

**P-4 Lump Sum Payments at Maximum Step**

2.5% Lump Sum Payment effective 07/01/2010 \*

<b>Salary Group</b>	<b>Plan EU (9th Step)</b>	<b>Plan ET (10th Step)</b>	<b>Plan ES (12th Step)</b>	<b>Plan EE (13th Step)</b>	<b>Plan FD (9th Step)</b>	<b>Plan FS (12th Step)</b>
11	\$977.00	\$1,001.00	\$1,052.00	\$1,089.00	\$1,116.00	\$1,202.00
12	\$1,011.00	\$1,036.00	\$1,089.00	\$1,182.00	\$1,155.00	\$1,244.00
13	\$1,098.00	\$1,125.00	\$1,182.00	\$1,234.00	\$1,254.00	\$1,351.00
14	\$1,146.00	\$1,175.00	\$1,234.00	\$1,290.00	\$1,310.00	\$1,411.00
15	\$1,198.00	\$1,227.00	\$1,290.00	\$1,348.00	\$1,369.00	\$1,474.00
16	\$1,252.00	\$1,283.00	\$1,348.00	\$1,410.00	\$1,431.00	\$1,541.00
17	\$1,309.00	\$1,342.00	\$1,410.00	\$1,475.00	\$1,496.00	\$1,611.00
18	\$1,369.00	\$1,404.00	\$1,475.00	\$1,542.00	\$1,565.00	\$1,685.00
19	\$1,432.00	\$1,468.00	\$1,542.00	\$1,614.00	\$1,637.00	\$1,763.00
20	\$1,499.00	\$1,536.00	\$1,614.00	\$1,688.00	\$1,713.00	\$1,844.00
21	\$1,567.00	\$1,607.00	\$1,688.00	\$1,777.00	\$1,791.00	\$1,929.00
22	\$1,650.00	\$1,691.00	\$1,777.00	\$1,859.00	\$1,886.00	\$2,031.00
23	\$1,727.00	\$1,770.00	\$1,859.00	\$1,947.00	\$1,973.00	\$2,125.00
24	\$1,808.00	\$1,853.00	\$1,947.00	\$2,038.00	\$2,066.00	\$2,225.00
25	\$1,892.00	\$1,939.00	\$2,038.00	\$2,134.00	\$2,162.00	\$2,329.00
26	\$1,981.00	\$2,031.00	\$2,134.00	\$2,234.00	\$2,264.00	\$2,438.00
27	\$2,074.00	\$2,126.00	\$2,234.00	\$2,340.00	\$2,371.00	\$2,553.00
28	\$2,173.00	\$2,228.00	\$2,340.00	\$2,400.00	\$2,484.00	\$2,675.00
29	\$2,229.00	\$2,284.00	\$2,400.00	\$2,492.00	\$2,547.00	\$2,743.00
30	\$2,314.00	\$2,371.00	\$2,492.00	\$2,587.00	\$2,644.00	\$2,847.00
31	\$2,402.00	\$2,462.00	\$2,587.00	\$2,685.00	\$2,745.00	\$2,956.00
32	\$2,493.00	\$2,555.00	\$2,685.00	\$2,787.00	\$2,849.00	\$3,068.00
33	\$2,588.00	\$2,653.00	\$2,787.00	\$2,894.00	\$2,957.00	\$3,185.00
34	\$2,688.00	\$2,755.00	\$2,894.00	\$3,005.00	\$3,072.00	\$3,308.00
35	\$2,791.00	\$2,861.00	\$3,005.00	\$3,122.00	\$3,189.00	\$3,435.00
36	\$2,899.00	\$2,972.00	\$3,122.00	\$3,244.00	\$3,313.00	\$3,568.00
37	\$3,013.00	\$3,088.00	\$3,244.00	\$3,368.00	\$3,443.00	\$3,708.00
38	\$3,128.00	\$3,206.00	\$3,368.00	\$3,498.00	\$3,574.00	\$3,849.00
39	\$3,249.00	\$3,330.00	\$3,498.00	\$3,633.00	\$3,713.00	\$3,998.00
40	\$3,373.00	\$3,458.00	\$3,633.00	\$3,774.00	\$3,855.00	\$4,152.00
41	\$3,505.00	\$3,592.00	\$3,774.00	\$3,920.00	\$4,005.00	\$4,313.00
42	\$3,640.00	\$3,731.00	\$3,920.00	\$4,072.00	\$4,160.00	\$4,480.00
43	\$3,781.00	\$3,876.00	\$4,072.00	\$4,072.00	\$4,322.00	\$4,654.00

\* Lum Sum Payments are effective when the Annual Increment would have been applied. For FY 2010/2011, these have been delayed by three months until 10-01-2010 for July 2010 AIs, and until 04-01-2011 for January 2011 AIs