

## STIPULATED AGREEMENT

### Posting DSWs

The State of Connecticut Department of Developmental Services (DDS), the Office of Labor Relations, and the New England Health Care Employees Union District 1199 (hereinafter the parties) understand and agree that for a number of reasons, the Department of Developmental Services needs to expedite the hiring of staff into the Developmental Services Worker Job series. As such, the parties agree that in accordance with Article 15 of the District 1199 collective bargaining agreement:

1. The Department of Developmental Services shall request to establish positions in the Developmental Service Worker job series.
2. As positions are approved for refill, DDS shall first post said positions to the general public with "temporary" schedules and "temporary" functional unit assignments/locations
3. Incumbents will be hired with the awareness that said schedules and locations are not permanent schedules.
4. The parties agree that the following Job title in the DSW job series is covered by this agreement: Developmental Services Worker 1.
5. The parties agree to continue the practice of meeting to discuss the details and execution of the job fair process.
6. Employees hired into temporary schedules and temporary locations as noted above will be provided notification that they will be impacted and required to participate in a statewide Job fair. Said employees will be required to select from a statewide list of work assignment opportunities that consist of hours needed to be staffed as determined by management.
7. At the time of the job fair, if two or more incumbents have the same seniority, management shall use the highest last four (4) digits of the social security number to select the most senior temporary employee.
8. Nothing herein, shall preclude management from selecting a temporary (previously defined as durational) employee to fill the vacancy noted above with the same parameters noted above.
9. The stipulated agreement will be reviewed periodically by the parties during its duration and modifications to it may be made by mutual agreement only. Either party can request to meet and discuss the efficacy of the agreement with 60 days advance written notice.

10. This agreement will expire June 30, 2023, unless as otherwise mutually agreed upon.

Rebecca Lopez 6/23/22  
1199 Date

Melissa Samuels 6/28/22  
DDS Date

[Signature] 6/28/22  
OLR Date