

**V.I.T.A.L. APPROACH
Strategy Table**

Strategy to Accomplish V.I.T.A.L values	Policy	PG or Tip	Other	Value or Practice Principle in Action	Contribution to Anticipated Outcomes	Responsible Teams
Increase oppty for bank accounts			X (Banking partners, Omega)	Life launch	Increase % of TAY demonstrating tangible skills	TSS, Regions, Exec. Team
Require financial literacy, health literacy and encourage YAB participation		X	Omega tracking	Life launch, self-confidence	Increase % of TAY demonstrating tangible skills and soft skills	TSS, Regions
Measure youth satisfaction with worker/team at discharge		X	Omega tracking	Thorough & accountable	Increase % youth reporting satisfaction with team	TSS, Regions
Assess and strengthen self-confidence		X (T)	Omega tracking, AWD certification messaging	Life launch, self-confidence	Increase % of youth with at least medium self-confidence	TSS, Regions, AWD
Develop core practices guidance			X	Thorough & accountable	Increase % of TAY demonstrating tangible skills and soft skills	TSS, Regions
Develop structured guidance for a peer review of case plans and an annual review in the office		X		Thorough & accountable	Increase % of TAY demonstrating tangible and soft skills	TSS, Regions
Build in opportunity for educational advocacy and support		X	X (YA website, tutors, virtual academy, CJF)	Life launch, strengthen self-conf.	Increase youth graduating HS and PSE	TSS, Regions, EA
Create Omega and a Youth Launch inventory (D/C)		X		Innovate, life launch, voice & choice	Increase tangible and soft skills; Increase % who have an equal say in decisions	TSS, Regions
WFD in Positive Youth Development			X (Foundational Brief, Provider Consortium)	Belonging, safety/security, relationships	Increase % of TAY active/engaged; Increase non-paid adult supports	TSS, Providers, Regions
Emphasize fatherhood engagement paired with assessment		X (PG)		Relationships	Increase % youth living safely with families	TSS, Regions, others
Outline skills for meaningful AYE to staff and to providers		X (T)	Add to scopes	AYE, voice & choice	Increase youth active in at least one community activity	TSS
Have TAY submit LIST with case plan for formal review at age 16		X (PG)	Omega	Life launch, strengthen self-conf, safety and security	Increase % of TAY demonstrating tangible skills	TSS, Regions, others
Add BLM components to LIST, Keys to Fin. Future into LIST			X	anti-racist, innovate, life launch	Increase % of TAY demonstrating tangible or soft skills	TSS, SWRJ group
Suggestions on contact with TPR parents		X		Relationships	Increase % living safely with families	TSS, Regions
Educate families about serving as lifelong supports for youth		X	X (permanency pact)	Relationships	Increase % of TAY living safely with families	TSS, FASU
Improve service connectedness for youth leaving corrections		X (T)		Life launch, safety	Increase youth living outside corrections	TSS
Eliminate the PSE two chances	X		X	Support & evaluate Strengthen self-confidence	Increase % of TAY completing PSE	PSE, TSS

**V.I.T.A.L. APPROACH
Strategy Table**

Strategy to Accomplish V.I.T.A.L values	Policy	PG or Tip	Other	Value or Practice Principle in Action	Contribution to Anticipated Outcomes	Responsible Teams
Provide a 90 day transition for all youth--not just to youth who completed PSE/voc programs	X	X		Life launch	Increase stable housing upon launch	TSS, Legal
Revisit expectations for youth in college	X			Strengthen self-confidence	Increase % of TAY completing of PSE	PSE, TSS
Re-entry (remove 90 day closure, remove assessments, re-centralize)	X			Life launch, safety, security	Increase stable housing 3 mo. post	TSS
Keep corrections cases open and support youth	X			Life launch	Increase % of TAY not incarcerated 3 mo. post launch	TSS, Regions
Streamline re-entry for youth exiting corrections		X		Life launch, AYE	Increase youth not incarcerated	TSS, Regions
Encourage safety in relationships		X (T)	PG section, Omega	Evaluate risks, thorough & accountable	Increase youth living safely with family	TSS
Including family and significant others in case planning			X (Omega Assessment)	AYE, relationships	Non-paid relationship	Regions, TSS
Create a PG section for health literacy and require completion		X	X (VITAL resources website)	Safety & security, strengthen self-confidence	Increase % of TAY completing health literacy	Health & Wellness, TSS
Make alternatives to congregate more appealing	X	X	X (increase chap rate to include more life skills)	Thorough & accountable	Improve % of TAY demonstrating tangible skills	TSS, Fiscal
Assess parental capacity in pg/parenting youth		X		Relationships, life launch, safety	Increase parenting capacity assessments	TSS, Regions
Revise 800 process	X			AYE, relationships, life launch	Increase % of TAY who leave with D/C checklist and complete requirements; Increase % having equal or more say in decisions	TSS, Regions
External Affairs as a year-round work site			X	Voice & choice, life launch	Increase % of TAY obtaining/sustaining employment	EA, TSS
Hire young adults to coach youth on Opps. Passport			X	Life Launch	Increase % of TAY obtaining/sustaining employment, Improve % of Tay demonstrating tangible skills	TSS, Regions
Pursue Blue Hills Civic Center training/employment			X	Life launch	Increase the % of TAY obtaining/sustaining employment	TSS, Regions
Emphasize diversion from justice system		X		anti-racist, innovate	Increase % of TAY not incarcerated	TSS, TY staff
Pursue opting in the 4 th category of Fostering Connections (adjust Cheer to work part time with a PD review vs. Commissioner and change subsidy category)	X			Urgency, thorough & accountable	Increase % TAY completing vocational training, or PSE	Fiscal, TSS
Adjust schedule of CHEER decline		X		Life launch, support & eval. risks	Increase TAY completing vocational training	TSS, Regions, Fiscal

**V.I.T.A.L. APPROACH
Strategy Table**

Strategy to Accomplish V.I.T.A.L values	Policy	PG or Tip	Other	Value or Practice Principle in Action	Contribution to Anticipated Outcomes	Responsible Teams
VITAL resources website for TAY and caregivers			X	Life launch	Increase % of TAY launching with completed requirements	TSS, EA, Youth
Resource list--credible messengers for youth exiting corrections		X		Life launch, AYE	Increase % of TAY not incarcerated	TSS
Update correctional liaison roles to provide supports in DOC	X		X (MOU change)	Support & eval. risks, urgency	Increase % of TAY not incarcerated 3 mo. post launch	TSS
Offer resources and training in civic engagement, voting, and legislative process			X (YA resource site; regional seminar piloting in 6/21; revise the LIST to include this topic)	Life launch, anti-racist, urgency	Increase TAY active in at least one community activity	Vinny, TSS, Regions
Regularly evaluate longstayers in SPM TFC and CC at Omega			X Omega	Urgency, relationships, life launch	Increase % TAY tangible and soft skills	Regions, TSS
Secure youth as AWD consultant			X	Voice & choice, shared power	Indirect (yet significant) contribution to outcomes	TSS, Regions, Fiscal
Youth participation in federal plans			X	AYE, voice & choice, shared power	Indirect (yet significant) contribution to outcomes	TSS, Regions, CQI
Establish Alumni Association			X	Voice & choice	Indirect (yet significant) contribution to outcomes	PSE, TSS
Define adol. work as a speciality but integrated with other areas			X Intro in Vital write up	N/A	Indirect (yet significant) contribution to outcomes	TSS
Create Tay specific dashboard through Mindshare			X	Thorough & accountable	Indirect (yet significant) contribution to outcomes	TSS,IT, CQI
Adjust DCF-632- fiscal form	X			Thorough & accountable	Indirect (yet significant) contribution to outcomes	TSS, Regions, Fiscal
Re-work youth budgets	X		X (Pursue an increase)	Innovate	Indirect (yet significant) contribution to outcomes	TSS, Regions, Fiscal
Re-evaluate rents	X		X (Pursue an increase)	Thorough & accountable	Indirect (yet significant) contribution to outcomes	TSS, Regions, Fiscal
Revise budget for PG/parenting	X		X (Pursue an increase)	Innovate	Indirect (yet significant) contribution to outcomes	TSS, Regions, Fiscal
Adjust the \$500 senior expenses	X		X (Pursue increase)	Innovate, thorough & accountable	Indirect (yet significant) contribution to outcomes	TSS, Regions, Fiscal
Emphasize individualized milestone celebrations			X (Omega and PG)	Innovate, Relationships	Indirect (yet significant) contribution to outcomes	TSS, Regions, Fiscal

**V.I.T.A.L. APPROACH
Strategy Table**

Strategy to Accomplish V.I.T.A.L values	Policy	PG or Tip	Other	Value or Practice Principle in Action	Contribution to Anticipated Outcomes	Responsible Teams
Create a cost reference section of PG		X		Thorough & accountable	Indirect (yet significant) contribution to outcomes	TSS, Fiscal
Expand policy to cover youth through age 23 (consistent with Chafee)	X		X (Contracts)	Thorough & accountable	Indirect (yet significant) contribution to outcomes	TSS, Contracts
Assist undocumented youth in system navigation		X		Support & eval., risks, urgency	Indirect (yet significant) contribution to outcomes	TSS, Regions
Create Missing from Care policy	X			Safety/security, support and evaluate risks	Indirect (yet significant) contribution to outcomes	TSS, Careline, CCCSD
Outline authentic youth engagement expectations for providers			X (Scope adjustments and provider consortium)	Relationships, urgency, life launch	Indirect (yet significant) contribution to outcomes	TSS, Providers, Regions
Expand support for LGBTQ TAY--Advisory board working in tandem with liaisons			X	Evaluate risks, innovate, safety/security, relationships	Indirect (yet significant) contribution to outcomes	TSS, Regions, Youth
Explore interagency hiring support			X	Life launch	Indirect (yet significant) contribution to outcomes	TSS, DOL
Independent living coordinator to track 3 mo. post launch			X	Life launch, safety & security	Indirect (yet significant) contribution to outcomes	TSS
Intentionally focus YAB on youth driven advocacy			X	Innovate, urgency, anti-racist, belonging	Indirect (yet significant) contribution to outcomes	TSS, Regions