



STATE OF CONNECTICUT DEPARTMENT OF MOTOR VEHICLES

60 State Street, Wethersfield, CT 06161

<http://ct.gov/dmv>



DEPARTMENT OF MOTOR VEHICLES Title VI Program Policy Statement

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the grounds of race (inclusive of hair texture and protective hairstyles), color and national origin in programs and activities that receive federal financial assistance.


The Department of Motor Vehicles (Department) is committed to compliance with the non-discrimination requirements of Title VI of the Civil Rights Act of 1964 and all related federal statutes, regulations and Executive Orders. In accordance with these requirements, the Department commits to administer its programs, services and program activities without regard to race, color, national origin, sex, age, or disability, including income-level and persons who are Limited English Proficient (LEP) as required by the non-discrimination provisions of 49 CFR Part 21 and 49 CFR Part 303, and the Federal Motor Carrier Safety Administration (FMCSA) Title VI Program Assurance. The Department will take reasonable steps to provide access to its services to persons who are Limited English Proficient (LEP).


The Department will make every effort to ensure that all of its recipients of federal funds comply with the non-discrimination provisions of its Title VI Program. The Department further certifies that all of its programs will be administered in accordance with these provisions.

Any person who believes that he/she individually or as a group has been subjected to discrimination prohibited by this policy may file a complaint within one hundred and eighty (180) days of the alleged discriminatory conduct. Requests for additional information must be sent to or complaints must be filed with the Office of Diversity, Equity and Inclusion, Department of Motor Vehicles, 60 State Street, Room 236, Wethersfield, CT 06161.

The Department's Managers/Division Chiefs and affected personnel are directed to coordinate with the Office of Diversity, Equity and Inclusion to ensure the effective implementation of the DMV's Title VI Program.

This policy will be distributed annually to all employees and posted on the agency's website and bulletin boards. Upon request, this policy will be made available in a language other than English and in alternative formats. The Department's compliance with the non-discrimination requirements of the Title VI program will be monitored by the Title VI Coordinator.


Sibongile Magubane, Commissioner


Date

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