

Connecticut Department of Agriculture Diversity, Equity, and Inclusion (DEI)
Working Group Train the Trainer Workshop

Facilitator: Qiana Mickie, QJM Multiprise

June 10, 2021

9-11 a.m.

Agenda

- I. Commissioner Introduction of Facilitator
- II. Group Introductions & Grounding
- III. Inequality and Oppression
 - A. Different levels of Levels- Individual, Institutional, & Structural
 - B. Definitions & Dynamics - Race, Class, & Gender Dynamics
- IV. Racialized Capitalism & Food Apartheid
- V. Equity is about Shifting of Power
 - A. What is Power?
 - B. Intersection of Equity
 - C. Importance of Accountability & Praxis
- VI. Break
- VII. Facilitator Brasstacks
 - A. Guiding Transformative Change as Facilitators
 - B. Power of Community Agreements... Keeping to Them
 - C. Dealing with Difficult Dynamics
 - D. Building Collaborative Process: Diné Planning Paradigm
- VIII. Reflection & Close