



STATE OF CONNECTICUT
DEPARTMENT OF MENTAL HEALTH AND ADDICTION SERVICES
A Healthcare Service Agency

NED LAMONT
GOVERNOR

MIRIAM E. DELPHIN-RITTMON, Ph.D.
COMMISSIONER

MEMORANDUM

To: DMHAS Staff

From: Miriam E. Delphin-Rittmon, Ph.D.
Commissioner

Date: Monday, March 16, 2020

Subject: COVID-19 Communication Regarding Staff Working from Home

Governor Lamont on March 10, 2020, declared a public health and civil preparedness emergency in accordance with Connecticut General Statutes Section 19a-13 la (f). As a result of this emergency declaration, there are ongoing changes in state operations to ensure protections of public health and safety.

To reduce the spread of COVID-19, the United States Centers for Disease Control and Prevention (CDC) and the Connecticut Department of Public Health (DPH) recommend the implementation of community mitigation strategies to increase containment of the virus and to slow down the transmission of the virus.

As part of the state's response plan, the governor has implemented a ban on state employees travel outside of the State of Connecticut on state business, called for cancellation of large gatherings, social distancing in smaller gatherings and suggested employees work from home if necessary.

For a limited time period, DMHAS senior managers and facility CEO's can make recommendations on who can work from home. Those recommendations will be reviewed and final decisions will be made by the DMHAS Commissioner. Decisions on approving these requests will be based on the business needs of the agency.

If you have questions related to this memorandum, please contact your supervisor.

Thank you.