



By His Excellency Ned Lamont, Governor: an
Official Statement

*W*HEREAS, Connecticut's economy continues to expand and improve, as businesses attract and retain a highly educated and trained workforce – which ranks among the top states in worker productivity. Connecticut has become a national leader in gender equality, paid family medical leave, remote-work opportunities, and work-life balance; and

*W*HEREAS, Connecticut is committed to incorporating racial equity policies and procedures into the workforce development system to create a level playing field and equal access to services for all job seekers, regardless of age, ancestry, race, religion, sexual orientation, and gender identification or expression, as well as individuals with disabilities, military service members, veterans, immigrants, refugees seeking aid and shelter, starting over, evoking diversity and inclusion of talent, life experiences, family heritage, race, creed, and educational background; and

*W*HEREAS, CTDOL – Office of Apprenticeship Training, Connecticut's comprehensive and technical high schools, adult education, state colleges, and many private providers of related classroom instruction ensure that registered apprentices combine technical knowledge with workplace skills to uphold the highest standards of registered apprenticeship in Connecticut; 1,550 active employer sponsors ensure Connecticut's registered apprentices follow rigorous work and training schedules to become highly skilled members of the workforce for over 6,000 registered apprentices in high skilled careers providing lifetime skills and opportunity; and

*W*HEREAS, as Connecticut offers a rich variety of industry and occupations, planning a career strategy can be formidable – with hundreds of choices in fields ranging from arts and science to aerospace, advanced manufacturing, biopharmaceuticals, healthcare administration, financial and insurance industry paths, and more; and

*W*HEREAS, workforce readiness, skills training, team preparation, and soft skills for occupational goals within an organization may rely heavily upon apprenticeship and on-the-job training to obtain knowledge of productivity processes, computerized machinery, digital data systems, and process improvement; and

*W*HEREAS, communicating aspects of mission, vision, values, and organizational goals through education and vocational training, are essential to strategic initiatives and long-term plans of both individuals and work organizations, companies, or institutions; and

*W*HEREAS, this year, many business groups will support the celebration of National Career Development Month – including the Connecticut Department of Labor, the Governor's Workforce Council, educational institutions, economic development and human service agencies, private employers, labor unions, and other partners; and

*W*HEREAS, the goals of these institutions are to inform the public on career development services, how and where to access them, and building public understanding of the importance of career development; now

*T*HEREFORE, I, Ned Lamont, Governor of the State of Connecticut – in recognition and support of these goals and in tribute to those professionals who provide career guidance, counseling, and development services in a variety of settings – do hereby officially proclaim the month of November 2022, to be

CAREER DEVELOPMENT MONTH

in the State of Connecticut.



Ned Lamont

GOVERNOR