



Connecticut
Department of Correction

P.R.I.D.E. *at* Work

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence



Our Mission

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

Correctional Employees Week May 2-8, 2010

The first full week in May is designated as *National Correctional Officers and Employees Week*. This week commemorates the vital role played by correctional personnel in ensuring public safety. Due to the difficult economic times, I cannot provide you with any tokens of appreciation; I hope, however, that my words to you are of some importance. Speaking from the heart, I want to take this opportunity to let you know how impressed I am with the job that you do, under very trying circumstances, day in and day out.

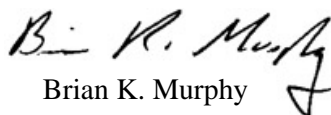
Managing a correctional facility is a lot like managing a city, the main difference being that our "city" is filled with citizens who do not follow the rules. It is up to all of you, from administrators and custody staff, to teachers, to counselors, to health services staff to hold our citizens accountable for their actions and work together to change their behavior. Let me not forget to mention the outstanding job our Parole and Community Services staff does continuing the process in the community as offenders re-enter society.

Outside of work and in our communities, it makes me proud to be the Commissioner when I think of contributions our staff make to better our state. Whether it is supporting Special Olympics, coaching youth sports teams or serving our country in the military, our staff continually gives of themselves. You are a standard to which other correctional systems strive.

I also want to take this opportunity to reaffirm my unwavering commitment to your continued safety. Let me state unequivocally that I, along with my management team, take any assault on staff very seriously. After an incident occurs, we thoroughly investigate what occurred to make sure all the proper procedures were followed. In addition, we constantly look to improve our existing protocols in an effort to reduce the risk of future assaults.

I have been where you are. I will never forget just how difficult your job is, and I applaud you for living up to our motto of PRIDE. Thank you.

Sincerely,


Brian K. Murphy
Commissioner

April 14, 2010
through
April 30, 2010

Distributed bi-monthly
to 7,000 staff
and via the Internet
throughout Connecticut
and the nation
by the
Department of Correction
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Wethersfield, CT 06109

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Fine Appointments

Commissioner Brian K. Murphy is pleased to announce the following appointments:

- Patrick Hynes, Director of Programs & Treatment**
- Kim Weir, Director of Security**
- Cheryl Cepelak, Director of Training & Organizational Development**
- Lynn Milling, Director of Offender Classification & Population Management**

All four Directors had assumed the responsibilities of their current positions on an “acting” basis after the retirement incentive of July, 2009 led to the four posts being vacated.



Director of Programs & Treatment Patrick Hynes

“They stepped up to the plate, and we did not miss a beat,” said Commissioner Murphy. “I have no doubt that they will continue to succeed in carrying out the Department’s mission.”



Corrigan-Radgowski’s new Deputy Warden Donald Cyr

In other moves within the Agency, three individuals have been promoted to the rank of Deputy Warden:

- | | |
|-----------------------|--------------------------------|
| Sondra Montesi | Bergin C.I. |
| Stephen Bates | Brooklyn C.I. |
| Don Cyr | Corrigan-Radgowski C.C. |

The promotions took effect on April 23, 2010. Please join Commissioner Murphy in congratulating the newly appointed Directors and Deputy Wardens, and in wishing them continued success in their careers.

Loss of a Legal Legend

Commissioner Brian Murphy is saddened to announce the passing of former Assistant Attorney General Stephen J. O’Neill who, for more than four decades, defended the Department of Correction and State of Connecticut’s interest in legal matters. In 1964, O’Neill began work as an assistant attorney general. Mr. O’Neill is credited with securing the agency’s ability to conduct telephone monitoring, determining appropriate facility population levels without court oversight, and successfully arguing in front of the United States Supreme Court the proposition that offenders do not have a liberty right to parole. Despite his many successes, according to his obituary: “Far more important to Steve than his professional accomplishments were the many dear relationships he made with his colleagues and friends at the Attorney General’s Office, the Department of Correction and the Board of Parole.”



**In Memoriam:
Stephen O’Neill
1932-2010**

Please join Commissioner Murphy in expressing our condolences to the O’Neill family, particularly his son, the Department of Correction’s current Assistant Attorney General, Terrence O’Neill. In lieu of flowers, we’re asking for donations to be made in his name to the Morris Foundation, 402 East Main Street, Waterbury, CT 06702.

New Supervisors Graduate

There have been a total of 84 staff members recently promoted to supervisory positions for the first time. In order to reduce overtime and not put a strain on the facilities for backfilling positions it was decided to conduct New Supervisor training in four sessions, with approximately 20 new supervisors in each session. Each session was seven days long, with the first session starting on February 22, 2010. The pictured group was the second of four to complete the training, graduating on March 16, 2010.



The group includes (in alphabetical order): Maint. Supv. Robert Bankowski, Lt. Edward Bellerose, Lt. Craig Burnett, Sr., Lt. Shelly Byington, Lt. Jason Chapdelaine, Counslr. Supv. Anslem Elumogo, Lt. Henry Gasiorek III, Assoc. Fiscal Adm. Officer John Grennan, Lt. James Lark III, Food Svcs. Supv. III Wendy Loubier, Lt. Felipe Lugo, Counslr. Supv. John Mcnerney, Food Svcs. Supv. III Robert Mills, Counslr. Supv. Jazmin Molina, Lt. Jorge Morales, Maint. Supv. Derek Riddick, Lt. Jean Tavernier, Maint. Supv. Joseph Terminesi, Maint. Supv. Jay Ventura.

Open Enrollment 2010

The 2010 Health Insurance Open Enrollment for State of Connecticut employees begins on May 17, 2010 and continues through to June 11, 2010. The annual open enrollment period is the only time employees may enroll in, change, or add dependents to a health plan. These changes are not allowed at other times, except to allow for changes caused by or related to a change in family or work status which affects the health plan. Employees may not change plans outside the open enrollment period solely on the basis that their healthcare provider(s) are no longer in the plan network. Employees need to contact their personnel/payroll representative to file the appropriate forms within 31 days of the event that necessitates a change in enrollment or plan.

The HealthCare Options Planner that provides a comparison of the benefits among the plans will be mailed to all employees during the open enrollment period, and will also be available on the Comptroller's website.

Condolences

Reverend Bush

Commissioner Brian K. Murphy is sad to announce the passing of Reverend Ruben L. Bush, Sr. on April 19, 2010. Reverend Bush, 86, was the father of retired Department of Correction Warden Evelyn Bush.

A Memorial Scholarship is being established in the name of Pastor Ruben L. Bush, Sr. Contributions may be sent to the HORD Foundation Inc., Pastor Bush Fund, Post Office Box 4671, Danbury, CT 06813.

Ever Vigilant

Thomas Jefferson said that “the price of freedom is eternal vigilance.” Although Correctional Records Specialist Kathleen Lewis of the Hartford Correctional Center may not have been thinking about the words of Thomas Jefferson, her recent vigilance earned her the gratitude of the Terrorist Screening Center (TSC) of the Federal Bureau of Investigation.

In a letter addressed to Warden Scott Erfe, the Acting Unit Chief of the TSC Operations, Samuel Young, commended Records Specialist Lewis for her actions last December. He wrote, “...during the course of performing law enforcement duties, and upon learning of a possible subject match to the Terrorist Watch list, Records Specialist Lewis followed the appropriate protocol by contacting the TSC. That contact allowed the TSC to determine that the encountered individual was in fact a “positive match” to a known or suspected terrorist. Additionally, Records Specialist Lewis provided information which may prove valuable to the Federal Bureau of Investigation; other local, state, and federal law enforcement agencies; and the overall United States intelligence community.”



Record Specialist Kathleen Lewis

The Terrorist Screening Center maintains the United States government’s consolidated Terrorist Watch List—a single database identifying information about those known or reasonably suspected of being involved in terrorist activity.

By supporting the ability of front line screening agencies to positively identify known or suspected terrorists trying to obtain visas, enter the country, board aircraft, or engage in other activity, the consolidated Terrorist Watch List is one of the most effective counterterrorism tools for the United States Government.

On behalf of the TSC, Unit Chief Young thanked Warden Erfe and commended Record Specialist Lewis for her actions. He went on to write that the “TSC appreciates your leadership and your entire department’s dedication to protecting our nation.”

For her part, Ms. Lewis downplayed her actions saying that she was, “just doing her job.”

Around the Cell Block



Georgia – Authorities say an inmate who broke out of a Camden County jail, then returned after stealing 14 packs of cigarettes, has been sentenced to 20 years.

Washington – In an effort to save money, as well as the environment, prisoners at the Monroe Correctional Complex are using push mowers to cut the lawns. The push mowers cut gas consumption at the facility by approximately 100 gallons per month.

Ohio – A spokeswoman says Ohio’s prison system has contemplated using Twitter to announce when an execution has been completed. However, officials are concerned that tweeting about an inmate’s time of death may be considered in poor taste.

<p style="text-align: center;">Total Supervised Population on April 30, 2010 22,944 On April 30, 2009 the population was 23,403</p>
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Did You Know?



“Did You Know” is an informational column written by the Facilities Management and Engineering Services Unit, aimed at increasing your knowledge of issues in our everyday lives. This article was written by Plant Facilities Engineer I, Kevin Roy. If you have any questions or comments, he can be reached at (860) 253-3648. If you have any questions or an idea for a future column please contact Director David Batten at (203) 806-2666.

Preventive Home Maintenance

One of the most important things to remember as a home owner is that you are responsible for keeping your house functioning properly. Each year it is recommended that you spend 1 to 3% of your home’s value on maintenance and repairs. This will ensure that you keep your biggest investment in excellent overall condition. Regular inspections of your home will alert you of areas that may need attention before they become larger problems. You will be surprised at what you will find when you start looking. It is recommended that you put together a 3 ring binder that will store and track all of the home’s equipment manuals and warranties. Have a section of the binder with lists of things that need to be inspected during each month or season. Here are just some examples of things that you should include in your inspections.

Spring inspections

- Inspect and clean the home’s heating and cooling systems. Check air filters (and clean if needed) each month.
- Driveways and asphalt walks should be checked for damage that may have occurred over winter. Driveway should be sealed and large cracks filled.
- Inspect all exterior wood surfaces including decks and porches. These surfaces require regular maintenance, paint, stain or waterproof to ensure they will last.
- Inspect roofing for loose or damaged shingles. Look for moss or mold on the shingles, this condition will reduce the life expectancy of the roof. Examine flashing around chimneys, dormers or skylights.
- Clean and inspect gutters and down spouts.
- Check smoke detectors for proper operation and change the batteries.

Summer Inspections

- Check masonry foundations, patios and concrete walks for cracks or decay.
- Clean and inspect the exterior of your home looking for areas where water may be penetrating. Inspect all caulk joints to ensure caulk is in good condition.
- Inspect wood decks and home structural members for areas of decay or insect damage.
- Inspect doors and windows to ensure smooth operation. Lubricate moving parts. Inspect and repair screens.
- Inspect and clean the dryer vent and bathroom exhaust fan. Inspect and replace washer hoses as necessary.
- If your home has a septic system, this should be pumped out and inspected every three years.

Regular home inspections will help ensure the value of the home and help save money on repairs that if not caught could cost thousands of dollars to perform. Keep in mind that all homes are constructed differently and have unique features. Your home may have other items or equipment that should be included in your inspections. If you find conditions that do not appear to be normal or to have help performing inspections, you should contact a qualified contractor to assist you.

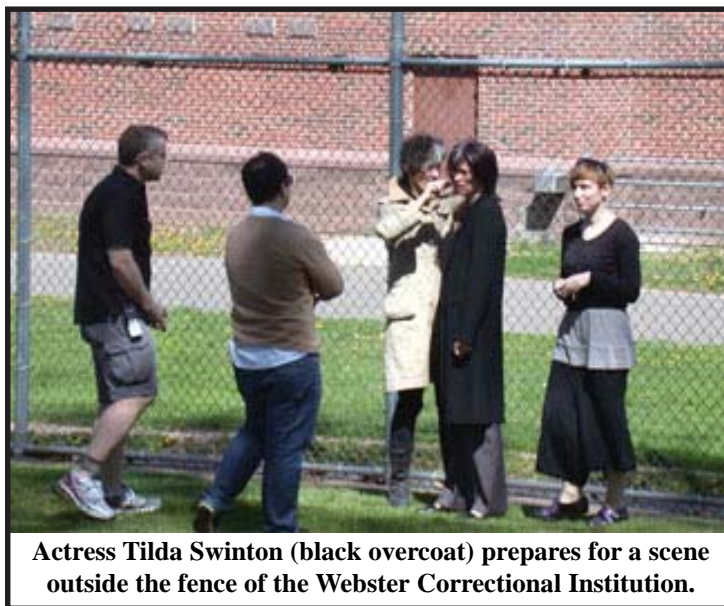
Talking Movies

For the second time in as many years, a motion picture production crew came to Cheshire to shoot scenes for an upcoming movie.

With decidedly less fanfare than last year's visit from the crew of the movie *Everybody's Fine*, a film crew of approximately 30 members from a movie titled *We Need to Talk about Kevin* set up their cameras outside of the Webster Correctional Institution on Thursday morning, April 15.

The film is an adaptation of Lionel Shriver's Orange Prize-winning novel set in the aftermath of a high school massacre. In 2005 British Broadcasting Company (BBC) Films acquired the rights to adapt the book as a film.

The film stars Tilda Swinton who won the Oscar for Best Performance by an Actress in a Supporting Role at the 2008 80th Academy Awards. Swinton has also appeared in such movies as *The Chronicles of Narnia: The Lion, the Witch and the Wardrobe*; *The Curious Case of Benjamin Button*; and *Burn After Reading*.



Actress Tilda Swinton (black overcoat) prepares for a scene outside the fence of the Webster Correctional Institution.

The Scottish filmmaker Lynne Ramsay has written the screen adaptation with Rob Festinger, screenwriter on the award-winning *In the Bedroom*. Ramsay will also direct the film which is estimated to cost around \$6 million.

Swinton plays the role of Eva, a smart, educated mother trying to come to terms with the aftermath of her 15-year-old son's killing spree. She was on-hand at Cheshire to shoot exterior scenes of her arriving at a facility where her "son" was being held after his arrest. Also starring in the role of Kevin's father, Franklin, is John C. Reilly of *Talladega Nights*, and *Chicago* fame. Reilly did not make the trip to Cheshire.



The film crew for the movie *We Need to Talk About Kevin* set up for a shot in the parking lot of Webster CI.

Having two major motion pictures shot in consecutive years in Connecticut is in large part a result of Governor M. Jodi Rell's concerted efforts, with the help of tax credits, to bring film-industry dollars to the state. Mark Dixon, of the Connecticut Office of Film, Television & Digital Media, estimated that a smaller budget film such as *We Need to Talk About Kevin* can pump anywhere from \$50,000 to \$75,000 per day into the local economy.

By all the accounts, the visit to Cheshire was a success, with the film crew packing up their equipment and heading for home by mid-afternoon. It is hoped that production of the film will be completed by June of 2010, with an anticipated release date sometime in 2011.

Northern Soccer

The Northern Correctional Institution's indoor soccer team "Lock-UP" was established two years ago. The team consists largely of a diverse group of correctional staff encompassing different ranks from the Northern Correctional Institution as well as past and present players from the Enfield and Carl Robinson Correctional Institutions. In addition, staff from all three shifts in the facility have been on the team's roster.

The main goal of the team is to have fun. However, there has been the added benefit of the on-field comradery carrying over to the work place. Many staff members have showed their support by attending games, inquiring about the team's progress, and have even asked for a team Lock-UP T-shirt.



The team has come together as a group, as some of its members met for the first time on the soccer field. They have gotten to know one another on a personal level which has developed an even tighter bond among them at work. Current members include Team Captain C.O. Chris Blais, C.O. Jose Andrade, C.O. Dan Russell, C.O. Ross Faber, C.O. Matt Prior, C.O. Scott Lessard, C.O. Dean Stamiedus, and C.O. Ed Bogan.

Hot Chili at Manson Youth Institution



On Friday, April 09, 2010, the John R. Manson Youth Institution Quality of Work Life (QWL) Committee sponsored a "Chili Cook Off" competition. There were nine preliminary entries with seven of the entries making it to the judges' table. Judges included Warden Jose Feliciano, Captain Brian Evelich, Counselor Supervisor Stacey Marmora, and Lieutenant Darryl Rucker. Staff members offered up their made-from-scratch recipes ranging from traditional beef, to turkey, to chicken varieties of chili.

The event was a success for the MYI QWL and for State School Teacher Laurie Capobianco whose chili presented the best combination of flavor, heat and consistency.

Years of Service

20 Years of Service as of March 2010

<u>NAME</u>	<u>TITLE</u>	<u>FACILITY</u>	<u>HIRE DATE</u>
Acciardo, James	Correction Officer	MWCI	3/9/1990
Boozer, Eric	Correction Officer	CRCC	3/9/1990
Breed, Norman	Parole Officer II	Central Office	3/9/1990
Chase, Brian	Correction Officer	Bergin CI	3/9/1990
Chin, Everton	Correction Officer	Bridgeport CC	3/9/1990
Cormier, Neil	Lieutenant	Central Office	3/9/1990
Gestay-Zawilinski, Denise	Counselor	York CI	3/12/1990
Green, Chris	Correction Officer	Brooklyn CI	3/9/1990
Jalbert, Angela	St. Sch. Prin. II(Mgrl)	Central Office	3/9/1990
Lennon, Willie	Correction Officer	Central Office	3/9/1990
Maldonado, Edward	Warden I	Enfield CI	3/9/1990
McMahon, Richard	Correction Officer	MWCI	3/9/1990
Nevith, Leeartis	Correction Officer	CRCC	3/9/1990
Oien, Karen	Deputy Warden	York CI	3/23/1990
Rivera, Antonio	Correction Officer	Central Office	3/9/1990
Rush, Brian	Correction Officer	Central Office	3/9/1990
Ryan, Timothy	Correction Officer	CRCC	3/9/1990
Smith, Terrence	Lieutenant	Cheshire	3/9/1990
Szydlo, Tamara	Parole Officer II	Central Office	3/9/1990
Zooleck, Thomas	Correction Officer	MYI	2/9/1990

25 Years of Service as of March 2010

Johnson, Karen	Payroll Clerk	MWCI	3/11/1985
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30 Years of Service as of March 2010

Campaniello, John	Supvsng. Acct. (Mgrl)	Central Office	3/17/1980
Soderlund, Edward	Correction Officer	Cheshire CI	3/19/1980



Parole Officer II
Norman Breed

Last of a Breed

Parole Officer Norman "Norm" Breed was honored in a retirement celebration at the Norwich District Parole Office on March 31. Norm is retiring after 20 years of service. Director of Parole and Community Services Joseph Haggan presented Parole Officer Breed with a letter from Governor M. Jodi Rell commemorating his retirement from state service. Congratulations and thanks to Parole Officer Breed, as well as all those listed above for their many years of dedicated service.