

P-3B EB (EC) 35 HOUR PAY PLAN EFFECTIVE 7-14-00

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EB	1	Annual	\$17,023.00	\$17,439.00	\$17,853.00	\$18,266.00	\$18,812.00	\$19,230.00	\$19,646.00	
		Bi-Wk	\$652.23	\$668.17	\$684.03	\$699.85	\$720.77	\$736.79	\$752.73	
		Daily	\$65.23	\$66.82	\$68.41	\$69.99	\$72.08	\$73.68	\$75.28	
		Hourly	\$9.32	\$9.55	\$9.78	\$10.00	\$10.30	\$10.53	\$10.76	
EB	2	Annual	\$17,853.00	\$18,266.00	\$18,678.00	\$19,096.00	\$19,646.00	\$20,068.00	\$20,481.00	
		Bi-Wk	\$684.03	\$699.85	\$715.64	\$731.65	\$752.73	\$768.89	\$784.72	
		Daily	\$68.41	\$69.99	\$71.57	\$73.17	\$75.28	\$76.89	\$78.48	
		Hourly	\$9.78	\$10.00	\$10.23	\$10.46	\$10.76	\$10.99	\$11.22	
EB	3	Annual	\$18,266.00	\$18,678.00	\$19,096.00	\$19,509.00	\$20,067.00	\$20,481.00	\$20,898.00	
		Bi-Wk	\$699.85	\$715.64	\$731.65	\$747.48	\$768.86	\$784.72	\$800.69	
		Daily	\$69.99	\$71.57	\$73.17	\$74.75	\$76.89	\$78.48	\$80.07	
		Hourly	\$10.00	\$10.23	\$10.46	\$10.68	\$10.99	\$11.22	\$11.44	
EB	4	Annual	\$18,857.00	\$19,359.00	\$19,862.00	\$20,367.00	\$21,018.00	\$21,522.00	\$22,036.00	
		Bi-Wk	\$722.50	\$741.73	\$761.00	\$780.35	\$805.29	\$824.60	\$844.30	
		Daily	\$72.25	\$74.18	\$76.10	\$78.04	\$80.53	\$82.46	\$84.43	
		Hourly	\$10.33	\$10.60	\$10.88	\$11.15	\$11.51	\$11.78	\$12.07	
EB	5	Annual	\$19,327.00	\$19,862.00	\$20,398.00	\$20,923.00	\$21,610.00	\$22,145.00	\$22,681.00	
		Bi-Wk	\$740.50	\$761.00	\$781.54	\$801.65	\$827.97	\$848.47	\$869.01	
		Daily	\$74.05	\$76.10	\$78.16	\$80.17	\$82.80	\$84.85	\$86.91	
		Hourly	\$10.58	\$10.88	\$11.17	\$11.46	\$11.83	\$12.13	\$12.42	
EB	6	Annual	\$19,987.00	\$20,516.00	\$21,048.00	\$21,578.00	\$22,270.00	\$22,807.00	\$23,345.00	
		Bi-Wk	\$765.79	\$786.06	\$806.44	\$826.75	\$853.26	\$873.84	\$894.45	
		Daily	\$76.58	\$78.61	\$80.65	\$82.68	\$85.33	\$87.39	\$89.45	
		Hourly	\$10.94	\$11.23	\$11.53	\$11.82	\$12.19	\$12.49	\$12.78	
EB	7	Annual	\$20,572.00	\$21,104.00	\$21,635.00	\$22,164.00	\$22,864.00	\$23,396.00	\$23,932.00	
		Bi-Wk	\$788.20	\$808.59	\$828.93	\$849.20	\$876.02	\$896.40	\$916.94	
		Daily	\$78.82	\$80.86	\$82.90	\$84.92	\$87.61	\$89.64	\$91.70	
		Hourly	\$11.26	\$11.56	\$11.85	\$12.14	\$12.52	\$12.81	\$13.10	
EB	8	Annual	\$22,112.00	\$22,766.00	\$23,415.00	\$24,069.00	\$24,893.00	\$25,552.00	\$26,210.00	
		Bi-Wk	\$847.21	\$872.27	\$897.13	\$922.19	\$953.76	\$979.01	\$1,004.22	
		Daily	\$84.73	\$87.23	\$89.72	\$92.22	\$95.38	\$97.91	\$100.43	
		Hourly	\$12.11	\$12.47	\$12.82	\$13.18	\$13.63	\$13.99	\$14.35	
EB	9	Annual	\$22,791.00	\$23,471.00	\$24,150.00	\$24,834.00	\$25,693.00	\$26,373.00	\$27,062.00	
		Bi-Wk	\$873.22	\$899.28	\$925.29	\$951.50	\$984.41	\$1,010.46	\$1,036.86	
		Daily	\$87.33	\$89.93	\$92.53	\$95.15	\$98.45	\$101.05	\$103.69	
		Hourly	\$12.48	\$12.85	\$13.22	\$13.60	\$14.07	\$14.44	\$14.82	

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EB	10	Annual	\$23,525.00	\$24,236.00	\$24,946.00	\$25,663.00	\$26,558.00	\$27,284.00	\$28,040.00	
		Bi-Wk	\$901.35	\$928.59	\$955.79	\$983.26	\$1,017.55	\$1,045.37	\$1,074.33	
		Daily	\$90.14	\$92.86	\$95.58	\$98.33	\$101.76	\$104.54	\$107.44	
		Hourly	\$12.88	\$13.27	\$13.66	\$14.05	\$14.54	\$14.94	\$15.35	
EB	11	Annual	\$24,270.00	\$25,013.00	\$25,751.00	\$26,496.00	\$27,449.00	\$28,232.00	\$29,016.00	
		Bi-Wk	\$929.89	\$958.36	\$986.63	\$1,015.18	\$1,051.69	\$1,081.69	\$1,111.73	
		Daily	\$92.99	\$95.84	\$98.67	\$101.52	\$105.17	\$108.17	\$111.18	
		Hourly	\$13.29	\$13.70	\$14.10	\$14.51	\$15.03	\$15.46	\$15.89	
EB	12	Annual	\$25,062.00	\$25,829.00	\$26,598.00	\$27,398.00	\$28,406.00	\$29,222.00	\$30,035.00	
		Bi-Wk	\$960.23	\$989.62	\$1,019.09	\$1,049.74	\$1,088.36	\$1,119.62	\$1,150.77	
		Daily	\$96.03	\$98.97	\$101.91	\$104.98	\$108.84	\$111.97	\$115.08	
		Hourly	\$13.72	\$14.14	\$14.56	\$15.00	\$15.55	\$16.00	\$16.44	
EB	13	Annual	\$26,471.00	\$27,446.00	\$28,429.00	\$29,419.00	\$30,624.00	\$31,616.00	\$32,607.00	
		Bi-Wk	\$1,014.22	\$1,051.58	\$1,089.24	\$1,127.17	\$1,173.34	\$1,211.35	\$1,249.32	
		Daily	\$101.43	\$105.16	\$108.93	\$112.72	\$117.34	\$121.14	\$124.94	
		Hourly	\$14.49	\$15.03	\$15.57	\$16.11	\$16.77	\$17.31	\$17.85	
EB	14	Annual	\$27,715.00	\$28,733.00	\$29,751.00	\$30,771.00	\$32,003.00	\$33,030.00	\$34,060.00	
		Bi-Wk	\$1,061.88	\$1,100.89	\$1,139.89	\$1,178.97	\$1,226.17	\$1,265.52	\$1,304.99	
		Daily	\$106.19	\$110.09	\$113.99	\$117.90	\$122.62	\$126.56	\$130.50	
		Hourly	\$15.17	\$15.73	\$16.29	\$16.85	\$17.52	\$18.08	\$18.65	
EB	15	Annual	\$29,042.00	\$30,088.00	\$31,135.00	\$32,183.00	\$33,471.00	\$34,527.00	\$35,581.00	
		Bi-Wk	\$1,112.73	\$1,152.80	\$1,192.92	\$1,233.07	\$1,282.42	\$1,322.88	\$1,363.26	
		Daily	\$111.28	\$115.28	\$119.30	\$123.31	\$128.25	\$132.29	\$136.33	
		Hourly	\$15.90	\$16.47	\$17.05	\$17.62	\$18.33	\$18.90	\$19.48	
EB	16	Annual	\$30,460.00	\$31,538.00	\$32,617.00	\$33,695.00	\$35,020.00	\$36,109.00	\$37,193.00	
		Bi-Wk	\$1,167.05	\$1,208.36	\$1,249.70	\$1,291.00	\$1,341.77	\$1,383.49	\$1,425.02	
		Daily	\$116.71	\$120.84	\$124.97	\$129.10	\$134.18	\$138.35	\$142.51	
		Hourly	\$16.68	\$17.27	\$17.86	\$18.45	\$19.17	\$19.77	\$20.36	
EB	17	Annual	\$31,966.00	\$33,077.00	\$34,186.00	\$35,295.00	\$36,662.00	\$37,780.00	\$38,899.00	
		Bi-Wk	\$1,224.76	\$1,267.32	\$1,309.81	\$1,352.30	\$1,404.68	\$1,447.51	\$1,490.39	
		Daily	\$122.48	\$126.74	\$130.99	\$135.23	\$140.47	\$144.76	\$149.04	
		Hourly	\$17.50	\$18.11	\$18.72	\$19.32	\$20.07	\$20.68	\$21.30	
EB	18	Annual	\$33,580.00	\$34,714.00	\$35,851.00	\$36,995.00	\$38,400.00	\$39,547.00	\$40,687.00	
		Bi-Wk	\$1,286.60	\$1,330.04	\$1,373.61	\$1,417.44	\$1,471.27	\$1,515.22	\$1,558.89	
		Daily	\$128.66	\$133.01	\$137.37	\$141.75	\$147.13	\$151.53	\$155.89	
		Hourly	\$18.38	\$19.01	\$19.63	\$20.25	\$21.02	\$21.65	\$22.27	

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EB	19	Annual	\$35,232.00	\$36,406.00	\$37,576.00	\$38,748.00	\$40,200.00	\$41,381.00	\$42,561.00	
		Bi-Wk	\$1,349.89	\$1,394.87	\$1,439.70	\$1,484.60	\$1,540.23	\$1,585.48	\$1,630.69	
		Daily	\$134.99	\$139.49	\$143.97	\$148.46	\$154.03	\$158.55	\$163.07	
		Hourly	\$19.29	\$19.93	\$20.57	\$21.21	\$22.01	\$22.65	\$23.30	
EB	20	Annual	\$37,027.00	\$38,224.00	\$39,423.00	\$40,622.00	\$42,119.00	\$43,328.00	\$44,534.00	
		Bi-Wk	\$1,418.66	\$1,464.53	\$1,510.46	\$1,556.40	\$1,613.76	\$1,660.08	\$1,706.29	
		Daily	\$141.87	\$146.46	\$151.05	\$155.64	\$161.38	\$166.01	\$170.63	
		Hourly	\$20.27	\$20.93	\$21.58	\$22.24	\$23.06	\$23.72	\$24.38	
EB	21	Annual	\$38,852.00	\$40,086.00	\$41,316.00	\$42,550.00	\$44,099.00	\$45,335.00	\$46,570.00	
		Bi-Wk	\$1,488.59	\$1,535.87	\$1,582.99	\$1,630.27	\$1,689.62	\$1,736.98	\$1,784.30	
		Daily	\$148.86	\$153.59	\$158.30	\$163.03	\$168.97	\$173.70	\$178.43	
		Hourly	\$21.27	\$21.95	\$22.62	\$23.29	\$24.14	\$24.82	\$25.49	
EB	22	Annual	\$39,918.00	\$41,376.00	\$42,842.00	\$44,304.00	\$46,093.00	\$47,568.00	\$49,038.00	\$50,755.00
		Bi-Wk	\$1,529.43	\$1,585.29	\$1,641.46	\$1,697.48	\$1,766.02	\$1,822.53	\$1,878.86	\$1,944.64
		Daily	\$152.95	\$158.53	\$164.15	\$169.75	\$176.61	\$182.26	\$187.89	\$194.47
		Hourly	\$21.85	\$22.65	\$23.45	\$24.25	\$25.23	\$26.04	\$26.85	\$27.79
EB	23	Annual	\$41,806.00	\$43,329.00	\$44,852.00	\$46,376.00	\$48,244.00	\$49,775.00	\$51,310.00	
		Bi-Wk	\$1,601.77	\$1,660.12	\$1,718.47	\$1,776.86	\$1,848.43	\$1,907.09	\$1,965.91	
		Daily	\$160.18	\$166.02	\$171.85	\$177.69	\$184.85	\$190.71	\$196.60	
		Hourly	\$22.89	\$23.72	\$24.55	\$25.39	\$26.41	\$27.25	\$28.09	
EB	24	Annual	\$43,822.00	\$45,403.00	\$46,995.00	\$48,582.00	\$50,528.00	\$52,127.00	\$53,727.00	
		Bi-Wk	\$1,679.01	\$1,739.58	\$1,800.58	\$1,861.38	\$1,935.94	\$1,997.21	\$2,058.51	
		Daily	\$167.91	\$173.96	\$180.06	\$186.14	\$193.60	\$199.73	\$205.86	
		Hourly	\$23.99	\$24.86	\$25.73	\$26.60	\$27.66	\$28.54	\$29.41	
EB	25	Annual	\$45,958.00	\$47,607.00	\$49,249.00	\$50,897.00	\$52,919.00	\$54,574.00	\$56,235.00	\$58,203.00
		Bi-Wk	\$1,760.85	\$1,824.03	\$1,886.94	\$1,950.08	\$2,027.55	\$2,090.96	\$2,154.60	\$2,230.00
		Daily	\$176.09	\$182.41	\$188.70	\$195.01	\$202.76	\$209.10	\$215.46	\$223.00
		Hourly	\$25.16	\$26.06	\$26.96	\$27.86	\$28.97	\$29.88	\$30.78	\$31.86
EB	26	Annual	\$48,226.00	\$49,928.00	\$51,640.00	\$53,345.00	\$55,445.00	\$57,161.00	\$58,882.00	
		Bi-Wk	\$1,847.74	\$1,912.96	\$1,978.55	\$2,043.87	\$2,124.33	\$2,190.08	\$2,256.02	
		Daily	\$184.78	\$191.30	\$197.86	\$204.39	\$212.44	\$219.01	\$225.61	
		Hourly	\$26.40	\$27.33	\$28.27	\$29.20	\$30.35	\$31.29	\$32.23	
EB	27	Annual	\$50,617.00	\$52,384.00	\$54,145.00	\$55,918.00	\$58,095.00	\$59,874.00	\$61,651.00	
		Bi-Wk	\$1,939.35	\$2,007.05	\$2,074.53	\$2,142.46	\$2,225.87	\$2,294.03	\$2,362.11	
		Daily	\$193.94	\$200.71	\$207.46	\$214.25	\$222.59	\$229.41	\$236.22	
		Hourly	\$27.71	\$28.68	\$29.64	\$30.61	\$31.80	\$32.78	\$33.75	

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EB	28	Annual	\$53,173.00	\$54,999.00	\$56,832.00	\$58,658.00	\$60,914.00	\$62,756.00	\$64,597.00	\$65,242.00
		Bi-Wk	\$2,037.28	\$2,107.25	\$2,177.48	\$2,247.44	\$2,333.87	\$2,404.45	\$2,474.99	\$2,499.70
		Daily	\$203.73	\$210.73	\$217.75	\$224.75	\$233.39	\$240.45	\$247.50	\$249.97
		Hourly	\$29.11	\$30.11	\$31.11	\$32.11	\$33.35	\$34.35	\$35.36	\$35.71
EB	29	Annual	\$53,687.00	\$55,699.00	\$57,710.00	\$59,726.00	\$62,184.00	\$64,212.00	\$66,237.00	
		Bi-Wk	\$2,056.98	\$2,134.07	\$2,211.12	\$2,288.36	\$2,382.53	\$2,460.23	\$2,537.82	
		Daily	\$205.70	\$213.41	\$221.12	\$228.84	\$238.26	\$246.03	\$253.79	
		Hourly	\$29.39	\$30.49	\$31.59	\$32.70	\$34.04	\$35.15	\$36.26	
EB	30	Annual	\$55,837.00	\$57,913.00	\$59,984.00	\$62,054.00	\$64,583.00	\$66,677.00	\$68,765.00	
		Bi-Wk	\$2,139.35	\$2,218.89	\$2,298.24	\$2,377.55	\$2,474.45	\$2,554.68	\$2,634.68	
		Daily	\$213.94	\$221.89	\$229.83	\$237.76	\$247.45	\$255.47	\$263.47	
		Hourly	\$30.57	\$31.70	\$32.84	\$33.97	\$35.35	\$36.50	\$37.64	
EB	31	Annual	\$58,077.00	\$60,210.00	\$62,347.00	\$64,479.00	\$67,093.00	\$69,242.00	\$71,389.00	
		Bi-Wk	\$2,225.18	\$2,306.90	\$2,388.78	\$2,470.46	\$2,570.62	\$2,652.96	\$2,735.22	
		Daily	\$222.52	\$230.69	\$238.88	\$247.05	\$257.07	\$265.30	\$273.53	
		Hourly	\$31.79	\$32.96	\$34.13	\$35.30	\$36.73	\$37.90	\$39.08	
EB	32	Annual	\$60,406.00	\$62,597.00	\$64,790.00	\$66,983.00	\$69,673.00	\$71,881.00	\$74,092.00	
		Bi-Wk	\$2,314.41	\$2,398.36	\$2,482.38	\$2,566.40	\$2,669.47	\$2,754.07	\$2,838.78	
		Daily	\$231.45	\$239.84	\$248.24	\$256.64	\$266.95	\$275.41	\$283.88	
		Hourly	\$33.07	\$34.27	\$35.47	\$36.67	\$38.14	\$39.35	\$40.56	
EB	33	Annual	\$62,836.00	\$65,092.00	\$67,344.00	\$69,598.00	\$72,369.00	\$74,634.00	\$76,913.00	
		Bi-Wk	\$2,407.51	\$2,493.95	\$2,580.23	\$2,666.60	\$2,772.76	\$2,859.55	\$2,946.86	
		Daily	\$240.76	\$249.40	\$258.03	\$266.66	\$277.28	\$285.96	\$294.69	
		Hourly	\$34.40	\$35.63	\$36.87	\$38.10	\$39.62	\$40.86	\$42.10	
EB	34	Annual	\$65,424.00	\$67,741.00	\$70,056.00	\$72,373.00	\$75,218.00	\$77,555.00	\$79,887.00	
		Bi-Wk	\$2,506.67	\$2,595.45	\$2,684.14	\$2,772.92	\$2,881.92	\$2,971.46	\$3,060.81	
		Daily	\$250.67	\$259.55	\$268.42	\$277.30	\$288.20	\$297.15	\$306.09	
		Hourly	\$35.81	\$37.08	\$38.35	\$39.62	\$41.18	\$42.45	\$43.73	
EB	35	Annual	\$68,110.00	\$70,487.00	\$72,863.00	\$75,243.00	\$78,167.00	\$80,557.00	\$82,949.00	
		Bi-Wk	\$2,609.58	\$2,700.66	\$2,791.69	\$2,882.88	\$2,994.91	\$3,086.48	\$3,178.13	
		Daily	\$260.96	\$270.07	\$279.17	\$288.29	\$299.50	\$308.65	\$317.82	
		Hourly	\$37.28	\$38.59	\$39.89	\$41.19	\$42.79	\$44.10	\$45.41	
EB	36	Annual	\$70,946.00	\$73,380.00	\$75,817.00	\$78,250.00	\$81,267.00	\$83,718.00	\$86,175.00	
		Bi-Wk	\$2,718.24	\$2,811.50	\$2,904.87	\$2,998.09	\$3,113.68	\$3,207.59	\$3,301.73	
		Daily	\$271.83	\$281.15	\$290.49	\$299.81	\$311.37	\$320.76	\$330.18	
		Hourly	\$38.84	\$40.17	\$41.50	\$42.83	\$44.49	\$45.83	\$47.17	

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EB	37	Annual	\$73,891.00	\$76,395.00	\$78,896.00	\$81,401.00	\$84,499.00	\$87,022.00	\$89,538.00		
		Bi-Wk	\$2,831.08	\$2,927.02	\$3,022.84	\$3,118.82	\$3,237.51	\$3,334.18	\$3,430.58		
		Daily	\$283.11	\$292.71	\$302.29	\$311.89	\$323.76	\$333.42	\$343.06		
		Hourly	\$40.45	\$41.82	\$43.19	\$44.56	\$46.26	\$47.64	\$49.01		
EB	38	Annual	\$76,938.00	\$79,497.00	\$82,065.00	\$84,626.00	\$87,806.00	\$90,391.00	\$92,968.00		
		Bi-Wk	\$2,947.82	\$3,045.87	\$3,144.26	\$3,242.38	\$3,364.22	\$3,463.26	\$3,562.00		
		Daily	\$294.79	\$304.59	\$314.43	\$324.24	\$336.43	\$346.33	\$356.20		
		Hourly	\$42.12	\$43.52	\$44.92	\$46.32	\$48.07	\$49.48	\$50.89		
EB	39	Annual	\$80,141.00	\$82,761.00	\$85,386.00	\$88,009.00	\$91,285.00	\$93,922.00	\$96,560.00		
		Bi-Wk	\$3,070.54	\$3,170.92	\$3,271.50	\$3,372.00	\$3,497.51	\$3,598.55	\$3,699.62		
		Daily	\$307.06	\$317.10	\$327.15	\$337.20	\$349.76	\$359.86	\$369.97		
		Hourly	\$43.87	\$45.30	\$46.74	\$48.18	\$49.97	\$51.41	\$52.86		
EB	40	Annual	\$83,474.00	\$86,158.00	\$88,835.00	\$91,512.00	\$94,865.00	\$97,567.00	\$100,261.00		
		Bi-Wk	\$3,198.24	\$3,301.08	\$3,403.64	\$3,506.21	\$3,634.68	\$3,738.20	\$3,841.42		
		Daily	\$319.83	\$330.11	\$340.37	\$350.63	\$363.47	\$373.82	\$384.15		
		Hourly	\$45.69	\$47.16	\$48.63	\$50.09	\$51.93	\$53.41	\$54.88		
EB	41	Annual	\$86,976.00	\$89,719.00	\$92,459.00	\$95,203.00	\$98,646.00	\$101,408.00	\$104,169.00		
		Bi-Wk	\$3,332.42	\$3,437.51	\$3,542.50	\$3,647.63	\$3,779.55	\$3,885.37	\$3,991.15		
		Daily	\$333.25	\$343.76	\$354.25	\$364.77	\$377.96	\$388.54	\$399.12		
		Hourly	\$47.61	\$49.11	\$50.61	\$52.11	\$54.00	\$55.51	\$57.02		
EB	42	Annual	\$90,600.00	\$93,401.00	\$96,206.00	\$99,008.00	\$102,542.00	\$105,366.00	\$108,191.00		
		Bi-Wk	\$3,471.27	\$3,578.59	\$3,686.06	\$3,793.41	\$3,928.82	\$4,037.02	\$4,145.25		
		Daily	\$347.13	\$357.86	\$368.61	\$379.35	\$392.89	\$403.71	\$414.53		
		Hourly	\$49.59	\$51.13	\$52.66	\$54.20	\$56.13	\$57.68	\$59.22		
EB	43	Annual	\$94,443.00	\$97,304.00	\$100,162.00	\$103,024.00	\$106,643.00	\$109,523.00	\$112,403.00		
		Bi-Wk	\$3,618.51	\$3,728.13	\$3,837.63	\$3,947.28	\$4,085.94	\$4,196.29	\$4,306.63		
		Daily	\$361.86	\$372.82	\$383.77	\$394.73	\$408.60	\$419.63	\$430.67		
		Hourly	\$51.70	\$53.26	\$54.83	\$56.39	\$58.38	\$59.95	\$61.53		
EC	25	Annual								\$56,797.00	
		Bi-Wk									\$2,176.14
		Daily									\$217.62
		Hourly									\$31.09

EB 22 Step 8 only for use by the classes Vocational Rehabilitation Counselor (Blind) and MR Adult Services Program Specialist.

EB 25 Step 8 only for use by the class Vocational Rehabilitation Supervisor (Blind) in the Board of Education and Services for the Blind.

EC 25 Step 8 only for use by the class Vocational Rehabilitation Senior Counselor in the Bureau of Rehabilitation Services.

EB 28 Step 8 only for use by the class Vocational Rehabilitation Supervisor in the Bureau of Rehabilitation Services.