

Equity Disparities: Talk Shop Resource Guide and Toolkit

The following is a list of online resources and tools that address the issue of equity and public health, specifically narrowing in on the topic of equity around the COVID 19 vaccination. This was a recent topic during FEMA R1 February Talk Shop.

Past Racism and Discrimination Impact

Racial and ethnic discrimination of the past has a big impact on many of the issues facing our society today. To learn more about the lingering impacts of past racism and racism that persists to this day, check out the following resources:

- [Click here: Beyond Tuskegee – Vaccine Distrust and Everyday Racism](#)
- [Click here: Medical Apartheid](#)

Investing in Communities and Building Trust

Putting people first means investing in communities and following the lead of those living in those communities. Investing in diverse communities, understanding the history of those communities is an important piece to effective organizing:

- [Click here: Racism, Medicine, and Bioethics: Learning from the past to ensure a healthier future](#)
- [Click here: On Charlottesville](#)

Vaccine and Institutional Distrust

COVID 19 Vaccine distrust in communities of color and underserved communities. Why is there institutional distrust, and how is that impacting the number of diverse communities that are getting vaccinated?

- [Click here: Trustworthiness before Trust – COVID 19 Vaccine Trials and the Black Community](#)
- [Click here: Coronavirus Vaccine Hesitancy in Black and Latinx Communities](#)



Racial and Ethnic Disparities – COVID 19

Racial and ethnic disparities in the prevalence of stress, worry, mental health conditions, and increased substance use among adults during the COVID 19 pandemic in the United States.

- [Click here for the link!](#)

CDC's Social Vulnerability Index

Access an integrative map of the country that indicates high and low levels of social vulnerability index within a specific geographic location

- [Click here for the link!](#)

Executive Order on Ensuring an Equitable Pandemic Response and Recovery

President Biden's new executive order that ensures an equitable response to COVID 19 assistance and support.

- [Click here for the link!](#)

Toolkit for People with Disabilities

Guidance and tools to help people with disabilities and those who serve or care for them make decisions, protect their health, and communicate with their communities.

- [Click here for the link!](#)

Next Steps: Moving Forward

So how do we move forward? Moving forward starts with understanding where we have made mistakes as a community in the past. In order to take next steps we have to invest in solutions that are grass roots initiated. Listening and collaboration with folks that are working within the communities is a critical piece in organizing.

- [Click here: Targeted Universalism: Policy and Practice](#)
- [Click here: Healthcare in a Land Called People Power: Nothing About Me Without Me](#)
- [Click here: Health Equity Considerations and Racial and Ethnic Minority Groups](#)
- [Click here: Promoting Health Equity A Resource to Help Communities Address Social Determinants of Health](#)

Key Online Resources and Informational Hubs

The following are some websites of organizations addressing public health through the lens of equity:

- [Intentionally Act](#)
- [Black Emergency Managers Association International](#)
- [All Aces Inc](#)
- [Institute for Diversity and Inclusion](#)
- [Welcoming America](#)

Follow-Up Contacts

If you have any questions regarding Talk Shop and the topics addressed, or if you would like to continue the conversation and have ideas for upcoming Talk Shops, please reach out to the following:

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