



**CONNECTICUT
DEPARTMENT
OF CORRECTION**

2006

**Annual
Report**

**COURAGE
COMMITMENT
COMMUNITY**

TABLE OF CONTENTS

II	Mission Statement
III	Letter from Governor Rell
IV	Letter from Commissioner Lantz
1	Introduction
2	At a Glance
3 - 9	Accomplishments & Achievements
10	General Fund Chart - Inmate Expenditures
11	Facilities Map
13 - 21	Operations Division
22 - 23	Organizational Chart (<i>center spread</i>)
24 - 26	Operations Division (<i>continued</i>)
27	Parole & Community Services Division
28 - 33	Administration Division
34 - 38	Programs & Treatment Division
39 & 40	Security Division
41 - 43	External Affairs Division
44 - 47	Retirements
48	Future Initiatives

Connecticut Department of Correction

24 Wolcott Hill Road • Wethersfield, CT 06109

www.ct.gov/doc

MISSION STATEMENT

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.





M. Jodi Rell
Governor



July 1, 2006

Each year, I am eager to convey our vision of public safety for the 21st Century to the citizens of our great state through this Annual Report. The mission of public safety is a shared responsibility. No longer does any one agency or division stand alone in this challenging endeavor.

Continued coordination and communication are paramount to success. Increasingly, an individually assigned task requires the cooperation of any number of participants from various chosen specialties.

Through this concerted effort, the Department of Correction is bridging the gap that has occurred between incarceration and reintegration into law-abiding society through a vast array of programs that assist offenders during their sentence. More importantly to long term success, however, is the continuation of these valuable resources after returning to their communities.

Recent studies on recidivism show encouraging news. Preliminary findings indicate that offenders who receive post-incarceration assistance such as parole or halfway house placement are less likely to be re-incarcerated than those who are discharged at the end of their sentences.

I commend the men and women of the Department of Correction for making a positive difference in the lives of others.

Sincerely,

A handwritten signature in blue ink that reads "M. Jodi Rell".

M. Jodi Rell
Governor



Theresa C. Lantz
Commissioner



July 1, 2006

More so than ever, the professional men and women of the Connecticut Department of Correction have stepped forward during this past year and displayed Courage, Commitment and a dedication to their Community.

When the state's urban centers experienced a recent upswing in violence, the agency and its partners in the law enforcement community were prepared to combat the problem. Despite the resulting challenges of a rising offender population, we have experienced continuing order and security within the state's correctional facilities.

Our efforts to successfully reintegrate offenders back into law abiding society have enhanced the level of public safety within our state's cities and towns.

Whether through assisting the host communities of our facilities, or through individual volunteerism to support those in need, the agency and its staff are always ready to respond.

And more than 30 of our colleagues remain in harm's way around the globe, serving their state and their country on active military duty.

Whether it is their unfailing oversight of the inmates within our institutions or their selfless sacrifice on behalf of others, I am continually inspired and deeply proud to lead the best correctional agency in our nation.

Sincerely,

A handwritten signature in black ink that reads "Theresa C. Lantz".

Theresa C. Lantz
Commissioner

INTRODUCTION

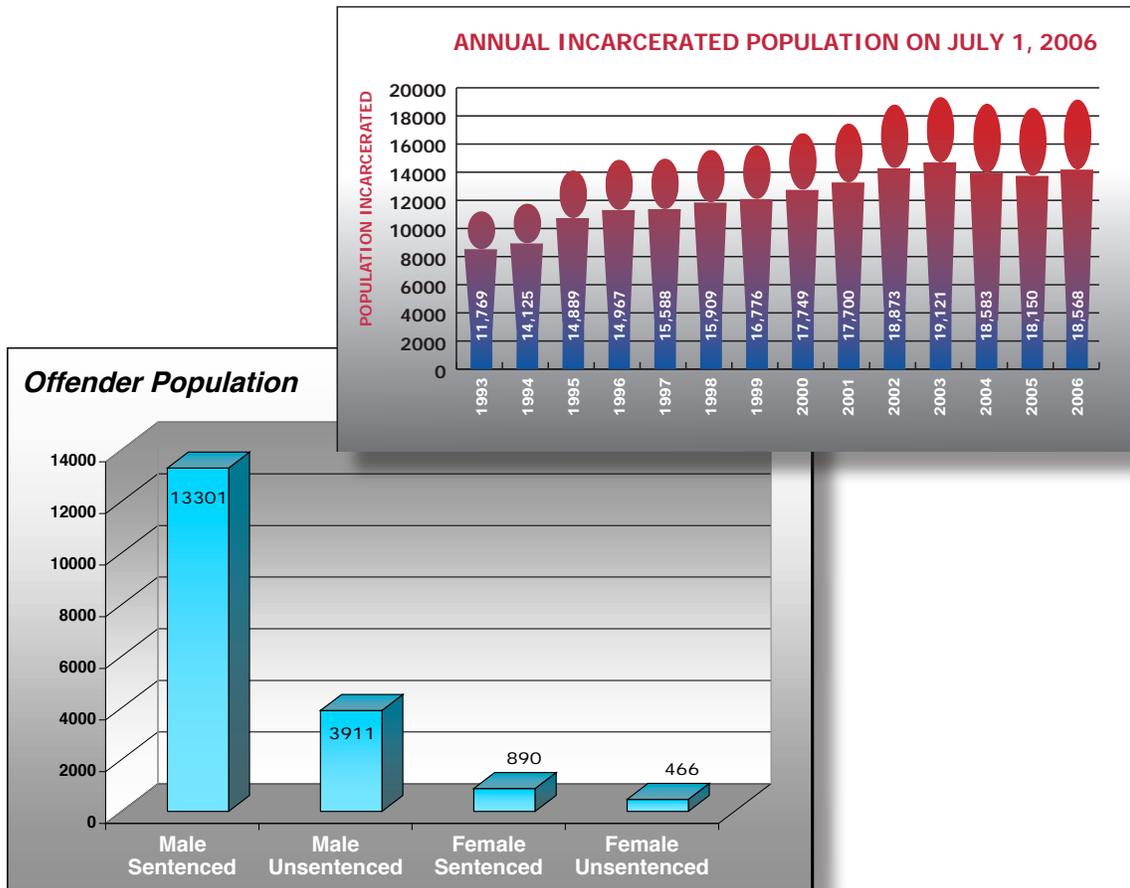
Statutory Responsibility

The Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and administers medical, mental health, rehabilitative, and community-based service programs.

Public Service

The agency on July 1, 2006 confined 18,568 offenders, a 2.53 percent increase when compared with the incarcerated population on July 1, 2005. Including those inmates on department-administered community supervision, correctional staff supervised population of 23,079 offenders.

The Parole and Community Services Division continues to enhance public safety with responsible supervision of offenders under conditional release to the community. The Parole and Community Services Division supports the Department's mission by providing supervision and services that reinforce successful community reintegration.



AT A GLANCE

Budget: \$600,618,379
Starting Salary of a Correction Officer: \$37,268
Average Daily Inmate Expenditure: \$83.65

Full Time Positions: 6,775
Facilities: 18
Parole & Community Services Offices: 7
Training Centers: 1

Offenders In:
Transitional Supervision: 893
Halfway House Beds: 1,038
Parole: 3,042
Total Supervised: 23,221

Admissions for FY 05-06: 35,328
Releases for FY 05-06: 34,947

Most Frequent Offenses:
Violation of Probation - 8%
Possession of Narcotics - 7.5%
Youthful Offender - 4.7%

Average Age: Male: 32.4 - Female: 34.4

Inmates on Death Row: 7
(Last execution 2005)

Population Reporting Substance use/abuse: 88%
Receiving Treatment 26%

Education:
No High School Diploma 75%
12,525 Students enrolled in school during 2005-2006
GEDs Awarded: 682

Recidivism - Central Connecticut State University 2006:
End of Sentence - 47%
Transitional Supervision - 35%
Parolees - 31%
Half-way House - 24%
Total Overall Reconviction Rate - 39%

Food Service Meals Served: 19,900,000

ACCOMPLISHMENTS & ACHIEVEMENTS

JULY 7, 2005

William B. Barber, Superintendent of the Connecticut Department of Correction Unified School District #1 has been honored as the recipient of the Correctional Education Association Lifetime Achievement Award. The presentation was made at the CEA Annual International Conference in Des Moines, Iowa. The award, presented by CEA President Dr. Carolyn Eggleston, recognized Superintendent Barber as an individual who has made a major contribution to the field of correctional education during his career. The award also honors the educator's longevity within the profession based upon his leadership, vision and commitment toward excellence.

AUGUST 26, 2005

As a further enhancement to its efforts to support the successful community re-integration of offenders, the Department of Correction has created a Community Resource Needs Score to be included in the Objective Classification assessment of each offender. Inmates will be scored on a 1 to 5 system with 5 indicating that the offender requires full and total assistance with regard to pre-release planning, including assistance with housing, treatment resources and family support, while a score of 1 indicates that no re-entry assistance is required. Those with a score of 3 or higher will be seen by a Transition Services Counselor at least six months prior to release.

SEPTEMBER 21, 2005

After an intensive three day audit conducted by the Commission on Accreditation for Corrections and the American Correctional Association, the MacDougall-Walker Correctional Institution scored 100% on the mandatory requirements and 96.4% on the non-mandatory. The accreditation takes into consideration every facet of the correctional operation from its physical plant, to staff training, to inmate programming. The facility retained its near perfect rating, on par with its first accreditation score in 2002, even though it has now become the state's largest prison with five additional housing units and more than 2,000 offenders.

OCTOBER 14, 2005

Commissioner Theresa C. Lantz convened a Suicide Prevention Summit of the agency's top administrators as well as the facility Health Services Administrators and the management of the University of Connecticut Correctional Managed Health Care. The Summit received and discussed the findings of Lindsay Hayes, a national expert on suicide within a correctional environment. After reviewing the suicides experienced within the agency within the past two years and a day of touring three Department facilities, Mr. Hayes concluded that the Department's policy and procedures regarding suicide prevention are among the best in the country. He further advised that emphasis should now be placed on quality assurance in applying those policies. Commissioner Lantz has directed her managers to expand their efforts and vigilance regarding suicide prevention.

ACCOMPLISHMENTS & ACHIEVEMENTS

OCTOBER 24, 2005

The most recent report from the U.S. Department of Justice, Bureau of Justice Statistics confirms a further extension in the downward trend of Connecticut's inmate population, which has now been sustained for a full two-year period. The most recent survey, from December 31, 2003 to December 31, 2004, shows Connecticut with a further 1.8% reduction, one of only 11 states to show such a drop while the nation's prison population in total grew by 1.9%. Previous reports showed similar decreases for Connecticut. For the year ending June 30, 2004, the state showed a 2.5% reduction, one of 12 states to decrease. At the end of calendar year 2003, Connecticut had led the nation with a 4.2% decline. Commissioner Theresa C. Lantz credits the continuing population decline to the agency's priority of enhancing successful offender reintegration, which is also supported by increased collaboration involving the other branches of state government. Meanwhile, the latest FBI, Uniform Crime Report shows a 9.2% decrease in violent crime in Connecticut in 2004 as compared to 2003.

NOVEMBER 15, 2005

Some three dozen members of the Department of Correction staff, the most from any state agency have given of their time in responding to the call for assistance from those devastated by Hurricanes Katrina and Wilma in the southern United States. Coming from a range of job classifications including teachers, maintenance, nurses, correction officers, counselors, fiscal and human resources, the dedicated men and women have served with the military, the Federal Emergency Management Agency and with the Red Cross in Louisiana, Mississippi and Florida. Commissioner Theresa C. Lantz praised the volunteerism as yet another example of staff commitment to public safety and assisting others in need.

NOVEMBER 29, 2005

The Department of Correction Security Division conducted a three-day regional presentation to law enforcement agencies from across Connecticut regarding the current status of street gangs in the state. The seminars were offered in collaboration with the United States Attorney's Office. The extensive and timely intelligence detailed by the Security Division experts is recognized as the most comprehensive information on gang activity that is currently available in the state.

DECEMBER 9, 2005

The York Correctional Institution has graduated its first class of Grief Guides who are inmates trained to assist their fellow offenders through the death of a family member or inmate. The volunteers, who must meet behavioral guidelines, have undergone 20-hours of training and provide their services under the guidance of a Volunteer Coordinator. They are prepared to provide confidential bereavement support and to assist the grieving process while in a correctional setting.

DECEMBER 23, 2005

In the spirit of the season, Correctional Enterprises of Connecticut delivered some 75 "rag dolls" to the South Park Inn homeless shelter in Hartford. The dolls are produced at the Osborn Correctional Institution in Somers from scrap material, as a means of teaching inmates to operate the sewing machines in the textile manufacturing area. The dolls will be provided to the children of families who have turned to the Inn for emergency lodging.

ACCOMPLISHMENTS & ACHIEVEMENTS

JANUARY 1, 2006

For a third straight year, the Connecticut Department of Correction has sustained a downward trend in its incarcerated inmate population for 2005, bringing the number of offenders to below 18,000. This is the first time in more than 15 years that such a prolonged reduction has been achieved. Commissioner Theresa C. Lantz credits the continuing decrease to her administration's shift to a Re-Entry correctional model, which gives priority to supporting the successful community reintegration of offenders. The past year also saw a further increase in the number of appropriate offenders who are being supervised in the community as a means of bridging their re-entry into law abiding society.

JANUARY 27, 2006

Based on the requirements of the Connecticut Supreme Court decision in the case of Harris/Hunter/Cox v. Commissioner, the Department of Correction reviewed nearly 6,000 inmate records for recalculation of pre-sentence credit. In particular, the Management Information Systems Unit identified the 5,856 cases that required review, the staff of Central Records developed and implemented the action plan that was utilized for the recalculations and records staff at the facility level reviewed each file, ultimately amending 511 release dates. The effort has been recognized for the teamwork, dedication and professionalism that it displayed.

FEBRUARY 3, 2006

With the appointment of Esther Torres as Warden of the Willard-Cybulski, Correctional Institution, Commissioner Theresa C. Lantz has promoted the first Hispanic woman to that level of leadership in the history of the agency. Warden Torres joined the Department of Correction in 1989 as a Correctional Services Aide and has steadily progressed through the ranks, rising to the rank of Major at the Northern Correctional Institution, the state's maximum-security men's facility in July of 2003. As Warden of Willard-Cybulski CI, she will oversee an 1,100 inmate, Level Two facility which serves as a treatment hub for the agency's health care consolidation.

FEBRUARY 14, 2006

The Connecticut Department of Correction Hospice Program was honored by the Yale University School of Nursing as well as by a proclamation authored by Governor M. Jodi Rell. Started six years ago, and currently in operation at both the York Correctional Institution for women and the MacDougall-Walker Correctional Institution for men, the program trains offenders to provide end of life and palliative care to other inmates. The School of Nursing bestowed its Excellence in Caring Award on the program citing it for innovative approaches to providing compassionate care, promoting quality of life and providing death with dignity. Governor Rell's proclamation declared February 14, 2006 as Connecticut Prison Hospice Day in recognition of the innovative potential of inmates to care for their peers at the end of life. So far the program has resulted in three classes of inmate volunteers having been trained at each facility, totaling 49 male offenders and 59 women.

ACCOMPLISHMENTS & ACHIEVEMENTS

FEBRUARY 22, 2006

The Connecticut Department of Correction has been recognized for its continuing support of the Connecticut Special Olympics. During its annual award ceremony the charity noted that the Department of Correction had donated \$49,679.54 over the course of the past year, with the top fund raising facility award going to the Cheshire Correctional Institution which alone raised more than \$10,000 of that total.

FEBRUARY 23, 2006

The Connecticut Department of Correction was among those recognized with the Demand Response Achievement Award by the New England region's electric utility grid managers. The agency was honored with ISO New England's 2005 Demand Response Achievement Award for its extraordinary dedication to insuring that electrical power will be available when needed. During periods of peak electricity usage, the Department discontinues the use of electricity from the regional grid and resorts to generator power, thus reducing the overall load and providing power for use by other customers. The four honorees were together credited with contributing a response electrical capacity equivalent to the power required for 30,000 homes.

MARCH 9, 2006

A final tally shows that the dedicated men and women of the Connecticut Department of Correction donated a total of \$164,091.65 to the 2005 Connecticut State Employees' Campaign for Charitable Giving. The once a year campaign funds more than 900 charities which provide a broad range of assistance from shelter for the homeless, to care for children and seniors to medical research. The staff of the MacDougall-Walker Correctional Institution contributed the largest amount, \$24,668, while the Gates Correctional Institution showed the greatest increase in participation, up 52% to \$16,641.

APRIL 3, 2006

In furtherance of its mission of supporting the successful reintegration of offenders, the Connecticut Department of Correction has instituted an Offender Accountability Plan. This plan acts as a contract with the offender, setting expectations, both behaviorally and programmatically at the start of a period of incarceration. The individualized Accountability Plan establishes objectives to be addressed during the inmate's sentence based on needs, such as education, substance abuse treatment, etc, which are identified through the assessment and objective classification process. The Plan also makes clear to the offender that failure to comply with these expectations will negatively impact the discretionary consideration for placement in a community transition program.

APRIL 17, 2006

The Connecticut Department of Correction has added its extensive criminal justice skills to the Connecticut Intelligence Center (CTIC); a multi jurisdictional effort to gather, analyze and disseminate criminal and terrorism related intelligence to law enforcement agencies across Connecticut. The Department has assigned a supervisor, full time to the operation, which seeks to identify emerging threats and crime trends. Additionally, Commissioner Theresa C. Lantz has been named to the CTIC Advisory Board joining

ACCOMPLISHMENTS & ACHIEVEMENTS

the Commissioner of the State Department of Emergency Management and Homeland Security, the Commissioner of Public Safety, the Special Agent in Charge of the New Haven FBI Field Office, and the President of the Connecticut Police Chief's Association.

APRIL 21, 2006

Commissioner Theresa C. Lantz was recognized by the Tunxis Community College Foundation for her outstanding service to the institution over the course of the past five years. The award was presented on the occasion of the 35th anniversary of the Foundation. Commissioner Lantz has not only served as an adjunct professor at the College, but has also served on the school's Criminal Justice Advisory Board. With a long-standing priority on training and education, she has been a strong supporter of the College's Criminal Justice Command Institute, which has prepared many managers within the Connecticut Department of Correction for their future professional challenges and endeavors.

MAY 16, 2006

Connecticut Correction Officer Edward Arasimowicz of the Hartford Correctional Center was recognized with the National Medal of Valor by Corrections USA. Without regard for his personal safety, Officer Arasimowicz responded without hesitation on June 18, 2005, when an inmate, armed with a sharpened weapon, attempted to take a correctional supervisor hostage. He subdued the inmate and dislodged the weapon without injuries to anyone involved. The non-profit agency selected Arasimowicz from among 80 applications, which were submitted nationally. The Medal was presented in ceremonies, which took place in Arlington, Virginia. Officer Arasimowicz will be featured on a Corrections USA poster which will be distributed to correction agencies across the country.

MAY 22, 2006

According to the U.S. Department of Justice, Bureau of Justice Statistics, Prison and Jail Inmates at Midyear 2005 report, the Connecticut Department of Correction is one of only 12 state correctional agencies in the country to have achieved a reduction in its inmate population, during the 12-month period ending June 30, 2005. The Department is credited with a 1.4- percent decrease in its offender count. Nationally, the incarceration rate rose 2.6% for this period of time. This continues the downward trend in the inmate population that the agency began in 2003. Commissioner Theresa C. Lantz has credited the reduction to the beneficial effects of the Re-Entry Model implemented under her administration and its associated increase in collaboration among state agencies, which serve and/or supervise the offender population.

JUNE 1, 2006

The Connecticut Department of Information Technology (DOIT) has reported that the Department of Correction website was visited 1.03-million times between June 1, 2005 and June 1, 2006. The site is maintained as a public service and as a means of protecting the public by providing an offender look up feature as well as information that allows victims to register with the agency for updates on the status of a particular inmate. Additionally, DOIT recorded nearly 86,000 downloads, the second highest of any state agency site, for a combination of correctional facility program compendium pages as well as the Money Order Remitter Form used to send money to the Inmate Trust Fund.

ACCOMPLISHMENTS & ACHIEVEMENTS

JUNE 20, 2006

Based on nationwide balloting, the Reverend Anthony J. Bruno, Director of Religious Services for the Connecticut Department of Correction has been elected President of the American Correctional Chaplains Association (ACCA). The Association is the national professional organization for pastoral care personnel in the corrections field and is an affiliate of the American Correctional Association. Father Bruno was ordained in May 1968 and joined the Department in 1987 becoming Director in 1999. He has served at a number of parishes in Connecticut and is a retired Lieutenant Colonel with the U. S. Army Reserve. He is one of only approximately 40 A.C.C.A. certified chaplains in the country. Also re-elected as the National Secretary for the Association was the Reverend Lori Etter of the York Correctional Institution.

JUNE 27, 2006

At the direction of Commissioner Theresa C. Lantz, a Re-Entry Working Group has been established under the leadership of Programs and Treatment Division Director Mary Marcial. The Group is intended to enhance public safety by furthering the agency's commitment to support the successful re-entry of offenders into the community. The Group has been charged with developing an effective and standardized system of transition to law abiding society through a community supervision model that ultimately will enhance public safety and contribute to a reduction in recidivism by reinforcing positive offender behavioral modification.

JUNE 30, 2006

Under the supervision of the nationally accredited Maloney Center for Training and Staff Development, the agency has completed two major components of a Distance Learning Pilot Program. At Corrigan-Radgowski Correctional Center, 275 staff members successfully completed computer based training in Video Camera Procedures. Meanwhile, at Central Office, 338 participants received computer based training in Workplace Violence. The program is designed to more efficiently and effectively provide required training to staff through the utilization of modern technology. The agency is now exploring a department wide expansion of the program

JULY 6, 2006

As part of its continuing commitment to the safety of the citizens of the State of Connecticut, the Department of Correction has entered into a working relationship with the American Red Cross, Charter Oak Chapter to jointly prepare for public disasters. The agency has completed a memorandum of agreement with the Red Cross regarding the preparation and providing of meals should they be needed in large quantities in times of crisis. Under a second memorandum the Department will store Red Cross disaster supplies, including some 9,000 cots, in addition to blankets and cleaning kits so that they may be readily available when and if they are needed.

JULY 7, 2006

Ninety members of the Department of Correction tactical units have been trained as emergency first responders in accordance with a Homeland Security Directive, issued by President George Bush. The Directive orders the development of a National Incident Management System, which would enable government, private sector and non-governmental organizations to work together during domestic

ACCOMPLISHMENTS & ACHIEVEMENTS

incidents. During the two day training, members of the Correctional Emergency Response Team (CERT), the Special Operations Group (SOG) Situational Control (SITCON) and K-9 received instruction in incident command and staff functions, planning, logistics and mobilization functions that would be necessary during such an emergency. Additional staff will be trained in future sessions.

AUGUST 31, 2006

The Connecticut Department of Correction has achieved more than half of its annual Affirmative Action goals for hiring during fiscal 2006. In addition to the 50.5 percent level reached in hiring, an increase of nearly seven points from the previous year, the promotional goals that were achieved grew 10 points from the previous year to 44.6 percent. The combination of hiring and promotions gave the agency a combined total of 48.6 percent goal achievement. These efforts in the area of Affirmative Action sustained the agency's high level of diversity with people of color accounting for 32.5 percent of the workforce and women making up 25.7 percent. With this accomplishment, the Department remains one of the most diverse in state government.

SEPTEMBER 1, 2006

Commissioner Theresa C. Lantz has appointed Randy Braren as the new Director of Parole and Community Services to further enhance the Department's community reintegration efforts. Mr. Braren brings more than 25 years of parole, offender re-entry and community based programmatic experience to the role. He began with the Department of Correction in 1981 as a front line officer. In 1985 he became an officer with the then Board of Parole and progressed to Director of Operations with supervision over the Field Office and Hearings Division. Mr. Braren directed the establishment of the first Fugitive Recovery Team and Sex Offender Management Unit under the Board. He later worked for two non-profit community social service agencies which support offender re-entry. With his appointment, Commissioner Lantz has elevated Parole and Community Services to the level of a division reporting directly to her office.

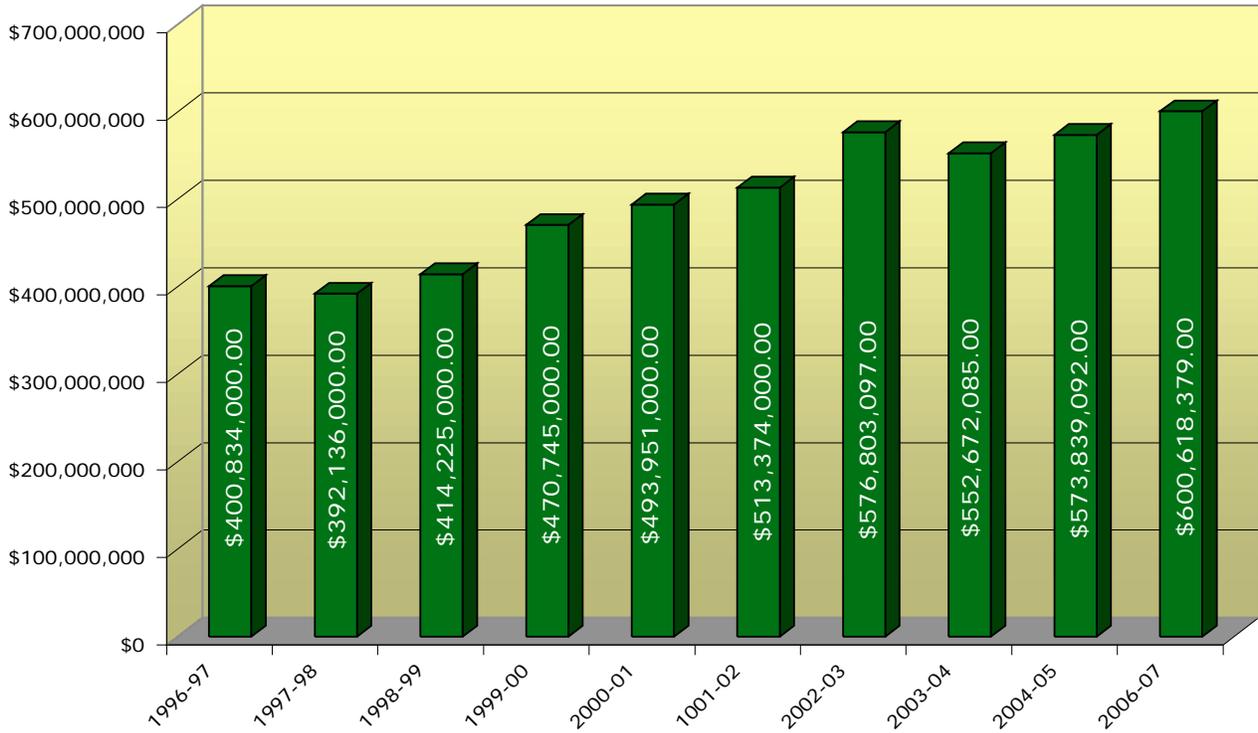
OCTOBER 25, 2006

A new vocational program was celebrated with the graduation of 16 offenders from a Certified Nursing Assistant course at the MacDougall-Walker Correctional Institution. The program provides the offenders with a state certificate that will allow them to be employed as nurses' aides in hospitals and nursing homes, assisting the elderly and disabled with daily activities they can not longer perform on their own. The inmates, who met strict eligibility guidelines and completed 170 hours of instruction, are currently working in the prison's infirmary. The program, which is a collaboration of the Department's Health and Addictions Services Unit and the University of Connecticut's Correctional Managed Health Care, will be expanded to other facilities.

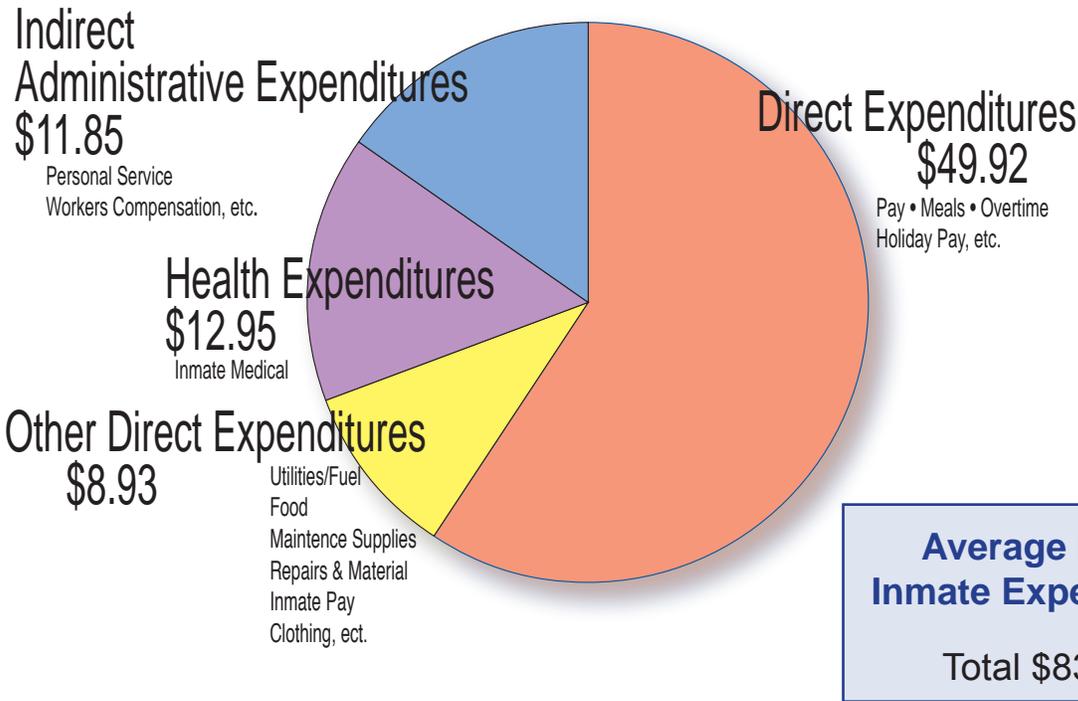
OCTOBER 31, 2006

With the connection of the Gates Correctional Institution to the agency's computer network, the Connecticut Department of Correction has now brought all of its 18 correctional facilities on line. Since July of 2004, a total of seven facilities have been added to the network. Computer access has also been enhanced for the four Parole and Community Services offices across the state. To date, some \$4-million has been spent on the project, making the system compliant with the new Connecticut Justice Information Standards as well as with the security standards required for the COLLECT criminal record database.

GENERAL FUND EXPENDITURES



AVERAGE DAILY INMATE EXPENDITURES BREAKDOWN



FACILITIES MAP

MacDougall-Walker CI
Suffield, CT

Carl Robinson CI
Enfield, CT

Hartford CC
Hartford, CT

Enfield CI
Enfield, CT

Maloney CTSD
Cheshire, CT

Willard-Cybulski CI
Enfield, CT

Garner CI
Newtown, CT

Osborn CI
Somers, CT

Manson YI
Cheshire, CT

Northern CI
Somers, CT

Cheshire CI
Cheshire, CT

Brooklyn CI
Brooklyn, CT

Bridgeport CC
Bridgeport, CT

Bergin CI
Storrs, CT

Webster CI
Cheshire, CT

Corrigan-Radgowski CC
Uncasville, CT

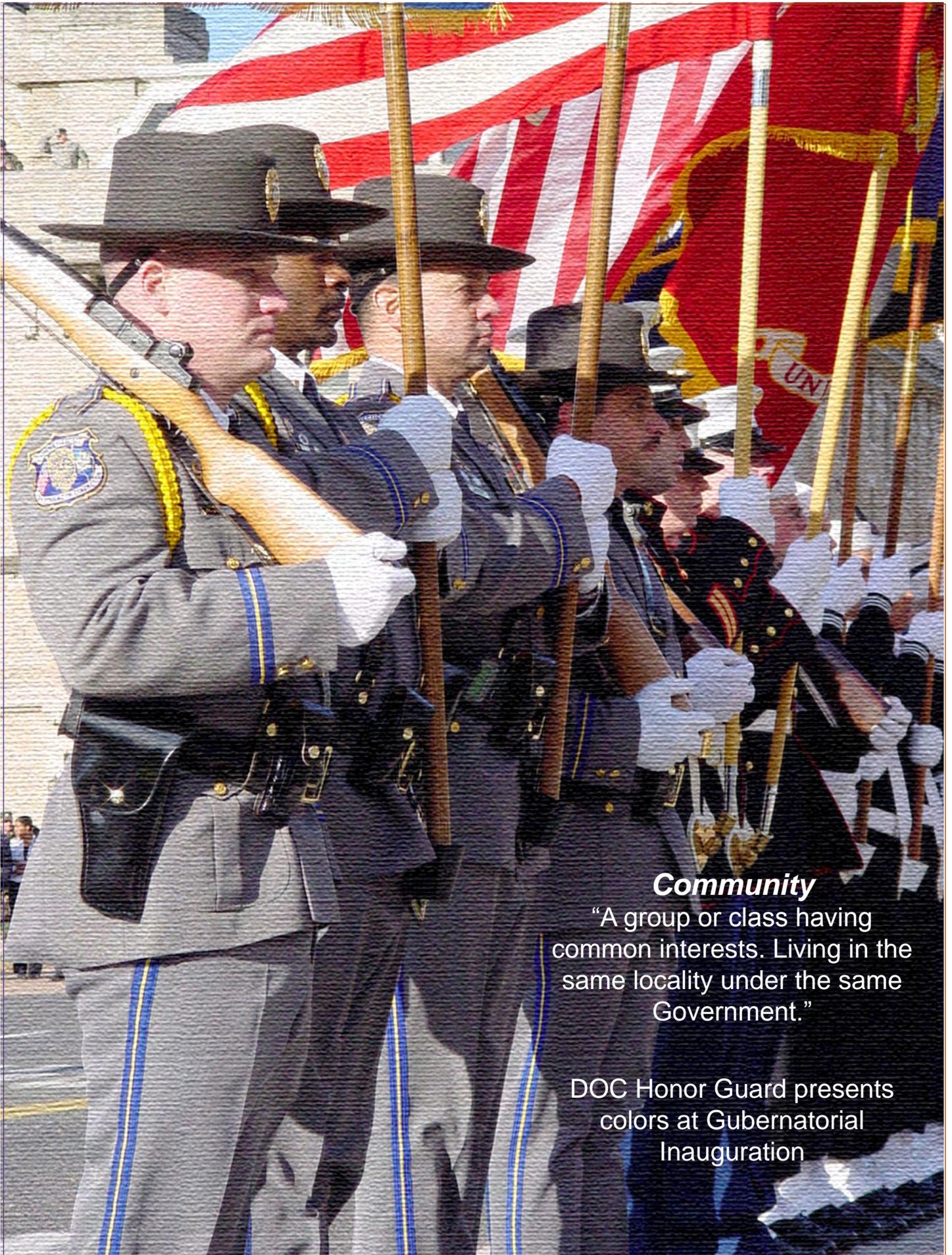
Gates CI
Niantic, CT

York CI
Niantic, CT

New Haven CC
New Haven, CT



**Department
of Correction**



Community

“A group or class having common interests. Living in the same locality under the same Government.”

DOC Honor Guard presents colors at Gubernatorial Inauguration

OPERATIONS DIVISION

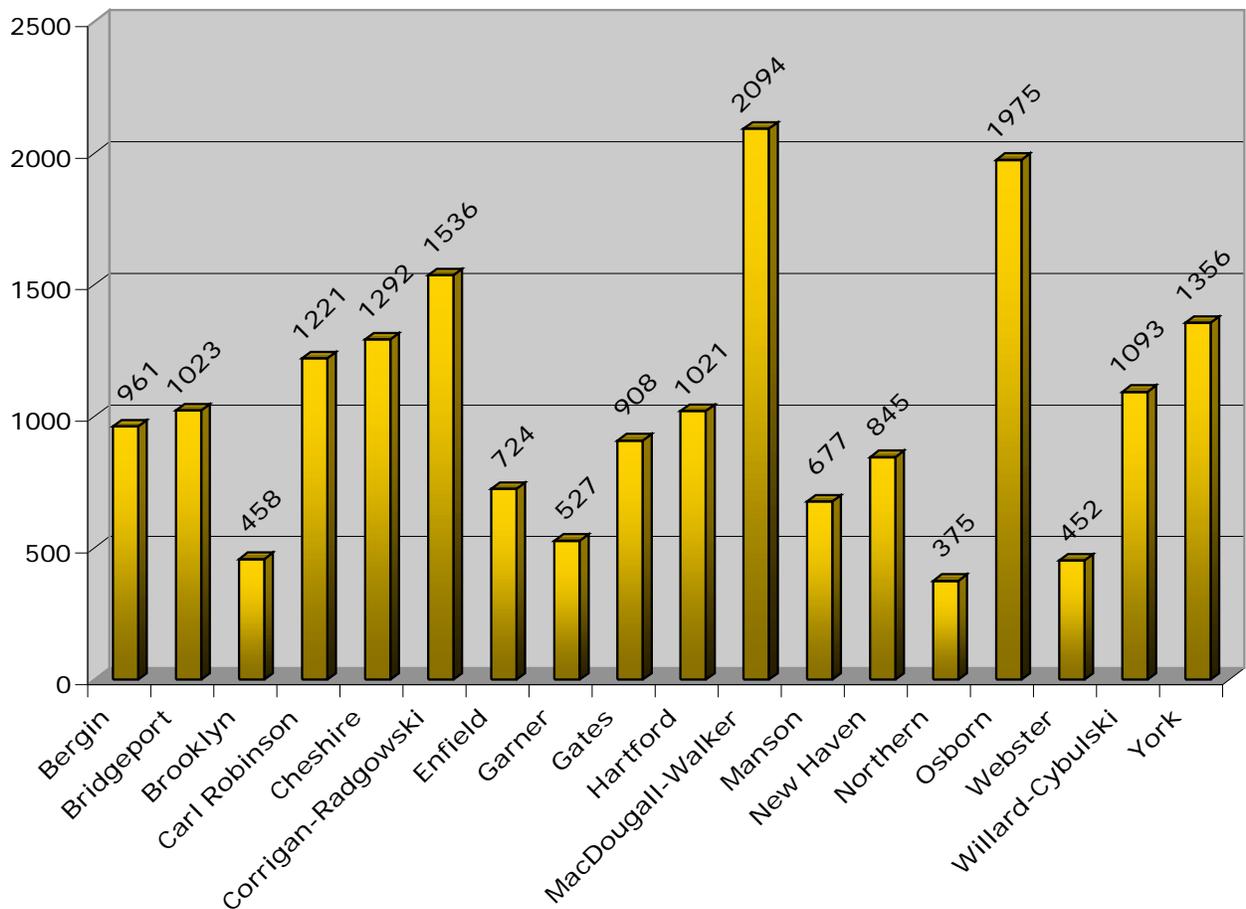


Deputy Commissioner
Brian Murphy
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7487

The Department's Operations Division consists of 18 correctional facilities which are managed by two District Administrators and 17 Wardens. There are 14 correctional institutions and four correctional centers which incarcerate approximately 18,600 inmates. It is the Division's mission to protect the public and staff while ensuring a secure, safe and humane environment for offenders with opportunities that support successful community reintegration.

The Operations Division also encompasses a range of tactical services to include emergency response teams, canine teams and situational control hostage negotiators. The Division maintains a medical-surgical ward at the University of Connecticut Health Center in Farmington, the Correctional Transportation Unit, and the Department's Honor Guard and Bagpipe Band.

POPULATION COUNTS BY FACILITY



OPERATIONS DIVISION



North District

District Administrator
Wayne Choinski

3 Walker Drive
Enfield, CT 06082
Phone 860-763-8017

Bergin Correctional Institution
Brooklyn Correctional Institution
Carl Robinson Correctional Institution
Enfield Correctional Institution
Hartford Correctional Center
MacDougall-Walker Correctional Institution
Northern Correctional Institution
Osborn Correctional Institution
Willard-Cybulski Correctional Institution



Bergin Correctional Institution

Warden Eileen Higgins
251 Middle Turnpike, Storrs, CT 06268 • 860-487-2712

(Population: 962). The Bergin Correctional Institution is a level 2, minimum-security facility that houses sentenced, male inmates who are within two-and-one-half years of completion of sentence and eligible for some form of early release. The staff processes more releases than any other DOC facility with an average of a 30 percent turnover in population each month. The Unit offers programming in DUI, drug addiction and domestic violence. The job and resource centers provide inmates an opportunity to establish meaningful contacts within the community. Orientation and Addiction Services Recovery Units were established, and an increased coordination with the State Veterans' Administration was fostered. The facility supports many community, non-profit groups such as the Stafford Senior Center, St Pauls and the Willimantic Soup Kitchen. Work details also maintain area ball fields and are also supplied for interdepartmental needs.



Brooklyn Correctional Institution

Warden Robin Sutherland
59 Hartford Road, Brooklyn, CT 06234 • 860-779-2600

(Population: 458). Brooklyn Correctional Institution is a level 3, medium-security male facility consisting primarily of medium to long term inmates who are active in programming. Inmates are offered developmental opportunities through sound educational, vocational and cognitive programs that facilitate successful reintegration into the community as well as enhancing their quality of life. Extensive programming, effective classification review and personalized discharge planning support this mission. The "Going Home" program provides inmates with information on health and dental insurance, stress management and includes an informational session with ex-inmates. The Brooklyn Correctional Institution continues its partnership with the local community through its Bicycle Refurbishing and Community Outreach programs as well as maintaining local roads and recreation areas.

OPERATIONS DIVISION



Carl Robinson Correctional Institution

Warden Bruce Cuscovitch

285 Shaker Road, POB 1400, Enfield, CT 06082 • 860-763-6200

(Population: 1,221). The Carl Robinson Correctional Institution is a level 3, medium-security facility that houses sentenced, male inmates and offers a wide variety of programs include VOICES, Domestic Violence, Anger and Addiction Services Intervention. The TIME program (This I Must Earn) is the highest level substance abuse intervention offered and utilizes an aftercare component. In addition to the standard education programs, the facility offers a GED Program, Adult Basic Education and extensive vocational education programs including Building Maintenance, Culinary Arts, Architectural Drafting, Horticulture, Machine Tool and Die and Graphic Arts/Printing. The Small Engine Repair Shop provides a "Good Neighbor" program in which Connecticut's senior citizens can have their lawn equipment and snowblowers serviced at minimal cost. A community detail is provided to assist local municipalities and non-profit organizations with projects while providing offenders with employment skills. The Department level Offender Accountability Plan was initiated at CRCI to better determine the programs and services that offenders should participate in during their term of incarceration to improve the likelihood of successful community reintegration.



Enfield Correctional Institution

Warden Peter Murphy

289 Shaker Road, POB 1500, Enfield, CT 06082 • 860-763-7300

(Population: 724). The Enfield Correctional Institution is a level 3, medium-security facility that houses sentenced male inmates in both dormitory and room-style housing units. A wide variety of programs are offered such as Education, Domestic Violence programming, Parenting, Prison Outreach Program, People Empowering People, Addiction Services and Beyond Fear, which focuses on the dangers associated with the Acquired Immune Deficiency Syndrome or AIDS and how it may be prevented. An Anger Management and Transitional Services Program were implemented to assist the offender in successful reintegration to the community. The Education department offers a "Writing Skills" course, and vocational educational programs include: Carpentry, Business Skills, Graphic Arts/Printing, Computer Skills and Small Engine Repair. Upgrade in technology were made to the camera systems in A and C buildings.



Hartford Correctional Center

Warden Charles Lee

177 Weston Street, Hartford, CT 06120 • 860-240-1800

(Population: 996). The Hartford Correctional Center is a level 4, high-security, pre-sentenced facility that houses male offenders. The majority of inmates assigned to HCC await adjudication and disposition of their court cases. However, a small number of sentenced inmates provide an outside work detail. HCC is committed to carrying out the sentenced imposed and engaging the offender in a program of positive change toward the goal of responsible citizenship. The facility is able to house 60 pretrial inmates aged 18-21 years old. The Hartford Correctional Center also serves as a holding facility for federal Immigration and Customs Enforcement detainees. Facility programming includes: Addiction Services, Religious Services and inpatient/outpatient mental health treatment. Specialized housing includes orientation units and a high-security cellblock.

OPERATIONS DIVISION



MacDougall-Walker Correctional Institution

Warden John Sieminski
1153 East South Street, Suffield, CT 06080 • 860-627-2100

(Population 2,131) MacDougall-Walker C.I. is the largest correctional facility in the state and in New England comprised of, level 4/5 male offenders that includes sentenced long term general population inmates as well as several special populations. The Walker Building has three housing units which hold inmates going through the Assessment process who have been sentenced to two years or more, High Profile Protective Custody offenders and the Permanent Party and High Bond Unit. The MacDougall

Building has 10 housing units with one unit serving as a step-down unit for inmates with severe disciplinary problems. Over the past year the facility has made significant changes to enhance safety and security. These changes include the development of a new radio battery exchange policy, new movement plan, enhancements to the visiting room with the addition of cameras and has reinforced policies and procedures. In the past year the facility has fine-tuned the housing unit mission statements to ensure a more efficient and smooth operation as well as receiving re-accreditation for maintaining its American Correctional Accreditation standards.



Chinese delegation visits facility



Northern Correctional Institution

Warden Jeffrey McGill
287 Bilton Road, POB 665, Somers, CT 06071 • 860-763-8600

(Population: 380). Northern Correctional Institution serves as the Department's level 5, maximum-security male facility. The facility is a special management institution for inmates classified to Administrative Segregation, Close Custody, Security Risk Group Safety Threat Member, Chronic Discipline and those sentenced to capital punishment. Excluding those sentenced to capital punishment, inmates are required to complete a

structured program prior to being classified to a general population facility or a close monitoring program. NCI safely manages inmates who have demonstrated a serious inability to adjust to confinement and/or pose a threat to the community, staff or other inmates. Programming is geared toward successful reintegration into general population or a less restrictive environment. During 2005, staff implemented a Close Custody Close Monitoring Program that provides a greater security component for General Population units.



Osborn Correctional Institution

Warden David Strange

335 Bilton Road, POB 100, Somers, CT 06071 • 860-566-7500

(Population: 1,950). Osborn Correctional Institution is a level 3, medium-security facility that houses male, sentenced, unsentenced and special management inmates. Immigration and Customs Enforcement detainees are also housed at the facility. Special Management Units include: Security Risk Groups, Mental Health, Medical and Restrictive Housing Units. Two housing units are dedicated to inmates aged 50 years and older. The

facility offers educational and vocational programs, as well as extensive substance abuse and aftercare programs. Two units house inmates with mental health needs including sex offender treatment. The facility sponsors a Community Outreach Program, allowing “at risk youth” to tour the facility and speak to staff and inmates about prison life and the consequences of making poor choices. New additions during the year include an inmate Job Center, A computer based legal research system in the library as well as upgrades to the library, recreation and kitchen areas.



The Osborn library after extensive renovations completed in 2006.



Willard-Cybulski Correctional Institution

Warden Esther Torres

391 Shaker Road, POB 2400, Enfield, CT 06082 • 860-763-6100

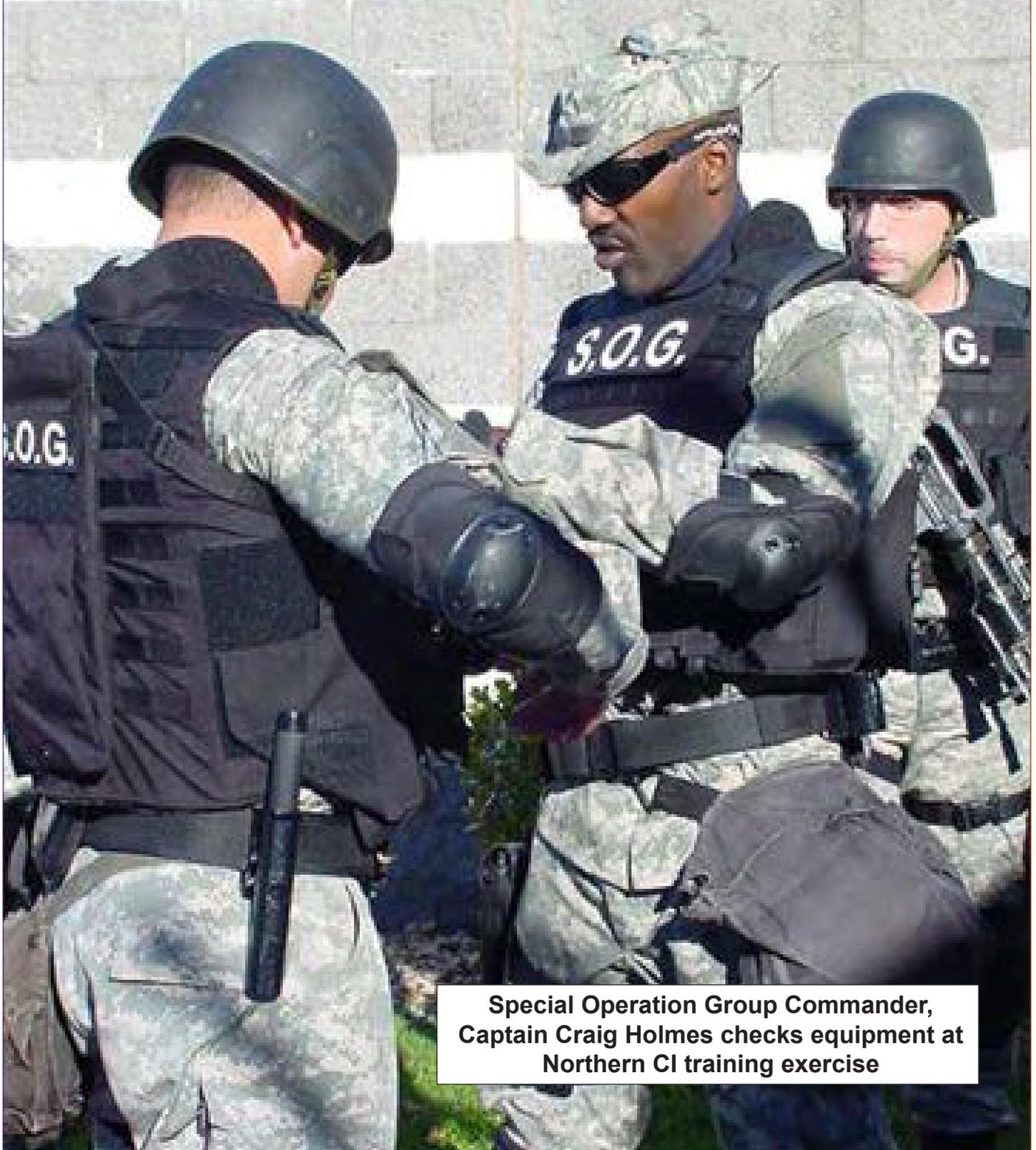
(Population: 1,104). Willard-Cybulski is a level 2, minimum-security facility housing inmates preparing for reintegration into society. The facility offers opportunities in educational programming, substance abuse recovery, family reentry, victim education. Cognitive skills building, peer mentoring, domestic violence prevention, work center and transitional services. The Public Service Outreach Program and Action Drama Programs continue

to support at risk youth and adults.

A new medication window, expanded clinical services and greater shift coverage were implemented to address the facility’s expanded medical Mental Health role.

“Courage”

“The quality or state of mind or spirit enabling one to face danger or hardship with confidence and resolution .”



**Special Operation Group Commander,
Captain Craig Holmes checks equipment at
Northern CI training exercise**

OPERATIONS DIVISION



South District

District Administrator

Mark Strange

944 Highland Avenue
Cheshire, CT 06410
Phone 203-250-3161

**Bridgeport Correctional Center
Cheshire Correctional Institution
Corrigan-Radgowski Correctional Center
Garner Correctional Institution
Gates Correctional Institution
Manson Youth Institution
New Haven Correctional Center
Webster Correctional Institution
York Correctional Institution**



Bridgeport Correctional Center

Warden Walter Ford

1106 North Avenue, Bridgeport, CT 06604 • 203-579-6131

(Population: 1,023). Bridgeport Correctional Center is a level 4, high-security, unsentenced facility housing inmates awaiting sentencing or final disposition of active charges. It also houses some sentenced offenders, including minimum-security males that serve on various community details and non-profit projects. It is the primary holding facility for several area courts within the Judicial Branch, including

Bridgeport, Stamford, Norwalk, Danbury, Derby and Milford. The facility completed numerous projects intended to enhance established safety and security measures. The facility continues to maintain a long-standing commitment to the community and Department sponsored events through charitable giving, fundraising and volunteerism.



Cheshire Correctional Institution

Warden Daniel Martin

900 Highland Avenue, Cheshire, CT 06410 • 203-250-2600

(Population: 1,292). Cheshire Correctional Institution is a level 4 facility that houses general population, protective custody and high-security inmates. The facility conducted tours for community organizations, local schools, various colleges in addition to hosting visits from foreign dignitaries. Programming includes: Addiction Services, AIDS education, bicycle and wheelchair repair, family education and parenting and vocational programs. Some new programs include Protective

Custody Tier Management, People Empowering People and a Child Nutrition Program. Physical improvements include North Block renovations, Control Center and back gate completion, upgrades to kitchen freezers and ovens as well as relocation of the Wellness Center, Supervisor's Office and Classification Unit.

OPERATIONS DIVISION



Corrigan-Radgowski Correctional Center

Warden Michael Lajoie

986 Norwich-New London Turnpike, Uncasville, CT 06382 • 860-848-5700

(Population: 1,536). The Corrigan building is a level 4, high-security unit that confines sentenced inmates as well as pretrial inmates from the surrounding towns of Norwich, New London and Danielson, as well as from the Hartford, New Haven and Bridgeport areas. The Radgowski building is a level 3 unit that houses minimum and medium-security, sentenced inmates. Community initiatives involve details that perform work at local government offices, schools and hospitals, as well as working on projects for non-profit groups. Some of the programs available to inmates include

Addiction Services (Tiers 1, 2, 3), Alcoholics Anonymous (AA) and Narcotic Anonymous (NA) Step Meetings, Anger Management, Beyond Fear, and Free to be Me. Staff continue to play an active role in the community such as participating in the Connecticut Special Olympics and the Big Brothers / Big Sisters Programs.



Garner Correctional Institution

Warden James Dzurenda

50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203-270-2800

(Population: 527) The Garner Correctional Institution is a level 4, high-security facility that houses primarily sentenced (male) offenders who require concentrated mental health care based upon on their initial assessment or determined needs during incarceration. In addition, the facility also maintains two units dedicated for both level 4 (maximum) and level 2 (minimum) General Population placement. Through a newly implemented Mental Health Model, the facility promotes wellness by providing individual and or group programs in accordance with diagnosis, overall level of

functionality and a team formulated Treatment Plan. The model is incentive-based and is designed to identify, stabilize and transition the offender to a General Population environment. Facility staff have made significant strides to ensure existing operational and mental health mandates are met.



Gates Correctional Institution

Warden John Tarascio

131 North Bridebrook Road, Niantic, CT 06357 • 860-691-4700

(Population: 908). Gates Correctional Institution is a level 2, minimum-security facility that houses male offenders nearing the conclusion of their sentences. In addition to addiction, religious and educational services, programming includes Parenting and Cognitive Skills, Domestic Violence, Embracing Fatherhood, VOICES and Discharge Planning. Many hours of service are provided to local non-profit groups and organizations. Programming space has been increased following renovation of existing buildings on the

compound. Also, the former maintenance building was transformed into the new home of the Graphic Arts Program.



Manson Youth Institution

Warden Christine Whidden
42 Jarvis Street, Cheshire, CT 06410 • 203-806-2500

(Population: 677). Manson Youth Institution is a level 4, high-security facility, which serves as the primary housing for pre-trial and sentenced male inmates aged 14 to 21 years. The mission of the facility is designed to offer programmatic opportunities for the special needs of youthful offenders. Staff creates a climate that teaches positive social skills, ethics and behavior valued by productive, law-abiding citizens. This facility contains chronic disciplinary, close monitoring and close custody units, in addition to mental health and administrative segregation. Also, a Youthful Offender Mentoring Program was established to develop positive peer relationships, as well as understand criminal culture and substance abuse. The program also offers employment counseling, release planning and basic life skills training aimed at the offender's successful reintegration into the community. During the year, aggressive programming initiatives were implemented including a Multi-unit recreation plan, a suicide prevention plan and an expanded school schedule to include evenings.



New Haven Correctional Center

Warden Robert Correa
245 Whalley Avenue, New Haven, CT 06530 • 203-974-4111

(Population: 845). New Haven Correctional Center is a level 4, high-security, urban correctional center that houses pretrial inmates serving the following courts; New Haven, Meriden, Waterbury and Litchfield/Bantam. Facility programming includes Addiction Services, AIDS Education, Voice and Poetry Workshop, Cage Your Rage, Albertus Magnus Art Group and the Choices Program. Physical improvements include the installation of air conditioners in the kitchen, new metal detectors, egress doors and the replacement of the perimeter gate in the Stockyard Sallyport. Also, the Medical, Mental Health and Orientation Units received suicide prevention upgrades..



Webster Correctional Institution

Warden Daniel Martin
111 Jarvis Street, Cheshire, CT 06410 • 860-271-5900

(Population: 452). The Webster Correctional Institution is a level 2, minimum-security facility that houses sentenced male inmates approaching discharge into the community. The facility offers courses in adult education, vocational study and ABE-to-College Program, Addiction Services, Domestic Violence, Fatherhood, AIDS Awareness and Culinary Arts. Webster CI provides inmate work crews to state and municipal offices as well as non-profit groups both on a permanent and temporary basis. There have also been security enhancements including the installation of new metal detectors.

Organizational Chart

Organizational Chart



York Correctional Institution

Warden Lori Ricks

201 West Main Street, Niantic, CT 06357 • 860-691-6700

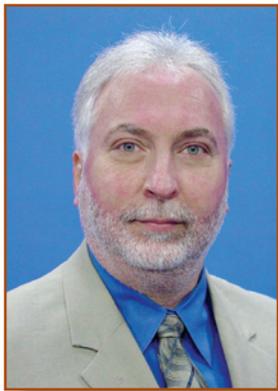
(Population: 1,356). York Correctional Institution services as the state's only female facility and provides for the security and programmatic needs of pretrial and sentenced inmates age 14 years and older. The facility houses female offenders with security levels of two minimum through five (maximum). Accredited by the National Commission on Correctional Health Care and the Substance Abuse and Mental Health Services Administration, comprehensive medical, dental and mental health services are provided on-site. An extensive education department with expanded services on the East compound, provides academic classes of all levels leading to the attainment of a State High School Diploma. The facility offers several vocational programs that include Cosmetology, Nurses Aide Certification and Culinary Arts. Inpatient and outpatient substance abuse programs are available for the population and include collaborative linkages with the Department of Mental Health and Addiction Services. A tremendous contingent of volunteers augments facility programs that include the Creative Writing Group, Hospice, People Empowering People, the Avodah Dance Ensemble, Prison Pup Partnership and the Read to Grow Project. Also, several area non-profit organizations benefit from the assistance of the Community Outreach Program, which provides painting, cleaning and grounds work. Additionally, Project RAP provides regular presentations to "at risk youth." In a collaborative effort with several state agencies and community providers, the newly opened Charlene Perkins Re-entry Center delivers comprehensive community reintegration programs and services to inmates nearing the completion of their incarceration.



Staff and inmates support breast cancer research in a "Walk for the Cure" rally at York CI

**Mother Antonia
“The Angel of Tijuana”
comforts the inmates of
Manson Youth Institution**





Correctional Transportation Unit Tactical Operations

Director Richard Miele

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7506

This diverse unit is responsible for the Tactical Operations Unit, Correctional Transportation Unit (statewide inmate transportation with offices in Cheshire and Suffield); Central Office Security in Wethersfield; interagency liaison with the Department of Emergency Management and Homeland

Security; and the Department's Honor Guard and Bagpipe and Drum Band.

The mission of the Tactical Operations Unit is to provide the Commissioner with a contingent of specially trained and equipped personnel that is fully prepared at all times to rapidly respond to emergency situations within the Department of Correction. Through the use of organization and tactics, this unit is equipped to restore safety, security and order to an affected correctional facility. The Tactical Operations Unit is made up of the North and South District Correctional Emergency Response Teams (CERT), The Special Operations Group hostage rescue team (SOG), Situational Control Hostage Negotiation Team (SITCON) and Armory Operations Unit.

The Correctional Transportation Unit (CTU) is responsible for statewide inmate transportation with offices in Cheshire and Suffield. The Correctional Transportation Unit on a yearly basis securely transports more than 116,000 inmates for sentence review hearings, court appearances, medical appointments, halfway house placements, discharges and in and out of state transfers. CTU has assisted local, state and federal law enforcement agencies.

Staffing and Canine Unit

Major Joseph Chapdelaine

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

The Staffing and Canine Unit oversees the operational aspect of the agency's 18 correctional facilities. The unit oversees and manages the agency's correctional staffing at all the facilities. In addition the Staffing Unit reviews and establishes the posting plans for each facility. Overtime is monitored to insure fiscal prudence in all areas. The department's emergency plans are updated and revised within the unit and training is conducted at all facilities in regards to emergency response.

The Canine Unit is composed of 23 highly skilled, well trained, and dedicated Canine Handlers and their canine partners. Three lieutenants and one captain, supervise the daily operations of the unit. In addition, the unit has two Labrador Retrievers specially trained in narcotic detection and a Bloodhound in tracking. These highly trained combinations of handler and canine are utilized on a daily basis to maintain order within the correctional facilities.

PAROLE AND COMMUNITY SERVICES DIVISION



Director Randy Braren
95 Scovill Street, Waterbury, CT 06702 • 203-805-6398

Public Act 04-234 established a new Board of Pardons and Paroles and led to the merger of the field division of the Board of Parole and the former DOC Community Enforcement Unit (CEU).

There have been numerous achievements during this fiscal year. The first **Parole and Community Services Administrative Directive (11.1)** has been approved by the Commissioner. A comprehensive Program Manual that provides a detailed evidence-based approach for the supervision of offenders in the community, intervention methods and a motivational counseling model to be utilized has been completed with programs substantially implemented.

There were over 5,000 new admissions to the caseloads of parole officers. The number of community residential beds has increased to 1,067 with nearly a 100% occupancy rate.

New strategic re-entry initiatives have been implemented to include the development of a **Sanctions Response Protocol**, a **Technical Violation Unit Program**, and an **Aftercare Services Program** for offenders who have completed community residential programs.

Significant progress has been made in developing a plan of action to implement all aspects of a Parole and Community Service **Case Management Motivational Model** that utilizes Evidence-Based Practice (EBP) for supervision and intervention services. The DOC has invested energy and financial resources to develop an evidenced-based motivational counseling approach in collaboration with contracted community providers and other groups.

In FY 2006/2007 there are plans for a 100-150 bed expansion of the community residential program. Additional nonresidential programs will be added. The first **Half Way Back Community Residential Program** will be developed and implemented. The Parole and Community Services Unit will work to fully implement the DOC **Offender Accountability Plan** and to enhance the development of the community supervision intervention model through the utilization of the **Salient Factor Risk Assessment Tool**.



Community Outreach Officer Jeanette Pringle of York CI supervises a "Habitat for Humanity" project

ADMINISTRATION DIVISION



Deputy Commissioner
Carol Salsbury
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7871

The Administration Division encompasses essential support functions within the Department's structure. The Division develops and implements the budget and all fiscal functions in addition to overseeing engineering, construction and maintenance needs. The Division manages all human resources and professional development functions, the recruitment and retention of qualified staff, labor relations management with various employee organizations, compensation, in-house promotional examinations, professional development through training and occupational growth opportunity.

The Division also administers the management of information systems for the Department, the inmate food service function, and oversees the development of a strategic plan.



Nutrition and Food Services

Director Robert Frank
201 West Main Street • Niantic, CT 06357 • 860-691-6989

The Food service Department provides more than 54,200 meals per day, 365 days per year, totaling 19,900,000 meals. Menus include General Population, Therapeutic Diets, Common Fare, Youth Diet Menu, Garner's Inpatient Medical Menu and York Women's meals. Meals are provided daily for work details, court trips and Marshal Officer meals. The department is committed to Connecticut local farms for produce and state vendors with products made in Connecticut.

Five-hundred and seventy five pounds. of Connecticut grown produce was used by the Department is the past year and we plan on using approximately 350,000 lbs. more in the coming year. With the cook/chill food service technology at York Correctional Institution, Food Service provides more than 56 items on the weekly menu cycle, as well as fresh vegetables for all facilities. The Food Production Center at York CI provided over 4,500,000 lbs. of food for all facilities in 2005/2006. The Food Service staff take great pride in providing nutritionally adequate meals. The Food Service Department received the Unit of the Year award in 2006.



Fiscal Services

Director Robert Foltz
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7700

This unit administered the Department's budget, directed commissary operations, inmate accounts and maintained purchasing, accounts payable, and accounting functions. The estimated average daily direct inmate expenditure for fiscal 2006 was \$83.65. Correction Fiscal Services continued its leading role in implementing the new CoreCT

ADMINISTRATION DIVISION

enterprise system in FY06. The Accounts Payable section was successful in maintaining controls and processing 41,837 invoices while Purchasing processed 20,196 requisitions. The Fiscal Research & Development section promotes and supports standardized business systems, and maintains databases utilized in fiscal administration. The Inmate Trust section manages and accounts for all funds earned, received or expended by inmates, processing 175,022 individual receipts and issuing 22,387 checks during the year. Correctional Commissaries this year processed 653,005 orders generating sales of \$12,778,281 including an annual Holiday Package that offered an expanded menu of items, resulting in sales of 292,377. The Grants and Contracts section successfully managed over 50 contracts and agreements with a combined value in excess of 30million dollars. The Inventory unit tracked capitol and controllable assets valued at over \$36,518,138 and controlled disposition of surplus items valued at \$63,245.



Human Resources

Director Dan Callahan

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6801

The Human Resources Unit is committed to working collaboratively with all units of the Department of Correction in meeting the agency's overall mission. This unit collaborated with the Maloney Center for Training and Staff Development to initiate a pilot program for succession management, geared toward warden level positions. This program was praised by the National Institute of Corrections and received very positive feedback.

Plans are being made to expand the program and to address other managerial classifications during the next year.

The mission of this unit is to provide services that will attract, motivate and retain a diverse and talented workforce that strives for individual and collective excellence. The Unit works proactively on a number of areas including servicing of facility human resources needs, strategic initiatives, recruitment, payroll, labor relations, workers' compensation, benefits administration and staff recognition.

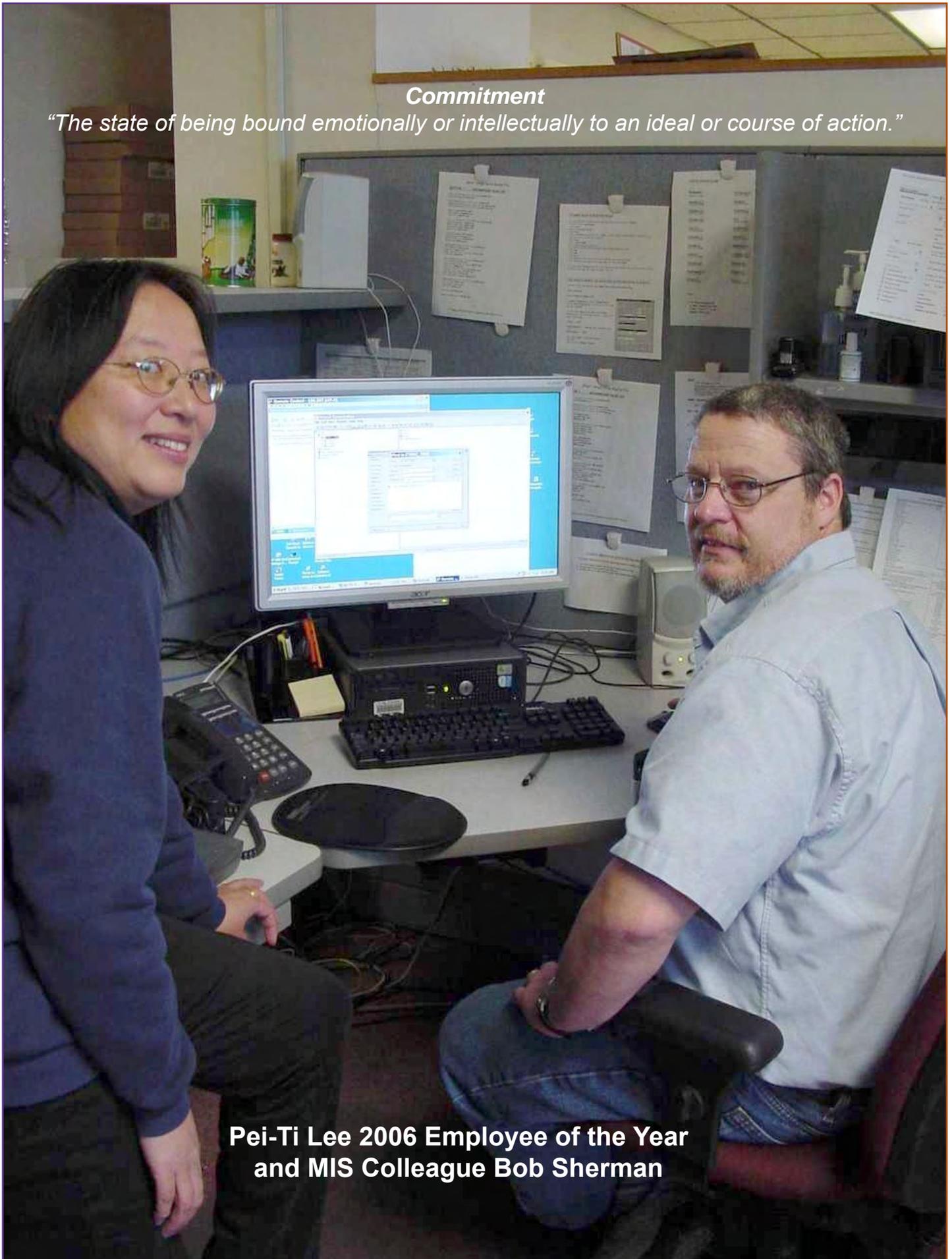
The unit also worked extensively to increase outreach for recruitment of staff to provide larger and more diverse applicant pools. The unit worked with the Affirmative Action Unit to ensure a quality Affirmative Action Plan. The unit provided recommendations on classification and compensation issues to effectively address concerns in these areas.

A Managerial performance Profile was developed by Human resources staff to replace the PARS managerial evaluation program. The profile was developed based on the goals and strategic initiatives set forth by our Commissioner and will be piloted this coming year.

The unit continues to implement procedural enhancements and proactively address any issues in the areas of Workers' Compensation. The Human Resources Unit is committed to meeting the needs of the agency and each individual employed by the Department of Correction.

Commitment

“The state of being bound emotionally or intellectually to an ideal or course of action.”



**Pei-Ti Lee 2006 Employee of the Year
and MIS Colleague Bob Sherman**

ADMINISTRATION DIVISION



Management of Information Systems

Director Robert Cosgrove

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7667

Over the last year the MIS/Research unit has installed mini LAN/WAN's at five new facilities, New Haven CC, Bridgeport CC, Hartford CC, Brooklyn CI, and Garner CI. The new network presence allows for the Warden's Office as well as the Records Office to have access to the DOC network. This will allow these units the ability to access the new COLLECT system when it comes on line as well as other CJIS related systems. MIS was also able to consolidate the networks for the

Parole and Community Enforcement Units in Hartford, New Haven and Waterbury. As a result, we are able to eliminate the need for several T1 lines and routers and ultimately provide a cost saving to the agency. The unit also either replaced or upgraded over 1200 PC's this last year as part of the network upgrade project to move to Windows XP. We also have installed new UPS units throughout the network to provide better power management of the network and provide for failover capability in case of an outage. A new application server was built and installed to house the Parole Case Notes Application. The new server has allowed more flexibility in the use of the Case Notes System as well as expansion of the system. The Application/Research side of the MIS unit completed changes to the OBIS system to match the changes instituted for the new Classification Manual. The unit also was responsible for researching and providing the data for the LPRIC study for the legislature and for other studies involving PA04-234. Creation of a new Mental Health Historical screen (RT74) was completed and now provides our customers the medical and mental health needs scores on a historical basis. In addition to these a new Parolee/TS Inmate Return report was created and runs on a daily basis to provide the Parole and Community Enforcement staff an update of which of their clients has been returned to the facilities. The final accomplishment within this group was the establishment of a new Security Division Investigation Log Tracking System. The new system now allows the Security Division as well as certain Administrators the ability to log and track all of the internal investigations within the Department.

Research and Strategic Planning Unit

Major Karl Lewis

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7658

The Unit consults on and provides high-quality general and specialized decision support assistance to various divisions within the department. It also administers the department's research relationships with academic and medical institutions and other entities involved in programs to reduce recidivism and better transition offenders from prison to community. During the past year, the unit has established a grant development capacity and has begun to generate funding from outside sources.

ADMINISTRATION DIVISION



Facilities Management and Engineering Services

Director Dave Batten

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7554

The engineering support group consists of architectural, mechanical, electrical and environmental engineers as well as telecommunications, fire and life safety unit. The unit's function is to provide code compliance, project planning, design and management for the entire agency. This unit managed the completion of 67 projects at a total cost of \$3,944,367.21. The types of projects completed are fire alarms, camera installations, environmental remediation and replacements.

The Facilities Management support group is responsible for recycling and the daily routine and preventive maintenance necessary to maintain 322 buildings on more than 3,200 acres of state property.

This year, the unit's focus has changed from building additional inmate housing to energy conservation. We have reorganized our workload so that our electrical engineering unit can devote more time to energy conservation projects. The Department has put aside more than \$400,000.00 for future energy conservation projects by a contractual relationship with OPM and EnerNOC, a company that works with the power grid operator.



Training and Staff Development

Director Sandra Sawicki

Francis H. Maloney Center for Training and Staff Development

42 Jarvis Street, Cheshire, CT 06410 • 203-271-5100

The Maloney Center for Training and Staff Development employs adult learning concepts to prepare and develop staff to meet the highest standards of learning. Pre-service training classes were held for four classes graduating a total of 346 new hires. The number of hours of training for staff held at the academy for fiscal year 2005-2006 was approximately 330,000. In addition to pre-service and in-service training, the Center also provides training in the areas of Fiscal Services, Human Resources, Management, and Special Services. The Center is responsible for research development and design of a succession management program for the Department. The Center initiated a long distance learning project to enhance the quality of training opportunities for staff. The Center was ACA accredited meeting 100 percent of standards. Staff coordinated several National Institute of Corrections programs that host correctional and law enforcement professionals from throughout the region.

ADMINISTRATION DIVISION



Affirmative Action

Director Robert Jackson
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7633

The Affirmative Action Unit reports to the Office of the Commissioner. The purpose of the Unit is to ensure that the principles of Equal Employment Opportunities, Affirmative Action and Diversity are an integral part of the employment and advancement for all employees of the Department.

The Unit developed and submitted on a timely basis the agency's Affirmative Action Plan to the Commission on Human Rights and Opportunities (CHRO) and received approval of the Affirmative Action Plan in March 2006. The plan reinforces the Department's commitment to having a diversified workforce with equal opportunity for all. During the fiscal year, the number of people of color in the workforce increased from 2,075 (32.0%) to 2,118 (32.4%). The total number of female staff increased from 1,610 (24.8%) to 1,656 (25.3%).

The unit has continued its emphasis on training Department staff in the areas of Affirmative Action, Sexual Harassment, Discrimination and Diversity. This training is provided to new employees and supervisors. The Department has initiated a Diversity Initiative that includes the development of Diversity Councils at each facility and the implementation of an In-Service Diversity Training Curriculum. The Diversity Councils provide staff with the opportunity to share, value, appreciate and respect staff diversity. They are also intended to foster open communication in addressing and affecting Department policies, which bear upon diversity issues.

The Unit is involved with CHRO, the Attorney General's Office, the African-American Affairs Commission and the Permanent Commission on the Status of Women. CHRO formal complaints decreased from 49 to 33 and Affirmative Action internal complaints went from 73 to 75.



Hartford Mayor Eddie Perez extends a helping hand through the collaborative "Bridges" Program during a Hispanic cultural event.

PROGRAMS & TREATMENT DIVISION



Director
Mary Marcial
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7494

The Department's Programs and Treatment Division supports the agency's goals through provision of a wide range of educational and vocational opportunities, treatment programs, health and mental health services, religious and volunteer activities and classification and population management. Services are designed to equip offenders to adapt to healthy and productive lifestyles within the correctional system and effect a successful transition back into the community following release.

Development of the Offender Management Plan structures offenders' release preparation from the first day of incarceration to discharge. Following a comprehensive risk and treatment need assessment upon admission, an Offender Accountability plan is developed with the offender, to identify objectives to be addressed through the duration of the sentence. The plan, reviewed through the duration of the sentence, holds the offender accountable for conduct and treatment goals such as education, vocational training, mental health services, treatment and substance abuse programming, and re-entry planning.

Additional programs and treatment services provided, include population management for special populations, interstate compact systems and extensive services to victims of crime.



Education Services

Director William Barber
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7536

The Department's Education Services Unit under the auspices of Unified School District (USD) #1 is responsible for providing educational opportunities to the inmate population. The District's 18 schools served more than 12,368 incarcerated youth and adults with an average daily enrollment of 3,010.

USD #1 awarded 682 GEDs, 16 with honors and an overall pass rate of 66 percent. Individualized Education Plans were developed for 1,024 students under the age of 21 years who required mandated special education programs. Certificates of completion of vocational training programs were awarded to 436 students in 26 disciplines. During the year, 34 percent of the incarcerated population was engaged in some formal educational training. Sixty-two formal graduation ceremonies and 11 job resource fairs were held to highlight significant impact moments and create a smoother transition into the community.

The Unified School District #1 continues to provide thousands of hours of service to various communities and state agencies in the areas of graphic printing, woodworking, auto repairs, bicycle/wheelchair repair and culinary arts.



Offender Classification and Population Management

Director Fred Levesque

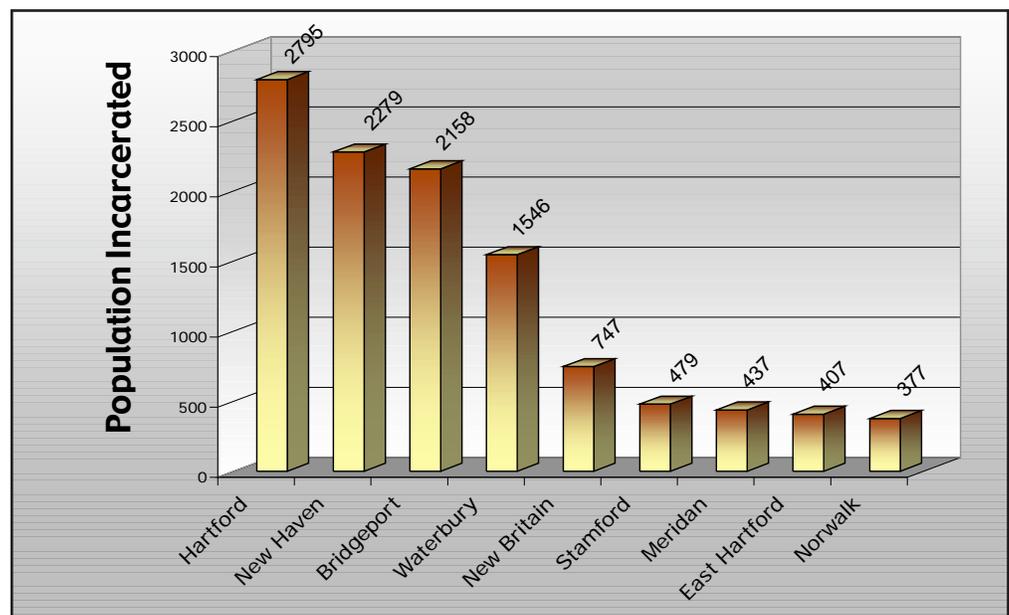
1153 East Street South, Suffield, CT 06080 • 860-292-3469

The Offender Classification and Population Management Unit is responsible for the administrative management of the offender population, overseeing inmate classification, time computation, record keeping, inmate movement and the assessment of offenders serving sentences of greater than two years. Staff conduct audits throughout the Department and provide training and technical assistance for Department personnel as well as outside law enforcement agencies. The unit is responsible for determining appropriate confinement assignments, while ensuring maximum application of all available resources. There were 68,633 inmate transfers in FY 2005-06.

Resources utilized this year by OCPM include assisting the Court Support Service Division-Jail Reinterview program, designed to release low risk pre-trial offenders. The unit reduced the total number of offender transfers assisting in the reduction of overtime incurred by the facilities and the transportation unit. OCPM assisted in developing and implementing the Offender Accountability Plan (OAP), intended to address each inmate's security and treatment needs. In addition, OCPM is responsible for the administrative function of the OAP including policies, procedures, audits and training.

Legislative changes to General Statute 54-102g Felony DNA collection has required adjustments to policies managed by OCPM. The unit continued to assist in the development of a new sentence and time calculation calculation system (eOMIS) which will be available in FY06-07, providing greater accuracy and efficiency in record keeping.

Incarcerated by Top 10 Towns



PROGRAMS & TREATMENT DIVISION



Health and Addiction Services

Director Patricia Ottolini R.N., M.P.A., CCHP

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7645

The Health and Addiction Services Unit of the Department of Correction provides for the physical and behavioral health of offenders from admission through reintegration with the community. The Department of Correction collaborates with the University of Connecticut Health Center (UCHC) to facilitate the provision of comprehensive managed health care. Behavioral health services are provided by DOC Addiction Services counselors and UCHC-Correctional Managed Health Care (CMHC) mental health staff. The Health and Addiction Services Unit supports the DOC mission of public safety and community reintegration through provision of evidence-based assessment, treatment and aftercare services. The Health and Addiction Services Unit has collaborated with other state agencies and community providers on numerous initiatives to achieve this mission.

The DOC Addiction Services Unit operates a continuum of standardized treatment services delivered both in prisons and in the community. In-prison services range from Addiction Services Assessment and Orientation Program and re-entry substance abuse education program (Tier 1), targeted to the pre-sentenced population at the direct admission facilities, to a 10 week intensive outpatient (Tier 2), 16 week Residential Recovery Unit (Tier 3) and six month residential treatment program (Tier 4), for the long term, sentenced population. This program structure provides a range of services from orientation and basic substance abuse information, through exploration of recovery concepts and skills, to long term residential programs for recovery skill development and practice. The Addiction Services Unit provides specialized programming, such as programs for DUI offenders and Pre-Release Substance Abuse Treatment for those inmates serving short sentences. Community Addiction Services (CAS) provides substance abuse treatment programs for offenders released into the community on Transitional Supervision. CAS Programming includes Primary Substance Abuse Treatment, Relapse Prevention and Women's Recovery Groups.

The Addiction Service Unit operates on the premise that recovery is a developmental process in which the offender learns new skills, values and ways of thinking, which will guide their re-entry into the community. Therefore, this unit offers a continuum of evidenced based treatment services delivered in prisons and the community.

In accordance with Public Act 02-75, requiring that all substance abuse counselors and their supervisors to be certified or licenced as substance abuse counsleors by October 1, 2007. Seventy-one percent of the Addiction Services Unit is certified and has made significant progress toward that goal.

PROGRAMS & TREATMENT DIVISION



Correctional Enterprises of Connecticut

Director David A. Brown

38 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7570

Correctional Enterprises of Connecticut, (CEC), supports the departmental mission by offering inmates the opportunity to be productive, learn new skills, be accountable, and be responsible, thus aiding in the overall safety and security of the public and the agency. Established under Connecticut General Statute 18-88, CEC offers for sale, inmate produced goods and services to state agencies, municipalities, and nonprofit agencies. CEC

is mandated to sell goods and services at prices comparable to the lowest market prices offered for sale outside of the institutions.

CEC operates 12 industries programs. These programs are located at four different correctional facilities. Each of these programs emphasize reduced idleness and skill promotion in a vocational setting within institutional walls which replicates private industries. Some of the products and services offered by CEC include License Plates, Clothing and Textiles, Furniture Refinishing and Reupholstery, Custom Metal Fabrication, Data Entry and Scanning, Trash Liners, Graphic Arts, and Printing.

During Fiscal Year 2005/2006, the Correctional Enterprises of Connecticut Program provided employment for 336 inmates on an average daily basis. Sales during Fiscal 2005 / 2006 are estimated at \$6.3 million.

Under the leadership of the Commissioner of the Department of Correction and the Director of Programs and Treatment, the Director of Correctional Enterprises has department-wide responsibility for the entire CEC program. At each of the facilities in which CEC programs operate, the Director of Correctional Enterprises and on-site CEC Manager, work in coordination with the facility warden for CEC activities.



Offender Programs and Victim Services

Director Patrick Hynes, Ph.D.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7642

The Offender Programs and Victim Services Unit supports the departmental mission by identifying, designing, implementing and evaluating evidence-based programs and services to ensure offender accountability, thereby increasing the safety of victims and the public. Through research and interaction with community and interagency service providers, the unit works to identify needs of specific populations,

and develops standardized curriculums and tracking systems to evaluate program effectiveness. With the goal of providing quality programs to help reduce recidivism, the unit strives to become a national leader in offender rehabilitation.

PROGRAMS & TREATMENT DIVISION



Religious Services

Director Rev. Anthony J. Bruno
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7577

The Religious Services Unit seeks to effect positive change in the offender population based on religious values. Chaplains are available to every offender, without exception, to provide religious based counseling. Our Religious Services staff (18 full-time and 48 part-time chaplains) includes four who are nationally certified by the American Correctional Chaplains Association (ACCA) and two who serve as national officers of that

organization, which is the first affiliate of the American Correctional Association. There are fewer than 40 ACCA certified chaplains in the entire country.

The Religious Services Unit offers a wide range of worship services, religious studies, special religious programs and counseling. Formal and informal group counseling was provided to more than 93,000 inmates. The ultimate purpose is to effect positive change in the population based on religious values that translate into a safe and secure environment while incarcerated as well upon release to the



Archbishop Henry J. Mansell, D. D., of Hartford, confers the Sacrament of Confirmation on Catholic inmates at the Carl Robinson Correctional Institution.



Volunteer and Recreation Services

Director Douglas Kulmacz
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7580

This year 864 new volunteers refreshed a corps of 1,500 correctional volunteers, giving the state's institutionalized offender opportunities to participate in constructive and productive activities. Correctional volunteers contributed 144,000 hours of service supplementing and diversifying Addiction, Basic Educational and Chaplaincy Services.

The in-kind value of these services, valued at \$15 per hour is \$2,160,000 or the equivalent of 72 full-time positions. Further, Recreation Supervisors organized inmates to produce clothing/bedding items for the poor and homeless and to make contributions supporting Hospice, Special Olympics, Domestic Violence Prevention and other community-based social services.

SECURITY DIVISION



Director

Dennis Jones

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7498

Investigations, Gang Intelligence and Telephone Monitoring comprise units within the Security Division. The Investigation Unit has the primary responsibility of conducting internal investigations at the direction of the Commissioner of Correction as well as joint investigations with local, state and federal authorities. The Investigation Unit also conducts yearly security audits throughout the DOC and manages disposal of contraband collected at facilities and ensures disposals are consistent with departmental policy. In the fiscal year 2005/2006, the Investigation Unit conducted 150 formal investigations and performed 69 audits.

The Intelligence Unit is comprised of Gang Management and Telephone Monitoring. Personnel are specially dedicated, highly skilled, trained and equipped to acquire, analyze and disseminate security pertinent information throughout the agency and law enforcement community.

Gang Management and Telephone Monitoring work collaboratively as a strategy to effectively compile and review security sensitive information. This concept has resulted in increased efficiency and intelligence sharing with local, state, and federal law enforcement professionals. Telephone Monitoring and Gang Intelligence information sharing was drastically increased this fiscal year. As a result of cooperative partnerships, significant improvements were made to streamline the gathering, analyzing and dissemination of criminal intelligence information. Through targeted and random monitoring of non-privileged communications, detection, deterrence and prevention of criminal activity both internally and externally was achieved throughout Connecticut.

Telephone Monitoring

Lieutenant James Pollard

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7531

The Telephone Monitoring section of the Intelligence Unit increased its cooperative partnerships with numerous federal, state and local public safety agencies. Threenew employees were added at Central Office making significant improvements streamlined gathering, analyzing and disseminating criminal intelligence information. Through targeted and random monitoring of non-privileged inmate communications, detection, deterrence and prevention of criminal activity was achieved in the community as well as throughout the Department. On average 1,700 inmates a month are targeted for mail and/or phone review. As a result, 395 investigations were initiated. The Unit also complied with 144 subpoenas (134 criminal and 10 civil) during the fiscal year. Staff testified in court on 15 occasions on both criminal and civil matters. Standardized training was implemented statewide, resulting in 160 officers and supervisors certified as phone monitors, as part of a new certification process.

Investigations

Major Jon Warren

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7526

The Investigative Unit is responsible for internal investigations, audits and the review of publications to assess compliance with departmental policy. In fiscal year 2005/2006, 150 formal investigations and 27 informal inquires were conducted. Additionally, the Unit conducted 17 audits, performed 52 security assessments for Internet access requests and disposed of 39 bags of confiscated contraband at the Department of Consumer Protection. Members of the Publication Review Board reviewed 1,112 publications for objectionable material.

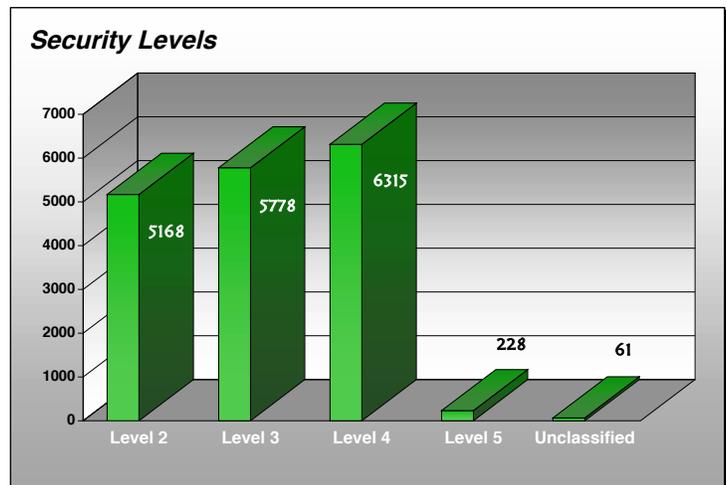
Security Risk Groups

Captain Armando Valeriano

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7519

The Intelligence Unit in partnership with DOC facility intelligence staff is responsible for collecting, evaluating and disseminating security-related gang intelligence of all gang activity, both in the community as well as within the Department. The Unit also works closely with local, state and federal law enforcement agencies in the investigation of crimes against the public. In the continuous effort to fulfill the Department's mission respective to public safety, the Security Risk Group unit has been called upon to conduct gang-related presentations for law enforcement and numerous school districts. Members of the Intelligence Unit are assigned to the Fugitive/Gang Task Force and Joint Terrorism Task Force assisting federal authorities through investigations/intelligence sharing resulting in criminal arrests and routinely participate in the arrest and/or location of fugitives throughout New England. Over 5,300 inmates have been identified by the Security Risk Group Unit as Security Risk Group members since the inception of the Security Risk Group program. During the 2005/2006 fiscal year the Intelligence Unit has processed 3287 background investigations, taken 305 fingerprints and identified 168 security risk group members and 78 security risk group safety threat members.

DOC Security Risk Groups: Latin Kings, Los Solidos, Neta, 20 Love, Elm City Boys, Nation, Brotherhood of Struggle/Roots, BOWS, Aryan Brotherhood, Bloods and Crips. and MS-13.



EXTERNAL AFFAIRS DIVISION



Director

Brian Garnett

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7780

The External Affairs Division of the Connecticut Department of Correction oversees the Department's crucial liaison functions with other components of state government as well as the courts, the public and the news media. The Division is comprised of an Office of Public Information, the Department's Legislative Liaison, the Department's Freedom of Information Coordinator, the Office of Standards and Policy as well as an Audio/Video Production Unit.

Public and Media Relations

Captain Edward Ramsey, Counselor Supervisor Stacy Smith
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7780

The Office of Public Information supports the Department by ensuring that information concerning DOC activities and inmate information is provided to the public and the media in a timely, proactive and professional manner while addressing issues of safety and security.

Over the course of the past fiscal year, the Office handled an estimated 7,000 telephone inquiries from the public.

The office also created a procedure that allows for the orderly coverage by the news media of high profile Board of Pardons and Paroles hearings.

Enhancements continue to be made to the Department's website which this year saw the addition of medical/mental health information, attorney/client contact assistance and a variety of photographs depicting the inside of the state's correctional facilities. The intranet site, DOC in the News is also continuously updated, acting as a central electronic bulletin board for staff while also keeping them abreast of current media articles involving the Department.

The Office provided speakers to several universities and local groups to ensure that career oriented candidates at regional programs strongly consider our organization as a career choice, in addition to fulfilling our obligation as a good neighbor. Throughout the year, institutional tours were arranged and conducted for students, media and various public officials.

Updated and graphically redesigned fact cards and brochures were made available for distribution as well as the Department's annual report that was produced entirely in house. The Department's internal, bi-weekly publication "Pride at Work" continued to be enhanced with a wider diversity of information of importance to staff while highlighting the many accomplishments of Department personnel.

EXTERNAL AFFAIRS DIVISION

Legislative Liaison

Major Anne Cournoyer

4 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7510

The Legislative Liaison represents the Department with Connecticut's state government in matters that affect the functions of the Department of Correction. This year, the Liaison was instrumental in securing legislative support during the General Assembly session for additional funding and staff to support expansion of community oversight. The agency was also successful in promoting the passage of bills that further enhance the department's ability to manage offenders while incarcerated and in the community. More than 823 inquiries from elected officials and constituents were addressed in the past year.

Freedom of Information Office

Counselor Supervisor Joan Ellis

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Freedom of Information Office oversees the coordination and tracking of responses to requests for public information for the entire Department and ensures compliance with the State of Connecticut Freedom of Information statute. During Fiscal Year 05/06 there were 610 requests processed. Twelve Freedom of Information complaints were filed against the Department, with six going to formal hearing. Pursuant to the Memorandum of Understanding with the Freedom of Information Commission telephonic hearings were held. The Freedom of Information facility audit was initiated, and a partnership was formed with UCONN Correctional Managed Health Care to coordinate compliance with the Freedom of Information Act.

Office of Standards and Policy

Captain Roger Chartier Jr.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7485

The Office of Standards and Policy is responsible for the continuous updating of the Department's Administrative Directives, which govern the daily operations of the Department of Correction. During the past year, 49 directives were revised and signed into policy by Commissioner Lantz. Also, the expansion of the Administrative Directive infrastructure includes a new chapter (11) dedicated to Parole and Community Service. FY2005/06 New Directives

4.7 Records Retention

11.1 Parole and Community Services

11.2 Transitional Placement

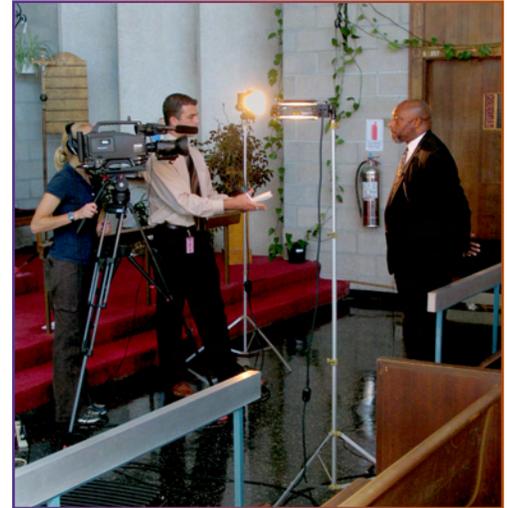
11.3 Remand of Parolees to actual custody

EXTERNAL AFFAIRS DIVISION

Audio/Video Production Unit

Technician Andrius Banevicius
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5163

The Audio/Video Unit, located at the Maloney Center for Training and Staff Development, supports the Department of Correction with a variety of audio and visual functions, including hundreds of hours of video footage. The unit produced videos for use in recruitment, fire safety and gang management. Internally, the Unit is responsible for the audio/visual and photographic needs for events such as the Annual Awards Ceremony and provides technical support in areas of news and public affairs. Externally, the unit coordinated several National Institute of Corrections video conferences, collaborated with various state agencies to produce a video addressing domestic violence and assisted the Connecticut State Police with audio/visual needs for multiple events. Special projects included maintaining the TiVo Units, used for the purpose of monitoring and recording local news reports.



Media Crew tapes "Crossroads" television program at Osborn CI Chapel



Legal Affairs Office

Attorney Sandra Sharr
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7764

The Legal Affairs Office reports to the Commissioner and serves as the legal liaisons to the Office of the Attorney General on legal matters affecting the Department of Correction and with the state and federal courts throughout Connecticut. The primary function of the office is to act as the Department of Correction representative as defined in Section 46a-68 of the Connecticut General Statute pertaining to matters with the Commission on Human Rights and Opportunities.

This Office assists in the defense of hundreds of lawsuits and also serves as the Department Coordinator for all issues involving the Probate Courts, in accordance with the Memorandum of Understanding between the Department of Correction and the Probate Court Administrator. This Office also maintains daily interaction with attorneys and representatives from other agencies, such as the Office of Protection and Advocacy for Persons with Disabilities while also ensuring compliance with subpoenas that are served upon the Department. Within the past year, this Office responded to more than 1,500 legal matters and inquiries as well as probate court issues.

RETIREMENTS

Aaron, Eugene	Correction Officer.....	Manson Youth Institution
Abbott, Armond	Correctional Cmry Op.....	Central Office
Acosta, Remi	Correctional Warden.....	Central Office
Adamski, Doris J.	Correctional Counselor.....	Webster Correctional Institution
Agostinelli, Henry E.	State School Teacher (12 Month).....	Willard/Cybulski Correctional Institution
Aiello Sr, Andrew J.	Correctional Stores Manager.....	Central Office
Anton, Laura J.	Correction Officer.....	Corrigan/Radgowski Correctional Center
Arthur Jr, Lorn H.	Correction Officer.....	Bridgeport Correctional Center
Aubertin, Kenneth R.	Correctional Captain.....	Manson Youth Institution
Augustino, Nicholas Glen	Correctional Dist Food Service Manager.....	Central Office
Barmmer, Karen W	Correctional Recreational Supervisor.....	York Correctional Institution
Barry, James M	Correctional Stores Supervisor.....	Central Office
Benway, Ronald J.	Correctional Locksmith.....	Hartford Correctional Center
Bermingham, Bruce M.	Correctional Food Service Supervisor 2.....	Hartford Correctional Center
Bernardi, Mary R.	Office Assistant.....	Carl Robinson Correctional Institution
Berrios, Jose	Correctional Lieutenant.....	Carl Robinson Correctional Institution
Blanchfield, Barbara A.	Correction Officer.....	Enfield Correctional Institution
Bojarski, John	Correction Officer.....	Carl Robinson Correctional Institution
Bolorin, Ismael	Correction Officer.....	Central Office
Bowling, Michael F.	Correctional Lieutenant.....	Webster Correctional Institution
Brady, Thomas C.	Correction Officer.....	MacDougall/WRSMU
Branch, Hubert	Correction Officer.....	MacDougall/WRSMU
Brisson, Wallace L.	Correction Officer.....	Bergin Correctional Institution
Brooks, Nathaniel H.	Correction Officer.....	Bridgeport Correctional Center
Brown, Alan J.	Correctional Industry Supervisor 1.....	Cheshire Correctional Institution
Buckley, Norma J.	Office Assistant.....	Willard/Cybulski Correctional Institution
Burns, Stephen	Correction Officer.....	Enfield Correctional Institution
Burns, Thomas E.	Correction Officer.....	Bergin Correctional Institution
Burris, Eleanor A.	Correction Officer.....	Carl Robinson Correctional Institution
Busque, D. Keith	Correction Officer.....	Bergin Correctional Institution
Butler Jr, George J.	Correction Officer.....	MacDougall/WRSMU
Butterworth, Michael P.	Correction Officer.....	Center Training Staff Development
Cabrero, Carlos M.	Correction Officer.....	MacDougall/WRSMU
Caporale, Thomas S.	Correction Officer.....	Garner Correctional Institution
Carroll, David F.	Correctional Captain.....	Central Office
Carthon, Richard T.	Correction Officer.....	Central Office
Caruso, Michael J.	Correctional Counselor.....	Bergin Correctional Institution
Casanova, Suzanne H.	Parole Supervisor.....	Central Office
Case, Todd K.	Correctional Captain.....	Carl Robinson Correctional Institution
Catania, Joseph A.	Correction Officer.....	Northern Correctional Institution
Chandler, Stanley C.	Correction Officer.....	Bergin Correctional Institution
Chapman, Robert J.	Correction Officer.....	Gates Correctional Institution
Charette, Joseph	Correctional Lieutenant.....	MacDougall/WRSMU
Chrabaszcz, Edward H.	Correctional Lieutenant.....	Brooklyn Correctional Institution
Cicero, Rosalia	Correction Officer.....	Cheshire Correctional Institution
Clark, Thomas , jr.	Correctional General Maintenance Officer.....	York Correctional Institution
Clinton Jr, Anson	Correction Officer.....	Gates Correctional Institution
Coates, Thomas W.	Correctional Major.....	Osborn Correctional Institution
Coburn, Bryan H.	Correction Officer.....	Cheshire Correctional Institution
Cole, Jeffrey	Correctional Service Manager (Industry).....	Central Office
Collins, Darrell	Correction Officer.....	Carl Robinson Correctional Institution
Conners, Kevin G.	Correction Officer.....	York Correctional Institution
Conway, Matthew J.	State School Principle 2 (Manager).....	Central Office
Coughlin, James T.	Correction Officer.....	Osborn Correctional Institution
Cowser, Kevin D.	Correctional Lieutenant.....	Garner Correctional Institution
Crane, Mark F.	Correction Officer.....	Willard/Cybulski Correctional Institution
Crenshaw, Khris R.	Correctional Counselor.....	Bridgeport Correctional Center
Crow, Carol A.	Correction Officer.....	York Correctional Institution
Crudup, David	Correction Officer.....	Webster Correctional Institution
Davis, Jeffrey E.	Correction Officer.....	MacDougall/WRSMU

RETIREMENTS

Dawley, Penelope Eckholm	Correction Officer.....	Central Office
Demers, Paul M.	Correctional Lieutenant.....	MacDougall/WRSMU
Dice, Michael J.	Correction Officer.....	Enfield Correctional Institution
Dickenson, Lee	Correction Officer.....	Enfield Correctional Institution
Diffey, Charles M.	Correctional Industry Supervisor 2 (Data Entry)	York Correctional Institution
Diffey, Charles M.	Correctional Industry Supervisor 2 (Data Entry)	York Correctional Institution
Dimichele, Felice	Correctional Food Service Supervisor 2.....	Northern Correctional Institution
Dixon, Gwendolyn L.	Correction Officer.....	Osborn Correctional Institution
D'ordine, Joseph T.	Correction Officer.....	Osborn Correctional Institution
Duarte, Eloise M.	Correction Officer.....	York Correctional Institution
Dubovik, Francis J.	Vocational Instructor (ExtSched)	Osborn Correctional Institution
Ducharme, Gregory L.	Correction Officer.....	Enfield Correctional Institution
Duhart, George K.	Correction Officer.....	MacDougall/WRSMU
Dumas, Wayne A.	Correctional Captain.....	Osborn Correctional Institution
Ellis-Golemba, Virginia L.	Correctional Counselor Supervisor	Osborn Correctional Institution
Feliton, Robert W.	Correction Officer.....	Carl Robinson Correctional Institution
Fish, Stephen L.	Correctional General Maintenance Officer	Corrigan/Radgowski Correctional Center
Fontano, Domenic A.	Correction Officer.....	Cheshire Correctional Institution
Fox, Michael A.	Correction Officer.....	Cheshire Correctional Institution
Frey, Jason P.	Correction Officer.....	Bergin Correctional Institution
Fuentes, Eugene	Correction Officer.....	Hartford Correctional Center
Gagne, Gerard N.	Correction Officer.....	Willard/Cybulski Correctional Institution
Gallagher, Thomas P.	Correction Officer.....	Osborn Correctional Institution
Gallo, Gregory John	Correctional Lieutenant.....	New Haven Correctional Center
Garcia, Daniel J.	Correctional Counselor.....	MacDougall/WRSMU
Garcia, Nelson E.	Correctional Major	Central Office
Gauthier, Patricia L.	State School Teacher (12 Month)	York Correctional Institution
Gilbert, Robert A.	Correction Officer.....	Central Office
Gillette, Cheryl L.	Correction Officer.....	York Correctional Institution
Golembiewski, Edward F.	Correction Officer.....	York Correctional Institution
Gomez, Giovanni	Correctional Warden.....	Brooklyn Correctional Institution
Gonzalez, Moises	Correctional Warden.....	Manson Youth Institution
Goodyear, Mark T.	Correction Officer.....	Willard/Cybulski Correctional Institution
Gordon, Gary	Correction Officer.....	Northern Correctional Institution
Graves, Edward F.	Correction Officer.....	Willard/Cybulski Correctional Institution
Greenham, Michael	Correction Officer.....	Bergin Correctional Institution
Gregus, Dana J.	Correction Officer.....	Carl Robinson Correctional Institution
Griffin, Edward J.	Correction Officer.....	Manson Youth Institution
Gunning Jr, Thomas J.	Correction Officer.....	York Correctional Institution
Harding, Matthew	Correction Officer.....	Willard/Cybulski Correctional Institution
Hayslett, Gregory V.	Correction Officer.....	Enfield Correctional Institution
Hernandez, James	Correctional Lieutenant.....	Bridgeport Correctional Center
Higgins, Jeffrey B.	Correction Officer.....	Central Office
Holycross, Robert E.	Correction Officer.....	Cheshire Correctional Institution
Hurlburt, Ellen U.	Correctional Counselor Supervisor	York Correctional Institution
Irizarry, Luis O.	Correctional Major	Bridgeport Correctional Center
Irwin, John W.	Correction Officer.....	Carl Robinson Correctional Institution
Jennings, Charon E.	Secretary 1	Cheshire Correctional Institution
Johnson, Calvin C.	Correction Officer.....	Bridgeport Correctional Center
Jones, Kelvin D.	Correctional Captain.....	Manson Youth Institution
Keaton Jr, Nathaniel	Correction Officer.....	New Haven Correctional Center
Keck, Wayne S.	Correctional Counselor.....	Corrigan/Radgowski Correctional Center
Kelley, William M.	Correction Officer.....	York Correctional Institution
Kelly, David E.	Correction Officer.....	Carl Robinson Correctional Institution
Kennison, Thomas P.	Correction Officer.....	Central Office
Knight, Charles A.	Correctional Captain.....	Cheshire Correctional Institution
Kulp, Henry B.	Correction Officer.....	Gates Correctional Institution
Lacey, Kevin A.	Correction Officer.....	Carl Robinson Correctional Institution
Lafleur, Leonard D.	Correction Officer.....	Bergin Correctional Institution
Lalumiere, Patrick S.	Correctional Lieutenant.....	Brooklyn Correctional Institution

RETIREMENTS

Landry, John Mark	Correction Officer.....	Carl Robinson Correctional Institution
Lapointe, James F.	Correction Officer.....	MacDougall/WRSMU
Lawrence, Earl Winston	Correction Officer.....	Bridgeport Correctional Center
Lehr, Gerald T.	Correctional Food Service Supervisor 2.....	Manson Youth Institution
Leone, Robert D.	Correctional Lieutenant.....	Central Office
Levitan, Jerold M.	Correctional Recreation Supervisor.....	Carl Robinson Correctional Institution
Liappes, Norman	Correction Officer.....	York Correctional Institution
Liucci, Tom D.	Correctional Lieutenant.....	Carl Robinson Correctional Institution
Macbride, Lorraine P.	Correction Officer.....	York Correctional Institution
Mack, Samuel C.	Correction Officer.....	Hartford Correctional Center
Madden, Michael J.	Correctional Captain.....	Corrigan/Radgowski Correctional Center
Madrak, Mary N.	Correction Officer.....	Enfield Correctional Institution
Madrak, Mary N.	Correction Officer.....	Enfield Correctional Institution
Makkiya, Jamal D.	Correction Officer.....	Osborn Correctional Institution
Martin, Chance M.	Correctional Lieutenant.....	Central Office
Mathews, Marian M.	Correction Officer.....	MacDougall/WRSMU
Mbanefo, Felicity O.	Correction Officer.....	Carl Robinson Correctional Institution
McCartney, John M.	Correction Officer.....	Osborn Correctional Institution
McHugh, Maryellen	Correctional Counselor.....	New Haven Correctional Center
McKinney, Karl C.	Correction Officer.....	MacDougall/WRSMU
Medford, Joseph P.	Correction Officer.....	Manson Youth Institution
Melendez, Peter	Correctional Lieutenant.....	Cheshire Correctional Institution
Meyers, Wayne P.	Correction Officer.....	Corrigan/Radgowski Correctional Center
Mickey, Darrell D.	Correction Officer.....	MacDougall/WRSMU
Miley Sr, Theodore F.	Correction Officer.....	Corrigan/Radgowski Correctional Center
Mischak, Michael S.	Correctional Counselor.....	Manson Youth Institution
Mitchell, Carl Q.	Correction Officer.....	Hartford Correctional Center
Moore Sr, Jerry	Correctional Captain.....	Carl Robinson Correctional Institution
Morton, Sandra M.	Correctional Captain.....	Corrigan/Radgowski Correctional Center
Morton, Walter	Correction Officer.....	Webster Correctional Institution
Moylan Jr, Edward A.	Correction Officer.....	Northern Correctional Institution
Mulhall, Thomas T.	Correction Officer.....	Manson Youth Institution
Murphy, Virginia L.	Correction Officer.....	Bergin Correctional Institution
Murray, Gary B.	Correction Officer.....	Carl Robinson Correctional Institution
Niesyn, Patricia A.	Correctional Counselor.....	Central Office
Oldfield, Jon Zachary	Correction Officer.....	Corrigan/Radgowski Correctional Center
Olivero, Heriberto	Correction Officer.....	Manson Youth Institution
Orr, Nancy C.	Correctional Lieutenant.....	Willard/Cybulski Correctional Institution
Pagliari, Lawrence J.	Correction Officer.....	Osborn Correctional Institution
Pape, Nan P.	Payroll Clerk.....	Central Office
Pawlowski, Gary A.	Correction Officer.....	Osborn Correctional Institution
Pean, Louis E.	Correction Officer.....	Manson Youth Institution
Pepe, Robert J.	Correction Officer.....	Northern Correctional Institution
Perchell, Paula	Correction Officer.....	Webster Correctional Institution
Perez, Juan F.	Correctional Electrician.....	Webster Correctional Institution
Peterson, Gail	Correction Officer.....	Carl Robinson Correctional Institution
Petrossi, Rosanna	Office Assistant.....	New Haven Correctional Center
Phaiah, Stephen M.	Correctional Lieutenant.....	Brooklyn Correctional Institution
Piascik, James F.	Correction Officer.....	Manson Youth Institution
Pittocco, Philip M.	Correctional Lieutenant.....	Bridgeport Correctional Center
Plourde, Kevin M.	Correction Officer.....	Bergin Correctional Institution
Presz, Joseph W.	Correction Officer.....	Willard/Cybulski Correctional Institution
Quinones, Joann E.	Correction Officer.....	York Correctional Institution
Renaud, Gerard C.	Correction Officer.....	Brooklyn Correctional Institution
Reyes Jr, Manuel	Correctional Captain.....	Manson Youth Institution
Rickson, Donald W.	Correction Officer.....	Central Office
Ridley, Gary L.	Correction Officer.....	MacDougall/WRSMU
Robert, Gary A.	Correction Officer.....	Enfield Correctional Institution
Roberts, Robin R.	Correction Officer.....	Cheshire Correctional Institution
Rochefort, Raymond	Correctional Captain.....	Central Office

RETIREMENTS

Rodriguez , Hector	Correction Officer.....	MacDougall/WRSMU
Roman , Darlene	Correction Officer.....	Manson Youth Institution
Rosa, Anthony	Correction Officer.....	Bridgeport Correctional Center
Rosenbloom, Barry	Correction Officer.....	Manson Youth Institution
Rubino Jr, John D.....	Correction Officer.....	York Correctional Institution
Ruiz, Jose R.	Correctional Lieutenant.....	Enfield Correctional Institution
Russell Jr, Akin.....	Correctional Lieutenant.....	Corrigan/Radgowski Correctional Center
Rutkowski, Michael S.....	Correction Officer.....	Central Office
Santoni, Nelson	Correctional Lieutenant.....	Cheshire Correctional Institution
Saundry, Edward A.....	Correctional Captain	Cheshire Correctional Institution
Scahill, Terrance M.....	Correction Officer.....	Osborn Correctional Institution
Schuder, Jay-todd	Correctional Substance Abuse Counselor	Hartford Correctional Center
Scott, William W.....	Correctional Counselor	Willard/Cybulski Correctional Institution
Scozzafava, James C.....	Correctional Lieutenant.....	Willard/Cybulski Correctional Institution
Seegobin, Roy	Correction Officer.....	Hartford Correctional Center
Selander, Jeffrey F.....	Correctional Lieutenant.....	Hartford Correctional Center
Semmelrock, Eva A.....	Correction Officer.....	York Correctional Institution
Shumpert, James A.....	Correction Officer.....	Webster Correctional Institution
Smith, James D.....	Correction Officer.....	Bergin Correctional Institution
Snitkin, Alan E.	Correction Officer.....	Gates Correctional Institution
Sorensen, Susan C.....	Correctional Counselor	Brooklyn Correctional Institution
Stack, Robert G.	Correctional Captain	Garner Correctional Institution
Stancil Jr, Donald C.....	Correction Officer.....	Bridgeport Correctional Center
Stephens, Michael L.....	Correction Officer.....	Bergin Correctional Institution
Stevens, Mark	Correction Officer.....	Willard/Cybulski Correctional Institution
Street, James C.	Correctional HVAC Technician.....	Osborn Correctional Institution
Surprenant, Doris P.....	Correction Officer.....	Willard/Cybulski Correctional Institution
Sweet, David C.....	Plnt Facils Engineer 1 (Mgrl)	Northern Correctional Institution
Swenson, Roger J.....	Correction Officer.....	Enfield Correctional Institution
Tanguay, Janet M.....	Correction Officer.....	Cheshire Correctional Institution
Tenney, Brian W.....	Correction Officer.....	Carl Robinson Correctional Institution
Tewksbury, Eugene A.....	Correction Officer.....	Corrigan/Radgowski Correctional Center
Theriaque, Donald J.....	Correction Officer.....	Bergin Correctional Institution
Till, Thomas H.....	Correction Officer.....	York Correctional Institution
Toney, Sylvester W.....	Correction Officer.....	MacDougall/WRSMU
Topa, Richard J.....	Correction Officer.....	Bergin Correctional Institution
Torres Jr, Miguel A.....	Correctional Major	Willard/Cybulski Correctional Institution
Tramontano, Anthony	Correctional Lieutenant.....	Cheshire Correctional Institution
Traver, Julia	Librarian	Center Training Staff Development
Valade, Wayne M.	Correctional Captain	Central Office
Veno, Nicholas.....	Correctional Plumber & Steamfitter	Garner Correctional Institution
Verrastro, Michael D.....	Plnt Facils Engineer 2 (Mgrl)	Department of Correction
Vidro, Charlie	Correction Officer.....	Bridgeport Correctional Center
Viera, Nelson F.....	Correction Officer.....	Carl Robinson Correctional Institution
Von Eisengrein, Karl W.....	Correction Officer.....	Northern Correctional Institution
Wagner, Jonathan	Correction Officer.....	Manson Youth Institution
Warner, Richard J.....	Correction Officer.....	Willard/Cybulski Correctional Institution
Washington, Anthony L.....	Correction Officer.....	Willard/Cybulski Correctional Institution
Waterhouse, William H.....	Correctional Lieutenant.....	Cheshire Correctional Institution
Wawrzyk, Jerry L.	Correction Officer.....	Northern Correctional Institution
Williams, Barbara P.....	State School Teacher (12 Month)	Gates Correctional Institution
Williams, Broderick C.....	Correction Officer.....	Carl Robinson Correctional Institution
Williams, Erick Frederick.....	Correction Officer.....	Central Office
Willis, Joe C.	Correction Officer.....	Manson Youth Institution
Winslow, Jody J.	Correction Officer.....	Webster Correctional Institution
Woodall, Russel.....	Correction Officer.....	Corrigan/Radgowski Correctional Center
Woodin, Charles E.....	Correctional Lieutenant.....	Center Training Staff Development
Yannacci, John A.....	Correctional Training Officer	Center Training Staff Development
Young, Debra L.....	Correction Officer.....	York Correctional Institution
Young, Kenneth R.	Correction Officer.....	Manson Youth Institution

FUTURE INITIATIVES

OFFENDER ACCOUNTABILITY PLAN (OAP) - The Department continues to enhance this essential component of the agency's re-entry correctional model. The plan is designed to provide all newly admitted inmates, subsequent to a thorough assessment of their needs, with an individualized contract of programmatic and behavioral expectations to be achieved during the course of their incarceration. The plan is intended to reinforce with the offenders, accountability for their criminal actions as well as their responsibility to fully utilize opportunities in a dedicated return to law-abiding society. Failure to comply with the contract may adversely affect the inmate's consideration for discretionary community release toward the end of their sentence.

EXPANSION OF COMMUNITY SERVICES - A hallmark of the Department's re-entry model has been the extensive collaboration with state agencies, such as the Department of Mental Health and Addiction Services and the Department of Labor, as well as with non-profit groups, whose combined services provide a critical component in the community support of offender reintegration. The Department is now seeking to expand both the size and scope of its capabilities during the period that appropriate offenders are under supervision in the community. Additional parole officers have been hired and trained and an increased investment in residential halfway and supportive housing beds brought on line. Currently, community based treatment for substance abuse and domestic violence is also being enhanced. Involvement by the faith-based community in mentoring returning offenders is being pursued in the state's urban areas.

LEADERSHIP SUCCESSION PLANNING - Faced with the on going loss of experienced career correctional administrators and managers through their entitlement to a 20-year hazardous duty retirement, the Department has undertaken an ambitious program to mentor employees for future assignment to executive and managerial roles. A recent survey found that more than 80 percent of the agency's wardens and directors are currently eligible for retirement. The program, conducted through the Department's Maloney Center for Training and Staff Development, seeks to expose staff to the spectrum of Department issues while educating them as to the progressive responsibilities their career path will require. Ultimately, the program will provide a continually refreshed pool of qualified applicants to ensure consistency in the Department's mission and success.



**“Correction Officer of The Year”
Angel Santana of Manson Youth Institution**



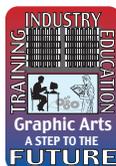


The Honorable Governor M. Jodi Rell is escorted by Honor Guard members.
(From left to right)

Commander, Lieutenant Anthony Cusano, Lieutenant Edwin Irrizary, Parole Officer Tonia McCown
at The Maloney Center for Training and Staff Development



**Department of Correction Memorial
at the Maloney Center for Training and Staff Development**



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