

JOE HENN *Experience*

- B.A. & M.B.A. Graduate of Drake University
- Professional career spanning nearly 40 years including time as V.P. Sales & Marketing and President & Chief Operating Officer of companies in the tire, rubber, & metal parts-forming businesses
- Started a family consortium home where his daughter Nancy resides
- Has become an expert in Social Security work incentives, Medicaid, food stamps, MR/DD funding & housing
- Has become a "Certified Limited Provider" of benefits management services
- Is Nancy's "Fiscal Intermediary" & business affairs manager
- Has established trust instruments that protect Nancy's benefit eligibility while preserving the family's ability to help her within their means
- Wrote the By-Laws for his daughter's family consortium
- Served on both the Greater Akron Autism Society & the Autism Society of Ohio Board of Directors
- Has given presentations on funding & family consortia for persons with disabilities at the local, state, & national levels
- Is currently a member of APSE & has served on the Ohio Board of the Association of Persons in Supported Employment (Ohio APSE)

HOW CAN THE HENNS BE CONTACTED TO BOOK THEM FOR A SEMINAR?

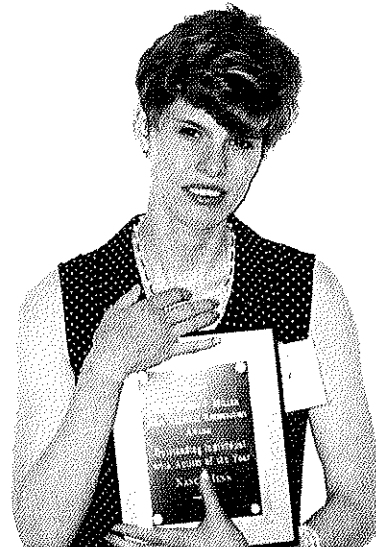
**Joe & Marilyn Henn
1032 Venice Court
Macedonia, Ohio 44056**

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please call first

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**Nancy Henn - 2003
National Award Winner
Outstanding Individual
with Autism**



**Joe & Marilyn Henn
1032 Venice Court
Macedonia, Ohio 44056**

"You can't put a square peg in a round hole - a Journey."

At age 19 Nancy Henn's profile for possible employment was:

- IQ: <20
- Non-verbal
- Severe behavior problems
- Screamer
- Many tics & compulsions
- Functioning level - bottom 10% of individuals with autism



What would you have thought her chances for meaningful employment were?

1999 Association for Persons in Supported Employment national award winner for Personal Achievement



At age 31 Nancy's life consists of:

- Working 40 hours per week at union scale with benefits
- Has her own car & goes on vacations
- Lives, works, & recreates in the community
- Goes to the church of her choice
- Lives in a family consortium with 3 other ladies
- Along with her job coach she pays more in taxes than she receives in SSI & food stamps

Joe & Marilyn Henn can tell you how it happened & how others can do it!

SEMINAR OBJECTIVES (2-6 HRS)

- 1) Appreciate how to use "possibility thinking" to drive educational & adult services for a person with a disability
- 2) Understand the process of bringing schools, agencies, families & parents together to develop powerful transition plans
- 3) See how community work experiences can be used to improve behavior, explore career options & obtain employment for a student with a disability
- 4) Identify six sources of funding that can be combined to provide residential options, employment with supports, transportation, and recreation.
- 5) Develop "whole life planning" thought processes including parent/guardian successionship & protecting government funding eligibility through trusts

WHO SHOULD HEAR THEM?

- Parents - Caregivers - Guardians
- Professionals - Parent Mentors
- Service delivery organizations
- County Board & School personnel
- Professional Associations supporting individuals with disabilities
- "Funders" of services

WHAT DO THEIR SEMINARS COST?

2 Hour Seminar	\$500
Each additional hour	\$250
All Day Seminar	\$1,250

Plus expenses: hotel, meals, audio/video, rental, copies, & travel etc.

MARILYN HENN *Experience*

- RN & former head nurse in Psychiatric & Obstetric units
- Lived in 7 states experiencing a wide variety of special education services
- Started the local chapter of the Autism Society & reactivated the Autism Society of Ohio
- Served 7 years on the Summit County Board of Mental Retardation and Developmental Disabilities (CSBMRDD)
- Developed a transition plan for Nancy before it was mandated by "IDEA" involving the school, RSC/BVR, Kent State University & the Summit County Board of MR/DD
- Worked as a Transition Training Coordinator on a federally-funded outreach grant through Kent State University
- Is Nancy Henn's mother & guardian
- Has given presentations on transition of persons with autism & severe disabilities from school to supported employment at the local, state & national levels
- Has two other adult children: Nancy's twin brother & her older sister
- Has received extensive training in behavior management, transition, & supported employment from experts across the country
- Is currently a member of APSE & serves on the Ohio Board of the Association of Persons in Supported Employment (Ohio APSE)