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Connecticut Department of Correction

24 Wolcott Hill Road • Wethersfield, CT 06109

www.ct.gov/doc

MISSION STATEMENT

The Department of Correction shall protect the public, protect staff, and provide safe, secure and humane supervision of offenders with opportunities that support successful community reintegration.



Enhancing Public Safety through Offender Accountability

Nationally, more than 95 percent of inmates will eventually be returned to the community. Far too often in the past a revolving door found a significant portion of these offenders returning to criminal activity and incarceration. The Department has responded by establishing as a priority the improvement of the potential for offenders to successfully reintegrate into law-abiding society upon release, further ensuring fulfillment of the agency's core mission of protecting the public.

This priority was marked by a change Commissioner Theresa C. Lantz initiated to the Department's Mission Statement, which now concludes, "...with opportunities that support successful community reintegration." The Commissioner has stressed the importance of preparation for release as a key component of preserving public safety.

Public safety is enhanced by this shift to a Re-entry/Risk Management model, through providing appropriate offenders with a period of supervised community release prior to the end of their sentence, holding them accountable to the expectations of law abiding society. This supervision is provided by the Department's Parole and Community Services Unit.

Offender accountability for past criminal activity and responsibility for their present and future behavior and personal improvement are expectations that inmates are presented with from the first day of their incarceration. This then forms a continuum of required conduct that they are obligated to maintain throughout their sentence in a correctional facility and while they are under supervision in the community.

The agency undertakes an individual re-entry plan for offenders, which seeks to assist the inmate with critical issues such as restoring identification, housing, substance abuse recovery, employment and parenting matters prior to release. Improvements in the Department's Objective Classification System now more carefully track re-entry concerns that a particular offender may face.

In part because of these initiatives, and with the collaborative support of the other branches of state government, the Connecticut Department of Correction has now experienced two consecutive calendar years of reductions in the incarcerated inmate population, according to the Bureau of Justice Statistics, United States Department of Justice, at a time when the prison census nationally continues to increase.

It should also be noted, that according to the latest FBI Uniform Crime Reports for 2004, the overall violent crime rate in Connecticut fell 9.2 percent as compared to 2003, confirming that the public safety was further enhanced at a time when an increasing number of offenders are being supervised in the community.



M. Jodi Rell
Governor



July 1, 2005

As citizens of the great State of Connecticut, we enjoy a level of public safety and a quality of life that is second to none.

In the State of Connecticut, nearly 7,000 dedicated men and women serve as members of the staff at the Connecticut Department of Correction. They ensure that Connecticut's violent offenders are securely incarcerated in prisons and jails that are safe and orderly.

Unlike other members of Connecticut's law enforcement community, these professionals work behind securely locked doors, limiting the visibility of their important duties to the general public. The commitment of these employees, however, is commendable, as they serve an important role.

It is with pride that I ask you to please join me in expressing gratitude to the Department of Correction and its staff, for their invaluable contribution to the State of Connecticut.

Sincerely,

A handwritten signature in blue ink that reads "M. Jodi Rell".

M. Jodi Rell
Governor



Theresa C. Lantz
Commissioner



July 1, 2005

Dear Friends and Colleagues:

It is with evident pride that I present to you the 2005 Annual Report of the Connecticut Department of Correction.

This report chronicles the continuing success of our agency over the course of the past fiscal year with an unwavering emphasis on protection of the public and the operation of safe, secure and orderly correctional facilities.

This year, the professional men and women of our Department have undertaken a further progression in the agency's efforts to support and increase the rate of successful offender reintegration, back into law-abiding society.

Our shift from a confinement correctional model to a re-entry model seeks to enhance public safety by providing supervision for offenders during their initial period of return to their community.

Ultimately, through the collaboration and assistance of many partners, public and private, this evolution in our state's correctional thinking will reduce our incarcerated population and the cost of running our jails and prisons.

Please join with me in experiencing the P.R.I.D.E., Professionalism, Respect, Integrity, Dignity and Excellence that our 7,000 employees embody as they daily serve the citizens of our great state.

Sincerely,

Theresa C. Lantz
Commissioner

INTRODUCTION

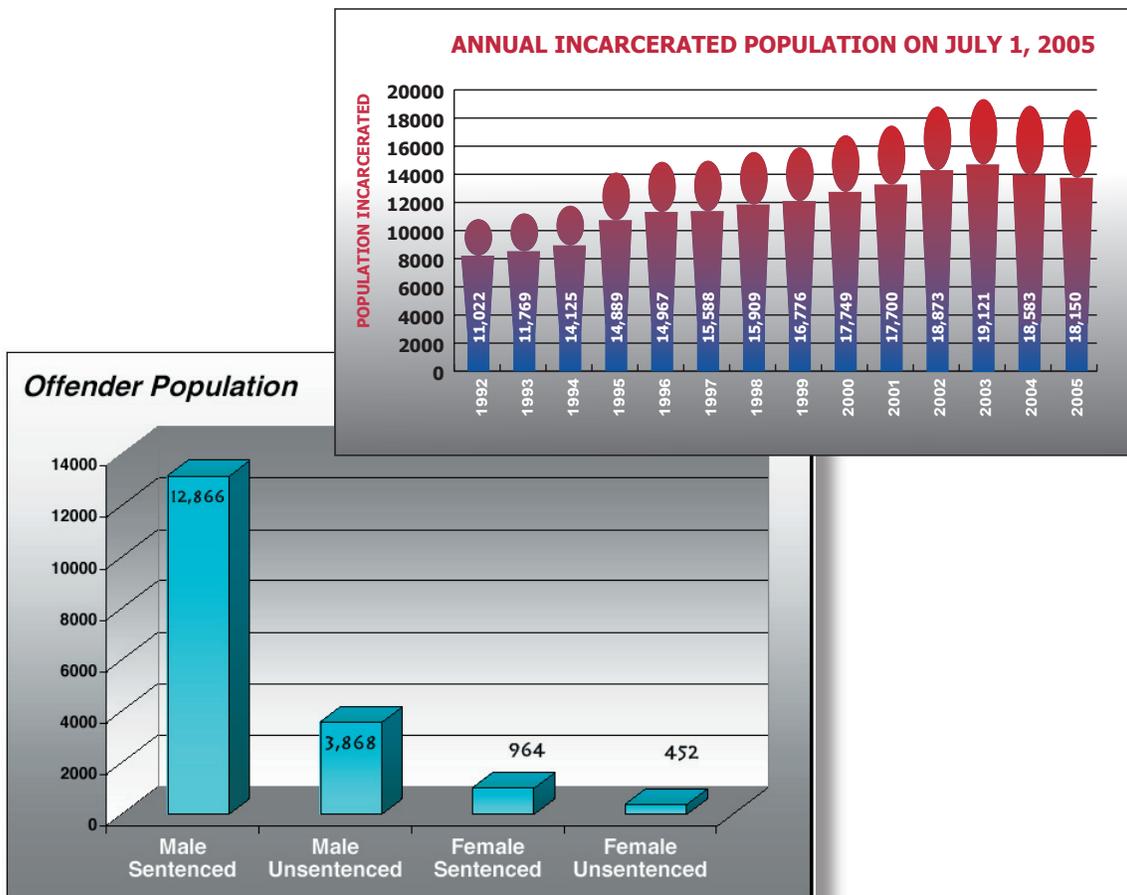
Statutory Responsibility

The Department of Correction confines and controls accused and sentenced offenders in correctional institutions, centers and units, and administers medical, mental health, rehabilitative, and community-based service programs.

Public Service

On June 30, 2005 the agency confined 18,150 offenders, a 2.3 percent decrease when compared with the incarcerated population on June 30, 2004. Including those inmates on department-administered community supervision, correctional staff supervised a total population of 22,952 offenders.

Parole and Community Services continues to enhance public safety with responsible supervision of offenders under conditional release to the community. The Parole and Community Services Unit supports the Department's mission by providing supervision and services that reinforce successful community reintegration.



AT A GLANCE

Budget: \$573,839,097
Starting Salary of a Correction Officer: \$36,182.00
Average Daily Inmate Expenditure: \$80.84

Full Time Positions: 6,681
Facilities: 18
Parole & Community Services Offices: 4
Training Centers: 1

Offenders In:
Transitional Supervision: 950
Halfway House Beds: 936
Parole: 2,759
Total Supervised: 22,952

Admissions for FY 04-05: 34,811
Releases for FY 04-05: 34,686

Most Frequent Offenses: Violation of Probation (12.4%)
Sale of Narcotics (9.5%)
Robbery First Degree (5.3%)

Average Age: Male: 32.4 - Female: 34.4

Inmates on Death Row: 7
(Last execution 2005)

Population Reporting Substance use/abuse: 88%
Receiving Treatment 26%

Education:
No High School Diploma 75%
11,969 Students enrolled in school during 2004-2005
GEDs Awarded: 675

Performance Measures:
Inmate on Staff Assaults: FY 03-04 293 --- FY 04-05 220 25% reduction
Inmate on Inmate Assaults: FY 03-04 758 --- FY 04-05 463 39% reduction

Recidivism:
According to Legislative Report based on 4,006 released from prison in 1997:
69% rearrested within 3 years.
46% reconvicted within 3 years.
22% reincarcerated within 3 years.

ACCOMPLISHMENTS & ACHIEVEMENTS

July 7, 2004

In compliance with a legislative mandate, the Connecticut Department of Correction, in partnership with the Department of Information Technology, has initiated a pilot Debit Telephone Card System for the offender population at the Brooklyn Correctional Institution. The program provides an alternative option from the current, department wide, collect call only inmate telephone system. Under the debit card program, individuals on the inmate's visiting list may provide funds through Inmate Accounts that will be applied to the debit card. When the inmate makes a call, the cost will be subtracted from the card. The cost of the calls under this program versus collect calls is approximately 25 percent less. If the value of the card is depleted, the inmate's calls will revert back to a collect call. If the inmate is moved to another facility the calling card option will go with him. The program will be reviewed after one year to determine its appropriateness for the entire Department.

July 28, 2004

At the direction of Deputy Commissioner Brian K. Murphy, the state's 18 correctional facilities have begun to utilize the Statistical Tracking Analysis Reporting System or STARS. The STARS incident reporting and analysis system will be used to track and identify trends in facility incidents as a means of predicting and proactively responding to inmate behavioral issues before they are able to become a threat to safety, security and order. It records and displays for facility leadership the occurrence of incidents by housing unit throughout a particular facility. Based on the insight and knowledge gained, the facility leadership is able to address such an identified trend while it is still in an early developmental phase.

August 6, 2004

For the first time in the 36-year history of the Connecticut Department of Correction, a state governor has taken part in the Department's Annual Award Ceremony. Governor M. Jodi Rell recognized the pride of correctional staff and praised their service to our state. Connecticut's Comptroller Nancy Wyman also attended the ceremony and expressed the State's gratitude to the Department's staff. As part of the Department's continuing commitment to its men and women who have been called to active military duty, the ceremony featured a salute to those who have returned from activation. They received the Commissioner's Award and signed a special Departmental flag which will serve as a symbol of their sacrifice and courage.

August 20, 2004

At the direction of Commissioner Theresa C. Lantz, the issue of wage compression among mid-level correctional managers has been addressed in a highly positive and beneficial manner. Under a plan approved by the Office of Labor Relations, staff at the rank of Counselor Supervisor, Captain and Major were upgraded one salary group from their current wage level. This significant first step in addressing the issue was arrived at through the diligent efforts of the Department's Human Resources and Fiscal Services Units and an ongoing collaborative study with the Department of Administrative Services and the Office of Policy Management.

ACCOMPLISHMENTS & ACHIEVEMENTS

August 25, 2004

Governor M. Jodi Rell, in consultation with Commissioner Theresa C. Lantz has directed that the 428 Connecticut inmates being housed in Virginia be returned to Connecticut correctional facilities by the end of the year. This ends the out of state placement of up to 500 offenders which had begun in 1999. The transfer will be possible based on the first decrease in Connecticut's incarcerated population in more than a decade. The reduction in part is a result of new legislative, as well as systematic, multi-agency-based initiatives aimed at supporting the successful reintegration of offenders upon release from confinement. Governor Rell pointed out that the transfer will keep offenders closer to their families and communities which provide critical support upon release. Commissioner Lantz stated that the preference of the Department of Correction is to manage offenders in our own facilities with our highly professional staff.

September 28, 2004

Commissioner Theresa C. Lantz and the Connecticut Department of Correction were recognized for their continuing support of those who serve in the country's armed forces. During the opening of a two-day conference at the State Veterans' Home on improving the availability of benefits to the state's veterans, Veterans' Affairs Commissioner Linda Schwartz presented Commissioner Lantz with a plaque which read, "...for your outstanding service to veterans and the Department of Veterans' Affairs." During the same ceremony, the Employer Support of the Guard and Reserve presented the Commissioner with the Pro Patria Award. The plaque, capped with an eagle in flight, recognized the Department of Correction, "...for outstanding service to the national defense through continuing support of the National Guard and Reserve." More than 100 agency staff have been called to active duty in service of our country since September 11, 2001.

October 15, 2004

As a further enhancement to public safety, the Department of Correction has installed the latest of its computerized, telephone "phone tree" community notification systems in the area surrounding the York and Gates Correctional Institutions. The system can automatically call 240 telephone numbers should the community need to receive information about an event at a correctional facility. This is the fifth such system that has been deployed; the others protect the communities surrounding facilities in Enfield/Somers, Brooklyn, Storrs and Cheshire.

October 18, 2004

In an effort to enhance the safety, security and order of the Department's correctional facilities, Administrative Directive 9.5, Code of Penal Discipline for inmates has been revised to elevate the offense of Public Indecency to a Class A infraction. The violation is described as, "Intentionally exposing one's body or fondling/caressing one's intimate body parts in a lewd manner." The new infraction is also aimed at improving the work environment for correctional staff.

ACCOMPLISHMENTS & ACHIEVEMENTS

November 7, 2004

According to the United States Department of Justice, Bureau of Justice Statistics, the State of Connecticut achieved the largest inmate population decrease in the nation during 2003. The number of offenders in Connecticut, as compared to 2002, dropped 4.2%. The Department attributes this reduction to increased collaboration between the Department and other state agencies, such as the Judicial Branch, the Department of Health and Addiction Services and others, in addressing the issue of prison crowding. Also cited was the strong support for alternatives to incarceration and reintegration efforts advocated and endorsed by Governor M. Jodi Rell and the Legislature.

December 5, 2004

Safely, securely and without incident, the final Connecticut inmates were returned from contracted housing in Virginia. This marked a conclusion to the highly successful transfer of 500 inmates to Virginia as a temporary means of reducing crowding and preserving staff and inmate safety in Connecticut facilities. In accordance with statutory authority, the Virginia transfer had begun in 1999 with the transfer of Connecticut inmates to the Wallens Ridge Correctional Institution in Big Stone Gap, Virginia. In 2001 those inmates were transferred to the Greensville Correctional Center in Jarratt, Virginia. More than half of the inmates housed in Virginia had asked that they be allowed to stay. Their return was made possible by a continuing reduction of the offender population in Connecticut. Commissioner Lantz announced that at this point in time there were no plans to send additional inmates out of state.

December 6, 2004

As part of Commissioner Theresa C. Lantz's priority of expanding collaboration with other state agencies to address the needs of the offender population, the Department implemented a pilot program with the Department of Veterans' Affairs to provide outreach services to inmates who have served in the military. Initiated at the Bergin Correctional Institution, both DOC and Veterans' Affairs staff provide programming to eligible offender veterans informing them as to benefits that they may utilize upon release to assist in their reintegration. The Department estimates that approximately 25 percent of the incarcerated population have served in the military.

December 17, 2004

Answering the call of Governor M. Jodi Rell's Project ELF, designed to support state residents called to active military service and their families, the Department of Correction and Correctional Enterprises of Connecticut has donated rag dolls, teddy bears, and children's sweatshirts and sweat suits. Governor Rell this year asked that donations to Project ELF be directed primarily to the 650 dependant family members who are without their loved ones during the holidays. The Department of Correction therefore created 16 rag dolls, 14 teddy bears, 29 toddler sweat suits and 250 toddler sweatshirts which were delivered to the Enfield armory.

ACCOMPLISHMENTS & ACHIEVEMENTS

January 1, 2005

Through its newly enhanced emphasis on successful community reintegration, increased support from the three branches of government and improved collaboration with other stakeholder state agencies, the Connecticut Department of Correction has continued to experience a significant downward trend in its incarcerated population. The count on January 1, 2005 shows a reduction of more than 500 inmates compared to one year earlier and a decrease of more than 1,600 when contrasted with the agency's all time incarcerated high which was set on January 31, 2003. Additionally, the number of offenders being supervised in the community has grown by nearly 300 when compared to one year ago.

February 10, 2005

In an effort to further enhance the support mechanisms for discharging inmates to increase their likelihood of successful community reintegration, the Department of Correction has integrated the assets of the 211 Infoline database into the Department's discharge process. The service provides daily updates of available housing, job training, education and other essential benefits available to the offender population during re-entry. Posters detailing 211 Infoline have been placed in all facilities, the service's data base has been linked to the Department's e-mail system and some 200 staff have been trained in its effective usage.

March 1, 2005

The Journal of Offender Rehabilitation reported the findings of a study into the benefits of substance abuse programming within the Connecticut Department of Correction. Undertaken by the Substance Abuse Policy Research Program, the study found that while 46% of the prison population is arrested within the first year of release, recidivism rates for those who receive basic substance abuse treatment drops to 37.4% and to 23.5% for those who receive intensive treatment. The study also found that the cost of the rearrested inmate to the taxpayer is \$45,536, 5.7 times the cost of the \$7,931 basic treatment and 1.8 times the cost of the \$25,438 intensive treatment.

March 1, 2005

A wireless network connection was installed and configured to connect 24 and 38 Wolcott Hill Road. The connection was established and allows Correctional Enterprises of Connecticut the opportunity to use the DOC network from off site. This is the first wireless connection set-up within the Department.

March 4, 2005

For a second time, the Medical Unit of the York Correctional Institution has earned full accreditation from the National Commission on Correctional Health Care. The facility received the first such accreditation ever achieved by a women's correctional facility in January 2002 and remains the only such facility in the country to have met the high level of excellence. The intensive peer review process examined such health care components as facility governance and administration, inmate care and treatment and health promotion and disease prevention. The process concluded with the facility having fully met the Commission's Standards for Health Services.

ACCOMPLISHMENTS & ACHIEVEMENTS

March 11, 2005

The Connecticut Department of Correction and the Cheshire Correctional Institution in particular were recognized for their continuing high level of support for Special Olympics at the annual Torch Run Kick-Off. Cheshire CI was the top contributing facility with nearly \$9,000 raised over the past year. The Department contributed more than \$39,000 to the charity during 2004.

March 21, 2005

As part of the State of Connecticut's advancement of its homeland security capabilities, the Department of Correction has been transitioned into Connecticut's statewide I-CALL/I-TAC radio system. Intended to ensure multi-agency interoperability communications in times of emergency, the system utilizes advanced 800 MHz handheld radios, which will be used for command and control. The system will enhance coordination in times of public safety crisis between local, state and federal public safety agencies.

March 30, 2005

The most recent graduation from the faith based Chrysalis program at the York Correctional Institution was marked by a continuing low rate of recidivism for the women who have participated. The program, which embraces all religious beliefs in an atmosphere which encourages faith and commitment to productive lifestyles, added 14 women to its list of graduates. Since its inception in May 2003, a total of 75 offenders have completed the program. Of that number only two of those released have returned to prison with new charges.

April 7, 2005

The Connecticut Department of Correction played a significant role in the extensive TOPOFF 3, national anti-terrorism exercise. The drill successfully tested the response capabilities of top government officials and public safety agencies in dealing with a potential terrorist attack on state facilities. In praising the participation of the Department, Governor M. Jodi Rell called the drill an overwhelming success and stated that the input provided will be instrumental in the future defense of our homeland.

April 14, 2005

As part of the agency's ongoing efforts to enhance its suicide prevention measures, Commissioner Theresa C. Lantz reached out to the state's Criminal Defense Lawyers Association asking for their assistance. Addressing the assembled attorneys at a two-day seminar, the Commissioner asked the lawyers to inform correctional staff as to any issues their clients may be experiencing that might result in self-harm. The Commissioner also pledged to improve the legal profession's access to correctional facilities with a listing of contacts and telephone numbers, which was posted on the Department's website.

ACCOMPLISHMENTS & ACHIEVEMENTS

April 24, 2005

The United States Department of Justice mid-year reporting of the nation's prison and jail population revealed that the more than a year and a half-long reduction in the census of Connecticut offenders is continuing on a downward trend. The Connecticut Department of Correction was one of 12 states to show a decrease in the year ending June 30, 2004. Connecticut was down 2.5 percent for the time period. This is in addition to the previous reporting period, for the year ending December 31, 2003, which had shown the state inmate population down 4.2 percent. Commissioner Theresa C. Lantz credits the continuing decline to the agency's priority of enhancing efforts aimed at successful offender reintegration in addition to the increased collaboration among the various branches of state government in supporting that initiative.

April 30, 2005

Pursuant to state statutes, the Department's Addiction Services Unit has undertaken an aggressive timetable in achieving the certification of its addiction counselors. While only about 20 of more than 90 counselors were certified by early 2003, nearly 50 percent have now fulfilled the requirements with several more halfway through the process. By meeting compliance with the rigorous standards of certification, the Department will ensure a uniformly high level of treatment for the more than 85 percent of the inmate population which reports substance abuse issues.

May 6, 2005

As part of its continuing commitment to contribute to and ensure the safety of its host community, the Brooklyn Correctional Institution has helped develop a set of domestic violence guidelines to assist law enforcement in combating those crimes. Through the facility's Brooklyn Care's Program, \$500 was donated to pay for the laminated cards that direct officers as to what information should be obtained to successfully prosecute domestic violence cases. Through other contributions, outreach programs and guest speakers, the facility has dedicated itself to reducing domestic violence in the community.

May 10, 2005

As the result of a unique partnership between the Connecticut Department of Correction and the United States Postal Service, postal carriers across the country will be better able to protect themselves from dog attacks. Members of the DOC Canine Unit created a DVD, which demonstrates to postal employees what steps to take when a vicious dog approaches. Using a specially trained Department canine, a correction officer in a postal uniform portrays how the mail carriers bag can be used to defend him/herself. After the video was distributed statewide, postal carrier's experienced only one dog bite in July as compared to five for the same month last year. It is now being requested across the country.

ACCOMPLISHMENTS & ACHIEVEMENTS

May 13, 2005

For the first time in 45 years, the Connecticut Department of Correction carried out a sentence of Capital Punishment against an inmate in its custody. Through the intense dedication and professionalism of its staff the agency developed the multi-faceted execution procedure in keeping with the direction of Commissioner Theresa C. Lantz that the process be professional, efficient and dignified. This was also the first time in state history that the method of lethal injection was utilized in carrying out a court ordered death penalty. Despite the magnitude of the planning and preparation, the execution was performed without issue.

May 17, 2005

The Maloney Center for Training and Staff Development earned a perfect score of 100 percent compliance after undergoing a rigorous re-accreditation review by the American Correctional Association. Auditors reviewed all aspects of the academy from administrative policies and procedures, physical plant and staff attitude to the new Adult Learning Model with mentoring support. Their conclusion was that the Maloney CTSD is the, "...elite of the elite..." among correctional training facilities in the nation.

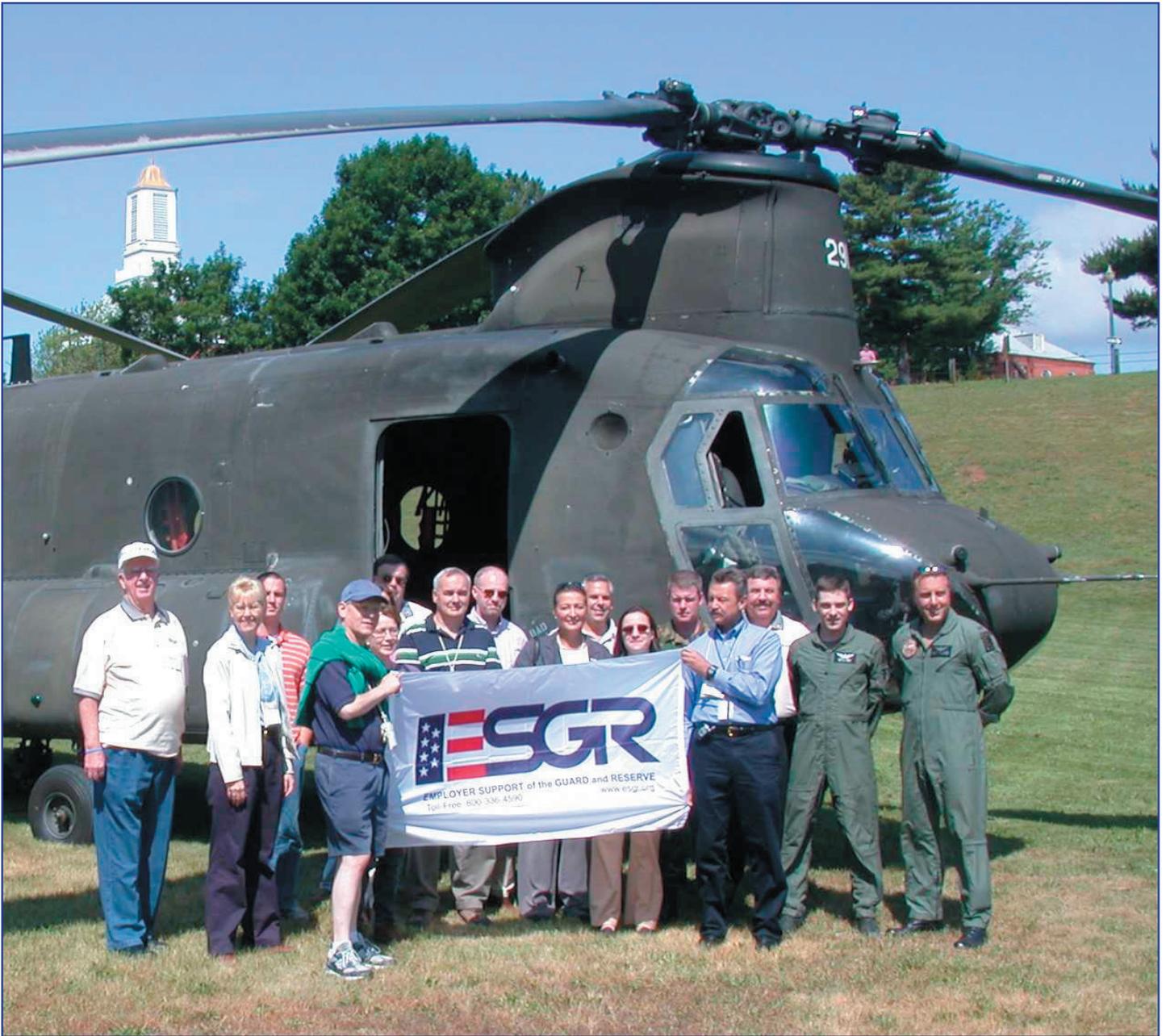
June 7, 2005

Among the ranks of law enforcement personnel from across Connecticut who were recognized at the United States Attorneys Eighth Annual Awards presentation were three members of the Connecticut Department of Correction. Captain Joseph Carlone was honored for his role in the successful prosecution of a crime of, "Threatening to Use a Weapon of Mass Destruction and Delivery." The incident involved an inmate who had sent a white powder, claimed to be anthrax to a prosecutor's office. Also presented with awards were Parole and Community Services Supervisor Terri Williams and Officer Stephen O'Connor. They were recognized for their role in the Waterbury Project Safe Neighborhoods Initiative.

June 10, 2005

With offender re-entry programming as a priority, the Charlene Perkins Re-Entry Center at the York Correctional Institution was formally dedicated. During the ceremony, attended by the Perkins family and state dignitaries, Commissioner Lantz challenged the 70 woman offenders who are involved in the program, to take full advantage of the support that is offered in crucial areas such as employment, housing and substance abuse treatment, to support their successful reintegration into the community. Perkins was a 17-year veteran of the agency and a former deputy warden at York CI who had dedicated her career to assisting offenders in redirecting their lives. The Center provides women who are within 18 months of the end of their sentences with intensive programming opportunities designed to prepare them for release.

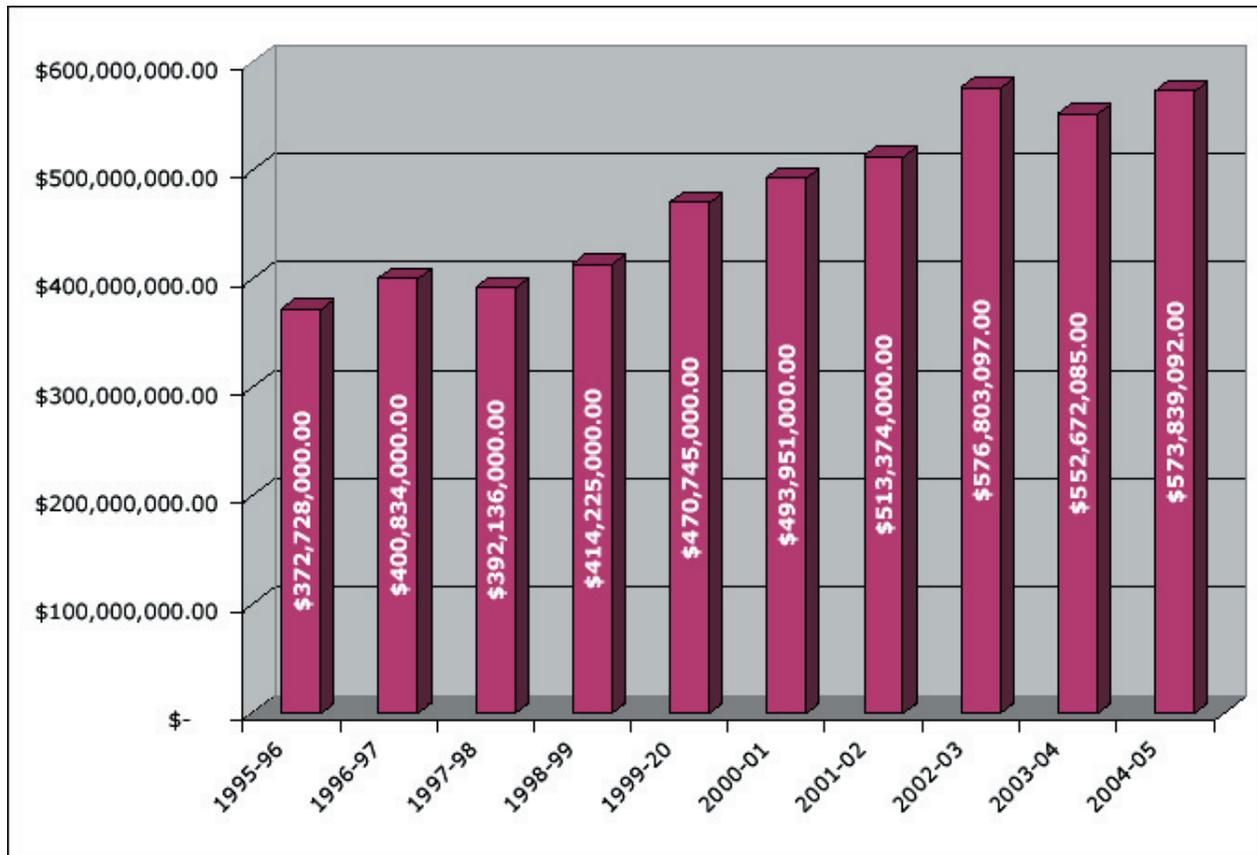
ACCOMPLISHMENTS & ACHIEVEMENTS



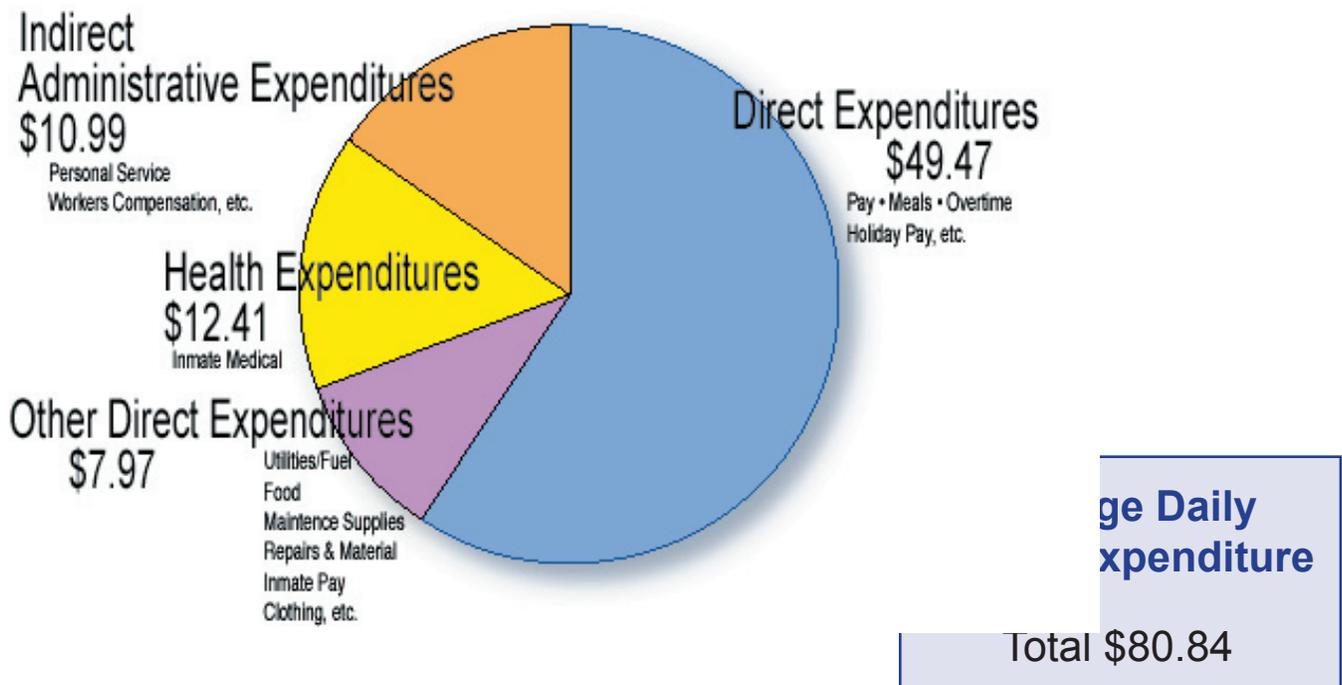
June 17, 2005

The Department of Correction has once again been recognized for its support of our country's military by the National Committee for Employer Support of the Guard and Reserve. As part of "Boss Lift 2005" Commissioner Theresa C. Lantz was flown via military helicopter to Rhode Island, and was presented with a plaque that designates the agency as a Patriotic Employer. Since September 11, 2001, more than 100 staff members of the Department have traded their DOC uniform for that of the military and have served in defense of our nation.

General Fund Expenditures



Average Daily Inmate Expenditures Breakdown



FACILITIES MAP

MacDougall-Walker CI
Suffield, CT

Carl Robinson CI
Enfield, CT

Hartford CC
Hartford, CT

Enfield CI
Enfield, CT

Maloney CTSD
Cheshire, CT

Willard-Cybulski CI
Enfield, CT

Garner CI
Newtown, CT

Osborn CI
Somers, CT

Manson YI
Cheshire, CT

Northern CI
Somers, CT

Cheshire CI
Cheshire, CT

Brooklyn CI
Brooklyn, CT

Bridgeport CC
Bridgeport, CT

Bergin CI
Storrs, CT

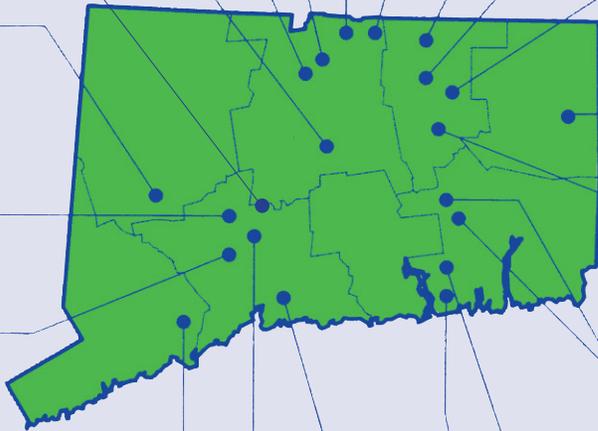
Webster CI
Cheshire, CT

Corrigan-Radgowski CC
Uncasville, CT

Gates CI
Niantic, CT

York CI
Niantic, CT

New Haven CC
New Haven, CT



OPERATIONS DIVISION

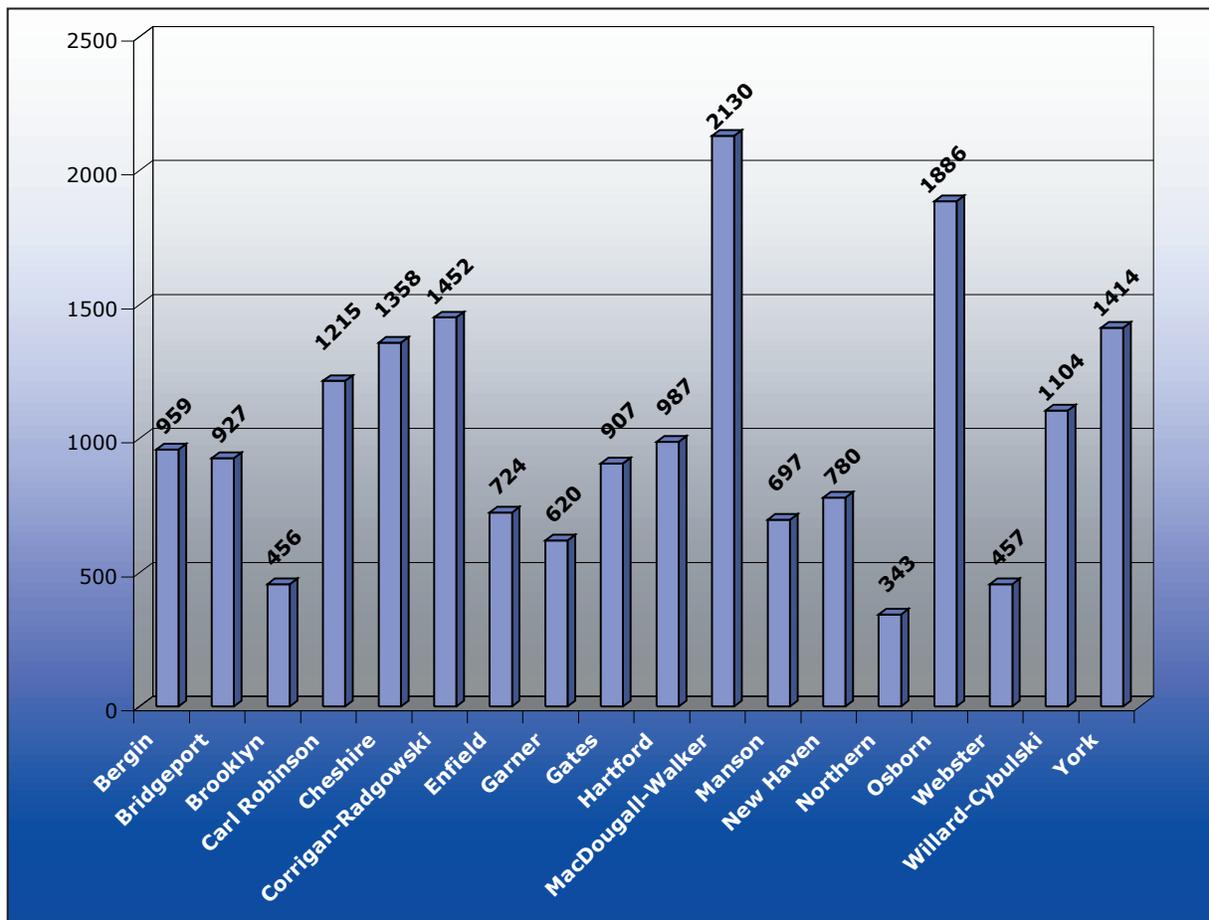


Deputy Commissioner
Brian Murphy
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7487

The Department's Operations Division consists of 18 correctional facilities which are managed by two District Administrators and 17 Wardens. There are 14 correctional institutions and four correctional centers which incarcerate approximately 18,150 inmates. It is this Division's mission to protect the public and staff while ensuring a secure, safe and humane environment for offenders.

The Operations Division also encompasses a range of emergency operations: emergency response teams, special response squads, canine teams and hostage negotiators and participates in statewide emergency simulations facilitated by the Department of Emergency Management and Homeland Security. It also oversees parole and community services that are responsible for inmates who are classified to release programs. The Division maintains a medical-surgical ward at the University of Connecticut Health Center in Farmington, the Correctional Transportation Unit, and the Department's Honor Guard and Bagpipe and Drum Band.

Population Counts by Facility



OPERATIONS DIVISION



North District

District Administrator

Remi Acosta

3 Walker Drive

Enfield, CT 06082

Phone 860-763-8017

**Bergin Correctional Institution
Brooklyn Correctional Institution
Carl Robinson Correctional Institution
Enfield Correctional Institution
Hartford Correctional Center
MacDougall-Walker Correctional Institution
Northern Correctional Institution
Osborn Correctional Institution
Willard-Cybulski Correctional Institution**



Bergin Correctional Institution

Warden Eileen Higgins

251 Middle Turnpike, Storrs, CT 06268 • 860-487-2712

(Population: 959). The Bergin Correctional Institution is a level 2, minimum-security facility that houses sentenced, male inmates who are within two-and-one-half years of completion of sentence and eligible for some form of early release. The facility offers programming in DUI, drug addiction and domestic violence. The job and resource centers provide inmates an opportunity to establish meaningful contacts within the community. Orientation and Addiction

Services Recovery Units were established, and an increased coordination with the State Veterans' Administration was fostered. The facility supports many community, non-profit groups such as: Mansfield Town clean-up, the Willimantic Soup Kitchen and the National Sports Festival for handicapped youth. Work details are also supplied for interdepartmental needs.



Brooklyn Correctional Institution

Warden Giovanni Gomez

59 Hartford Road, Brooklyn, CT 06234 • 860-779-2600

(Population: 456). Brooklyn Correctional Institution is a level 3, medium-security male facility consisting primarily of medium to long term inmates who are active in programming. Inmates are offered developmental opportunities through sound educational, vocational and cognitive programs that facilitate successful reintegration into the community as well as enhancing their quality of life. Extensive programming, effective classification review and personalized

discharge planning support this mission. In-cell programming was developed and implemented to provide an extended opportunity to view the lesson module in the dormitories on their personal television sets. A Transition Library was created to assist inmates in assuming a proactive role in their discharge planning. The "Going Home" program provides inmates with information on health and dental insurance, stress management and includes an informational session with ex-inmates. The Brooklyn Correctional Institution continues its partnership with the local community through its Bicycle Refurbishing and Community Outreach programs.

OPERATIONS DIVISION



Carl Robinson Correctional Institution

Warden Christine Whidden

285 Shaker Road, POB 1400, Enfield, CT 06082 • 860-763-6200

(Population: 1,215). The Carl Robinson Correctional Institution is a level 3, medium-security facility that houses sentenced, male inmates and offers a wide variety of programs to include VOICES, Domestic Violence, Anger and Addiction Services Intervention. The (TIME) program (This I Must Earn) is the highest level substance abuse intervention offered and utilizes an aftercare component. In addition to the standard education programs, the facility offers

a GED Program, Adult Basic Education and extensive vocational education programs including Building Maintenance, Culinary Arts, Architectural Drafting, Horticulture, Machine Tool and Die and Graphic Arts/Printing. The Small Engine Repair Shop provides a “Good Neighbor” program in which Connecticut’s senior citizens can have their lawn equipment and snowblowers serviced at minimal cost. A community detail is provided to maintain a town soccer field located nearby.



Enfield Correctional Institution

Warden Peter Murphy

289 Shaker Road, POB 1500, Enfield, CT 06082 • 860-763-7300

(Population: 724). The Enfield Correctional Institution is a level 3, medium-security facility that houses sentenced male inmates in both dormitory and room-style housing units. A wide variety of programs are offered such as Education, Domestic Violence programming, Parenting, Prison Outreach Program, People Empowering People, Addiction Services and Beyond Fear,

which focuses on the dangers associated with the Acquired Immune Deficiency Syndrome or AIDS and how it may be prevented. An Anger Management and Transitional Services Program were implemented to assist the offender in successful reintegration to the community. The Education department offers a “Writing Skills” course, and vocational educational programs include: Carpentry, Business Skills, Graphic Arts/Printing, Computer Skills and Small Engine Repair.



Hartford Correctional Center

Warden Charles Lee

177 Weston Street, Hartford, CT 06120 • 860-240-1800

(Population: 987). The Hartford Correctional Center is a level 4, high-security, pre-sentenced facility that houses male offenders. The majority of inmates assigned to HCC await adjudication and disposition of their court cases. However, a small number of sentenced inmates provide an outside work detail. The facility is able to house 60 pretrial inmates aged 18-21 years old. The Hartford Correctional Center also serves as a holding facility for federal Immigration and Customs Enforcement detainees. Facility programming

includes: Addiction Services, Religious Services and inpatient/outpatient mental health treatment. Specialized housing includes orientation units and a high-security cellblock.

OPERATIONS DIVISION

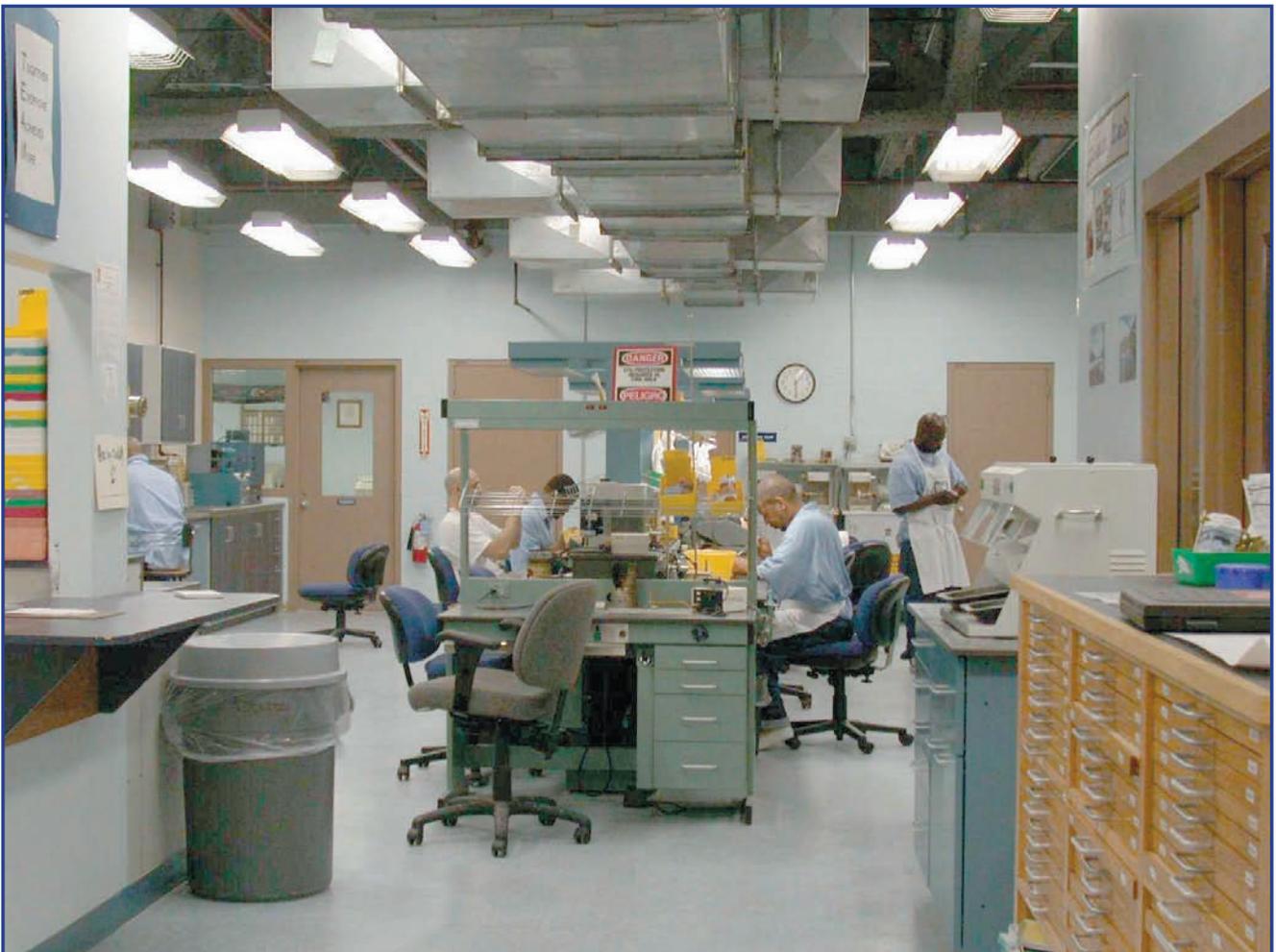


MacDougall-Walker Correctional Institution

Warden John Sieminski

1153 East South Street, Suffield, CT 06080 • 860-627-2100

(Population: 2,130). MacDougall-Walker Correctional Institution is the state's largest correctional facility housing level 4 and 5, male inmates, including sentenced, long-term general population inmates as well as several special populations. The facility houses inmates in the assessment process with sentences of two years or more, unsentenced, high-profile, protective custody, high bond, SRG members and a transitional unit for inmates with severe disciplinary issues. Safety and security have been enhanced with the implementation of an improved battery exchange policy, inmate movement plans and enhancements to the visiting room. The facility facilitated inmates returning from out-of-state incarceration in Virginia. Transportation duties include: Middletown, Manchester, Enfield, Hartford, New Britain, Bristol, Rockville Courts, as well as Hartford and Tolland Superior Courts and Hartford Federal Court.



Inmates at MacDougall-Walker CI learn vocational skills to enhance their education and increase opportunities for successful reintegration to the community.

OPERATIONS DIVISION



Northern Correctional Institution

Warden Wayne Choinski

287 Bilton Road, POB 665, Somers, CT 06071 • 860-763-8600

(Population: 343). Northern Correctional Institution serves as the Department's level 5, maximum-security male facility. The facility is a special management institution for inmates classified to Administrative Segregation, Close Custody, Security Risk Group Safety Threat Member, Chronic Discipline and those sentenced to capital punishment. Excluding those sentenced to capital punishment, inmates are required to complete a structured program prior to being classified to a general population facility or a close monitoring program. NCI safely manages inmates who have demonstrated a serious inability to adjust to confinement and/or pose a threat to the community, staff or other inmates. Programming is geared toward successful reintegration into general population or a less restrictive environment.



Osborn Correctional Institution

Warden David Strange

335 Bilton Road, POB 100, Somers, CT 06071 • 860-566-7500

(Population: 1,886). Osborn Correctional Institution is a level 3, medium-security facility that houses male, sentenced, unsentenced and special management inmates. Immigration and Customs Enforcement detainees are also housed at the facility. Special Management Units include: Security Risk Groups, Mental Health, Medical and Restrictive Housing Units. Two housing units are dedicated to inmates aged 50 years and older. The facility offers educational and vocational programs, as well as extensive substance abuse and aftercare programs. Two units house inmates with mental health needs including sex offender treatment. The facility sponsors a Community Outreach program, allowing "at risk youth" to tour the facility and speak to staff and inmates about prison life and the consequences of making poor choices.



Willard-Cybulski Correctional Institution

Warden Bruce Cuscovitch

391 Shaker Road, POB 2400, Enfield, CT 06082 • 860-763-6100

(Population: 1,104). Willard-Cybulski Correctional Institution is a level 2, minimum-security facility housing inmates preparing for reintegration into society. UCONN Correctional Managed Health Care consolidated services in the region, resulting in the expansion of Medical/Mental Health Services at the facility. To support the expanded mission, a new pharmacy was constructed at the Cybulski building. Extensive educational and vocational programming continues including the Action Drama Program which conducted performances for more than 1,400 "at risk youth" from the community. The facility provides inmate work crews to state and municipal details. Also, renovations to the Cybulski building bathroom project were completed.

OPERATIONS DIVISION



South District
District Administrator
Mark Strange

944 Highland Avenue
Cheshire, CT 06410
Phone 203-250-3161

Bridgeport Correctional Center
Cheshire Correctional Institution
Corrigan-Radgowski Correctional Center
Garner Correctional Institution
J. B. Gates Correctional Institution
Manson Youth Institution
New Haven Correctional Center
Webster Correctional Institution
York Correctional Institution



Bridgeport Correctional Center

Warden Walter Ford
1106 North Avenue, Bridgeport, CT 06604 • 203-579-6131

(Population: 927). Bridgeport Correctional Center is a level 4, high-security, unsentenced facility housing inmates awaiting sentencing or final disposition of active charges. It also houses some sentenced offenders, which includes minimum-security males that serve on various community details and non-profit projects. It is the primary holding facility for several area courts within

the Judicial Branch, including Bridgeport, Stamford, Norwalk, Danbury, Derby and Milford. The facility completed numerous projects intended to enhance established safety and security measures. The facility continues to maintain a long-standing commitment to the community and Department-sponsored events through charitable giving, fundraising and volunteerism.



Cheshire Correctional Institution

Warden Daniel Martin
900 Highland Avenue, Cheshire, CT 06410 • 203-250-2600

(Population: 1,358). Cheshire Correctional Institution is a high-security facility that houses level 4, general population, protective custody and high-security inmates. The facility conducted tours for community organizations, local schools, various colleges in addition to hosting visits from foreign dignitaries. Programming includes: Addiction Services, AIDS education, bicycle and wheelchair repair, family education and parenting and vocational programs.

Some new programs include Protective Custody Tier Management, People Empowering People and a Child Nutrition Program. Physical improvements include North Block renovations, Control Center and back gate completion, upgrades to kitchen freezers and ovens as well as relocation of the Wellness Center, Supervisor's Office and Classification Unit.

OPERATIONS DIVISION



Corrigan-Radgowski Correctional Center

Warden Michael Lajoie

986 Norwich-New London Turnpike, Uncasville, CT 06382 • 860-848-5700

(Population: 1,452). The Corrigan building is a level 4, high-security unit that confines sentenced inmates as well as pretrial inmates from the surrounding towns of Norwich, New London and Danielson, as well as from the Hartford, New Haven and Bridgeport areas. The Radgowski building is a level 3 unit that houses minimum and medium-security, sentenced inmates. Community initiatives involve details that perform work at local government offices, schools and hospitals, as well as working on projects for non-profit groups. Some of the programs available to inmates include Addiction Services (Tiers 1, 2, 3), Alcoholics Anonymous (AA) and Narcotic Anonymous (NA) Step Meetings, Anger Management, Beyond Fear, and Free to be Me. Staff continue to play an active role in the community such as participating in the Connecticut Special Olympics and the Big Brothers / Big Sisters Programs.



Garner Correctional Institution

Warden James Dzurenda

50 Nunnawauk Road, POB 5500, Newtown, CT 06470 • 203-270-2800

(Population: 620). Garner Correctional Institution is a level 4, high-security facility that houses both sentenced and unsentenced male offenders focusing on inmates with mental health needs. Intensive and General Population Mental Health Units provide specialized treatment to inmates diagnosed with serious psychiatric illnesses. Individualized programs and counseling as well as small group therapy offer strategies for self-improvement and encourage positive behavior. Individual therapeutic cubicles were constructed to increase safety during the delivery of programs. Garner CI is this year's recipient of the "Unit of the Year Award".

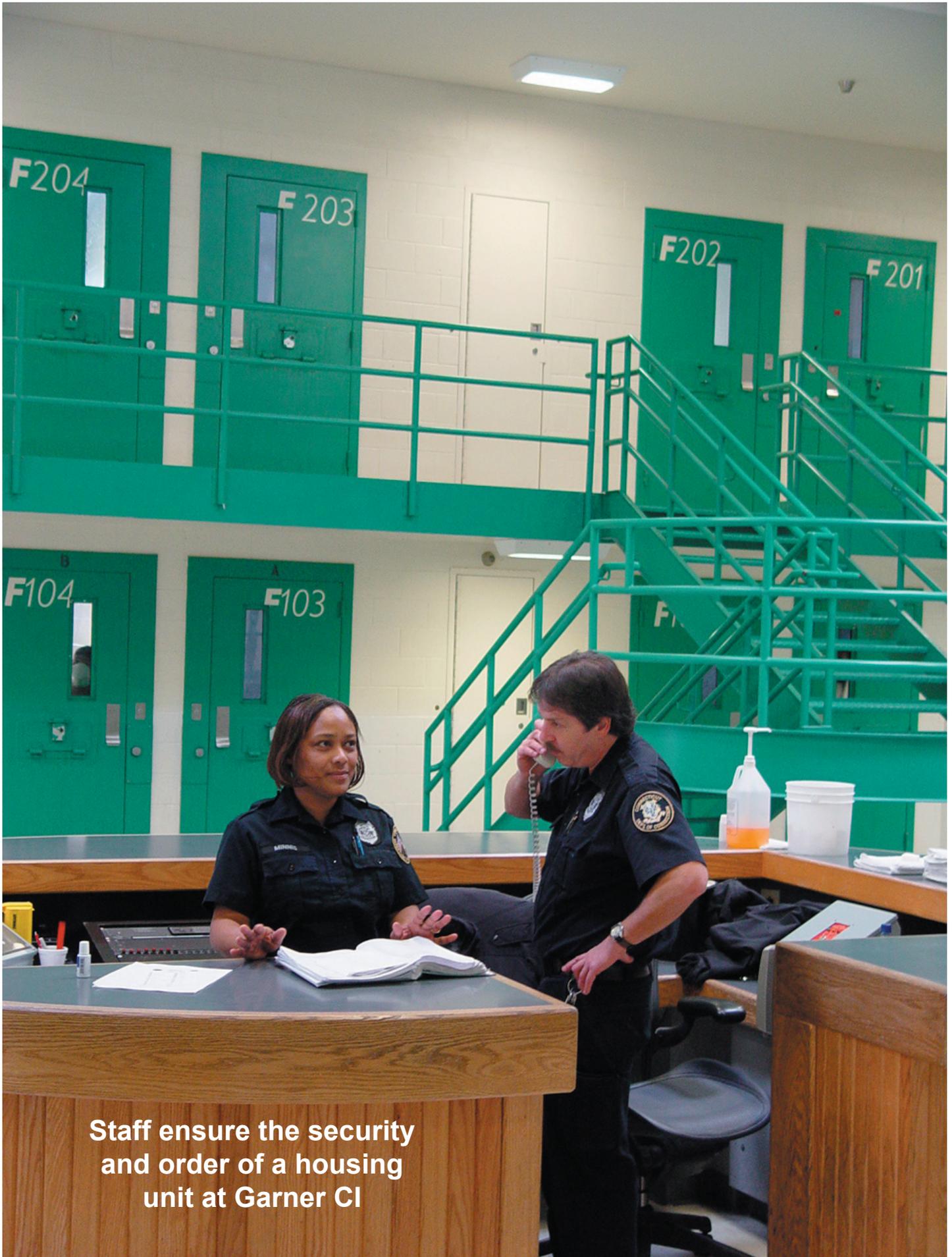


J. B. Gates Correctional Institution

Warden John Tarascio

131 North Bridebrook Road, Niantic, CT 06357 • 860-691-4700

(Population: 907). Gates Correctional Institution is a level 2, minimum-security facility that houses male offenders nearing the conclusion of their sentences. In addition to addiction, religious and educational services, programming includes Parenting and Cognitive Skills, Domestic Violence, Embracing Fatherhood, VOICES and Discharge Planning. Many hours of service are provided to local non-profit groups and organizations. Programming space has been increased following renovation of existing buildings on the compound. Also, the former maintenance building was transformed into the new home of the Graphic Arts Program.



Staff ensure the security and order of a housing unit at Garner CI

OPERATIONS DIVISION



Manson Youth Institution

Warden Moises Gonzalez
42 Jarvis Street, Cheshire, CT 06410 • 203-806-2500

(Population: 697). Manson Youth Institution is a level 4, high-security facility, which serves as the primary housing for pre-trial and sentenced male inmates aged 14 to 21 years. The mission of the facility is designed to offer programmatic opportunities for the special needs of youthful offenders. Staff creates a climate that teaches positive social skills, ethics and behavior valued by productive, law-abiding citizens. This facility contains chronic disciplinary, close monitoring and close custody units, in addition to mental health and administrative segregation. Also, a Youthful Offender Mentoring Program was established to develop positive peer relationships, as well as understand criminal culture and substance abuse. The program also offers employment counseling, release planning and basic life skills training aimed at the offender's successful reintegration into the community.



New Haven Correctional Center

Warden Robert Correa
245 Whalley Avenue, New Haven, CT 06530 • 203-974-4111

(Population: 780). New Haven Correctional Center is a level 4, high-security, urban correctional center that houses pretrial inmates serving the following court systems: New Haven, Meriden, Waterbury and Litchfield/Bantam. Facility programming includes Addiction Services, AIDS Education, Voice and Poetry Workshop, Cage Your Rage, Albertus Magnus Art Group and the Choices Program. Physical improvements include the installation of air conditioners in the kitchen, new metal detectors, egress doors and the replacement of the perimeter gate in the Stockyard Sallyport. Also, the Medical, Mental Health and Orientation Units received suicide prevention upgrades.

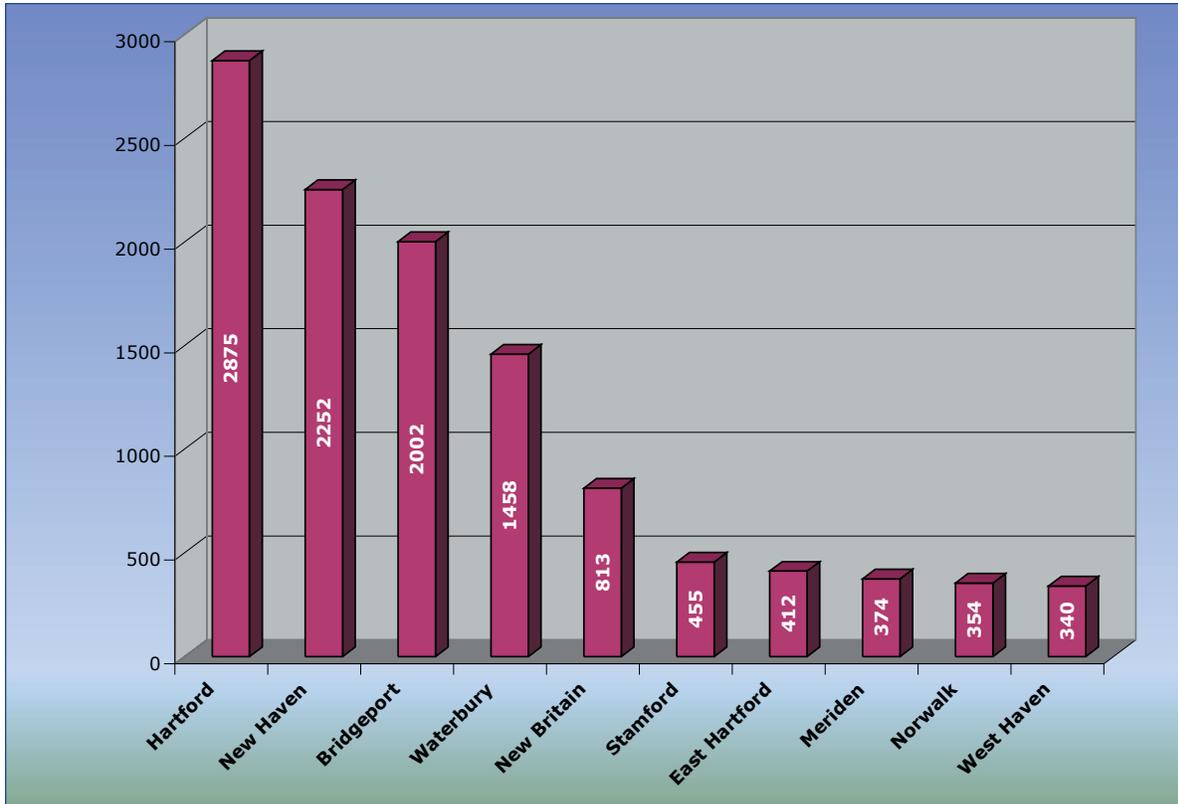


Webster Correctional Institution

Warden Daniel Martin
111 Jarvis Street, Cheshire, CT 06410 • 860-271-5900

(Population: 457). The Webster Correctional Institution is a level 2, minimum-security facility that houses sentenced male inmates approaching discharge into the community. The facility offers courses in adult education, vocational study and ABE-to-College Program, Addiction Services, Domestic Violence, Fatherhood, AIDS Awareness and Culinary Arts. Webster CI provides inmate work crews to state and municipal offices as well as non-profit groups both on a permanent and temporary basis. There have also been security enhancements including the installation of new metal detectors.

Incarcerated by Top 10 Communities



Department employees prepare humanitarian aid for the victims of Hurricane Katrina.

OPERATIONS DIVISION



York Correctional Institution

Warden Lori Ricks

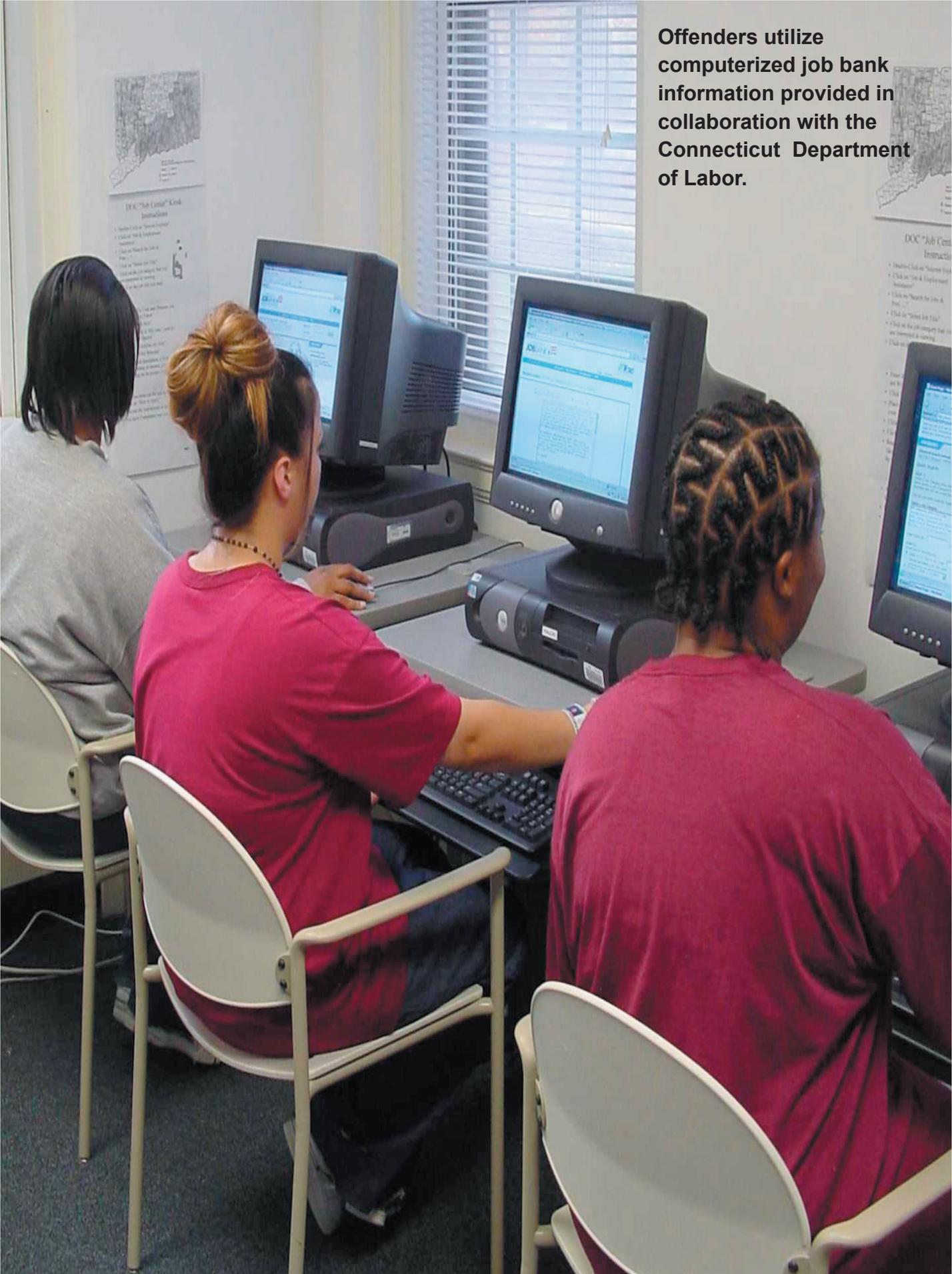
201 West Main Street, Niantic, CT 06357 • 860-691-6700

(Population: 1,414). York Correctional Institution serves as the state's only female facility and provides for the security and programmatic needs of pretrial and sentenced inmates age 14 years and older. The facility houses female offenders with security levels of two (low) through five (maximum). Accredited by the National Commission on Correctional Health Care and the Substance Abuse and Mental Health Services Administration, comprehensive medical, dental and mental health services are provided on-site. An extensive education department with expanded services on the East compound, provides academic classes of all levels leading to the attainment of a State High School Diploma. The facility offers several vocational programs that include Cosmetology, Nurses Aide Certification and Culinary Arts. Inpatient and outpatient substance abuse programs are available for the population and include collaborative linkages with the Department of Mental Health and Addiction Services. A tremendous contingent of volunteers augments facility programs that include the Creative Writing Group, Hospice, People Empowering People, the Avodah Dance Ensemble, Prison Pup Partnership and the Read to Grow Project. Also, several area non-profit organizations benefit from the assistance of the Community Outreach Program, which provides painting, cleaning and grounds work. Additionally, Project RAP provides regular presentations to "at risk youth." In a collaborative effort with several state agencies and community providers, the newly opened Charlene Perkins Re-entry Center delivers comprehensive community reintegration programs and services to inmates nearing the completion of their incarceration.



Staff and inmates at York CI cleaned and re-dedicated the long forgotten graves of children born to incarcerated women.

Offenders utilize computerized job bank information provided in collaboration with the Connecticut Department of Labor.



OPERATIONS DIVISION



Parole and Community Services

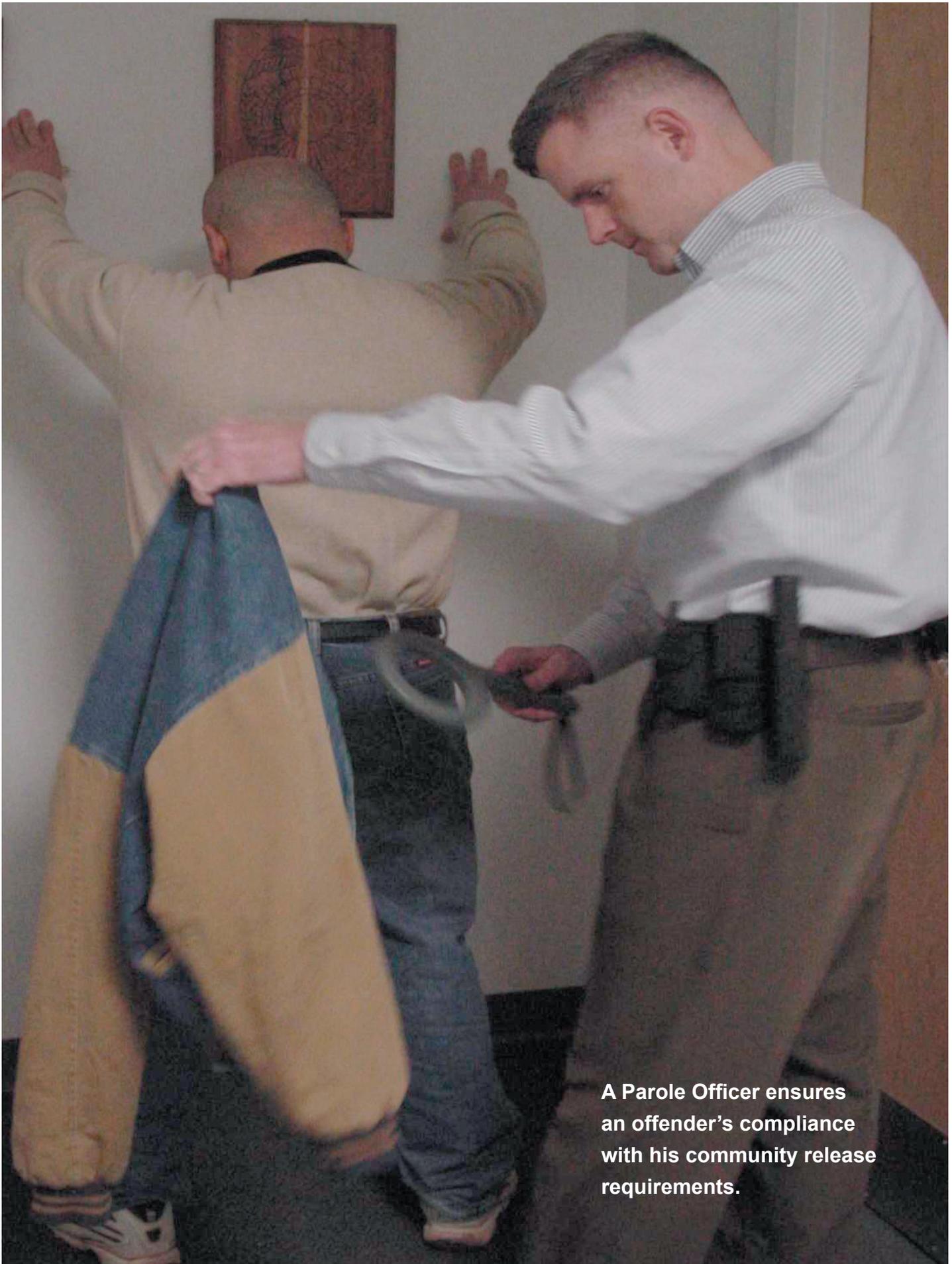
Director Robert Gillis

95 Scovill Street, Waterbury, CT 06702 • 203-805-6398

Public Act 04-234 established a new Board of Pardons and Paroles and led to the merger of the field division of the Board of Parole and the former DOC Community Enforcement Unit (CEU). In FY04/05, Parole and Community Services contracted with 28 community agencies, providing 72 different programs. Forty-one (41) residential programs provided 1,049 halfway house beds, (944 male and 105 female). The average cost of the DOC residential bed was \$22,903. Thirty-one (31) nonresidential programs provided a variety of services to offenders including outpatient substance abuse counseling, mental health evaluation and treatment, anger management, sex offender treatment, domestic violence education, employment assistance, individual, couples and family counseling, family training, child care education, transportation and other social services.

The achievements and accomplishments during FY2004-5 include:

- The unification of all offender services by consolidation within four (4) regions (Bridgeport, Hartford, New Haven and Waterbury). Parole staff have been assigned to one of four locations, facilitating the reentry of both parolees and Transitional Supervision (TS) offenders. The Norwich/New London staff continue to operate out of Hartford, pending office location and deployment in that service area.
- The selection, training, and deployment of nearly 40 new Parole Officers to both direct and residential supervision functions.
- The completion of a comprehensive Parole and Community Services Manual that includes detailed instruction concerning the supervision of offenders in the community, interaction methods and the implementation of an enhanced counseling model.
- The creation of a graduated Sanctions Response Protocol that clearly explains the range of possible sanctions which a Parole Officer may utilize when responding to offender violation activity.
- The establishment of clear and effective liaison services in DOC institutions to expedite release preparation and placement activities conducted by the unit in the community.
- The revision of all Residential Program Contract descriptions to increase bed space utilization and to more effectively match program specialization with offender needs. In Fiscal Year 2004/2005, Parole and Community Services had an average daily caseload of 2,114 and supervised a cumulative number of 3,125 offenders. Special Parole caseloads averaged 615. The average number of TS offenders supervised monthly was 925. The total number of offenders participating in the TS program was 2,825.



A Parole Officer ensures an offender's compliance with his community release requirements.

OPERATIONS DIVISION



Correctional Transportation Unit Tactical Operations

Director Richard Miele
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7506

This diverse unit is responsible for the Tactical Operations Unit, Correctional Transportation Unit (statewide inmate transportation with offices in Cheshire and Suffield); Central Office Security in Wethersfield; interagency liaison with the Department of Emergency Management and Homeland Security; and the Department's Honor Guard and Bagpipe and Drum Band.

The mission of the Tactical Operations Unit is to provide the Commissioner with a contingent of specially trained and equipped personnel that is fully prepared at all times to rapidly respond to emergency situations within the Department of Correction. Through the use of organization and tactics, this unit is equipped to restore safety, security and order to an affected correctional facility. The Tactical Operations Unit is made up of the North and South District Correctional Emergency Response Teams (CERT), The Special Operations Group hostage rescue team (SOG), Situational Control Hostage Negotiation Team (SITCON) and Armory Operations Unit.

The Correctional Transportation Unit (CTU) is responsible for statewide inmate transportation with offices in Cheshire and Suffield. The Correctional Transportation Unit on a yearly basis securely transports more than 116,000 inmates for sentence review hearings, court appearances, medical appointments, halfway house placements, discharges and in and out of state transfers. CTU has assisted local, state and federal law enforcement agencies.

Staffing and Canine Unit

Major Joseph Chapdelaine
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7490

The Staffing Unit oversees the operational aspect of the agency's 18 correctional facilities. The unit oversees and manages the agency's correctional staffing at all the facilities. In addition the Staffing Unit reviews and establishes the posting plans for each facility. Overtime is monitored to insure fiscal prudence in all areas. The department's emergency plans are updated and revised within the unit and training is conducted at all facilities in regards to emergency response.

The Canine Unit is composed of 23 highly skilled, well trained, and dedicated Canine Handlers and their canine partners. Three lieutenants and one captain, supervise the daily operations of the unit. In addition, the unit has two Labrador Retrievers specially trained in narcotic detection and a Bloodhound in tracking. These highly trained combinations of handler and canine are utilized on a daily basis to maintain order within the correctional facilities.

ADMINISTRATION DIVISION



Deputy Commissioner
Carol Salsbury
24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7871

The Administration Division encompasses essential support functions within the Department's structure. The Division develops and implements the budget and all fiscal functions in addition to overseeing engineering, construction and maintenance needs. The Division manages all human resources and professional development functions, the recruitment and retention of qualified staff, labor relations management with various employee organizations, compensation, in-house promotional examinations, professional development through training and occupational growth opportunity.

The Division also administers the management of information systems for the Department, the inmate food service function, and oversees the development of a strategic plan.



Nutrition and Food Services

Director Robert Frank
201 West Main Street • Niantic, CT 06357 • 860-691-6989

Food Service to inmates is provided through the division's Nutrition and Food Service Unit. With modern technology such as the cook to inventory process, more than 4,800,000 pounds of food from the Cook/Chill plant were processed to produce a total of 19,796,580 meals.



Deputy Commissioner Salsbury, Director Frank and the Food Services Unit at Awards Ceremony.

ADMINISTRATION DIVISION



Fiscal Services

Director Robert Foltz

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7700

The Fiscal Services Unit administers the Department's budget, directs commissary operations, inmate accounts and maintains purchasing, accounts payable, and accounting functions. The estimated average daily inmate expenditure for fiscal 2004-2005 was \$80.84. Correctional Fiscal Services continued to take a leading role in utilizing the CoreCT enterprise system in FY05. The Accounts Payable section was successful in maintaining controls and processing 39,993 invoices while the Purchasing section processed 18,787 requisitions. The Fiscal Standards and Development section promotes and supports standardized business practices, and continues to focus on implementing CoreCT within departmental rules and regulations. The Inmate Trust section manages and accounts for all funds received by inmates, processing 168,341 individual receipts and issuing 22,966 checks during the year. Correctional Commissaries this year processed approximately 552,000 orders generating sales of \$12,147,528. The annual Holiday Package program offered an expanded selection of goods, resulting in the sale of over 368,000 items and generating total sales of \$482,521. The Grants and Contracts section successfully managed 82 contracts and agreements, and total grant-funded expenditures of \$4,233,792.53. The Inventory section tracked capitol and controllable assets valued at over \$35 million and controlled disposition of surplus items valued at \$148,744.



Human Resources

Director Daniel Callahan

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6801

The Human Resources Unit accomplished significant cost savings initiatives and procedural enhancements and, in many areas, has been deemed a model to other state agencies. The recruitment selection process was creatively adjusted and outreach efforts were actively reviewed and solidified to support the agency's commitment to diversity and meeting affirmative action goals. In conjunction with the Maloney CTSD and Affirmative Action, the Human Resources Unit completed comprehensive reviews to effect a proactive approach to succession management issues and ensuring optimal staffing levels. Future reductions in outgoing expenses are in the process of being achieved given diligence in pursuing workers' compensation settlements. The Unit is implementing "best practices" as it moves forward with its best efforts to fully servicing all human resources needs for the state's largest agency. A comprehensive training program for Human Resources staff was developed to be implemented for fiscal year 2005-2006.

ADMINISTRATION DIVISION



Management of Information Systems

Director Robert Cosgrove

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7667

The Management of Information Systems (MIS) Unit developed interfaces with several agencies to share data concerning inmates. An interface was developed with the Department of Labor to check on inmates receiving unemployment compensation. Another was developed with the Judicial Department to check on re-arrest warrants involving inmates currently incarcerated. MIS was also an active member of the Connecticut Justice Information System (CJIS) community. Information

from the Department's Offender Based Tracking System (OBTS) is used by CJIS in conjunction with information from other law enforcement agencies to provide a comprehensive law enforcement database.

The Research Unit was responsible for processing more than 200 requests for information and statistics from external customers, including legislators, non-profit organizations, researchers, and for profit organizations.

Research and Strategic Planning Unit

Major Karl Lewis

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7658

The Unit administers the Department's research program and oversees its relationship with academic institutions and other parties who perform research in the area of Corrections. The unit administers the agency's strategic planning function and is involved in staffing the Prison and Jail Overcrowding Commission as well as performing special projects for the Commissioner and the Deputy Commissioner of Administration.



Facilities Management and Engineering Services

Director Dave Batten

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7554

The Facilities Management and Engineering Services Unit supervised the completion of 80 construction projects with a total cost of \$4,260,698.00. In addition, this unit began working on expanding the local area computer network (LAN/WAN) to the eight remaining correctional facilities. The

unit's focus is to have a presence in all intake facilities prior to September 1, 2005. This is necessary to support OBTS, CJIS and COLLECT. The cost to complete this phase of the project is estimated to be three million dollars.

ADMINISTRATION DIVISION



Training and Staff Development

Director Sandra Sawicki

Francis H. Maloney Center for Training and Staff Development
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5100

The Maloney Center for Training and Staff Development employs adult learning concepts to prepare and develop staff to meet the highest standards of learning. Pre-service training classes were held for four classes graduating a total of 374 new hires. The number of hours of training for staff held at the academy for fiscal year 2004-2005 was approximately 330,000. In addition to pre-service and in-service

training, the Center also provides training in the areas of Fiscal Services, Human Resources, Management, and Special Services. The Center is responsible for research development and design of a succession management program for our Department. The Center was awarded re-accreditation with 100% compliance for all ACA standards. Center staff coordinated several National Institute of Corrections programs that host correctional and law-enforcement professionals from throughout the region.



Affirmative Action

Director Robert Jackson

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7633

The Affirmative Action Unit reports to the Office of the Commissioner. The purpose of the Unit is to ensure that the principles of Equal Employment Opportunities, Affirmative Action and Diversity are an integral part of the employment and advancement of all employees of the Department.

The Unit developed and submitted on a timely basis the agency's Affirmative Action Plan to the Commission on Human Rights and Opportunities (CHRO). The plan reinforces the Department's commitment to having a diversified workforce with equal opportunity for all. During the fiscal year, the number of people of color in the workforce increased from 2,062 (31.5%) to 2,075 (32.0%). The total number of female staff dropped slightly from 1,614 (24.7%) to 1,610 (24.6%). The Unit has continued its emphasis on training Department staff in the areas of Affirmative Action, Sexual Harassment, Discrimination and Diversity. This training is provided to new employees and supervisors. The Department has initiated a Diversity Initiative that includes the development of Diversity Councils at each facility and the implementation of an In-Service Diversity Training Curriculum. The Diversity Councils provide staff with the opportunity to share, value, appreciate and respect staff diversity. They are also intended to foster open communication in addressing and affecting Department policies, which bear upon diversity issues.

The Unit is involved with CHRO, the Attorney General's Office, the African-American Affairs Commission and the Permanent Commission on the Status of Women. CHRO formal complaints increased from 48 to 49 and Affirmative Action complaints went from 70 to 73.

PROGRAMS & TREATMENT DIVISION



Director

Mary Johnson

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7494

The Department's Programs and Treatment Division oversees a range of offender programs and also encompasses the management of the offender population, offender classification, health and mental health services, as well as Correctional Enterprises of Connecticut which offers offenders an opportunity for real-life work experience while producing and marketing items for state, municipal and nonprofit institutions. Through educational, substance abuse, recreation, religious and volunteer service programs, inmates gain opportunities for positive change and successful reintegration into the community following discharge.

Inmate programmatic functions administered by the Division encompass addiction services counselors who promote recovery and counter relapse through four levels of treatment. Chaplains supply inmates with the opportunity to practice their beliefs, and community volunteers support the Department's efforts in areas of addiction, educational and religious services. Unified School District #1 offers instruction ranging from high school equivalency and English as a Second Language to special education and technical and vocational trades.

This Division is also responsible for assessing, classifying and assigning offender risk levels, evaluating and auditing Department programs, and providing a comprehensive information service for victims of crimes.



Education Services

Director William Barber

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7536

The Department's Education Services Unit under the auspices of Unified School District (USD) #1 is responsible for providing educational opportunities to the inmate population. The District's 18 schools served more than 11,969 incarcerated youth and adults with an average daily enrollment of 3,063.

USD #1 awarded 675 GEDs, 21 with honors and an overall pass rate of 65 percent. Individualized Education Plans were developed for 1,024 students under the age of 21 years who required mandated special education programs. Certificates of completion of vocational training programs were awarded to 398 students in 26 disciplines. Sixty-four formal graduation ceremonies and 10 job resource fairs were held to highlight significant impact moments and create a smoother transition into the community.

Through the solicitation of donations and through the wise use of these supplemental grant funds, the unit strives to continue to provide increased educational opportunities with little or no increased use of state monies.

PROGRAMS & TREATMENT DIVISION



Offender Classification and Population Management

Director Fred Levesque

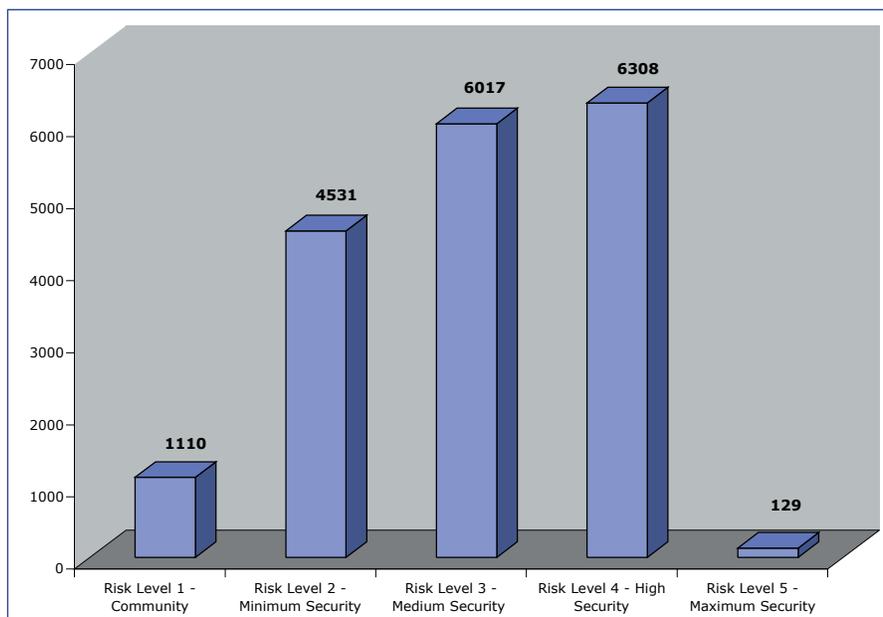
1153 East Street South, Suffield, CT 06080 • 860-292-3469

The Offender Classification and Population Management Unit is responsible for the administrative management of the offender population, overseeing inmate classification, time computation, record keeping, inmate movement and the assessment of offenders serving sentences of greater than two years. Staff conduct audits throughout the Department and provide training and technical assistance for Department personnel as well as outside law enforcement agencies. The Unit is responsible for determining appropriate confinement assignments, while ensuring maximum application of all available resources. There were 71,363 inmate transfers in FY 2004-05.

The 500 Connecticut inmates being housed out-of-state in Virginia were returned and inmates with specific medical/mental health issues were transferred to specific institutions to consolidate services requiring about 3,000 moves. Additionally, pretrial inmates ages 16 and 17 years old were removed from correctional centers and transferred to Manson Youth Institution, while the Chronic Discipline Unit was reassigned to Northern CI.

About 10,000 sentences required review based upon a Connecticut Supreme Court decision concerning time computation and the Unit collaborated on numerous interagency initiatives including the Charlene Perkins Re-entry Center at York CI.

Overall Risk Level of Incarcerated Inmates



PROGRAMS & TREATMENT DIVISION



Health and Addiction Services

Director Patricia Ottolini R.N., M.P.A., CCHP

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7645

The Health and Addiction Services Unit of the Department of Correction provides for the physical and behavioral health of offenders from admission through reintegration with the community. The Department of Correction collaborates with the University of Connecticut Health Center (UCHC) to facilitate the provision of comprehensive managed health care. Behavioral health services are provided by DOC Addiction Services counselors and UCHC-Correctional Managed Health Care (CMHC) mental health staff. The Health and Addiction Services Unit supports the DOC mission of public safety and community reintegration through provision of evidence-based assessment, treatment and aftercare services. The Health and Addiction Services Unit has collaborated with other state agencies and community providers on numerous initiatives to achieve this mission.

The DOC Addiction Services Unit operates a continuum of standardized treatment services delivered both in prisons and in the community. In-prison services range from Addiction Services Assessment and Orientation Program and re-entry substance abuse education program (Tier 1), targeted to the pre-sentenced population at the direct admission facilities, to a 10 week intensive outpatient (Tier 2), 16 week Residential Recovery Unit (Tier 3) and six month residential treatment program (Tier 4), for the long term, sentenced population. This program structure provides a range of services from orientation and basic substance abuse information, through exploration of recovery concepts and skills, to long term residential programs for recovery skill development and practice. The Addiction Services Unit provides specialized programming, such as programs for DUI offenders and Pre-Release Substance Abuse Treatment for those inmates serving short sentences. Community Addiction Services (CAS) provides substance abuse treatment programs for offenders released into the community on Transitional Supervision. CAS Programming includes Primary Substance Abuse Treatment, Relapse Prevention and Women's Recovery Groups.



Compassionate and dedicated medical, dental and mental health care is provided through the committed staff of the University of Connecticut Correctional Managed Health Care.

PROGRAMS & TREATMENT DIVISION



Correctional Enterprises of Connecticut

Director Matt Conway, Ed.D

38 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7570

CEC's objective is to be a viable business that offers vocational education and occupational development skills to inmates while being engaged in the production of useful goods and services to an expanded market. Consistent with the Public Act which established "Connecticut Correctional Industries," the DOC "Correctional Enterprises of Connecticut" (CEC) is attempting to broaden its focus. This will necessitate the collection of in-depth information for the expansion of present business sectors and those targeted for future operations.

Currently, CEC operates 12 industry programs and oversees the supervision of one private industry program. This occurs at four correctional facilities with financial management activities provided by Fiscal Services.

Under the leadership of the Commissioner of the Department of Correction and the Director of Programs and Treatment, the Director of Correctional Enterprises of Connecticut administers CEC. The position of Director of Industries is legislatively mandated under Section 18-88 of the Connecticut General Statutes. The Director of CEC has department-wide responsibility for the entire CEC program. The warden is the administrative head of the facility and responsible in coordination with the Director of CEC for CEC activities within a correctional facility. There is an on-site CEC Manager/Supervisor at each of the four correctional facilities that operate CEC programs. The CEC Manager/Supervisor is responsible for successful operations.



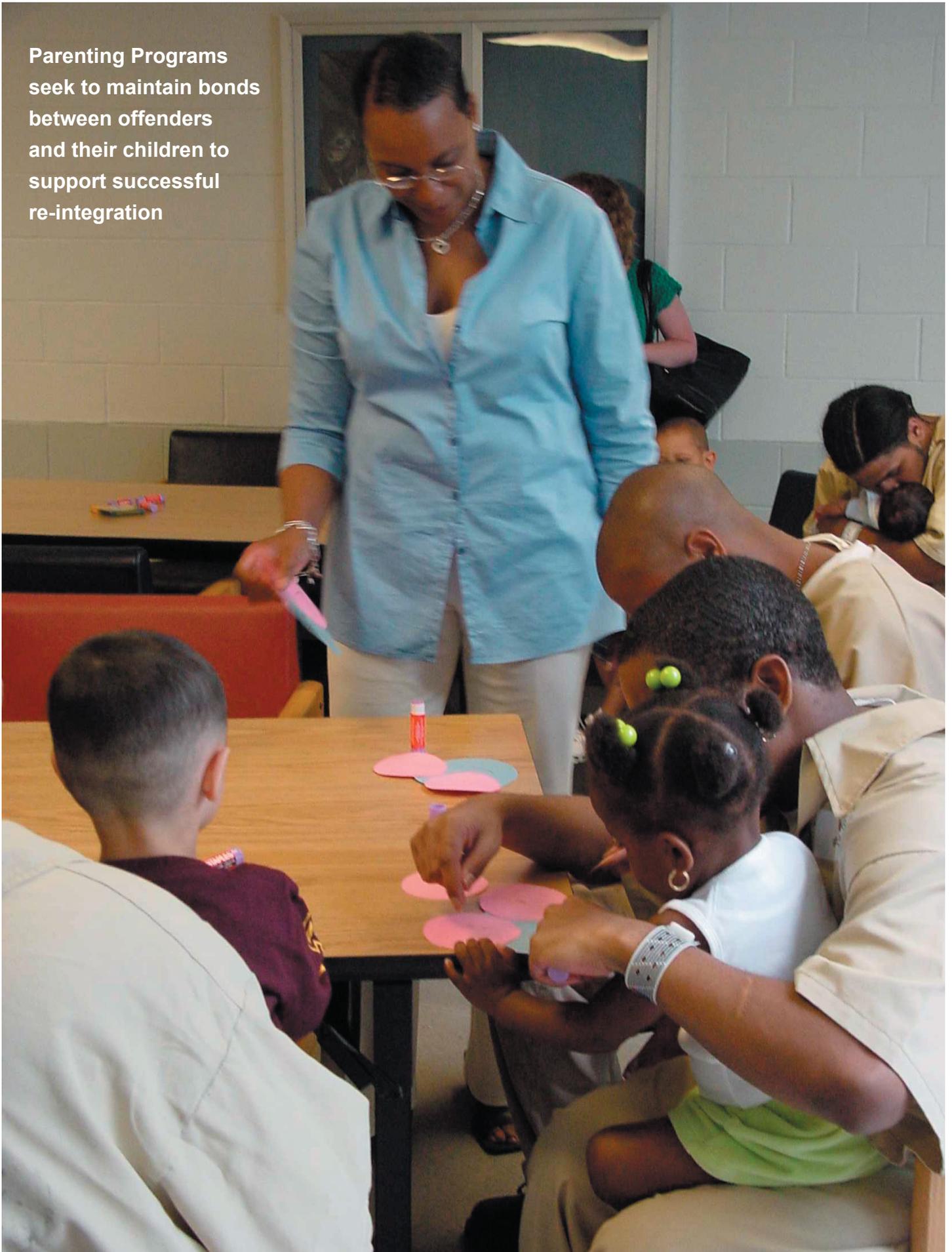
Offender Programs and Victim Services

Director Patrick Hynes, Ph.D.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7642

The Offender Programs and Victim Services Unit supports the departmental mission by identifying, designing, implementing and evaluating evidence-based programs and services to ensure offender accountability, thereby increasing the safety of victims and the public. Through research and interaction with community and interagency service providers, the unit works to identify needs of specific populations, and develops standardized curriculums and tracking systems to evaluate program effectiveness. With the goal of providing quality programs to help reduce recidivism, the unit strives to become a national leader in offender rehabilitation.

Parenting Programs seek to maintain bonds between offenders and their children to support successful re-integration



PROGRAMS & TREATMENT DIVISION



Religious Services

Director Rev. Anthony J. Bruno

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7577

The Religious Services Unit seeks to affect positive change in the offender population based on religious values. Chaplains are available to every offender, without exception, to provide religious based counseling. Our Religious Services staff (18 full-time and 51 part-time chaplains) includes four who are nationally certified by the American Correctional Chaplains

Association (ACCA) and two who serve as national officers of that organization, which is the first affiliate of the American Correctional Association.

There are fewer than 75 ACCA certified chaplains in the entire country. More than 88,000 hours of ministry time were furnished in FY 2004-05 by our chaplains supplemented by numerous religious volunteers. During this time period, there was a diverse range of 20,482 worship services, study sessions and religious programs and 36,845 individual and group counseling sessions. "Chrysalis", a faith-based program that accepts participants regardless of their religious affiliation, has had 69 graduates released to the community. Only three of these offenders have returned to custody for a remarkable recidivism rate of about four-percent.



Chrysalis founder and 2005 Commissioner's Award recipient Reverend Lori Etter with Commissioner Lantz.



Volunteer and Recreation Services

Director Douglas Kulmacz

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7580

This year 1,016 new volunteers refreshed a corps of 2,500 correctional volunteers, involving 2/3^{ds} of the state's institutionalized offenders with the opportunities to participate in constructive and productive activities. Correctional volunteers contributed 154,800 hours of service supplementing and diversifying Addiction, Basic Educational and Chaplaincy Services.

The in-kind value of these services, valued at \$15 per hour is \$2,322,000 or the equivalent of 77 full-time positions. Further, Recreation Supervisors organized inmates to produce clothing/bedding items for the poor and homeless and to make contributions supporting Hospice, Special Olympics, Domestic Violence Prevention and other community-based social services.

SECURITY DIVISION



Director

Dennis Jones

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7498

Investigations, Gang Intelligence and Telephone Monitoring comprise units within the Security Division. The Investigation Unit has the primary responsibility of conducting internal investigations at the direction of the Commissioner of Correction as well as joint investigations with local, state and federal authorities. The Investigation Unit also conducts yearly security audits throughout the DOC and manages disposal of contraband collected at facilities and ensures disposals are consistent with departmental policy. In the fiscal year 2004/2005, the Investigation Unit conducted 135 formal investigations and performed 90 audits.

The Intelligence Unit is comprised of Gang Management and Telephone Monitoring. Personnel are specially dedicated, highly skilled, trained and equipped to acquire, analyze and disseminate security pertinent information throughout the agency and law enforcement community.

Gang Management and Telephone Monitoring work collaboratively as a strategy to effectively compile and review security sensitive information. This concept has resulted in increased efficiency and intelligence sharing with local, state, and federal law enforcement professionals. Telephone Monitoring and Gang Intelligence information sharing was drastically increased this fiscal year. As a result of cooperative partnerships, significant improvements were made to streamline the gathering, analyzing and dissemination of criminal intelligence information. Through targeted and random monitoring of non-privileged communications, detection, deterrence and prevention of criminal activity both internally and externally was achieved throughout Connecticut.

Telephone Monitoring

Lieutenant James Pollard

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7531

The Telephone Monitoring section of the Intelligence Unit increased its cooperative partnerships with numerous federal, state and local public safety agencies. Significant improvements streamlined gathering, analyzing and disseminating criminal intelligence information. Through targeted and random monitoring of non-privileged inmate communications, detection, deterrence and prevention of criminal activity was achieved in the community as well as throughout the Department. On average 1,700 inmates a month are targeted for mail and/or phone review. As a result, 242 investigations were initiated. The Unit also complied with 85 subpoenas (78 criminal and 7 civil) during the fiscal year. Staff testified in court on 12 occasions on both criminal and civil matters. Standardized training was implemented statewide, resulting in 23 officers and supervisors certified as new phone monitors, as part of a new certification process.

SECURITY DIVISION

Investigations

Captain Jon Brighthaupt

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7526

The Investigative Unit is responsible for internal investigations, audits and the review of publications to assess compliance with departmental policy. In fiscal year 2004/2005, 135 formal investigations and 24 informal inquires were conducted. Additionally, the Unit conducted 46 audits, performed 44 security assessments for Internet access requests and disposed of 26 bags of confiscated contraband at the Department of Consumer Protection. Members of the Publication Review Board reviewed 844 publications for objectionable material.

Security Risk Groups

Captain Armando Valeriano

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7519

The Intelligence Unit in partnership with DOC facility intelligence staff is responsible for collecting, evaluating and disseminating security-related gang intelligence of all gang activity, both in the community as well as within the Department. The Unit also works closely with local, state and federal law enforcement agencies in the investigation of crimes against the public. In the continuous effort to fulfill the Department's mission respective to public safety, the Security Risk Group unit has been called upon to conduct gang-related presentations for law enforcement and numerous school districts. Members of the Intelligence Unit are assigned to the Fugitive/Gang Task Force and Joint Terrorism Task Force assisting federal authorities through investigations/intelligence sharing resulting in criminal arrests and routinely participate in the arrest and/or location of fugitives throughout New England. Over 5,200 inmates have been identified by the Security Risk Group Unit as Security Risk Group members since the inception of the Security Risk Group program. During the 2004/2005 fiscal year the Intelligence Unit has processed 4,064 background investigations, taken 396 fingerprints and identified 186 security risk group members and 58 security risk group safety threat members. As of July 1st 2005, the total incarcerated population of gang members consists of 260 Security Risk Group Safety Threat Members and 184 Security Risk Group Members.

DOC Security Risk Groups: Latin Kings, Los Solidos, Neta, 20 Love, Elm City Boys, Nation, Brotherhood of Struggle/Roots, BOWS, Aryan Brotherhood, Bloods and Crips.

Intelligence Unit staff conduct telephone monitoring on suspected Security Risk Group members.



EXTERNAL AFFAIRS DIVISION



Director

Brian Garnett

24 Wolcott Hill Road,
Wethersfield, CT 06109
860-692-7780

The External Affairs Division of the Connecticut Department of Correction oversees the Department's crucial liaison functions with other components of state government as well as the courts, the public and the news media. The Division is comprised of an Office of Public Information, the Department's Legislative Liaison, the Department's Freedom of Information Coordinator, the Office of Standards and Policy as well as an Audio/Video Production Unit.

Public and Media Relations

Captain Edward Ramsey, Counselor Supervisor Stacy Smith
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7780

The Office of Public Information supports the Department by ensuring that information concerning DOC activities and inmate information is provided to the public and the media in a timely, proactive and professional manner while addressing issues of safety and security.

Over the course of the past fiscal year, the Office handled an estimated 7,000 telephone inquiries from the public.

This past year, the Office managed news media on the local, national and international level in conjunction with the state's first administration of capital punishment in nearly 45 years. About 250 members of the media covered the event via a remote staging area set-up at the Carl Robinson Correctional Institution. Electronic, informational and the personal needs of media and guests were addressed by a network of dedicated staff.

The Office also this year developed a standardized and streamlined process for the efficient handling of the agency response to CHRO complaints as well as a new protocol for the logging of and response to the numerous letters from the public, referred to the Department by the Governor's Office. The office also created a procedure that allows for the orderly coverage by the news media of high profile Board of Pardons and Paroles hearings.

Enhancements continue to be made to the Department's website which this year saw the addition of medical/mental health information, attorney/client contact assistance and a variety of photographs depicting the inside of the state's correctional facilities. The intranet site, DOC in the News is also continuously updated, acting as a central electronic bulletin board for staff while also keeping them abreast of current media articles involving the Department.

The Office provided speakers to several universities and local groups to ensure that career oriented candidates at regional programs strongly consider our organization as a career choice, in addition to fulfilling our obligation as a good neighbor. Throughout the year, institutional tours were arranged and conducted for students, media and various public officials.

Updated and graphically redesigned fact cards and brochures were made available for distribution as well as the Department's annual report which was produced entirely in house. The Department's internal, bi-weekly publication "Pride at Work" continued to be enhanced with a wider diversity of information of importance to staff while highlighting the many accomplishments of Department personnel.

EXTERNAL AFFAIRS DIVISION

Legislative Liaison

Major Anne Cournoyer

4 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7510

The Legislative Liaison represents the Department with Connecticut's state government in matters which affect the functions of the Department of Correction. This year, the Liaison was successful in introducing and promoting the passage of six proposals which benefited the functioning of the Department to include Public Act 05-68, AAC Notification of the Office of Victim Services by the Department of Correction, Public Act 05-87, AAC The Unauthorized Possession and Conveyance of Cellular Telephones, Public Act 05-146, AAC Requests by Prosecuting Officials for Notification of Inmate Applications for Release or Other Relief (Two Agency Bills Combined, HB 6881 and HB 6886), Public Act 05-84, AAC The Administrative Pardons Process and the Duties of the Board of Pardons and Paroles, and Public Act 05-108, AAC Employees of the Board of Pardons and Paroles. More than 780 inquiries from elected officials were addressed in the past year.

Freedom of Information Office

Counselor Supervisor Joan Ellis

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-6290

The Freedom of Information Office oversees the coordination and tracking of responses to requests for public information for the entire Department and ensures compliance with the State of Connecticut Freedom of Information statute. During Fiscal Year 04/05 there were 437 requests processed. Sixteen Freedom of Information complaints were filed against the Department. Pursuant to the Memorandum of Understanding with the Freedom of Information Commission 25 telephonic hearings were held. The Freedom of Information facility audit was initiated, and a partnership was formed with UCONN Correctional Managed Health Care to coordinate compliance with the Freedom of Information Act.

Office of Standards and Policy

Captain Roger Chartier Jr.

24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7485

The Office of Standards and Policy is responsible for the continuous updating of the Department's Administrative Directives, which govern the daily operations of the Department of Correction. During the past year, 22 directives were revised and signed into policy by Commissioner Lantz. Presently there are 61 directives remaining that require Commissioner Lantz's signature. Of those 61 directives, 40 are in various stages of review and revision. Directive revision is a lengthy process as it involves cooperation and coordination among Department personnel, state and federal agencies, other jurisdictions and the American Correctional Association.

In addition to the continued revision process, several new directives are planned for the upcoming year: 3.14, Warehouse; 4.7, Records Retention; and 11.1, Parole and Community Services.

EXTERNAL AFFAIRS DIVISION

Audio/Video Production Unit

Technician Andrius Banevicius
42 Jarvis Street, Cheshire, CT 06410 • 203-271-5163

The Audio/Video Unit, located at the Maloney Center for Training and Staff Development, supports the Department of Correction with a variety of audio and visual functions, including over 400 hours of video footage. The Unit produced videos for use in recruitment, fire safety and gang management. Internally, the Unit is responsible for the audio/visual and photographic needs for events such as the Annual Awards Ceremony and provides technical support in areas of news and public affairs. Externally, the Unit coordinated a total of 6 National Institute of Corrections video conferences, collaborated with various state agencies to produce a video addressing domestic violence and assisted the Connecticut State Police with audio/visual needs for multiple events. Special projects included the upgrade of the Commissioner's Conference Room and the installation of TiVo Units, used for the purpose of monitoring and recording local news reports.



Reporters gather in the media staging area at Carl Robinson CI for the post capital punishment news conference with Department officials.

Legal Affairs Office

Attorney Sandra Sharr
24 Wolcott Hill Road, Wethersfield, CT 06109 • 860-692-7764

The Legal Affairs Office reports to the Commissioner and serves as the legal liaisons to the Office of the Attorney General on legal matters affecting the Department of Correction and with the state and federal courts throughout Connecticut. The primary function of the office is to act as the Department of Correction Representative as defined in Section 46a-68 of the Connecticut General Statute pertaining to matters with the Commission on Human Rights and Opportunities.

This Office assists in the defense of hundreds of lawsuits and also serves as the Department Coordinator for all issues involving the Probate Courts, in accordance with the Memorandum of Understanding between the Department of Correction and the Probate Court Administrator. This Office also maintains daily interaction with attorneys and representatives from other agencies, such as the Office of Protection and Advocacy for Persons with Disabilities while also ensuring compliance with subpoenas that are served upon the Department. Within the past year, this Office responded to more than 1,500 legal matters and inquiries and addressed nearly 115 probate court issues.

RETIREMENTS

<u>Name</u>	<u>Position</u>	<u>Facility</u>
Allen, Michael P.	Correction Officer	York Correctional Institution
Amico II, Philip V.	Correction Officer	Cheshire Correctional Institution
Annino, Joseph P.	Correction Officer	Webster Correctional Institution
Antolini, David J.	Correction Officer	Webster Correctional Institution
Armstrong, Frederick C.	Correction Officer	Bergin Correctional Institution
Auddino, Gary A.	Correction Officer	Garner Correctional Institution
Austin, Kerry W.	Correction Officer	Cheshire Correctional Institution
Baranoski, Richard L.	Correction Officer	Central Office
Baziak, Marilyn L.	State School Teacher	Carl Robinson Correctional Institution
Becker, Winifred A.	Correction Officer	Hartford Correctional Center
Bernier, Douglas P.	Correction Officer	Manson Youth Institution
Blair, Gayle	Correctional Counselor	Gates Correctional Institution
Boucher, Armand E.	Correction Officer	Willard - Cybulski Correctional Institution
Brown, Joseph J.	Correction Officer	Bergin Correctional Institution
Bruun, Bonnie D.	Correctional Counselor	York Correctional Institution
Bryant, Glenn A.	Correction Officer	MacDougall – Walker Correctional Institution
Brzozowski, Richard F.	Correctional Counselor	Central Office
Buehler, Glenn J.	Correction Officer	Cheshire Correctional Institution
Byam, Lorenzo R.	Correction Officer	Cheshire Correctional Institution
Cahill, Michael P.	Correctional Lieutenant	Carl Robinson Correctional Institution
Carbone, Stephen	Correction Officer	Manson Youth Institution
Carlone, Carlo A.	Mail Handler	Northern Correctional Institution
Carter, Michael E.	Correctional Warden	MacDougall – Walker Correctional Institution
Chapdelaine, Mark F.	Correction Officer	Willard - Cybulski Correctional Institution
Chatman, John L.	Correction Officer	York Correctional Institution
Chiasson, Ruth A.	Correction Officer	York Correctional Institution
Chouinard, Andre R.	Correction Officer	Bergin Correctional Institution
Cicerchia, David A.	Correction Officer	Osborn Correctional Institution
Circosta Jr, George	Correctional Lieutenant	Osborn Correctional Institution
Ciriello, Michael P.	Correction Officer	Garner Correctional Institution
Claspell, David W.	Correction Officer	Gates Correctional Institution
Cormier, Wayne	State School Teacher	Bergin Correctional Institution
Cyr, Dennis	Correction Officer	York Correctional Institution
D'agata, James M.	Correctional Commissary Operator	Central Office
Demeule, Brad E.	Correctional General Maintenance Officer	Brooklyn Correctional Institution
Diaz, David	Correction Officer	Osborn Correctional Institution
Dougan, Glenn E.	DP Technical Analyst 1	Central Office
Duhart, George K.	Correction Officer	MacDougall – Walker Correctional Institution
Duncan, Wilbert G.	Correction Officer	Gates Correctional Institution
Dzienkiewicz, Carl	Correction Officer	Webster Correctional Institution
Ehlen, Jerry R.	Correctional General Maintenance Officer	York Correctional Institution
Ervin, Nathan	Correction Officer	Manson Youth Institution
Ezis, Andris A.	Correction Officer	York Correctional Institution
Flanagan Jr., Gerald F.	Correction Officer	Northern Correctional Institution
Fontaine, Mario J.	Correction Officer	Webster Correctional Institution
Gately, Shaun W.	Correctional Lieutenant	Osborn Correctional Institution
Gates Jr, Rhodric C.	Correctional Lieutenant	Cheshire Correctional Institution
Gauruder, Eric F.	Correctional Lieutenant	Bergin Correctional Institution
Gerrmann, Jody	Correction Officer	Hartford Correctional Center
Glenn, Mark A.	Correction Officer	Osborn Correctional Institution
Gould, Jeffery A.	Correction Officer	Manson Youth Institution
Gray, Kevin F.	Correction Officer	Manson Youth Institution
Gray, Robert	Correctional Counselor	Carl Robinson Correctional Institution
Guzik, Adam	Correction Officer	Northern Correctional Institution
Hamel, Sean	Correctional Lieutenant	Willard - Cybulski Correctional Institution
Hardy Jr, Harry E.	Correction Officer	Central Office
Harrington, David T.	Correction Officer	Gates Correctional Institution
Henry, Daniel R.	Correctional Major	Brooklyn Correctional Institution
Hilliard, William	Chaplain	Enfield Correctional Institution
Hoffman, Donna L.	Correctional Counselor Supervisor	Hartford Correctional Center
Hopkinson, Joseph R.	Correction Officer	Bridgeport Correctional Center

RETIREMENTS

<u>Name</u>	<u>Position</u>	<u>Facility</u>
Hulboj, Michael J.	Correction Officer	Gates Correctional Institution
Ingalls, Brian G.	Correctional Counselor Supervisor	Central Office
Kichard, Gwendolyn	Correction Officer	Garner Correctional Institution
Lepine, Thomas M.	Correctional Maintenance Supervisor	Brooklyn Correctional Institution
Levester, Nelvin A.	Correctional Captain	Central Office
Linares, Ronald R.	Correction Officer	Manson Youth Institution
Madonna, Anna	Correction Officer	Webster Correctional Institution
Maldonado, Jaime	Correctional Counselor Supervisor	Enfield Correctional Institution
Maloney Jr, John F.	Correction Officer	Osborn Correctional Institution
Marsh, Frederick	Correction Officer	Corrigan - Radgowski Correctional Center
McMahon Jr., Edward G.	Correction Officer	Osborn Correctional Institution
Meadors, Scott W.	Plant Facilities Engineer 2	Northern Correctional Institution
Meara, John F.	Correctional Plumber & Steamfitter	Corrigan - Radgowski Correctional Center
Meldrum, Robert L.	Correction Officer	Hartford Correctional Center
Meulemans Sr, Robert J.	Correctional Lieutenant	Central Office
Miller Jr, Lionel S.	Correctional Treatment Officer	MacDougall – Walker Correctional Institution
Miller, John D.	Correction Officer	Garner Correctional Institution
Moskites, Robert J.	Correction Officer	Osborn Correctional Institution
Muratore, Anthony	Correction Officer	Bergin Correctional Institution
Netopski, Zigmon R.	Correctional General Maintenance Officer	Corrigan - Radgowski Correctional Center
Niss, Susan	Correctional Counselor	MacDougall – Walker Correctional Institution
O'Brien, Sean P.	Correction Officer	Brooklyn Correctional Institution
Orduz, Jairo H.	Correctional Industries Manager	Osborn Correctional Institution
Osorio, Olga E.	Correctional Services Aide	Bridgeport Correctional Center
Ostrowski, Peter J.	Correction Officer	Cheshire Correctional Institution
Parent, David R.	Correction Officer	Manson Youth Institution
Parziale, Robert	Correction Officer	Central Office
Patterson, David A.	Correctional Counselor	Hartford Correctional Center
Perazzella Jr, Francis	Correction Officer	Cheshire Correctional Institution
Peters Jr, Gregory J.	Correctional Captain	Cheshire Correctional Institution
Pierce, Byron E.	Correction Officer	Garner Correctional Institution
Pirhala, Patricia A.	Corr Identification & Records Specialist 1	Garner Correctional Institution
Pray, Harry E.	Correction Officer	Northern Correctional Institution
Purnell, Barry K.	Correction Officer	Osborn Correctional Institution
Renker, Richard W.	Chaplain	Bridgeport Correctional Center
Robinson, Robert F.	Correctional Food Services Supervisor 2	Corrigan - Radgowski Correctional Center
Rodriguez, Nelson	Correctional Captain	Willard - Cybulski Correctional Institution
Russell Jr., Akin	Correctional Lieutenant	Corrigan - Radgowski Correctional Center
Rybacki, Thomas P.	Correction Officer	Brooklyn Correctional Institution
Sailor, Raymond	Chaplain	Northern Correctional Institution
Sayles, Robyn	Correctional Lieutenant	York Correctional Institution
Shannon Jr, Clifton	Correction Officer	Garner Correctional Institution
Shepard, Gary P.	Correction Officer	Carl Robinson Correctional Institution
Shukis, Michael R.	Correction Officer	Cheshire Correctional Institution
Simpson, Michael J.	Correction Officer	Garner Correctional Institution
Sloan, Joseph S.	State School Teacher	Osborn Correctional Institution
Soltész, Paul	Correction Officer	Garner Correctional Institution
Stewart, Daniel C.	Correction Officer	Northern Correctional Institution
Stout, Donald E.	Correction Officer	Brooklyn Correctional Institution
Tinsley Jr., Robert L.	Correctional Lieutenant	Hartford Correctional Center
Valentine Jr, Antonio	Correction Officer	Central Office
Verraneault, Dana H.	Correction Officer	Brooklyn Correctional Institution
Weston, Vincent L.	Correction Officer	Osborn Correctional Institution
Wheeler, David M.	Correction Officer	Corrigan - Radgowski Correctional Center
Wiener, Joseph E.	Correction Officer	Enfield Correctional Institution
Wilcox, Patrick M.	Correction Officer	Northern Correctional Institution
Withers, Patricia M.	Office Assistant	Central Office
Young, Timothy J.	Correction Officer	Corrigan - Radgowski Correctional Center
Zappala, Charles A.	Correction Officer	Central Office
Zimmerman, Donald A.	Correctional Food Services Supervisor 2	Northern Correctional Institution

FUTURE INITIATIVES

Offender Accountability Plan - The Department is in the process of instituting this essential enhancement of the agency's re-entry correctional model. The plan is designed to provide each newly admitted inmate, subsequent to a thorough assessment of their needs, with an individualized contract of programmatic and behavioral expectations to be achieved during the course of their incarceration. The plan is intended to reinforce with the offender, accountability for their criminal actions as well as their responsibility to fully utilize opportunities in a dedicated return to law-abiding society. Failure to comply with the contract may adversely affect the inmate's consideration for discretionary community release toward the end of their sentence.

Expansion of Community Services - A hallmark of the Department's re-entry model has been the extensive collaboration with state agencies, such as the Department of Mental Health and Addiction Services and the Department of Labor, as well as with non-profit groups, whose combined services provide a critical component in the community support of offender reintegration. The Department is now seeking to expand both the size and scope of its capabilities during the period that appropriate offenders are under supervision in the community. Additional parole officers have been hired and trained and an increased investment in residential halfway and supportive housing beds brought on line. Currently, community based treatment for substance abuse and domestic violence is also being enhanced. Involvement by the faith-based community in mentoring returning offenders is being pursued in the state's urban areas.

Leadership Succession Planning - Faced with the on going loss of experienced career correctional administrators and managers through their entitlement to a 20-year hazardous duty retirement, the Department has undertaken an ambitious program to mentor employees for future assignment to executive and managerial roles. A recent survey found that more than 80 percent of the agency's wardens and directors are currently eligible for retirement. The program, conducted through the Department's Maloney Center for Training and Staff Development, seeks to expose junior staff to the spectrum of Department issues while educating them as to the progressive responsibilities their career path will require. Ultimately, the program will provide a continually refreshed pool of qualified applicants to ensure consistency in the Department's mission and success.



The future leaders of the Connecticut Department of Correction.