Remember Our Troops

# P.R.I.D.E. at Work



Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

## Team DOC's New Heart at the 2007 Walk



more than a little about hearts and just how much love and care they can hold; Warden Robin Sutherland of Brooklyn CI (pictured above, center ,in red cap) who recently returned to work after receiving a heart transplant. Continued on Page 2, See 2007 Heart Walk

### From the Commissioner



I would like to express my sincere appreciation to all correctional and health care staff for the outstanding job that you continue to do in managing the increase in the incarcerated population. Despite the number of offenders, and the necessary use of non-traditional housing areas, our facilities continue to be safe, secure and orderly. This is a true measure of your commitment

to professionalism and public safety.

As is appropriate, I requested additional resources from the Governor and she has approved them. Many of these have already been implemented, such as adding facility posts and continuing to maintain and fill our staffing levels across the agency. As you know, the Governor has directed a full review of the criminal justice system. In the coming months, I have confidence that improvements in the criminal justice system, the corrections

Among the hundreds of survivors of heart disease and stroke and their loved ones who gathered for this year's American Heart Walk, was a special member of the staff of the C o n n e c t i c u t Department of Correction, who knows

#### **Our Mission**

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.

About and for correctional professionals

October 1 - 31, 2007

system, and to parole and community services will support our efforts to enhance and maintain our mission of public safety and staff safety.

As I always tell the public and our elected officials, you are the best correctional professionals in the country and it is my honor to serve with you.

### 2007 Heart Walk Cont'd

Warden Sutherland had been stricken with a massive heart attack more than a year earlier while attending her son's basketball game. Throughout the wait for her new heart and her extensive recuperation, her staff at Brooklyn CI and many others throughout the agency were there every step of the way to support her recovery. The walk was a tribute not only to Warden Sutherland's restored health but also to all of those who helped her make it back to her former life.

Team DOC, led by Cheshire CI Warden Charles Lee, tackled the three-mile (5K) fund-raising walk at Hartford's Bushnell Park on September 30<sup>th.</sup> The event raised \$312,713 that will be used to support the cardiovascular research and education programs of the American Heart Association. Heart disease and stroke remain the number one killer of Americans. Together these cardiovascular diseases kill more than 910,000 Americans each year. Its Connecticut's leading cause of death claiming nearly 11,000 lives including over 6,000 women and claimed the lives of 184,000 Connecticut residents last year.

Thanks to all the DOC walkers, donors and volunteers who accepted the challenge to help fight heart disease and stroke.

### **DOC Hosts Community Conference**



(l-r) Director of Programs Mary Marcial with OPVS Counselor Supervisor Gerald Wagner at the community conference.

For more than a century, the imposing three-story brownstone at 227 Lawrence Street has been a part of the Hartford community. The tenants

who have occupied the "Lyceum" have been as diverse as the people of Connecticut's capital city. And despite a recent renovation of the neoclassical structure, the weatherworn façade and the words that echo among the pastel colored walls have not changed, still reaching out to those seeking the dignity of basic shelter.

On September 25<sup>th</sup>, representatives from several state agencies gathered at the historic landmark to share ideas on how best to address the issues that

surround regional homelessness.

Director of Offender Programs and Victim Services (OPVS) for the Department of Correction, Patrick Hynes Ph.D. (pictured at right) hosted the event that included formal presentations, as well as, a lively panel discussion on pragmatic solutions to existing obstacles."I am a true believer;"



said Hynes, "I am very proud of this program and the cooperation of so many agencies."

Continued on Page 4, See Community Conference

Distributed to 7, 000 staff and via the internet throughout Connecticut and the nation by the Department of Correction.

> Theresa C. Lantz, Commissioner

24 Wolcott Hill Road Wethersfield, CT 06109

> M. Jodi Rell, Governor

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#### P.R.I.D.E at Work, October 1 - 31, 2007 Page 3 Nigerian Lawyers Tour A CT-DOC Facilities (



The group of women lawyers took photos while at Hartford CC; (lr) Deputy Warden Janet Sicilia, Ikoro Chinonyelum Nkemdilim, Warden Lori Ricks, Iriele Virginia Chinelo, Carol Dike-Okorafor, and Deputy Warden Erfe.

On July 25<sup>th</sup> and 26<sup>th</sup> the Hartford Correctional Center, Manson Youth Institution, and York Correctional Institution conducted tours with three female attorneys who are members of the FIDA (International Federation of Women Lawyers, Abuja Branch), in Nigeria.

Officer Emanuel Igidi of Hartford CC, who is a native of Nigeria, facilitated their contact with the CT- DOC and accompanied them as they toured the facilities.

The main objective of FIDA is the enhancement, promotion and preservation of the welfare of women and children, realizing that on women and children's well being lies the happiness of the home and the strength of the society. The FIDA is presently addressing prison reformation after visiting prisons in Nigeria and noticing some inadequacies. Therefore, they deemed it imperative to visit some correctional institutions in other countries starting in Connecticut. They believe that their visit will enable them to evaluate the standards of our institutions and then proffer a framework for reformation of such institutions in their country.



**November 17** - The Ethel Lee McCreary Memorial Foundation is hosting an All-Out Old School Dance at the American Legion in Enfield, CT; located at 566 Enfield Street-Route 5, from 7pm-1am. There will be a DJ, cash bar, and food. The cost is

\$20. Scholarships will be awarded to threefreshmen who are attending a historically black college/university (HBCU). For more info contact Officer Barbara Hawkins at 860.566.7500.

## Around The Cell Block



**California**- More than 2,300 inmate firefighters and 170 custody staff have been sent to fight the wild fires by Governor Arnold Schwarzenegger.

**Ireland**- A Dublin drug gang member embarrassed the government by calling into a popular radio show on a cell phone from his high security prison cell.

**Wisconsin**- Three male inmates are challenging a state law, which restricts the state from paying for sex change hormones.

**Georgia**- A magazine editor is suing the Fulton County Sheriff who has banned his inmates from receiving non-religious material.

> Total Supervised Population on October 15, 2007 23,765 On October 15, 2006 the population was

> > 23,655

### **Community Conference Cont'd**

Included on the six-member panel (pictured at right) was Counselor Supervisor Debbie Henault of the Mental Health & Addiction Services Unit and Parole Supervisor Rebecca Flemming. Each spoke of the collaboration necessary to ensure a continuum of services following incarceration that provide ex-offenders with the tools needed for successful reintegration.



The Community Renewal Team takes on the role of family when they are unable or unwilling to assist clients. There is no task too great or small. They not only enter into subleases with landlords to build a common trust, but also stock residences with the trappings that make it a home. CRT is the 2007 award winner for "innovation in government."



(l-r) Melissa Thomspon and Deborah Austin of DOC at the Lyceum.

Flemming said, "As Parole we have the dual role of helping their [ex-offenders] needs to be met, but also to lessen liability". The program's intent is to provide housing, but also to reduce recidivism while ensuring public safety.

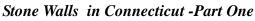
Members of the renewal team said that ex-offenders are easy to spot and actually have an advantage over those who have not just been incarcerated. Being clean and sober, receiving proper nutrition and medical care as well as a desire to make a fresh start make exoffenders ideal candidates for assistance that will result in positive outcomes.

Director Mary Marcial shared words of encouragement from Commissioner Theresa Lantz who was unable to attend. She is "a

staunch supporter" of this program, said Marcial. Hynes said that the results of this endeavor will be used as "a measuring stick" to determine whether we "should continue, modify or expand" the effort.

### Did You Know?...

Did you know is an informational column written by the Facilities Management and Engineering Unit, aimed at increasing your knowledge of issues in our everyday lives. If you have any questions or an idea for a future column please contact Director David Batten at 860.692.7554. This article has been written by Plant Facilities Engineer 1 Jay Harder and questions relating to it may be answered by contacting him at 203.806.2667.



I'd like to talk about stone walls, not the fancy ones the landscapers build for you with all the stones perfectly in line and with square flat edges that all fit perfectly together. No, I'm talking about real stone walls, you know, the ones that run along the edges of fields and roads in the country and on occasion you can even see them running through heavily wooded areas and disappearing into the forest. Yeah, that's what I'm talking about real stone walls, stone walls that are hundreds of years old, built by our ancestors that have long since gone. Why are they there? Where did the material to build these walls come from? More importantly, a mystery, why are there almost virtually no stone walls in the Connecticut River Valley? Continued on Page 8, See *Did You Know* 

#### P.R.I.D.E at Work, October 1 - 31, 2007 Page 5 CT DOC's "Ace of Cakes"



Bridgeport Correctional Center Certifed Substance Abuse Counselor and Volunteer's Coordinator Diana Garcia, represented Fairfield County and CT ICES chapter at the 2007 International Cake Exploration Society Convention celebrated this year from July 27-29<sup>th</sup> in Omaha, Nebraska

*ICES* is an international nonprofit organization dedicated to the promotion and advancement of the sugar arts. Membership includes a varied assortment of sugar artists, ranging from hobbyists and



Close-up view of the front of the *"jumping the broom" cake.* 

home bakers to professional cake decorators, caterers, and exhibitors.

Diana's masterpieces can be made as small as handmade gum paste roses or as large as a wedding cake for hundreds or the towering sugar sculptures you've seen on televised competitions.

This year, CSAC Garcia presented a five tier, purple and gold cake (pictured at left). Diana titled the cake her *"jumping the broom;"* which is inspired by African American wedding tradition. The cake presents in a cathedral style, clear on a acrylic base that measures 14" X 16"X12" high. Diana was awarded three prizes from the ICES Winners club. Last year's ICES convention was held in Dallas, Texas and she presented her **"Love at the Sea"** cake obtaining two prizes from the Winners Club.





Director of Food & Nutritional Services Michael Bibens, Enfield CI Warden Jose Feliciano, and Director of Engineering & Facilities Management David Batten are saddened to announce the passing of Mrs. Margaret Avery, mother of Correctional Food Service Supervisor Ron Avery and mother-in-law of Environmental Analyst Rich Pease. Mrs. Avery was a Registered Nurse for the Department of Correction and retired in 1997 from Robinson CI.

Director of Human Resources Dan Callahan is saddened to announce the passing of Anna Rossi, HR Specialist Doreen Rossi's mother and grandmother of HR Office Assistant Heather Klemonski and Correction Officer Jennifer Mitchell of Webster CI.

Director of Fiscal Services Robert Foltz is saddened to announce the passing of Calvin Sparks, grandfather of Fiscal Administrative Officer Melanie Sparks, father of retired Major Wayne Sparks and retired Parole Officer Gary Sparks.

#### P.R.I.D.E at Work, October 1 - 31, 2007 Page 6 MVP'S

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Dumais, Jared, CO MYI Nedjoika, Robin, RS NCI Warner, Jerome, CO GCI
Duncan, Luther, CO MYI Nelson, Avis CO NHCC White, Shaone, CO BCC
Edgar, Thomas, CO GCI Nelson, Joe, CFSS III NCI William, Fred, CO NHCC
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#### P.R.I.D.E at Work, October 1-31, 2007 Page 7 Robinson CI Hosts Third Annual Cruise Night



Captain Gemini Murray of Robinson CI at Cruise Night.

Wednesday evening, August 29th, was a rockin', frolickin' fun time for those who attended the annual Robinson CI Drive Night held at Rich's Drive-In in Somers, CT. Several antique vehicles and muscle cars along with a variety of motorcycles were on display in the parking lot throughout the night. Carter Colby, the owner of Rich's, prepared a special menu for attendees. Specifics included "Jail House Hamburgers," "Cell #9 Nachos," "Seg Unit Salsa," "Handcuff Hot Dogs,""I'm Innocent French Fries," etc.

The ultra- creative theme based menu was compleimented by an evening of "nifty-fifties

rock and roll" music cd's and a plethora of free giveaways. Much appreciation and thanks go to not only Mr. Colby, but to the following as well for their generous donations: gift certificates from Fazio's restaurant, Barnes and Noble Book Store, Texas Roadhouse Restaurant, the Olive Garden Restaurant, Wings Over Springfield Restaurant, Lil Buddy's convenience store, gift certificate and shirt from Hot Leather, and



Correction Officer Robert DeCordova of Northern CI shows off his "Baby" - a classic 1966 Buick Special.

products from TSI Harley/Davidson. A great time was had by all who attended and everyone is looking forward to next year's event.

#### **Give 2 The Troops**

Governor M. Jodi Rell today reminded residents that care packages to deployed troops should be sent before the end of October in order to arrive by Thanksgiving.

"From protein bars and beef jerky to powdered Gatorade and hard candy, I am urging state residents to send our troops care packages as soon as possible in order to make sure they arrive before Thanksgiving," Governor Rell said. "We often tell our troops and their families that we are all in this together, and while we may not be there with them physically, we're with them in heart, mind and soul during their deployment. Sending a care package to Give2TheTroops will send a message to our deployed troops that we are thinking of them and that we truly appreciate the sacrifices they are making every day on our behalf."

#### **Cell Phone For Soldiers**

Correctiuon Officer Busher of Northern CI is coordinating the "Cell Phone For Soldiers" project for the agency. This program that takes donated old, unwanted cell phones, in any condition and sells the phones to a company called **Re-Cellular.** The money that is raised from the selling of the phones, is then used to purchase phone cards which are **donated** to the soldiers overseas.

"Cell Phones For Soldiers" provides; *postage paid*, *self addressed envelopes* making it very easy to send the phones to the company. The beauty of this program is that no one needs to bring the unwanted phones to work/facility ... they simply take the envelope home, place the cell phone into the envelope and mail . Please contact Nancy Lieper at 860.763.8626 to get an envelope. They have 2000 envelopes ready for distribution.

#### P.R.I.D.E at Work, October 1- 31, 2007 Page 8 Bridgeport QWL Hosts Staff Luncheon



Pictured at left are a few members of the Bridgeport Correctional Center Quality of Work Life Committee. They hosted a fundraising luncheon for staff on Friday, September 30<sup>th</sup>. The menu for the cook-out consisted of steak, hot dogs and hamburgers with the choice of homemade side items like macaroni salad and baked beans. All funds raised go to support facility sponsored events such as donating back to school supplies to needy kids in the community, trips to Radio City Music Hall /Day of Shopping in NYC and an upcoming tour of Riker's Island. "Someone pass the A-1, I like my steak medium-well."

### Did You Know?...Cont'd

I'm sure you've seen them too and if you live in one of these areas and had to do any landscaping or digging by hand, you've probably cursed them as well. Where did they come from? Somewhere north of here is the answer but why or how and ICE is the answer.

During the most recent Ice Age (not the movie), which started about 85,000 years ago and peaked about 20,000 years ago, ice sheets flowed out of the North and covered all of Connecticut. Now, this is hard to imagine but there was over a mile of ice over the surface of Connecticut at that time. Look up in the air and imagine a mile of ice above you. So much water was taken up in glacial ice that the oceans receded by 250 feet. You could actually walk from the Connecticut shore line to Long Island but I digress. As this ice plowed its way south, the shear weight of the ice forced it right down to bedrock and it bulldozed everything in its path, even breaking up bedrock and taking it along too. All these rocks and debris tumbled along until it finally was absorbed right into the ice. Think about it, as the glacier flowed South, the bedrock beneath was scoured and ground clean by ice. To this day there are places with exposed bedrock and it's worn smooth except for linear gouges in the rock caused by stones that were caught in the ice and pushed along the bedrock.

About 18,000 years ago this process stopped and the glaciers started to melt and as they did they would drop all this gravel and rocks right there and today we call it "glacial till". Wherever you live, Eastern or Western Connecticut, whatever earth is between you and the bedrock below is glacial till.

Another affect similar to glacial till was called stratified drift which was caused by streams flowing out of melting glaciers carrying sand and gravel. Today's sand and gravel banks are the result of stratified drift.

When you see the rocks I first mentioned laying about the surface of the ground or in old stonewalls, you'll notice they, for the most part, all have rounded edges, this is from the tumbling in the ice.

I'm sure most everyone knows that when the settlers first settled these areas almost 350 years ago, they clear cut the forest to create farms and pasture land. Then there were all those rocks, what to do with all those rocks...stones too.. The rest is history, stonewalls everywhere. Almost. Remember the mystery?

#### P.R.I.D.E at Work, October 1-31, 2007 Page 9 Garner's Diversity Council Visits NYC



The group from Garner CI take a moment to pose during their NYC excursion.

c e n t l y sponsored a trip to New York City which included a trip to Ellis Island, The Statue of Liberty, and the S o u t h as the blend

Street Seaport. What made the trip and the day special was the blend of people that attended the outing; children, grandchildren, line- staff, supervisors, clerical, UCONN/CMHC staff and staff from Central Office. The Garner CI Diversity Council has been very active. This trip and others to the Apollo Theater in New York and to Boston were made possible by fund raising events and the Council also held an International Food Festival.

The Diversity Council at Garner CI re-



Kids from the group showing their "American PRIDE."

### **Cheshire CI Staff Support Lights of Hope**

The Town of Cheshire is organizing a fundraiser in memory of Jennifer, Hayley and Michaela Petit who tragically lost their lives last July in the Town of Cheshire. Each Cheshire neighborhood and business is generating funds by selling 10 luminaries for \$10.00 in an effort to raise money to benefit the Hayley's Hope & Michaela's Miracle Memorial Fund to benefit the National Multiple Sclerosis Society. On the evening of December 16, 2007, all of the luminaries which have been purchased shall be lit up in front of each household and business to light the skies of Cheshire in our collective remembrance of these innocent lost lives and to unite as one to raise money for this worthwhile charity.

As a result of this announcement, the staff of the Cheshire CI responded as usual with their giving spirit and, within a few days, became a Platinum Sponsor by raising well over \$1000.00 which was able to purchase ½ mile of luminaries. As such, the entire front of the Cheshire CI property on Route 10, as well as our front driveway up and back, will be lit up in honor and support of the Petit family and this charity. " It is an honor and a privilege to be able to present this money to Connecticut residents who are battling MS on behalf of the Cheshire CI and Connecticut Department of Correction" Warden Charles Lee stated. "We all share Dr. Petit's anguish and pain and are inspired by his message of hope and love."

For more information or to donate money, please go online to <u>www.cheshireslightsofhope.com</u>, or e-mail <u>info@cheshireslightsofhope.com</u>, or call 203.439.0687.

#### P.R.I.D.E at Work, October 1-31, 2007 Page 10 DOC Manager Receives 2007 MAC Award



Commissioner Theresa C. Lantz along with family, friends, and colleagues of DW Val Light show their support as she receives the 2007 MAC Award.

On Friday, October 26<sup>th</sup>, the Management Advisory Council (MAC) sponsored "State Manager's Day" at the AquaTurf in Southington to recognize the contribution of exemplary state managers and to provide an opportunity to capture information relevant to management of state government. During this ceremony, the MAC presents The Distinguished Managerial Service Award. The Department of Correction's 2007 Manager of the Year, Deputy Warden Valerie Light, of Northern CI, was an award recipient.

Deputy Warden Light has been employed with the agency since 1988, and is currently assigned to the Northern Correctional Institution. In this capacity she has many assigned duties and voluntarily takes on others, such as Special Olympics Coordinator, CSEC Coordinator, Quality of Work Life, and Toys for Tots. Ms. Light actively volunteers her time to her community and to charity. Most recently, Ms. Light was selected Manager of the Year 2007 for the Department of Correction and received a citation from Governor M. Jodi Rell, in recognition of her demonstrated leadership and true strength of character throughout her career.

Although she has marched steadfastly through title changes and varied job assignments, many qualities about her have remained constant: a tremendous work ethic, a loyalty that extends outward to all within reach, a willingness to make sacrifices to maximize his contributions to our agency and to the state of Connecticut. Throughout her correctional tenure, Val light has manifested an admirable combination of hard work, compassion and expertise. When she is not busily engaged in her own development, she is encouraging growth on others, in her staff, in the inmates, and in the community. Congratulations on this very notable achievement!

#### 2007 Care & Share Food Drive

As we approach another holiday season, less fortunate people in the State of Connecticut need our help. The amount of people utilizing foodbanks has increased and these services are running low on food and funds.

CDFSM Joe Testa will be the Lead Coordinator for the Department of Correction's 2007 Care & Share Food Drive Program. He is requesting that each facility appoint a representative to work with him on this year's program. Collections can be made from Monday, November 9<sup>th</sup> through Friday, December 7<sup>th</sup>. As in the past, facilities are asked to collect non-perishable food items by placing a box in a designated area for staff to drop off their donations. Staff can also choose to make a monetary donation by writing a check or money order made out to*FOODSHARE* The facility representative will collect checks for later pick up. With every thirty dollars donated, Foodshare and other partners will be able to feed a hungry person for thirty days.Any other suggestions you may have are always welcome. CDFSM Testa can be reached at 203.915.4320 or 203.271.5185.Your help is needed and appreciated.