



STATE OF CONNECTICUT
Department of Mental Health & Addiction Services



Commissioner's Policy Statement and Implementing Procedures

SUBJECT:	Mandatory Training for the Prevention and Control of Infections
P & P NUMBER:	Chapter 6.28
APPROVED:	Miriam Delphin-Rittmon, Commissioner Date: 10/15/2015
EFFECTIVE DATE:	October 15, 2015 <i>Miriam Delphin-Rittmon</i>
REVISED:	10/3/2011, Replaced Commissioner's Policy #53
REFERENCES:	
FORMS AND ATTACHMENTS:	

STATEMENT OF PURPOSE: It is the intent of this policy to support education for the prevention of transmission of infections to employees, students, volunteers, patients/clients and/or visitors at each DMHAS facility. The basic policy on Mandatory Training will be in consonance with the Infection Control standards set by State Regulatory Agencies; reputable organizations that provide scientific sound and evidence based guidelines and required standards developed by accrediting agencies.

POLICY: All employees shall successfully complete training on infection prevention and control during their New Employee Orientation and annually thereafter.

PROCEDURE: The Department of Mental Health and Addiction Services standard shall be mandatory orientation of all new employees regarding infection control and prevention and at least one annual mandatory education program designed for review purposes. Programs shall also be revised whenever major changes in standards and recommendations occur regarding infection control which include but are not limited to the following:

1. Department of Mental Health and Addiction Services Policies
2. Department of Public Health Services Regulations
3. Occupational Health and Safety Administration
4. Centers for Medicare Medicaid System
5. The Joint Commission
6. Center for Disease Control and Prevention in Atlanta, Georgia

7. Association for Professionals in Infection Control and Epidemiology
8. Previous years Infection Control/Quality Assurance monitoring activities
9. Identification of an infection control issue as a problem in a particular area by the Infection Control Practitioner or designee
10. Advance notice of specific hazards

Each department shall be responsible for notifying the Infection Control Committee or the Infection Control Practitioner of their educational needs regarding infection control and shall be responsible for ensuring their employees attendance at the mandatory programs. Affected staff must be alerted to specific hazards and identification of an infection control issue in a particular area at the facility.

The educational content shall be tailored to meet the specific job requirements/concerns and the individual attendees learning needs.