AGENDA
BOARD OF EXAMINERS FOR NURSING
Department of Public Health
410 Capitol Avenue, Hartford, CT
November 18, 2020 - 8:30 AM

Chair Updates
Open Forum
Additional Agenda Items and Reordering of Agenda
National Council of State Boards of Nursing - Update

MINUTES
October 21, 2020

SCHOOL ISSUES
• University of Connecticut – Approval of minimum clinical hours

CONNECTICUT LEAGUE FOR NURSING – Monthly Update

SCOPE OF PRACTICE
October 2020 Summary

LICENSE REINSTATEMENT APPLICATION REVIEW
• Angela V. DiLillo, RN Presented by Luis Maldonado, License and Applications Analyst

LICENSE PROBATION TERMINATION REQUEST
• Skye Muli, RN Petition No: 2017-992

MEMORANDUM OF DECISION
• Christopher Kay, RN - Petition No: 2019-97
• Amanda Hart, RN - Petition No: 2019-1360
• Daisy Acosta, LPN - Petition No. 2019-1379

MOTIONS FOR SUMMARY SUSPENSION
• Jessica D. Vitale, RN Petition No: 2020-669 Staff Attorney Joelle Newton

CONSENT ORDERS
• David Martin, RN Petition No. 2019-31 Staff Attorney Linda Fazzina
• Anastacia Marco, RN Petition No. 2019-781 Staff Attorney Joelle Newton
• Patricia Williams, RN Petition No. 2020-787 Staff Attorney Linda Fazzina

HEARINGS
• Allyson Allen, LPN Petition No: 2020-787 Staff Attorney Joelle Newton
• Luisa Young, RN Petition No: 2020-730 Staff Attorney Brittany Petano
• Denise Ambrose, LPN Petition No: 2019-751 Staff Attorney Brittany Petano

This meeting will be held by video conference.

Board of Examinees for Nursing - Meeting/Hearings via Microsoft Teams
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+1 860-840-2075 - Phone Conference ID: 865 248 420#
The **Board of Examiners for Nursing** held a meeting on October 21, 2020 via Microsoft TEAMS.

### BOARD MEMBERS PRESENT:
- Patricia C. Bouffard, RN, Chair
- Jason Blando, Public Member
- Mary Dietmann, RN
- Lisa S. Freeman, Public Member
- Jennifer Long, APRN
- Geraldine Marrocco, RN
- Gina M. Reiners, RN

### BOARD MEMBERS ABSENT:
- Rebecca Martinez, LPN

### ALSO PRESENT:
- Stacy Schulman, Legal Counsel to the Board, DPH
- Christian Andresen, Section Chief, DPH
- Dana Dalton, RN, Supervising Nurse Consultant, DPH
- Helen Smith, RN, Nurse Consultant, DPH
- Brittany Allen, Staff Attorney, DPH
- Joelle Newton, Staff Attorney, DPH
- Diane Wilan, Staff Attorney, DPH
- Jeffrey Kardys, Board Liaison, DPH
- Agnieszka Salek, Hearings Liaison, DPH

The meeting commenced at 8:32 a.m. All participants were present by video or telephone conference.

### CHAIR UPDATES
Chair Bouffard reported that Mary Brown, RN resigned from the Board with an effective date of September 17, 2020. Mary was thanked for her dedicated service since her appointment in 2008. Chair Bouffard also reported that Rebecca Martinez, LPN has been appointed to the Board effective October 7, 2020.

### OPEN FORUM
Nothing to report.

### ADDITIONAL AGENDA ITEMS
Gina Reiners made a motion, seconded by Mary Dietmann, to add a Motion for Summary Suspension in the matter of Stephanie Ryan, RN be added to the agenda. The motion passed unanimously.

Geraldine Marrocco made a motion, seconded by Mary Dietmann, to approve the agenda as revised. The motion passed unanimously.

### NATIONAL COUNCIL STATE BOARDS OF NURSING
Chair Bouffard provided an Education Committee update.

*Lisa Freeman arrived at 8:37 a.m.*

### MINUTES
Gina M. Reiners made a motion, seconded by Jennifer Long to approve the minutes from August 19, 2020. The motion passed unanimously.

Gina M. Reiners made a motion, seconded by Jennifer Long to approve the minutes from September 16, 2020. The motion passed with all in favor except Geraldine Marrocco who abstained.
SCHOOL ISSUES

- **Excelsior College – Associate Degree Nursing Program**
  Helen Smith reported that The Accreditation Commission for Education in Nursing (ACEN) denied the continued accreditation to the Associate Degree in Nursing program at Excelsior College on 08/31/2020. The Appeal Committee affirmed the Board of Commissioners denial of accreditation. On 09/30/2020 the Board of Commissioners extended Excelsior’s accreditation to provide time to teach-out students as appropriate either by completing the program or transferring elsewhere. Excelsior College agreed to voluntarily withdraw from ACEN accreditation effective 05/11/2021.

- **University of Bridgeport**
  Helen Smith reported that the University of Bridgeport is planning to delay the start of the Accelerated BSN program from January 2021 to May 2021.

- **Lincoln Technical Institute – Hybrid/Blended Delivery Model**
  Deborah Little and Patricia DeLucia were present on behalf of Lincoln Technical Institute (LTI). Lincoln Technical Institute (LTI) has requested approval to continue the delivery of the nursing didactic courses with a 25% hybrid/blended delivery model on a permanent basis for the Practical Nursing program at the New Britain and Shelton campuses. LTI is planning to submit a proposal to the Accrediting Commission of Career Schools and Colleges (ACCSC), for approval of this same issue. The plan of study, course content, contact hours and program length will not change. The rationale for this proposal is based upon the successes and benefits that nursing students have experienced from moving to distance learning during the COVID pandemic. Currently enrolled students will not experience a change in learning activities since they have been engaged in online learning since March 2020. Geraldine Marrocco made a motion, seconded by Mary Dietmann, to approve the request. The motion passed unanimously.

- **Porter & Chester Institute**
  Nancy Brunette, Philip Krebes, Sherry Greifzu, Deborah Hessell, and Joan Feldman, Esq. were present on behalf of Porter & Chester. The Board accepted a monthly update from Sherry Greifzu and Deborah Hessell on behalf of Porter & Chester. The Board reviewed a request that Debra Hessell, MSN, RN, Interim Director of the Practical Nursing Program be appointed as the Interim Education Supervisor for the Porter & Chester Hamden campus. Mary Dietmann made a motion, seconded Geraldine Marrocco, to approve the request. The motion passed unanimously.

**CONNECTICUT LEAGUE FOR NURSING – Monthly Update**

Marcia Proto and Audrey Beauvais provided an update from the Connecticut League for Nursing.

*Mary Dietmann left the meeting at 10:55 a.m.*

**SCOPE OF PRACTICE**

Helen Smith, Nurse Consultant, DPH provided a summary of 46 nursing scope of practice inquires received by the Department of Public Health during September, 2020.
REQUEST FOR LICENSE REINSTATEMENT HEARING

- Dana Gibson, RN

Ms. Gibson was present but was not represented by counsel. The Board reviewed a request from Ms. Gibson asking for a reinstatement hearing regarding her registered nurse license which was revoked effective June 19, 2019. Geraldine Marrocco made a motion, seconded by Gina Reiners to approve Ms. Gibson’s request. The motion passed with all in favor except Chair Bouffard who voted to deny Ms. Gibson’s request.

MOTION FOR SUMMARY SUSPENSION

Dawn Jaros, RN - Petition No: 2020-459

Staff Attorney Brittany Petano presented the Board with a Motion for Summary Suspension for Dawn Jaros. Attorney Gretchen Randall was present on behalf of Ms. Jaros. Gina Reiners moved to grant the Department’s Motion for Summary Suspension in that respondent’s continued practice as a nurse is a clear and immediate danger to public health, safety and welfare. The motion was seconded by Lisa Freeman and passed unanimously. A hearing will be scheduled for November 18, 2020.

Allyson Allen, LPN - Petition No: 2020-787

Staff Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Allyson Allen. Respondent was not present and was not represented. Gina Reiners moved to grant the Department’s Motion for Summary Suspension in that respondent’s continued practice as a nurse is a clear and immediate danger to public health, safety and welfare. The motion was seconded by Lisa Freeman and passed unanimously. A hearing will be scheduled for November 18, 2020.

Stephanie Ryan, RN - Petition No: 2020-715

Staff Attorney Joelle Newton presented the Board with a Motion for Summary Suspension for Stephanie Ryan. Ms. Ryan was not present and was not represented. Jennifer Long moved to grant the Department’s Motion for Summary Suspension in that respondent’s continued practice as a nurse is a clear and immediate danger to public health, safety and welfare. The motion was seconded by Gina Reiners and passed unanimously. A hearing will be scheduled for November 18, 2020.

CONSENT ORDERS

Nuzhart Jabeen, LPN - Petition No. 2019-1440

Diane Wilan, Staff Attorney, Department of Public Health presented a Consent Order in the matter of Nuzhart Jabeen, LPN. Attorney Jacqueline Maulucci was present on behalf of respondent. Geraldine Marrocco moved, and Jennifer Long seconded, to approve the Consent Order which imposes a reprimand and probation for a period of six months. The motion passed unanimously.

Kyra Kulas, RN - Petition No. 2019-940

Staff Attorney, Linda Fazzina, Department of Public Health presented a Consent Order in the matter of Kyra Kulas. Respondent was not present and was not represented. Geraldine Marrocco moved, and Jennifer Long seconded, to approve the Consent Order which imposes probation for a period of four years. The motion passed unanimously.
Gregory Orfitelli, RN - Petition No. 2019-946
Staff Attorney, Linda Fazzina, Department of Public Health presented a Consent Order in the matter of Gregory Orfitelli. Attorney Cody Guarnieri was present on behalf of respondent. Geraldine Marrocco moved, and Jennifer Long seconded, to approve the Consent Order which imposes probation for a period of four years. The motion passed unanimously.

Sara Scobie, LPN - Petition No. 2018-1365
Staff Attorney, Diane Wilan, Department of Public Health presented a Consent Order in the matter of Sara Scobie. Respondent was not present and was not represented. Jennifer Long moved, and Gina Reiners seconded, to approve the Consent Order which imposes a reprimand, probation for a period of one year, and a $500.00 civil penalty. The motion passed unanimously.

HEARINGS
Judith Cullen, RN - Petition No. 2020-763
Staff Attorney, Joelle Newton, was present for the Department of Public Health. Respondent was present but was not represented. Following close of the hearing the Board conducted fact-finding. Jennifer Long moved, and Gina Reiners seconded, that Ms. Cullen be found as charged on paragraphs 1, 2 and 4, but not on paragraph 3 in that there was no evidence that Ms. Cullen abused fentanyl and norfentanyl. The motion passed unanimously. Jennifer Long moved, and Gina Reiners seconded, that no disciplinary action is warranted in this case. The motion passed unanimously. Lisa Freeman moved, and Gina Reiners seconded, that the Summary Suspension of Ms. Cullen’s licensee, ordered on September 16, 2020, be immediately vacated. The motion passed unanimously.

Kristen R. Jodoin, R.N. - Petition No: 2020-715
Staff Attorney, Joelle Newton, was present for the Department of Public Health. Respondent was present but was not represented. Jennifer Long made a motion, seconded by Geraldine Marrocco, to enter executive session to obtain evidence relating to confidential treatment records. The motion passed unanimously. No motions were made, and no votes were taken during executive session.

Mary Dietmann returned to the meeting at 12:00 p.m.

Following executive session and the close of the hearing the Board conducted fact-finding. Lisa Freeman moved, and Jennifer Long seconded, that Ms. Jodoin be found as charged. Following discussion the motion failed with all in favor except Mary Dietmann who abstained. Jennifer Long moved, and Lisa Freeman seconded, that Ms. Jodoin be found as charged for paragraphs 1, 2 (heroin, fentanyl, norfentanyl and cocaine only), 4, 5 (except for naltrexone), and 6, but not on paragraph 3. The motion passed with all in favor except Mary Dietmann who abstained. Lisa Freeman moved, and Jennifer Long seconded, that Ms. Jodoin’s license be placed on probation with conditions for a period of four years. The conditions include weekly drug/alcohol screening during the first 18 months and last year of probation with twice monthly screening during the second 18 months of probation; monthly therapy and employer reports during years one and four and quarterly during years two and three; reports of support group attendance; no home care; and no narcotic keys for years one, two and four. The motion passed with all in favor except Mary Dietmann who abstained. Lisa Freeman moved, and Jennifer Long seconded, that the Summary Suspension of Ms. Jodoin’s license, ordered on September 16, 2020, be vacated effective December 1, 2020. The motion passed with all in favor except Mary Dietmann who abstained.
Danielle Miranda, RN - Petition No: 2020-605  
Staff Attorney, Diane Wilan was present for the Department of Public Health. Respondent was present but was not represented.  
Ms. Miranda orally answered the Statement of Charges on the record.  
Geraldine Marrocco made a motion, seconded by Jennifer Long, to enter executive session to obtain evidence relating to confidential treatment records. The motion passed unanimously. No motions were made, and no votes were taken during executive session.  
Following executive session and the close of the hearing the Board conducted fact-finding. Gina Reiners moved, and Mary Dietmann seconded, that Ms. Miranda be found as charged. The motion passed unanimously.  
Gina Reiners moved, and Mary Dietmann seconded, that Ms. Miranda’s license be placed on probation with conditions for a period of four years. Following discussion the motion failed unanimously.  
Gina Reiners moved, and Geraldine Marrocco seconded, that Ms. Miranda’s license be revoked. The motion passed unanimously.

Geraldine Marrocco left the meeting at 3:30 p.m.

Colleen Gallagher, RN - Petition No: 2020-76  
Staff Attorney, Linda Fazzina was present for the Department of Public Health. Respondent was present but was not represented.  
Ms. Gallagher orally answered the Statement of Charges on the record.  
Mary Dietmann made a motion, seconded by Gina Reiners, to enter executive session to obtain evidence relating to confidential treatment records. The motion passed unanimously. No motions were made, and no votes were taken during executive session.  
Following executive session and the close of the hearing the Board conducted fact-finding. Linda Freeman moved, and Mary Dietmann seconded, that Ms. Gallagher be found as charged. The motion passed unanimously.  
Linda Freeman moved, and Gina Reiners seconded, that Ms. Gallagher’s license be placed on probation with conditions for a period of four years. The conditions include weekly drug/alcohol screening during years one, two and four of probation and monthly during year three; monthly therapy reports during years one, two and four of probation and monthly during year three; employer reports during years one and four and quarterly during years two and three; reports of support group attendance; no home care; and no narcotic keys for the first year of probation. The motion passed unanimously. The Summary Suspension of Ms. Gallagher’s will remain in place until a Memorandum of Decision is issued.

Sandra J. Blanchette, R.N. Petition No: 2020-431  
Staff Attorney, Brittany Petano was present for the Department of Public Health. Respondent was present but was not represented.  
This hearing will be continued to December 16, 2020 to allow respondent time for additional information to be obtained.

ADJOURNMENT  
It was the unanimous decision of the Board Members present to adjourn this meeting at 4:45 p.m.

Patricia C. Bouffard, D.N.Sc., Chair  
Board of Examiners for Nursing
University of Connecticut (UCONN):

UCONN is requesting that the 145 students in the UCONN School of Nursing Accelerated Certificate Entry into Nursing (CEIN) Bachelor of Science program be allowed to complete a minimum of 700 clinical hours instead of the approved 900 required clinical hours if they are removed from the clinical sites. These students are due to graduate in December 2020.

Please note: The CEIN program is offered at the Groton, Stamford, Storrs and Waterbury campuses and on 06/18/2020 the BOEN placed the Stamford campus CEIN program on Conditional approval for a NCLEX pass rate of 78%.
October 30, 2020

Dear Board of Examiners for Nursing,

I am writing to update you regarding the 145 students in UCONN School of Nursing’s Accelerated CEIN BS program who are due to graduate in December. While we have worked extremely hard in gaining access to clinical sites, I am concerned about rising positivity and hospitalization rates across the state. If more sites start limiting student placements then we may not be able to meet our expected 900-hour clinical requirement. As you know, the pandemic has challenged all the schools of nursing across the state and the situation changes daily.

Most of our students have already achieved 700 hours, and many are over 800. We expect that all students will meet at least a 700-hour threshold. With the understanding that all students will demonstrate our required competencies and have evidence that their practice is safe, we request that the Board allow our CEIN BS class of 2020 to deviate from our approved 900 required clinical hours to a minimum of 700 hours, if we are removed from the clinical sites. Please be assured that we will continue to work toward the goal of 900 hours for all students, even if you allow us this request.

Thank you for considering our request.

Sincerely,

Deborah A. Chyun, PhD, RN, FAHA, FAAN
Dean and Professor
2020 CEIN - Clinical Sites

**NURS 4304 Health Assessment & Fundamentals of Nursing PRAXIS**
Yale New Haven Hospital
St. Raphael
Hospital of Centra Connecticut
Hartford Hospital
Backus Hospital
Lawrence & Memorial
Manchester Memorial Hospital
Evergreen HealthCare (long-term and subacute)
Rehab Hospital of CT (Trinity)
St. Francis Hospital
Danbury Hospital
St. Mary's Hospital
Middlesex Hospital
MidState Medical Center
Stamford Hospital
Greenwich Hospital
Norwalk Hospital

**NURS 4414 Theory & Nursing Practice for Behavioral Health**
Completely Online
Clinical sites were not taking students.

**NURS 4424 Theory & Nursing Practice for Perinatal and Women's Health**
Yale New Haven Hospital
Uconn Health Center (John Eempsey)
Hospital of Central Connecticut
Bridgeport Hospital
Greenwich Hospital

**NURS 4434 Theory & Nursing Practice for Child Health**
Yale New Haven Hospital
Camp Mountain Mist
Hasbro (Rhode Island Hospital)

*Many of our sites were not taking students yet*

**NURS 4554 Theory & Nursing Practice for Acutely Ill Adults**
Yale New Haven Hospital
St. Raphael
Hospital of Centra Connecticut
Hartford Hospital
Lawrence & Memorial
Manchester Memorial Hospital
St. Francis Hospital
Danbury Hospital
St. Mary's Hospital
Middlesex Hospital
MidState Medical Center
Stamford Hospital
Greenwich Hospital
Norwalk Hospital

NURS 4544 Theory & Nursing Practice for Community/Public Health Nursing
Caring Connections
Windsor Public Health
Windsor Senior Center
Tolland County Pediatrics
Manchester Pediatrics
Uconn Health Center - COVID screening
Uconn Health Center - Outpatient Areas
Marilyn Michaelson Senior Center
Hartford HealthCare at Home (Oxford, Bridgeport and Trumbull offices)
ECHN - Visiting Nurse
YNHH - Multispecialty Pediatric Center (New London)
Howell Cheney Technical High School
Mansfield Community Center - COVID Testing
YNHH - Heart and Vascular Center (Branford)
Backus Hospital - Infectious Disease/STD clinics
Scott Cornell Hill - Methadone Clinic (Ansonia)
Jewish Home for the Elderly (adult day care and visiting nurse)
Bridgeport Hospital - Medicine and OB clinics
YNHH - Urology (Hamden, Madison, New Haven offices)
Stamford Hospital Outpatient Areas (Infusion Center, Cardiac Testing, Bennett Cancer Center, Ambulatory Surgery)
YNHH - Pedi ED
Camp Horizons
Ledgelight Health District
Aware Recovery
JDT Institute (Hospice)
Contact Trace - State of CT
New London Hospitality Center
Groton Senior Center - COVID screening
Hands on Hartford - food pantry
UCHC - Employee Flu Clinics
Drive Through Flu Clinics - MRC Eastern Highlands Health District and Ledge Light Health
Danbury Food Pantry
Windsor Town Hall Flu Clinic
PHONE CALLS/SCOPE OF PRACTICE QUESTIONS
SUMMARY – MONTH: October 2020 (67 calls)
Answered with or without written documents

APRNs 11 calls:

- 3-Request information on collaborative practice agreements. Refer to the Department website, Practitioner Licensing and APRN Collaborative Agreements.
- 2-Request a copy of the APRN scope of practice. Refer to the Board of Examiners for Nursing (BOEN) website and the Connecticut (CT) Nurse Practice Act (NPA).
- 2-Can an APRN certified in one practice area, practice in a “new” area with education, verification of competency and a collaborative agreement with a CT licensed physician in the “new” practice area? Yes.
- Can an APRN order visiting nurse services from a licensed home healthcare agency for a patient? Refer to Supervising Nurse Consultant for the Home Health Programs in the Facility Licensing & Investigation Section (FLIS, provided e-mail address).
- 2-Can an APRN licensed in CT provide telehealth services to patients that live in CT? Yes, refer to CT General Statute Chapter 368, Section 19a-906.
- Can a CRNA certify patients for medical marijuana? Discussed this topic with the Department of Consumer Protection, Drug Control Division and as long as the CRNA is practicing in accordance with their scope it is not prohibited.

RN 13 calls:

- 2-Request a copy of the RN scope of practice. Refer to the BOEN website and the CT NPA.
- 5-RN requesting an update on license renewal application. Refer to the Department’s licensing unit (provided e-mail address).
- CT licensed RN interested in attending an accredited Nurse Practitioner Program at Bradley University in Illinois asking if this on-line program is approved by the BOEN or Department? The BOEN does not have oversight of post-licensure programs.
- Graduate of a CT RN Program requesting information on NCLEX re-testing process. Refer to Pearson Vue as the Department does not administer the NCLEX.
- RN licensed in CT asking for direction on how to set up a “wellness business” and services will include administration of intravenous fluids and vitamins. Discussed that the Department could not provide direction on how to set up a business and the caller may want to discuss with the Facility Licensing & Investigation Section (FLIS) of the Department if a license would be required for this type of facility (provided FLIS number).
- Is annual PPD testing required for a RN? This may be an employer issue.
- RN teaching in a CT nursing program requesting a copy of the Nursing Education Programs and Licensure Requirements (the Regulations). Refer to the BOEN website and the Regulations.
- CT licensed RN requesting documentation of approval and/or accreditation of a CT nursing program that closed in 1997. Discussed with Supervisor of the Licensing Unit and retrieved documentation in files.
**LPNs 11 calls:**
- 2-Request a copy of the LPN scope of practice. *Refer to the BOEN website and the CT NPA.*
- 6-LPN requesting an update on license renewal application. *Refer to the Department’s licensing unit (provided e-mail address).*
- Can a LPN complete a patient assessment due to a change in the patient’s condition? *No. the LPN can contribute objective and subjective data in an accurate and timely manner (please refer to the BOEN website and the Declaratory Ruling titled “Licensed Practical Nurse” and the CT NPA).*
- Can a LPN be employed as a “Nurse Manager”. *That may be an employer issue as the CT NPA does not address employment.*
- LPN interested to work in a Medical Spa requesting information. *Refer to the Medical Spa Statute 18a-903 c and discussed that LPNs may not be employed at a Medical Spa.*

**ULAP 7 calls:**
- 4-Can a Medical Assistant (MA) or an Unlicensed Staff administer medications or biologicals? *No, may want to refer to the BOEN website and the Declaratory Ruling of Delegation to ULAP.*
- 3-Request a copy of the scope of a MA. *As the Department does not license MA the Department cannot provide a scope but may want to refer to the BOEN website and the Declaratory Ruling of Delegation to ULAP.*

**Schools 6 calls:**
- University of Rhode Island: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- Pacific College of Health and Science: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- University of Nevada, Las Vegas: Does the BOEN or Department have oversight of post-licensure programs? *No.*
- Norwalk Community College & Three Rivers Community College discussions regarding previous BOEN program review process. *Discussed the comprehensive retrospective program review that was completed every 5 years.*
- Stone Academy requesting information on ADA accommodations for the NCLEX test. *Refer to the Supervisor of the Licensing Unit (provided e-mail).*

**Guidelines/Other 9 calls:**
- 4-In the process of setting up a Medical Spa requesting guidance. *Refer to the Medical Spa Statute 19a-903 c.*
- 2-Request information on Certified Nursing Assistant programs in CT. *Refer to Department staff who works with the CNA programs in CT (provide e-mail address).*
- Resident of Massachusetts that attended a CNA program in MA requesting to “re-take the CNA test in CT”. *Refer to Department staff who works with the CNA programs in CT (provide e-mail address).*
- Healthcare Management Group made a Freedom of Information (FOI) request for specific NCLEX data. *Refer to the BOEN website and the NCLEX data (forward this
information to the Department's staff that respond to FOIs, PLIS Section Chief and Management).

- Spouse of CT licensed RN requesting a complete list of Nurse Practitioner Programs that would be acceptable to the State of Connecticut and guarantee that the applicant will be granted an APRN license in CT (multiple calls). Refer the caller to the CT NPA, discussion that the BOEN does not have oversight of post-licensure programs and refer to the Supervisor of the Licensing Unit (provided e-mail).
TO:    Connecticut Board of Examiners for Nursing  
DATE:   November 18, 2020  
FROM:   Luis Maldonado  
License and Applications Analyst  
Practitioner Licensing and Investigations Section  
RE:   Angela Dilillo, RN, License Number R28067, Reinstatement of a Lapsed License  

Pursuant to the Regulations of Connecticut State Agencies, the Department shall refer applicants for reinstatement to the Board and seek its recommendation regarding the suitability of the applicant for reinstatement.

Please accept this as a summary of the documentation submitted in support of Ms. Dilillo’s reinstatement application.

History:

1. Applicant was issued CT registered nurse license number on January 9, 1976. Applicant’s license has been renewed every year through 10/31/2019 when the license expired. Renewal notices were emailed to applicant at avdililo@aol.com on 7/27/2019, 10/8/2019, 12/1/2019, 12/11/2019, 1/3/2020, and 1/27/2020.

2. Applicant held a New York registered nurse license which was issued on the basis of examination on September 21, 1971. The NY license expired on September 30, 2015. There is no derogatory information regarding applicant’s NY license.

3. Per applicant’s synopsis of professional activities (attached), her last clinical practice took place between 2001 and 2002 at Gentiva Health Systems. Applicant was employed by the Connecticut Nurses Association as a Continuing Nursing Education Peer Review Leader from September 18, 2001 to July 20, 2016. From 2016 to present she has worked as a volunteer for the Connecticut Nurses Association.

4. Kimberly Sandor, Executive Director of the Connecticut Nurses Association, provided a description of the roles and responsibilities of applicant’s current position as a volunteer.

The Department has informed the applicant that in order to qualify for reinstatement, the applicant is required to complete a refresher course and successfully complete the NCLEX examination.

The applicant has requested that the Board review the application.

The Department agreed to forward the application to the Board and is seeking the Board’s recommendation as to applicant's suitability for reinstatement.
October 28, 2020
RE: Angela DiLillo
2705 East Court
Danbury, CT 06811

RE: dph.nursingteam@ct.gov

Dear Mr. Maldonado

This letter is a follow up from a previous letter submitted by Virginia Malerba, Bookeeper for CT Nurses’ Association. Since 2001 Ms. DiLillo has been a vital component of the education unit at the CT Nurses’ Association. The education unit receives national accreditation from the American Nurses Credentialing Center (ANCC) to review and approve hospitals, universities and individual professional development programs as well as to plan and provide professional development programs for the Association. The ANCC standards are the highest national standards for nurses’ professional development, and are mandated to be rooted in gap analysis and research, and demonstrate outcomes.

As a membership association, we run on a lean budget and the hours, dedication, and passion of our nurse volunteers. While the ANCC education unit has one nurse leader who receives minimal compensation for their time worked, it is mainly run on the generosity of 8-12 nurse volunteers, that attend regular meetings, receive ongoing training on the education standards, and do all the work! Participation in this education unit requires current and ongoing education and understanding of the current work environment, research and evidence-based practices. I hope this letter clarifies the nature of Ms. DiLillo’s work, and the lack of compensation does not diminish the ongoing expertise and nursing knowledge required to volunteer!

If you require any additional information please let me know, I am always happy to chat!

Kimberly Sandor, MSN, RN, FNP
Executive Director
Connecticut Nurses’ Association
Roles and Responsibilities

Nurse Peer Reviewer

Summary

The Nurse Peer Reviewer serves as an expert in nursing continuing education and supports, interprets and promotes the beliefs and quality outcomes of the Connecticut Nurses’ Association Approver Unit and ANCC criteria. Nurses review applications for individual and Approver Unit educational activities. This is a volunteer position. There is no financial compensation.

Qualifications

- Education: Bachelor of Science; Masters preferred; one degree must be in nursing
- Experience: Two to four (2-4) years of nursing experience
- Training: Computer literacy, effective communication skills
- Licensure: Current unencumbered Connecticut registered nursing license

Responsibilities

1. Attends initial orientation and participates in Annual Approver Unit training
2. Participates in at least three (3) meetings and/or conference calls per year to maintain expertise.
3. Reviews at least four (4) Individual and/or Approver Unit applications.
4. Insures ANCC compliance in the review of individual and Approved Provider applications.
5. Serves as a resource to new Approver Unit members
6. Provides constructive feedback to applicants, with clear expectations for addressing concerns.

Time Commitment

- Two year appointment to committee?
- Initial orientation and annual training
- Participation in at least 3 committee meetings or conference calls per year (held every other month)
- Two – four hours per month depending on number of applications reviewed
A Registered Nurse with expertise in leadership, budget development and management, infometrics, education and training, research, quality improvement, risk management and medical, surgical and adult health nursing.

EXPERIENCE:

2016 – present   CONNECTICUT NURSES ASSOCIATION
   Nurse Peer Reviewer
Volunteer as a reviewer of individual and provider applications for approval of continuing nursing education based on ANCC standards.

2013 -2016   NORTH EAST MULTI STATE DIVISION
   Chairperson
Chairperson of a multi-state division of ANCC that provided coordination and support to the nurse peer review leaders of their state associations including: Connecticut, New Hampshire, New York, New Jersey, Rhode Island and Vermont.

2002 – 2013 CONNECTICUT NURSES ASSOCIATION
   Education Coordinator
Chairperson for the state nurses association Approver and Provider Units. Provide education to applicants. Prepare applications for ANCC accreditation and reports related to CNE. Participate in the coordination of programs provided by the association and the annual convention.

2002 – 2010 DANBURY HOSPITAL
   Nurse Specialist – Education, per diem
Provide support to the Nursing Education Department. Act as chairperson of the hospital Provider Unit. Member of the Medical Ethics Committee. Participate on the ethics consulting team provides education and support to staff, patients and families.

2001 – 2002 GENTIVA HEALTH SYSTEMS
   Case Manager
Responsible for the clinical management of home care for infant through adult clients.

1997 – 2000 AVD HEALTHCARE CONSULTANT SERVICES
   Principle
Consultant to healthcare facilities, insurance companies, and attorneys for the investigative review and analysis of clinical documentation for potential risk.

1996 – 2000 ASHLAR OF NEWTOWN
   Director of Nursing Service
Responsibilities included: maintenance of nursing care standards, evaluation of clinical outcomes, planning yearly departmental goals, defining roles and responsibility, maintaining staffing levels, providing resources, planning and implementing computerized clinical documentation, developing and managing department budget.
1995 - 1996 LAURELWOOD SKILLED NURSING & REHABILITATION CENTER
Director of Staff Development
Responsible for planning, coordinating and developing education programs that met federal and state requirements and programs that met the staff's needs in health promotion and training.

1981 - 1995 DANBURY HOSPITAL, Danbury, Connecticut
Nurse Specialist - Education
Responsible for assessment, planning, implementation and evaluation of education and training programs for a 350 bed acute care hospital.

1976 - 1981 Assistant Director of Nursing
Responsible for administrative decisions and the supervision of nursing care on 11-7 shift.

2/76 - 8/76 Staff Nurse
Charge nurse on a 23-bed oncology unit.

1975 - 1976 Head Nurse
Managed a staff of 50 and coordinated the care on a medical/surgical Primary Nursing Unit.

1974 - 1975 Assistant Head Nurse
Oriented staff to the role of Primary Nurse. Assisted in management of a staff of 50.

1971 - 1974 Staff Nurse
Primarily assigned to Pediatric ICU, ICU and medical/surgical units.

EDUCATION:

MS, New York Medical College, School of Health Sciences, Valhalla, NY
BSN, University of the State of New York, Excelsior College, Albany NY
AAS, Nassau Community College, Garden City, NY
Juran Institute, Quality Training, Wilton, CT
Rensselaer at Hartford, Leadership 2000, Hartford, CT

CERTIFICATIONS:
American Nurses Association, Certified Nurse Administrator
National Association, Directors of Nursing /LTC, Certified Nurse Administrator
Sigma Theta Tau International, Honor Society of Nursing

AFFILIATIONS:
American Nurses Association
Connecticut Nurses Association
Connecticut Award for Excellence, Examiner
Norwalk Community Technical College, Instructor

PUBLICATIONS:
Monthly column for Ashlar of Newtown newsletter. 1996 –2000
Unit Without Walls. Advance Nurses, January, 2003
To Jeffrey Kardys,

I am writing to request the termination of my nursing license probation period. I have been 100% compliant with the terms of my probation, with a total of 5 months left of a 2 year probation period (end-date 6/6/21).

At the time I write this note, this unforeseen pandemic has now pushed Covid-19 infections past 7 million and cost 200,000 people to lose their lives in the US. The weekly random urine drug screen forces me to leave my patients, wait in the waiting room of Concentra with people there with a variety of ailments and illnesses. I then have to return to caring for my patients, the majority who are elderly and are our most vulnerable population. Also, when I am working with Covid-19 patients, I am leaving the unit to test, exposing the outside population to possible infection.

As we approach flu season, health experts are warning of a likely resurgence in Covid-19 infections this fall and winter. Many experts are making predictions that the US death toll could double by January.

In summary, the probation requirement of weekly random urine drug screens puts my patients, co-workers, Concentra staff with their patients, and myself at an increased risk of exposure to Covid-19 infection. Please consider my request to terminate the probationary period on my nursing license now, in light of the ongoing Covid-19 pandemic.

Thank you and Best regards,  
Skye Muli, RN
March 7, 2019

Cody Guamieri, Esq.
Brown, Paindiris & Scott
100 Pearl Street
Hartford, CT 06103

Matthew Antonetti, Principal Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL

RE: Skye Muli, RN - Petition No. 2017-992

Dear Attorney Guamieri and Attorney Antonetti:

Enclosed please find the Memorandum of Decision issued by the Board of Examiners for Nursing in the above-referenced matter.

Sincerely,

Jeffrey A. Kardys
Administrative Hearings Specialist/Board Liaison
Public Health Hearing Office

c: Susan Castonguay, Assistant Attorney General, Office of the Attorney General
Christian Andresen, Section Chief, Practitioner Licensing and Investigations, DPH
Linda Fazzina, Staff Attorney, Office of Legal Compliance, DPH
Deborah Brown, Health Program Assistant, Department of Public Health
Lavita Sookram, RN, DPH Monitoring Unit
STATE OF CONNECTICUT  
BOARD OF EXAMINERS FOR NURSING  

Skye Muli, R.N.  
License No. 106275  

Petition No. 2017-992  

MEMORANDUM OF DECISION  

I  

Procedural Background  


On July 6, 2018, Respondent was served by certified mail, return receipt requested and by email to her attorney at (cguamieri@bpslawers.com) with the Charges and Notice of Hearing ("Notice"). Bd. Ex. 3.  

On July 12, 2018, Respondent filed an Answer to the Charges. Bd. Ex. 2.  

The hearing was held on August 22, 2018. Respondent appeared at the hearing and was represented by Attorney Cody Guarnieri. Attorney Linda Fazzina represented the Department.  

Following the close of the record, the Board conducted fact finding.  

Each member of the Board involved in this decision attests that she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. Pet v. Department of Health Services, 228 Conn. 651 (1994).  

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II

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Meriden, Connecticut is, and has been at all times referenced in the Charges, the holder of Connecticut R.N. license number 106275.

2. In paragraph 2 of the Charges, the Department alleges that in or about April and May of 2017, Respondent abused or utilized to excess alcohol, marijuana, opioids and/or cocaine.

3. In paragraph 3 of the Charges, the Department alleges that Respondent’s abuse of alcohol, marijuana, opioids and/or cocaine does and/or may, affect her practice as a registered nurse.

4. In paragraph 4 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. § 20-99(b), including, but not limited to § 20-99(b)(5).

III

Findings of Fact

1. Respondent of Middletown,1 Connecticut is, and has been at all times referenced in the Charges, the holder of Connecticut R.N. license number 106275. Bd. Ex. 2; Tr. p. 12.

2. In or about April and May 2017, Respondent used cocaine sporadically. Department (“Dept.”) Ex. 1, pp. 2-3, 54 (under seal).


5. Neither oxycodone nor Vicodin were prescribed for Respondent’s medical conditions. Tr. pp. 19-20.


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1 During the hearing, Respondent provided her current and new address of record as 50 Dove Lane, Middletown, CT. Transcript (“Tr.”), p. 12.
7. Respondent’s substance use and/or abuse were attributed to her marital problems with her husband of 16 years. Dept. Ex. 1, p. 58 (under seal); Tr. pp. 13, 18.

8. In or about April and May 2017, Respondent consumed up to four beers per week. Dept. Ex. 1, pp. 4, 55 (under seal); Tr. pp. 24, 27.

9. In or about April and May 2017, Respondent drank several glasses of wine, at times as much as a full bottle of wine, on nights that she did not have to report to work the following day. Dept. Ex. 1, pp. 3, 19, 54 (under seal); Tr. p. 27.


12. In or about April and May 2017, Respondent abused or utilized alcohol to excess. Bd. Ex. 2.


15. Respondent’s abuse and/or abuse of alcohol, marijuana, opioids and/or cocaine does and/or may, affect her practice as a registered nurse.

V

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. Jones v. Connecticut Medical Examining Board, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with regard to all of the allegations contained in the Charges.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

(a) The Board . . . shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17 . . . .
(b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (5) abuse or excessive use of drugs, including alcohol, narcotics or chemicals.

Respondent admitted to all of the allegations contained the Charges. Bd. Ex. 2. Findings of Fact ("FF") 2-14.

With respect to the allegations contained in paragraph 2 of the Charges, the record establishes and Respondent testified that she attributed her substance use and/or abuse to her marital problems with her husband of 16 years. FF 7.

The record establishes that in or about April and May 2017, Respondent used cocaine sporadically (FF 2), and in April 2017, Respondent used marijuana which was not prescribed for her. FF 3. The record further establishes that in April 2017, Respondent admitted that she used oxycodone and Vicodin to manage her social anxiety and low-grade depression, and to lessen chronic fatigue and physical pain from fibromyalgia, degenerative disc disease and endometriosis. FF 4. Respondent admitted that neither the oxycodone nor Vicodin she injected were prescribed for her medical conditions. FF 5.

With respect to the allegations contained in paragraph 3 of the Charges, the Department sustained its burden of proof. In or about April and May 2017, Respondent consumed up to four beers per week (FF 8) and in or about April and May 2017, Respondent drank several glasses of wine, at times as much as a full bottle of wine on nights that she did not have to report to work the following day. FF 9.

Although Respondent claimed that her substance abuse did not interfere with her nursing practice or affect her patients’ safety (Tr. pp. 15, 24), Respondent voluntarily participated in an IOP for alcohol and substance abuse from April 27, 2017 through May 25, 2017. FF 10. However, on May 18, 2017, Respondent relapsed and used alcohol, marijuana and cocaine. FF 11. Subsequently, on May 18, 2017, Respondent began receiving individual psychotherapy. Her most recent therapy session was on August 17, 2018. FF 13.

The record further establishes that in or about April and May 2017, Respondent abused or utilized alcohol to excess (FF 12), and Respondent drinks beer and/or wine “socially,” with her friends and family. FF 14. Thus, Respondent’s abuse and/or abuse of alcohol, marijuana, opioids and/or cocaine does and/or may, affect her practice as a registered nurse. FF 15.
Respondent’s use and/or abuse of alcohol, marijuana, opioids and/or cocaine constitutes a violation of Conn. Gen. Stat. § 20-99(b)(5), which prohibits the “abuse or excessive use of drugs, including alcohol, narcotics or chemicals.” The conduct admitted, in conjunction with the Department sustaining its burden of proof as to the allegations, renders Respondent’s license subject to sanctions, including among others, revocation, suspension, or probation. See, Conn. Gen. Stat. §§ 19a-17(a)(1), (2) and (5). Nonetheless, based on the totality of the evidence, and Respondent’s documented efforts to employ more effective coping methods to manage her anxiety and depression including undergoing individual psychotherapy with a substance abuse therapist, practicing yoga, getting regular massages and magnetic and hot therapy, listening to relaxing music, and drinking chamomile tea (Tr. pp. 19, 26), the Board finds that Respondent can practice nursing with reasonable skill and safety under the terms of this Order. Further supporting this conclusion is the evidence that Respondent last used oxycodone and Vicodin in April 2017 (FF 6) and, since May 2017, all of Respondent’s urine drug test results have been negative. Dept. Ex. 1, pp. 39-48, 60-61(under seal); Resp. Ex. 2, p. 4 (under seal). Tr. p. 14.

**Order**

Based on the record in this case, the above findings of fact and conclusions of law, the Board hereby orders, with respect to Respondent’s R.N. license number 106275, the following:

1. Respondent’s license shall be placed on probation for a period of two years under the following terms and conditions. If any of the conditions of probation are not met, Respondent’s R.N. license may be subject to disciplinary action pursuant to Conn. Gen. Stat. § 19a-17.

   A. During the probationary period, the Department shall pre-approve Respondent’s employment and/or change of employment within the nursing profession.

   B. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse during the probationary period.

   C. Respondent shall provide a copy of this Decision to any and all employers if employed as a nurse during the probationary period. The Department shall be
notified in writing by any employer(s), within 30 days of the commencement of employment, as to receipt of a copy of this Decision.

D. If employed as a nurse, Respondent shall cause employer reports to be submitted to the Department, by her immediate supervisor during the probationary period. Employer reports shall be submitted commencing with the report due on the first business day of the month following employment as a nurse. Employer reports shall be submitted monthly for the entire probationary period.

E. The employer reports cited in Paragraph D above shall include documentation of Respondent’s ability to practice nursing safely and competently. Employer reports shall be submitted directly to the Department at the address cited in Paragraph P below.

F. If Respondent’s employment as a nurse is involuntarily terminated or suspended, Respondent and her employer shall notify the Department within 72 hours of such termination or suspension.

G. If Respondent pursues further training in any subject area that is regulated by the Department, Respondent shall provide a copy of this Decision to the educational institution or, if not an institution, to Respondent’s instructor. Such institution or instructor shall notify the Department in writing as to receipt of a copy of this Decision within 15 days of receipt. Said notification shall be submitted directly to the Department at the address cited in Paragraph P below.

H. At her expense, Respondent shall engage in therapy and counseling for chemical dependency with a licensed or certified therapist, approved by the Department, during the entire probationary period.

I. Respondent shall provide a copy of this Decision to her therapist. The Department shall be notified in writing by her therapist, within 30 days of the effective date of this Decision, as to receipt of a copy of this Decision.

J. Respondent shall cause evaluation reports to be submitted directly to the Department by her therapist during the period of probation. Therapist reports shall be submitted monthly for the entire probationary period.

K. The therapist reports cited in Paragraph J above shall include documentation of dates of treatment, and an evaluation of Respondent’s progress, including alcohol
and drug free status, and ability to practice nursing safely and competently. Therapist reports shall be submitted directly to the Department at the address cited in Paragraph P below.

L. Observed random urine screens

(1) At her expense, Respondent shall be responsible for submitting to observed, random chain of custody urine screens for alcohol and drugs for the two-year probationary period, at a testing facility approved by the Department. Random alcohol/drug screens shall be legally defensible in that the specimen donor and chain of custody can be identified throughout the screening process.

(2) Respondent shall be responsible for notifying the laboratory, her therapist, the Department and her prescribing practitioner of any drug(s) she is taking. For any prescription of a controlled substance(s) for more than two consecutive weeks, Respondent shall cause the provider prescribing the controlled substance(s) to submit quarterly reports to the Department until such time as the controlled substance(s) are no longer prescribed. The reports shall include the following:

a. A list of controlled substances prescribed by this provider;

b. A list of controlled substance(s) prescribed by other providers;

c. An evaluation of Respondent’s need for the controlled substance; and

d. An assessment of Respondent’s continued need for the controlled substance(s).

(3) There must be at least one such observed, random alcohol/drug screen on a weekly basis during the entire probationary period.

(4) Random alcohol/drug screens shall be negative for the presence of alcohol and drugs; excluding the drugs that Respondent’s providers prescribe. All urine screens for alcohol will be tested for Ethyl Glucuronide (EtG) and Ethyl Sulfate (EtS) metabolites. All positive screen results shall be confirmed by the Gas Chromatograph Mass Spectrometer (GC/MS) testing method. Chain of custody documentation must accompany all
laboratory reports and/or the laboratory reports must indicate that chain of custody procedures has been followed.

(5) Random alcohol/drug screens must include testing for the following substances:

- Amphetamines
- Barbiturates
- Benzodiazepines
- Cannabinoids (THC Metabolites)
- Cocaine
- Meperidine (Demerol)
- Fentanyl
- Tramadol
- Methadone
- Methaqualone
- Opiates (Metabolites)
- Phencyclidine (PCP)
- Propoxyphene
- Ethanol (alcohol)
- Stadol

(6) Laboratory reports of random alcohol and drug screens shall be submitted directly to the Department, at the address cited in Paragraph P below, by Respondent’s therapist, personal physician or the testing laboratory.

M. Respondent shall not obtain for personal use and/or use alcohol or any drug that has not been prescribed for her for a legitimate purpose, by a licensed health care practitioner authorized to prescribe medications. Respondent shall not abuse and/or excessively use any drugs that are prescribed for a legitimate medical purpose.

N. Respondent is hereby advised that the ingestion of poppy seeds may produce a positive drug screen result indicating the presence of opiates/morphine. The ingestion of mouthwash, over the counter cough suppressants and cold/flu remedies may produce a positive result indicating the presence of alcohol. For that reason, any food substance containing poppy seeds, mouthwash and over the counter cough suppressants and cold/flu remedies should be avoided during the probationary period. In the event that a drug/alcohol screen is positive for opiates/morphine and/or alcohol, the ingestion of poppy seeds, mouthwash and over the counter cough suppressants and/or cold/flu remedies shall not constitute a defense to such positive screen.

O. The Department must be informed in writing prior to any change of address.
P. All communications, payments if required, correspondence, and reports are to be addressed to:

Lavita Sookram, RN, Nurse Consultant
Practitioner Monitoring and Compliance Unit
Department of Public Health
Division of Health Systems Regulation
Board of Examiners for Nursing
410 Capitol Avenue, MS #12HSR
P. O. Box 340308
Hartford, CT 06134-0308

2. Any deviation from the terms of probation, without prior written approval by the Board, shall constitute a violation of probation, which will be cause for an immediate hearing on charges of violating this Order. Any finding that Respondent has violated this Order will subject Respondent to sanctions under Conn. Gen. Stat. §§ 19a-17(a) and (c), including but not limited to, the revocation of her license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver of or preclude the Board’s right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to Respondent’s address of record (most current address reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department).

3. This document has no bearing on any criminal liability without the written consent of the Director of Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice’s Statewide Prosecution Bureau.

This Order is effective on the date it is signed by the Board.
The Board hereby informs Respondent, Skye Muli, and the Department of this decision.

Dated at Hartford, Connecticut this 6\textsuperscript{th} day of March, 2019.

BOARD OF EXAMINERS FOR NURSING

By

Patricia C. Bouffard, D.N.Sc., Chair
CERTIFICATION

I hereby certify that, pursuant to Connecticut General Statutes § 4-180(c), a copy of the foregoing Memorandum of Decision was sent this __________ day of _______________ 2019, by certified mail, return receipt requested to:

Cody Guamieri, Esq.
Brown, Paindiris & Scott
100 Pearl Street
Hartford, CT 06103

and via email to:

Matthew Antonetti, Principal Attorney
Office of Legal Compliance
Department of Public Health
410 Capitol Avenue, MS #12LEG
Hartford, CT 06134-0308

CERTIFIED MAIL RRR 91-7199-9991-7038-1036-5894

Jeffrey A. Kardys
Administrative Hearings Specialist
Department of Public Health
Public Health Hearing Office
In re: Skye Muli, RN  
Petition No. 2017-992  

DEPARTMENT’S OBJECTION TO RESPONDENT’S REQUEST  
FOR EARLY TERMINATION OF PROBATION  

The Department of Public Health ("the Department") objects to respondent’s request to terminate the probation required in the Memorandum of Decision Petition No. 2017-992 so that she will no longer be required to comply with the terms and conditions, including, in part, random urine screens.

As ground for this objection, the Department states as follows:

1. On March 6, 2019 the Board issued a Memorandum of Decision in Petition No. 2017-922 (hereinafter “the Decision”) placing respondent’s registered nurse license number 106275 on probation for a period of two (2) years. Said disciplinary action was based on respondent’s substance abuse and required her, in part, to submit to random urine screens. Attorney Cody Guarnieri represented respondent at the hearing held before the Board of Examiners for Nursing (hereinafter “the Board”) on August 22, 2018. The Decision was mailed to respondent’s attorney on March 7, 2019.

2. On September 27, 2020, respondent requested the immediate termination of the terms of probation imposed by the Decision due to the Covid-19 pandemic.

3. Connecticut General Statutes §4-181a(a)(1) provides that “a party in a contested case may, within fifteen days after the personal delivery or mailing of the final decision, file with the agency a petition for reconsideration of the decision on the ground that…new evidence has been discovered which materially affects the merits of the case…or other good cause.”

4. Respondent was required to file a petition for reconsideration of the Decision within fifteen days after mailing of the final decision. The Decision was mailed on March 7, 2019 requiring respondent to file her petition no later than March 22, 2019.
5. Respondent filed her request on September 27, 2020 thereby failing to timely file her request.

6. Connecticut General Statutes §4-181a(b) provides that “[o]n a showing of changed conditions, the agency may reverse or modify the final decision, at any time, at the request of any person or on the agency's own motion. The procedure set forth in this chapter for contested cases shall be applicable to any proceeding in which such reversal or modification of any final decision is to be considered. …”

7. The Covid-19 pandemic does not constitute new evidence or a showing of changed conditions that would affect the merits of respondent’s case.

8. The merits of respondent’s case dealt with issues of respondent’s substance abuse. Charges were issued alleging use and abuse to excess of alcohol, marijuana, opioids and cocaine. At the conclusion of the hearing, the Board found that the Department’s evidence was sufficient to find that respondent’s “abuse and/or abuse [sic] of alcohol, marijuana, opioids and/or cocaine does and/or may, affect her practice as a registered nurse.” Based on the findings of misconduct, the Board ordered discipline which included random urine screens.

9. The Covid-19 pandemic has no relevance to the findings of fact and conclusions of law concerning respondent’s substance abuse. The Covid-19 pandemic is entirely irrelevant to the merits of the case.

10. The Covid-19 pandemic also does not constitute good cause to suspend the random urine screens to monitor respondent’s substance abuse.

Respectfully submitted,

THE DEPARTMENT OF PUBLIC HEALTH

Linda L. Fazzina
Linda L. Fazzina
Staff Attorney, Office of Legal Compliance
ORDER

The foregoing objection having been duly considered by the Board of Examiners for Nursing is hereby SUSTAINED/OVERRULED.

Dated this________day of November 2020 at _______________________, Connecticut

_____________________________________________

Board of Examiners for Nursing
MEMORANDUM OF DECISION

I

Procedural Background


Based on the allegations in the Charges and the affidavits and reports attached to the Motion, the Board found that Respondent’s continued nursing practice presented a clear and immediate danger to public health and safety. Accordingly, on May 13, 2019, pursuant to Conn. Gen. Stat. §§ 4-182(c) and 19a-17(c), the Board ordered that Respondent’s R.N. license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges ("Summary Suspension Order"). Bd. Ex. 3.

On May 15, 2019, the Department mailed the Charges, Notice of Hearing ("Notice"), and Summary Suspension Order by first class mail and certified mail to Respondent’s address as recorded in E-License, 5 Pearl Street, Westfield, MA 01085 and to Respondent’s address of record at 36 Pleasant Street, Enfield, CT 06082. 1 The correspondence was also transmitted by electronic mail to cjkay@uchc.edu. Bd. Ex. 4. The Notice informed that a hearing was scheduled for June 19, 2019.

On May 28, 2019, the United States Postal Service returned the first class and certified mail addressed to 5 Pearl Street, Westfield, MA 01085 to the Department. Both the first class

1 At the hearing, Respondent stated for the record that his current address is 67 Old Monson Road, Stafford Springs, CT 06076. Transcript ("Tr.") p. 5.
and certified mail were marked “return to sender,” “not deliverable as addressed,” and “unable to forward.”

On June 18, 2019, Respondent, through his counsel, Richard Brown, filed a Motion for Continuance of the hearing scheduled for June 19, 2019. Without objection from the Department, the Board granted the request for continuance. Bd. Ex. 5.

On June 24, 2019, the Department notified Respondent that the hearing was rescheduled to August 14, 2019 (Bd. Ex. 6). On November 19, 2019, the Department notified Respondent that the hearing was rescheduled to January 15, 2020. Bd. Ex. 7.

On January 15, 2020, the hearing was held. Respondent was present at the hearing and was represented by Attorney Richard Brown. Attorney Brittany Allen represented the Department. At the hearing, Respondent answered the Charges on the record. Tr. pp. 6-7

Following the close of the record, the Board conducted fact finding.

Each member of the Board involved in this decision attests that he or she was present at the hearing or has reviewed the record and that this decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. Pet v. Department of Health Services, 228 Conn. 651 (1994).

II

Allegations

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Enfield, Connecticut is, and has been at all times, as referenced in the Charges, the holder of Connecticut R.N. license number 079785.

2. In paragraph 2 of the Charges, the Department alleges that during the course of approximately October 2015 through August 2017, Respondent abused or utilized alcohol to excess.

3. In paragraph 3 of the Charges, the Department alleges that Respondent’s abuse of alcohol does, and/or may, affect his practice as a registered nurse.

4. In paragraph 4 of the Charges, the Department alleges that the above facts constitute grounds for disciplinary action pursuant to Conn. Gen. Stat. §§ 20-99(b), including but not limited to, 20-99(b)(5).

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2 As indicated in Footnote 1, during the January 15, 2020 hearing, Respondent reported his address as 67 Old Monson Road, Stafford Springs, CT 06076.
III

Findings of Fact

1. Respondent, of Stafford Springs, Connecticut is, and has been at all times, as referenced in the Charges, the holder of Connecticut R.N. license number 079785. Tr. p. 6.

2. During 2015 through 2017, Respondent began consuming vodka on a daily basis. Respondent estimated that he was consuming on average between 12 shots, the equivalent of “a good pint or more” to two pints of vodka daily during the weekday evening hours, and consuming at least 2 pints of vodka on the weekends. On weekends, he would start drinking by 11:00 am. Department ("Dept.") Ex. 1, pp. 28, 32; Tr. pp. 16-18.

3. In October 2015, he was charged with driving under the influence (“DUI”) after crashing his car. Dept. Ex. 1, p. 45.

4. In February 2017, Respondent reported that he could not sustain his past attempts to quit drinking because he experienced problems with concentration, shakes, i.e., delirium tremors (“DT’s”), heart racing, elevated blood pressure, and an overall feeling of sickness. Dept. Ex. 1, p. 28.


6. On March 23, 2017, Respondent was arrested a second time for DUI (known as operating under the influence in Massachusetts). Dept. Ex. 1, p. 49; Tr. p. 18.

7. During the time period of approximately October 2015 through August 2017, Respondent abused or utilized alcohol to excess. Dept. Ex. 1, pp. 1-2, 5, 27-32, 37-38, 45, 49-51, 55; Tr. pp. 6-7; Tr. pp. 27-28 (under seal).

8. Respondent’s abuse of alcohol does, and/or may, affect his practice as a registered nurse.

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3 See, Fn. 1.
IV

Discussion and Conclusions of Law

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013).

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

(a) The Board…shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing…said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17….

(b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following:… (5) abuse or excessive use of drugs, including alcohol, narcotics or chemicals;…

With respect to the allegations contained in the Charges, Respondent admitted the allegations contained in paragraphs 1 and 2 of the Charges, but denied the allegations contained in paragraph 3 of the Charges. Nonetheless, the Board finds that with respect to all of the allegations contained in the Charges, the Department sustained its burden of proof by a preponderance of the evidence. Findings of Fact (“FF”) 1-8.

With respect to the allegations contained in paragraph 2 of the Charges, the record establishes that Respondent has a long history of excessive use of alcohol, starting at the age of 17. Initially, Respondent was a “social drinker,” consuming beer on the weekends. By the age of 23, his alcohol consumption had escalated to the point where he was drinking one to two beers every evening.

Around 2013, Respondent started to drink vodka. During the time period of 2015 to 2017, Respondent began consuming, on average, between 12 shots, the equivalent of “a good pint or more” to two pints of vodka daily during the weekday evening hours. On weekends, Respondent reported consuming at least two pints of vodka, commencing drinking by 11:00 am. Dept. Ex. 1, pp. 28, 32, Tr. pp. 16-18. FF 2.

During the time period of 2015 through 2017, Respondent was working as an RN at a correctional facility. Respondent reported that during this time period, by late morning while at work, he began experiencing tremors and restlessness associated with cravings and obsessive thoughts about when he could have his next drink. Respondent bought vodka as soon as he left work and immediately drank two shots in the car. He experienced blackouts and reported that he
had even driven while in a blackout, with no memory of how he drove or how he got home. Dept. Ex. 1, p. 32. In October 2015, he was charged with DUI after he crashed his car. FF 3.

Respondent’s coworkers complained that they could detect the smell of alcohol on his breath which Respondent would attribute to his consumption of alcohol during the previous evening. Respondent reported that he drank during the night to help him fall back asleep. Dept. Ex. 1, p. 32.

Respondent drank every day without experiencing any withdrawal seizures. However, in February 2017, Respondent experienced problems with concentration, shakes, delirium tremors (“DT’s”), heart racing, elevated blood pressure, and an overall feeling of sickness. FF 4. Respondent made unsuccessful attempts to control his drinking. On February 22, 2017, Respondent was diagnosed with an alcohol use disorder, severe. FF 5.

In February 2017, Respondent voluntarily sought professional help and entered an inpatient program for 25 days. It was only effective for a month. Respondent then relapsed. Dept. Ex. 1, p.

On March 23, 2017, Respondent was arrested a second time for DUI (known as operating under the influence (OUI) in Massachusetts). FF 6.

In June 2017, Respondent reported to his supervisor that he needed help because of his drinking and he was referred to HAVEN. Dept. Ex. 1, p. 49.

Respondent’s last drink of alcohol was on June 25, 2017 when he entered another inpatient program. He successfully completed this program on July 31, 2017. Dept. Ex. 1, pp. 49-50.

Based on the record and Respondent’s admitted conduct, the Department established by a preponderance of the evidence that during October 2015 through August 2017, Respondent abused and/or utilized alcohol to excess.

With respect to the allegations contained in paragraph 3 of the Charges, based on the discussion above, the Department established by a preponderance of the evidence that Respondent’s abuse and/or excessive use of alcohol does, and/or may, affect his ability to practice as an R.N. Specifically, during his period of excessive drinking in 2015 through 2017, Respondent reported that by late morning while at work, he experienced tremors and restlessness associated with cravings and obsessive thoughts about when he could have his next drink. During this timeframe, Respondent was working as an RN at a correctional facility.
Furthermore, Respondent’s coworkers complained that they could detect the smell of alcohol on his breath. Dept. Ex. 1, p. 32.

The conduct admitted, in conjunction with the Department’s sustaining of its burden of proof, renders Respondent’s license subject to sanctions, including among others, revocation, suspension, or probation. See, Conn. Gen. Stat. §§ 19a-17(a) (1), (2), and (5). Nonetheless, based on Respondent’s commitment to his sobriety and participation in individual and group counseling, Respondent (“Resp.”) Ex. 1, p. 1 (under seal), Resp. Ex. 2, (under seal)⁴, use of positive coping mechanisms, Tr. pp. 28-29, 32-36 (under seal), regular attendance at AA weekly meetings, Resp. Ex. 1, pp. 4-5; Tr. pp. 29-30 (under seal), negative urine screens, Dept. Ex.1, pp. 67-86, support from his nurse colleagues, Resp. Ex. 1, pp. 2-3, and support from close family members and friends, Tr. p. 36 (under seal), the Board finds that Respondent can practice nursing with reasonable skill and safety under the terms of this Order.

Order

Based on the record in this case, the above findings of fact, and conclusions of law, and pursuant to the authority vested in it by Conn. Gen. Stat. §§ 19a-17(a)(1), (2), and (5) and 20-99(b)(5), the Board finds that the conduct alleged and proven is severable and warrants the disciplinary action imposed by this Order. Therefore, the Board hereby orders, with respect to Respondent’s license number 079785 as follows:

1. Respondent’s license shall be placed on probation for a period of four years under the following terms and conditions. If any of the conditions of probation are not met, Respondent’s R.N. license may be subject to disciplinary action pursuant to Conn. Gen. Stat. § 19a-17.

   A. During the period of probation, the Department shall pre-approve Respondent’s employment and/or change of employment within the nursing profession.

   B. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse during the probationary period.

⁴ This document was entered into the record as a late-filed exhibit and marked as Respondent Ex. 2 (under seal).
C. Respondent shall provide a copy of this Decision to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s), within 30 days of the commencement of employment, as to receipt of a copy of this Decision.

D. If employed as a nurse, Respondent shall cause employer reports to be submitted to the Department by his immediate supervisor during the entire probationary period. Employer reports shall be submitted commencing with the report due on the first business day of the month following employment as a nurse. Employer reports shall be submitted at least monthly for the first and fourth years of the probationary period and at least quarterly for the second and third years of the probationary period.

E. The employer reports cited in Paragraph D above shall include documentation of Respondent’s ability to practice nursing safely and competently. Employer reports shall be submitted directly to the Department at the address cited in Paragraph P below.

F. Should Respondent’s employment as a nurse be involuntarily terminated or suspended, Respondent and his employer shall notify the Department within 72 hours of such termination or suspension.

G. If Respondent pursues further training in any subject area that is regulated by the Department, Respondent shall provide a copy of this Decision to the educational institution or, if not an institution, to Respondent’s instructor. Such institution or instructor shall notify the Department in writing as to receipt of a copy of this Decision within 15 days of receipt. Said notification shall be submitted directly to the Department at the address cited in Paragraph P below.

H. At his expense, Respondent shall engage in therapy and counseling for chemical dependency with a licensed or certified therapist, approved by the Department, during the entire probationary period. Additionally, Respondent shall obtain a sponsor and participate in AA meetings at least 10 times a month for the entire probationary period and shall submit to the Department written documentation of his participation and/or attendance.
I. Respondent shall provide a copy of this Decision to his therapist. The Department shall be notified in writing by his therapist, within 30 days of the effective date of this Decision, as to receipt of a copy of this Decision.

J. Respondent shall cause evaluation reports to be submitted to the Department by his therapist during the entire probationary period. Therapist reports shall be submitted at least monthly for the first and fourth years of the probationary period and at least quarterly for the second and third years of the probationary period.

K. The therapist reports cited in Paragraph J above shall include documentation of dates of treatment and an evaluation of Respondent’s progress, including alcohol and drug free status and ability to practice nursing safely and competently. Therapist reports shall be submitted directly to the Department at the address cited in Paragraph P below.

L. Observed random urine screens

(1) At his expense, Respondent shall be responsible for submitting to observed, random, chain of custody urine screens for alcohol and drugs for the entire probationary period, at a testing facility approved by the Department. Random alcohol/drug screens shall be legally defensible in that specimen donor and chain of custody can be identified throughout the screening process.

(2) Respondent shall be responsible for notifying the laboratory, his therapist, the Department, and his prescribing practitioner of any drug(s) he is taking. For any prescription of a controlled substance(s) for more than two consecutive weeks, Respondent shall cause the provider prescribing the controlled substance(s) to submit quarterly reports to the Department until such time as the controlled substance(s) is (are) no longer prescribed. The reports shall include the following:

a. A list of controlled substances prescribed by this provider;
b. A list of controlled substance(s) prescribed by other providers;
c. An evaluation of Respondent’s need for the controlled substance;
d. An assessment of Respondent’s continued need for the controlled substance(s).
(3) There must be at least one such observed, random alcohol/drug screen on a weekly basis during the first and fourth years of the probationary period and at least monthly during the second and third years of the probationary period.

(4) Random alcohol/drug screens shall be negative for the presence of alcohol and drugs, excluding the drugs that Respondent’s providers prescribe. All urine screens for alcohol will be tested for Ethyl Glucuronide (EtG) and Ethyl Sulfate (EtS) metabolites. All positive screen results shall be confirmed by the Gas Chromatograph Mass Spectrometer (GC/MS) testing method. Chain of custody documentation must accompany all laboratory reports and/or the laboratory reports must indicate that chain of custody procedures have been followed.

(5) Random alcohol/drug screens must include testing for the following substances:

<table>
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<tr>
<th>Substance</th>
<th>Substance</th>
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<tbody>
<tr>
<td>Amphetamines</td>
<td>Methadone</td>
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<tr>
<td>Barbiturates</td>
<td>Methaqualone</td>
</tr>
<tr>
<td>Benzodiazepines</td>
<td>Opiates (Metabolites)</td>
</tr>
<tr>
<td>Cannabinoids (THC Metabolites)</td>
<td>Phencyclidine (PCP)</td>
</tr>
<tr>
<td>Cocaine</td>
<td>Propoxyphene</td>
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<tr>
<td>Meperidine (Demerol)</td>
<td>Ethanol (alcohol)</td>
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<tr>
<td>Fentanyl</td>
<td>Stadol</td>
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<tr>
<td>Tramadol</td>
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(6) Laboratory reports of random alcohol and drug screens shall be submitted directly to the Department, at the address cited in Paragraph P below, by Respondent’s therapist, personal physician, or the testing laboratory.

M. Respondent shall not obtain for personal use and/or use alcohol or any drug that has not been prescribed for him for a legitimate purpose by a licensed health care practitioner authorized to prescribe medications. Respondent shall not abuse and/or excessively use any drugs that are prescribed for a legitimate medical purpose.

N. Respondent is hereby advised that the ingestion of poppy seeds may produce a positive drug screen result indicating the presence of opiates/morphine. The ingestion of mouthwash, over the counter cough suppressants and cold/flu
remedies may produce a positive result indicating the presence of alcohol. For that reason, any food substance containing poppy seeds, mouthwash, and over the counter cough suppressants and cold/flu remedies should be avoided during the probationary period. In the event that a drug/alcohol screen is positive for opiates/morphine and/or alcohol, the ingestion of poppy seeds, mouthwash, and over the counter cough suppressants and/or cold/flu remedies shall not constitute a defense to such positive screen.

O. The Department must be informed in writing prior to any change of address.

P. All communications, payments if required, correspondence, and reports are to be addressed to:

Lavita Sookram, RN, Nurse Consultant  
Practitioner Monitoring and Compliance Unit  
Department of Public Health  
Division of Health Systems Regulation  
Board of Examiners for Nursing  
410 Capitol Avenue, MS #12HSR  
P. O. Box 340308  
Hartford, CT 06134-0308

4. Any deviation from the terms of probation, without prior written approval by the Board, shall constitute a violation of probation, which will be cause for an immediate hearing on charges of violating this Order. Any finding that Respondent has violated this Order will subject Respondent to sanctions under Conn. Gen. Stat. §§ 19a-17(a) and (c), including but not limited to, the revocation of his RN license. Any extension of time or grace period for reporting granted by the Board shall not be a waiver or preclude the Board’s right to take subsequent action. The Board shall not be required to grant future extensions of time or grace periods. Notice of revocation or other disciplinary action shall be sent to Respondent’s address of record (most current address reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department).

5. This document has no bearing on any criminal liability without the written consent of the Director of Medicaid Fraud Control Unit or the Bureau Chief of the Division of Criminal Justice’s Statewide Prosecution Bureau.
This Order is effective on the date it is signed by the Board.
The Board hereby informs Respondent, Christopher Kay, and the Department of this decision.

Dated at Hartford, Connecticut this ____________ day of November, 2020.

BOARD OF EXAMINERS FOR NURSING

By ____________________________
Patricia C. Bouffard, D.N.Sc., Chair
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH

In re: Amanda V. Hart, R.N. Petition No.: 2019-1360
R.N. License No. 090939

MEMORANDUM OF DECISION

Procedural Background


On January 16, 2020, the Charges, Notice of Hearing, and Summary Suspension Order were sent to Respondent by electronic mail (“e-mail”) and certified mail, return receipt requested. Bd. Ex. 5. The Notice of Hearing informed that a hearing was scheduled for February 19, 2020.


Following the close of the record on February 19, 2020, the Board conducted fact-finding. On that date, the Board lifted the Summary Suspension order.

Each member of the Board involved in this decision attests that he/she was present at the hearing or has reviewed the record and that his/her decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. See Conn. Gen. Stat. § 4-178; Pet v. Department of Health Services, 228 Conn. 651, 666 (1994). To the extent the findings of fact actually represent conclusions of law, they should be so considered, and vice versa. SAS Inst., Inc., v. S & H Computer Systems, Inc., 605 F. Supp. 816 (Md. Tenn. 1985).
Allegations

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Glastonbury, Connecticut, is, and has been at all times referenced in the Charges, the holder of Connecticut RN license number 090939. Bd. Ex. 3.

2. In paragraph 2 of the Charges, the Department alleges that on or about July 17, 2019, the Connecticut Board of Examiners for Nursing approved a Consent Order in Petition Number 2019-444 (“Consent Order”) that placed Respondent’s license on probation for four (4) years. Such disciplinary action was based upon Respondent diverting opiates while working as a nurse and Respondent’s abuse and/or utilization to excess of opiates and/or alcohol. Bd. Ex. 3.

3. In paragraph 3 of the Charges, the Department alleges that said Consent Order specifically provides, in part, that Respondent shall submit to random urine screens which shall be negative for the presence of alcohol and drugs and that Respondent shall not obtain or use alcohol in any form unless prescribed or recommended for a legitimate therapeutic purpose by a licensed health care professional authorized to prescribe medications. In addition, the Consent Order provides that any therapy report indicating that Respondent is not able to practice nursing safely and competently shall be deemed to be a violation of the Consent Order. Bd. Ex. 3.

4. In paragraph 4 of the Charges, the Department alleges that on or about November 13, 2019, Respondent tested positive for metabolites of alcohol. Bd. Ex. 3.

5. In paragraph 5 of the Charges, the Department alleges that in or around November 2019, Respondent obtained and/or utilized alcohol in violation of the terms of her Consent Order. Bd. Ex. 3.

6. In paragraph 6 of the Charges, the Department alleges that on or about January 7, 2020, Respondent tested positive for metabolites of alcohol. Bd. Ex. 3.

7. In paragraph 7 of the Charges, the Department alleges that in or around January 2020, Respondent abused and/or utilized to excess alcohol. Bd. Ex. 3.

8. In paragraph 8 of the Charges, the Department alleges that Respondent’s abuse and/or utilization to excess of alcohol does, and/or may, affect her practice as a nurse. Bd. Ex. 3.

9. In paragraph 9 of the Charges, the Department alleges that Respondent’s therapy report dated December 11, 2019, indicated that Respondent is not able to practice nursing safely and competently. Bd. Ex. 3.
10. In paragraph 10 of the Charges, the Department alleges that Respondent’s conduct, as described above, constitutes a violation of the terms of probation as set forth in the Consent Order, and subjects Respondent’s license to revocation or other disciplinary action authorized by Conn. Gen. Stat. §§ 19a-19 and 20-99(b). Bd. Ex. 3.

**Findings of Fact**

1. Respondent, of Glastonbury, Connecticut, is, and has been at all times referenced in the Charges, the holder of Connecticut RN license number 090939. Tr., p. 5.

2. On July 17, 2019, the Board approved the Consent Order that placed Respondent’s RN license on probation for four (4) years. This disciplinary action was based upon Respondent’s diversion of opiates while working as a nurse and Respondent’s abuse and/or utilization of opiates and/or alcohol to excess. Tr., pp. 5, 6; Department (“Dept.”) Ex. 1, pp. 5-16.

3. The Consent Order specifically provides, in part, that Respondent shall submit to random urine screens which shall be negative for the presence of alcohol and drugs and that Respondent shall not obtain or use alcohol in any form unless prescribed or recommended for a legitimate therapeutic purpose by a licensed health care professional authorized to prescribe medications. Tr., p. 6; Dept. Ex. 1, pp. 7-9.

4. The Consent Order provides that any therapy report indicating that Respondent is not able to practice nursing safely and competently shall be deemed to be a violation of the Consent Order. Tr., p. 6; Dept. Ex. 1, pp. 9, 10.


8. In January 2020, Respondent abused and/or utilized alcohol to excess. Tr., p. 7; Dept. Ex. 1, pp. 42, 50 (sealed).

9. Respondent’s abuse and/or utilization of alcohol to excess does, and/or may, affect her practice as a nurse. Tr., p. 7; Dept. Ex. 1, p. 35 (sealed).

10. Respondent’s therapy report, dated December 11, 2019, indicated that Respondent is not able to practice nursing safely and competently. Tr., p. 7; Dept. Ex. 1, p. 35 (sealed).
11. During the February 19, 2020 hearing, Respondent orally admitted on the record all of the factual allegations contained in paragraphs one through nine of the Charges. Tr., pp. 5-7.

**Discussion and Conclusions of Law**

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with regard to all allegations contained in the Charges.

Conn. Gen. Stat. § 20-99 provides, in pertinent part, that:

(a) The Board of Examiners for Nursing shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing, . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .  

(b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (5) abuse or excessive use of drugs, including alcohol, narcotics, or chemicals; . . .

Respondent admitted that in November 2019 and January 2020, she utilized alcohol to excess and that such excessive use of alcohol may affect her practice as a registered nurse in violation of Conn. Gen. Stat. § 20-99(5). Respondent further admitted that she tested positive for the presence of alcohol in violation of the Consent Order. Tr., pp. 5-7, 14, 16-17. The Department submitted copies of laboratory reports detailing the analysis of urine samples collected from Respondent on November 13, 2019 and January 2020. The Department also entered into evidence e-mail correspondence sent from Respondent to the Department wherein Respondent admitted to using alcohol. The email correspondence further corroborated the allegations. Dept. Ex. 1, pp. 18, 24, 42, 50 (sealed).

The e-mail correspondence from Respondent to Lavita Sookram, the monitoring Nurse Consultant for the Department, dated January 9, 2020, indicated that Respondent planned to start a treatment program. Dept. Ex. 1, pp. 47-48. During the February 19, 2020 hearing, Respondent testified and submitted evidence that she was participating in an outpatient program,

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1 After the Board granted the Motion for Summary Suspension on January 15, 2020, Respondent tested positive for the presence of alcohol on January 31, 2020. Dept. Ex. 1, p. 49, 50 (sealed)
attending AA meetings, although between sponsors, and was seeing a new therapist. Tr., pp. 11-13; Respondent Exhibit 1, pp. 1, 2 (sealed).

As such, the Board concludes that Respondent’s conduct, as alleged in paragraphs 1 through 9 of the Charges, is proven by a preponderance of the evidence, and such conduct constitutes grounds for disciplinary action pursuant to Conn. Gen. Stat. §§19a-17 and 20-99(a), and 20-99(b)(5).

Order

Based on the record in this case, the above findings of fact and conclusions of law, the Board hereby orders, with respect to license number 090939 held by Amanda V. Hart as follows:

A. Respondent’s license continues to be subject to the probationary terms set forth in the Consent Order dated July 17, 2019, attached hereto. The four (4) year probationary term will recommence on the effective date of this Memorandum of Decision (“Decision”), with modifications to the specific terms that follow. If any of the conditions of probation are not met, Respondent’s registered nurse license may be subject to disciplinary action pursuant to Conn. Gen. Stat. §19a-17.

1. The Consent Order’s probationary period will expire four years from the effective date of this Decision.

2. Section B(3) of the Consent Order is hereby rescinded and replaced with the following requirement: There must be at least one (1) such observed random alcohol/drug screen and accompanying laboratory report every week for the first, second, and fourth years of probation; and at least two (2) such screens and reports every month for the third year of probation.

3. Section H of the Consent Order is hereby rescinded and replaced with the following requirement: Respondent shall be responsible for the provision of written reports directly to the Board and the Department from her nursing supervisor (i.e. Director of Nursing) monthly for the first, second and fourth years of her probation; and quarterly for the third year of probation.

Respondent shall provide a copy of this Decision, with the attached July 17, 2019 Consent Order to any and all employers if employed as a nurse during the probationary period. The Board and the Department shall be notified in writing by an employer(s) within fifteen (15) days of the commencement of employment.
as to the receipt of a copy of this *Decision and the July 2019 Consent Order*. Employer reports shall include documentation of Respondent’s ability to safely and competently practice nursing and shall be issued to the Department at the address cited in paragraph 3N below.

B. All other terms and conditions of the Consent Order remain the same and in effect.

C. This Decision becomes effective upon signature.

The Board of Examiners for Nursing hereby informs Respondent, Amanda V. Hart, and the Department of Public Health of the State of Connecticut of this decision.

Dated at Hartford, Connecticut this __________ day of ______________________, 2020.

BOARD OF EXAMINERS FOR NURSING

By:  __________________________________
      Patricia Bouffard, D.N.Sc., Chairperson
MEMORANDUM OF DECISION

Procedural Background

On December 20, 2019, the Department of Public Health ("Department") filed a Motion for Summary Suspension ("Motion") and a Statement of Charges ("Charges") with the Board of Examiners for Nursing ("Board") against Daisy Acosta ("Respondent"). Board ("Bd.") Exhibit ("Ex.") 1, 3. The Charges allege violations of Chapter 378 of the Connecticut General Statutes ("Conn. Gen. Stat.") by Respondent which would subject Respondent’s licensed practical nurse ("LPN") license to disciplinary action pursuant to Conn. Gen. Stat. §§ 19a-17 and 20-99(b).

On January 15, 2020, based on the allegations in the Charges and affidavits and reports attached to the Motion, the Board found that Respondent’s continued nursing practice presented a clear and immediate danger to public health and safety. On that date, the Board ordered, pursuant to Conn. Gen. Stat. §§ 4-182(c) and 19a-17(c), that Respondent’s LPN license be summarily suspended pending a final determination by the Board of the allegations contained in the Charges. Bd. Ex. 2.

On January 16, 2020, the Motion, Charges, Summary Suspension Order, and Notice of Hearing ("Notice"), informing that a hearing was scheduled for February 19, 2020, were sent by electronic mail ("e-mail") to daisya358@gmail.com and first class mail to 222 Bradley Avenue, Apt. 7-4C, Waterbury, CT 06708, Respondent’s address of record on file with the Department.¹ Bd. Ex. 4; Dept. Ex. 1, p. 24. The letter sent via e-mail was not returned as undeliverable. The first class mail was not returned.

On January 22, 2020, Respondent was served by a State Marshall who left a true and attested copy of the aforementioned documents, “at the usual place of abode at 222 Bradley Ave., Apt. 7-4C, Waterbury, Connecticut. . . .” Bd. Ex. 5.

¹ In accordance with Conn. Gen. Stat. § 19a-89, “Whenever any person holding a license…issued by the Department of Public Health changes his office or residence address, he shall, within thirty days thereafter notify said department of his new office or residence address.” In this case, Respondent did not provide the Department any notification of a change of address as required by Conn. Gen. Stat § 19a-89. Therefore, the Notice was sent to Respondent’s last known address of record and such notice is deemed sufficient. Department (“Dept.”) Ex. 1, p. 32.
On February 19, 2020, the hearing was held as scheduled. Respondent failed to appear and she was not represented by counsel. Attorney Leslie Scoville represented the Department. Transcript ("Tr.") pp. 1-9.

Respondent did not file an Answer to the Charges. Tr., p. 6. Attorney Scoville orally moved to deem the allegations admitted and the Board granted Attorney Scoville’s motion. Tr., pp. 6-8.

Each member of the Board involved in this decision attests that he or she was present at the hearing or has reviewed the record, and that this decision is based entirely on the record, the law, and the Board’s specialized professional knowledge in evaluating the evidence. *Pet v. Department of Health Services*, 228 Conn. 651 (1994).

**Allegations**

1. In paragraph 1 of the Charges, the Department alleges that Respondent of Waterbury, Connecticut, is, and has been at all times referenced in the Charges, the holder of Connecticut LPN license number 036047.

2. In paragraph 2 of the Charges, the Department alleges that on June 19, 2019, the Board ordered a Consent Order in Petition Number 2018-615 (hereinafter the “Consent Order”), effective July 1, 2019, that placed Respondent’s LPN license on probation for one (1) year. Such disciplinary action was as a result of Respondent’s failure to adequately document medical records, signing medical records stating that Respondent visited and medicated a patient when the patient was not at home, failure to timely notify her supervisor that a patient had been diagnosed with pneumonia and for accepting money from a patient’s parents.

3. In paragraph 3 of the Charges, the Department alleges that said Consent Order specifically provided, in part, that:

   a. Respondent shall be responsible for written reports from Respondent’s supervisor indicating that Respondent is practicing with reasonable skill and safety;

   b. Respondent shall notify the Board and the Department of any change in employment within fifteen (15) days of such change; and/or,

   c. In the event Respondent does not practice as an LPN for periods of thirty (30) consecutive days or longer, Respondent shall notify the Department in writing.

4. In paragraph 4 of the Charges, the Department alleges that on or about December 10, 2019, the Department received an employer report from Respondent’s supervisor indicating, in part, that Respondent was terminated from employment as a nurse aide instructor on August 20, 2019, in part as a result of sleeping in her car while leaving students unattended in a clinical setting and “falsely changed hours and forced students to sign in and out untruthfully.”
5. In paragraph 5 of the Charges, the Department alleges that in addition, in connection with Respondent’s termination of employment in August 2019, Respondent failed to notify the Department of a change in her employment within fifteen (15) days of such change and/or, did not notify the Department in writing that she did not practice as an LPN for periods of thirty (30) consecutive days or longer.

6. In paragraph 6 of the Charges, the Department alleges that Respondent’s conduct as described above fails to conform to the accepted standards of the nursing profession and constitutes violations of the terms and conditions of the Consent Order, and subjects Respondent’s license to revocation or other disciplinary action authorized by Conn. Gen. Stat. §§ 19a-17 and 20-99(b).

**Findings of Fact**

1. The Department provided Respondent with reasonable and adequate written notice of the allegations contained in the Charges and the scheduled February 19, 2020 hearing. Bd. Ex. 1-5; Tr., pp. 1-6.

2. On February 19, 2020, the Board convened the scheduled hearing. Respondent did not appear at the hearing and did not request a continuance. Tr., pp. 1-6.


4. The factual allegations contained in paragraphs 1 through 4 of the Charges are deemed admitted and true. Tr. p. 8.

**Discussion and Conclusions of Law**

The Department bears the burden of proof by a preponderance of the evidence in this matter. *Jones v. Connecticut Medical Examining Board*, 309 Conn. 727, 739-740 (2013). The Department sustained its burden of proof with regard to all allegations contained in the Charges.

Conn. Gen. Stat. §20-99 provides, in pertinent part, that:

(a) The Board . . .shall have jurisdiction to hear all charges of conduct which fails to conform to the accepted standards of the nursing profession brought against persons licensed to practice nursing. After holding a hearing . . . said board, if it finds such person to be guilty, may revoke or suspend his or her license or take any of the actions set forth in section 19a-17. . . .

(b) Conduct which fails to conform to the accepted standards of the nursing profession includes, but is not limited to, the following: . . . (2) illegal conduct, incompetence or negligence in carrying out usual nursing functions; . . . (6) fraud or material deception in the course of professional services or activities; . . .
In accordance with § 19a-9-20 of the Regulations, a hearing shall proceed, “at the time and place specified in the notice of hearing, notwithstanding any failure of the respondent to file an answer within the time provided. If no answer has been timely filed, the allegations shall be deemed admitted.” In this case, Respondent failed to file an Answer to the Charges and did not appear for the hearing to contest the allegations. Thus, the allegations are deemed admitted. Accordingly, the Department sustained its burden of proof with respect to all allegations in the Charges. Tr., pp. 6-8. Specifically, the record establishes that Respondent holds Connecticut LPN license number 036047. Bd. Ex. 3; Tr., pp. 6-8. The record also establishes that effective July 1, 2019, Respondent’s license was placed on probation for one year pursuant to the Consent Order as a result of Respondent’s failure to adequately document medical records, signing medical records stating that Respondent visited and medicated a patient when the patient was not at home, failure to timely notify her supervisor that a patient had been diagnosed with pneumonia, and for accepting money from a patient’s parents. Bd. Ex. 3; Tr., pp. 6-8. The Consent Order required Respondent to obtain written reports from her supervisor indicating that she was practicing with reasonable skill and safety, notify the Board and the Department of any change in employment within fifteen days of said change, and notify the Department in writing if she did not practice as an LPN for thirty days or longer. Bd. Ex. 3; Tr., pp. 6-8.

The record further establishes that, on or about December 10, 2019, Respondent’s employer reported to the Department that Respondent was terminated from employment as a nurse aide instructor on August 20, 2019, in part, as a result of sleeping in her car while leaving students unattended in a clinical setting and “falsely chang[ing] hours and forc[ing] students to sign in and out untruthfully.” Bd. Ex. 3; Tr., pp. 6-8. These actions constitute incompetent and negligent conduct in violation of Conn. Gen. Stat. § 20-99(b)(2) and material deception in the course of professional services or activities in violation of Conn. Gen. Stat. § 20-99(b)(6). Respondent’s failure to notify the Department within 15 days of her termination of employment in August 2019 and her failure to notify the Department in writing that she did not practice as an LPN for thirty consecutive days or longer, constitute violations of the Consent Order. Bd. Ex. 3; Tr., pp. 6-8.
The Board concludes that Respondent’s conduct, as alleged in the Charges and as deemed admitted, constitutes grounds for disciplinary action pursuant to Conn. Gen Stat. §§ 20-99(a), 20-99(b)(2), 20-99(b)(6), and 19a-17. The Board further concludes that a preponderance of the evidence establishes that Respondent cannot practice as an LPN with reasonable skill and safety.

Order
Based on the record in this case, the above findings of fact, and conclusions of law, the Board hereby orders, with respect to license number 036047 held by Daisy Acosta, LPN, as follows:

1. Respondent’s license number 036047 to practice as a licensed practical nurse in the State of Connecticut is hereby REVOKED.
2. This Memorandum of Decision becomes effective upon signature.

The Board of Examiners for Nursing hereby informs Respondent, Daisy Acosta, LPN, and the Department of this decision.

Dated at Hartford, Connecticut this _________ day of ____________________________, 2020.

BOARD OF EXAMINERS FOR NURSING

By __________________________
Patricia C. Bouffard, D.N.Sc., Chair
SUMMARY SUSPENSION COVER SHEET

In Re: Jessica D. Vitale, R.N.  

Petition No. 2020-669

1. Jessica D. Vitale of Wallingford, Connecticut (hereinafter "respondent") graduated from Southern 
Connecticut State University and was licensed to practice nursing in 2005.

2. Respondent’s prior discipline:
   - Summary Suspension, Petition Number 2007-0503-010-034.
   - Memorandum of Decision, Petition Number 2007-0503-010-034.
   - Consent Order, Petition Number 2008-0702-010-082.
   - Summary Suspension, Petition Number 2010-5376; and,
   - Memorandum of Decision, Petition Number 2010-5376.

3. On or about July 18, 2019, respondent fraudulently and inappropriately signed a physician’s name on a 
   prescription form made out to individual #1 for oxycodone (“fraudulent prescription”). Respondent 
   thereafter attempted to fill the fraudulent prescription at a local pharmacy. The police were contacted.

4. In January 2020, petitioner filed a Mandatory Report of an Impaired Practitioner to the Department of 
   Consumer Protection, Drug Control Division (“Drug Control”) regarding the aforementioned conduct. 
   Petitioner delayed reporting the incident to Drug Control because she assumed the Police Department 
   would have contacted them in July 2019.

5. In July 2020, Drug Control submitted an investigative report to the Department. The Department made 
   repeated attempts to contact respondent to no avail.

6. The above-referenced conduct does and/or may, affect respondent’s practice of nursing.

7. For the foregoing reasons, the Department believes that respondent’s continued nursing practice 
   represents a clear and immediate danger to the public health and safety. The Department respectfully 
   requests that the Board summarily suspend respondent’s nursing license until a full hearing on the merits 
   can be held.
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Jessica D. Vitale, R.N.                Petition No. 2020-669

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with Connecticut General Statutes §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend respondent’s nursing license in Connecticut. This motion is based on the attached Statement of Charges, the Department’s investigation and on the Department’s information and belief that respondent’s continued nursing practice represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 30th day of October, 2020.

[Signature]
Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch
STATE OF CONNECTICUT  
DEPARTMENT OF PUBLIC HEALTH  
HEALTHCARE QUALITY AND SAFETY BRANCH  

In re: Jessica D. Vitale, R.N.  
Petition No. 2020-669  

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Jessica D. Vitale:

1. Jessica D. Vitale of Wallingford, Connecticut (hereinafter "respondent") is the holder of Connecticut registered nursing license number 076296.

2. On or about July 18, 2019, respondent fraudulently and inappropriately signed a physician’s name on a prescription form made out to individual #1 for oxycodone ("fraudulent prescription"). Respondent thereafter attempted to fill the fraudulent prescription at a local pharmacy.

3. The above-referenced conduct does and/or may, affect respondent’s practice of nursing.

4. The above facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §20-99 including but not limited to §20-99(b)(2).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent’s nursing license as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 30th day of October 2020.

[Signature]
Christian D. Andresen, MPH, CPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch
CONSENT ORDER COVER SHEET

In re: David Martin, R.N.  

Petition No. 2019-31

1. David Martin of Thomaston, Connecticut (hereinafter "respondent") was issued license number 143914 to practice as a registered nurse on August 3, 2017.


3. Respondent has no disciplinary history.

4. On or about February 19, 2020, respondent entered into an Interim Consent Order and agreed to a voluntary suspension of his nursing license.

5. Respondent has an extensive history of abuse and/or excess use of alcohol, which includes, without limitation, a guilty plea on or about March 4, 2019 for a felony DUI. Respondent has a history of abuse and/or excess use of opioids, which includes diverting dilaudid for personal use in or about March 2018, while working in a hospital setting. In or about June 2018, respondent was diagnosed with severe alcohol use disorder, mild opioid use disorder, and/or one or more emotional disorders or mental illnesses. Respondent’s abuse and/or excess use of alcohol and opioids and/or respondent’s emotional disorders or mental illnesses does, and/or may, affect his ability to practice nursing.

6. The proposed Consent Order provides for a four-year probationary period that includes random alcohol/drug screens, employer reports, therapy reports, support group meetings, a narcotic key restriction for the first year after returning to work as a nurse, and no home care, pool nursing or self-employment.

7. Respondent has submitted urine drug screen results through National Drug Testing, which have been negative. Respondent attends individual and group therapy and support group meetings. Respondent’s therapist reports that respondent has been consistent in his attendance and participation in treatment. Respondent’s therapist supports his return to nursing.

8. The Department and respondent respectfully request that the Board accept the proposed Consent Order.

CONFIDENTIALITY NOTICE: This document and all attachments may contain information that is confidential or privileged. Please do not disseminate, distribute or copy the contents or discuss with parties who are not directly involved in this petition.
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: David Martin, R.N. Petition No. 2019-31

CONSENT ORDER:

WHEREAS, David Martin (hereinafter "respondent") of Thomaston, Connecticut has been issued license number 143914 to practice as a registered nurse by the Connecticut Department of Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of Connecticut, as amended; and,

WHEREAS, respondent hereby admits and acknowledges that:

1. On or about April 14, 2018, respondent was treated for an accidental overdose of heroin.
2. In or about April 2018, respondent abused or utilized to excess heroin.
3. In or about March 2018, while working as a nurse in a hospital setting, respondent diverted dilaudid for personal use.
4. In or about March 2018, respondent abused or utilized to excess dilaudid.
5. In or about June 2018, respondent was diagnosed with severe alcohol use disorder, mild opioid use disorder and/or one or more emotional disorders or mental illnesses.
6. In or about June 2018, respondent abused or utilized to excess alcohol and/or opioids.
7. Respondent has an extensive history of abuse and/or excess use of alcohol, which includes, without limitation, a guilty plea on or about March 4, 2019, for a felony driving under the influence (DUI) in State of Connecticut v. David Holmes Martin, Docket No. N07M—MV18-0534177S. Respondent was incarcerated in the Spring of 2019 in connection with said felony.
DUI and again in October 2019. Subsequently, respondent was released in March 2020 and remains on probation until on or about March 3, 2022.

8. Respondent’s abuse and/or excess use of alcohol and/or opioids does, and/or may, affect his ability to practice as a registered nurse.

9. Respondent’s emotional disorder(s) and/or mental illness(es) does, and/or may, affect his ability to practice as a registered nurse.

10. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to:

   a. §20-99(b)(2); and/or
   b. §20-99(b)(5).

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above-admitted violations or allegations at a hearing before the Board of Examiners for Nursing (hereinafter "the Board"). Respondent agrees that for the purpose of this or any future proceedings before the Board this Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. Respondent waives respondent's right to a hearing on the merits of this matter.

2. Respondent shall comply with all federal and state statutes and regulations applicable to respondent's profession.

3. Respondent's license number 143914 to practice as a nurse in the State of Connecticut is hereby placed on probation for four years, subject to the following terms and conditions:
A. At respondent's own expense, respondent shall engage in therapy and counseling with a Connecticut licensed therapist (hereinafter "therapist") approved by the Department for the entire probationary period.

1. Respondent shall provide a copy of this Consent Order to respondent's therapist.

2. Respondent's therapist shall furnish written confirmation to the Department of his or her engagement in that capacity and receipt of a copy of this Consent Order within fifteen (15) days of the effective date of this Consent Order.

3. If respondent's therapist determines that therapy is no longer necessary, that a reduction in frequency of therapy is warranted, or that respondent should be transferred to another therapist, he or she shall advise the Department. Said termination of therapy, reduction in frequency of therapy, and/or respondent's transfer to another therapist shall not occur until approved by the Department. However, if therapy is terminated with approval of the Department, respondent's therapist shall continue to monitor his alcohol and drug free status by monitoring and reviewing the observed random urine screens for drugs and alcohol as described in paragraph 3B below, and by providing the reports described in paragraph 3C below.

4. The therapist shall immediately notify the Department in writing if respondent discontinues therapy and/or terminates his/her services.

B. Respondent shall not obtain or use controlled substances, legend drugs or alcohol in any form unless prescribed or recommended for a legitimate therapeutic purpose by a licensed health care professional authorized to prescribe medications. Respondent shall inform said health care professional of respondent's substance abuse history.
(1) At respondent's own expense, respondent shall submit to observed random urine screens for drugs and alcohol, in accordance with Department Requirements for Drug and Alcohol Screens, attached hereto marked as ("Attachment 'A': Department Requirements for Drug and Alcohol Screens") at a testing facility approved by the Board, after consultation with the Department, as ordered by the therapist and/or personal physician. Laboratory reports of random alcohol and drug screens shall be submitted directly to the Board and the Department by the testing laboratory. All such observed random drug and alcohol screens shall be legally defensible in that the specimen donor and chain of custody can be identified throughout the screening process. All laboratory reports shall indicate that the chain of custody procedure has been followed.

(2) Respondent shall be responsible for notifying the laboratory, therapist, the Department and respondent's prescribing practitioner of any drug(s) respondent is taking. For the prescription of a controlled substance(s) for more than two consecutive weeks, the respondent shall cause the provider prescribing the controlled substance(s) to submit quarterly reports to the Department, until such time as the controlled substance(s) are not prescribed by the provider, documenting the following:

1. A list of controlled substances prescribed by this provider for the respondent;
2. A list of controlled substance(s) prescribed by other providers;
3. An evaluation of the respondent's need for the controlled substance;
4. An assessment of the respondent’s continued need for the controlled substance(s).

(3) There must be at least one such observed random alcohol/drug screen and accompanying laboratory report every week for the first and fourth years of probation, and at least two such screens and reports every month for the second and third years of probation.

(4) There must be at least two (2) random tests for Ethyl glucuronide (EtG) and accompanying laboratory reports every month for the first and fourth years of probation, and at least (1) such random test and report every month for the remainder of the probationary period.

(5) All screens shall be negative for the presence of drugs and alcohol. Respondent agrees that an EtG test report of EtG at a level of 1000ng/mL or higher shall be deemed to constitute a positive screen for the presence of alcohol under this Consent Order. Respondent understands and agrees that if respondent fails to submit a urine sample when requested by respondent’s monitor, such missed screen shall be deemed a positive screen.

(6) All positive screen results shall be confirmed by gas chromatograph/mass spectrometer (GC/MS) testing.

(7) Respondent is hereby advised that the ingestion of poppy seeds, mouthwash and over the counter cough or cold medicines or remedies has from time to time, been raised as a defense to a positive screen result for morphine, opiates and/or alcohol and as a defense of an EtG at 1000ng/mL or higher. For that reason, respondent agrees to refrain from ingesting poppy seeds in any food substances, mouthwash
and over the counter cough or cold medicines or remedies during the term of this Consent Order. In the event respondent has a positive screen for morphine, opiates and/or alcohol or if respondent’s test reports an EtG at 1000ng/mL or higher, respondent agrees that the ingestion of poppy seeds and/or mouthwash and/or over the counter cough or cold medicines or remedies shall not constitute a defense to such a screen.

C. Respondent shall be responsible for the provision of written reports from respondent’s therapist directly to the Department for the entire probationary period; monthly for the first and fourth years of probation; and, quarterly reports for the second and third years of probation. Such reports shall include documentation of dates of treatment, an evaluation of respondent's progress in treatment and of respondent’s drug and alcohol free status as established by the observed random urine screens for drugs and alcohol, an evaluation of respondent’s ability to safely and competently practice nursing, and copies of all laboratory reports. A report indicating that respondent is not able to practice nursing safely and competently shall be deemed to be a violation of this Consent Order.

D. Notwithstanding the foregoing, respondent's therapist shall immediately report to the Department any confirmed positive alcohol/drug screen and any conduct or condition on respondent’s part which does or may violate any federal or state statute or regulation applicable to respondent’s profession.

E. Respondent shall provide a copy of this Consent Order to all current and future employers for the duration of probation.
F. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker-home health aide agency, or home health care agency, and shall not be self-employed as a nurse for the period of probation.

G. Respondent shall not administer, count, or have access to narcotics or other controlled substances, or have responsibility for such activities in the course of nursing duties for the first year after returning to work as a nurse.

H. Respondent shall be responsible for the provision of written reports directly to the Department from respondent's nursing supervisor (i.e., Director of Nursing) monthly for the first and fourth years of his probation; and quarterly for the second and third years of probation. Respondent shall provide a copy of this Consent Order to any and all employers if employed as a nurse during the probationary period. The Department shall be notified in writing by any employer(s) within fifteen (15) days of the commencement of employment as to the receipt of a copy of this Consent Order. Employer reports shall include documentation of respondent's ability to safely and competently practice nursing, and shall be issued to the Department at the address cited in paragraph 3N below. A report indicating that respondent is not practicing with reasonable skill and safety shall be deemed to be a violation of this Consent Order.

I. During the entire probationary period, respondent shall attend "anonymous" or support group meetings on an average of eight to ten times per month, and shall provide quarterly reports to the Department concerning respondent's record of attendance.

J. Respondent shall notify the Department in writing of any change of employment within fifteen (15) days of such change.
K. Respondent shall notify the Department of any change in respondent’s home or business address within fifteen (15) days of such change.

L. If respondent pursues further training or is engaged at the time of the implementation of the Consent Order, in an educational program in any subject area that is regulated by the Department, respondent shall provide a copy of this Consent Order to the educational institution or, if not an institution, to respondent’s instructor. Such institution or instructor shall notify the Department of receipt of the Consent Order within fifteen (15) days of receipt.

M. All reports required by the terms of this Consent Order shall be due according to a schedule to be established by the Department of Public Health.

N. All correspondence and reports shall be addressed to:

Lavita Sookram, R.N., Nurse Consultant
Practitioner Compliance and Monitoring Unit
Department of Public Health
410 Capitol Avenue, MS #12HSR
P.O. Box 340308
Hartford, CT 06134-0308

4. Any violation of the terms of this Consent Order without prior written approval by the Department shall constitute grounds for the Department to seek revocation of respondent’s nursing license following notice and an opportunity to be heard. Respondent shall pay all costs necessary to comply with this Consent Order.

5. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department’s right to take action at a later time. The Department shall not be required to grant future extensions of time or grace periods.
6. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.

7. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.

8. Respondent understands this Consent Order is a matter of public record.

9. Respondent understands and agrees that this Consent Order shall be deemed as evidence of the above-admitted violations in any proceeding before the Board in which (1) respondent's compliance with this same Consent Order is at issue, or (2) respondent's compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank maintained by the United States Department of Health and Human Services.

10. In the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a nurse, upon request by the Department, for a period not to exceed 45 days. During that time period, respondent further agrees to cooperate with the Department in its investigation of the violation, and to submit to and complete a medical, psychiatric or psychological evaluation, if requested to do so by the Department; and, that the results of the evaluation shall be submitted directly to the Department. Respondent further agrees that failure to cooperate with the Department in its investigation during said 45 day period shall constitute grounds for the Department to seek a summary suspension of respondent's license. In any such summary action, respondent stipulates that failure to cooperate with the Department's investigation shall be considered by the Board and shall be
given due weight by the Board in determining whether respondent’s conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes, sections 4-182(c) and 19a-17(c). The Department and respondent understand that the Board has complete and final discretion as to whether a summary suspension is ordered.

11. If, during the period of probation, respondent practices nursing outside Connecticut, respondent shall provide written notice to the Department concerning such practice. During such time period, respondent shall not be responsible for complying with the terms of probation of this Consent Order, and such time period shall not be counted in reducing the probationary period covered by this Consent Order. Respondent may comply with the terms of probation while practicing outside Connecticut if pre-approved by the Department. In the event respondent intends to return to the practice of nursing in Connecticut, respondent shall provide the Department with thirty (30) days prior written notice and agrees to comply with all terms and conditions contained in paragraph 3 above.

12. In the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of respondent’s license before the Board.

13. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the
Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other rights that respondent may have under the laws of the State of Connecticut or of the United States.

14. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent agree that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board's discussions regarding whether to approve or reject this Consent Order and/or a Board member's participation during this process, through the Board member's review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.

15. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.

16. Respondent has had the opportunity to consult with an attorney prior to signing this document.

17. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative
license disciplinary petition only, and is not intended to affect any civil or criminal liability or defense.

18. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this consent order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.
I, David Martin, have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

[Signature]

David Martin

Subscribed and sworn to before me this 15th day of October, 2020.

BRITTANY OPHelia MILLS  
NOTARY PUBLIC  
CONNECTICUT  
MY COMMISSION EXPIRES JULY 31, 2024

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 27th day of October, 2020, it is hereby accepted.

[Signature]

Christian D. Andeson, MPH, Section Chief  
Practitioner Licensing and Investigations Section  
Healthcare Quality and Safety Branch.

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the day of _________, 2020, it is hereby ordered and accepted.

[Signature]

[Name, Connecticut Board of Examiners for Nursing]
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Anastacia Marco,  R.N.  

Petition No. 2019-781

CONSENT ORDER COVER SHEET

1. Anastacia Marco ("respondent") of Terryville, Connecticut graduated from New England Technical Institute and was licensed to practice nursing in Connecticut in 2005. She has not been subject to any other discipline.

2. On July 7, 2019, the Maine State Board of Nursing ("Maine Board") issued a Decision and Order in Complaint Number 2018-516, a disciplinary proceeding, concerning respondent’s Maine nursing license ("Maine Order"). The Maine Order issued a warning and three months of probation during which time the respondent was to complete coursework in documentation and medication errors offered by the National Council of State Boards of Nursing. The Maine Order was issued based, in part, upon respondent’s acknowledgment of leaving medication loose in the narcotics lockbox; failure to report to the incoming nurse; and inappropriate record keeping. A copy of the Maine Order is attached and incorporated herein.

3. The Maine Order stated that respondent’s period of probation would end once she completed the coursework.

4. On November 22, 2019, respondent completed the above-referenced coursework.

5. The proposed Consent Order places a reprimand on respondent’s license.

6. The Department and respondent respectfully request the Board to accept the proposed Consent Order.
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Anastacia Marco, R.N. Petition No. 2019-781

CONSENT ORDER

WHEREAS, Anastacia Marco ("respondent") of Terryville, Connecticut has been issued Connecticut registered nurse license number 031749 by the Department of Public Health ("the Department") pursuant to Connecticut General Statutes, Chapter 378.

WHEREAS, respondent admits:

1. On or about July 7, 2019, the Maine State Board of Nursing ("Maine Board") issued a Decision and Order in Complaint Number 2018-516, a disciplinary proceeding, concerning respondent’s Maine nursing license ("Maine Order"). The Maine Order issued a warning and three months of probation during which time the respondent was to complete coursework in documentation and medication errors offered by the National Council of State Boards of Nursing. The Maine Order was issued based, in part, upon respondent’s acknowledgment of leaving medication loose in the narcotics lockbox; failure to report to the incoming nurse; and inappropriate record keeping. A copy of the Maine Order is attached and incorporated herein.

2. The Maine Order stated that respondent’s period of probation would end once she completed the coursework.

3. On or about November 22, 2019, respondent completed the above-referenced coursework.

4. The above-described facts constitute grounds for disciplinary action pursuant to Connecticut General Statutes §§19a-17(f) and/or §20-99(b), including but not limited to §20-99(b)(2).
WHEREAS, respondent in consideration of this Consent Order, has chosen not to contest the above admitted violations at a hearing in front of the Connecticut Board of Examiners for Nursing ("the Board"). Respondent further agrees that this Consent Order shall have the same effect as if ordered after a full hearing pursuant to Connecticut General Statutes §§19a-10, 19a-14, and 20-99.

NOW THEREFORE, pursuant to Connecticut General Statutes §§19a-17, 19a-14, and 20-99(a) respondent hereby stipulates and agrees to the following:

1. Respondent waives her right to a hearing on the merits of this matter.

2. Respondent shall comply with all federal and state statutes and regulations applicable to her profession.

3. Respondent’s Connecticut nursing license is hereby reprimanded.

4. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.

5. This Consent Order is effective upon on approval and acceptance by the Board.

6. Respondent understands this Consent Order is a public record.

7. Respondent understands this Consent Order shall be deemed as evidence of the above admitted violations in any proceeding before the Board in which (1) her compliance with this same Consent Order is at issue, or (2) her compliance with Connecticut General Statutes §20-99, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the National Practitioner Data Bank and the Healthcare Integrity and Practitioner Data Bank maintained by the United States Department of Health and Human Services.
8. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to Connecticut General Statutes §4-181a without the express consent and agreement of the Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under Connecticut General Statutes Chapters 54 and 368a provided that this stipulation shall not deprive respondent of any other rights that respondent may have under the laws of the State of Connecticut or of the United States.

9. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent understand that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board’s discussions regarding whether to approve or reject this Consent Order and/or a Board member’s participation during this process, through the Board member’s review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a Statement of Charges resulting in a proposed decision and/or final decision by the Board.

10. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.
11. Respondent has had the opportunity to consult with an attorney prior to signing this document.

12. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State’s Attorney’s Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State’s Attorney’s Office. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petition only, and is not intended to affect any civil or criminal liability or defense.

13. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this Consent Order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.
I, Anastacia Marco, have read the above Consent Order, and I agree to the terms set forth therein. I further declare the execution of this Consent Order to be my free act and deed.

\[Signature\]
Anastacia Marco

Subscribed and sworn to before me this 19th day of October, 2020.

\[Signature\]
Catherine P. Dupont
Notary Public/Commissioner Superior Court

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 23rd day of October, 2020, it is hereby accepted.

\[Signature\]
Christian D. Andresen, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the ___________ day of __________________, 2020, it is hereby ordered and accepted.

BY: ____________________________
Connecticut Board of Examiners for Nursing
CONSENT ORDER COVER SHEET

In re: Patricia A. Williams, R.N.                          Petition No. 2020-707

1. Patricia A. Williams of New Britain, Connecticut (hereinafter "respondent") was issued license number 077927 to practice as a registered nurse on March 3, 2006.

2. Respondent graduated from the University of Connecticut in 2005.

3. Respondent has no disciplinary history.

4. In or about August 2018 and June and/or July 2019, respondent abused or utilized to excess alcohol. In or prior to April 2019, respondent was diagnosed with one or more emotional disorders or mental illnesses. Respondent’s abuse and/or excess use of alcohol and/or respondent’s emotional disorders or mental illnesses does, and/or may, affect her ability to practice nursing.

5. The proposed Consent Order provides for a four-year probationary period that includes random alcohol/drug screens, employer reports, therapy reports, support group meetings, and no home care, pool nursing or self-employment. The proposed Consent Order does not contain a narcotic key restriction.

6. Respondent has participated in support groups and has submitted urine drug screen results, which have been negative. Respondent’s therapist reports her attendance and participation in therapy as consistent and active and from a therapeutic perspective, indicates respondent is able to practice with reasonable skill and safety.

7. The Department and respondent respectfully request that the Board accept the proposed Consent Order.

CONFIDENTIALITY NOTICE: This document and all attachments may contain information that is confidential or privileged. Please do not disseminate, distribute or copy the contents or discuss with parties who are not directly involved in this petition.
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Patricia A. Williams, R.N.       Petition No. 2020-707

CONSENT ORDER

WHEREAS, Patricia A. Williams (hereinafter "respondent") of New Britain, Connecticut has been
issued license number 077927 to practice as a registered nurse by the Connecticut Department of
Public Health (hereinafter "the Department") pursuant to Chapter 378 of the General Statutes of
Connecticut, as amended; and,

WHEREAS, respondent hereby admits and acknowledges that:

1. Respondent has a history of abuse and/or excess use of alcohol, which includes, without
   limitation, hospitalization in or about August 2018 for alcohol detoxification.
2. In or about June 2019 and/or July 2019, respondent abused or utilized to excess alcohol.
3. Respondent’s abuse and/or excess use of alcohol does, and/or may, affect her ability to
   practice as a registered nurse.
4. In or prior to April 2019, respondent was diagnosed with one or more emotional disorders or
   mental illnesses.
5. Respondent’s emotional disorder(s) and/or mental illness(es) does and/or may affect her ability
   to practice as a registered nurse.
6. The above-described facts constitute grounds for disciplinary action pursuant to the General Statutes of Connecticut, §20-99(b), including but not limited to:
   a. §20-99(b)(4); and/or
   b. §20-99(b)(5).

WHEREAS, respondent, in consideration of this Consent Order, has chosen not to contest the above-admitted violations or allegations at a hearing before the Board of Examiners for Nursing (hereinafter "the Board"). Respondent agrees that for the purpose of this or any future proceedings before the Board this Consent Order shall have the same effect as if ordered after a full hearing pursuant to §§19a-9, 19a-10, and 20-99(a) of the General Statutes of Connecticut.

NOW THEREFORE, pursuant to §19a-17 and §20-99(a) of the General Statutes of Connecticut, respondent hereby stipulates and agrees to the following:

1. Respondent waives respondent’s right to a hearing on the merits of this matter.

2. Respondent shall comply with all federal and state statutes and regulations applicable to respondent’s profession.

3. Respondent’s license number 077927 to practice as a nurse in the State of Connecticut is hereby placed on probation for four years, subject to the following terms and conditions:

   A. At respondent’s own expense, respondent shall engage in therapy and counseling with a Connecticut licensed therapist (hereinafter "therapist") approved by the Department for the entire probationary period.

   (1) Respondent shall provide a copy of this Consent Order to respondent’s therapist.

   (2) Respondent’s therapist shall furnish written confirmation to the Department of his or her engagement in that capacity and receipt of a copy of this Consent Order within fifteen (15) days of the effective date of this Consent Order.
(3) If respondent's therapist determines that therapy is no longer necessary, that a reduction in frequency of therapy is warranted, or that respondent should be transferred to another therapist, he or she shall advise the Department. Said termination of therapy, reduction in frequency of therapy, and/or respondent's transfer to another therapist shall not occur until approved by the Department. However, if therapy is terminated with approval of the Department, respondent's therapist shall continue to monitor his alcohol and drug free status by monitoring and reviewing the observed random urine screens for drugs and alcohol as described in paragraph 3B below, and by providing the reports described in paragraph 3C below.

(4) The therapist shall immediately notify the Department in writing if respondent discontinues therapy and/or terminates his/her services.

B. Respondent shall not obtain or use controlled substances, legend drugs or alcohol in any form unless prescribed or recommended for a legitimate therapeutic purpose by a licensed health care professional authorized to prescribe medications. Respondent shall inform said health care professional of respondent’s substance abuse history.

(1) At respondent’s own expense, respondent shall submit to observed random urine screens for drugs and alcohol, in accordance with Department Requirements for Drug and Alcohol Screens, attached hereto marked as (“Attachment ‘A’: Department Requirements for Drug and Alcohol Screens”) at a testing facility approved by the Board, after consultation with the Department, as ordered by the therapist and/or personal physician. Laboratory reports of random alcohol and drug screens shall be submitted directly to the Board and the Department by the
testing laboratory. All such observed random drug and alcohol screens shall be legally defensible in that the specimen donor and chain of custody can be identified throughout the screening process. All laboratory reports shall indicate that the chain of custody procedure has been followed.

(2) Respondent shall be responsible for notifying the laboratory, therapist, the Department and respondent’s prescribing practitioner of any drug(s) respondent is taking. For the prescription of a controlled substance(s) for more than two consecutive weeks, the respondent shall cause the provider prescribing the controlled substance(s) to submit quarterly reports to the Department, until such time as the controlled substance(s) are not prescribed by the provider, documenting the following:

1. A list of controlled substances prescribed by this provider for the respondent;
2. A list of controlled substance(s) prescribed by other providers;
3. An evaluation of the respondent’s need for the controlled substance;
4. An assessment of the respondent’s continued need for the controlled substance(s).

(3) There must be at least one such observed random alcohol/drug screen and accompanying laboratory report every week for the first and fourth years of probation; and at least two such screens and reports every month for the second and third years of probation.

(4) There must be at least two (2) random tests for Ethylglucuronide (EtG) and accompanying laboratory reports every month for the first and fourth years of
probation and at least (1) such random test and report every month for the remainder of the probationary period.

(5) All screens shall be negative for the presence of drugs and alcohol. Respondent agrees that an EtG test report of EtG at a level of 1000ng/mL or higher shall be deemed to constitute a positive screen for the presence of alcohol under this Consent Order. Respondent understands and agrees that if respondent fails to submit a urine sample when requested by respondent’s monitor, such missed screen shall be deemed a positive screen.

(6) All positive screen results shall be confirmed by gas chromatograph/mass spectrometer (GC/MS) testing.

(7) Respondent is hereby advised that the ingestion of poppy seeds, mouthwash and over the counter cough or cold medicines or remedies has from time to time, been raised as a defense to a positive screen result for morphine, opiates and/or alcohol and as a defense of an EtG at 1000ng/mL or higher. For that reason, respondent agrees to refrain from ingesting poppy seeds in any food substances, mouthwash and over the counter cough or cold medicines or remedies during the term of this Consent Order. In the event respondent has a positive screen for morphine, opiates and/or alcohol or if respondent’s test reports an EtG at 1000ng/mL or higher, respondent agrees that the ingestion of poppy seeds and/or mouthwash and/or over the counter cough or cold medicines or remedies shall not constitute a defense to such a screen.

C. Respondent shall be responsible for the provision of written reports from respondent’s therapist directly to the Department for the entire probationary
period; monthly for the first and fourth years of probation; and, quarterly reports for the second and third years of probation. Such reports shall include documentation of dates of treatment, an evaluation of respondent's progress in treatment and of respondent's drug and alcohol free status as established by the observed random urine screens for drugs and alcohol, an evaluation of respondent's ability to safely and competently practice nursing, and copies of all laboratory reports. A report indicating that respondent is not able to practice nursing safely and competently shall be deemed to be a violation of this Consent Order.

D. Notwithstanding the foregoing, respondent's therapist shall immediately report to the Department any confirmed positive alcohol/drug screen and any conduct or condition on respondent's part which does or may violate any federal or state statute or regulation applicable to respondent's profession.

E. Respondent shall provide a copy of this Consent Order to all current and future employers for the duration of probation.

F. Respondent shall not be employed as a nurse for a personnel provider service, assisted living services agency, homemaker - home health aide agency, or home health care agency, and shall not be self-employed as a nurse for the period of probation.

G. Respondent shall be responsible for the provision of written reports directly to the Department from respondent's nursing supervisor (i.e., Director of Nursing) monthly for the first and fourth years of his probation; and quarterly for the second and third years of probation. Respondent shall provide a copy of this Consent Order to any and all employers if employed as a nurse during the probationary period. The
Department shall be notified in writing by any employer(s) within fifteen (15) days of the commencement of employment as to the receipt of a copy of this Consent Order. Employer reports shall include documentation of respondent's ability to safely and competently practice nursing, and shall be issued to the Department at the address cited in paragraph 3M below. A report indicating that respondent is not practicing with reasonable skill and safety shall be deemed to be a violation of this Consent Order.

H. During the entire probationary period, respondent shall attend "anonymous" or support group meetings on an average of eight to ten times per month and shall provide quarterly reports to the Department concerning respondent's record of attendance.

I. Respondent shall notify the Department in writing of any change of employment within fifteen (15) days of such change.

J. Respondent shall notify the Department of any change in respondent's home or business address within fifteen (15) days of such change.

K. If respondent pursues further training or is engaged at the time of the implementation of the Consent Order, in an educational program in any subject area that is regulated by the Department, respondent shall provide a copy of this Consent Order to the educational institution or, if not an institution, to respondent's instructor. Such institution or instructor shall notify the Department of receipt of the Consent Order within fifteen (15) days of receipt.

L. All reports required by the terms of this Consent Order shall be due according to a schedule to be established by the Department of Public Health.

M. All correspondence and reports shall be addressed to:
4. Any violation of the terms of this Consent Order without prior written approval by the Department shall constitute grounds for the Department to seek revocation of respondent's nursing license following notice and an opportunity to be heard. Respondent shall pay all costs necessary to comply with this Consent Order.

5. Any extension of time or grace period for reporting granted by the Department shall not be a waiver or preclude the Department's right to take action at a later time. The Department shall not be required to grant future extensions of time or grace periods.

6. Legal notice of any action shall be deemed sufficient if sent to respondent's last known address of record reported to the Practitioner Licensing and Investigations Section of the Healthcare Quality and Safety Branch of the Department.

7. This Consent Order is effective on the first day of the month immediately following the month in which this Consent Order is approved and accepted by the Board.

8. Respondent understands this Consent Order is a matter of public record.

9. Respondent understands and agrees that this Consent Order shall be deemed as evidence of the above-admitted violations in any proceeding before the Board in which (1) respondent’s compliance with this same Consent Order is at issue, or (2) respondent’s compliance with §20-99(b) of the General Statutes of Connecticut, as amended, is at issue. Further, respondent understands that any discipline imposed by this Consent Order shall be reported to the
National Practitioner Data Bank maintained by the United States Department of Health and Human Services.

10. In the event respondent violates a term of this Consent Order, respondent agrees immediately to refrain from practicing as a nurse, upon request by the Department, for a period not to exceed 45 days. During that time period, respondent further agrees to cooperate with the Department in its investigation of the violation, and to submit to and complete a medical, psychiatric or psychological evaluation, if requested to do so by the Department; and, that the results of the evaluation shall be submitted directly to the Department. Respondent further agrees that failure to cooperate with the Department in its investigation during said 45 day period shall constitute grounds for the Department to seek a summary suspension of respondent's license. In any such summary action, respondent stipulates that failure to cooperate with the Department's investigation shall be considered by the Board and shall be given due weight by the Board in determining whether respondent's conduct constitutes a clear and immediate danger as required pursuant to Connecticut General Statutes, sections 4-182(c) and 19a-17(c). The Department and respondent understand that the Board has complete and final discretion as to whether a summary suspension is ordered.

11. If, during the period of probation, respondent practices nursing outside Connecticut, respondent shall provide written notice to the Department concerning such practice. During such time period, respondent shall not be responsible for complying with the terms of probation of this Consent Order, and such time period shall not be counted in reducing the probationary period covered by this Consent Order. Respondent may comply with the terms of probation while practicing outside Connecticut if pre-approved by the Department. In the event respondent intends to return to the practice of nursing in Connecticut, respondent shall
provide the Department with thirty (30) days prior written notice and agrees to comply with all terms and conditions contained in paragraph 3 above.

12. In the event respondent violates any term of this Consent Order, said violation may also constitute grounds for the Department to seek a summary suspension of respondent’s license before the Board.

13. This Consent Order and terms set forth herein are not subject to reconsideration, collateral attack or judicial review under any form or in any forum. Respondent agrees that this Consent Order shall not be subject to modification as a result of any claim that the terms contained herein may result in action by third parties, including, but not limited to, healthcare facilities and/or credentialing or licensure boards and respondent waives any right to seek reconsideration or modification of this Consent Order pursuant to §4-181a of the General Statutes of Connecticut without the express consent and agreement of the Department. Respondent assumes all responsibility for assessing such actions prior to the execution of this document. Further, this Consent Order is not subject to appeal or review under the provisions of Chapters 54 and 368a of the General Statutes of Connecticut, provided that this stipulation shall not deprive respondent of any other rights that respondent may have under the laws of the State of Connecticut or of the United States.

14. Respondent permits a representative of the Department to present this Consent Order and the factual basis for this Consent Order to the Board. The Department and respondent agree that the Board has complete and final discretion as to whether an executed Consent Order is approved or accepted. Respondent hereby waives any claim of error that could be raised that is related to or arises during the course of the Board’s discussions regarding whether to approve or reject this Consent Order and/or a Board member’s participation during this process,
through the Board member's review or comments, including but not limited to bias or reliance on evidence outside the administrative record if this matter proceeds to a hearing on a statement of charges resulting in a proposed decision and/or final decision by the Board.

15. This Consent Order is a revocable offer of settlement, which may be modified by mutual agreement or withdrawn by the Department at any time prior to its being executed by the last signatory.

16. Respondent has had the opportunity to consult with an attorney prior to signing this document.

17. The execution of this document has no bearing on any criminal liability without the written consent of the Director of the Medicaid Fraud Control Unit or the State's Attorney's Office where the allegation occurred or Bureau Chief of the applicable unit in the Chief State's Attorney's Office. The purpose of this Consent Order is to resolve the pending administrative license disciplinary petition only and is not intended to affect any civil or criminal liability or defense.

18. This Consent Order embodies the entire agreement of the parties with respect to this case. All previous communications or agreements regarding the subject matter of this consent order, whether oral or written, between the parties are superseded unless expressly incorporated herein or made a part hereof.
I, Patricia A. Williams, have read the above Consent Order, and I agree to the terms set forth therein.
I further declare the execution of this Consent Order to be my free act and deed.

Patricia A. Williams

Subscribed and sworn to before me this 12th day of October, 2020.

CORISSA DURAZZO
Notary Public
Connecticut
My Commission Expires Mar 31, 2025

Notary Public or person authorized by law to administer an oath or affirmation

The above Consent Order having been presented to the duly appointed agent of the Commissioner of the Department of Public Health on the 23rd day of October, 2020, it is hereby accepted.

Christian D. Andresen, MPH, Section Chief Practitioner Licensing and Investigations Section Healthcare Quality and Safety Branch

The above Consent Order having been presented to the duly appointed agent of the Connecticut Board of Examiners for Nursing on the __________ day of __________________, 2020, it is hereby ordered and accepted.

BY: Connecticut Board of Examiners for Nursing
BOARD OF EXAMINERS FOR NURSING

In re: Allyson Allen, LPN  

Petition No. 2020-787

SUMMARY SUSPENSION ORDER

WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and,

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby ORDERED, by vote of the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and

1. That license number 034239 of Allyson Allen, to practice as a licensed practical nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and

2. That said license shall be immediately surrendered to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, MS#13PHO, P.O. Box 340308, Hartford, CT 06134-0308 upon notification of this Order, and

3. That a hearing in this matter is scheduled for the 18th day of November 2020, at 9:00 a.m. The hearing will be held by video conference.

Dated at Waterbury, Connecticut this 21st day of October, 2020.

[Signature]
Patricia C. Bouffard, D.N.Sc., RN, Chair
Connecticut Board of Examiners for Nursing
STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Allyson Allen
66 Kibbe Road
Ellington, CT 06029

VIA EMAIL ONLY (bdog2319@gmail.com)

RE: Allyson Allen, LPN - Petition No. 2020-787

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM on November 18, 2020. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer: Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

(1) Date of birth
(2) Mother’s maiden name
(3) Motor vehicle operator’s license number
(4) Social Security Number
(5) Other government-issued identification number
(6) Health insurance identification number
(7) Financial account number
(8) Security code or personal identification number (PIN)
Order Re: Filings

In preparation for this hearing you must, no later than November 4, 2020, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. The Board may hold a fact-finding meeting immediately following the close of the record.

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 23rd day of October, 2020.

For the Connecticut Board of Examiners for Nursing

/s/ Jeffrey A. Kardys
Jeffrey A. Kardys, Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
   Joelle Newton, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.
Notice for Submissions

The hearing in the matter of Allyson Allen, LPN has been scheduled for November 18, 2020 and will be conducted remotely through Microsoft Teams/teleconference. On or before November 4, 2020, you must provide the following by electronic mail response to the hearing office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted. Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits. All exhibits also must be sent to the opposing party or counsel.

2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.


4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.

5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).

6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.

7. A statement whether an interpreter will be needed for the proceeding.

In preparation for the remote hearing, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking. Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any questions regarding the above, please contact the hearing office.
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In Re: Allyson Allen, LPN

Petition No. 2020-787

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with Connecticut General Statutes §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend Allyson Allen’s nursing license in Connecticut. This motion is based on the attached Statement of Charges, affidavit and on the Department's information and belief that the Allyson Allen’s practice of nursing represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 13th day of October 2020.

Christian D. Andresen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In Re: Allyson Allen, LPN
Petition No. 2020-787

STATEMENT OF CHARGES

Pursuant to Connecticut General Statutes §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Allyson Allen:

1. Allyson Allen of Ellington, Connecticut ("respondent") is the holder of Connecticut licensed practical nursing license number 034239.

2. On September 18, 2017, the Board issued a Memorandum of Decision ("Order") in Petition No. 2017-429 based on respondent’s history of substance abuse. The Order placed respondent’s license on probation for four (4) years and required, in part, random urine drug testing which shall be negative for the presence of alcohol and drugs. Further, EtoG test reports of an EtoG level of 1000ng/mL or higher shall be deemed to constitute a positive screen for the presence of alcohol and drugs.

3. On or about August 6, 2020 respondent’s toxicology screen tested positive for morphine with an EtoG level of approximately 1686ng/mL while the Order remained in full force and effect.

4. On or about August 6, 2020, respondent abused and/or utilized to excess morphine while the terms and conditions of the Order remained in full force and effect.

5. Respondent’s abuse and/or utilization to excess of morphine does and/or may affect her practice of nursing.

6. Respondent’s conduct described above constitutes a violation of the probationary terms of the Order and subjects respondent’s license to revocation or other disciplinary action authorized by Connecticut General Statutes §§19a-17 and 20-99(b) including, but not limited to, §20-99(b)(5).

THEREFORE, the Department prays that:
The Connecticut Board of Examiners for Nursing, as authorized by Connecticut General Statutes §§20-99(b) and 19a-17, revoke, or order other disciplinary action against respondent’s nursing license as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 13th day of October 2020.

Christian D. Andreessen, MPH, CPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch
BOARD OF EXAMINERS FOR NURSING

In re: Luisa Young, RN

Petition No. 2020-730

SUMMARY SUSPENSION ORDER

WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and,

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby ORDERED, by vote of the Board of Examiners for Nursing:

1. That license number 125438 of Luisa Young, to practice as a registered nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and

2. That said license shall be immediately surrendered to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, MS#13PHO, P.O. Box 340308, Hartford, CT 06134-0308 upon notification of this Order, and

3. That a hearing in this matter is scheduled for the 21st day of October 2020, at 9:00 a.m. The hearing will be held by video conference.

Dated at Waterbury, Connecticut this 16th day of September, 2020.

Patricia C. Bouffard, D.N.Sc., RN, Chair
Connecticut Board of Examiners for Nursing

Phone: (860) 509-7566 • Fax: (860) 707-1904
Telecommunications Relay Service 7-1-1
410 Capitol Avenue, P.O. Box 340308
Hartford, Connecticut 06134-0308
STATE OF CONNECTICUT
CONNECTICUT BOARD OF EXAMINERS FOR NURSING

Luisa Young
270 Franklin Avenue
Stratford, CT 06614

VIA EMAIL ONLY (luisachristina.young@gmail.com)

RE: Luisa Young, RN - Petition No. 2020-730

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM on October 21, 2020. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing. The link to connect to the hearing will be provided by email 3-5 days prior to the hearing.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It will be your responsibility to provide the hearing connection link to any witnesses you may call.

Filing an Answer: Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted.

The following information shall be redacted.

(1) Date of birth
(2) Mother’s maiden name
(3) Motor vehicle operator’s license number
(4) Social Security Number
(5) Other government-issued identification number
(6) Health insurance identification number
(7) Financial account number
(8) Security code or personal identification number (PIN)
Order Re: Filings

In preparation for this hearing you must, no later than September 2, 2020, provide the information specified in the attached Notice for Submissions.

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. The Board may hold a fact-finding meeting immediately following the close of the record.

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 17th day of September, 2020.

For the Connecticut Board of Examiners for Nursing

/s/ Jeffrey A. Kardys
Jeffrey A. Kardys, Administrative Hearings Specialist

c: Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Brittany Allen, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.
Notice for Submissions

The hearing in the matter of: Luisa Young, RN – Petition No. 2020-730 has been scheduled for October 21, 2020 and will be conducted remotely through Microsoft Teams/teleconference.

On or before October 9, 2020, you must provide the following by electronic mail response to the hearing office at phho.dph@ct.gov

1. Electronically Pre-filed exhibits – Exhibits should be pre-marked for identification (i.e. Department exhibit 1, Respondent exhibit A), page numbered, and properly redacted. Parties and/or counsel should stipulate to any exhibits and facts not in dispute, and provide any objections to proposed exhibits. All exhibits also must be sent to the opposing party or counsel.

2. Witness List – identify any persons expected to be called to testify. Be sure to notify your witnesses that they will be required to remain available and in attendance for the full duration of the hearing. (This will eliminate the difficulty of trying to reach witnesses again for rebuttal or additional examination later in the hearing). Witness lists also must be sent to the opposing party or counsel.


4. Electronic Mail (“e-mail”) addresses for parties, counsel and witnesses. All e-mail addresses must be current and able to receive all notices relating to this matter.

5. Cellphone numbers for all parties, counsel, and witnesses at which they can be reached and respond to text message during the hearing (in the event a connection is lost).

6. A statement whether executive session may be required to receive testimony containing personal protected information, and if so, what that information may be (treatment records, patient records, therapy reports). Parties or counsel should identify any witnesses listed in response to #2 above who may provide testimony relating to personal protected information requiring executive session.

7. A statement whether an interpreter will be needed for the proceeding.

In preparation for the remote hearing, please make sure all of your devices are fully functioning and properly charged. All participants are required to have video and audio functions on when testifying or speaking.

Our office will contact you again 3 to 5 calendar days prior to the hearing to provide you with any further instructions and a Microsoft Teams link / phone number and code to enter the hearing.

Should you have any questions regarding the above, please contact the hearing office.
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Luisa Young R.N.                                       Petition No. 2020-730

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance with the General Statutes of Connecticut §§4-182(c) and 19a-17(c) that the Connecticut Board of Examiners for Nursing summarily suspend the license of Luisa Young to practice registered nursing in Connecticut. This motion is based on the attached Statement of Charges, Affidavits and on the Department's information and belief that the continued practice of registered nursing represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 3rd day of September 2020.

Christian D. Andresen, MPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Luisa Young R.N.                                      Petition No. 2020-730

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Luisa Young:

1. Luisa Young of Stratford, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut registered nursing license number 125438.

2. On or about May 15, 2019, the Connecticut Board of Examiners for Nursing (hereinafter "the Board") approved a Consent Order in Petition Number 2018-1378 (hereinafter "Consent Order") which placed respondent's license on probation for one (1) year based upon respondent's forgery of her preceptor's signature on evaluations and/or practicum time logs. The Consent Order specifically provides, in part, the following terms:
   a. Paragraph 5C requires quarterly employer reports from respondent's nursing supervisor, provision of a copy of the Consent Order to the employer, and notification to the Department within fifteen (15) days of commencement of employment as to the receipt of a copy of the Consent Order;
   b. Paragraph 5D requires written notification to the Department of any change in employment within fifteen (15) days of such change;
   c. Paragraph 13 allows for the probationary terms to be held in abeyance in the event respondent is not practicing as a nurse and requires thirty (30) days advance written notice and Department pre-approval before respondent can return to practice as a nurse.

3. On or about December 2, 2019, respondent's probationary terms were held in abeyance pursuant to paragraph 13.

4. On or about December 17, 2019, respondent returned to the practice of nursing without notice and pre-approval from the Department, as required by paragraph 13.

5. Respondent failed to provide her employer with a copy of the Consent Order within fifteen (15) days of the commencement of employment, as required by paragraph 5C.

6. Respondent changed employment without written notification to the Department within fifteen (15) days, as required by paragraph 5D.

7. Respondent failed to provide an employer report from an appropriate nursing supervisor for June 2020, as required by paragraph 5C.
8. The above describe facts constitute a violation of the terms of probation as set forth in the Consent Order, and subjects respondent’s license to disciplinary action pursuant to the General Statutes of Connecticut, §§19a-17 and §20-99(b).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Luisa Young as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 3rd day of September 2020.

__________________________
Christian D. Andresen, MPH, Section Chief
Practitioner Licensing and Investigations Section
Healthcare Quality and Safety Branch
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Denise Ambrose, LPN Petition No. 2019-751

SUMMARY SUSPENSION ORDER

WHEREAS, the Department of Public Health having moved for an order of summary suspension in this matter and having submitted duly verified affidavits in support of its motion; and

WHEREAS, said affidavits allege facts which show violations of §20-99(b) of the Connecticut General Statutes, and which imperatively require emergency action in that the public health, safety or welfare of the citizens of the State of Connecticut is in clear and immediate danger.

NOW, THEREFORE, pursuant to §4-182(c) and §19a-17(c) of the Connecticut General Statutes, it is hereby ORDERED, by vote of the Board of Examiners for Nursing:

1. That license number 036078 of Denise Ambrose, to practice as a licensed practical nurse in the State of Connecticut is hereby summarily suspended pending a final determination by the Board of Examiners for Nursing regarding the allegations contained in the Statement of Charges, and

2. That said license shall be immediately surrendered to the Department of Public Health, Public Health Hearing Office, 410 Capitol Avenue, MS#13PHO, P.O. Box 340308, Hartford, CT 06134-0308 upon notification of this Order, and

3. That a hearing in this matter is scheduled for the 15th day of January 2020, at 9:00 a.m., in room 2-A, at the Legislative Office Building, 300 Capitol Avenue, Hartford, Connecticut.

Dated at Hartford, Connecticut this 18th day of December, 2019.

[Signature]
Patricia C. Bouffard, D.N.Sc., RN, Chair
Connecticut Board of Examiners for Nursing
RE: Denise Ambrose, LPN - Petition No. 2019-751

NOTICE OF HEARING

By authority of the General Statutes of Connecticut, Section 4-177, you are hereby notified to appear before the Board of Examiners for Nursing for a hearing on the attached Charges against you at 9:00 AM at the Legislative Office Building, Conference Room 2-A, 300 Capitol Avenue, Hartford, Connecticut on January 15, 2020. The scheduling of your case is subject to change. You are urged to call 860-509-7566 the day before the hearing to verify this schedule.

These Charges are being brought against you under the provisions of the Sections 19a-9, 19a-10 and 20-99(b) of the Connecticut General Statutes. The hearing will be conducted in accordance with Chapter 54 of the General Statutes of Connecticut and Section 19a-9-1, et seq., of the Regulations of Connecticut State Agencies (Public Health Code).

At the hearing you will have the opportunity to present your evidence, including witnesses and documents. It is your responsibility to bring the witnesses and documents you wish to present at the hearing.

Filing an Answer: Failure to File Answer:

You are required to file an answer to the attached Charges with the Department of Public Health within 14 days from the date of this Notice of Hearing. Please note: failure to file an Answer could result in the allegations being found to be true as stated, and the possibility that you will not be permitted to submit any evidence concerning the allegations.

Representation by an Attorney:

At the aforementioned hearing you may be represented by an attorney and present evidence on your behalf. Although you may represent yourself (pro se), you are urged to obtain the services of an attorney.

Documents:

If you intend to introduce documents into evidence, YOU MUST COMPLY WITH THE FOLLOWING REQUIREMENTS:

All documents that you wish to present at the hearing must be paginated and must have certain information redacted. That means, that certain information, must be blacked out as follows:

a. First, make a photocopy of the original document. DO NOT MARK THE ORIGINAL IN ANY WAY.
b. Secondly, if any of the following information appears on any page of the document, on the photocopy, black out the following information using a black marker:
   (1) Date of birth
   (2) Mother’s maiden name
   (3) Motor vehicle operator’s license number
   (4) Social Security Number
   (5) Other government-issued identification number
   (6) Health insurance identification number
   (7) Financial account number
   (8) Security code or personal identification number (PIN)
RE: Denise Ambrose, LPN - Petition No. 2019-751

Failure to Appear:

If you fail to appear at the hearing, upon proof that due notice was served upon you to appear, the Board may proceed in the same manner as though you were present in person. The Board may hold a fact-finding meeting immediately following the close of the record.

Order Re: Filings

The Department and Respondent are hereby ordered when submitting any pleadings, documents, motions or other papers to the Board to file an original plus nine (9) copies with Jeffrey A. Kardys, agent of the Board and custodian of the record, at the following address:

Department of Public Health
Public Health Hearing Office
410 Capitol Avenue, MS#13PHO
P. O. Box 340308
Hartford CT 06134-0308

All communications to the Board shall be submitted in this fashion. The Department or Respondent shall provide a copy of each document filed to Respondent or Department as the case may be and certify such to the Board.

Please call 860-509-7566 as soon as possible if you have any questions about the hearing schedule.

Dated at Hartford, Connecticut this 18th day of December, 2019.

For the Connecticut Board of Examiners for Nursing

[Signature]

Jeffrey A. Kardys, Administrative Hearings Specialist

c: Henry Salton, Assistant Attorney General
Christian Andresen, Section Chief, Practitioner Licensing and Investigations
Matthew Antonetti, Principal Attorney, Office of Legal Compliance
Brittany Allen, Staff Attorney, Office of Legal Compliance

The Department of Public Health is an equal opportunity provider and employer.

If you require aid/accommodation to participate fully and fairly, please contact the Public Health Hearing Office at 860-509-7566.
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Denise Ambrose, L.P.N.                             Petition No. 2019-751

MOTION FOR SUMMARY SUSPENSION

The Department of Public Health (hereinafter "the Department") hereby moves in accordance
with the General Statutes of Connecticut §§4-182(e) and 19a-17(c) that the Connecticut Board of
Examiners for Nursing summarily suspend the license of Denise Ambrose to practice licensed
practical nursing in Connecticut. This motion is based on the attached Statement of Charges,
Affidavits and on the Department's information and belief that the continued practice of licensed
practical nursing represents a clear and immediate danger to the public health and safety.

Dated at Hartford, Connecticut this 24th day of December 2019.

[Signature]
Barbara Cass, R.N., Branch Chief
Healthcare Quality and Safety Branch
STATE OF CONNECTICUT
DEPARTMENT OF PUBLIC HEALTH
HEALTHCARE QUALITY AND SAFETY BRANCH

In re: Denise Ambrose, L.P.N. Petition No. 2019-751

STATEMENT OF CHARGES

Pursuant to the General Statutes of Connecticut, §§19a-10 and 19a-14, the Department of Public Health (hereinafter "the Department") brings the following charges against Denise Ambrose:

1. Denise Ambrose of Southington, Connecticut (hereinafter "respondent") is, and has been at all times referenced in this Statement of Charges, the holder of Connecticut licensed practical nursing license number 036078.

2. During the course of approximately January 2019 through April 2019, while working as a licensed practical nurse at Apple Rehabilitation, respondent:
   a. Diverted oxycodone for personal use;
   b. Failed to completely, properly and/or accurately document medical or hospital records; and/or
   c. Falsified one or more Controlled Substance Receipt Records.

3. During the course of approximately January 2019 through May 2019, respondent abused and/or utilized to excess oxycodone.

4. Respondent's abuse and/or utilization to excess of oxycodone does, and/or may, affect her practice as a licensed practical nurse.

5. Respondent's conduct as described above constitutes a violation of the terms of probation as set forth in the May 15, 2019 Consent Order, and subjects respondent's license to revocation or other disciplinary action authorized by the General Statutes of Connecticut, §§19a-17 and 20-99(b).

THEREFORE, the Department prays that:

The Connecticut Board of Examiners for Nursing, as authorized by the General Statutes of Connecticut, §§20-99(b) and 19a-17, revoke or order other disciplinary action against the license of Denise Ambrose as it deems appropriate and consistent with law.

Dated at Hartford, Connecticut this 12th day of December 2019.

[Signature]
Barbara Cass, R.N., Branch Chief
Healthcare Quality and Safety Branch
BOARD OF EXAMINERS FOR NURSING

January 13, 2020

Denise Ambrose  
111 North Mai Street  
Southington, CT 06489

Brittany Allen, Staff Attorney  
Department of Public Health  
410 Capitol Avenue, MS #12LEG  
PO Box 340308  
Hartford, CT 06134-0308

First Class Mail  
and VIA EMAIL (deniseonerato@yahoo.com)

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

Respondent emailed the Board office on January 10, 2020, requesting a postponement of the hearing scheduled for January 15, 2020. Without objection from the Department of Public Health respondent’s request is granted.

The hearing has been rescheduled for Wednesday, March 18, 2020, at 9:00 a.m. at the Department of Public Health Complex, 470 Capitol Avenue, Hartford, Connecticut in conference room 470-A/B.

The Summary Suspension of respondent’s licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

BY: [Signature]

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison  
Department of Public Health  
410 Capitol Avenue, MS #13PHO  
PO Box 340308  
Hartford, CT 06134-0308  
Tel. (860) 509-7566  
Fax (860) 707-1904

c: Matthew Antonetti, Principal Attorney, Office of Legal Office Compliance, DPH
March 13, 2020

Denise Ambrose
111 North Main Street
Southington, CT 06489

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

RE: Denise Ambrose, LPN - Petition No. 2019-751

First Class Mail
and VIA EMAIL (deniseonerato@yahoo.com)

VIA EMAIL ONLY

REVISED NOTICE OF HEARING

The location for the hearing in the referenced matter scheduled for Wednesday, March 18, 2020 has changed.

The hearing will held in at the Department of Public Health, 410 Capitol Avenue, Hartford, Connecticut, in the third floor Hearing Room, beginning at 9:00 a.m.

FOR: BOARD OF EXAMINERS FOR NURSING

BY: Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904

Phone: (860) 509-7566 • Fax: (860) 707-1904
Telecommunications Relay Service 7-1-1
410 Capitol Avenue, P.O. Box 340308
Hartford, Connecticut 06134-0308
www.ct.gov/dph
Affirmative Action/Equal Opportunity Employer
BOARD OF EXAMINERS FOR NURSING

March 16, 2020

Denise Ambrose
111 North Mai Street
Southington, CT 06489

VIA EMAIL (deniseonerato@yahoo.com)

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

Respondent emailed the Board office on March 16, 2020, requesting a postponement of the hearing scheduled for March 18, 2020. Without objection from the Department of Public Health respondent's request is granted.

Notification of a new hearing date will be sent when determined.

The Summary Suspension of respondent's licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

BY:

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566    FAX (860) 707-1904
BOARD OF EXAMINERS FOR NURSING

June 15, 2020

Denise Ambrose
111 North Main Street
Southington, CT 06489

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

RE: Denise Ambrose, LPN - Petition No. 2019-751

NOTICE OF HEARING

The hearing in the above referenced matter, is rescheduled to July 15, 2020.

The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

In preparation for this hearing you must, no later than July 1, 2020, (1) notify this office if you plan on calling any witnesses; (2) any documents you will be submitting as evidence must be scanned and emailed to the undersigned at jeffrey.kardys@ct.gov.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ Jeffrey A. Kardys
Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904
### Credential View Screen

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**Comments:**
- Supervised By
- User Defined License Data
- Workflow

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**Comments:**
- Supervised By
- User Defined License Data
- Workflow
BOARD OF EXAMINERS FOR NURSING

July 14, 2020

Denise Ambrose
111 North Mai Street
Southington, CT 06489

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

Respondent emailed the Board office on July 10, 2020, requesting a postponement of the hearing scheduled for July 15, 2020. Without objection from the Department of Public Health, respondent’s request is granted.

The hearing is rescheduled to **Wednesday, September 16, 2020, at 9:00 a.m.** The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

The Summary Suspension of respondent’s licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904
BOARD OF EXAMINERS FOR NURSING

September 11, 2020

Denise Ambrose
111 North Mani Street
Southington, CT 06489

VIA EMAIL (deniseoneroato@yahoo.com)

Brittany Allen, Staff Attorney
Department of Public Health
410 Capitol Avenue, MS #12LEG
PO Box 340308
Hartford, CT 06134-0308

VIA EMAIL ONLY

RE: Denise Ambrose, LPN - Petition No. 2019-751

RULING ON REQUEST FOR CONTINUANCE

In an email dated September 10, 2020, respondent requested a postponement of the hearing scheduled for September 16, 2020. Without objection from the Department of Public Health respondent’s request is granted.

The hearing is rescheduled to Wednesday, November 18, 2020, at 9:00 a.m. The hearing will be held by video conference during the meeting of the Board of Examiners for Nursing.

The Summary Suspension of respondent’s licensed practical nurse license remains in effect.

FOR: BOARD OF EXAMINERS FOR NURSING

/s/ Jeffrey A. Kardys

Jeffrey A. Kardys, Administrative Hearings Specialist/Board Liaison
Department of Public Health
410 Capitol Avenue, MS #13PHO
PO Box 340308
Hartford, CT 06134-0308
Tel. (860) 509-7566 FAX (860) 707-1904