made a motion to go into executive session, which was seconded by Lisa Freeman to hear closing argument that discussed protected information. The motion passed

Mary Dietmann made a motion to come out of executive session, which was seconded by Gina Reiners. The motion passed unanimously.

Following the close of the hearing, the Board conducted fact-finding. Gina Reiners made a motion, seconded by Mary Dietmann that Respondent be found on all charges. The motion passed unanimously.

Gina Reiners made a motion to extend probation from March 2023 for another year with conditions and a key restriction, seconded by Lisa Freeman. The motion passed unanimously.

Gina Reiners made a motion to vacate the suspension for Respondent effective November 16, 2022, seconded by Lisa Freeman. The motion passed unanimously.

Tabitha Moche, APRN, RN Petition Nos. 2022-995; 2022:996 Staff Attorney Joelle Newton
Staff Attorney Aden Baume was present for the Department of Public Health. Respondent was present and was not represented by counsel.

Mary Dietmann made a motion to continue the hearing after determining that Respondent needs to be re-noticed, seconded by Jennifer Long. The motion passed unanimously.

Jennifer Long made a motion to accept the Amended Statement of Charges dated October 28, 2022, seconded by Mary Dietmann.

The hearing will remain open.

Stone Academy East Hartford Campus Day Program

Dr. Brian Pervis, Gary Evans, Attorney Aaron Bayer, Ann Cooper, Dr. Sharon Matkowski and Erin Walton appeared on behalf of Stone Academy. Dr. Pervis, Gary Evans, Ann Cooper, Dr. Sharon Matkowski and Erin Walton were sworn-in.

Helen Smith was sworn-in for DPH.

Chair Bouffard explained that the hearing is to determine whether the Board will close the Stone Academy East Hartford Campus day program or extend conditional approval.

Attorney Schulman read the exhibits into the record. Attorney Bayer did not object to any of the exhibits.

Gary Evans adopted his prefiled testimony as his own.

Helen Smith testified that she works in the licensing and investigation section of the Department of Public Health. Ms. Smith performs investigations based on complaints or referrals to DPH.

Attorney Bayer presented his opening statement on behalf of Stone Academy. Witnesses for Stone Academy testified as to changes made with the program and their respective experience. Stone Academy has a new leadership team in place. Gary Evans testified as to the changes implemented to address the low pass rates.

The Board questioned the witnesses regarding the program. The Board was concerned with the low passage rates and attrition rates of students.

Gina Reiners noted that the regulations provide for the suspension of enrollment of students if the Board

removes the program from the list of approved programs.

Mary Dietmann made a motion for the Department of Public Health's Commissioner to remove Stone Academy's East Hartford Campus day program from the list of approved programs in the State of Connecticut, seconded by Rebecca Martinez. The motion passed unanimously with the exception of Chair Bouffard and Gina Reiners, who opposed.

A memorandum of decision will be sent to the DPH Commissioner for final approval.

Jacquelyn O'Connor, LPN Petition No. 2020-845 Staff Attorney Aden Baume

Staff Attorney Aden Baume was present for the Department of Public Health. Respondent was present and represented by Ellen Costello.

Chair Bouffard explained this is a continuation of the hearing for Jacquelyn O'Connor.

Attorney Schulman entered the Notice of Continuance dated October 20, 2022 into the record.

Cynthia Aprin made a motion to go into executive session, seconded by Lisa Freeman. The motion passed unanimously.

The hearing was closed, but the record was left open. It will be continued to either December or January. Chair Bouffard will send out proposed dates to the Board.

Liza Paulsen, RN. Petition No. 2019-1389 Staff Attorney Aden Baume

Staff Attorney Aden Baume was present for the Department of Public Health. Attorney Gene Zingaro appeared for the Respondent.

Gina Reiners made a motion to continue the hearing of Liza Paulsen, seconded by Rebecca Martinez. The motion passed unanimously.

Attorney Zingaro will put the motion for continuance in writing. The hearing will remain open.

ADJOURNMENT

This meeting adjourned at 5 p.m. on a motion by Cynthia Aprin, seconded by Rebecca Martinez.

Patricia C. Bouffard, D.N.Sc.
Chair Board of Examiners for Nursing

BOEN meeting 04/19/2023

- 1. Discussion with the United States Department of Education:** Requested by the BOEN.
- 2. Eastern Connecticut State University (ECSU):** Letter of intent (for your information only)
ECSU is providing notice of intent to establish a Bachelor of Science in Nursing (BSN) degree. The projected start date is the 23/24 academic year as a day and evening program. They will admit 50-60 students every academic year for the next three years.
- 3. Goodwin University (GU):** Letter of intent (for your information only)
GU is providing notice of intent to establish a Practical Nurse certificate program at their East Hartford and Bridgeport campuses. The projected start up is the Fall semester of 2023, as a full-time day and part-time evening program. They will admit up to 40 students three times a year at each campus for the next three years.
- 4. Griffin Hospital School of Allied Health Careers:** Letter of intent (for your information only)
Griffin Hospital School of Allied Health Careers is providing notice of intent for a second campus for their Practical Nursing program. The second location is at 727 Rubber Avenue in Naugatuck with an anticipated start date of 06/12/2023 and will accommodate 200 students. Griffin Health is currently hiring 26 clinical faculty and have secured an additional 36 clinical training sites.
- 5. Arizona College of Nursing (AZCN):** Appointment of Dean
AZCN is requesting approval of the appointment of **Vincent L. Salyers, EdD, RN, ANEF, FAAN** as the Dean of Nursing (Program Administrator) as of 03/01/2023. Dr. Salyers earned a Bachelor of Arts, Psychology and and Master of Science in Nursing from San Francisco State University in 09/1990 ad 06/1993 respectively and a Doctor of Education on 12/2001 from the University of San Francisco. His clinical experiences include staff nurse in medical, surgical and oncology units at various hospitals in California. Dr. Salyers' educational experiences include instructor at University of San Francisco, Assistant Professor & Learning Resources Coordinator at Dominican University, adjunct faculty at California State University, Los Medanos College, and University of Phoenix, San Diego, Associate Professor at Palomar College, Clinical Assistant Professor, Assistant Professor & Medical-Surgical Coordinator at University of San Diego, Associate Professor & Assistant Director, Prelicensure Programs at California State University, Fullerton, Chair, School of Nursing, Associate Professor at University of Northern British Columbia, Director & Professor at Laurentian University, Associate Dean, Faculty of Health, Community & Education and Interim Associate Vice President, Research at Mount Royal University, Founding Dean & Professor at MacEwan University, Dean &

Professor at Gonzaga University, adjunct faculty at Northwest University and Dean & Professor at Cardinal Stritch University.

6. Pre-licensure education surveys for the Nursing Programs/Schools presented by the Connecticut Center for Nursing Workforce, Inc. (CCNW):

Data from the Registered Nurse and Practical Nurse pre-licensure Nursing Programs/Schools.

7. Quinnipiac University, School of Nursing: Permanent waiver requests

a. Quinnipiac University, School of Nursing is requesting a permanent waiver for adjunct faculty member **Tina M. Pascoe, RN, BSN, MHA, JD** as an adjunct clinical faculty for Nursing 323: Women, Children and Families Practicum. Ms. Pascoe will be supervising a group of junior level baccalaureate nursing students during their pediatric clinical rotation at a Head Start Early Childhood program. This request will not exceed the 10% outlined in the Regulations. Ms. Pascoe earned a Bachelor of Science in Nursing from Saint Joseph College (now University of Saint Joseph) in May of 1979, a Master of Health Administration from Clark University in May of 1990, and a Juris Doctor in Law from Quinnipiac University in July of 2001. Her clinical experiences include staff nurse, charge nurse in adult medical surgical units, critical care units and pediatric units at various hospitals, Nurse Consultant and Program Manager at the State of Connecticut, Department of Public Health and Independent Health Consultant for early childhood education programs. Ms. Pascoe will be oriented to the clinical site, review the course and clinical requirements, student expectations, evaluation processes, student policies and be mentored by the pediatric course coordinator, Dr. Teresa Twomey.

b. Quinnipiac University, School of Nursing is requesting a permanent waiver for **Giuseppina "Pina" Violano, BSN, MPH, PhD** for selected undergraduate courses and clinical experiences of Nursing 304: Health Promotion and Wellness, Nursing 428: Community and Public Health Nursing, Nursing 429:Community and Public Health Nursing Practicum, Nursing 408: Evidence-Based Nursing Practice and Scholarship, Nursing 320: Care of Children and Families and Nursing 323: Woman, Children and Families Practicum. This request will not exceed the 10% outlined in the Regulations. Dr. Violano earned an Associate of Science in Nursing and a Bachelor of Science in Nursing from Quinnipiac College (now Quinnipiac University) in 1981 and 1986 respectively, a Master of Public Health from Southern Connecticut State University in January of 1989, and a Doctor of Philosophy in Public Health from Walden University in May of 2015. Dr. Violano's clinical experiences include staff nurse, charge nurse in hospital pediatric and adult units, pediatric intensive care unit, clinical nurse educator, co-program director pediatric pain resource nurse program, risk and safety

management alert system coordinator, injury prevention coordinator, program director injury free coalition for kids in New Haven, program director Connecticut emergency medical services for children, manager injury & violence prevention, community outreach & research, director community engagement and American Heart Association training site coordinator at Quinnipiac University. Her educational experiences include classroom and clinical instructor at Yale University, Southern Connecticut State University, adjunct clinical instructor at Fairfield University, faculty at Quinnipiac University in the RN to BSN and Doctorate of Nursing Practice programs, lab assistant, and visiting assistant professor and Director, Community Engagement.

8. ReNurse Academy: Update on the LPN & RN Refresher courses

- a. LPN Refresher: update on the second year, course and clinical formats, participant information including number currently enrolled, graduates, employment, and challenges.
- b. RN Refresher: update on the first year, course and clinical formats, participant information including number currently enrolled, graduates, employment, and challenges.



ARIZONA COLLEGE of Nursing®

Helen M. Smith, R.N., M.S.N., C.M.B.I.
Nurse Consultant
Practitioner Licensing & Investigations Section
Healthcare Quality & Safety Branch
Department of Public Health
State of Connecticut
Telephone: 860-509-7552
Fax: 860-707-1916
helen.smith@ct.gov

March 9, 2023

Dear Ms. Smith,

Please accept this letter to seek approval for a leadership change and new Dean of Nursing (Program Administrator) appointment at the East Hartford, Connecticut campus, for Arizona College of Nursing (AZCN). Our inaugural Dean of Nursing, Dr. Diane Smith-Levine, has accepted another position outside of Arizona College of Nursing. We are proud to announce that Dr. Vincent Salyers has been appointed as Dean of Nursing for AZCN's East Hartford campus. Dr. Salyers joined AZCN on March 1, 2023, and is progressing through an orientation while working alongside our academics and operations team in the transition. His curriculum vitae is attached together with a NURSUS licensure verification and official transcripts. AZCN finds him to meet the requirements set forth by the *Connecticut Board of Examiners for Nursing* pursuant to *Rules 20-90-47, Program Administrator and 20-90-51, Nursing Faculty*. AZCN respectfully requests that the *Connecticut Board of Examiners for Nursing* accept his appointment. Please do not hesitate to contact Dr. Judy McKenna at jmckenna@arizonacollege.edu or Dr. Jason Dunne at jdunne@arizonacollege.edu for any questions or concerns.

Sincerely,

A handwritten signature in black ink, appearing to read "Jason Dunne".

W. Jason Dunne, DNP, MN, RN, CNE
Vice President, Operations
Arizona College of Nursing



ARIZONA COLLEGESM of Nursing

March 25, 2023

Re: Position Appointment

Dear Vincent Salyers: We are pleased to offer you appointment to the following position:

Department: Core Nursing
Job Title: Dean of Nursing
Reporting to: Jason Dunne, DNP, MN, RN, CNE
Location: E. Hartford, CT
Start Date: March 1, 2023

Conditions of Employment:

We must inform you that the Company is an at-will employer and employment with the Company is for no specific period. Either you or the Company are free to terminate this employment relationship at any time, for any reason or no reason at all, with or without cause or notice. Similarly, your status (e.g., position, salary, promotions, demotions, etc.) and benefits may be changed at-will, with or without cause and with or without notice at any time by the Company. Nothing in this offer letter, the Handbook, or any other Company statement or document shall limit the right to terminate employment at-will or limit the Company's right to transfer, demote, suspend, administer, discipline, or change the terms and conditions of employment at the Company's sole discretion. No employee or representative of the Company has the authority to modify the at-will employment policy except the President & CEO and only if done in writing.

Please understand that this offer is contingent upon:

- Signing this offer letter, completing onboarding, and providing all information, documents, and acknowledgments as requested by the company.
- Successfully pass the Company's background (may include a credit check) and/or reference check and, depending on your role, certain licensing requirements, which meets our established criteria.
- Presentation of valid proof that you are authorized to work in the United States (I-9 verification) through e-Verify. Please bring required documents that will establish your identity and employment eligibility with you on your first day of employment.

The Company is an equal opportunity employer that abides by all federal, state, and local laws and ordinances. The Company expects all of its employees to abide by all federal, state, and local laws related to employment at the Company.

To confirm your acceptance, please return this document via DocuSign. Note, your signature below confirms that you are aware of no obligations, legal or otherwise, inconsistent with the terms of this offer of employment and acceptance thereof or your undertaking of employment with the Company, that you will have no material commitments with any other employer, business, or entity or other higher education entity during your employment with the Company unless fully disclosed in writing to and accepted by the Company, that you will not disclose to the Company, or use, or induce the Company to use, any proprietary information or trade secrets of others, and that you have returned all proprietary and confidential information belonging to other employers and are not bound by any lawful restrictive covenants impacting your unfettered right to work at the Company.

DocuSigned by:

Signature ID: C3C0080F5A0AED49B...
3/26/2023
Date

VINCENT L. SALYERS, EdD, RN, ANEF, FAAN

EDUCATION:

- December 2001 University of San Francisco, San Francisco, CA
Ed.D, Curriculum & Instruction
Dissertation: "The Effect of Alternative Instructional Methods on Cognitive Knowledge and Psychomotor Skill Acquisition for Beginning Nursing Students"
- May 1993 San Francisco State University, San Francisco, CA
MSN, Staff Development & Patient Education
Thesis: "Correlations Between Oncology Nurses' and Patients' Perceptions of Quality of Care"
- August 1990 San Francisco State University, San Francisco, CA
B.A., Psychology

HONORS/AWARDS:

- 2023 Distinguished Alumni, Wall of Distinction, Indianola Senior High School
- 2022 Nominee, 2022 Nurse Educator of the Year Award, National League for Nursing
- 2022 Sigma Theta Tau International, Research Excellence Award, Delta Chi at Large
- 2019 Fellow, American Academy of Nursing
- 2017 Distinguished Team Award, Ethiopia Senior Midwifery Tutor Training Program, Mount Royal University
- 2014 JoAnne Powell Award (Research), American Nurses' Association
- 2014 Fellow, Academy of Nursing Education (ANEF)
- 2013 Idahlynn Karre Exemplary Leader Award, Chair Academy
- 2012 National League for Nursing/Sigma Theta Tau Research Award
- 2012 Sigma Theta Tau International, Research Conduct Award, Zeta Mu at Large
- 2007 Outstanding Scholarly & Creative Activity Award, California State University-Fullerton
- 2006 Sigma Theta Tau International, Excellence in Nursing-Education Award, Zeta Mu at Large
- 2006 Elsevier's Faculty Award for Nursing Excellence
- 2005 Most Influential MEPN Faculty, Hahn School of Nursing
- 2002 Distinguished Faculty Award for Excellence in Teaching, Palomar College
- 1997 Irvine Futures Fellow, James Irvine Foundation, Dominican University
- 1996 Teacher of the Year Award, Dominican University
- 1993 Inducted, Sigma Theta Tau International Honor Society of Nursing

ACADEMIC APPOINTMENTS:

- 2021 – 2022 Cardinal Stritch University, Milwaukee, WI (Senior Administrator, FT)
Dean & Professor, Coleman College of Nursing & Health Sciences:
Academic and administrative direction of the College; curricular and program development, teaching and learning innovation, research, scholarship and community engagement, recruitment, tenure and promotion.
- 2020 – Northwest University, Kirkland, WA (Faculty, PT)
Adjunct, Buntain College of Nursing: Graduate program development.
- 2019 – 2021 Gonzaga University, Spokane, WA (Senior Administrator, FT)
Dean & Professor (Tenured), School of Nursing & Human Physiology:
Academic and administrative direction of the School; oversee curricular and program development, teaching and learning innovation, research, scholarship and community engagement, recruitment, tenure and promotion.

ACADEMIC APPOINTMENTS (cont.):

- 2016 – 2019 MacEwan University, Edmonton, AB (Senior Administrator, FT)
Founding Dean & Professor (Tenured), Faculty of Nursing:
Academic and administrative direction of the School; led curricular and program development, teaching and learning innovation, research, scholarship and community engagement, recruitment, tenure and promotion.
- 2015-2016 Mount Royal University, Calgary, AB (Administrative, FT)
Associate Dean, Faculty of Health, Community & Education:
Worked closely with the leadership team to plan, develop, implement and evaluate academic programs, strategic and day-to-day operations for the Faculty. Supported the growth and sustainability of research, international initiatives and e- learning strategies to enhance faculty teaching and scholarship as well as student learning.
- 2014-2015 Mount Royal University, Calgary, AB (Senior Administrator, FT)
Interim Associate Vice President, Research:
Overall responsibility for institutional leadership in the development and promotion of research in all disciplinary and interdisciplinary areas; responsible for research administration, legislative compliance, and financial administration.
- 2011-2014 Mount Royal University, Calgary, AB (Administrative, FT)
Associate Dean, Faculty of Health, Community & Education:
Worked closely with the leadership team to plan, develop, implement and evaluate academic programs, strategic and day-to-day operations for the Faculty. Supported the growth and sustainability of research, international initiatives and e- learning strategies to enhance faculty teaching and scholarship as well as student learning.
- 2009-2011 Laurentian University, Sudbury, ON (Faculty, FT)
Director & Professor, Tenured (2009-10); Vice Dean, Faculty of Professional Schools & Professor, Tenured (2010-2011): Responsible for administration of the undergraduate and graduate nursing programs. Oversight, supervision, and evaluation of faculty and staff. Management of budget and resource expenditures. Provide for ongoing program/curricular planning, implementation, and evaluation. Ensure program compliance with regulatory and accrediting agencies. Responsible for faculty recruitment, appointment, and retention to support the various programs.
- 2007 - 2009 University of Northern British Columbia, Prince George, BC (Faculty, FT)
Chair, School of Nursing/Associate Professor (Tenured); Acting MScN-FNP and Graduate Studies Coordinator:
Responsible for administration of the undergraduate and graduate nursing programs. Oversight, supervision, and evaluation of faculty and staff. Management of budget and resource expenditures. Provide for ongoing program/curricular planning, implementation, and evaluation. Ensure program compliance with regulatory and accrediting agencies. Responsible for faculty recruitment, appointment, and retention to support the various programs.

ACADEMIC APPOINTMENTS (cont.):

- 2006-2007 California State University, Fullerton, CA (Faculty, FT, program development)
Associate Professor/Assistant Director, Prelicensure Programs:
Responsible for coordinating adult health nursing components of the Entry-level Master's and BSN programs. Responsibilities include coordination of lecture, clinical and skills laboratories for the fundamentals and medical-surgical course content. Assisted with faculty appointments and orientation, student advisement, clinical placements, and curriculum/program evaluation.
- 2004-2006 University of San Diego, San Diego, CA (Faculty, FT)
Assistant Professor/Medical-Surgical Coordinator:
Responsible for coordinating fundamentals and medical-surgical nursing components of this accelerated pre-licensure program; responsible for appointing, orienting, coordinating, and evaluating the activities of multiple clinical faculty.
- 2002-2004 University of San Diego, San Diego, CA (Faculty, FT)
Clinical Assistant Professor/Medical-Surgical Coordinator:
Responsible for coordinating adult health nursing components of this accelerated pre-licensure program; responsible for appointing, orienting, coordinating, and evaluating the activities of multiple clinical faculty.
- 2001-02 Palomar College, San Marcos, CA (Faculty, FT, sabbatical leave replacement)
Associate Professor:
Responsible for third semester medical-surgical component in this associate degree program. Medical-surgical component included lecture, clinical and skills laboratory.
- 2001-2004 University of Phoenix, San Diego, CA (Faculty, adjunct)
Adjunct Professor:
Responsible for course content presented at the baccalaureate and graduate levels. This includes course content in research utilization, curriculum development and program design.
- 1999-2000 Los Medanos College, Pittsburg, CA (Instructor, sabbatical leave replacement)
Adjunct Faculty:
Responsible for first semester fundamentals component in this associate degree nursing program. Fundamentals component included lecture, clinical and skills laboratory.
- 1999 California State University, Hayward, CA (Instructor, PT)
Adjunct Faculty:
Responsible for first semester fundamentals component in this associate degree nursing program.
- 1993-1998 Dominican University, San Rafael, CA (Faculty, FT)
Assistant Professor & Learning Resources Coordinator (LRC):
Responsible for teaching fundamentals and medical-surgical components; LRC responsibilities included management of technology resources and coordination of the skills laboratory.

ACADEMIC APPOINTMENTS (cont.):

- 1995-1996 San Francisco State University, San Francisco, CA (Instructor, PT)
Sessional Instructor:
Responsible for fundamentals component in this accelerated pre-licensure nursing program. In this program, students would culminate with a master's degree in nursing while entering practice as new graduate registered nurses. Fundamentals component included lecture, clinical and skills laboratory.
- 1993-1996 University of San Francisco, San Francisco, CA (Instructor, PT)
Instructor:
Responsible for fundamentals component in this baccalaureate nursing program; included lecture, clinical and skills laboratory.

PROFESSIONAL POSITIONS:

- 2007 St. Jude Medical Center, Fullerton, CA.
Staff Nurse, Per Diem: Nurse Advice Line: Responsible for implementing triage protocols for patient health across the lifespan for the facility.
- 2003-2006 Sharp Memorial Medical Center, San Diego, CA
Staff Nurse II, Per Diem: Routine nursing and direct patient care for medical, surgical and orthopedic patients in the facility.
- 2000-2005 Staffing Partners, San Diego, CA
Registry Nurse: Routine nursing and direct patient care for medical and surgical patients in local area hospitals and medical centers.
- 2001-02 Paradise Valley Hospital & Medical Center, National City, CA
Clinical Educator: Responsible for clinical orientation, assessment and evaluation of the clinical competencies of nursing staff in the medical, surgical, telemetry and rehabilitation areas of the hospital. Provided ongoing in-service education, based on the needs of the organization.
- 2000-01 Alvarado Hospital & Medical Center, San Diego, CA
Clinical Educator: Responsible for clinical orientation, assessment and evaluation of the clinical competencies of nursing staff in the medical, surgical, telemetry, skilled nursing, and rehabilitation areas of the hospital. Provided ongoing in-service education, based on the needs of the organization.
- 2000-2001 Paradise Valley Hospital & Medical Center, National City, CA
Per Diem Staff Nurse II: Routine nursing and direct patient care for medical and surgical patients in the facility.
- 1999-2000 Alta Bates Medical Center, Berkeley, CA
Per Diem Staff Nurse II: Routine nursing and direct patient care for medical and surgical patients in the facility.

PROFESSIONAL POSITIONS (cont.):

- 1998-2000 Kaiser Permanente Medical Center, Walnut Creek, CA
Staff Nurse II: Routine nursing and direct patient care for medical and surgical patients in the facility.
- 1994-98 Seton Medical Center, Daly City, CA
Staff Nurse II: Routine nursing and direct patient care for medical and surgical patients in the agency.
- 1991-93 St. Mary's Hospital & Medical Center, San Francisco, CA
Staff Nurse II: Routine nursing and direct patient care for medical, surgical and oncology patients in the agency.

RESEARCH & SCHOLARSHIP:

Funding & Current Research Projects:

Date	Funding Source/Granting Agency	Title of Project	Role	Amount Funded
2021	E.L. Wiegand Foundation	<i>Envisioning Interprofessional Education Strategies in the SNHP</i>	Co-Developer	\$ 169,000
2018	Social Sciences & Humanities Research Council [SSHRC], Insight Development Grant	<i>The Conundrum of Learning to Work with Older People: A Descriptive Case Study of Social Learning in Nursing Education</i>	Co-I	\$ 67,400
2016	Mount Royal University	<i>Seeking Reciprocity in International Nursing Placements: Creating Meaningful Global Collaborations Using a Conceptual Model (Phase III)</i>	Co-PI	\$ 5,000
2015	Social Sciences & Humanities Research Council [SSHRC], Aid to Scholarly Journals	<i>International Journal of E-Learning & Distance Education</i>	Co-Applicant	\$ 67,500
2015	Mount Royal University	<i>Visual Narrative Illustrations (VNIs) as a Method to Teach Pathophysiology Concepts to Second Year Nursing Students</i>	Co-PI	\$ 6,388
2014	Mount Royal University	<i>Operationalizing a Conceptual Model for Partnership and Sustainability in Global Health to Plan, Implement and Evaluate International Community Health Nursing Placements (Phase II)</i>	Co-PI	\$ 1,400
2012	National League for Nursing/Sigma Theta Tau Research Grant	<i>Meaningful E-Learning (MEL): Establishment of an International, Multi-Institution Research Project to Enhance E-Learning Outcomes</i>	Co-PI; Project Lead	\$ 5,000
2012	Mount Royal University	<i>Meaningful E-Learning (MEL): Establishment of an International, Multi-Institution Research Project to Enhance E-Learning Outcomes</i>	Co-PI; Project Lead	\$ 2,500
2012	Mount Royal University	<i>The Perceptions of Students and Faculty Participating in International Learning Experiences</i>	Co-PI	\$ 2,500

RESEARCH & SCHOLARSHIP:

Funding & Current Research Projects (cont.):

Date	Funding Source/Granting Agency	Title of Project	Role	Amount Funded
2009-11	Laurentian University	<i>Evaluating and Implementing a Clinical Tracking System for Undergraduate & Graduate Nursing Students</i>	PI	\$ 14,500
2009	British Columbia Ministry of Health	<i>Certified Nursing Practice Curriculum Development</i>	Co-Developer	\$ 118,500
2008-09	British Columbia Ministry of Advanced Education	<i>Developing & Evaluating the Effectiveness of a Multi-Site, Multi-Partner Nursing Simulation Laboratory Project</i>	Co-Developer	\$ 2,460,000
2008	University of Northern British Columbia	<i>Implementing the ICARE Format for Structuring Online Learning Experiences for Undergraduate Nursing Students</i>	Co-PI	\$ 7,000
2007	University of Northern British Columbia	<i>Evaluating the Effectiveness of Software to Track Clinical Experiences for Undergraduate Nursing Students</i>	Co-PI	\$ 7,100
2005	University of San Diego	<i>Señor Health: Health Promotion for Hispanic Men Promotor & Document Translation Pilot Study</i>	Co-PI	\$ 16,000
2004	University of San Diego	<i>The Effect of Web-Enhanced & Traditional Classroom Instructional Methods on Course Outcomes and Student Satisfaction with a Contemporary Issues Nursing Course.</i>	PI	\$ 3,700
			TOTAL:	\$ 2,953,488

Peer-Reviewed Publications:

Kalogirou, M. R., Dahlke, S., Davidson, S., Hunter, K. F., Pollard, C., **Salyers, V.**, Swoboda, N., & Fox, M. (2021). Working with older people: Beginning or end of a nurse's career? *International Journal of Older People Nursing*, 00, e12407. <https://doi.org/10.1111/opn.12407>

Dahlke, S., Davidson, S., Kalogirou, M., Swoboda, N., Hunter, K., Fox, M., Pollard, C., & **Salyers, V.** (2020). Nursing faculty and students' perspectives of how students learn to work with older people. *Nurse Education Today*, 93, available online at: <https://doi.org/10.1016/j.nedt.2020.104537>

Dahlke, S., Davidson, S., Duarte-Wisnesky, U., Kalogirou, M.R., **Salyers, V.**, Pollard, C., Fox, M., Hunter, K., & Baumbusch, J. (2019). Nursing students' perceptions of older adults. *International Journal of Nursing Education Scholarship*, 16(1), 20190051, ISSN (Online) 1548-923X, DOI: <https://doi.org/10.1515/ijnes-2019-0051>.

El Hussein, M., **Salyers, V.**, & Osuji, J. (2019). Measuring the effectiveness of visual narrative illustrations for learning pathophysiology concepts. *Transformative Dialogues: Teaching & Learning Journal*, 12(1), 1-14. Available online at: http://www.kpu.ca/sites/default/files/Transformative%20Dialogues/TD.12.1_ElHussein_Salyers%26Osuji_Visual_Narrative_Illustrations.pdf

RESEARCH & SCHOLARSHIP (cont.):

Peer-Reviewed Publications (cont.):

El Hussein, M., **Salyers, V.**, & Osuji, J. (2018). Evaluating the effectiveness of visual narrative illustrations to teach pathophysiology to undergraduate nursing students: *Nursing Education Perspectives*, 39(2), 96-98.

Bevilacqua, M., Chiu, H., Saunders, S., Turnbull, L., Taylor, P., Singh, R., & **Salyers, V.** (2017). The value of patient and provider reported experiences in evaluating home-based assisted peritoneal dialysis. *European Journal for Person Centred Healthcare*, 5(3), 404-12.

El Hussein, M., **Salyers, V.** & Osuji, J. (2016). Use of visual narrative illustrations to teach pathophysiology concepts to nursing students. *Journal of Nursing Education*, 55(2), 109-112.

Jacoby, S., Lucarelli, M., Mussi, F., Krishnamurthy, A., & **Salyers, V.** (2015). Immigrant Somali women's experience of health care in the United States: A mixed methods study of health literacy and experiences with perinatal care. *Journal of Midwifery & Women's Health*, 60(5), 593-603.

Dean, Y., London, C., Carston, C., & **Salyers, V.** (2015). Who assists the faculty? The need for mentorship programs for faculty undertaking international education initiatives. *International Journal for Leadership in Learning* 4(1), 1-34. Available online at: <http://ijll.journalhosting.ucalgary.ca/index.php/ijll>

Salyers, V., Carston, C., Dean, Y., & London, C. (2015). Studying in international settings: Exploring student motivations, expectations & experiences. *Journal of International Students in Higher Education*, 5(4), 368-82.

Carter, L.M., & **Salyers, V.** (2015). Active learning in the e-learning environment: The role of HIDi (pp. 78-113). In S. Keengwe (Ed.), *Handbook of research on educational technology integration and active learning*. Hershey, PA: IGI Global.

El Hussein, M., Hirst, S., & **Salyers, V.** (2015). Factors that contribute to underrecognition of delirium by registered nurses in acute care settings: a scoping review of the literature to explain this phenomenon. *Journal of Clinical Nursing*, 24(7-8), 906-15. Doi: 10.1111/jocn.12693

Salyers, V., Carter, L., Carter, A., Myers, S., & Barrett, P. (2014). The search for meaningful e-learning at Canadian universities: A multi-institutional research study. *International Review of Research in Open & Distance Learning (IRRODL)*, 15(6), 313-37

Carter, L., **Salyers, V.**, Myers, S., Hipfner, C., Hoffart, C., MacLean, C., White, K., Matus, T., Forrsman, V., & Barrett, P. (2014). Qualitative insights from a Canadian multi-institutional research study: In search of meaningful e-learning. *Canadian Journal for the Scholarship of Teaching & Learning*, 5(1), 1-17. Available online at: <http://www.cjsotl-rcacea.ca/>

Salyers, V., Carter, L., Cairns, S., & Durrer, L. (2014). The use of scaffolding and interactive learning strategies in online courses for working nurses: Implications for adult and online education. *The Canadian Journal of University Continuing Education*, 40(1). Available online at: <http://ejournals.library.ualberta.ca/index.php/cjuce-rcepu/article/view/22199>

El Hussein, Hirst, S., **Salyers, V.**, & Osuji, J. (2014). Using Grounded Theory as a method of inquiry. *The Qualitative Report*, 19(27). Available online at: <http://www.nova.edu/ssss/QR/QR19/el-hussein13.pdf>

RESEARCH & SCHOLARSHIP:

Peer-Reviewed Publications (cont.):

Carter, L., & Salyers, V. (2013). E-learning as educational innovation in Canada: Two case studies. In L. Shavinina (Ed.). *International Handbook of Innovation Education* (pp. 442-55). New York: Taylor & Francis/Routledge.

Saunders, S., MacLeod, M., Salyers, V., MacMillan, P., Ogborn, M., & (2013). Anemia management protocols in the care of hemodialysis patients: Examining patient outcomes. *Journal of Clinical Nursing*, 22(15), 2206-2215.

Salyers, V., Carter, L., Antoniazzi, C., & Johnson, S. (2013). Evaluating the effectiveness of a clinical tracking system for undergraduate nursing students. *Nursing Education Perspectives*, 34(1), 37-42.

Salyers, V., Tarlier, D., Pelt, L. V., Bailles, J., Beaveridge, J. S., Lapadat, C.-M. & Robertson-Laxton, L. (2012). Growing an innovative faculty-driven management team in a distance- delivery NP education program: Thinking outside the box to meet the nursing education and health needs of northern British Columbia, Canada. *Journal of the American Academy of Nurse Practitioners*, 24(9), 528-35.

Carter, L., Salyers, V., Page, A., Williams, L., Hofsink, C., & Albl, L. (2012). Highly relevant mentoring (HRM) as a faculty development model for web-based instruction. *Canadian Journal of Learning & Technology*, 38(1). Available at: <http://www.cjlt.ca/index.php/cjlt/article/view/598>

Salyers, V., Carter, L., Barrett, P., & Williams, L. (2010). Evaluating student and faculty satisfaction with a pedagogical framework. *Journal of Distance Education/Revue de l'Éducation à Distance*, 24(3). Available at: <http://www.jofde.ca/index.php/jde/article/view/695/1145>.

Salyers, V. (2007). Teaching psychomotor skills to beginning nursing students using a web-enhanced approach: A quasi-experimental study. *International Journal of Nursing Education Scholarship*, 4(1), Article 11, 1-14.

Salyers, V., Hunter, A., & McGuire, S. (2006). Cross-cultural reliability of the Health Control & Competence Index and the Health Perception Index. *Journal of Nursing Scholarship*, 38(4), 387-91.

Salyers, V. (2005). Web-enhanced & face-to-face classroom instructional methods: Effects on course outcomes and student satisfaction. *International Journal of Nursing Education Scholarship*, 2(1), Article 29, 1-13.

Non-Peer Reviewed Publications:

Jacoby, S., Underwood, M., Booke, J., Salyers, V., Nordstrom, P., Quance, M., Landseidel, M., Upadhyaya, D., Becker, G., Pryma, P., McLellan, H., MacDonald, D., & Wood, W. (2017, May). Understanding the Impact of an Education Program on the Knowledge, Retention and Skills Competencies of Ethiopian Senior Midwifery Tutors. *Annual Research & Scholarship Highlights, Faculty of Nursing, MacEwan University, Edmonton, AB.*

RESEARCH & SCHOLARSHIP (cont.):

Non-Peer-Reviewed Publications (cont.):

Salyers, V., Carter, L., Myers, S., & Barrett, P. (2014, October). Meaningful e-learning (MEL): A national, multi-institution research project. *Virginia Henderson Global Nursing E-Repository*. Available at: <http://hdl.handle.net/10755/304809>.

Salyers, V., Jacoby, S., Nordstrom, P., Booke, J., Duran-Snell, D., Landsiedel, M., MacDonald, McLellan, H., D., Pryma, P., Quance, M., & Underwood, M. (2014, Spring). Making a difference for midwives, mothers and newborns in Ethiopia. *Summit Magazine*, 40-41.

Salyers, V., Zakus, D., & Evans, D. (2014, Jan. 25). Mount Royal University brings skills to Ethiopian Midwives. *Calgary Herald*. Retrieved 1-24-14 at: <http://www.calgaryherald.com/life/Mount+Royal+University+bringing+skills+Ethiopian+midwives/9427494/story.html>

Salyers, V., & Brandt, C. (2013, Fall). Taking face to face into the E-Learning Era. *Summit Magazine*, 34-35.

London, C.L., Danelesko, E., Mancini, F., Nordstrom, P., McElary, K., & **Salyers, V.** (2012, Jan, 9). Simple steps can set us on the road to health. *Calgary Herald*, pp. A9.

Johnston, S., McLeod, M., Fulton, T., & **Salyers, V.** (2009, Feb). A letter to stakeholders from the Rural Acute Care Nursing Certificate Program. *Academic Health Collaborations*, 6(1), 3.

Salyers, V. (2005). Book Forward. In L. Bruck & B. Mayer (Eds.), *Nursing student success made incredibly easy* (pp. vi). Philadelphia: Lippincott, Williams & Wilkins.

Salyers, V. (2004). Companion Website Content Contributor. In P. LeMone & K. Burke (Eds.), *Medical surgical nursing: Critical thinking in client care* (3rd ed.) (pp. 611-782). Upper Saddle River, NJ: Prentice Hall.

Salyers, V. (2004). Companion Website Content Contributor. In P. LeMone & K. Burke (Eds.), *Medical surgical nursing: Critical thinking in client care* (3rd ed.) (pp. 611-782). Upper Saddle River, NJ: Prentice Hall.

Salyers, V. (2002). The effect of alternative instructional methods on cognitive knowledge and psychomotor skill acquisition for beginning nursing students (Doctoral dissertation). *Dissertation Abstracts International*, 62(12-B), 5646.

Salyers, V. (2000). Health Care Delivery Systems. In B. Kozier (Ed.), *Fundamentals of nursing: Concepts, process and practice* (6th ed.) (pp. 90-107). Upper Saddle River, NJ: Prentice Hall.

Salyers, V. (2000). Medication Administration. In B. Kozier (Ed.), *Fundamentals of nursing: Concepts, process and practice* (6th ed.) (pp. 747-808). Upper Saddle River, NJ: Prentice Hall.

Salyers, V. (2002). The effect of alternative instructional methods on cognitive knowledge and psychomotor skill acquisition for beginning nursing students (Doctoral dissertation). *Dissertation Abstracts International*, 62(12-B), 5646.

Salyers, V. (1993). Correlations between oncology nurses' and patients' perceptions of quality of care (Unpublished master's thesis). San Francisco State University, San Francisco, CA.

RESEARCH & SCHOLARSHIP (cont.):

Non-Peer Reviewed Publications (cont.):

Book/Chapter Reviews:

Salyers, V. (2004). Chapter 3 Review: Cardiac Disorders; Chapter 8 Review: Gastrointestinal Disorders. In M. Hogan, & T. Madayag, (Eds.), *Medical-surgical nursing: Reviews & rationales*, Upper Saddle River, NJ: Pearson-Prentice Hall.

Salyers, V. (2003). *Becoming influential: A guide for nurses*. In E. Sullivan (Ed.). Upper Saddle River, NJ: Prentice Hall. Manuscript Review.

Salyers, V. (2001). *Nursing informatics*. In Anonymous Author (Ed.). Upper Saddle River, NJ: Prentice Hall. Manuscript Review.

Technical Reports:

Salyers, V., Carter, L., Koren, I., & Heale, R. (2009, December). *Interim Program Report for the Canadian Association of Schools of Nursing (CASN): Laurentian University Educational Unit*.

Salyers, V., Ollech, S., & Clements, D. (2009, April). *Interim Program Recognition Report for the College of Registered Nurses of British Columbia: Northern Collaborative Baccalaureate Nursing Program (NCBNP)*.

Salyers, V. (2009, March). *Interim Program Recognition Report for the College of Registered Nurses of British Columbia: Master of Science-Family Nurse Practitioner (MScN-FNP) Program*.

Salyers, V. (2005, January). *Feasibility Study Prepared for the California Board of Registered Nursing: Bachelor of Science in Nursing Degree Program for InterAmerican College*.

Peer-Reviewed Conference Proceedings & Presentations:

Salyers, V., Colorafi, K., Ogorek, D., & Towers, J. (2021, September). *Bearing good fruit from the DNP project*. Poster accepted for presentation at the 2021 National League for Nursing Education Summit, Washington, DC.

Dahlke, S., Davidson, S., Kalogirou, M.R., Swoboda, N., Hunter, K.F., Fox, M., Pollard, C., Baumbusch, J., & Salyers, V. (2021, May). *Nursing students and faculty's perspectives about how students are learning to work with older people*. Paper presentation at virtual conference for Canadian Association of Schools of Nursing (CASN).

Dahlke, S., Kalogirou, M. R., Davidson, S., Hunter, K.F., Pollard, C., Salyers, V., Swoboda, N., & Fox, M. (2021, April). *Working with older people: The beginning or the end*. Virtual paper presentation at the Canadian Gerontological Nurses Association (CGNA) conference.

Dahlke, S., Davidson, S., Pollard, C., Salyers, V., Duarte Wisnesky, U., Kalogirou, M.R., Fox, M., Hunter, K., & Baumbusch, J. (2019, May). *The conundrum of learning to work with older people: Nursing students' perceptions about older people*. Paper presented at the Canadian Gerontological Nursing Association Conference, Calgary, AB.

White-MacDonald, E., Foisy-Doll, C., Salyers, V., Khalema, E. M., McIntyre, S., Gates, M., Couch, G., Gakhal, R., Bevan, S., Samuel, B., Berga, K.-A., Haimour, M., & Wyllie, J. (2019, Feb.). *Fostering a spirit of well-being: One faculty's journey in shaping a culture of civility*. Presentation at the STTI Creating Health Working Environments Conference, New Orleans, LA.

RESEARCH & SCHOLARSHIP (cont.):

Peer-Reviewed Conference Proceedings & Presentations (cont.):

Salyers, V., & Underwood, M. (2018, April). *The impact of an educational program on knowledge acquisition and teaching confidence levels in Ethiopian midwife educators*. Presentation at the 2018 Research & Scholarship Day, Faculty of Nursing, MacEwan University, Edmonton, AB.

Underwood, M., Parker, B., & Salyers, V. (2018, April). *Global partner perspectives and recommendations for reciprocal collaboration based on multi-year Dominican-Canadian field schools*. Presentation at the 2018 Research & Scholarship Day, Faculty of Nursing, MacEwan University, Edmonton, AB.

Carter, L., & Salyers, V. (2017, October). *Meaningful online pedagogies and designs: Learning from undergraduate students at three Canadian post-secondary institutions*. Presentation at the 2017 World Conference on Online Learning: Teaching in a Digital Age – Rethinking Teaching & Learning. Toronto, ON.

El Hussein, M., Salyers, V., & Osuji, J. (2017, October). *Evaluating the effectiveness of visual narrative illustrations (VNIs) used to teaching undergraduate nursing students pathophysiology*. Poster presentation at the International Society for the Scholarship of Teaching & Learning (ISSOTL) Conference. Calgary, AB.

Underwood, M., Gleeson, J., Salyers, V., Wong, K., & Del Rosario, A. (2016, May). *Operationalizing a conceptual model for partnership and collaboration in global service learning*. Paper presented at the meeting of the Canadian Alliance for Community Service Learning 2016 Conference, Calgary, AB.

Jacoby, S., Underwood, M., Booke, J., Salyers, V., Nordstrom, P., Quance, M., Landseidel, M., Upadhyaya, D., Becker, G., Pryma, P., McLellan, H., MacDonald, D., & Wood, W. (2016, April). *Lessons learned: Ethiopia-Canadian interprofessional collaboration to reduce maternal- child mortality*. Presentation for Mount Royal University, Calgary, AB.

El Hussein, M., & Salyers, V. (2016, April). *Evidence-based humor: A teaching strategy to utilize complex concepts in the emergency department*. Paper presented at the National Emergency Nurses Association, 2016 Conference: “Unleash the Power of the ED Nurse”, Montreal, QC.

El Hussein, M., & Salyers, V. (2016, April). *Delirium in the emergency department: The emerging epidemic*. Paper presentation at the National Emergency Nurses Association, 2016 Conference: “Unleash the Power of the ED Nurse”, Montreal, QC.

Jacoby, S., Underwood, M., Booke, J., Salyers, V., Nordstrom, P., Quance, M., Landseidel, M., Upadhyaya, D., Becker, G., Pryma, P., McLellan, H., & MacDonald, D. (2016, April). *Lessons learned: Ethio-Canadian interprofessional collaboration to reduce maternal-child mortality*. Presentation at the School of Nursing & Midwifery Signature Event, “Teaching Together”, Mount Royal University, Calgary, AB.

Jacoby, S., Becker, G., Booke, J., Landseidel, M., McLellan, H., Nordstrom, P., Pryma, P., Quance, M., Salyers, V., Underwood, M., Upadhyaya, D., & McDonald, D., (2015, November). *Senior midwives' tutor training program to further the United Nations Development Programme Millennium Development Goals # 4, 5*. Paper & poster presentations at the Canadian Association of Midwives Annual Conference & Exhibit, Montreal, QC.

RESEARCH & SCHOLARSHIP (cont.):

Peer-Reviewed Conference Proceedings & Presentations (cont.):

Underwood, M., Gleeson, J., Wong, K., Valerio, B., Pena, B., & Salyers, V. (2015, November). *Operationalizing a conceptual model for partnerships and collaboration in global health field schools*. Poster presented at the Canadian Coalition for Global Health Research Conference, Calgary, AB.

Jacoby, S., Duran-Snell, D., Landseidel, M., Upadhyaya, D., Booke, J., McDonald, D., McLellan, H., Nordstrom, P., Pryma, P., Quance, M., Salyers, V., Underwood, M., & Wamucii, P. (2014, December). *Understanding the impact of an education program on the knowledge, retention and skills competencies and confidence of Ethiopian senior midwifery tutors*. Poster presented at the 2014 Research & Scholarship Showcase, Mount Royal University, Calgary, AB.

El Hussein, M., Osuji, J., & Salyers, V. (2014, November). *Visual narrative illustrations to teach pathophysiology concepts to second year nursing students*. Presentation at the Mount Royal University 2013 Symposium on the Scholarship of Teaching & Learning, Banff, AB.

Carston, C., London, C., Salyers, V., & Dean, Y. (2014, October). *Exploring the motivations, experiences and expectations of students and faculty who participate in international education initiatives*. Paper presented at the Learning, Leadership & Practice: Educating Global Citizens Conference, Calgary, AB.

Dean, Y., Carston, C., Salyers, V., & London, C. (2014, July). *Studying in international settings: Evaluating student motivations, expectations & experiences*. E-poster presentation at the Joint World Conference on Social Work, Education, and Social Development Conference, Melbourne, AU.

Salyers, V., Carston, C., Dean, Y., & London, C. (2014, January). *Studying in international settings: Evaluating student motivations, expectations & experiences*. Presentation at the Hawaii University International Conference on Arts, Humanities & Social Sciences. Honolulu, HI.

El Hussein, M., Salyers, V., Osuji, J., & Trueman, G. (2013, December). *Visual narrative illustrations: A novel teaching and learning strategy in undergraduate nursing education*. Poster presented at the 2013 Faculty of Health & Community Studies, Research & Scholarship Showcase, Mount Royal University. Calgary, AB.

Carston, C., Dean, Y., London, C., & Salyers, V. (2013, December). *Exploring student motivations, expectations & experiences when engaged in international learning*. Poster presented at the 2013 Faculty of Health & Community Studies, Research & Scholarship Showcase, Mount Royal University. Calgary, AB.

Salyers, V., Carter, L., Matus, T., Myers, S., & Barrett, P. (2013, November). *Meaningful e-learning (MEL): The students and faculty have spoken: Results from a national study*. Presentation at the Mount Royal University 2013 Symposium on the Scholarship of Teaching & Learning, Banff, AB.

El Hussein, M., & Salyers, V. (2013, October). *Visual narrative illustrations as a practical approach to effective knowledge translation*. Presentation at the 2013 Health Research Transfer Network of Alberta (RTNA) Conference. Banff, AB.

RESEARCH & SCHOLARSHIP (cont.):

Peer-Reviewed Conference Proceedings & Presentations (cont.):

El Hussein, M., & Salyers, V. (2013, October). Visual narrative illustrations as a practical approach to effective knowledge translation. Presentation at the 2013 Health Research Transfer Network of Alberta (RTNA) Conference. Banff, AB.

Hipfner, C., Hoffart, C., MacLean, C., Myers, S., White, K., Salyers, V., Carter, L., & Barrett, P. (2013, October). *Informing effective, meaningful, and sustainable e-learning strategies for students and faculty*. Presentation at the 19th Annual QHRC conference. Halifax, NS.

Hipfner, C., Hoffart, C., MacLean, C., Myers, S., White, K., Barrett, P., Carter, L., Salyers, V. (2013, May). *Meaningful e-learning (MEL): Moving to results*. Presentation and poster presentation for Registered Psychiatric Nurses of Canada World Congress. Winnipeg, MB.

Salyers, V., Carter, L., Myers, S., & Barrett, P. (2013, May). *Meaningful E-Learning (MEL): Update of a multi-institutional study*. Presentation at the Canadian Network for Innovation in Education (CNIE) Conference. Ottawa, ON.

Hipfner, C., Hoffart, C., MacLean, C., Myers, S., White, K., Barrett, P., Carter, L., Salyers, V. (2013, March). *Meaningful e-learning (MEL): Preliminary results of MEL, an international, collaborative, multi-institutional research project*. Grand Rounds for the Institute of Nursing Scholarship, SIAST, Saskatchewan, SK.

Hipfner, C., Hoffart, C., MacLean, C., Myers, S., White, K., Barrett, P., Carter, L., Salyers, V. (2013, February). *Meaningful e-learning (MEL): Phase 2 of an international, collaborative, multi-institutional research project*. Presentation and poster presentation at Western Region North Canadian Schools of Nursing. Edmonton, AB.

Cairns, S., Carter, L., Durrer, L., & Salyers, V. (2012, November). *The evolving practice of online teaching in 21st century university education: Perspectives and practices*. Webinar presentation, Centre for Flexible Teaching & Learning, Nipissing University. North Bay, ON.

Salyers, V., Carter, L., Myers, S., Barrett, P., Mitchell, M., Matus, T., Forssman, V., & Tedesco, S. (2012, November). *Meaningful e-learning (MEL): Update of a multi-institution research project*. Presentation at the 2012 Symposium on Scholarship of Teaching & Learning, Banff, AB.

Barrett, P., Salyers, V., Carter, L., & Myers, S. (2012, July). *Meaningful e-learning (MEL): Phase 1 of an international, collaborative, multi-institution research project*. Poster presentation at Sigma Theta Tau 23rd International Nursing Research Congress. Brisbane, AU.

Salyers, V., Carter, L., Barrett, P., Myers, S., Mitchell, M., Matus, T., & Veinotte, A. (2012, May). *Meaningful E-Learning (MEL): Phase 1 of an international, collaborative, multi-institution research project*. Presentation at the Canadian Network for Innovation in Education (CNIE) Conference. Canmore, AB.

Hoffart, C., MacLean, C., Myers, S., White, K., Barrett, P., Carter, L., Salyers, V. (2012, May). *Meaningful e-learning (MEL): Phase 1 of an international, collaborative, multi-institution research project*. Presentation at the Association of Canadian Community Colleges (ACCC) World Congress 2012. Halifax, NS.

RESEARCH & SCHOLARSHIP (cont.):

Peer-Reviewed Conference Proceedings & Presentations (cont.):

Hoffart, C., MacLean, C., Myers, S., White, K., Barrett, P., Carter, L., Salyers, V. (2012, May). *Meaningful e-learning (MEL): Phase 1 of an international, collaborative, multi-institutional research project*. Poster Presentation at 2012 Canadian Association of Schools of Nursing (CASN) Nursing Research Conference, Toronto, ON.

Salyers, V., Carter, L., Barrett, P., Benevides, T., Biles, J., Kmiec, J., MacLean, C., Park, G., & Tedesco, S. (2011, November). *Meaningful e-learning (MEL): An international multi-institution research project*. Presentation at the 2011 Centennial Symposium on Scholarship of Teaching and Learning Conference. Banff, AB.

Carter, L., & Salyers, V. (2010, December). *Signature pedagogies: Applications in nursing education*. Webinar presentation for the Canadian Network for Innovation in Education (CNIE).

Barrett, P., & Salyers, V. (2010, November). *Distance teaching and learning: Shared challenges, opportunities, parallels and possibilities in Australian and Canadian schools of nursing*. Presentation at the Symposium on Scholarship of Teaching and Learning Conference. Banff, AB.

Salyers, V., Carter, L., & Barrett, P., (2010, November). *Evaluating student and faculty satisfaction with a pedagogical framework*. Presentation at the Centennial Symposium on Scholarship of Teaching and Learning Conference. Banff, AB.

Salyers, V., & Carter, L. (2010, October). *Student and faculty satisfaction with a pedagogical framework: Research findings based on the ICARE model*. Blended Learning: Ensuring Quality and Cost Effectiveness. Presentation at the 40th Annual COHERE (Collaboration for Online Higher Education and Research) Conference. Toronto, ON.

Tarlier, D., Salyers, V., Van Pelt, L., Bailles, J., Beaveridge, J., Lapadat, C., & Roberston, L. (2010, May). *Building a faculty-driven management team in a distance-delivery NP program: Thinking "outside the box" to meet the nursing education and health needs of northern BC*. Proceedings of the Sixth Annual CASN Nurse Educators Conference. Winnipeg, MB.

Salyers, V., Barrett, P., Zimmer, L., & Williams, L. (2009, October). *Using ICARE as a pedagogical approach for structuring blended nursing courses: Lessons learned during implementation*. Presentation at the Future of Online and Blended Learning: Strategy, Policy & Practice Conference. Vancouver, BC.

Salyers, V., & Williams, L. (2008, May). *Taming the techno demons of disorientation and incompatibility*. Proceedings of the Rural Health: Building Research Together Conference. Prince George, BC.

Salyers, V. (2007, June). *Teaching psychomotor skills to beginning nursing students using a web-enhanced approach: A quasi-experimental study*. Presentation at the Seventh Annual National Conference on Nursing Skills Laboratories. San Antonio, TX.

Salyers, V. (2006, July). *Using the ICARE format for structuring online courses*. Proceedings of the Impact 2006, WebCT, Eighth Annual Users Conference; Chicago, IL.

RESEARCH & SCHOLARSHIP (cont.):

Peer-Reviewed Conference Proceedings & Presentations (cont.):

Salyers, V. (2006, May). *Web-enhanced teaching strategies using the ICARE framework*. Proceedings of the Rutgers Twenty-Fourth Annual International Nursing Computer and Technology Conference; Toronto, ON.

Salyers, V. (2006, April). *Masters entry program students & faculty: Get ready for the ride of your life!* Presentation at the First National Conference on Accelerated Baccalaureate Nursing Education: "Issues, Innovation, and Outcomes in 2nd Degree BSN Programs". Philadelphia, PA.

Hunter, A., **Salyers, V.**, & McGuire, S. (2005, November). *Señor health: Health promotion for latino men*. Poster presented at the University of San Diego, International Education Week, San Diego, CA.

Hunter, A., **Salyers, V.**, & McGuire, S. (2005, April). *Señor health: Health promotion for latino men*. Poster presented at the WIN, Communicating Nursing Research Conference; San Francisco, CA.

Salyers, V. (2005, April). *The effects of web-enhanced & traditional classroom instructional methods: Effects on course outcomes and student satisfaction*. Presentation at the Rutgers Twenty-Third Annual International Nursing Computer & Technology Conference. Atlanta, GA.

Salyers, V. (2004, July). *The effects of web-enhanced & traditional classroom instructional methods on course outcomes and student satisfaction with a contemporary issues nursing course*. Presentation at the Impact 2004, WebCT Sixth Annual Users Conference; Orlando, FL.

Salyers, V., & Wickman, M. (2007, February). *American nursing education & hospital administration systems*. Visiting Physicians and Health Care Providers Chinese Delegation; California State University, Fullerton; Fullerton, CA.

Salyers, V. (2004, March). *Gaming & WebCT*. Presentation at the Faculty Technology Showcase, University of San Diego; San Diego, CA.

PROFESSIONAL AFFILIATIONS/MEMBERSHIPS/APPOINTMENTS:

Member, Alberta Health Services, Connect Care Advisory Committee, 2019
Public Member (Govt. appointment), Council of Alberta Dental Assistants, 2017 – 2019
Member, Canadian Nurses Association, 2015 – present
Member, American Nurses Association – ANA/California, 2013-present
Member, Nursing Education Network, International Council of Nurses, 2013-present
Member, National League for Nursing, 2002-present
Member, Sigma Theta Tau International (Nu Psi/Zeta Mu at Large), 1990-present

SERVICE:

Professional:

Chair, *Awards Committee*, National League for Nursing, 2019-present
Member, *Conference Planning Task Force*, Sigma Theta Tau, 2018-2021
Member, *Awards Committee*, National League for Nursing, 2018-2019
Co-Chair, *Alberta Nurse Educators Association (ANEA)*, 2017-2019
Associate Editor, *Journal of Professional, Continuing and Online Education*, 2016-2018

SERVICE:

Professional:

Editorial Advisory Board/Reviewer, *Global Perspectives and Local Challenges Surrounding International Student Mobility*, 2015-present
Editorial Advisory Board/Reviewer, *Campus Support Services, Programs, and Policies for International Students*, 2015-present
Editorial Advisory Board/Reviewer, *Court Cases: Related to International Students in the United States*, 2015-present
Member, *Academy Review Panel*, National League for Nursing, 2015-present
Member, *Nursing Education Research Grant Reviewer*, National League for Nursing, 2015- 2020
Member, *F.A. Davis Canadian Advisory Board*, 2014-present
Member, *Code of Ethics for Nurses Revision Panel – Advisory Committee*, ANA, 2013-2015
Peer Reviewer, *Journal of Online Teaching & Learning*, 2013-present
Editor-in-Chief, *International Journal of E-Learning & Distance Education*, Canadian Network for Innovation in Education (CNIE), 2012-2014
Peer Reviewer, *Journal of the American Academy of Nurse Practitioners*, 2012-present
Peer Reviewer, *Journal of Clinical Nursing*, 2012-present
Editorial Board, *International Education Studies*, 2012-present
Ambassador, National League for Nursing, 2007-present
Editorial Review Board, *Scientific Journals International*, 2006-2011
Peer Review Panelist, *Journal of Nursing Scholarship*, 2005-present
Peer Review Panelist, *Nursing Education Perspectives*, 2004-present
Peer Review Panelist, *International Journal of Nursing Education Scholarship*, 2004-present

International:

2014, Sept.	Mexico City, Mexico: Delegate ; <i>Delegation to Develop International Student Mobility and Research Collaborations</i> , Association of Universities & Colleges Canada [AUCC].
2014, Feb.-March	Addis Ababa, Ethiopia: Instructor ; <i>Senior Midwifery Tutor Training Program</i> .
2013, Jan.-present	Alberta, Canada: Member ; Canadian Partners Steering Committee; Member ; Project Technical Advisory Committee; <i>Protecting the Health of Pregnant and Delivering Mothers and Newborns in Ethiopia: A Systems Approach to Strengthening Skilled Birth Attendance and Referral</i> .
2012, July	Dominican Republic; Peru; Co-Developer ; <i>Development of FHCS Interprofessional Service-Learning Opportunities</i> , Mount Royal University.
2005, Oct.	La Morita Clinic, Tijuana, Mexico: Co-Lead ; <i>Service-Learning Experience with USD Nursing Students</i> , University of San Diego.
2005, May/July	Lima, Peru: Co-PI ; <i>Reliability Testing of Instruments</i> translated from English to Spanish to be used for NIH grant proposal to improve Latino men's health, University of San Diego.
2005, Jan.	Dominican Republic: Co-PI ; <i>Service-Learning Experiences with USD Nursing Students; Pilot Testing of Instruments</i> translated from English to Spanish to be used for NIH research, University of San Diego.
2004, March/May	La Morita Clinic, Tijuana, Mexico: Co-Lead ; <i>Service-Learning Experiences with USD Nursing Students</i> , University of San Diego.

SERVICE (cont.):

National/Provincial/State/Regional (cont.):

Member, *Diversity Advisory Committee*, Washington Center for Nursing (WCN), 2019-present
Member, *Race, Ethnicity & Gender Diversity in the Nursing Workforce Working Group*, Washington Center for Nursing (WCN), 2020-present
Member, *Council on Nursing Education in Washington State (CNEWS)*, 2019-present
Member, *Advisory Committee*, Canadian University Network on Undergraduate Research, 2014- 2015
Member, *Steering Committee*, Canadian University Network on Undergraduate Research, 2014-2015
Member, *NSERC Leaders*, Natural Sciences and Engineering Research Council of Canada (NSERC), 2014-2015
Member, *Network of Networks (N2)*, Canada's Alliance for Excellence in Clinical Research, 2014-2015
Member, *Alliance of Canadian Comprehensive Research Universities (ACCRU)*, 2014-2015
Sector Representative, *Research & Innovation Strategic Innovation Team*, Alberta, Canada, 2014-2015
Member, *Campus Alberta Global Health Consortium*, Alberta, Canada, 2014-present
Member, *SSHRC Leaders*, Social Sciences and Humanities Research Council of Canada (SSHRC), 2014-2015
Member, *Alberta Addictions & Mental Health Research Partnership/Network*, 2011-2014
Member, *Council of Ontario Programs in Nursing (COUPN)*, NP Governance Review, 2010
Member, *Council of Ontario Programs in Nursing (COUPN)*, 2009-2010
Member, *Laurentian University-Sudbury Regional Health Unit Liaison Committee*, 2009-2010
Member/Vice Chair, *Nursing Education Council of BC (NECBC)*, 2007-2009

University/Faculty/School:

Member, Council of Deans, Gonzaga University, 2019-present
Member, Provost's Council, Gonzaga University, 2019-present
Member, Steering Committee, University of Washington-Gonzaga University Regional Health Partnership, 2019-present
Member, Deans Council, MacEwan University, 2016-2019
Member, Academic Governance Council, MacEwan University, 2016-2019
Member, Travel Advisory Committee, MacEwan University, 2017-2019
Member, Dean of Business Search Committee, MacEwan University, 2017
Member, Human Rights & Diversity Working Group, MacEwan University, 2017-2019
Member, Research Strategic Plan Sub-Committee, MacEwan University, 2016-17
Member, Scholarship, Awards & Bursaries Committee, MacEwan University, 2017- 2019
Co-Chair, Distinguished Faculty Award Selection Committee, Mount Royal University, 2015
Chair, Research & Scholarship Advisory Committee, Mount Royal University, 2014-2015
Chair, Institutes Review Committee, Mount Royal University, 2014-2015
Co-Chair, Distinguished Faculty Award Selection Committee, Mount Royal University, 2015
Chair, Research & Scholarship Advisory Committee, Mount Royal University, 2014-2015
Chair, Institutes Review Committee, Mount Royal University, 2014-2015
Member, Research Strategic Plan Advisory Group, Mount Royal University, 2013-2014
Member, Deans Council Service-Learning Task Force, Mount Royal University, 2012-2014
Member, Research Strategic Plan Advisory Group, Mount Royal University, 2013-2014
Member, Deans Council Service-Learning Task Force, Mount Royal University, 2012-2014
Member, Professional Leaves Committee, Mount Royal University, 2012-2014
Member, New Student Orientation Steering Committee, Mount Royal University, 2012-2014
Member, Enterprise Risk Management Committee, Mount Royal University, 2012-2014

SERVICE:**University/Faculty/School (cont.):**

Member, Professional Leaves Committee, Mount Royal University, 2012-2014
Member, New Student Orientation Steering Committee, Mount Royal University, 2012-2014
Member, Enterprise Risk Management Committee, Mount Royal University, 2012-2014
Member, e-Campus Alberta Implementation Committee, Mount Royal University, 2012-2014
Member, AVP-Research Reappointment Committee, Mount Royal University, 2012
Member, Service-Learning Task Force, Mount Royal University, 2012-2014
Member, E-Learning Task Force, Mount Royal University, 2012-2014
Member, Dean's Advisory Group, Mount Royal University, 2011-2014
Chair, Curriculum Review Committee, Mount Royal University, 2011-2014
Member, Criteria, Evidence & Standards Committee, Mount Royal University, 2011-2014
Member, Report Card Implementation Committee, Mount Royal University, 2011-2014
Member, Indigenous Health Community of Practice, Mount Royal University, 2011-2014
Member, Provosts' Advisory Council, Mount Royal University, 2011-present
Member, Deans' Council, Mount Royal University, 2011-2015
Member, Off-Campus Activity Task Force, Mount Royal University, 2011-2013
Member, Policy 501 Working Group, Mount Royal University, 2011-2014
Member, Faculty Council, Mount Royal University, 2011-2014
Chair, Scholars' Council, Mount Royal University, 2011-2014
Chair, Joint Directors of Research, Mount Royal University, 2011-2014
Chair, Curriculum Review Committee, Mount Royal University, 2011-2014
Member, Criteria, Evidence & Standards Committee, Mount Royal University, 2011-2014
Member, Report Card Implementation Committee, Mount Royal University, 2011-2014
Member, Indigenous Health Community of Practice, Mount Royal University, 2011-2014
Approved Member, Ontario Council on Graduate Studies (OCGS), Graduate Studies Committee, Laurentian University, 2009-2011
Approved Member, Ontario Council on Graduate Studies (OCGS), Graduate Studies Committee, Laurentian University, 2009-2011
English Program Committee, Laurentian University, 2009-2011
Member, SCIN-French Program Committee, Laurentian University, 2009-2011
Member, BScN-English Program Committee, Laurentian University, 2009-2011
Member, Professional Schools Academic Council, Laurentian University, 2009-2011
Member, Professional Schools Deans & Directors Council, Laurentian University, 2009-2011
Interim Coordinator, Nursing Graduate Studies, UNBC, 2008-09
Interim Coordinator, MScN-FNP Program, UNBC, 2008-09
Member, National & International Student Exchange Committee (NISEC), UNBC, 2008-2009
Interim Coordinator, Nursing Graduate Studies, UNBC, 2008-09
Interim Coordinator, MScN-FNP Program, UNBC, 2008-09
Member, National & International Student Exchange Committee (NISEC), UNBC, 2008-2009
Member, Health Services Trainee Evaluation Committee, Michael Smith Foundation, 2008-2009
Member, Northern Health Authority Practice Placements Committee, 2007-2009
Co-Chair, Evaluation Committee, NCBNP, 2007-08
Co-Chair, Curriculum Committee, NCBNP, 2007-08
Chair, Management Council, NCBNP, 2007-2009
Chair, Academic Search Committee, UNBC School of Nursing, 2007-2009
Member, Rural Nursing Certificate Program, Provincial Steering Committee, 2008-2009
Member, Aboriginal Health Human Resources Initiatives Committee, 2007-2009
Member, Northern Health Authority Practice Placements Committee, 2007-2009
Member, Northern Health Authority Inter-Professional Education Committee, 2007-2009

SERVICE:

University/Faculty/School (cont.):

Member, Regional Health Occupations Resource Center (RHORC) Advisory Committee, 2006-2007

Interim Coordinator, Nursing Graduate Studies, UNBC, 2008-09

Interim Coordinator, MScN-FNP Program, UNBC, 2008-09

Member, National & International Student Exchange Committee (NISEC), UNBC, 2008-2009

Member, Faculty Personnel Committee (FPC), Laurentian University, 2009-2010

Member, Dean's ASC, College of Arts, Social & Health Sciences, UNBC, 2009

Rotating Member, College Promotion & Tenure Committee, UNBC, 2008-09

Member, Chair's Council, College of Arts, Social & Health Sciences, UNBC, 2007-2009

Member, College Council, College of Arts, Social & Health Sciences, UNBC, 2007-2009

Member, Senior Laboratory Instructor Promotions Committee, UNBC, 2007-2008

Member, Co-Chair, Evaluation Committee, NCBNP, 2007-08

Co-Chair, Curriculum Committee, NCBNP, 2007-08

Chair, Management Council, NCBNP, 2007-2009

Chair, Academic Search Committee, UNBC School of Nursing, 2007-2009

Graduate Programs Committee, California State University-Fullerton, 2006 - 2007

Member, Nursing Skills Laboratory Design & Planning Advisory Committee, 2006- 2007

Member, Center for Teaching & Learning, University of San Diego, 2002-2005

Member, Scheduling Committee, CSUF Department of Nursing, 2006-2009

Member, Graduate Program Committee, CSUF Department of Nursing, 2006-2007

Member, Cultural and Vulnerable Populations Research Team, Hahn School of Nursing & Health Science, 2004-2005

Member, Faculty Affairs Committee, Hahn School of Nursing & Health Science, 2003-2005

Member, Curriculum Committee, Hahn School of Nursing and Health Science, 2002-04

Member, Faculty Affairs Committee, Hahn School of Nursing & Health Science, 2003-2005

Graduate Student Supervision:

Hoogerhyde, Cassandra (MSN); *The Effects of De-Escalation Education on Nurses' Knowledge and Self-Confidence Skills*; Northwest University; Completed, 2022; **Committee Member.**

Crews, Julie (MSN); *Measuring the Perceptions of Workplace Incivility Between Staff Prior to and Following an Educational Intervention*; Northwest University; Proposal Phase, 2021; **Committee Member.**

Gross, Brittany (MSN); *Assessing the Impact of Quarantine & Remote Learning on the Mental Health of Children During COVID*; Northwest University; Completed, 2022; **Committee Member.**

Toha, Mohamad (PhD); *A Study of Student Success Factors in Distance Education at the Open University of Indonesia*, Simon Fraser University; Completed, 2015. **External Examiner.**

Saunders, Sushila (MScN); *Anemia Management Protocols in the Care of Hemodialysis Patients: Examining Patient Outcomes*, University of Northern British Columbia; Completed 2010. **Committee Member.**

Borque, Helen (MScN-FNP); *Artificial Hydration in End of Life Care*, University of Northern British Columbia; Completed 2009. **Committee Member.**

Fast, Angie (MScN-FNP); *Diabetes Prevention in Primary School Age Children*, University of Northern British Columbia; Completed 2009. **Committee Member.**

SERVICE:**Graduate Student Supervision (cont.):**

Manhard, Natalie (MScN-FNP); *Reducing Complications of Type 2 Diabetes*, University of Northern British Columbia; Completed 2009. **Committee Member.**

Berlin, E. (MScN-FNP): *Nurse Practitioners in First Nations Communities: Improving Access to Contraception - Decreasing Teenage Pregnancy*; University of Northern British Columbia; Completed 2009. **Committee Chair.**

Swansen, R. (MScN-FNP): *Nursing Interventions in the Prevention of Febrile Seizures*, University of Northern British Columbia; Completed 2008. **Committee Chair.**

Pape-Salmon, S. (MScN-FNP): *Secondary Prevention & the Transtheoretical Model*, University of Northern British Columbia; Completed 2008. **Committee Chair.**

LICENSURE/CERTIFICATIONS:

RN Registration, College of Registered Nurses of British Columbia, (Status, Non-Practicing)

RN Registration, College of Registered Nurses of Alberta, (Status, Non-Practicing)

RN Registration, California Board of Registered Nursing, RN 464638, (Status, Active), expires 1/2025

RN Registration, Washington Department of Health, RN 60960314, (Status, Active), expires 12/17/2023

RN Registration, Wisconsin Multi-State License, Department of Safety & Professional Services, RN 264649-30, (Status, Active), expires 02/29/2024

RN Registration, Connecticut Department of Public Health, RN 203384, (Status, Active), expires 12/31/2023



QuickConfirm License Verification Report

Primary Source Boards of Nursing Report Summary for

VINCENT LEE SALYERS [NCSBN ID: 41411483]

As of Tuesday February 07 2023 11:43:12 AM US Central Time

Disclaimer of Representations and Warranties

Through a written agreement, participating individual state boards of nursing designate Nursys as a primary source equivalent database. NCSBN posts the information in Nursys when, and as, submitted by the individual state boards of nursing. NCSBN may not make any changes to the submitted information and disclaims any responsibility to update or verify such information as it is received from the individual state boards of nursing. Nursys displays the dates on which a board of nursing updated its information in Nursys.

This report is not sufficient when applying to another board of nursing for licensure. Use the "Nurse License Verification for Endorsement" service to request the required verification of licensure.

Contact the board of nursing for details about the Nurse Practice Act, which includes nurse scope of practice and privileges and information about advanced nursing practice roles (practice privileges, prescription authority, dispensing privileges & independent practice privileges).

UNENCUMBERED means that the nurse has a full and unrestricted license to practice by the state board of nursing.

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
SALYERS, VINCENT LEE	RN	CALIFORNIA-RN	464638	YES	UNENCUMBERED	03/31/1991	01/31/2025	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
SALYERS, VINCENT	RN	CONNECTICUT	203384	YES	UNENCUMBERED	01/19/2023	12/31/2023	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
SALYERS, VINCENT LEE	RN	WASHINGTON	RN60960314	YES	UNENCUMBERED	05/29/2019	12/17/2023	N/A

Name on License	Type	License State	License	Active	License Status	License Original Issue Date	License Expiration Date	Compact Status
SALYERS, VINCENT L	RN	WISCONSIN	264649	YES	UNENCUMBERED	01/28/2022	02/29/2024	MULTISTATE

Where can the nurse practice as an RN and/or PN?

Authorized to Practice in

ALABAMA (RN)	KENTUCKY (RN)	OKLAHOMA (RN)
ARIZONA (RN)	LOUISIANA (RN)	SOUTH CAROLINA (RN)
ARKANSAS (RN)	MAINE (RN)	SOUTH DAKOTA (RN)
CALIFORNIA (RN)	MARYLAND (RN)	TENNESSEE (RN)
COLORADO (RN)	MISSISSIPPI (RN)	TEXAS (RN)
CONNECTICUT (RN)	MISSOURI (RN)	UTAH (RN)
DELAWARE (RN)	MONTANA (RN)	VERMONT (RN)
FLORIDA (RN)	NEBRASKA (RN)	VIRGINIA (RN)
GEORGIA (RN)	NEW HAMPSHIRE (RN)	WASHINGTON (RN)
GUAM (RN)	NEW JERSEY (RN)	WEST VIRGINIA (RN)
IDAHO (RN)	NEW MEXICO (RN)	WISCONSIN (RN)
INDIANA (RN)	NORTH CAROLINA (RN)	WYOMING (RN)
IOWA (RN)	NORTH DAKOTA (RN)	
KANSAS (RN)	OHIO (RN)	

APRN authorization to practice details are not available.

UNENCUMBERED means that the nurse has a full and unrestricted license to practice by the state board of nursing.

License type information

- **RN:** Registered Nurse
- **PN:** Practical Nurse (aka Licensed Practical Nurse (LPN), Vocational Nurse (VN), Licensed Vocational Nurse (LVN))
- **CNP:** Certified Nurse Practitioner
- **CNS:** Clinical Nurse Specialist
- **CNM:** Certified Nurse Midwife
- **CRNA:** Certified Registered Nurse Anesthetist

License status information

- Unencumbered (full unrestricted license to practice)
- Cease & Desist
- Denial of License
- Expired
- Other license action
- Probation
- Reprimand
- Restriction
- Revoked
- Suspension
- Voluntary agreement to refrain from practice
- Voluntary Surrender

Nurse Licensure Compact (NLC) information

- **Multistate licensure privilege:** Authority to practice as a licensed nurse in a remote state under the current license issued by the individual's home state provided both states are party to the Nurse Licensure Compact (NLC) and the privilege is not otherwise restricted.
- **Single state license:** A license issued by a state board of nursing that authorizes practice only in the state of issuance.
- **Privilege to Practice (PTP):** Multistate licensure privilege is the authority under the Nurse Licensure Compact (NLC) to practice nursing in any compact party state that is not the state of licensure. All party states have the authority in accordance with existing state due process law to take actions against the nurse's privilege such as: revocation, suspension, probation or any other action which affects a nurse's authorization to practice.



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OFFICIAL TRANSCRIPT OF ACADEMIC RECORD
UNIVERSITY OF SAN FRANCISCO

UNIVERSITY OF
SAN FRANCISCO

CHANGE THE WORLD FROM HERE

Page: 1
Level: Doctoral

Issued to: ARIZONA COLLEGE OF NURSING, AT

Student ID: [REDACTED]
Date of Birth: [REDACTED]
Date issued: 02-MAR-2023

Record of [REDACTED]

Course Level: Doctoral
Current Program
Doctor of Education
College : School of Education
Major : Learning and Instruction
Comments:
Advanced to Candidacy, per the Dean of School, On
02/14/01.
The Effect of Alternative Instructional
Methods On Cognitive Knowledge and
Psychomotor Skill Acquisition for Beginning
Students
Degree Awarded Doctor of Education 13-DEC-2001
Primary Degree
College : School of Education
Major : Learning and Instruction

Table with columns: SUBJ NO., COURSE TITLE, CRED GRD, PTS R. Includes institution information for Fall 1995 and Spring 1996.

Table with columns: SUBJ NO., COURSE TITLE, CRED GRD, PTS R. Includes institution credit for Fall 1994 and Spring 1995.

Table with columns: SUBJ NO., COURSE TITLE, CRED GRD, PTS R. Includes institution credit for Fall 1996 and Spring 1997.

***** CONTINUED ON NEXT COLUMN *****

***** CONTINUED ON PAGE 2 *****

Handwritten signature of Robert L. Bromfield

Robert L. Bromfield



UNIVERSITY OF SAN FRANCISCO

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OFFICIAL TRANSCRIPT OF ACADEMIC RECORD UNIVERSITY OF SAN FRANCISCO

Page: 2 Level: Doctoral

Issued to: ARIZONA COLLEGE OF NURSING, AT

Student ID: [redacted] Date of Birth: [redacted] Date Issued: 02-MAR-2023

Record of [redacted]

Table with columns: SUBJ NO., COURSE TITLE, CRED GRD, PTS. Includes term information for Fall 1997, Spring 1998, Fall 1998, and Spring 1999.

Table with columns: SUBJ NO., COURSE TITLE, CRED GRD, PTS R. Includes institution information for Fall 1999, Spring 2000, Fall 2000, and Spring 2001.

***** CONTINUED ON NEXT COLUMN ***** ***** CONTINUED ON PAGE 3 *****

[Handwritten signature]

Robert L. Bromfield University Registrar



UNIVERSITY OF SAN FRANCISCO

CHANGE THE WORLD FROM HERE

OFFICIAL TRANSCRIPT OF ACADEMIC RECORD UNIVERSITY OF SAN FRANCISCO

Page: 3 Level: Doctoral

Issued to: ARIZONA COLLEGE OF NURSING, AT

Student ID: [redacted] Date of Birth: [redacted] Date Issued: 02-MAR-2023

Record of: [redacted]

SUBJ NO.	COURSE TITLE	CRED	GRD	PTS
Institution Information continued:				
Fall 2001				
School of Education				
Learning and Instruction				
LET 791	Dissertation Rsch & Writ	3.00	F	0.00
Pass/Fail				
Hrs: 3.00 GEA-Hrs: 0.00 QPts: 0.00 GPA: 0.00				
***** TRANSCRIPT TOTALS *****				
	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	72.00	60.00	219.30	3.66
TOTAL TRANSFER	0.00	0.00	0.00	0.00
OVERALL	72.00	60.00	219.30	3.66
***** END OF TRANSCRIPT *****				

Robert L. Bromfield

Name: [REDACTED]

SF State ID: [REDACTED]

Birthdate: [REDACTED]
 Print Date: 03/02/2023

Degrees Awarded

Degree: Bachelor of Arts
 Confer Date: 09/02/1990
 Plan: Psychology

Degree: Master of Science
 Confer Date: 06/05/1993
 Plan: Nursing

Beginning of Postbaccalaureate Record

FA1990

Plan: Nursing Major

Session: Academic Regular Session

<u>Course</u>	<u>Description</u>	<u>Units</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
CFS 252	NUTRITION	3.00	3.00	A	12.00
ISED 797	SEM-EDUCATIONAL RESEARCH	3.00	3.00	B	9.00
NURS 522	PRACTICUM VI	3.00	3.00	A	12.00
NURS 700	MODELS & ISSUES IN NSG	3.00	3.00	A	12.00
NURS 701	ADV CONCEPTS NSG PRACTICE	3.00	3.00	A	12.00

			<u>Units</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
Term GPA	3.80	Term Totals	15.00	15.00	15.00	57.00
SF State GPA	3.80	SF State Totals	15.00	15.00	15.00	57.00
Combined Cum GPA	3.80	Combined Totals	15.00	15.00	15.00	57.00

SP1991

Plan: Nursing Major

Session: Academic Regular Session

<u>Course</u>	<u>Description</u>	<u>Units</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
NURS 703	NURSING CURRICULUM MODELS	4.00	4.00	A	16.00
NURS 801	GRAD NURSNG PRACTICUM I	4.00	4.00	A-	14.80

			<u>Units</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
Term GPA	3.85	Term Totals	8.00	8.00	8.00	30.80
SF State GPA	3.81	SF State Totals	23.00	23.00	23.00	87.80
Combined Cum GPA	3.81	Combined Totals	23.00	23.00	23.00	87.80

FA1991

Plan: Nursing Major

Send To: Arizona College of Nursing, Attn. Kim Weis



Margy Landy
 University Registrar

Name: [REDACTED]

SF State ID: [REDACTED]

Session: Academic Regular Session

Course	Description	Units	Earned	Grade	Points
NURS 705	QUALITY ASSURANCE IN NURS	3.00	3.00	A	12.00
NURS 802	GRAD NURSNG PRACTICUM II	4.00	4.00	A	16.00

		Units	Earned	GPA Units	Points
Term GPA	4.00	Term Totals	7.00	7.00	28.00
SF State GPA	3.86	SF State Totals	30.00	30.00	115.80
Combined Cum GPA	3.86	Combined Totals	30.00	30.00	115.80

SP1992

Plan: Nursing Major

Session: Academic Regular Session

Course	Description	Units	Earned	Grade	Points
EDAD 854	STAFF DEVELOPMENT	2.00	2.00	A	8.00
NURS 704	PROGRAM EVAL RESEARCH	3.00	3.00	B+	9.90
NURS 899	SPECIAL STUDY IN NURSING	3.00	3.00	A	12.00
Transcript Note: MAKE-UP I/SP					

		Units	Earned	GPA Units	Points
Term GPA	3.73	Term Totals	8.00	8.00	29.90
SF State GPA	3.83	SF State Totals	38.00	38.00	145.70
Combined Cum GPA	3.83	Combined Totals	38.00	38.00	145.70

FA1992

Plan: Nursing Major

Session: Academic Regular Session

Course	Description	Units	Earned	Grade	Points
H ED 740	EVAL IN HEALTH SCIENCE ED	3.00	3.00	A	12.00
ISED 736	SEM-ADULT LEADERSHIP	3.00	3.00	A	12.00
NURS 898	MASTER'S THESIS	3.00	3.00	CR	0.00
Transcript Note: MAKE-UP I/SP					

		Units	Earned	GPA Units	Points
Term GPA	4.00	Term Totals	9.00	6.00	24.00
SF State GPA	3.85	SF State Totals	47.00	44.00	169.70
Combined Cum GPA	3.85	Combined Totals	47.00	44.00	169.70

SP1993

Plan: Nursing Major

Session: CEL Academic Credit Session

Course	Description	Units	Earned	Grade	Points
A U 890	GRADUATE PROGRAM SERVICES	0.00	0.00	CR	0.00

		Units	Earned	GPA Units	Points
Term GPA	0.00	Term Totals	0.00	0.00	0.00

Send To: Arizona College of Nursing, Attn. Kim Weis



Margo Landy
University Registrar

Name: [REDACTED]

SF State ID: [REDACTED]

SF State GPA	3.85	SF State Totals	47.00	47.00	44.00	169.70
Combined Cum GPA	3.85	Combined Totals	47.00	47.00	44.00	169.70
Postbaccalaureate Career Totals						
SF State Cum GPA:	3.85	SF State Totals	47.00	47.00	44.00	169.70
Combined Cum GPA	3.85	Combined Totals	47.00	47.00	44.00	169.70

End of Postbaccalaureate Coursework

SAN FRANCISCO STATE UNIVERSITY

SAN FRANCISCO STATE UNIVERSITY

Send To: Arizona College of Nursing, Attn. Kim Weis



Margo Landy
University Registrar

Name: [REDACTED]

SF State ID: [REDACTED]

Birthdate: [REDACTED]
 Print Date: 03/02/2023

Degrees Awarded

Degree: Bachelor of Arts
 Confer Date: 09/02/1990
 Plan: Psychology

Degree: Master of Science
 Confer Date: 06/05/1993
 Plan: Nursing

Transfer Credits

Transfer Credit from University of Iowa
 Applied Toward Undergrad Degree-FA

Course Trans GPA:	2.480	Transfer Totals:	Attempted 92.000	Earned 91.000	Points 228.16 0
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Transfer Credit from University of Missouri - Kansas City
 Applied Toward Undergrad Degree-FA

Course Trans GPA:	2.830	Transfer Totals:	Attempted 18.000	Earned 18.000	Points 50.940
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Beginning of Undergraduate Record

SP1988

Plan: Psychology Major

Session: Academic Regular Session

Course		Description	Units	Earned	Grade	Points
BIOL	210	GEN MICRO+PUBLIC HEALTH	3.00	3.00	B+	9.90
BIOL	211	GEN MICRO+PUBLIC HLTH LAB	1.00	1.00	B+	3.30
HUM	376	SAN FRANCISCO	3.00	3.00	A-	11.10
MUS	120	BASIC MUSIC I-GUITAR	3.00	3.00	A-	11.10
NURS	101	HOLISTIC NURSING	2.00	2.00	B+	6.60

			Units	Earned	GPA Units	Points
Term GPA	3.50	Term Totals	12.00	12.00	12.00	42.00
SF State GPA	3.50	SF State Totals	12.00	12.00	12.00	42.00
Combined Cum GPA	2.63	Combined Totals	122.00	121.00	122.00	321.10

Term Honor: Dean's List

SU1988

Plan: Psychology Major

Send To: Arizona College of Nursing, Attn. Kim Weis



Margo Landy
 University Registrar

SAN FRANCISCO STATE UNIVERSITY

SAN FRANCISCO STATE UNIVERSITY

Name: [REDACTED]

SF State ID: [REDACTED]

Session: CEL Academic Credit Session

Course	Description	Units	Earned	Grade	Points
NURS 300	NURSING PROCESS SKILLS	1.00	1.00	A	4.00
NURS 305	HEALTH ASSESS+SKILLS I	2.00	2.00	A	8.00
NURS 306	HEALTH ASSESS+SKILLS II	2.00	2.00	B	6.00
PSY 601	THEORETICAL BACKGRNDS-PSY	3.00	3.00	A	12.00

Term GPA	3.75	Term Totals	Units	Earned	GPA Units	Points
			8.00	8.00	8.00	30.00

SF State GPA	3.60	SF State Totals	Units	Earned	GPA Units	Points
Combined Cum GPA	2.70	Combined Totals	20.00	20.00	20.00	72.00
			130.00	129.00	130.00	351.10

FA1988.

Plan: Psychology Major

Session: Academic Regular Session

Course	Description	Units	Earned	Grade	Points
HIST 121	HISTORY OF US SINCE 1865	3.00	3.00	CR	0.00
NURS 203	NURSING EXPANDING FAMILY	3.00	3.00	C+	6.90
NURS 205	NURS CARE + MENTAL HEALTH	3.00	3.00	B	9.00
NURS 321	PRACTICUM I	2.00	2.00	A-	7.40
Transcript Note: MAKE-UP I/SP					
NURS 323	PRACTICUM II	2.00	2.00	A	8.00
NURS 405	HEALTH ASSESS+SKILLS III	2.00	0.00	NC	0.00
NURS 501	PRINCIPLES OF PHARMACOLGY	1.00	1.00	B+	3.30
PSY 300	CURRENT ISSUES IN PSYCH	3.00	0.00	W	0.00

Term GPA	3.14	Term Totals	Units	Earned	GPA Units	Points
			19.00	14.00	11.00	34.60

SF State GPA	3.43	SF State Totals	Units	Earned	GPA Units	Points
Combined Cum GPA	2.73	Combined Totals	39.00	34.00	31.00	106.60
			149.00	143.00	141.00	385.70

SP1989

Plan: Psychology Major

Session: Academic Regular Session

Course	Description	Units	Earned	Grade	Points
NURS 303	NURSING OF CHILDREN	3.00	3.00	B-	8.10
NURS 304	NURSING OF ADULTS	3.00	3.00	B-	8.10
NURS 406	HEALTH ASSESS+SKILLS IV	2.00	2.00	C+	4.60
NURS 411	RSRCH IN NURSING PRACTICE	2.00	2.00	B	6.00
NURS 421	PRACTICUM III	2.00	2.00	B+	6.60
NURS 422	PRACTICUM IV	3.00	3.00	C+	6.90
PSY 300	CURRENT ISSUES IN PSYCH	3.00	3.00	B-	8.10

Term GPA	2.68	Term Totals	Units	Earned	GPA Units	Points
			18.00	18.00	18.00	48.40

SF State GPA	3.16	SF State Totals	Units	Earned	GPA Units	Points
Combined Cum GPA	2.73	Combined Totals	57.00	52.00	49.00	155.00
			167.00	161.00	159.00	434.10

Send To: Arizona College of Nursing, Attn. Kim Weis



Margo Landy
University Registrar

SAN FRANCISCO STATE UNIVERSITY

SAN FRANCISCO STATE UNIVERSITY

Name: [REDACTED]

SF State ID: [REDACTED]

SU1989

Plan: Psychology Major

Session: CEL Academic Credit Session

Course	Description	Units	Earned	Grade	Points
NURS 404	COMMUNITY HEALTH	2.00	2.00	A-	7.40
NURS 405	HEALTH ASSESS+SKILLS III	2.00	2.00	B-	5.40
NURS 521	PRACTICUM V	3.00	3.00	A	12.00

Term GPA	3.54	Term Totals	Units	Earned	GPA Units	Points
			7.00	7.00	7.00	24.80

SF State GPA	3.21	SF State Totals	Units	Earned	GPA Units	Points
Combined Cum GPA	2.76	Combined Totals	64.00	59.00	56.00	179.80
			174.00	168.00	166.00	458.90

FA1989

Plan: Psychology Major

Session: Academic Regular Session

Course	Description	Units	Earned	Grade	Points
HIST 450	HISTORY OF CALIFORNIA	3.00	0.00	W	0.00
PSY 450	VARIATIONS HUMAN SEXUALTY	3.00	0.00	W	0.00
SPAN 101	FIRST SEMESTER SPANISH	5.00	0.00	W	0.00
URBS 530	ALTERNATIVE URBAN FUTURES	3.00	0.00	W	0.00

Term GPA	0.00	Term Totals	Units	Earned	GPA Units	Points
			14.00	0.00	0.00	0.00

SF State GPA	3.21	SF State Totals	Units	Earned	GPA Units	Points
Combined Cum GPA	2.76	Combined Totals	78.00	59.00	56.00	179.80
			188.00	168.00	166.00	458.90

SP1990

Plan: Psychology Major

Session: Academic Regular Session

Course	Description	Units	Earned	Grade	Points
HIST 450	HISTORY OF CALIFORNIA	3.00	3.00	CR	0.00
PSY 400	INTRO TO RESEARCH PSYCH	4.00	4.00	A	16.00
PSY 450	VARIATIONS HUMAN SEXUALTY	3.00	3.00	A	12.00
SPAN 102	SECOND SEMESTER SPANISH	5.00	5.00	B	15.00
URBS 530	ALTERNATIVE URBAN FUTURES	3.00	3.00	CR	0.00

Term GPA	3.58	Term Totals	Units	Earned	GPA Units	Points
			18.00	18.00	12.00	43.00

SF State GPA	3.27	SF State Totals	Units	Earned	GPA Units	Points
Combined Cum GPA	2.81	Combined Totals	96.00	77.00	68.00	222.80
			206.00	186.00	178.00	501.90

Term Honor: Dean's List

SU1990

Plan: Psychology Major

Send To: Arizona College of Nursing, Attn. Kim Weis



Margo Landy
University Registrar

Name: [REDACTED]

SF State ID: [REDACTED]

Session: CEL Academic Credit Session

<u>Course</u>	<u>Description</u>	<u>Units</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
ENG 214	SECOND YEAR COMPOSITION	3.00	3.00	A	12.00
Term GPA	4.00	Term Totals	3.00	3.00	12.00
SF State GPA	3.30	SF State Totals	99.00	80.00	71.00
Combined Cum GPA	2.83	Combined Totals	209.00	189.00	181.00
Undergraduate Career Totals					
SF State Cum GPA:	3.30	SF State Totals	99.00	80.00	71.00
Combined Cum GPA	2.83	Combined Totals	209.00	189.00	181.00

End of Undergraduate Coursework

SAN FRANCISCO STATE UNIVERSITY

SAN FRANCISCO STATE UNIVERSITY

Send To: Arizona College of Nursing, Attn. Kim Weis



Margo Landy
University Registrar

SAN FRANCISCO STATE UNIVERSITY

1600 Holloway Avenue, San Francisco, CA 94132, (415) 338-2350 www.sfsu.edu

GRADING SYSTEM

Plus and Minus (+/-) grading effective Spring 1979

GRADE	GPA	EARNED	GRADE POINTS	
A to D-	YES	YES	4.00 to 0.70	
F	YES	NO	0.00	
CR	NO	YES	0.00	Credit
NC/NCR	NO	NO	0.00	No Credit
P-PASS	NO	YES	0.00	Pass
INC	NO	NO	0.00	Fall 1973 - Summer 2002. Incomplete changed to an F grade if not made up within one calendar year.
IC	YES	NO	0.00	Begin Fall 2002. Incomplete changed to an IC grade if not made up within one calendar year. Counts as a failing grade.
U	YES	NO	0.00	Unauthorized incomplete; failed to complete course but did not withdraw. Begin Fall 1978 to Summer 2002.
WU	YES	NO	0.00	Withdrawal Unauthorized; failed to complete course but did not withdraw. Begin Fall 2002.
NR	YES	NO	0.0	No report: After Summer 1968 not counted as units attempted.
W	NO	NO	0.00	Withdrawal: Approved Withdrawal
WP	NO	NO	0.00	Withdrawal Passing. Begin Fall 1960 to Spring 1971
WF	YES	NO	0.00	Withdrawal Failing. Begin Fall 1960 to Spring 1971
FW	YES	NO	0.00	Withdrawal Failing. Begin Fall 1931 to Spring 1960.
SP	NO	NO	0.00	Satisfactory Progress; further work to be completed in thesis or special course. Discontinued after Summer 2002.
RP	NO	NO	0.00	Report in Progress. Further work to be completed in thesis or special course. Begin Fall 2002.
RD	NO	NO	0.00	Report Delayed; Delay in reporting of a grade due to circumstances beyond the control of the student.
AUD/AL	NO	NO	0.00	Audita
NH	NO	NO	0.00	Held; Grades withheld until completion of study. Not used after Spring 1971

EXPLANATION OF TRANSCRIPT NOTES

ACAD RENEWAL	- Course grade omitted from calculation of minimum GPA required for bachelor's degree per CSU Executive Order #1037
CAMPUS CORR	- Campus correction
CEEL	- Credit by Evaluation for Experiential Learning
COURSE ADD	- Retroactive Add of a Course
CSL	- Community Service Learning
CREDIT BY	- Credit by exam, maximum 30 units allowed
DEAN'S LIST	- High scholastic achievement for the semester
DISQUALIFIED	- Academically disqualified
DISTNG'D GRAD AWARD	- Distinguished graduate level performance and service in the major field
EXT'ED LIMIT	- Units removed due to exceeding maximum 24 extended education units allowed.
EXCESS UNITS	- Excess units due to repeated courses have been removed from units earned.
GRAD CREDIT	- Graduate credit granted for a course taken before award of the baccalaureate degree
GRADE CORR	- Grade correction
GRADE FOR RD	- Grade change from Report Delayed
GRD CHG-AUDIT	- Grade change from Audit
GRD CHG-CRNG	- Grade change from Credit/No Credit
GW	- Solicit for Graduation Writing Assessment Requirement
INTL PROGRAM	- Units earned through the CSU International Program
MAKE-UP I/SP	- Make up of an Incomplete/Satisfactory Progress
MAKE-UP RP	- Make up of a Report in Progress
MILITARY CR	- Military Credit
PAST DUE INC'	- Past due incomplete
PROBATION	- Academic Probation
SEC BACC' CR	- Second Baccalaureate Credit
SPEC ENR CR	- Special Enrollment Credit
TRNSCT RECVD	- Transcript received
TRNSF ADD ON	- Additional transfer work has been evaluated
UCB EXCHANGE	- Units earned through the University of California, Berkeley Exchange Program
UNIT VAL CHG	- Unit Value Change
WITHDRFW CRS	- Retroactive course withdrawal
WITHDREW SEM	- Retroactive semester withdrawal

Confirmation of Credentials earned is available from the California Commission on Teacher Credentialing web site: www.cctc.ca.gov

DEFINITION OF UNITS

Semester Unit - One meeting per week for 15 weeks
 Units - Unit value of course
 Earned - Units earned toward degree
 Points - Grade points used in calculation of GPA
 GPA Units - Units used in calculation of GPA
 CEU - Continuing Education Unit - no degree credit

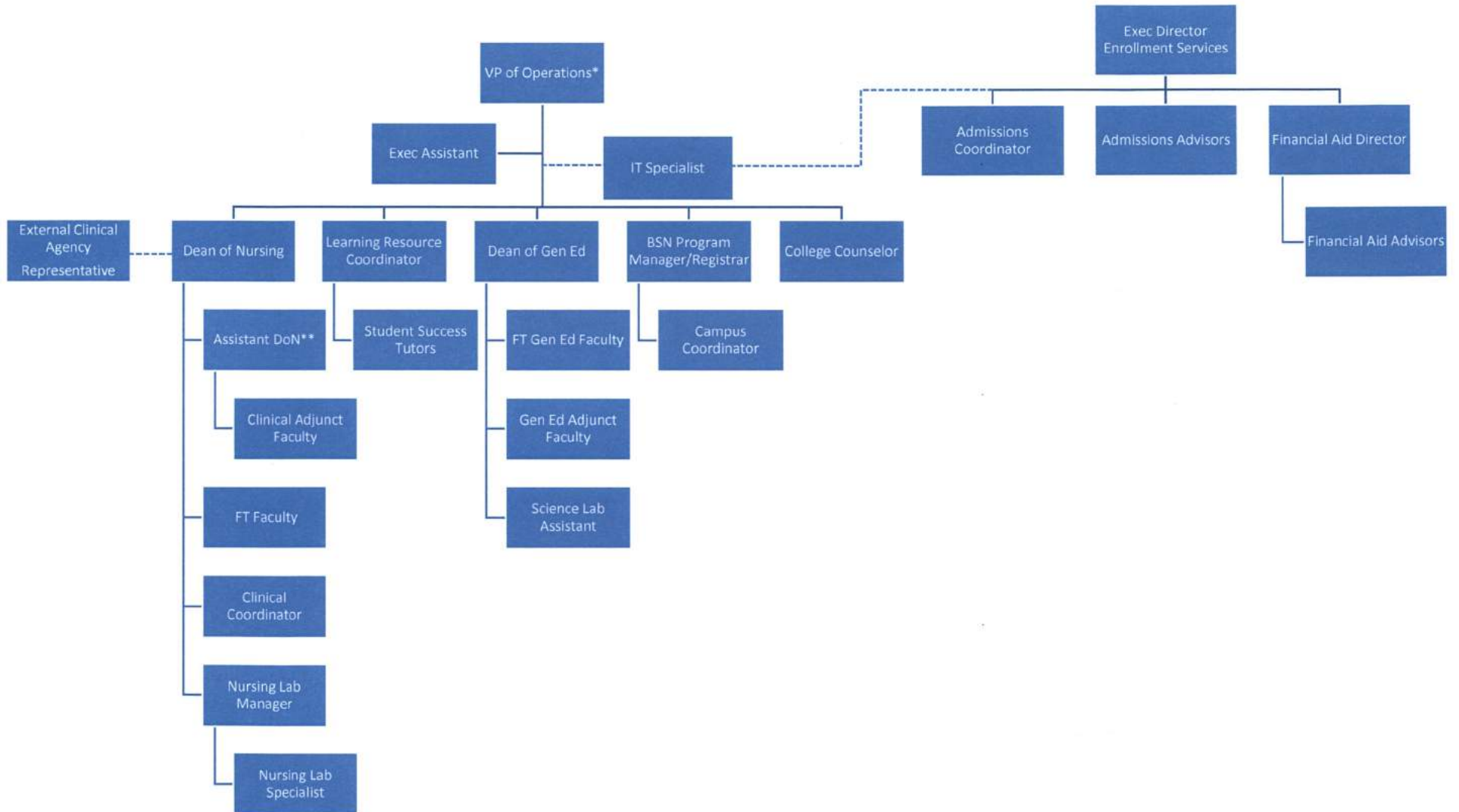
COURSE NUMBERING

Numbers Classification
 Prior to September 1971
 0 to 99 lower division
 100 to 199 upper division
 200 to 299 graduate
 Beginning September 1977
 0 to 99 remedial non-credit courses
 100 to 299 lower division
 300 to 699 upper division
 700 to 899 graduate
 900 to 999 joint doctoral
 9000 to 9999 continuing education units

This transcript has been forwarded to you at the request of the student with the understanding that it will not be released to other parties. The Family Educational Rights and Privacy Act of 1974 (Buckley Amendment) prohibits the release of this information without the student's written consent.

San Francisco State University is in the process of converting its student systems and some of the course notes and other text on this transcript may not be completely explained by this legend. More information can be found by visiting SF State's website at www.sfsu.edu and locating the Registrar's Office through the A-Z search. Information can also be obtained by calling (415) 338-2350 or by sending an email to records@sfsu.edu.

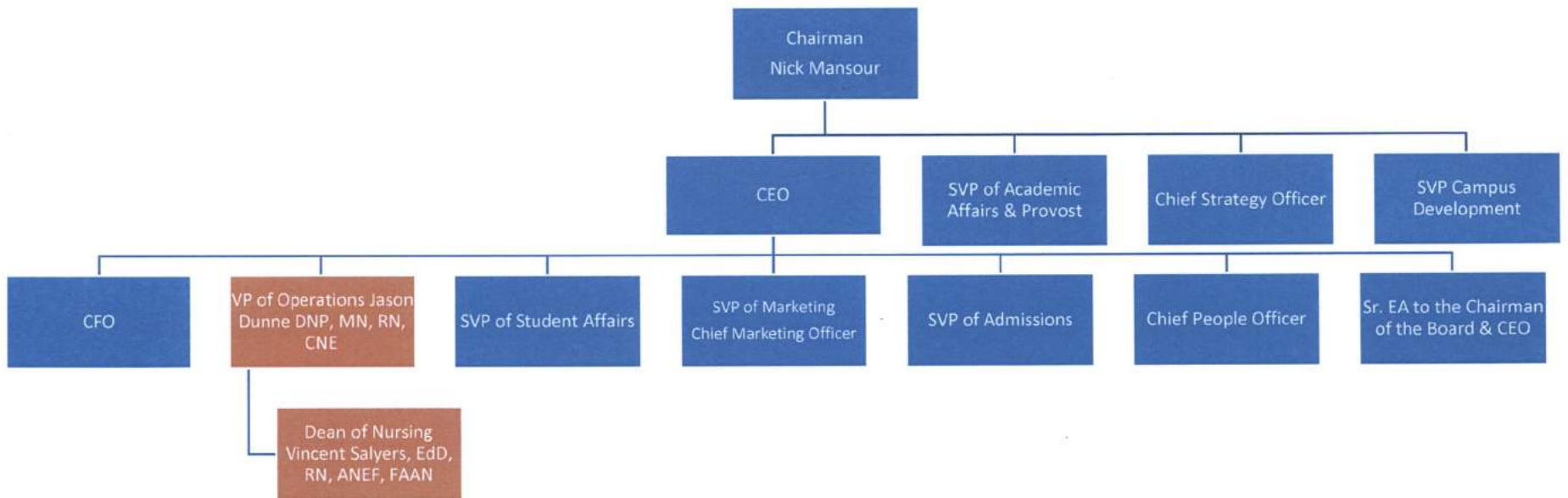
Campus Organizational Chart



*Initially Dr. Saylers will report to the VP of Operations until the Executive Director of Operations is hire.

**Assistant DoN will be hired as enrollment increases

System Organizational Chart



Smith, Helen

From: Marcia Proto <marcia@ctcenterfornursingworkforce.com>
Sent: Monday, March 27, 2023 3:31 PM
To: Smith, Helen
Cc: Marcia Proto; Peggy Mallick
Subject: CCNW- Nursing Education Data for RN and LPN Pre-Licensure Programs
Attachments: 2023 RN Nursing Education Data Report- Pre-Licensure Programs in CT Calendar Year 2022- CCNW M. Proto 3-22-23.pdf; CCNW Highlights on the Student Capacity Demographics of CTs RN Pre-licensure Programs in 2022- M. Proto 3-22-23.docx; 2023 LPN Nursing Education Data Report- Pre-Licensure Programs in CT Calendar Year 2022- CCNW M. Proto 3-22-23.pdf; CCNW- Student Capacity and Demographics of CTs LPN Programs in 2022- M. Proto 3-22-23.docx

Importance: High

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Good afternoon Helen-

Hope you are well!

I have attached (4) documents highlighting the 2023 Collection and Analysis of 2022 Nursing Education Survey specific to Student Data for our CT RN and LPN Pre-Licensure Programs.

1. The RN Education Spreadsheet listing Student Information by Connecticut School, Program, and Campus,
2. Highlights of Key Findings related to the 2022 RN Student Data,
3. The LPN Education Spreadsheet listing Student Information by Connecticut Program and Campus, and
4. Highlights of Key Findings related to the 2022 LPN Student Data

Please forward this to the CT SBEN Board members, as I plan to report out on these findings during the April 19, 2023 Board meeting.

Call me at 203-494-1121 or via email should you have any questions on these student data.

Best, Marcia

PS. After April 5, 2023, I will be Analyzing all the FACULTY Data that we had collected in the 2022 Nursing Education Survey specific to Faculty and Staff. I plan to report that out in May 2023 CT SBEN Meeting.

Please NOTE my new Email Address as of July 1, 2022.

Marcia B. Proto, M.ED, CAS
Executive Director
CT Center for Nursing Workforce, Inc.
110 Washington Ave., Lower Level
North Haven, CT 06473
Office: 203-691-5013
Mobile: 203-494-1121
Marcia@CTCenterForNursingWorkforce.com

www.CTCenterforNursingWorkforce.com

www.CTNursingGuide.com

www.CLNOnlineEducation.com

The Connecticut Center for Nursing Workforce, Inc.

Student Capacity & Demographics of CT's RN Pre-licensure Programs for 2022

There are (31) Registered Nurse (RN) Pre-licensure Programs that operate in Connecticut:

- (8) two-year Associate Degree Programs,
- (10) four-year Baccalaureate Programs,
- (11) Accelerated (second degree) Programs, and
- (2) Masters Entry Programs

The following information highlights key data points collected via calendar year 2022 on student capacity, enrollments, graduates, and attrition rates.

New Seat Capacity:

- RN Pre-licensure Programs' "New Student Seat Capacity" **grew by 95 NEW seats** in 2022. From 2,992 to 3,087.
- CT has actually experienced **growth in "New Student Seat Capacity" over the past 3 years totaling 374 additional seats.**

Qualified Applicants:

- RN Programs **QUALIFIED Applicants DECREASED by 998**. From a high of 13,175 in 2021 to 12,177 in 2022.

New Enrollees:

- **NEW enrollees DECREASED by 60 students** to 2,721 in 2022 compared to 2,781 in 2021.

Total Student Enrollment:

- **Total student enrollment DECREASED by 970 students** since the last report in 2021 which reflected 7,585 students who were enrolled across all years within CT's RN Pre-licensure Programs. In 2022, the total is 6,615 students.

Graduates:

- Although the data above implies a decrease in the number of the overall nursing students in CT RN Pre-licensure Programs, **CT graduated 43 MORE students than in 2021**. In 2022, CT graduated 2,143 students compared to 2,097 students in 2021.

Withdrawals and Overall Attrition (*attrition rate= withdrawals/total student enrollment*):

- The number of **withdrawals DECREASED by 19 students** in 2022. In 2022, 426 students withdrew compared to 445 students that withdrew during 2021.
- For all RN Programs, attrition **REMAINED the SAME at 6%** which is consistent with 2021.

Data Findings Related to the Connecticut Public Registered Nurse (RN) Pre-Licensure Programs

The State of Connecticut offers (15) of the (31) Registered Nurse (RN) Pre-licensure Programs:

- (6) two-year Associate Degree Programs,
- (4) four-year Baccalaureate Programs, and
- (5) Accelerated (second degree) Programs

Related to Seat Capacity and New Enrollees, the following is the breakdown for the **CT Universities**:

<u>University:</u>	<u>Seat Capacity:</u>	<u>New Enrollees on Day 1:</u>	<u>Available Seat Capacity:</u>
• Central CT	75	50	25 open seats
• Southern CT			
○ Baccalaureate	150	116	34 open seats
○ Accelerated	72	50	22 open seats
• Western CT	85	46	39 open seats
Sub-TOTAL for Universities:	382	262	120 open seats

Related to Seat Capacity and New Enrollees, the following are the numbers for the **CT Comm Colleges**:

- All (6) Comm. Colleges **655** **635** **20 open seats**

TOTAL for System: **1,037** **897** **140 open seats**

As the University of Connecticut is operated outside of the CCSU System, the following data has been broken out separately for reporting purposes:

- UCONN
- Baccalaureate 140 175 35 over enrolled
- (4) Accelerated 156 140 16 open seats
- TOTAL:** **296** **315** **19 over enrolled**

Reported by:

Marcia Proto, Executive Director

The Connecticut Center for Nursing Workforce, Inc. (CCNW)

110 Washington Avenue, lower level, North Haven, CT 06473

Marcia@CTCenterForNursingWorkforce.com 203-494-1121

www.CTCenterForNursingWorkforce.com www.CTNursingGuide.com

2023 CT Registered Nurse (RN) Pre-Licensure Education Programs- Statewide Student Statistics Report for CT SBEN
 Student Data Collected- Calendar Year 2022

School/University	Degree/ Program	New Student Seat Capacity	Qualified Applicants	Total Admitted	Waitlisted	Applicants		New Cohorts	LPN Enrollees	Graduated	Withdrawn	Total Student Enrollees	Females	Males	Attrition Rate
						Accepted But Did Not Enroll	New Enrollees								
Capital Community College	AD	160	283	197	32	33	159	1	3	110	84	229	198	31	37%
Central Connecticut State University	B	75	59	59	0	7	50	1	0	58	3	243	197	46	1%
Fairfield University	AC	65	145	84	8	10	52	1	0	55	0	52	48	4	0%
Fairfield University	B	150	2298	752	30	570	180	1	0	150	0	642	627	15	0%
Fairfield University	M	20	20	16	0	0	16	1	0	0	0	24	18	6	0%
Gateway Community College	AD	126	176	148	5	20	125	1	4	79	0	182	158	23	0%
Goodwin University	AC	30	84	30	2	3	29	1	2	29	0	57	42	15	0%
Goodwin University	AD	200	720	211	0	3	194	3	23	183	10	328	293	35	3%
Naugatuck Valley Community College	AD	198	262	164	40	46	133	1	13	112	55	210	172	37	26%
Northwestern Connecticut Community College	AD	32	83	37	3	4	34	1	2	26	7	63	28	1	11%
Norwalk Community College	AD	97	132	121	25	18	86	1	6	60	36	234	206	28	15%
Quinnipiac University	AC	114	235	235	0	105	130	2	2	83	1	126	107	19	1%
Quinnipiac University	B	190	1373	1373	0	1171	202	1	0	152	44	709	634	75	6%
Sacred Heart University	AC	30	158	46	0	23	23	1	0	25	0	50	43	7	0%
Sacred Heart University	B	397	2382	1264	4	976	288	1	0	130	62	1118	1060	58	6%
Southern Connecticut State University	AC	72	60	50	0	0	50	1	0	40	3	53	38	15	6%
Southern Connecticut State University	B	150	141	141	0	25	116	1	0	75	16	323	0	0	5%
St. Vincent's College	AD	100	36	36	0	0	36	3	15	112	25	92	83	9	27%
Three Rivers Community College	AD	102	151	139	43	47	98	2	8	91	10	183	168	15	5%
University of Bridgeport	AC	40	74	74	0	25	40	2	0	17	1	38	30	8	3%
University of Bridgeport	B	70	164	150	0	83	67	1	0	62	4	203	189	14	2%
University of Connecticut - Storrs	B	140	1659	600	0	425	175	1	0	107	20	519	445	74	4%
University of Connecticut CEIN - Avery Point	AC	32	28	28	0	2	26	1	0	24	2	24	19	5	8%
University of Connecticut CEIN - Stamford	AC	34	28	28	0	4	24	1	0	23	1	23	19	4	4%
University of Connecticut CEIN - Storrs	AC	50	54	54	0	4	50	1	0	50	0	50	40	10	0%
University of Connecticut CEIN - Waterbury	AC	40	45	45	0	5	40	1	0	40	0	40	29	11	0%
University of Hartford	B	90	836	836	0	725	111	1	0	0	10	234	211	23	4%
University of Saint Joseph	AC	40	26	26	0	7	19	1	0	32	2	52	42	10	4%
University of Saint Joseph	B	112	229	203	0	156	47	1	0	64	10	260	243	17	4%
Western Connecticut State University	B	85	47	46	0	1	46	1	0	68	20	179	153	26	11%
Yale University	M	106	189	164	8	64	75	1	0	86	0	75	64	11	0%
Totals		3,087	12,177	7,957	200	4,562	2,721	38	78	2,143	426	6,615	5,604	652	6%

AD=Associate
 B=Baccalaureate
 AC=Accelerated 2nd degree program
 M=Masters Pre-Licensure Entry
 **Attrition Rate = Withdrawn/Total Student Enrollees

Collected, Analyzed and Reported by the CT Center for Nursing Workforce (CCNW) and CTData Collaborative
 Marcia B. Proto, M.Ed, CAS, Executive Director
 marcia@ctcenterfornursingworkforce.com / 203-691-5013

The Connecticut Center for Nursing Workforce, Inc.

CT's Licensed Practical Nursing (LPN) Programs in 2022- Student Capacity & Graduation Data

There were (4) Licensed Practical Nursing (LPN) Programs representing (18) individual cohorts in CT:

- (1) Griffin Hospital
- (4) Lincoln Technical Institute
- (7) Porter & Chester, and
- (6) Stone Academy*

**Due to Stone Academy closing all programs and campuses in Connecticut on February 15, 2023, the LPN Education Survey was NOT completed by the Connecticut locations and campuses for 2022- so no data was reported.*

The following information highlights key data points collected via calendar year 2022 on student capacity, enrollments, graduates, and attrition rates **from the (12) individual cohorts** that are still in operation.

New Seat Capacity:

- “New Student Seat Capacity” **DECREASED by 1,695 seats** in 2022. From 2,460 seats to 765 seats.
- This is a **69% decrease in available LPN seats in Connecticut within ONE year.**

New Enrollees:

- **NEW enrollees DECREASED by 1,394 students** to 583 in 2022 compared to 1,977 in 2021.

Total Student Enrollment:

- **Total student enrollment DECREASED by 1,985 students** from 3,182 in 2021 to 1,197 in 2022.

Graduates:

- Although the data above implies a **SIGNIFICANT decrease** in the number of the overall students in our CT LPN Programs, the impact to graduation numbers was minimal!
- This report does **NOT** reflect any graduates from Stone Academy from January 1, 2022 to December 31, 2022, yet we know there were some LPN graduates in 2022.
- **Despite not accounting for the 2022 Stone Academy graduates, CT ONLY experienced a DECREASE of (26) graduates. A total of 407 graduated in 2021 compared to 381 in 2022!**

Withdrawals and Overall Attrition (attrition rate= withdrawals/ total student enrollment):

- The number of **withdrawals DECREASED by 19 students** in 2022. In 2022, 426 students withdrew compared to 445 students that withdrew during 2021.
- The overall attrition rate in 2022 was 34% which is a slight decrease from the 35% recorded in 2021.

Reported by: **Marcia Proto**, Executive Director

The Connecticut Center for Nursing Workforce, Inc. (CCNW)
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www.CTNursingGuide.com

2023 CT Licensed Practical Nurse (LPN) Pre-Licensure Education Programs- Statewide Student Statistics Report for CT SBEN
 Student Data Collected- Calendar Year 2022

Organization	Program Site	New Student Seat Capacity	Qualified Applicants	Total Admitted	Waitlisted	Applicants		New Enrollees	Graduated	Withdrawn	Total Student Enrollees	Females	Males	Attrition Rate
						Accepted	But Did Not Enroll							
Griffin Hospital	Derby	20	17	14	3		0	11	0	0	11	9	2	0%
Lincoln Technical Institute	New Britain - Day	160	214	214	0		64	150	59	57	244	211	32	23%
	New Britain - Evening	120	117	117	0		52	63	51	16	155	142	13	10%
	Shelton - Day	160	230	230	0		88	142	114	45	296	247	30	15%
Porter & Chester	Shelton - Evening	120	100	100	0		26	74	38	30	167	151	15	18%
	Bridgeport - Day	60	110	95	35		10	58	27	34	66	60	6	52%
	Enfield - Day	30	56	26	2		4	19	14	36	79	76	3	45%
	Enfield - Evening	0	0	0	0		0	0	8	15	42	41	1	36%
	Hamden - Day	0	44	7	7		0	0	2	39	38	35	2	103%
	Hamden - Evening	0	0	0	0		0	0	2	18	13	13	0	138%
	Rocky Hill - Day*	65	138	85	11		9	39	17	51	0	0	0	N/A
	Rocky Hill - Evening*	0	0	0	0		0	0	11	10	0	0	0	N/A
	Stratford - Evening*	0	0	0	0		0	0	9	13	31	29	2	42%
	Waterbury - Day	30	108	56	20		6	27	18	35	38	37	1	92%
Waterbury - Evening	0	0	0	0		0	0	11	10	17	17	0	59%	
Stone Academy**	No longer operating													
Totals		765	1134	944	78		259	583	381	409	1197	1068	107	34%

* Physical location closed

** Stone Academy announced and closed all programs and campuses in Connecticut on February 15, 2023, so the LPN Education Survey was NOT completed by the Connecticut locations and campuses for 2022.

Attrition Rate = Withdrawn/Total Student Enrollees

Collected, Analyzed and Reported by the CT Center for Nursing Workforce (CCNW) and CTData Collaborative

Marcia B. Proto, M.Ed, CAS, Executive Director

marcia@ctcenterfornursingworkforce.com / 203-691-5013

Smith, Helen

From: Nsiah, Yaw A. (Health Sciences) <NSIAH@easternct.edu>
Sent: Wednesday, March 8, 2023 12:47 PM
To: Smith, Helen
Cc: Salka, William M. (Academic Affairs)
Subject: Notice of Intent to Establish a Program Letter
Attachments: Eastern Letterhead.doc

You don't often get email from nsiah@easternct.edu. [Learn why this is important](#)

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Hello Ms. Smith

Good afternoon.

Attached you will find the “notice of intent to establish a program “ letter.

Please let me know if it meets your guidelines.

Thank and good day.

Yaw Nsiah

Acting Director, Nursing Program

Eastern Ct State University.



EASTERN CONNECTICUT STATE UNIVERSITY

A Liberal Education. Practically Applied.

March 8, 2023

Dear Board Chairperson, Ct. BOEN

RE: Notice of Intent to Establish a Baccalaureate degree in Nursing (BSN)

We are proposing to establish a 4-year traditional Bachelor of Science in Nursing (BSN) degree in the Department of Health Sciences to train nurses to be analytical, critical thinkers and orient them to evidenced-based nursing practices. The program will be located on the campus of Eastern Connecticut State University, Willimantic in Windham County. The major in nursing is co-located in the Department of Health Sciences which currently runs a degree major in health sciences with three (3) concentrations in Public Health, Allied Health, and Exercise and Sport Science.

We are projected to start the program in 23/24 academic year as day and evening program for classes. We hope to admit between 50-60 students every academic year for a projected 3-year enrollment total of 150-180.

For further questions, please feel free to communicate with me. Once again thanks in advance for your attention and consideration.

Truly,

A handwritten signature in black ink, appearing to read 'A. Nsiah'.

Prof. Yaw A. Nsiah, Ph. D
Acting Director, Nursing Program
Chair, Department of Health Sciences
Email: nsiah@easternct.edu
Tel: 860-465-4524
860-830-6766 (cell)



Notice of Intent

TO: Dr. Patricia C. Bouffard
The Connecticut Board of Examiners for Nursing
410 Capitol Avenue, MS #13PHO
P.O. Box 340308
Hartford, CT 06134-0308

FROM: Griffin Hospital School of Allied Health Careers
300 Seymour Avenue, Suite 206
Derby, CT 06418-1343

DATE: March 29, 2023

Dear Dr. Patricia C. Bouffard,

This letter is intended to serve as official notification of the Griffin School of Allied Health Careers' interest in bringing forth to the Board of Examiners for Nursing for an approval to a second campus at our Naugatuck instructional site, located at 727 Rubber Avenue, Naugatuck, CT 06770 with an anticipated start date of June 12, 2023. The new campus is a secondary site, with the inaugural site located at 300 Seymour Avenue, Suite 206, Derby, CT 06418. On June 12th, 2023 we will be poised to accommodate 200 additional students to enter our approved practical nursing program.

The urgency in having the second site stems from Stone Academy's abrupt closure prior to the completion of training for those currently enrolled at the institution. There were over 1,200 active students at the time of the school's closure; nine hundred (900) of them were enrolled in the LPN Program. The Connecticut Office of Higher Education (OHE) is working diligently to facilitate the transfer of students stranded by the Stone Academy closure to one of the other Connecticut schools that have an LPN program. The Griffin School of Allied Health Careers Practical Nursing Program was listed as one of the 3 schools that can accommodate Stone Academy LPN Program students.

Griffin Health has been asked by the Connecticut Office of the Attorney General, William Tong, Connecticut Governor, Ned Lamont, and Executives at The Office of Higher Education to respond quickly to meet the needs of over nine hundred (900) disenfranchised students. Our response has been swift. We are currently hiring twenty-six (26) clinical faculty in a mix of full-time and adjunct faculty positions that will result in a staffing level above the BOEN standard. By capitalizing on long standing relationships with many high-quality and distinguished organizations throughout Connecticut, we have secured an additional thirty-six (36) clinical training sites, twenty-six (26) of them with our highly regarded partner Masonicare who recently signed a Memorandum of Understanding with the Griffin School of Allied Health Careers.



The Griffin School of Allied Health Careers-Practical Nursing Program was approved on September 21, 2022, and the physical space was approved on November 16, 2022. Our inaugural cohort started on January 9, 2023. June 12, 2023 is the start date for the next scheduled cohort with a planned capacity of thirty (30) at the original site and a proposed 200 LPN students will begin at the school's newly constructed second location in Naugatuck on June 12th, 2023 as well. New cohorts will start every 5 months, except for the Stone Academy students transferring in on the "Intermediate, Skilled and Test-Ready", Academic Transfer Pathways (ATP). The start date for ATP students will be determined based on their demonstrated proficiency and transferable credits.

BOEN and OHE approved a total capacity of 90 LPN students per academic year in three- divided cohorts based on the existing infrastructure and available resources. Out of a sense of moral obligation to Stone Academy's nine hundred (900) disenfranchised students, we moved expeditiously to increase the Griffin School of Allied Health Careers' capacity. We did this by securing and building out a satellite facility, acquiring needed technology, as well as hiring, onboarding, and orienting faculty and staff to accommodate two hundred (200) Stone Academy, PN transfer students (in addition to our original approved 30 student cohort) in order to provide exceptional training and education by experienced and highly qualified educators and mentors. Griffin School of Allied Health Careers is CT's only hospital-based LPN program. We benefit from the rich resources and space that the hospital provides for clinical placements, meeting areas and classrooms, a library and faculty offices.

Sincerely,

Amanda R. Bell DNP, CNS, NEA-BC

Griffin Hospital School of Allied Health Careers
Executive Dean and Professor of Nursing

Tel: 203-732-7522

Fax: 203-732-1121

abell@Griffinhealth.org

Smith, Helen

From: Melissa Quinlan <MQuinlan@goodwin.edu>
Sent: Friday, March 17, 2023 3:09 PM
To: Smith, Helen
Subject: Letter of Intent - Goodwin
Attachments: 2023_March_Letter of Intent_BOEN.pdf

EXTERNAL EMAIL: This email originated from outside of the organization. Do not click any links or open any attachments unless you trust the sender and know the content is safe.

Hello Ms. Smith and Dr. Bouffard

Please find attached a Letter of Intent to the Board of Examiners for Nursing for an new Licensed Practical Nurse (LPN) program at Goodwin University.

Thank you for your assistance in this matter. If any further information is needed, please do not hesitate to contact me.

Respectfully,

Missy Quinlan

Melissa Quinlan, Ph.D.
Vice President of Institutional Effectiveness and Student Systems
Goodwin University and the University of Bridgeport
One Riverside Drive | East Hartford, CT 06118
p: 860.913.2034
www.goodwin.edu
www.bridgeport.edu





March 17, 2023

Mark Scheinberg, President
 Goodwin University
 East Hartford, CT 06018

Patricia C. Bouffard, RN, D.N.Sc., Member, Chair
 Board of Examiners for Nursing
 410 Capitol Avenue, MS # 13PHO
 Hartford, CT 06134

Subject: Letter of Intent to begin a Goodwin University Licensed Practical Nurse (LPN) Program

Dear Dr. Bouffard,

On behalf of Goodwin University, we would like to provide the Board of Examiners for Nursing (BOEN) this *Letter of Intent* to establish a Licensed Practical Nurse (LPN) certificate program at Goodwin University at both of our instructional locations (e.g., East Hartford and Bridgeport).

Given need for nurses to have an entry-level path into the profession, an LPN program would align with our Associate, Baccalaureate, and Master’s-level programs to provide scaffolded learning and address that state’s critical nursing shortage. Goodwin would also like to be positioned to assist with the recent closure of other LPN programs in the state, through the acceptance of transfer credits and the creation of a path to graduation and employment.

The chart below outlines information required by BOEN:

Type of Program to be Started	Licensed Practical Nursing Program at the Goodwin campus and the University of Bridgeport campus with related clinical sites.	Projected Timeframe for Start-Up	Fall semester of 2023
Day or Evening Program?	The program would be offered both as a <i>full-time day program</i> and as a <i>part-time evening program</i> .	Number of Students Accepted per Class	Up to 40 students for each semester start (three times annually) * This number includes both the day and evening programs.

Projected Enrollment*	2023-2024 (Year One)	2024-2025 (Year Two)	2025-2026 (Year Three)
		120 per campus	120 per campus

* The proposed Goodwin LPN program would admit three cohorts per year for the Fall, Spring and Summer semesters (e.g., September, January, and May) of up to 40 students to the East Hartford and Bridgeport campuses.

We hope that this *Letter of Intent* includes all required information. We welcome the opportunity to clarify any questions that may arise and appreciate your kind assistance in this matter. Our next step will be to submit a report and feasibility study to the Board for further consideration.

Sincerely,

A handwritten signature in black ink, appearing to read "Mark C. Scheinberg". The signature is fluid and cursive, with a large initial "M" and "S".

Mark Scheinberg, President
Goodwin University

March 9, 2023

Dr. Patricia Bouffard, Chairperson
State Board of Examiners for Nursing
410 Capital Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308

RE: Tina M. Pascoe, RN, BSN, MHA, JD - Application for Permanent Waiver

Dear Dr. Bouffard,

I am writing to request a permanent waiver for an adjunct faculty member we would like to hire in the School of Nursing here at Quinnipiac University. Tina M. Pascoe, RN, MHA, JD is being considered for an adjunct clinical faculty position in our Nursing 323: Women, Children and Families Practicum. Ms. Pascoe would be supervising a group of junior level baccalaureate nursing students during their pediatric clinical rotation. As noted on her resume, Ms. Pascoe has Juris Doctorate in Law, Master of Health Administration, and Bachelor of Science degrees.

Ms. Pascoe has been a nurse for more than 40 years, including 13 years working in acute care hospitals with specialty areas including pediatrics, adult, and critical care. In 1992, she began practicing as a Health Consultant with the Connecticut Department of Public Health. She has held various positions including working Licensing and Regulations, investigations, and serving as a program manager for the Children with Special Health Care Needs (CSHCN-Title V) program, Medical Home Collaborative Project, School-Based Health Centers and the Child Health Access Project. Over the past 16 years, she has worked as an independent Pediatric Health consultant for Synergy Healthcare Services, LLC and co-founder of Nurses for Day Care, LLC. Her work includes numerous Head Start and Early Head Start Programs and Private and Public Group Licensed Day Care Centers. Additionally, she continues to consult to schools and camps that provide services to children and adolescents with special health care needs.

Ms. Pascoe has worked with the Yale University School of Nursing as the curriculum specialist for the CT Medication Administration in Early Childcare Settings grant. Most recently, she was the COVID-19 Project 26 Coordinator for several programs in CT to provide essential workers with safe and healthy childcare. She was selected as the National Expert and Presenter for a series of webinars titled COVID-19: Reopening Family Child Care Programs. Recently, Ms. Pascoe co-authored a study on health consultation in Child Care Centers titled *Promoting Children's Health in Early Care and*

Education Settings by Supporting Health Consultation and co-authored a Pediatric First Aid Manual for childcare centers and schools.

As you can see from Ms. Pascoe's resume, she has extensive experience as a pediatric health consultant. Her professional experiences are in direct alignment with the planned clinical instruction for her at Quinnipiac University. Her combination of experience working with children and families within the community setting makes her particularly well-qualified for the clinical teaching that she would be assigned in our *Nursing 323: Women, Children, and Families* clinical course.

Ms. Pascoe's clinical teaching assignment with students will be in a Head Start Early Childhood Program. Students will be focused on wellness, health promotion, growth and development, and interprofessional practice. Based upon Ms. Pascoe's familiarity as a child health consultant, we believe she is well-positioned to fulfill the teaching requirements of this position.

In her role as an adjunct faculty member, Ms. Pascoe would be mentored by our Pediatric clinical course coordinator and undergraduate program Chairperson, Dr. Teresa Twomey. If this request is approved, she will meet with Ms. Pascoe prior to the start of the rotation to review course and clinical requirements, student expectations, evaluation processes, and student policies. Additionally, Ms. Pascoe will be oriented to the clinical site as a Quinnipiac University clinical faculty in preparation for her clinical teaching. Dr. Twomey will be available to her throughout the rotation.

I thank you in advance for your consideration in granting the Quinnipiac University School of Nursing a permanent waiver for Ms. Pascoe. We look forward to hearing from you. Until then, take very good care.

Sincerely,

Lisa M. Rebeschí

Lisa M. Rebeschí, PhD, MSN, RN, CNE
Associate Dean and Professor

March 9, 2023

Dr. Patricia Bouffard, Chairperson
State Board of Examiners for Nursing
410 Capital Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308

RE: Giuseppina M. Violano, BSN, MPH, PhD - Application for Permanent Waiver

Dear Dr. Bouffard,

I am writing to request a permanent waiver for Giuseppina “Pina” Violano, BSN, MPH, PhD as she is employed as a Visiting Faculty in the School of Nursing here at Quinnipiac University. Currently, Dr. Violano is serving as the lead faculty for a funded Community Engagement project in the School of Nursing. To date, her teaching responsibilities have been within the DNP and RN to BSN programs. However, based upon her significant expertise in community health nursing and nursing research, we would like to expand her teaching responsibilities to include courses within the prelicensure program. Specifically, Dr. Violano’s clinical and educational experiences well-align with the following undergraduate courses:

- *Nursing 304: Health Promotion and Wellness*
- *Nursing 428: Community and Public Health Nursing*
- *Nursing 429: Community and Public Health Nursing Practicum*
- *Nursing 408: Evidence-Based Nursing Practice and Scholarship*
- *Nursing 320: Care of Children and Families*
- *Nursing 323: Women, Children and Families Practicum*

As noted on her Curriculum Vitae (CV) and the enclosed transcripts, Dr. Violano has a PhD in Public Health, a Master’s Degree in Public Health (MPH), a Bachelor of Science in Nursing, and an Associate of Science in Nursing.

Dr. Violano has been a nurse for more than 40 years including decades of pediatric clinical experience at Yale-New Haven Hospital. Her experience also includes 12 years serving as Program Director of Injury Free Coalition for Kids of New Haven at Yale-New Haven Hospital. Other significant professional experience includes Manager of the Injury & Violence Prevention, Community Outreach & Research also at Yale-New Haven Hospital. Most recently she was appointed to the Commission on Community Gun Violence Intervention & Prevention by the Connecticut General Assembly. In

addition to her vast clinical experience, she has experience serving as an academic nurse educator at Yale University School of Nursing, Fairfield University, and Southern Connecticut State University.

As you can see from Dr. Violano's CV, she has extensive experience as a pediatric nurse, researcher, and community health specialist. Her professional experiences are in direct alignment with the planned teaching for her in the prelicensure program at Quinnipiac University.

I thank you in advance for your consideration in granting the Quinnipiac University School of Nursing a permanent waiver for Dr. Violano. We look forward to hearing from you. Until then, take very good care.

Sincerely,

Lisa M. Rebeschi

Lisa M. Rebeschi, PhD, MSN, RN, CNE
Associate Dean and Professor



RENURSE ACADEMY
Annual Report

August 2022- February 2023
(6-month update)

To: Dr. Patricia C. Bouffard RN, DNS-C

Course: Licensed Practical Nurse (LPN) Refresher Course

(Year 2)

ReNurse Academy continues offer our LPN Refresher Course which helps non-licensed or inactive nurses become active in the State of Connecticut. Our LPN Refresher Course is one of our most popular courses. A significant percentage of our inquiries/applicants continues to be new graduates or have an expired/inactive LPN license and wish to return to active practice. We continue to receive excellent ratings and referrals from our graduates. Our participants are extremely thankful and have expressed that the course prepares them for employment as a Nurse. We strive for excellence and hold each of our Nurse Participants to a professional standard. We continue to produce professional and competent Nurses ready to join the workforce. We conduct continuous course and resource evaluations to ensure that we use the most up -to date and user-friendly resources.

Course:

LPN Refresher Course

Formats:

LPN Refresher (Full Course)

- Clinical Experience 1
- Clinical Experience 2 (most popular clinical format)

LPN Refresher (Theory Only)

Clinical Experience 1: (40 hrs. Virtual & 40 hrs. in-person)

This format allows us to standardize our clinical experience to ensure the participant has experience caring for patients across different specialties with an array of different medical condition prior to starting their 40 hour in-person hands on clinical experience. Clinical Experience 1 also allows our clinical instructor to truly quantify students' clinical reasoning skills prior to their in-person hands on experience.

Clinical Experience 2: (100% virtual clinical)

This format is our most popular clinical experiences. It provides our participants with a safer environment to retrain how to apply their clinical judgment through realistic interactions with virtual patients, while allowing instructors to truly evaluate and quantify students' clinical reasoning and patient care skills.

Course Statistics:

LPN Refresher Participants

(Accepted **first** set of participants on November 22, 2021)

Average Number of LPN Refresher Inquiries (Aug. 2022 to Feb. 2023): 50-60

Number of Applications Received: 45

Number of Applicants Accepted: 39

Number of LPN Theory Only Participants: 15

Number of LPN Full Course Participants: 24

Clinical Experience 1 (enrolled): 9

Clinical Experience 2 (enrolled): 15



Number of LPN Applicants currently enrolled in the course: 22
Number of Applicants currently enrolled with consent orders: 1
Number of LPN Applicants withdrawn/dismissed from the course: 0
Number of LPN Refresher Course Graduates: 17
 LPN (Theory Only): 8
 LPN (Full Course): 9
Number of LPN Refresher Course Graduates obtained employment: 15

Challenges:

- Economic Inflation
- Funding to expand staffing
- The ability to provide more financial opportunities for our Nurse participants to complete the course
- More than half of our inquires lack the ability to self-pay for the cost

Respectfully,

A handwritten signature in black ink, appearing to read "Brittany Faison".

Brittany Faison
Director

**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Danielle Dragon, L.P.N.
License No. 035747

Re: Reinstatement Request

MEMORANDUM OF DECISION

I

Procedural Background

On October 24, 2016, the Board of Examiners for Nursing (“Board”) issued a Memorandum of Decision (“Decision”) in Petition No. 2016-846 revoking Danielle Dragon’s (“Petitioner”) licensed practical nurse (“L.P.N.”) license. Department (“Dept.”) Exhibit (“Ex.”) 1. The Decision was based on sufficient evidence that Petitioner violated the probationary terms of her April 20, 2016, Consent Order (Dept. Ex. 2) and failed to submit to and/or make arrangements for random urine screens for drug and alcohol pursuant to said Consent Order. The Decision was also based on evidence that Petitioner had a significant history of substance abuse that affected her practice as a L.P.N. Dept. Ex. 1.

On June 18, 2022, Petitioner filed a written request for a hearing before the Board, seeking reinstatement of her license. Bd. Ex. 1. The Department did not file an objection to Petitioner’s request.

Pursuant to Petitioner’s request, the Board issued a Notice of Hearing (“Notice”) dated September 29, 2022. Bd. Ex. 1. The hearing was scheduled for December 21, 2022. Bd. Ex. 1.

The hearing was held on December 21, 2022. Petitioner was present at the hearing and was self-represented. Transcript (“Tr.”) p. 3. Attorney Joelle Newton represented the Department. Tr. pp. 2, 6.

Following the close of the record, the Board conducted fact finding.

Each member of the Board involved in this decision attests that she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

II

Findings of Fact

Based on the testimony given and the exhibits admitted into evidence, the Board makes the following Findings of Fact:

1. Petitioner previously held Connecticut L.P.N. license number 035747. Dept. Ex. 1; Dept. Ex. 2.
2. On October 24, 2016, the Board issued a Memorandum of Decision that revoked Petitioner's L.P.N. license. Dept. Ex. 1.
3. Petitioner submitted a self-assessment letter, dated June 4, 2022, in which she acknowledges her addiction to pain pills. She admitted that initially she was in denial that she had a problem, until her license was revoked. She described her attempts at rehabilitation which, until 2019, were unsuccessful. As of June 4, 2022, she had achieved 32 months of sobriety. Petitioner has a good support group of counselors and sponsors assisting her in her progress. She stated that she is willing to do whatever the Board requires her to do in order to get her license reinstated, including taking and passing a refresher course and continuing with her education. Pet. Ex. 1, pp. 1-2.
4. On June 18, 2022, Petitioner filed a written request for a hearing before the Board, seeking reinstatement of her license. Bd. Ex. 1, pp. 1-3.
5. On June 18, 2022, Petitioner filed documentation in support of her license reinstatement request. Bd. Ex. 2, pp. 1-108 (under seal).
6. On June 18, 2022, Petitioner filed five reference letters confirming her successful treatment and negative drug screenings. Bd. Ex. 2, pp. 102-106 (under seal).
7. On September 2, 2022, Petitioner filed progress notes from a medical practitioner, dated August 31, 2022, documenting evaluation of her progress. The progress notes also included a negative drug screening report dated August 31, 2022. Bd. Ex. 2, pp. 107-108 (under seal).
8. At the December 21, 2022, hearing the Department did not file an objection to Petitioner's request. Tr. p. 6. The Department stated that it supported Petitioner's request for reinstatement of her license. *Id.*
9. In December 2022, Petitioner filed a letter with the Department that included updates regarding her ongoing recovery progress. The letter stated that on October 16, 2022, she celebrated three years of sobriety. The letter also stated that she continues to attend meetings on a regular basis and that she was completing a Recovery Support Specialist course for her benefit as well as for others with whom she hopes to share her experiences. Pet. Ex. 2.

IV

Discussion and Conclusions of Law

Connecticut General Statutes (“Conn. Gen. Stat.”) § 19a-17(e) provides, in pertinent part, that the Board “may reinstate a license that has been suspended or revoked if, after a hearing, such board . . . is satisfied that the practitioner . . . is able to practice with reasonable skill and safety to patients, customers or the public in general. As a condition of reinstatement, the board . . . may impose disciplinary or corrective measures authorized under this section.”

Petitioner has the burden of satisfying the Board that she is able to practice nursing with reasonable skill and safety to patients, customers or the public in general. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Board finds that Petitioner has presented sufficient evidence to satisfy her burden. Findings of Fact (“FF”) 3-9.

Prior to the hearing, Petitioner was informed that she would be required to provide evidence at the hearing that documented the “outcomes of [her] efforts toward recovery” over an extended period of time. Bd. Ex. 1. Petitioner was also advised that such evidence should include the following:

1. Documentary or testimonial evidence from a licensed **therapist** verifying a lengthy period of drug/alcohol-free status as evidenced by reports of therapy, improved emotional health, and an ability to administer safe nursing care, including the administration of controlled substances.
2. **Personal references** stipulating to Petitioner’s drug/alcohol-free status, improved emotional health and work habits, as well as any other areas of improvement/recovery.
3. Documentary or testimonial evidence from Petitioner’s **current and past employers**, following the revocation of her license, documenting her ability to carry out assigned duties responsibly and accurately and her potential for functioning safely and effectively as a nurse.
4. Copies of **random, legally defensible screens** for drugs and alcohol conducted by her therapist and/or physician that evidence her drug/alcohol-free status.

5. Documentation of Petitioner's participation in **support groups** and **support of a sponsor**, as well as the outcome of her participation in such support groups.
6. Documentation from Petitioner's therapist and/or physician that includes a **list of current medications** prescribed by her health care providers, including a need for such medications and an assessment of a continued need for such medications.

Id.

The record establishes that Petitioner submitted a self-assessment letter, dated June 4, 2022, in which she acknowledges her addiction to pain pills. She admitted that initially she was in denial that she had a problem, until her license was revoked. She described her attempts at rehabilitation which, until 2019, were unsuccessful. As of June 4, 2022, she had achieved 32 months of sobriety. Petitioner has a good support group of counselors and sponsors assisting her in her progress. She stated that she is willing to do whatever the Board requires her to do in order to get her license reinstated, including taking and passing a refresher course and continuing with her education. FF 3.

On June 18, 2022, Petitioner filed a written request for a hearing before the Board, seeking reinstatement of her license. Petitioner filed documentation in support of her license reinstatement request. FF 4-5.

On June 18, 2022, Petitioner filed five reference letters confirming her successful treatment and negative drug screenings. FF 6.

On September 2, 2022, Petitioner filed progress notes, dated August 31, 2022, from a medical practitioner who has been treating her and evaluating her progress. The progress notes also included a negative drug screening report dated August 31, 2022. FF 7. There are also negative drug screening reports in the record dated October 25, 2022, and November 26, 2022. Pet. Ex. 3 (under seal).

On November 25, 2022, Petitioner filed a letter from her current employer regarding her outstanding job performance as an employee in a home improvement business. The letter specifically mentions her willingness to work 12 hour shifts to get the work done without fail. Her employer's letter also comments on Petitioner's sobriety through her involvement with the recovery home the employer also manages. The letter confirms that Petitioner has never declined to submit to a drug screening test and that all of her test results have been negative. Pet. Ex. 2.

At the December 21, 2022, hearing, the Department did not file an objection to Petitioner's request. Tr. p. 6. The Department stated that it supported Petitioner's request for reinstatement of her license. FF 8.

In December 2022, Petitioner filed a letter to update the Department regarding her ongoing progress in recovery. The letter stated that on October 16, 2022, she celebrated three years of sobriety. The letter also stated that she continues to attend meetings on a regular basis and that she was completing a Recovery Support Specialist course for her benefit as well as for others with whom she hopes to share her experiences. FF 9.

At the hearing, Petitioner testified that she was ready to get her license back. She testified that she is engaged and invested in her recovery and mental health and that in October 2022 she celebrated three years of sobriety. She also testified that during those three years she has put in the work to learn about her mental health and addiction, stating that she had previously been "super naïve" about these issues. Tr. p. 6.

As noted in the Findings of Fact and foregoing discussion, the Board finds that Petitioner has presented relevant and credible evidence and has sustained her burden of proof. She has satisfied the Board that she is able to return to the practice of nursing with reasonable skill and safety under the terms of the Order described below. Pursuant to Conn. Gen. Stat. § 19a-17(e), as a condition of reinstatement, the Board may impose disciplinary or corrective measures.

Order

Pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99, the Board hereby orders the following:

1. Danielle Dragon's licensed practical nurse license number, 035747, is hereby reinstated and immediately restricted in that she is prohibited from practicing as a L.P.N. and may only use her L.P.N. license for the sole purpose of participating in a refresher program as set forth in paragraph 2 of this Order.
2. Petitioner shall successfully complete a Department-approved L.P.N. refresher course that includes a clinical component and shall successfully take the L.P.N. licensing examination offered by the National Council of State Boards of Nursing Licensing Examination ("NCLEX").

- A. Certification of successful completion of the L.P.N. refresher program shall be submitted to the Board directly from the educational institution where said program was taken within thirty (30) days of the program's completion.
 - B. Petitioner shall submit an application to the Department's licensing authority. Petitioner shall be administered the L.P.N. licensing examination. Petitioner shall incur all expenses associated with applying for and taking the L.P.N. licensing examination.
 - C. Petitioner shall attain a passing score on the L.P.N. licensing examination.
 - D. Until such time as Petitioner successfully completes the L.P.N. refresher program and attains a passing score on the L.P.N. licensing examination, Petitioner is prohibited from practicing as a L.P.N. and Petitioner's L.P.N. license shall be restricted and used for the sole purpose of participating in the L.P.N. refresher program.
3. Once Petitioner receives notification from the Department that she has satisfied the terms set forth in paragraph 2, Petitioner's L.P.N. license number 035747, shall be placed on probation for a period of two years under the following terms and conditions:
- A. Petitioner shall not be employed as a L.P.N. for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a L.P.N. for the period of probation.
 - B. During the first six months of working as a L.P.N. during the probationary period, Petitioner shall not administer, count, or have access to controlled substances, or have responsibility for such activities in the course of nursing duties.
 - C. If Petitioner is employed as a L.P.N. during the probationary period, she shall provide a copy of this Memorandum of Decision to any and all employers. The Board shall be notified in writing by any employer(s), within thirty (30) days of the commencement of employment as to receipt of a copy of this Memorandum of Decision.
 - D. If employed as a L.P.N., Petitioner shall cause employer reports to be submitted to the Board by her immediate supervisor during the entire probationary period.

Employer reports shall be submitted commencing with the report due on the first business day of the month following employment as a nurse. Employer reports shall be submitted quarterly during the entire probationary period.

- E. The employer reports cited in paragraph 3.D. above shall include documentation of Petitioner's ability to practice nursing safely and competently. Employer reports shall be submitted directly to the Board at the address cited in Paragraph 3.P. below.
- F. Should Petitioner's employment as a L.P.N. be involuntarily terminated or suspended, Petitioner and her employer shall notify the Board within seventy-two (72) hours of such termination or suspension.
- G. If Petitioner pursues further training in any subject area that is regulated by the Department, Petitioner shall provide a copy of this Memorandum of Decision to the educational institution or, if not the institution, to Petitioner's instructor. Such institution or instructor shall notify the Department in writing of receipt of a copy of this Memorandum of Decision within fifteen (15) days of receipt. Said notification shall be submitted directly to the Department at the address cited in paragraph 3.P. below.
- H. At her expense, Petitioner shall continue to engage in group or individual therapy and counseling with a licensed or certified therapist approved by the Department for the entire probationary period. She shall attend AA, NA, and/or Nurses to Nurses support group meetings at least eight to ten times a month during the entire probationary period.
- I. Petitioner shall provide a copy of this Decision to her therapist. The Department shall be notified in writing by her therapist within 30 days of the effective date of this Decision as to receipt of a copy of this Decision.
- J. Petitioner shall request her therapist to submit evaluation reports directly to the Department during the entire probationary period. Therapist reports shall be submitted quarterly during the entire probationary period.
- K. The therapist reports cited in Paragraph 3.J. above shall include documentation of dates of treatment, an evaluation of Petitioner's progress, including alcohol and drug-free status, and her ability to practice nursing safely and competently.

Therapist reports shall be submitted directly to the Department at the address cited in Paragraph 3.P. below.

- L. Petitioner shall submit to observed random urine screens as follows:
- (1) At her expense, Petitioner shall submit to observed random chain of custody urine screens for alcohol and drugs for the entire probationary period at a testing facility approved by the Board, after consultation with the Department, as ordered by her therapist, and/or personal physician, and/or employer. Alcohol/drug screening may also be required at the request of the Board to ensure compliance with this Order. Random alcohol/drug screens shall be legally defensible in that specimen donor and chain of custody can be identified throughout the screening process.
 - (2) Petitioner shall be responsible for notifying the laboratory, her therapist, the Board, the Department, and her prescribing practitioner of any drug(s) she is taking. For any prescription of a controlled substance(s) for more than two consecutive weeks, Petitioner shall request the provider prescribing the controlled substance(s) to submit quarterly reports to the Department until such time as the controlled substance(s) is no longer prescribed. The reports shall include the following:
 - a. A list of controlled substances prescribed by this provider;
 - b. A list of controlled substance(s) prescribed by other providers;
 - c. An evaluation of Petitioner's need for the controlled substances; and
 - d. An assessment of Petitioner's continued need for the controlled substance(s).
 - (3) There must be at least one such observed random alcohol/drug screen quarterly for the entire probationary period.
 - (4) Random alcohol/drug screens shall be negative for the presence of alcohol and drugs. All positive drug screen results shall be confirmed by the Gas Chromatograph Mass Spectrometer (GC/MS) testing method. All positive alcohol screen results shall be confirmed by the urine Ethyl Glucuronide (EtG) testing method. Chain of custody documentation must accompany

all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.

- (5) Random alcohol/drug screens must include testing for the following substances:

Amphetamines	Methadone
Barbiturates	Tramadol
Benzodiazepines	Opiates (Metabolites)
Cannabinoids (THC Metabolites)	Phencyclidine (PCP)
Cocaine	Propoxyphene
Meperidine (Demerol)	Ethanol (alcohol)

- (6) Laboratory reports of random alcohol and drug screens shall be submitted to the Department, at the address cited in Paragraph 3.P. below, by Petitioner's therapist, personal physician, or the testing laboratory.
- M. Petitioner shall not obtain for personal use and/or use alcohol or any drug that has not been prescribed for her for a legitimate purpose by a licensed health care practitioner authorized to prescribe medications. Petitioner shall not abuse and/or excessively use any drugs that are prescribed for a legitimate medical purpose.
- N. Petitioner is hereby advised that the ingestion of poppy seeds may produce a positive drug screen result indicating the presence of opiates/morphine and that the ingestion of mouthwash may produce a positive result indicating the presence of alcohol. For that reason, any food substance containing poppy seeds and mouthwash should be avoided during the probationary period. In the event that a drug/alcohol screen is positive for opiates/morphine and/or alcohol, the ingestion of poppy seeds and/or mouthwash shall not constitute a defense to such positive screen.
- O. The Department must be informed in writing prior to any change of address.

- P. All communications, payments if required, correspondence, and reports are to be addressed to:

Practitioner Monitoring and Compliance Unit
Department of Public Health
Healthcare Quality and Safety Branch
410 Capitol Avenue, MS #12HSR
P. O. Box 340308
Hartford CT 06134-0308

4. Any deviation from the terms of probation, without prior written approval by the Board shall constitute a violation of probation which will be cause for an immediate hearing on charges of violating this Order. Any finding that Petitioner has violated this Order will subject Petitioner to sanctions under Conn. Gen. Stat. §§ 19a-17(a) and (c), including but not limited to, the revocation of her license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver or preclude the Board's right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to Petitioner's address of record which is deemed to be the most current address reported to the Department's Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch.
5. This Order becomes effective on the date of signature.

The Board hereby informs Petitioner, Danielle Dragon, and the Department of this decision.

Dated at Waterbury, Connecticut this _____ day of April 2023.

BOARD OF EXAMINERS FOR NURSING

by _____
Patricia Bouffard, D.N.Sc., Chairperson

STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING

Rachel Pisani, R.N., A.P.R.N.
R.N. license No. 098569
A.P.R.N. license No. 006018

Petition Nos.: 2021-1209
2021-1223

MEMORANDUM OF DECISION

I

Procedural Background

On May 13, 2022, the Department of Public Health (“Department”) filed the Statement of Charges with the State of Connecticut Board of Examiners for Nursing (“Board”). Board (“Bd.”) Exhibit (“Ex.”) Bd. Ex. 1. The Charges allege violations of Chapter 378 of the Connecticut General Statutes (“Conn. Gen. Stat.”) by Respondent, which would subject her Registered Nurse (“R.N.”) license number 098569 and her Advanced Practice Registered Nurse (“A.P.R.N.”) license number 006018 to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17, 20-99 (b)(4) and 20-99(b)(5). Id.

On May 18, 2022, the Department filed a Motion for Summary Suspension (“Motion”) with the Board. Bd. Ex. 2. Based on the allegations in the Statement of Charges and the affidavits and reports attached to the Motion, the Board found that Respondent’s continued nursing practice presented a clear and immediate danger to public health and safety and ordered, on the same date, pursuant Conn. Gen. Stat. §§ 4-182 (c) and 19a-17(c) that Rachel Pisani’s (“Respondent”) R.N. license and A.P.R.N. license be summarily suspended pending a final determination by the Board of the allegations contained in the Statement of Charges (“Summary Suspension Order”). Id.

On May 18, 2022, the Charges, Summary Suspension Order and Notice of Hearing (“Notice”) were sent to Respondent by first class mail and email. Bd. Ex. 3. The documents were sent to Respondent’s email address of record on file with the Department at rachelmpisani@gmail.com. Id. The Charges, Summary Suspension Order and Notice were also sent to her

attorney at the time: John O'Brien at 411 Center Street, Manchester, CT 06040.¹ *Id.*

The hearing was scheduled to convene on June 1, 2022. *Id.*

On May 31, 2022, Respondent requested by email a continuance of the hearing. Bd. Ex. 4. With no objections from the Department, the Board granted Respondent's request and the hearing was continued to August 3, 2022. Bd. Ex. 5.

On June 1, 2022, the Department notified Respondent by email that the hearing was continued to August 3, 2022. Bd. Ex. 6; Tr. p. 5. Respondent acknowledged receipt of such email. *Id.*

On August 2, 2022, the Board Liaison emailed to Respondent the email link to the video conference. Bd. Ex. 7; Tr. p. 8.

On August 3, 2022, the hearing was held via video conference. Tr. 8/3/22. Respondent did not appear at the hearing and was not represented by legal counsel. Tr. p. 3. Attorney Joelle Newton represented the Department. *Id.*

At the hearing, Attorney Newton orally moved on the record to deem the allegations admitted insofar as Respondent had failed to file an Answer to the Charges. Tr. p. 10. The Board granted the Department's Motion to Deem Allegations Admitted. Tr. pp. 10-11. No witnesses were called to testify at the hearing. Tr. p. 11.

Following the close of the record on August 3, 2022, the Board conducted fact finding.

Each member of the Board involved in this decision attests that he or she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board's specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

II

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Rachel Pisani of Meriden, Connecticut is, and at all times referenced in these Charges, the holder of Connecticut registered nurse license number 098569 and Connecticut advanced practice registered

¹ On May 25, 2022, Attorney Newton contacted Attorney O'Brien by email to confirm his representation of Respondent. On the same date, Attorney O'Brien responded by email that his legal representation of Respondent had not been formalized, so he would not be proceeding any further in this matter. On the same date, Attorney Newton acknowledged receipt of Attorney O'Brien's email and confirmed that Respondent was self-represented.

- nurse license number 006018.
2. In paragraph 2 of the Charges, the Department alleges that on or about November 11, 2021, Respondent abused and used to excess cocaine and/or amphetamine (“substance abuse”).
 3. In paragraph 3 of the Charges, the Department alleges that from approximately November 11, 2021, to the present, Respondent has or had one or more emotional disorders and/or mental illnesses (“illnesses”).
 4. In paragraph 4 of the Charges, the Department alleges that Respondent’s illnesses and/or substance abuse does, and/or may, affect her practice of nursing.
 5. In paragraph 5 of the Charges, the Department alleges that the above-described conduct constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. § 20-99(b), including, but not necessarily limited to:
 - a. §20-99(b)(4), and/or
 - b. §20-99(b)(5).

III

Findings of Fact

1. On May 18, 2022, the Charges, Summary Suspension Order and Notice of Hearing were sent to Respondent by first class mail and email. Bd. Ex. 3. The documents were sent to Respondent’s email address of record on file with the Department at rachelmpisani@gmail.com. *Id.* .
2. The Charges, Summary Suspension Order and Notice were also sent to her attorney at the time: John O’Brien at 411 Center Street, Manchester, CT 06040.² *Id.*
3. The hearing was scheduled to convene on June 1, 2022. *Id.*
4. On May 31, 2022, Respondent requested by email a continuance of the hearing. Bd. Ex. 4. With no objections from the Department, the Board granted Respondent’s request and the hearing was continued to August 3, 2022. Bd. Ex. 5.
5. On June 1, 2022, the Department notified Respondent by email that the hearing was continued to August 3, 2022. Bd. Ex. 6; Tr. p. 5. Respondent acknowledged receipt of such email. *Id.*

² On May 25, 2022, Attorney Newton contacted Attorney O’Brien by email to confirm his representation of Respondent. On the same date, Attorney O’Brien responded by email that his legal representation of Respondent had not been formalized, so he would not be proceeding any further in this matter. On the same date, Attorney Newton acknowledged receipt of Attorney O’Brien’s email and confirmed that Respondent was self-represented.

6. On August 2, 2022, the Board Liaison emailed to Respondent the email link to the video conference. Bd. Ex. 7; Tr. p. 8.
7. The Department provided Respondent with reasonable and adequate written notice of the hearing and the allegations contained in the Charges. Bd. Ex. 3, 5, 6; Tr. pp. 7-8.
8. On August 3, 2022, neither Respondent nor an attorney representing Respondent appeared at the hearing. Tr. p. 3. Respondent did not request a second continuance of the hearing. Id.
9. The factual allegations contained in paragraphs 1 through 4 of the Charges are deemed admitted and true. Tr. pp. 10-11.
10. The Department proved the following facts by a preponderance of the evidence:
 - a. Rachel Pisani of Meriden, Connecticut is, and at all times referenced in these Charges, the holder of Connecticut registered nurse license number 098569 and Connecticut advanced practice registered nurse license number 006018.
 - b. On or about November 11, 2021, Respondent abused and used to excess cocaine and/or amphetamine (“substance abuse”).
 - c. From approximately November 11, 2021, to the present, Respondent has or had one or more emotional disorders and/or mental illnesses (“illnesses”).
 - d. Respondent’s illnesses and /or substance abuse does, and/or may, affect her practice of nursing.
 - e. the Respondent’s conduct constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. § 20-99(b), including, but not necessarily limited to: §20-99(b)(4), and/or §20-99(b)(5).

IV

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof regarding the allegations contained in the Charges.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

- (a) The Board shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17

- (b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (4) emotional disorder or mental illness; (5) abuse or excessive use of drugs, including alcohol, narcotics or chemicals.

Since Respondent did not file an Answer, the allegations are deemed admitted. *See*, Conn. Agencies Regs. § 19a-9-20. In addition, based on the sufficient and credible evidence presented, the Department established by a preponderance of the evidence that Respondent abused or used cocaine and/or amphetamine to excess; and, from approximately November 11, 2022, to the present, Respondent has or had one or more emotional illnesses. Department (“Dept.”) Ex. 1, pp. 1-4 (under seal); Dept. Ex. 2, pp. 6-8; Dept. Ex. 3, pp. 14-15 (under seal); and, Dept. Ex. 4, pp. 16-18.

Thus, the Board concludes, based on the sufficient and credible evidence presented, that Respondent’s conduct, as alleged in paragraphs 1 through 4 of the Charges, is deemed to be admitted and true, that Respondent is currently unable to practice with reasonable skill and safety; and that such findings constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(4), 20-99(b)(5), and § 19a-17.

Order

Based on the record in this case, the above findings of fact and conclusions of law, and pursuant to the statutory authority under Conn. Gen. Stat. §§ 19a-17(a), (2) and (5) and 20-99(b)(4) and 20-99(b)(5), the Board finds that in Petition No. 2021-1209 and Petition No. 2021-1223, the Department has proved by a preponderance of the evidence that Respondent’s conduct warrants the disciplinary action imposed by this Order. Thus, the Board hereby orders that Rachel Pisani’s A.P.R.N. license number 006018 in the State of Connecticut is REVOKED and R.N. license number 098569 in the State of Connecticut is REVOKED.

This Memorandum of Decision becomes effective on the date signed by the Board. The Board hereby informs Respondent, Rachel Pisani, and the Department of this decision.

Dated at Waterbury, Connecticut this _____ day of January 2023.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

**STATE OF CONNECTICUT
BOARD OF EXAMINERS FOR NURSING**

Lisa Simon, L.P.N.
License No. 025783

Petition No. 2021-578

MEMORANDUM OF DECISION

I

Procedural Background

On May 25, 2022, the Department of Public Health ("Department") filed a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board"). Board ("Bd.") Exhibit ("Ex.") 1. The Charges allege violations of Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat.") by Lisa Simon ("Respondent"), which would subject Respondent's licensed practical nurse ("L.P.N.") license no. 025783 to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-12e(e), 19a-17(f) and §§ 20-99(b)(2), 20-99(b)(2) and/or 20-99(b)(6). *Id.*

On May 25, 2022, the Department filed a Motion for Summary Suspension Order ("Motion") regarding Respondent's practice and the active status of her L.P.N. license. Bd. Ex. 2. Based on the allegations in the Charges and the affidavits and reports accompanying the Motion, the Board found on June 1, 2022, that Respondent's continued nursing practice presented a clear and immediate danger to public health and safety and; on the same date, ordered pursuant to Conn. Gen. Stat. § 4-182(c) and § 19a-17(c), that Respondent's license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges ("Summary Suspension Order"). Bd. Ex. 3.

On June 2, 2022, the Charges, Notice of Hearing ("Notice") and Summary Suspension Order were mailed to Respondent, by first-class mail to her address of record on file with the Department: 62 Webb Terrace, Ansonia, CT 06401. Bd. Ex. 4. Also on August 6, 2022, the Charges, Notice and Summary Suspension Order were transmitted to Respondent via her email address of record on file with the Department at sisalimon0924@gmail.com. *Id.* The hearing was scheduled for July 6, 2022. *Id.*

On June 24, 2022, Respondent emailed a request for a continuance (Bd. Ex. 5) and without the Department's objection, the continuance was granted on June 27, 2022. The hearing was continued until August 3, 2022. Bd. Ex. 6.

On June 15, 2022, Respondent filed an Answer to the Charges. Bd. Ex. 7

On July 27, 2022, Respondent requested a second continuance to give her sufficient time to retain counsel. Without objection from the Department, Respondent's request was granted on August 2, 2022. The August 3, 2022, hearing was continued until October 19, 2022. Bd. Ex. 8.

The hearing was held on October 19, 2022. Respondent was present at the hearing but was not represented by legal counsel. Transcript ("Tr.") p. 3. Attorney Linda Fazzina represented the Department. *Id.*

Following the close of the record, the Board conducted fact finding.

Each member of the Board involved in this decision attests that he or she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board's specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

II

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Ansonia, CT, is, and has been at all times, as referenced in the Charges, the holder of Connecticut L.P.N. license number 025783. Bd. Ex. 1; Bd. Ex. 7; Department ("Dept.") Ex. 1, p. 1.
2. In paragraph 2 of the Charges, the Department alleges that on or about September 16, 2021, the Vermont Board of Nursing issued a Summary Suspension Order ("Vermont Order") suspending Respondent's ability to practice nursing in Vermont based, in part upon findings that an emergency action was necessary to prevent patient harm and to protect the public in connection with the misuse of a credit card belonging to a resident of Linden Health Center at Wake Robin Care home in Shelburne, CT ("Wake Robin").
3. In paragraph 3 of the Charges, the Department alleges that in or about April 2021, Respondent accepted an assignment as a travel nurse at Wake Robin. At that time, Respondent did not hold a Vermont nursing license, but she was authorized to practice in Vermont pursuant to Act 6 of the 2021 Session Laws of the State of Vermont by virtue of having a Connecticut nursing license in good standing.
4. In paragraph 4 of the Charges, the Department alleges that in or about April and/or May 2021, Respondent violated the standard of care of the nursing profession and/or engaged in unprofessional conduct in that she misappropriated and/or fraudulently used a credit card belonging to a Wake Robin resident.

5. In paragraph 5 of the Charges, the Department alleges that Respondent failed to report to the Department, as required by Conn. Gen. Stat. § 19a-12e(e), the disciplinary action taken by the Vermont Board of Nursing under the Vermont Order.
6. In paragraph 6 of the Charges, the Department alleges that the above cited facts constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17(f), 19a-12e(e), and/or 20-99, including, but not limited to §§ 20-99(b)(2) and/or 20-99(b)(6).

III

Findings of Fact

1. Respondent of Ansonia, CT, is, and has been at all times, as referenced in the Charges, the holder of Connecticut L.P.N. license number 025783. Bd. Ex. 1; Bd. Ex. 7; Department (“Dept.”) Ex. 1, p. 1.
2. Respondent was hired as a travel nurse for a 12-week contract that ran from March 10, 2021, through June 12, 2021. At that time, Respondent did not hold a Vermont nursing license, but she was authorized to practice in Vermont pursuant to Act 6 of the 2021 Session Laws of the State of Vermont by virtue of having a Connecticut nursing license in good standing. Bd. Ex. 7; Department (“Dept.”) Ex. 1, p. 2.
3. Respondent was assigned primarily to work in the Memory Care unit at Wake Robin. Dept. Ex. 1, p. 2.
4. One of the residents in Respondent’s care was a 91-year-old dementia patient, who had numerous chronic conditions. The resident had lived at Wake Robin for 18 years, seven of those years in the Memory Care Unit due to his slow, but continuous cognitive decline. Dept. Ex. 1, pp. 20-24, 27-30. The Wake Robin staff was not aware that he had a credit card in his possession. The resident had no access to a computer or the internet and had not used his credit card for any purchases since March 2020. Dept. Ex. 1, pp. 1-3, 7-8, 17, 30-31, 42-44, 54-55.
5. Respondent used the resident’s credit card for the first time on April 11, 2021. Between April 11, 2021, and April 28, 2021, Respondent made fraudulent charges to this card more than 14 times. The amount charged was at least \$3,505. Dept. Ex. 1, pp. 41, 43-44, 46-50, 55.
6. On May 3, 2021, the resident’s daughter froze his bank account. Dept. Ex. 1, pp. 3, 44, 55.
7. On May 5 and May 6, 2021, Respondent’s attempts to charge \$637.37 were declined after the resident’s daughter had contacted his bank and had frozen the account. Dept. Ex. 1, pp. 3, 44, 55.

8. After the resident's family notified Wake Robin management in early May 2021 that at least \$3,000 of unauthorized charges were made on the resident's credit card, Wake Robin management began its investigation into the matter. Wake Robin reported this matter to the Shelburne VT Police Department and the Vermont Board of Nursing/Office of Professional Regulation. Dept. Ex. 1, pp. 2, 12-13.
9. In May 2021, Corporal Jon Marcoux of the Shelburne VT Police Department began his investigation of the unauthorized charges; and on May 26, 2021, he was able to confirm with Wake Robin staff Respondent's identification via surveillance photos. Dept. Ex. 1, pp. 2, 47-50, 56-57.
10. After several unsuccessful attempts to contact Respondent, the Vermont Board of Nursing's investigator, Dennis Menard, was able to reach Respondent on August 12, 2021. He interviewed Respondent by phone and recorded the same. During this interview, Respondent admitted using the resident's credit card at multiple businesses, but denied that she had stolen the card. Dept. Ex. 1, pp. 2-4, 52-53, 57.
11. On August 13, 2021, Dennis Menard reported his investigative findings to Corporal Marcoux. Dept. Ex. 1, pp. 3, 57.
12. On August 18, 2021, after numerous and unsuccessful attempts to interview Respondent, Corporal Marcoux submitted a formal request to the VT's State Attorney's Office for an arrest warrant for Respondent. Dept. Ex. 1, pp. 56-59.
13. Respondent fraudulently charged more than \$5,000 to the resident's credit card. Dept. Ex. 1, pp. 1-2, 5, 55, 62.
14. On September 13, 2021, the Vermont Board of Nursing conducted an electronic hearing regarding Respondent's alleged fraudulent use of a Wake Robin resident's credit card. Respondent appeared at the hearing and represented herself. Dept. Ex. 1, pp. 3, 60-63.
15. On September 16, 2021, the Vermont Board of Nursing issued a Vermont Order suspending Respondent's ability to practice nursing in Vermont based, in part upon findings that an emergency action was necessary to prevent patient harm and to protect the public in connection with the misuse of a credit card belonging to a resident of Wake Robin.
16. Respondent failed to report to the Department, as required by Conn. Gen. Stat. § 19a-12e(e), the disciplinary action taken by the Vermont Board of Nursing under the Vermont Order.

IV

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013).

The Department sustained its burden of proof with regard to all of the allegations contained in the Charges. Findings of Fact (“FF”) 1-16.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

- (a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17
- (b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions; . . . (6) fraud or material deception in the course of professional services or activities.

Conn Gen. Stat. § 19a-17 provides, in pertinent part, that:

- (a) Each board or commission, . . .and the Department of Public Health . . .may take any of the following actions, . . .based on conduct that occurred prior or subsequent to the issuance of a license upon finding the existence of good cause. . .(1) Revoke a practitioner’s license; . . .
- (c) Such board or commission . . .where appropriate may summarily suspend a practitioner’s license in advance of a final adjudication or during the appeals process if such board or commission finds that a practitioner represents a clear and immediate danger to the public health and safety if he/she is allowed to continue to practice.
- (f) Such board may take disciplinary action against a practitioner’s license or permit as a result of the practitioner having been subject to disciplinary action by a duly authorized professional disciplinary agency of any state

Specifically, under Conn. Gen. Stat. § 19a-17(f), the CT Board can discipline the license of a nurse that has been disciplined by another state. Additionally, under Conn. Gen. Stat. §§ 20-99(b)(2) and (6), the CT Board can discipline the license of a nurse who “fails to conform to the accepted standards of practice of the nursing profession, including, but not limited to, illegal conduct, incompetence or negligence in carrying out usual nursing functions and fraud or material deception in the course of professional services or activities.”

The evidence demonstrates that Respondent was hired as a travel nurse for a 12-week contract that ran from March 10, 2021, through June 12, 2021. At that time, Respondent did not hold a Vermont nursing license, but she was authorized to practice in Vermont pursuant to Act 6 of the 2021 Session Laws of the State of Vermont by virtue of having a Connecticut nursing license in good standing. FF 2. Respondent was assigned primarily to work in the Memory Care unit at Wake Robin. FF 3.

One of the residents in Respondent’s care was a 91-year-old dementia patient, who had numerous chronic conditions. The resident had lived at Wake Robin for 18 years, seven of those years in the Memory Care Unit due to his slow, but continuous cognitive decline. Dept. Ex. 1, pp. 20-24, 27-30. The Wake Robin staff was not aware that he had a credit card in his possession. The resident had no access to a computer or the internet and had not used his credit card for any purchases since March 2020. FF 4. Respondent used the resident’s credit card for the first time on April 11, 2021. Between April 11, 2021, and April 28, 2021, Respondent made fraudulent charges to this card more than 14 times. The amount charged was at least \$3,505. FF 5.

On May 3, 2021, the resident’s daughter froze his bank account. FF 6. On May 5 and May 6, 2021, Respondent’s attempts to charge \$637.37 were declined after the resident’s daughter had contacted his bank and had frozen the account. FF 7.

After the resident’s family notified Wake Robin management in early May 2021 that at least \$3,000 of unauthorized charges were made on the resident’s credit card, Wake Robin management began its investigation into the matter. Wake Robin reported this matter to the Shelburne VT Police Department and the Vermont Board of Nursing/Office of Professional Regulation. FF 8.

In May 2021, Corporal Jon Marcoux of the Shelburne VT Police Department began his investigation of the unauthorized charges; and on May 26, 2021, he was able to confirm with

Wake Robin staff Respondent's identification via surveillance photos. FF 9. After several unsuccessful attempts to contact Respondent, the Vermont Board of Nursing's investigator, Dennis Menard, was able to reach Respondent on August 12, 2021. He interviewed Respondent by phone and recorded the same. During this interview, Respondent admitted using the resident's credit card at multiple businesses, but denied that she had stolen the card. FF 10. Respondent denied to the investigator that the amount was \$5,000, but admitted to the investigator that she spent about \$2,000 on the credit card. Dept. Ex. 1, p. 2.

On August 13, 2021, Dennis Menard reported his investigative findings to Corporal Marcoux. FF 11. On August 18, 2021, after numerous and unsuccessful attempts to interview Respondent, Corporal Marcoux submitted a formal request to the VT's State Attorney's Office for an arrest warrant for Respondent. FF 12.

Respondent fraudulently charged more than \$5,000 to the resident's credit card. FF 13.

Respondent testified that her coworker "Emma"¹ gave her the resident's credit card. The card was in very poor condition, the magnetic strip was worn, and the name of the cardholder was illegible. Dept. Ex. 1, p. 58. However, the chip in the card still worked. Emma told Respondent that she had ordered a new card but in the meantime, she needed cash and gift cards that could be purchased on the credit card. Respondent testified that she did not know that Emma had stolen the card from the resident. Tr. pp. 47, 51-53.

Respondent further testified that Emma told her that she could no longer get cash advances on the card, so she and Emma worked out an arrangement in which Respondent would purchase items on the credit card and Respondent would pay Emma in cash a discounted amount rather than the actual cost of the purchased item. Respondent claimed that she used the card for gas, food, wine, cigarettes, sneakers, clothing and other items she did not really need. Respondent testified that the whole scheme started when she and Emma were shopping. Emma offered Respondent the use of the credit card because Respondent had forgotten to bring her wallet with her. Tr. pp. 48-60, 64. Respondent also claimed that Emma conveniently excused herself to go to the restroom when Respondent was in a line to pay for the purchases. Tr. p. 57; Dept. Ex. 1, pp. 2- 4, 62. Although Corporal Marcoux confirmed that a nurse named Emma also worked as a travel nurse at Wake Robin during the same period that Respondent was also

¹ According to the investigative record, "Emma" moved back to Jamaica after her travel contract terminated. Dept. Ex. 1, p. 2.

assigned to work at Wake Robin, he informed Respondent that Emma did not appear in any of the surveillance video with Respondent. He also informed Respondent that he could not corroborate Respondent's claims about Emma's involvement and he could not corroborate that Emma accompanied her at the times that Respondent made such fraudulent transactions. Dept. Ex. 1, pp. 3-5; 58-59, 64-65.

As a mandated reporter, Sarah Hutchins, Director of Nursing at Wake Robin, reported Respondent's alleged misconduct to the Vermont Board of Nursing/Office of Professional Regulation, in addition to the Shelburne VT Police Department. Dept. Ex. 1, p. 1.

On September 13, 2021, the Vermont Board of Nursing conducted an electronic hearing regarding Respondent's alleged fraudulent use of a Wake Robin resident's credit card. Respondent appeared at the hearing and represented herself. FF 14.

On September 16, 2021, the Vermont Board of Nursing issued a Vermont Order suspending Respondent's ability to practice nursing in Vermont based, in part upon findings that an emergency action was necessary to prevent patient harm and to protect the public in connection with the misuse of a credit card belonging to a resident of Wake Robin. FF 15.

Pursuant to Conn. Gen. Stat. §§ 19a-12e(e) a health care professional shall report to the Department any disciplinary action taken against her license by a duly authorized professional disciplinary agency of any state, not later than 30 days after such action. Respondent failed to report to the Department, as required by Conn. Gen. Stat. § 19a-12e(e), the Vermont Order in which the Vermont Board of Nursing took disciplinary action taken against her license. FF 16.

Respondent's failure to report to the Department the legal actions taken by the Vermont Board of Nursing/Office of Professional Regulation in 2021 violated the provisions of §§ 19a-12e(e). The record establishes that Respondent participated in the September 13, 2021, hearing. On or after September 16, 2021, Respondent received the Office of Professional Regulation's final decision. Dept. Ex. 1, pp. 60-63.

Ultimately, the Department established by a preponderance of the evidence that Respondent's practice as a travel nurse in Shelburne, VT fell below the standard of care in one or more ways, including, but not limited to her misappropriation and fraudulent use of a resident's credit card, illegal conduct and theft, fraud, and material deception in the course of her nursing duties and care of the resident in Wake Robin. Thus, the Board concludes that

Respondent's conduct, as alleged in the Charges constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b)(2) and (6), and §§ 19a-12e(e), and 19a-17(a), (c) and (f).

Order

Based on the record in this case, the above findings of fact and conclusions of law, and pursuant to the authority vested in it by Conn. Gen. Stat. §§ 19a-17(a)(c) and (f), 20-99(b)(2) and (6), the Board finds that the conduct alleged and proven warrants the disciplinary action imposed by this Order, as set for the below:

1. Respondent shall pay a civil penalty of **\$500** by certified or cashier's check payable to "Treasurer, State of Connecticut." The check shall reference the Petition Number on the face of the check and shall be payable within 30 days of the effective date of this Memorandum of Decision ("Decision").
2. Respondent's license number 025783 to practice as a licensed practical nurse in the State of Connecticut is hereby reprimanded.
3. Respondent's license shall be placed on probation for a period of two years under the following terms and conditions. If any of the conditions of probation are not met, Respondent's licensed practical nurse license may be subject to disciplinary action pursuant to Conn. Gen. Stat. § 19a-17.
 - A. During the period of probation, the Department shall pre-approve Respondent's employment and/or change of employment within the nursing profession.
 - B. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse for the period of probation.
 - C. Respondent shall provide a copy of this Decision to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s), within 30 days of the commencement of employment, as to receipt of a copy of this Decision.
 - D. If employed as a nurse, Respondent shall cause employer reports to be submitted to the Department, by her immediate supervisor during the entire probationary

period. Employer reports shall be submitted commencing with the report due on the first business day of month following employment as a nurse. Employer reports shall be submitted monthly during the entire probationary period.

- E. The employer reports cited in Paragraph D above shall include documentation of Respondent's ability to practice nursing safely and competently. Employer reports shall be submitted directly to the Department at the address cited in Paragraph K below.
- F. Should Respondent's employment as a nurse be involuntarily terminated or suspended, Respondent and her employer shall notify the Department within 72 hours of such termination or suspension.
- G. In the event Respondent is not employed as a nurse for periods of 30 consecutive days or longer, she shall notify the Department in writing. Such periods of time shall not be counted in reducing the probationary period covered by this Order and such terms shall be held in abeyance. During such time period, Respondent shall not be responsible for complying with the terms of probation of this Order. In the event Respondent resumes the practice of nursing, she shall provide the Department with 15 days prior written notice.
- H. If Respondent pursues further training in any subject area that is regulated by the Department, Respondent shall provide a copy of this Memorandum of Decision to the educational institution or, if not an institution, to Respondent's instructor. Such institution or instructor shall notify the Department in writing as to receipt of a copy of this Decision within 15 days of receipt. Said notification shall be submitted directly to the Department at the address cited in Paragraph K below.
- I. Within the first three months of the probationary period, Respondent shall successfully complete a course in **professional ethics** pre-approved by the Department. Within 30 days of completion of the course, Respondent shall provide proof to the satisfaction of the Department of her successful completion of the course.
- J. The Department must be informed in writing prior to any change of Respondent's home or personal email address.

- K. All communications, payments if required, correspondence, and reports are to be addressed to:

Practitioner Monitoring and Compliance Unit
Department of Public Health
Healthcare Quality and Safety Branch
410 Capitol Avenue, MS #12HSR
P. O. Box 340308
Hartford CT 06134-0308

4. Any deviation from the terms of probation, without prior written approval by the Board, shall constitute a violation of probation, which will be cause for an immediate hearing on charges of violating this Order. Any finding that Respondent has violated this Order will subject Respondent to sanctions under Conn. Gen. Stat. § 19a-17(a) and (c), including but not limited to, the revocation of her license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver or preclude the Board's right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to Respondent's address of record on file with the Department, which is deemed to be the most current address that Respondent has reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.
5. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or the Bureau Chief of the applicable unit in the Chief State's Attorney's Office.

This Order becomes effective and the two-year probation of Respondent's licensed practical nurse license no. 025783 shall commence on the date of signature.

The Board hereby informs Respondent, Lisa Simon, and the Department of this decision.

Dated at Waterbury, Connecticut this _____ day of _____, 2023.

BOARD OF EXAMINERS FOR NURSING

By _____
Patricia C. Bouffard, D.N.Sc., Chair

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Christine Trombino

Petition No. 2020-895

April 14, 2023

DEPARTMENT'S MOTION FOR A CONTINUANCE

The Department of Health (hereinafter "the Department") hereby moves for a continuance of the April 19, 2023 hearing in the above matter.

As grounds for this motion the Department states as follows:

A Voluntary Agreement not to Reinstate Affidavit has been agreed to by the respondent and a Motion to Withdraw Charges will be presented to the Board of Examiners for Nursing in this, or in an upcoming board meeting.

Wherefore, the Department requests that this Motion for Continuance of the hearing is granted.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

Aden T. Baume

Aden T. Baume, Staff Attorney
Office of Legal Compliance

CERTIFICATION

I certify that on this 14th day of April, 2023, a copy of the foregoing was sent by email to Christine Trombino (ctrombino@1113@gmail.com) and to the Public Health Hearing Office (phho.dph@ct.gov)

Aden T. Baume

Aden T. Baume, Staff Attorney
Office of Legal Compliance

ORDER

The foregoing motion having been duly considered by the Connecticut Board of Examiners for Nursing, it is hereby GRANTED / DENIED.

Dated this _____ day of _____, 2023 at Hartford, Connecticut.

Board of Examiners for Nursing

CONSENT ORDER COVER SHEET

In re: Lisa N. Haut, A.P.R.N., R.N.

Petition Nos. 2021-1193 and 2022-899

1. Lisa N. Haut of Warren, Connecticut ("respondent") graduated from St. Joseph's College and was issued a Connecticut advanced practice registered nurse license in 1997. Respondent was issued a Connecticut registered nurse license in 1986. She received her initial nursing degree from County College of Morris in Randolph, NJ.
2. Respondent's Connecticut nursing licenses have not been previously disciplined.
3. The Department alleges that from approximately June 2021 until on or about December 6, 2021, respondent's conduct failed to conform to the accepted standards of the nursing profession in that she violated professional boundaries with patient #1 by treating patient #1 and allowing patient #1 to participate in a clinical internship at respondent's practice for patient #1's undergraduate studies and/or by acting as patient #1's clinical supervisor; and/or engaged in unprofessional or unethical conduct.
4. The proposed Consent Order provides for a six (6) month probationary period for respondent to successfully complete coursework in professional ethics and boundaries, pre-approved by the Department.
5. The Department and respondent respectfully request that the Board of Examiners for Nursing accept the proposed Consent Order.

CONFIDENTIALITY NOTICE: This document and all attachments may contain information that is confidential or privileged. Please do not disseminate, distribute or copy the contents or discuss with parties who are not directly involved in this petition. Thank you.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Lisa N. Haut, RN, APRN

Petition Nos. 2021-1193 and 2022-899

CONSENT ORDER

WHEREAS, Lisa N. Haut ("respondent") of Warren, Connecticut, has been issued license number R40235 to practice as a registered nurse and license number 001512 to practice as an advanced practice registered nurse by the Connecticut Department of Public Health ("the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, the Department alleges that:

1. From approximately June 2021 until on or about December 6, 2021, respondent's conduct failed to conform to the accepted standards of the nursing profession in that she, without limitation:
 - a. violated professional boundaries with patient #1 by treating patient #1 and allowing patient #1 to participate in a clinical internship at respondent's practice for patient #1's undergraduate studies and/or by acting as patient #1's clinical supervisor; and/or
 - b. engaged in unprofessional and/or unethical conduct.
4. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to §§20-99(b)(2).

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above allegations of wrongdoing, but while admitting no guilt or wrongdoing, agrees that for the purposes of this or any future proceedings before the Board of Examiners for Nursing ("the Board"), this

Consent Order shall have the same effect as if proven and ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. Respondent waives respondent's right to a hearing on the merits of this matter.
2. Respondent shall comply with all federal and state statutes and regulations applicable to respondent's profession.
3. Respondent's Connecticut advanced practice registered nurse license number 001512 and registered nurse license number R40235 shall be placed on probation for a period of six (6) months under the following terms and conditions: respondent shall attend and successfully complete coursework in professional ethics and boundaries, pre-approved by the Department. Within fifteen (15) days of the completion of such coursework, respondent shall provide the Department with proof, to the Department's satisfaction, of the successful completion of such coursework. Respondent's probation shall terminate upon the Department's written satisfaction of the successful completion of the coursework required by this paragraph.
4. All correspondence and reports shall be addressed to:

Practitioner Compliance and Monitoring Unit
Department of Public Health
410 Capitol Avenue, MS #12HSR
P.O. Box 340308
Hartford, CT 06134-0308
5. Respondent shall pay all costs necessary to comply with this Consent Order.

6. Any alleged violation of any provision of this Consent Order may result in the following procedures at the discretion of the Department:
 - a. The Department shall notify respondent in writing by first-class mail that the term(s) of this Consent Order have been violated, provided that no prior written consent for deviation from said term(s) has been granted.
 - b. Said notification shall include the acts or omission(s) which violate the term(s) of this Consent Order.
 - c. Respondent shall be allowed fifteen (15) days from the date of the mailing of notification required in paragraph 6a above to demonstrate to the satisfaction of the Department that respondent has complied with the terms of this Consent Order or, in the alternative, that respondent has cured the violation in question.
 - d. If respondent does not demonstrate compliance or cure the violation within the fifteen (15) days specified in the notification of violation to the satisfaction of the Department, respondent shall be entitled to a hearing before the Board which shall make a final determination of the disciplinary action to be taken.
 - e. Evidence presented to the Board by either the Department or respondent in any such hearing shall be limited to the alleged violation(s) of the term(s) of this Consent Order.
7. Any violation of the terms of this Consent Order without prior written approval by the Department shall constitute grounds for the Department to seek revocation of respondent's nursing licenses following notice and an opportunity to be heard.
8. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department's right to act at a later time. The Department shall not be required to grant future extensions of time or grace periods.

9. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.
10. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.
11. Respondent understands this Consent Order is a matter of public record.
12. Respondent understands and agrees that the Department's allegations as contained in this Consent Order shall be deemed true in any subsequent proceeding before the Board in which respondent's compliance with this same Consent Order or with Connecticut General Statutes §20-99(b), as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services and that all disciplinary actions will appear on respondent's profile pursuant to Connecticut General Statutes §20-13j.
13. In the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a nurse, upon request by the Department, for a period not to exceed forty-five (45) days. Respondent further agrees that failure to cooperate with the Department in its investigation during said forty-five (45) day period shall constitute grounds for the Department to seek a summary suspension of respondent's nursing licenses. In any such summary action, respondent stipulates that failure to cooperate with the Department's investigation shall be considered by the Board and shall be given due weight by the Board in determining whether respondent's conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes §§4-182(c) and 19a-17(c). Respondent

understands that the Board has complete and final discretion as to whether a summary suspension is ordered.

14. In the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of respondent's nursing licenses before the Board.
15. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other rights that respondent may have under the laws of the State of Connecticut or of the United States.
16. Respondent permits a representative of the Department to present this Consent Order and its factual basis to the Board. Respondent agrees that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent waives any claim of error that could be raised that is related to or arises during the Board's review of any documentation and discussions regarding whether to approve or reject this Consent Order and/or a Board member's participation during this process, through the Board member's

review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.

17. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
18. Respondent has consulted with her attorney prior to signing this Consent Order.
19. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petitions only and is not intended to affect any civil or criminal liability or defense.
20. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this consent order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.

*

*

*

I, Lisa N. Haut, have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

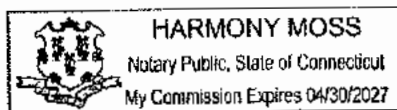
Lisa N. Haut RN, APRN

Lisa N. Haut, RN, APRN

Subscribed and sworn to before me this 31st day of March, 2023.

Harmony Moss

Notary Public or person authorized
by law to administer an oath or affirmation



The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 4th day of April, 2023, it is hereby accepted.

Christian D. Andresen

Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

The above Consent Order having been presented to the Connecticut Board of Examiners for Nursing on the _____ day of _____, 2023, it is hereby ordered and accepted.

BY: _____
Connecticut Board of Examiners for Nursing

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

PREHEARING REVIEW COVER SHEET

1. Kathleen Cataford (“respondent”) graduated from North Shore Community College in 1978 and was licensed to practice nursing in Connecticut in 1999.

Her license has not been previously disciplined.
2. Respondent was employed as a school nurse.
3. On March 27, 2022, respondent placed a social media post stating that she was a school nurse and referenced one of her patients as an eleven-year-old girl on puberty blockers.

The mother of the eleven-year-old girl was able to identify her child based on the social media post.
4. The Department and respondent, through her attorney, respectfully request the Board to review the attached documents and provide a recommendation regarding this petition.

CONFIDENTIALITY NOTICE: The confidentiality of the attached documents is required under Federal and State law. All recipients must maintain strict confidentiality. All forms of disclosure, whether oral, written, or electronic, are strictly prohibited.

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Selena Marie Acocella, R.N.
L.P.N.

Petition Nos. 2020-977
2021-190

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Selena Marie Acocella:

1. Selena Marie Acocella of Meriden, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut Registered Nurse license number 171341 and Licensed Practical Nurse license number 040654.
2. At all relevant times, respondent was employed as a nurse at Aveanna Healthcare, a home healthcare service company headquartered in Atlanta, Georgia.
3. From in or about January 2020 to in or about July 2020, respondent provided nursing care to Patient #1, a minor child, from Patient #1's home in Southington, Connecticut.
4. Beginning in or about June 2020, respondent engaged in an inappropriate relationship with Patient #1's father.
5. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99(b), including, but not limited to §20-99(b)(2).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Selena Marie Acocella as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 12th day of December 2022.



Christian D. Andresen, MPH, Section Chief
Practitioner Licensing & Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

IN RE: SELENA MARIE ACOCELLA, R.N., : PETITION NOS. 2020-977
 L.P.N., : 2021-190
RESPONDENT. : :
 : FEBRUARY 13, 2023

ANSWER TO STATEMENT OF CHARGES

The Respondent, SELENA MARIE ACOCELLA, hereby states the following:

1. Admit.
2. The Respondent denies any knowledge sufficient to form a belief as to this allegation, and thereby leaves the Department to its proof.
3. The Respondent denies any knowledge sufficient to form a belief as to this allegation, and thereby leaves the Department to its proof.
4. Deny.
5. Deny.

THE PLAINTIFF

BY: _____ /S/ _____
WILLIAM S. PALMIERI
Law Offices of William S. Palmieri, LLC
110 Whitney Avenue
New Haven, CT 06510
(203) 623-3949
Wpalmieri@hotmail.com
Juris Number 409481

CERTIFICATION

I hereby certify that a copy of the foregoing was electronically served on this date, to all counsel and pro se parties of record as follows:

Selena Marie Acocella, R.N., L.P.N.
87 Cobblestone Lane
Meriden, CT 06450

Aden T. Baume, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
P.O. Box 340308
Hartford, CT 06134
Aden.Baume@ct.gov

_____/S/_____
WILLIAM S. PALMIERI

**STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING**

Selena Marie Acocella
c/o William S. Palmieri, Esq.
110 Whitney Avenue
New Haven, CT 06510

VIA EMAIL ONLY (wpalmieri@hotmail.com)

RE: Selena Marie Acocella, RN and LPN - Petition Nos. 2020-977 and 2021-190

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at **9:00 AM on March 15, 2023** . The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, **YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:**

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

- (1) Date of birth
- (2) Mother's maiden name
- (3) Motor vehicle operator's license number
- (4) Social Security Number
- (5) Other government-issued identification number
- (6) Health insurance identification number
- (7) Financial account number
- (8) Security code or personal identification number (PIN)

Order Re: Filings

In preparation for this hearing you must, no later than **March 1, 2023**, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.**

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 30th day of January, 2023.

For the Connecticut Board of Examiners for Nursing

/s/ Dianne Bertucio

Dianne Bertucio, Interim Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Aden Baume, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

Notice for Submissions

The hearing in the matter of: **Selena Marie Acocella, RN and LPN** has been scheduled for **March 15, 2023**, and will be conducted remotely through Microsoft Teams / teleconference.

On or before **March 1, 2023**, you must provide the following by electronic mail response to the hearing office:

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, **and properly redacted for any personally identifiable information**. *Parties and/or counsel should stipulate to any exhibits and facts not in dispute and provide any objections to proposed exhibits*. All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: Self-represented parties should provide a copy of a government-issued photo identification for yourself and any witnesses you expect to call. Photo identification is *not* required for parties represented by counsel, or witnesses called to testify for parties represented by counsel.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

This is a formal public hearing. It will be video recorded and posted on the DPH website for public viewing*. All hearing participants should appear in proper attire, in proper surroundings, and remove any potential distractions.

In preparation, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking.

Documents are not required to be shared on-screen during hearings, as all parties, attorneys, board members and/or hearing officers have been provided such documents. Parties and/or attorneys who elect to share documents for viewing on-screen during the hearing must do so from their own equipment. Confidential documents should only be shared in executive session. Hearing Office staff / Teams administrators are not responsible for the sharing of submitted documents in the presentation of a party’s case.

Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any question please contact the hearing office at phho.dph@ct.gov.

**The executive session portion of any hearing will not be recorded on video or posted for public viewing.*



**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Selena Marie Acocella, R.N.
L.P.N.

Petition Nos. 2020-977
2021-190

March 8, 2023

DEPARTMENT'S REQUEST FOR A CONTINUANCE

The Department of Health (hereinafter "the Department") hereby requests a continuance of the March 15, 2022 hearing in the above matter. As grounds for this request the Department states as follows:

The Department intends to call Witness #1 in this matter, the Department investigator assigned to this petition. However, this witness has become unavailable on that date. The Department requests this matter to be placed on the April agenda of the Board of Examiners for Nursing.

Wherefore, the Department prays that this Request for Continuance of the hearing is granted.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

Aden T. Baume

Aden T. Baume, Staff Attorney
Office of Legal Compliance

CERTIFICATION

I certify that on this 8th day of March, 2023, a copy of the foregoing was sent by email to Attorney William Palmieri (wpalmieri@yahoo.com) and to Jennifer Zakrzewski (jennifer.zakrzewski@ct.gov), Administrative Hearings Specialist in the Department's Public Health Hearing Office.

Aden T. Baume

Aden T. Baume, Staff Attorney
Office of Legal Compliance

STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

Manisha Juthani, MD
Commissioner



Ned Lamont
Governor
Susan Bysiewicz
Lt. Governor

BOARD OF EXAMINERS FOR NURSING

March 10, 2023

Selena Marie Acocella
c/o William S. Palmieri, Esq.
110 Whitney Avenue
New Haven, CT 06510

Via Email Only: (wpalmieri@hotmail.com)

Aden Baume, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

Via Email Only

RE: Selena Marie Acocella, RN and LPN - Petition Nos. 2020-977 and 2021

RULING ON REQUEST FOR CONTINUANCE

In an email dated March 8, 2023, the Department requested a continuance of the hearing scheduled for March 15, 2023. Without objection from respondent's counsel, the Department's respondent's request is **GRANTED**.

The hearing is rescheduled to **Wednesday, April 19, 2023, at 9:00 a.m.** The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ *Dianne Bertucio*

Dianne Bertucio, Interim Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904



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Hartford, Connecticut 06134-0308
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**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

IN RE: SELENA MARIE ACOCELLA, R.N.,	:	PETITION NOS.	2020-977
L.P.N.,	:		2021-190
RESPONDENT.	:		
	:	MARCH 1, 2023	

OBJECTIONS TO DEPARTMENT OF PUBLIC HEALTH'S PROPOSED EXHIBITS

The Respondent, SELENA MARIE ACOCELLA, hereby provides the following OBJECTIONS to the proposed Exhibits of the Department of Public Health.

Exhibit 1 for Identification: Objection. Relevance; hearsay.

Exhibit 2 for Identification: Objection. Relevance; lack of foundation.

Exhibit 3 for Identification: Objection. Relevance; lack of foundation.

Exhibit 5 for Identification: Objection. Failure to disclose expert testimony; relevance; materiality; lack of foundation for expert testimony.

Exhibit 6 for Identification: Objection. Failure to disclose expert testimony; relevance; materiality; lack of foundation for expert testimony, unduly prejudicial.

Exhibit 8 for Identification: Objection. Failure to disclose expert testimony; cumulative: lack of foundation for expert testimony; hearsay.

Exhibit 9 for Identification: Objection. Relevance; materiality; lack of foundation; unduly prejudicial.

Exhibit 10 for Identification: Objection. Relevance; materiality; lack of foundation; unduly prejudicial.

The Respondent reserves her right to supplement the Objections stated herein, and requests Argument thereon prior to the commencement of the Hearing in the instant matter.

THE RESPONDENT

BY: _____/S/_____
WILLIAM S. PALMIERI
Law Offices of William S. Palmieri, LLC
110 Whitney Avenue
New Haven, CT 06510
(203) 623-3949
Wpalmieri@hotmail.com
Juris Number 409481

CERTIFICATION

I hereby certify that a copy of the foregoing was electronically served on this date, to all counsel and pro se parties of record as follows:

Aden T. Baume, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
P.O. Box 340308
Hartford, CT 06134
Aden.Baume@ct.gov

_____/S/_____
WILLIAM S. PALMIERI

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Selena Marie Acocella, R.N.
L.P.N.

Petition Nos. 2020-977
2021-190

March 9, 2023

**DEPARTMENT’S RESPONSE TO RESPONDENT’S
OBJECTIONS TO DEPARTMENT PROPOSED EXHIBITS**

On January 30, 2023, the Connecticut Board of Examiners for Nursing (“Board”) ordered a hearing to be held in the above captioned matter for March 15, 2023 and set a deadline for March 1, 2023 for the filing of exhibits. On March 1, 2023, the Department of Public Health (“Department”) filed a batch of ten exhibits with the Public Health Hearing office, and Selena Acocella, L.P.N., R.N., (“respondent”) filed a batch of six exhibits and objected to several of the exhibits filed by the Department. The Department now responds to respondent’s objections.

As to all objections on hearsay, the Uniform Administrative Procedure Act (“UAPA”) allows for hearsay evidence so long as it is reliable and probative. One of respondent’s hearsay objections was for Department’s Exhibit 1, the Department’s investigative report. In this case, it is difficult to identify which declarant and which statement are specifically being objected to. Broadly, the investigative report is both highly reliable to describe the results of the Department’s investigation and probative as to the actions of the Department. But even if the investigative report is not reliable and probative, it is not hearsay because it not being offered to prove the truth of any matter asserted, but to show how the Department acquired the documents in its possession, and what the Department did with these documents, and is therefore not hearsay. Further, even if the investigative report was hearsay, it falls under the public record and report exception to the hearsay rule. However, since hearsay is allowed under the UAPA, the report should not be excluded.

Another Hearsay objection was for Department's Exhibit 8, a visual representation of tabular data. This is also not hearsay because there is no declarant. The visualization is based on tabular computer generated data, and a computer that generates data is not a declarant. Further, even if there were a declarant, it also falls under the business records data hearsay exception. However, just as before, as hearsay is allowed under the UAPA, this exhibit should not be excluded.

As to objections on foundation, the respondent suggests that there is insufficient foundation to show some unspecified prerequisite regarding the Department's Exhibit 2, the petitioner's complaint, Department's Exhibit 3, the medical records of Patient #1, Department's Exhibit 5, the American Nursing Association's Code of Ethics, Department's Exhibit 6 the National Council of State Boards of Nursing's Practical Guidelines for Boards of Nursing on Sexual Misconduct Cases, Department's Exhibit 8, a visual representation of tabular data, and Department's Exhibit 9 and 10, the audio of a phone conversation. As respondent fails to identify the alleged missing prerequisite, and because any and all necessary prerequisites will be established at hearing, these documents should not be preemptively excluded.

As to respondents objections to Department's Exhibit 6 and 8 regarding failure to disclose expert testimony, the Department does not intend to call any expert witnesses at hearing. The authors of the publications submitted for consideration are not testifying, these publications are provided for consideration as to widely identified professional standards. All witnesses and exhibits have been identified in accordance with the Notice of Hearing dated February 1, 2023, and there is no additional requirement for expert witnesses imposed by the Notice of Hearing or the UAPA that has not been met. However, as previously stated, the Department does not intend to call any expert witnesses and so this objection must be overruled.

As to objections regarding cumulativeness of Department's Exhibit 8, a graphical representation of tabular data, the document in question is a visual aide only, intended to be used to describe what the evidence at the hearing will show in a way that is more visible and

understandable. It will be used to emphasize and reinforce facts the Department expects to show in a more easily conceptualized form. Visual aides are allowed under the UAPA, the data is relevant and material, and does not otherwise violate other rules of evidence. Therefore, the objection must be overruled.

As to respondents' objections to relevance and materiality regarding Department Exhibits 1, 2, 3, 5, 6, 9, and 10, all the documents identified in respondent's objection speak to either if an inappropriate relationship occurred and/or if an inappropriate relationship existed, if it constitutes grounds for discipline. These are key issues identified in the filed Statement of Charges, which allege an inappropriate relationship that is grounds for discipline. Since these documents directly correlate to the charges, they are relevant and material, and so these objections must be overruled.

Finally, as to objections regarding undue prejudice, this objection should be overruled because the probative value of the documents clearly outweighs any chance that the Board would be prejudiced. But even if this evidence was equally probative, or even if the prejudicial risk slightly outweighs the probative value, then these exhibits still must be allowed as evidence because the risk of prejudice must *substantially* outweigh the probative value. The burden of proof to show that the risk of prejudice substantially outweighs the probative value is on respondent, and respondent provided no evidence or argument that any risk of prejudice even exists. The probative value regarding the proposed exhibits is high and respondent has not met her burden to show the risk of prejudice substantially outweighs the probative value of these documents. The objection must be overruled.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

Aden T. Baume

Aden T. Baume, Staff Attorney
Office of Legal Compliance

CERTIFICATION

I certify that on this 9th day of March, 2023, a copy of the foregoing was sent by email to Attorney William Palmieri (wpalmieri@yahoo.com) and to Jennifer Zakrzewski (jennifer.zakrzewski@ct.gov), Administrative Hearings Specialist in the Department's Public Health Hearing Office.

Aden T. Baume

Aden T. Baume, Staff Attorney
Office of Legal Compliance

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Nicole R. Slonski, L.P.N.

Petition No. 2022-1019

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health ("the Department") brings the following charges against Nicole R. Slonski:

1. Nicole R. Slonski of Norwich, Connecticut ("respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut licensed practical nurse license number 034879.
2. From approximately in or about November 2020 to the present, respondent has and/or had one or more emotional disorders or mental illnesses ("illnesses").
3. On or about June 17, 2022 and/or in or about December 2020, respondent abused or used to excess fentanyl.
4. Respondent's illnesses and/or respondent's abuse or excess use of fentanyl does, and/or may, affect her nursing practice.
5. In or about October 2020, while practicing nursing at a medical office in Norwich, Connecticut, respondent was drowsy, sleeping and/or impaired on one or more occasions.
6. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99(b) including but not limited to:
 - a. §20-99(b)(2);
 - b. §20-99(b)(4); and/or
 - c. §20-99(b)(5).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Nicole R. Slonski as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 20th day of December, 2022.



Christian D. Andresen, MPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

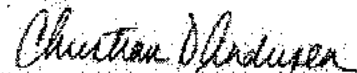
In re: Nicole R. Slonski, L.P.N.

Petition No. 2022-1019

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health ("the Department") hereby moves in accordance with the Connecticut General Statutes §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Nicole R. Slonski to practice as a licensed practical nurse in Connecticut. This motion is based on the attached Statement of Charges, affidavit, documents, and reports and on the Department's information and belief that the continued practice of Nicole R. Slonski represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 20th day of December, 2022.



Christian D. Andresen, MPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Nicole R. Slonski, L.P.N.

Petition No. 2022-1019

SUMMARY SUSPENSION ORDER

WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted documents and reports in support of its motion; and

WHEREAS, said affidavit, documents and reports allege facts which show violations of Connecticut General Statutes §20-99 and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to Connecticut General Statutes §§4-182(c) and 19a-17(c), it is hereby **ORDERED**, by vote of the Board of Examiners for Nursing ("the Board");

1. That license number 034879 of Nicole R. Slonski to practice as a licensed practical nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board regarding the allegations contained in the Statement of Charges, and
2. That a hearing in this matter is scheduled for the 18th of January, 2023, at 9:00 a.m. The hearing will be held remotely via Microsoft Teams.

Dated at Hartford, Connecticut this 21st day of December, 2022.

Patricia C. Bufford, M.S.C.
Connecticut Board of Examiners for Nursing

**STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING**

Nicole R. Slonski
495 Laurel Hill Road
Apartment 17D
Norwich, CT 06360-4235

**VIA EMAIL ONLY (nslonski@gmail.com)
and Certified Mail**

9489 0090 0027 6312 5581 50

RE: Nicole R. Slonski, L.P.N. - Petition No. 2022-1019

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at **9:00 AM on January 18, 2023**. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

- (1) Date of birth
- (2) Mother's maiden name
- (3) Motor vehicle operator's license number
- (4) Social Security Number
- (5) Other government-issued identification number
- (6) Health insurance identification number
- (7) Financial account number
- (8) Security code or personal identification number (PIN)

Order Re: Filings

In preparation for this hearing you must, no later than **January 6, 2023**, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.**

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 30th day of December, 2022.

For the Connecticut Board of Examiners for Nursing

/s/ Dianne Bertucio

Dianne Bertucio, Interim Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Aden Baume, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

Notice for Submissions

The hearing in the matter of: **Nicole R. Slonski, L.P.N.** has been scheduled for **January 18, 2023**, and will be conducted remotely through Microsoft Teams / teleconference.

On or before **January 6, 2023**, you must provide the following by electronic mail response to the hearing office:

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, **and properly redacted for any personally identifiable information.** *Parties and/or counsel should stipulate to any exhibits and facts not in dispute and provide any objections to proposed exhibits.* All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: Self-represented parties should provide a copy of a government-issued photo identification for yourself and any witnesses you expect to call. Photo identification is *not* required for parties represented by counsel, or witnesses called to testify for parties represented by counsel.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

This is a formal public hearing. It will be video recorded and posted on the DPH website for public viewing*. All hearing participants should appear in proper attire, in proper surroundings, and remove any potential distractions.

In preparation, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking.

Documents are not required to be shared on-screen during hearings, as all parties, attorneys, board members and/or hearing officers have been provided such documents. Parties and/or attorneys who elect to share documents for viewing on-screen during the hearing must do so from their own equipment. Confidential documents should only be shared in executive session. Hearing Office staff / Teams administrators are not responsible for the sharing of submitted documents in the presentation of a party’s case.

Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any question please contact the hearing office at phho.dph@ct.gov.

**The executive session portion of any hearing will not be recorded on video or posted for public*



**STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING**

Nicole R. Slonski
495 Laurel Hill Road
Apartment 17D
Norwich, CT 06360-4235

VIA EMAIL ONLY (nslonski@gmail.com)

Linda Fazzina
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Nicole R. Slonski, L.P.N. - Petition No. 2022-1019

NOTICE OF RESCHEDULED HEARING

The hearing in the above-referenced matter is rescheduled to **April 19, 2023**.

The hearing will be held via Microsoft TEAMS during the meeting of the Board of Examiners for Nursing.

In preparation for this hearing you must, no later than **April 5, 2023**, provide the information specified in the attached Notice for Submissions.

The Summary Suspension of respondent's licensed practical nurse license remains in effect.

Absent extreme, unforeseen circumstances, no further continuance requests will be granted.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ Dianne Bertucio

Dianne Bertucio, Interim Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

Notice for Submissions

The hearing in the matter of: **Nicole R. Slonski, L.P.N.** has been rescheduled to **April 19, 2023** and will be conducted remotely through Microsoft Teams/teleconference.

On or before **April 5, 2023**, you must provide the following by electronic mail response to the Department of Public Health, Public Health Hearing Office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.
Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits. All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: a copy of a government-issued photo identification of the parties and witnesses.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

This is a formal public hearing. It will be video recorded and posted on the DPH website for public viewing. All hearing participants should appear in proper attire, in proper surroundings, and remove any potential distractions.

In preparation, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking. Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any question please contact the hearing office at phho.dph@ct.gov.

**The executive session portion of any hearing will not be recorded on video or posted for public viewing.*



**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Tiona Stewart, L.P.N.

Petition No. 2023-151

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Tiona Stewart:

1. Tiona Stewart of Stratford, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nurse license number 038404.
2. On or about December 15, 2021, the Connecticut State Board of Examiners for Nursing adopted the Consent Order, Petition No. 2017-1275 (hereinafter "the Consent Order "), which placed respondent's nursing license on probation for two (2) years effective January 1, 2022.
3. The Consent Order was due, in part, to respondent submitting forged timesheets and receiving compensation for hours she did not work, to misappropriating and/or attempting to misappropriate patient property, and/or to being convicted of one or more counts of larceny. The Consent Order required, in part, that:
 - a. Respondent provide a copy of the Consent Order to any and all employers if employed as a nurse during the probationary period, and cause the Department to be notified in writing by any employer within fifteen (15) days of the commencement of employment as to receipt of a copy of the Consent Order;
 - b. Respondent not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker – home health aide agency, or home health care agency, and not be self-employed as a nurse for the period of probation; and/or
 - c. Respondent notify the Department in writing of any change in employment within fifteen (15) days of such change.
4. On or about October 12, 2022, respondent was hired at a staffing agency, Pro Med Staff, (hereinafter "employer") as an independent contractor.
5. Respondent violated the Consent Order in one or more of the following ways:
 - a. On or about October 27, 2022, she failed to provide her employer with a copy of the Consent Order, and/or failed to cause the Department to be notified in writing by her employer within fifteen (15) days of the commencement of employment as to receipt of a copy of the Consent Order, in violation of paragraph 4B of the Consent Order;

- b. Was employed as a nurse for a personnel provider service, assisted living services agency, homemaker – home health aide agency, or home health care agency, and/or was self-employed as a nurse for the period of probation, in violation of paragraph 4C of the Consent Order; and/or
 - c. On or about October 27, 2022, she failed to notify the Department in writing of any change in employment within fifteen (15) days of such change in violation of paragraph 4D of the Consent Order.
6. Respondent’s conduct as described above constitutes a violation of the terms of probation as set forth in the Consent Order, and subjects respondent’s license to revocation or other disciplinary action authorized by Connecticut General Statutes, §§19a-17 and 20-99(b).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Tiona Stewart, L.P.N. as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 22nd day of February 2023.



Christian D. Andresen, MPH, Section Chief
Practitioner Licensing & Investigations Section
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Tiona Stewart, L.P.N.

Petition No. 2023-151

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with the General Statutes of Connecticut §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Tiona Stewart to practice nursing in Connecticut. This motion is based on the attached Statement of Charges, Affidavits and on the Department's information and belief that the continued practice of nursing represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 22nd day of February 2023.



Christian D. Andresen, MPH, Section Chief
Healthcare Quality and Safety Branch

**STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH**

In re: Tiona Stewart, L.P.N.

Petition No. 2023-151

SUMMARY SUSPENSION ORDER

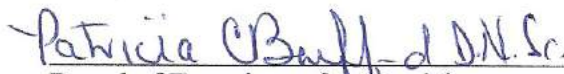
WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby **ORDERED**, by vote of the Board of Examiners for Nursing:

1. That license number 038404 of Tiona Stewart to practice nursing in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and
2. That a hearing in this matter is scheduled for the 19th of April, 2023, at 9:00 AM in (location) via Microsoft TEAMS.

Dated at Waterbury, Connecticut this 15th day of March, 2023.


Board of Examiners for Nursing

April 3, 2023

Hearing April 19,2019

Re:Tiona Stewart LPN

Petition No. 2023-151

To who it may concern,

I Tiona Stewart am respectfully writing in response to the allegations brought forth against me. I am currently employed at western rehab/civita care of danbury still through the agency and have been for years. I have been a Main charge nurse on one of their units since 2019, under the direction of a supervisor and DNS. I have remained focused on my job and out of trouble. I have been working effortlessly at my job and continue to do so. I have had no disciplinary actions. I have made sure I have gotten my quarterly reviews done as well. I joined Pro staff in hopes to bringing in extra income for my children, I have 2 kids in college, one graduated already in the process and one in her junior year, plus 2 additional kids. "I am their sole provider". When I joined Pro Med was to ensure my kids had a roof over their head and food in their mouths. It was never my intention not to provide Pro med with my consent order, as I gave to the facility like I have done so with Western. I only worked 4 shifts with them and haven't picked up any others. Raquel had informed me that she wasn't given paperwork and I explained to her, and Mrs. Sookram I have always given to facility in pass and was never an issue, so I thought it was ok. I have not worked outside of any facility. I know I am listed as an independent contractor, but as stated I only worked under supervision of a RN and a DNS, never privately, or in a homecare setting. I definitely was not trying to jeopardize my license; I love what I do and don't know what I would do without my nursing career. I have my children to care for as well as my patients and will be lost without my job. I understand if I have to have a consequence for even 30 days but to take my license for ever, I think is a little harsh. I have learned my lesson and see the severity that can happen. I apologize to the board of nursing.

Thanks for your time and understanding.

Sincerely,

Tiona Stewart LPN

Tiona25@gmail.com

(203)414-5007

**STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING**

Tiona A. Stewart
295 Roosevelt Avenue
Stratford, CT 06615-6872

Via Email: (tiona25@gmail.com)
First Class and
Certified Mail

Tr: 9489 0090 0027 6312 5406 50

RE: Tiona Stewart, L.P.N. Petition No. 2023-151

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM on **April 19, 2023**. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer; Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

- (1) Date of birth
- (2) Mother's maiden name
- (3) Motor vehicle operator's license number
- (4) Social Security Number
- (5) Other government-issued identification number
- (6) Health insurance identification number
- (7) Financial account number
- (8) Security code or personal identification number (PIN)

Order Re: Filings

In preparation for this hearing you must, no later than **April 5, 2023**, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. **The Board may hold a fact-finding meeting immediately following the close of the record.**

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 21st day of March 2023.

For the Connecticut Board of Examiners for Nursing

Is/ Dianne Bertucio

Dianne Bertucio, Interim Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Aden Baume, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

*If you require aid/accommodation to participate fully and fairly,
please contact the Public Health Hearing Office at 860-509-7566.*

Notice for Submissions

The hearing in the matter of: **Tiona Stewart, L.P.N.** has been scheduled for **April 19, 2023** and will be conducted remotely through Microsoft Teams / teleconference.

On or before **April 5, 2023**, you must provide the following by electronic mail response to the hearing office:

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted for any personally identifiable information. Parties and/or counsel should stipulate to any exhibits and facts not in dispute and provide any objections to proposed exhibits. All exhibits also must be sent to the opposing party or counsel.
2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.
3. Photo Identification: Self-represented parties should provide a copy of a government-issued photo identification for yourself and any witnesses you expect to call. Photo identification is *not* required for parties represented by counsel, or witnesses called to testify for parties represented by counsel.
4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.
5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).
6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.
7. A statement whether an interpreter will be needed for the proceeding.

This is a formal public hearing. It will be video recorded and posted on the DPH website for public viewing*. All hearing participants should appear in proper attire, in proper surroundings, and remove any potential distractions.

In preparation, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking.

Documents are not required to be shared on-screen during hearings, as all parties, attorneys, board members and/or hearing officers have been provided such documents. Parties and/or attorneys who elect to share documents for viewing on-screen during the hearing must do so from their own equipment. Confidential documents should only be shared in executive session. Hearing Office staff / Teams administrators are not responsible for the sharing of submitted documents in the presentation of a party’s case.

Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any question please contact the hearing office at phho.dph@ct.gov.

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