

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$19,500.00	\$19,979.00	\$20,452.00	\$20,923.00	\$21,401.00	\$21,877.00	\$22,349.00	\$22,826.00	\$23,511.00
		Bi-Wk	\$747.13	\$765.48	\$783.61	\$801.65	\$819.97	\$838.20	\$856.29	\$874.56	\$900.81
		Daily	\$74.72	\$76.55	\$78.37	\$80.17	\$82.00	\$83.82	\$85.63	\$87.46	\$90.09
		Hourly	\$10.68	\$10.94	\$11.20	\$11.46	\$11.72	\$11.98	\$12.24	\$12.50	\$12.87
EA	2	Annual	\$20,452.00	\$20,923.00	\$21,401.00	\$21,877.00	\$22,349.00	\$22,826.00	\$23,297.00	\$23,771.00	\$24,485.00
		Bi-Wk	\$783.61	\$801.65	\$819.97	\$838.20	\$856.29	\$874.56	\$892.61	\$910.77	\$938.13
		Daily	\$78.37	\$80.17	\$82.00	\$83.82	\$85.63	\$87.46	\$89.27	\$91.08	\$93.82
		Hourly	\$11.20	\$11.46	\$11.72	\$11.98	\$12.24	\$12.50	\$12.76	\$13.02	\$13.41
EA	3	Annual	\$20,923.00	\$21,401.00	\$21,877.00	\$22,349.00	\$22,826.00	\$23,297.00	\$23,770.00	\$24,245.00	\$24,973.00
		Bi-Wk	\$801.65	\$819.97	\$838.20	\$856.29	\$874.56	\$892.61	\$910.73	\$928.93	\$956.82
		Daily	\$80.17	\$82.00	\$83.82	\$85.63	\$87.46	\$89.27	\$91.08	\$92.90	\$95.69
		Hourly	\$11.46	\$11.72	\$11.98	\$12.24	\$12.50	\$12.76	\$13.02	\$13.28	\$13.67
EA	4	Annual	\$21,604.00	\$22,177.00	\$22,756.00	\$23,332.00	\$23,906.00	\$24,483.00	\$25,066.00	\$25,637.00	\$26,407.00
		Bi-Wk	\$827.74	\$849.70	\$871.88	\$893.95	\$915.94	\$938.05	\$960.39	\$982.27	\$1,011.77
		Daily	\$82.78	\$84.97	\$87.19	\$89.40	\$91.60	\$93.81	\$96.04	\$98.23	\$101.18
		Hourly	\$11.83	\$12.14	\$12.46	\$12.78	\$13.09	\$13.41	\$13.72	\$14.04	\$14.46
EA	5	Annual	\$22,140.00	\$22,756.00	\$23,368.00	\$23,970.00	\$24,582.00	\$25,191.00	\$25,803.00	\$26,414.00	\$27,207.00
		Bi-Wk	\$848.28	\$871.88	\$895.33	\$918.40	\$941.84	\$965.18	\$988.63	\$1,012.04	\$1,042.42
		Daily	\$84.83	\$87.19	\$89.54	\$91.84	\$94.19	\$96.52	\$98.87	\$101.21	\$104.25
		Hourly	\$12.12	\$12.46	\$12.80	\$13.12	\$13.46	\$13.79	\$14.13	\$14.46	\$14.90
EA	6	Annual	\$22,898.00	\$23,501.00	\$24,114.00	\$24,719.00	\$25,331.00	\$25,941.00	\$26,552.00	\$27,166.00	\$27,981.00
		Bi-Wk	\$877.32	\$900.43	\$923.91	\$947.09	\$970.54	\$993.91	\$1,017.32	\$1,040.85	\$1,072.07
		Daily	\$87.74	\$90.05	\$92.40	\$94.71	\$97.06	\$99.40	\$101.74	\$104.09	\$107.21
		Hourly	\$12.54	\$12.87	\$13.20	\$13.53	\$13.87	\$14.20	\$14.54	\$14.87	\$15.32
EA	7	Annual	\$23,568.00	\$24,178.00	\$24,784.00	\$25,391.00	\$26,006.00	\$26,613.00	\$27,225.00	\$27,836.00	\$28,672.00
		Bi-Wk	\$902.99	\$926.37	\$949.58	\$972.84	\$996.40	\$1,019.66	\$1,043.11	\$1,066.52	\$1,098.55
		Daily	\$90.30	\$92.64	\$94.96	\$97.29	\$99.64	\$101.97	\$104.32	\$106.66	\$109.86
		Hourly	\$12.90	\$13.24	\$13.57	\$13.90	\$14.24	\$14.57	\$14.91	\$15.24	\$15.70
EA	8	Annual	\$25,331.00	\$26,081.00	\$26,824.00	\$27,573.00	\$28,313.00	\$29,063.00	\$29,817.00	\$30,565.00	\$31,482.00
		Bi-Wk	\$970.54	\$999.28	\$1,027.74	\$1,056.44	\$1,084.79	\$1,113.53	\$1,142.42	\$1,171.08	\$1,206.21
		Daily	\$97.06	\$99.93	\$102.78	\$105.65	\$108.48	\$111.36	\$114.25	\$117.11	\$120.63
		Hourly	\$13.87	\$14.28	\$14.69	\$15.10	\$15.50	\$15.91	\$16.33	\$16.73	\$17.24

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EA	9	Annual	\$26,112.00	\$26,888.00	\$27,664.00	\$28,445.00	\$29,224.00	\$30,002.00	\$30,785.00	\$31,563.00	\$32,510.00
		Bi-Wk	\$1,000.46	\$1,030.20	\$1,059.93	\$1,089.85	\$1,119.70	\$1,149.51	\$1,179.51	\$1,209.32	\$1,245.60
		Daily	\$100.05	\$103.02	\$106.00	\$108.99	\$111.97	\$114.96	\$117.96	\$120.94	\$124.56
		Hourly	\$14.30	\$14.72	\$15.15	\$15.57	\$16.00	\$16.43	\$16.86	\$17.28	\$17.80
EA	10	Annual	\$26,951.00	\$27,764.00	\$28,576.00	\$29,397.00	\$30,207.00	\$31,036.00	\$31,892.00	\$32,709.00	\$33,691.00
		Bi-Wk	\$1,032.61	\$1,063.76	\$1,094.87	\$1,126.33	\$1,157.36	\$1,189.12	\$1,221.92	\$1,253.22	\$1,290.85
		Daily	\$103.27	\$106.38	\$109.49	\$112.64	\$115.74	\$118.92	\$122.20	\$125.33	\$129.09
		Hourly	\$14.76	\$15.20	\$15.65	\$16.10	\$16.54	\$16.99	\$17.46	\$17.91	\$18.45
EA	11	Annual	\$27,806.00	\$28,657.00	\$29,504.00	\$30,352.00	\$31,226.00	\$32,116.00	\$33,007.00	\$33,871.00	\$34,888.00
		Bi-Wk	\$1,065.37	\$1,097.97	\$1,130.43	\$1,162.92	\$1,196.40	\$1,230.50	\$1,264.64	\$1,297.74	\$1,336.71
		Daily	\$106.54	\$109.80	\$113.05	\$116.30	\$119.64	\$123.05	\$126.47	\$129.78	\$133.68
		Hourly	\$15.22	\$15.69	\$16.15	\$16.62	\$17.10	\$17.58	\$18.07	\$18.54	\$19.10
EA	12	Annual	\$28,709.00	\$29,591.00	\$30,470.00	\$31,385.00	\$32,309.00	\$33,240.00	\$34,168.00	\$35,073.00	\$36,126.00
		Bi-Wk	\$1,099.97	\$1,133.76	\$1,167.44	\$1,202.50	\$1,237.90	\$1,273.57	\$1,309.12	\$1,343.80	\$1,384.14
		Daily	\$110.00	\$113.38	\$116.75	\$120.25	\$123.79	\$127.36	\$130.92	\$134.38	\$138.42
		Hourly	\$15.72	\$16.20	\$16.68	\$17.18	\$17.69	\$18.20	\$18.71	\$19.20	\$19.78
EA	13	Annual	\$30,325.00	\$31,443.00	\$32,568.00	\$33,701.00	\$34,829.00	\$35,958.00	\$37,093.00	\$38,222.00	\$39,369.00
		Bi-Wk	\$1,161.88	\$1,204.72	\$1,247.82	\$1,291.23	\$1,334.45	\$1,377.71	\$1,421.19	\$1,464.45	\$1,508.40
		Daily	\$116.19	\$120.48	\$124.79	\$129.13	\$133.45	\$137.78	\$142.12	\$146.45	\$150.84
		Hourly	\$16.60	\$17.22	\$17.83	\$18.45	\$19.07	\$19.69	\$20.31	\$20.93	\$21.55
EA	14	Annual	\$31,746.00	\$32,915.00	\$34,081.00	\$35,249.00	\$36,406.00	\$37,572.00	\$38,741.00	\$39,905.00	\$41,103.00
		Bi-Wk	\$1,216.33	\$1,261.12	\$1,305.79	\$1,350.54	\$1,394.87	\$1,439.55	\$1,484.33	\$1,528.93	\$1,574.83
		Daily	\$121.64	\$126.12	\$130.58	\$135.06	\$139.49	\$143.96	\$148.44	\$152.90	\$157.49
		Hourly	\$17.38	\$18.02	\$18.66	\$19.30	\$19.93	\$20.57	\$21.21	\$21.85	\$22.50
EA	15	Annual	\$33,268.00	\$34,472.00	\$35,666.00	\$36,869.00	\$38,073.00	\$39,274.00	\$40,474.00	\$41,678.00	\$42,929.00
		Bi-Wk	\$1,274.64	\$1,320.77	\$1,366.52	\$1,412.61	\$1,458.74	\$1,504.76	\$1,550.73	\$1,596.86	\$1,644.79
		Daily	\$127.47	\$132.08	\$136.66	\$141.27	\$145.88	\$150.48	\$155.08	\$159.69	\$164.48
		Hourly	\$18.21	\$18.87	\$19.53	\$20.19	\$20.84	\$21.50	\$22.16	\$22.82	\$23.50
EA	16	Annual	\$34,894.00	\$36,129.00	\$37,367.00	\$38,599.00	\$39,833.00	\$41,075.00	\$42,308.00	\$43,542.00	\$44,849.00
		Bi-Wk	\$1,336.94	\$1,384.26	\$1,431.69	\$1,478.89	\$1,526.17	\$1,573.76	\$1,621.00	\$1,668.28	\$1,718.36
		Daily	\$133.70	\$138.43	\$143.17	\$147.89	\$152.62	\$157.38	\$162.10	\$166.83	\$171.84
		Hourly	\$19.10	\$19.78	\$20.46	\$21.13	\$21.81	\$22.49	\$23.16	\$23.84	\$24.55

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EA	17	Annual	\$36,621.00	\$37,892.00	\$39,161.00	\$40,430.00	\$41,703.00	\$42,969.00	\$44,248.00	\$45,517.00	\$46,883.00
		Bi-Wk	\$1,403.11	\$1,451.81	\$1,500.43	\$1,549.05	\$1,597.82	\$1,646.33	\$1,695.33	\$1,743.95	\$1,796.29
		Daily	\$140.32	\$145.19	\$150.05	\$154.91	\$159.79	\$164.64	\$169.54	\$174.40	\$179.63
		Hourly	\$20.05	\$20.75	\$21.44	\$22.13	\$22.83	\$23.52	\$24.22	\$24.92	\$25.67
EA	18	Annual	\$38,469.00	\$39,770.00	\$41,075.00	\$42,380.00	\$43,680.00	\$44,983.00	\$46,284.00	\$47,586.00	\$49,014.00
		Bi-Wk	\$1,473.91	\$1,523.76	\$1,573.76	\$1,623.76	\$1,673.57	\$1,723.49	\$1,773.34	\$1,823.22	\$1,877.94
		Daily	\$147.40	\$152.38	\$157.38	\$162.38	\$167.36	\$172.35	\$177.34	\$182.33	\$187.80
		Hourly	\$21.06	\$21.77	\$22.49	\$23.20	\$23.91	\$24.63	\$25.34	\$26.05	\$26.83
EA	19	Annual	\$40,362.00	\$41,703.00	\$43,045.00	\$44,388.00	\$45,728.00	\$47,067.00	\$48,409.00	\$49,749.00	\$51,242.00
		Bi-Wk	\$1,546.44	\$1,597.82	\$1,649.24	\$1,700.69	\$1,752.04	\$1,803.34	\$1,854.76	\$1,906.10	\$1,963.30
		Daily	\$154.65	\$159.79	\$164.93	\$170.07	\$175.21	\$180.34	\$185.48	\$190.61	\$196.33
		Hourly	\$22.10	\$22.83	\$23.57	\$24.30	\$25.03	\$25.77	\$26.50	\$27.23	\$28.05
EA	20	Annual	\$42,417.00	\$43,787.00	\$45,162.00	\$46,534.00	\$47,904.00	\$49,283.00	\$50,655.00	\$52,030.00	\$53,591.00
		Bi-Wk	\$1,625.18	\$1,677.67	\$1,730.35	\$1,782.92	\$1,835.41	\$1,888.24	\$1,940.81	\$1,993.49	\$2,053.30
		Daily	\$162.52	\$167.77	\$173.04	\$178.30	\$183.55	\$188.83	\$194.09	\$199.35	\$205.33
		Hourly	\$23.22	\$23.97	\$24.72	\$25.48	\$26.23	\$26.98	\$27.73	\$28.48	\$29.34
EA	21	Annual	\$44,505.00	\$45,921.00	\$47,329.00	\$48,742.00	\$50,155.00	\$51,566.00	\$52,973.00	\$54,389.00	\$56,021.00
		Bi-Wk	\$1,705.18	\$1,759.43	\$1,813.38	\$1,867.51	\$1,921.65	\$1,975.71	\$2,029.62	\$2,083.87	\$2,146.40
		Daily	\$170.52	\$175.95	\$181.34	\$186.76	\$192.17	\$197.58	\$202.97	\$208.39	\$214.64
		Hourly	\$24.36	\$25.14	\$25.91	\$26.68	\$27.46	\$28.23	\$29.00	\$29.77	\$30.67
EA	22	Annual	\$45,728.00	\$47,397.00	\$49,077.00	\$50,754.00	\$52,424.00	\$54,102.00	\$55,775.00	\$57,451.00	\$59,175.00
		Bi-Wk	\$1,752.04	\$1,815.98	\$1,880.35	\$1,944.60	\$2,008.59	\$2,072.88	\$2,136.98	\$2,201.19	\$2,267.25
		Daily	\$175.21	\$181.60	\$188.04	\$194.46	\$200.86	\$207.29	\$213.70	\$220.12	\$226.73
		Hourly	\$25.03	\$25.95	\$26.87	\$27.78	\$28.70	\$29.62	\$30.53	\$31.45	\$32.39
EA	23	Annual	\$47,890.00	\$49,638.00	\$51,379.00	\$53,127.00	\$54,872.00	\$56,614.00	\$58,359.00	\$60,105.00	\$61,909.00
		Bi-Wk	\$1,834.87	\$1,901.84	\$1,968.55	\$2,035.52	\$2,102.38	\$2,169.12	\$2,235.98	\$2,302.88	\$2,372.00
		Daily	\$183.49	\$190.19	\$196.86	\$203.56	\$210.24	\$216.92	\$223.60	\$230.29	\$237.20
		Hourly	\$26.22	\$27.17	\$28.13	\$29.08	\$30.04	\$30.99	\$31.95	\$32.90	\$33.89
EA	24	Annual	\$50,202.00	\$52,011.00	\$53,834.00	\$55,652.00	\$57,471.00	\$59,291.00	\$61,106.00	\$62,926.00	\$64,814.00
		Bi-Wk	\$1,923.45	\$1,992.76	\$2,062.61	\$2,132.27	\$2,201.96	\$2,271.69	\$2,341.23	\$2,410.96	\$2,483.30
		Daily	\$192.35	\$199.28	\$206.27	\$213.23	\$220.20	\$227.17	\$234.13	\$241.10	\$248.33
		Hourly	\$27.48	\$28.47	\$29.47	\$30.47	\$31.46	\$32.46	\$33.45	\$34.45	\$35.48

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

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EA	25	Annual	\$52,647.00	\$54,536.00	\$56,419.00	\$58,304.00	\$60,188.00	\$62,076.00	\$63,962.00	\$65,846.00	\$67,822.00
		Bi-Wk	\$2,017.13	\$2,089.51	\$2,161.65	\$2,233.87	\$2,306.06	\$2,378.40	\$2,450.66	\$2,522.84	\$2,598.55
		Daily	\$201.72	\$208.96	\$216.17	\$223.39	\$230.61	\$237.84	\$245.07	\$252.29	\$259.86
		Hourly	\$28.82	\$29.86	\$30.89	\$31.92	\$32.95	\$33.98	\$35.01	\$36.05	\$37.13
EA	26	Annual	\$55,245.00	\$57,195.00	\$59,151.00	\$61,106.00	\$63,065.00	\$65,021.00	\$66,972.00	\$68,931.00	\$70,999.00
		Bi-Wk	\$2,116.67	\$2,191.38	\$2,266.33	\$2,341.23	\$2,416.29	\$2,491.23	\$2,565.98	\$2,641.04	\$2,720.27
		Daily	\$211.67	\$219.14	\$226.64	\$234.13	\$241.63	\$249.13	\$256.60	\$264.11	\$272.03
		Hourly	\$30.24	\$31.31	\$32.38	\$33.45	\$34.52	\$35.59	\$36.66	\$37.73	\$38.87
EA	27	Annual	\$57,981.00	\$60,007.00	\$62,030.00	\$64,055.00	\$66,077.00	\$68,100.00	\$70,126.00	\$72,147.00	\$74,312.00
		Bi-Wk	\$2,221.50	\$2,299.12	\$2,376.63	\$2,454.22	\$2,531.69	\$2,609.20	\$2,686.82	\$2,764.26	\$2,847.21
		Daily	\$222.15	\$229.92	\$237.67	\$245.43	\$253.17	\$260.92	\$268.69	\$276.43	\$284.73
		Hourly	\$31.74	\$32.85	\$33.96	\$35.07	\$36.17	\$37.28	\$38.39	\$39.49	\$40.68
EA	28	Annual	\$60,911.00	\$63,006.00	\$65,101.00	\$67,193.00	\$69,281.00	\$71,383.00	\$73,471.00	\$75,563.00	\$77,830.00
		Bi-Wk	\$2,333.76	\$2,414.03	\$2,494.30	\$2,574.45	\$2,654.45	\$2,734.99	\$2,814.99	\$2,895.14	\$2,982.00
		Daily	\$233.38	\$241.41	\$249.43	\$257.45	\$265.45	\$273.50	\$281.50	\$289.52	\$298.20
		Hourly	\$33.34	\$34.49	\$35.64	\$36.78	\$37.93	\$39.08	\$40.22	\$41.36	\$42.60
EA	29	Annual	\$61,497.00	\$63,805.00	\$66,110.00	\$68,417.00	\$70,726.00	\$73,040.00	\$75,342.00	\$77,647.00	\$79,977.00
		Bi-Wk	\$2,356.21	\$2,444.64	\$2,532.96	\$2,621.35	\$2,709.81	\$2,798.47	\$2,886.67	\$2,974.99	\$3,064.26
		Daily	\$235.63	\$244.47	\$253.30	\$262.14	\$270.99	\$279.85	\$288.67	\$297.50	\$306.43
		Hourly	\$33.67	\$34.93	\$36.19	\$37.45	\$38.72	\$39.98	\$41.24	\$42.50	\$43.78
EA	30	Annual	\$63,962.00	\$66,340.00	\$68,711.00	\$71,084.00	\$73,459.00	\$75,835.00	\$78,215.00	\$80,585.00	\$83,003.00
		Bi-Wk	\$2,450.66	\$2,541.77	\$2,632.61	\$2,723.53	\$2,814.53	\$2,905.56	\$2,996.75	\$3,087.55	\$3,180.20
		Daily	\$245.07	\$254.18	\$263.27	\$272.36	\$281.46	\$290.56	\$299.68	\$308.76	\$318.02
		Hourly	\$35.01	\$36.32	\$37.61	\$38.91	\$40.21	\$41.51	\$42.82	\$44.11	\$45.44
EA	31	Annual	\$66,528.00	\$68,971.00	\$71,421.00	\$73,865.00	\$76,306.00	\$78,750.00	\$81,196.00	\$83,643.00	\$86,153.00
		Bi-Wk	\$2,548.97	\$2,642.57	\$2,736.44	\$2,830.08	\$2,923.61	\$3,017.25	\$3,110.96	\$3,204.72	\$3,300.89
		Daily	\$254.90	\$264.26	\$273.65	\$283.01	\$292.37	\$301.73	\$311.10	\$320.48	\$330.09
		Hourly	\$36.42	\$37.76	\$39.10	\$40.43	\$41.77	\$43.11	\$44.45	\$45.79	\$47.16
EA	32	Annual	\$69,196.00	\$71,706.00	\$74,217.00	\$76,729.00	\$79,248.00	\$81,757.00	\$84,276.00	\$86,789.00	\$89,393.00
		Bi-Wk	\$2,651.19	\$2,747.36	\$2,843.57	\$2,939.81	\$3,036.33	\$3,132.46	\$3,228.97	\$3,325.25	\$3,425.02
		Daily	\$265.12	\$274.74	\$284.36	\$293.99	\$303.64	\$313.25	\$322.90	\$332.53	\$342.51
		Hourly	\$37.88	\$39.25	\$40.63	\$42.00	\$43.38	\$44.75	\$46.13	\$47.51	\$48.93

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	33	Annual	\$71,980.00	\$74,563.00	\$77,145.00	\$79,728.00	\$82,309.00	\$84,893.00	\$87,473.00	\$90,053.00	\$92,755.00
		Bi-Wk	\$2,757.86	\$2,856.82	\$2,955.75	\$3,054.72	\$3,153.61	\$3,252.61	\$3,351.46	\$3,450.31	\$3,553.84
		Daily	\$275.79	\$285.69	\$295.58	\$305.48	\$315.37	\$325.27	\$335.15	\$345.04	\$355.39
		Hourly	\$39.40	\$40.82	\$42.23	\$43.64	\$45.06	\$46.47	\$47.88	\$49.30	\$50.77
EA	34	Annual	\$74,944.00	\$77,599.00	\$80,250.00	\$82,904.00	\$85,553.00	\$88,209.00	\$90,860.00	\$93,514.00	\$96,320.00
		Bi-Wk	\$2,871.42	\$2,973.15	\$3,074.72	\$3,176.40	\$3,277.90	\$3,379.66	\$3,481.23	\$3,582.92	\$3,690.43
		Daily	\$287.15	\$297.32	\$307.48	\$317.64	\$327.79	\$337.97	\$348.13	\$358.30	\$369.05
		Hourly	\$41.03	\$42.48	\$43.93	\$45.38	\$46.83	\$48.29	\$49.74	\$51.19	\$52.73
EA	35	Annual	\$78,020.00	\$80,744.00	\$83,464.00	\$86,191.00	\$88,901.00	\$91,625.00	\$94,348.00	\$97,068.00	\$99,981.00
		Bi-Wk	\$2,989.28	\$3,093.64	\$3,197.86	\$3,302.34	\$3,406.17	\$3,510.54	\$3,614.87	\$3,719.09	\$3,830.69
		Daily	\$298.93	\$309.37	\$319.79	\$330.24	\$340.62	\$351.06	\$361.49	\$371.91	\$383.07
		Hourly	\$42.71	\$44.20	\$45.69	\$47.18	\$48.66	\$50.16	\$51.65	\$53.13	\$54.73
EA	36	Annual	\$81,269.00	\$84,057.00	\$86,851.00	\$89,635.00	\$92,431.00	\$95,221.00	\$98,014.00	\$100,800.00	\$103,824.00
		Bi-Wk	\$3,113.76	\$3,220.58	\$3,327.63	\$3,434.30	\$3,541.42	\$3,648.32	\$3,755.33	\$3,862.07	\$3,977.94
		Daily	\$311.38	\$322.06	\$332.77	\$343.43	\$354.15	\$364.84	\$375.54	\$386.21	\$397.80
		Hourly	\$44.49	\$46.01	\$47.54	\$49.07	\$50.60	\$52.12	\$53.65	\$55.18	\$56.83
EA	37	Annual	\$84,646.00	\$87,509.00	\$90,374.00	\$93,243.00	\$96,107.00	\$98,978.00	\$101,841.00	\$104,707.00	\$107,849.00
		Bi-Wk	\$3,243.15	\$3,352.84	\$3,462.61	\$3,572.53	\$3,682.27	\$3,792.27	\$3,901.96	\$4,011.77	\$4,132.15
		Daily	\$324.32	\$335.29	\$346.27	\$357.26	\$368.23	\$379.23	\$390.20	\$401.18	\$413.22
		Hourly	\$46.34	\$47.90	\$49.47	\$51.04	\$52.61	\$54.18	\$55.75	\$57.32	\$59.04
EA	38	Annual	\$88,133.00	\$91,064.00	\$94,008.00	\$96,940.00	\$99,872.00	\$102,814.00	\$105,739.00	\$108,675.00	\$111,936.00
		Bi-Wk	\$3,376.75	\$3,489.05	\$3,601.84	\$3,714.18	\$3,826.52	\$3,939.24	\$4,051.31	\$4,163.80	\$4,288.74
		Daily	\$337.68	\$348.91	\$360.19	\$371.42	\$382.66	\$393.93	\$405.14	\$416.38	\$428.88
		Hourly	\$48.24	\$49.85	\$51.46	\$53.06	\$54.67	\$56.28	\$57.88	\$59.49	\$61.27
EA	39	Annual	\$91,798.00	\$94,805.00	\$97,811.00	\$100,814.00	\$103,819.00	\$106,824.00	\$109,824.00	\$112,826.00	\$116,211.00
		Bi-Wk	\$3,517.17	\$3,632.38	\$3,747.55	\$3,862.61	\$3,977.74	\$4,092.88	\$4,207.82	\$4,322.84	\$4,452.53
		Daily	\$351.72	\$363.24	\$374.76	\$386.27	\$397.78	\$409.29	\$420.79	\$432.29	\$445.26
		Hourly	\$50.25	\$51.90	\$53.54	\$55.19	\$56.83	\$58.47	\$60.12	\$61.76	\$63.61
EA	40	Annual	\$95,621.00	\$98,693.00	\$101,761.00	\$104,829.00	\$107,898.00	\$110,973.00	\$114,035.00	\$117,109.00	\$120,623.00
		Bi-Wk	\$3,663.64	\$3,781.35	\$3,898.89	\$4,016.44	\$4,134.03	\$4,251.84	\$4,369.16	\$4,486.94	\$4,621.58
		Daily	\$366.37	\$378.14	\$389.89	\$401.65	\$413.41	\$425.19	\$436.92	\$448.70	\$462.16
		Hourly	\$52.34	\$54.02	\$55.70	\$57.38	\$59.06	\$60.75	\$62.42	\$64.10	\$66.03

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	41	Annual	\$99,630.00	\$102,773.00	\$105,911.00	\$109,055.00	\$112,197.00	\$115,337.00	\$118,486.00	\$121,627.00	\$125,276.00
		Bi-Wk	\$3,817.25	\$3,937.67	\$4,057.90	\$4,178.36	\$4,298.74	\$4,419.05	\$4,539.70	\$4,660.04	\$4,799.85
		Daily	\$381.73	\$393.77	\$405.79	\$417.84	\$429.88	\$441.91	\$453.97	\$466.01	\$479.99
		Hourly	\$54.54	\$56.26	\$57.97	\$59.70	\$61.42	\$63.13	\$64.86	\$66.58	\$68.57
EA	42	Annual	\$103,780.00	\$106,995.00	\$110,204.00	\$113,417.00	\$116,628.00	\$119,840.00	\$123,052.00	\$126,269.00	\$130,058.00
		Bi-Wk	\$3,976.25	\$4,099.43	\$4,222.38	\$4,345.48	\$4,468.51	\$4,591.58	\$4,714.64	\$4,837.90	\$4,983.07
		Daily	\$397.63	\$409.95	\$422.24	\$434.55	\$446.86	\$459.16	\$471.47	\$483.79	\$498.31
		Hourly	\$56.81	\$58.57	\$60.32	\$62.08	\$63.84	\$65.60	\$67.36	\$69.12	\$71.19
EA	43	Annual	\$108,186.00	\$111,462.00	\$114,738.00	\$118,014.00	\$121,295.00	\$124,566.00	\$127,846.00	\$131,117.00	\$135,051.00
		Bi-Wk	\$4,145.06	\$4,270.58	\$4,396.10	\$4,521.61	\$4,647.32	\$4,772.65	\$4,898.32	\$5,023.64	\$5,174.37
		Daily	\$414.51	\$427.06	\$439.61	\$452.17	\$464.74	\$477.27	\$489.84	\$502.37	\$517.44
		Hourly	\$59.22	\$61.01	\$62.81	\$64.60	\$66.40	\$68.19	\$69.98	\$71.77	\$73.92