

P-3B EB (EC) 35 HOUR PAY PLAN EFFECTIVE 1-14-00

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EB	1	Annual	\$16,447.00	\$16,849.00	\$17,249.00	\$17,648.00	\$18,175.00	\$18,579.00	\$18,981.00	
		Bi-Wk	\$630.16	\$645.56	\$660.89	\$676.17	\$696.37	\$711.84	\$727.25	
		Daily	\$63.02	\$64.56	\$66.09	\$67.62	\$69.64	\$71.19	\$72.73	
		Hourly	\$9.01	\$9.23	\$9.45	\$9.66	\$9.95	\$10.17	\$10.39	
EB	2	Annual	\$17,249.00	\$17,648.00	\$18,046.00	\$18,450.00	\$18,981.00	\$19,389.00	\$19,788.00	
		Bi-Wk	\$660.89	\$676.17	\$691.42	\$706.90	\$727.25	\$742.88	\$758.17	
		Daily	\$66.09	\$67.62	\$69.15	\$70.69	\$72.73	\$74.29	\$75.82	
		Hourly	\$9.45	\$9.66	\$9.88	\$10.10	\$10.39	\$10.62	\$10.84	
EB	3	Annual	\$17,648.00	\$18,046.00	\$18,450.00	\$18,849.00	\$19,388.00	\$19,788.00	\$20,191.00	
		Bi-Wk	\$676.17	\$691.42	\$706.90	\$722.19	\$742.84	\$758.17	\$773.61	
		Daily	\$67.62	\$69.15	\$70.69	\$72.22	\$74.29	\$75.82	\$77.37	
		Hourly	\$9.66	\$9.88	\$10.10	\$10.32	\$10.62	\$10.84	\$11.06	
EB	4	Annual	\$18,219.00	\$18,704.00	\$19,190.00	\$19,678.00	\$20,307.00	\$20,794.00	\$21,290.00	
		Bi-Wk	\$698.05	\$716.63	\$735.25	\$753.95	\$778.05	\$796.71	\$815.71	
		Daily	\$69.81	\$71.67	\$73.53	\$75.40	\$77.81	\$79.68	\$81.58	
		Hourly	\$9.98	\$10.24	\$10.51	\$10.78	\$11.12	\$11.39	\$11.66	
EB	5	Annual	\$18,673.00	\$19,190.00	\$19,708.00	\$20,215.00	\$20,879.00	\$21,396.00	\$21,914.00	
		Bi-Wk	\$715.45	\$735.25	\$755.10	\$774.53	\$799.97	\$819.78	\$839.62	
		Daily	\$71.55	\$73.53	\$75.51	\$77.46	\$80.00	\$81.98	\$83.97	
		Hourly	\$10.23	\$10.51	\$10.79	\$11.07	\$11.43	\$11.72	\$12.00	
EB	6	Annual	\$19,311.00	\$19,822.00	\$20,336.00	\$20,848.00	\$21,516.00	\$22,035.00	\$22,555.00	
		Bi-Wk	\$739.89	\$759.47	\$779.16	\$798.78	\$824.37	\$844.26	\$864.18	
		Daily	\$73.99	\$75.95	\$77.92	\$79.88	\$82.44	\$84.43	\$86.42	
		Hourly	\$10.57	\$10.85	\$11.14	\$11.42	\$11.78	\$12.07	\$12.35	
EB	7	Annual	\$19,876.00	\$20,390.00	\$20,903.00	\$21,414.00	\$22,090.00	\$22,604.00	\$23,122.00	
		Bi-Wk	\$761.54	\$781.23	\$800.89	\$820.46	\$846.37	\$866.06	\$885.91	
		Daily	\$76.16	\$78.13	\$80.09	\$82.05	\$84.64	\$86.61	\$88.60	
		Hourly	\$10.88	\$11.17	\$11.45	\$11.73	\$12.10	\$12.38	\$12.66	
EB	8	Annual	\$21,364.00	\$21,996.00	\$22,623.00	\$23,255.00	\$24,051.00	\$24,687.00	\$25,323.00	
		Bi-Wk	\$818.55	\$842.76	\$866.79	\$891.00	\$921.50	\$945.87	\$970.23	
		Daily	\$81.86	\$84.28	\$86.68	\$89.10	\$92.15	\$94.59	\$97.03	
		Hourly	\$11.70	\$12.04	\$12.39	\$12.73	\$13.17	\$13.52	\$13.87	
EB	9	Annual	\$22,020.00	\$22,677.00	\$23,333.00	\$23,994.00	\$24,824.00	\$25,481.00	\$26,146.00	
		Bi-Wk	\$843.68	\$868.86	\$893.99	\$919.32	\$951.12	\$976.29	\$1,001.77	
		Daily	\$84.37	\$86.89	\$89.40	\$91.94	\$95.12	\$97.63	\$100.18	
		Hourly	\$12.06	\$12.42	\$12.78	\$13.14	\$13.59	\$13.95	\$14.32	

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EB	10	Annual	\$22,729.00	\$23,416.00	\$24,102.00	\$24,795.00	\$25,659.00	\$26,361.00	\$27,091.00	
		Bi-Wk	\$870.85	\$897.17	\$923.45	\$950.00	\$983.11	\$1,010.00	\$1,037.97	
		Daily	\$87.09	\$89.72	\$92.35	\$95.00	\$98.32	\$101.00	\$103.80	
		Hourly	\$12.45	\$12.82	\$13.20	\$13.58	\$14.05	\$14.43	\$14.83	
EB	11	Annual	\$23,449.00	\$24,167.00	\$24,880.00	\$25,600.00	\$26,520.00	\$27,277.00	\$28,034.00	
		Bi-Wk	\$898.43	\$925.94	\$953.26	\$980.85	\$1,016.10	\$1,045.10	\$1,074.10	
		Daily	\$89.85	\$92.60	\$95.33	\$98.09	\$101.61	\$104.51	\$107.41	
		Hourly	\$12.84	\$13.23	\$13.62	\$14.02	\$14.52	\$14.93	\$15.35	
EB	12	Annual	\$24,214.00	\$24,955.00	\$25,698.00	\$26,471.00	\$27,445.00	\$28,233.00	\$29,019.00	
		Bi-Wk	\$927.74	\$956.14	\$984.60	\$1,014.22	\$1,051.54	\$1,081.73	\$1,111.84	
		Daily	\$92.78	\$95.62	\$98.46	\$101.43	\$105.16	\$108.18	\$111.19	
		Hourly	\$13.26	\$13.66	\$14.07	\$14.49	\$15.03	\$15.46	\$15.89	
EB	13	Annual	\$25,575.00	\$26,517.00	\$27,467.00	\$28,424.00	\$29,588.00	\$30,546.00	\$31,504.00	
		Bi-Wk	\$979.89	\$1,015.98	\$1,052.38	\$1,089.05	\$1,133.64	\$1,170.35	\$1,207.05	
		Daily	\$97.99	\$101.60	\$105.24	\$108.91	\$113.37	\$117.04	\$120.71	
		Hourly	\$14.00	\$14.52	\$15.04	\$15.56	\$16.20	\$16.72	\$17.25	
EB	14	Annual	\$26,777.00	\$27,761.00	\$28,744.00	\$29,730.00	\$30,920.00	\$31,913.00	\$32,908.00	
		Bi-Wk	\$1,025.94	\$1,063.64	\$1,101.31	\$1,139.09	\$1,184.68	\$1,222.73	\$1,260.85	
		Daily	\$102.60	\$106.37	\$110.14	\$113.91	\$118.47	\$122.28	\$126.09	
		Hourly	\$14.66	\$15.20	\$15.74	\$16.28	\$16.93	\$17.47	\$18.02	
EB	15	Annual	\$28,059.00	\$29,070.00	\$30,082.00	\$31,094.00	\$32,339.00	\$33,359.00	\$34,377.00	
		Bi-Wk	\$1,075.06	\$1,113.80	\$1,152.57	\$1,191.35	\$1,239.05	\$1,278.13	\$1,317.13	
		Daily	\$107.51	\$111.38	\$115.26	\$119.14	\$123.91	\$127.82	\$131.72	
		Hourly	\$15.36	\$15.92	\$16.47	\$17.02	\$17.71	\$18.26	\$18.82	
EB	16	Annual	\$29,429.00	\$30,471.00	\$31,514.00	\$32,555.00	\$33,835.00	\$34,887.00	\$35,935.00	
		Bi-Wk	\$1,127.55	\$1,167.48	\$1,207.44	\$1,247.32	\$1,296.37	\$1,336.67	\$1,376.82	
		Daily	\$112.76	\$116.75	\$120.75	\$124.74	\$129.64	\$133.67	\$137.69	
		Hourly	\$16.11	\$16.68	\$17.25	\$17.82	\$18.52	\$19.10	\$19.67	
EB	17	Annual	\$30,885.00	\$31,958.00	\$33,029.00	\$34,101.00	\$35,422.00	\$36,502.00	\$37,583.00	
		Bi-Wk	\$1,183.34	\$1,224.45	\$1,265.48	\$1,306.56	\$1,357.17	\$1,398.55	\$1,439.97	
		Daily	\$118.34	\$122.45	\$126.55	\$130.66	\$135.72	\$139.86	\$144.00	
		Hourly	\$16.91	\$17.50	\$18.08	\$18.67	\$19.39	\$19.98	\$20.58	
EB	18	Annual	\$32,444.00	\$33,540.00	\$34,638.00	\$35,743.00	\$37,101.00	\$38,209.00	\$39,311.00	
		Bi-Wk	\$1,243.07	\$1,285.06	\$1,327.13	\$1,369.47	\$1,421.50	\$1,463.95	\$1,506.17	
		Daily	\$124.31	\$128.51	\$132.72	\$136.95	\$142.15	\$146.40	\$150.62	
		Hourly	\$17.76	\$18.36	\$18.96	\$19.57	\$20.31	\$20.92	\$21.52	

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
EB	19	Annual	\$34,040.00	\$35,174.00	\$36,305.00	\$37,437.00	\$38,840.00	\$39,981.00	\$41,121.00	
		Bi-Wk	\$1,304.22	\$1,347.67	\$1,391.00	\$1,434.37	\$1,488.13	\$1,531.84	\$1,575.52	
		Daily	\$130.43	\$134.77	\$139.10	\$143.44	\$148.82	\$153.19	\$157.56	
		Hourly	\$18.64	\$19.26	\$19.88	\$20.50	\$21.26	\$21.89	\$22.51	
EB	20	Annual	\$35,774.00	\$36,931.00	\$38,089.00	\$39,248.00	\$40,694.00	\$41,862.00	\$43,028.00	
		Bi-Wk	\$1,370.66	\$1,414.99	\$1,459.35	\$1,503.76	\$1,559.16	\$1,603.91	\$1,648.59	
		Daily	\$137.07	\$141.50	\$145.94	\$150.38	\$155.92	\$160.40	\$164.86	
		Hourly	\$19.59	\$20.22	\$20.85	\$21.49	\$22.28	\$22.92	\$23.56	
EB	21	Annual	\$37,538.00	\$38,730.00	\$39,918.00	\$41,111.00	\$42,607.00	\$43,801.00	\$44,995.00	
		Bi-Wk	\$1,438.24	\$1,483.91	\$1,529.43	\$1,575.14	\$1,632.46	\$1,678.20	\$1,723.95	
		Daily	\$143.83	\$148.40	\$152.95	\$157.52	\$163.25	\$167.82	\$172.40	
		Hourly	\$20.55	\$21.20	\$21.85	\$22.51	\$23.33	\$23.98	\$24.63	
EB	22	Annual	\$38,568.00	\$39,976.00	\$41,393.00	\$42,805.00	\$44,534.00	\$45,959.00	\$47,379.00	\$49,038.00
		Bi-Wk	\$1,477.71	\$1,531.65	\$1,585.94	\$1,640.04	\$1,706.29	\$1,760.89	\$1,815.29	\$1,878.86
		Daily	\$147.78	\$153.17	\$158.60	\$164.01	\$170.63	\$176.09	\$181.53	\$187.89
		Hourly	\$21.12	\$21.89	\$22.66	\$23.43	\$24.38	\$25.16	\$25.94	\$26.85
EB	23	Annual	\$40,392.00	\$41,863.00	\$43,335.00	\$44,807.00	\$46,612.00	\$48,091.00	\$49,574.00	
		Bi-Wk	\$1,547.59	\$1,603.95	\$1,660.35	\$1,716.75	\$1,785.91	\$1,842.57	\$1,899.39	
		Daily	\$154.76	\$160.40	\$166.04	\$171.68	\$178.60	\$184.26	\$189.94	
		Hourly	\$22.11	\$22.92	\$23.72	\$24.53	\$25.52	\$26.33	\$27.14	
EB	24	Annual	\$42,340.00	\$43,867.00	\$45,405.00	\$46,939.00	\$48,819.00	\$50,364.00	\$51,910.00	
		Bi-Wk	\$1,622.23	\$1,680.73	\$1,739.66	\$1,798.43	\$1,870.46	\$1,929.66	\$1,988.89	
		Daily	\$162.23	\$168.08	\$173.97	\$179.85	\$187.05	\$192.97	\$198.89	
		Hourly	\$23.18	\$24.02	\$24.86	\$25.70	\$26.73	\$27.57	\$28.42	
EB	25	Annual	\$44,403.00	\$45,997.00	\$47,583.00	\$49,175.00	\$51,129.00	\$52,728.00	\$54,333.00	\$56,234.00
		Bi-Wk	\$1,701.27	\$1,762.34	\$1,823.11	\$1,884.10	\$1,958.97	\$2,020.23	\$2,081.73	\$2,154.56
		Daily	\$170.13	\$176.24	\$182.32	\$188.41	\$195.90	\$202.03	\$208.18	\$215.46
		Hourly	\$24.31	\$25.18	\$26.05	\$26.92	\$27.99	\$28.87	\$29.74	\$30.78
EB	26	Annual	\$46,595.00	\$48,239.00	\$49,893.00	\$51,541.00	\$53,570.00	\$55,228.00	\$56,890.00	
		Bi-Wk	\$1,785.25	\$1,848.24	\$1,911.61	\$1,974.76	\$2,052.50	\$2,116.02	\$2,179.70	
		Daily	\$178.53	\$184.83	\$191.17	\$197.48	\$205.25	\$211.61	\$217.97	
		Hourly	\$25.51	\$26.41	\$27.31	\$28.22	\$29.33	\$30.23	\$31.14	
EB	27	Annual	\$48,905.00	\$50,612.00	\$52,314.00	\$54,027.00	\$56,130.00	\$57,849.00	\$59,566.00	
		Bi-Wk	\$1,873.76	\$1,939.16	\$2,004.37	\$2,070.00	\$2,150.58	\$2,216.44	\$2,282.23	
		Daily	\$187.38	\$193.92	\$200.44	\$207.00	\$215.06	\$221.65	\$228.23	
		Hourly	\$26.77	\$27.71	\$28.64	\$29.58	\$30.73	\$31.67	\$32.61	

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EB	28	Annual	\$51,374.00	\$53,139.00	\$54,910.00	\$56,674.00	\$58,854.00	\$60,633.00	\$62,412.00	\$63,035.00
		Bi-Wk	\$1,968.36	\$2,035.98	\$2,103.84	\$2,171.42	\$2,254.95	\$2,323.11	\$2,391.27	\$2,415.14
		Daily	\$196.84	\$203.60	\$210.39	\$217.15	\$225.50	\$232.32	\$239.13	\$241.52
		Hourly	\$28.12	\$29.09	\$30.06	\$31.03	\$32.22	\$33.19	\$34.17	\$34.51
EB	29	Annual	\$51,871.00	\$53,815.00	\$55,758.00	\$57,706.00	\$60,081.00	\$62,040.00	\$63,997.00	
		Bi-Wk	\$1,987.40	\$2,061.88	\$2,136.33	\$2,210.96	\$2,301.96	\$2,377.02	\$2,452.00	
		Daily	\$198.74	\$206.19	\$213.64	\$221.10	\$230.20	\$237.71	\$245.20	
		Hourly	\$28.40	\$29.46	\$30.52	\$31.59	\$32.89	\$33.96	\$35.03	
EB	30	Annual	\$53,948.00	\$55,954.00	\$57,955.00	\$59,955.00	\$62,399.00	\$64,422.00	\$66,439.00	
		Bi-Wk	\$2,066.98	\$2,143.84	\$2,220.50	\$2,297.13	\$2,390.77	\$2,468.28	\$2,545.56	
		Daily	\$206.70	\$214.39	\$222.05	\$229.72	\$239.08	\$246.83	\$254.56	
		Hourly	\$29.53	\$30.63	\$31.73	\$32.82	\$34.16	\$35.27	\$36.37	
EB	31	Annual	\$56,113.00	\$58,173.00	\$60,238.00	\$62,298.00	\$64,824.00	\$66,900.00	\$68,974.00	
		Bi-Wk	\$2,149.93	\$2,228.86	\$2,307.97	\$2,386.90	\$2,483.68	\$2,563.22	\$2,642.69	
		Daily	\$215.00	\$222.89	\$230.80	\$238.69	\$248.37	\$256.33	\$264.27	
		Hourly	\$30.72	\$31.85	\$32.98	\$34.10	\$35.49	\$36.62	\$37.76	
EB	32	Annual	\$58,363.00	\$60,480.00	\$62,599.00	\$64,717.00	\$67,316.00	\$69,450.00	\$71,586.00	
		Bi-Wk	\$2,236.14	\$2,317.25	\$2,398.43	\$2,479.58	\$2,579.16	\$2,660.92	\$2,742.76	
		Daily	\$223.62	\$231.73	\$239.85	\$247.96	\$257.92	\$266.10	\$274.28	
		Hourly	\$31.95	\$33.11	\$34.27	\$35.43	\$36.85	\$38.02	\$39.19	
EB	33	Annual	\$60,711.00	\$62,890.00	\$65,066.00	\$67,244.00	\$69,921.00	\$72,110.00	\$74,312.00	
		Bi-Wk	\$2,326.10	\$2,409.58	\$2,492.96	\$2,576.40	\$2,678.97	\$2,762.84	\$2,847.21	
		Daily	\$232.61	\$240.96	\$249.30	\$257.64	\$267.90	\$276.29	\$284.73	
		Hourly	\$33.23	\$34.43	\$35.62	\$36.81	\$38.28	\$39.47	\$40.68	
EB	34	Annual	\$63,211.00	\$65,450.00	\$67,686.00	\$69,925.00	\$72,674.00	\$74,932.00	\$77,185.00	
		Bi-Wk	\$2,421.88	\$2,507.67	\$2,593.34	\$2,679.12	\$2,784.45	\$2,870.96	\$2,957.28	
		Daily	\$242.19	\$250.77	\$259.34	\$267.92	\$278.45	\$287.10	\$295.73	
		Hourly	\$34.60	\$35.83	\$37.05	\$38.28	\$39.78	\$41.02	\$42.25	
EB	35	Annual	\$65,806.00	\$68,103.00	\$70,399.00	\$72,698.00	\$75,523.00	\$77,832.00	\$80,143.00	
		Bi-Wk	\$2,521.31	\$2,609.32	\$2,697.28	\$2,785.37	\$2,893.61	\$2,982.07	\$3,070.62	
		Daily	\$252.14	\$260.94	\$269.73	\$278.54	\$289.37	\$298.21	\$307.07	
		Hourly	\$36.02	\$37.28	\$38.54	\$39.80	\$41.34	\$42.61	\$43.87	
EB	36	Annual	\$68,546.00	\$70,898.00	\$73,253.00	\$75,603.00	\$78,518.00	\$80,886.00	\$83,260.00	
		Bi-Wk	\$2,626.29	\$2,716.40	\$2,806.63	\$2,896.67	\$3,008.36	\$3,099.09	\$3,190.04	
		Daily	\$262.63	\$271.64	\$280.67	\$289.67	\$300.84	\$309.91	\$319.01	
		Hourly	\$37.52	\$38.81	\$40.10	\$41.39	\$42.98	\$44.28	\$45.58	

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EB	37	Annual	\$71,392.00	\$73,811.00	\$76,228.00	\$78,648.00	\$81,641.00	\$84,079.00	\$86,510.00	
		Bi-Wk	\$2,735.33	\$2,828.01	\$2,920.62	\$3,013.34	\$3,128.01	\$3,221.42	\$3,314.56	
		Daily	\$273.54	\$282.81	\$292.07	\$301.34	\$312.81	\$322.15	\$331.46	
		Hourly	\$39.08	\$40.41	\$41.73	\$43.05	\$44.69	\$46.03	\$47.36	
EB	38	Annual	\$74,336.00	\$76,808.00	\$79,289.00	\$81,764.00	\$84,836.00	\$87,334.00	\$89,824.00	
		Bi-Wk	\$2,848.13	\$2,942.84	\$3,037.90	\$3,132.73	\$3,250.43	\$3,346.14	\$3,441.54	
		Daily	\$284.82	\$294.29	\$303.79	\$313.28	\$325.05	\$334.62	\$344.16	
		Hourly	\$40.69	\$42.05	\$43.40	\$44.76	\$46.44	\$47.81	\$49.17	
EB	39	Annual	\$77,430.00	\$79,962.00	\$82,498.00	\$85,032.00	\$88,198.00	\$90,745.00	\$93,294.00	
		Bi-Wk	\$2,966.67	\$3,063.68	\$3,160.85	\$3,257.94	\$3,379.24	\$3,476.82	\$3,574.49	
		Daily	\$296.67	\$306.37	\$316.09	\$325.80	\$337.93	\$347.69	\$357.45	
		Hourly	\$42.39	\$43.77	\$45.16	\$46.55	\$48.28	\$49.67	\$51.07	
EB	40	Annual	\$80,651.00	\$83,244.00	\$85,830.00	\$88,417.00	\$91,657.00	\$94,267.00	\$96,870.00	
		Bi-Wk	\$3,090.08	\$3,189.43	\$3,288.51	\$3,387.63	\$3,511.77	\$3,611.77	\$3,711.50	
		Daily	\$309.01	\$318.95	\$328.86	\$338.77	\$351.18	\$361.18	\$371.15	
		Hourly	\$44.15	\$45.57	\$46.98	\$48.40	\$50.17	\$51.60	\$53.03	
EB	41	Annual	\$84,034.00	\$86,685.00	\$89,332.00	\$91,983.00	\$95,310.00	\$97,978.00	\$100,646.00	
		Bi-Wk	\$3,219.70	\$3,321.27	\$3,422.69	\$3,524.26	\$3,651.73	\$3,753.95	\$3,856.17	
		Daily	\$321.97	\$332.13	\$342.27	\$352.43	\$365.18	\$375.40	\$385.62	
		Hourly	\$46.00	\$47.45	\$48.90	\$50.35	\$52.17	\$53.63	\$55.09	
EB	42	Annual	\$87,536.00	\$90,242.00	\$92,952.00	\$95,659.00	\$99,074.00	\$101,802.00	\$104,532.00	
		Bi-Wk	\$3,353.87	\$3,457.55	\$3,561.38	\$3,665.10	\$3,795.94	\$3,900.46	\$4,005.06	
		Daily	\$335.39	\$345.76	\$356.14	\$366.51	\$379.60	\$390.05	\$400.51	
		Hourly	\$47.92	\$49.40	\$50.88	\$52.36	\$54.23	\$55.73	\$57.22	
EB	43	Annual	\$91,249.00	\$94,013.00	\$96,774.00	\$99,540.00	\$103,036.00	\$105,819.00	\$108,601.00	
		Bi-Wk	\$3,496.14	\$3,602.04	\$3,707.82	\$3,813.80	\$3,947.74	\$4,054.37	\$4,160.96	
		Daily	\$349.62	\$360.21	\$370.79	\$381.38	\$394.78	\$405.44	\$416.10	
		Hourly	\$49.95	\$51.46	\$52.97	\$54.49	\$56.40	\$57.92	\$59.45	
EC	25	Annual								54876
		Bi-Wk								\$2,102.53
		Daily								\$210.26
		Hourly								\$30.04

EB 22 Step 8 only for use by the classes Vocational Rehabilitation Counselor (Blind) and MR Adult Services Program Specialist.

EB 25 Step 8 only for use by the class Vocational Rehabilitation Supervisor (Blind) in the Board of Education and Services for the Blind.

EC 25 Step 8 only for use by the class Vocational Rehabilitation Senior Counselor in the Bureau of Rehabilitation Services.

EB 28 Step 8 only for use by the class Vocational Rehabilitation Supervisor in the Bureau of Rehabilitation Services.