

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 7/06/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	1	Annual	\$20,085.00	\$20,579.00	\$21,066.00	\$21,551.00	\$22,044.00	\$22,534.00	\$23,020.00	\$23,511.00	\$24,217.00
		Bi-Wk	\$769.55	\$788.47	\$807.13	\$825.71	\$844.60	\$863.38	\$882.00	\$900.81	\$927.86
		Daily	\$76.96	\$78.85	\$80.72	\$82.58	\$84.46	\$86.34	\$88.20	\$90.09	\$92.79
		Hourly	\$11.00	\$11.27	\$11.54	\$11.80	\$12.07	\$12.34	\$12.60	\$12.87	\$13.26
EA	2	Annual	\$21,066.00	\$21,551.00	\$22,044.00	\$22,534.00	\$23,020.00	\$23,511.00	\$23,996.00	\$24,485.00	\$25,220.00
		Bi-Wk	\$807.13	\$825.71	\$844.60	\$863.38	\$882.00	\$900.81	\$919.39	\$938.13	\$966.29
		Daily	\$80.72	\$82.58	\$84.46	\$86.34	\$88.20	\$90.09	\$91.94	\$93.82	\$96.63
		Hourly	\$11.54	\$11.80	\$12.07	\$12.34	\$12.60	\$12.87	\$13.14	\$13.41	\$13.81
EA	3	Annual	\$21,551.00	\$22,044.00	\$22,534.00	\$23,020.00	\$23,511.00	\$23,996.00	\$24,484.00	\$24,973.00	\$25,723.00
		Bi-Wk	\$825.71	\$844.60	\$863.38	\$882.00	\$900.81	\$919.39	\$938.09	\$956.82	\$985.56
		Daily	\$82.58	\$84.46	\$86.34	\$88.20	\$90.09	\$91.94	\$93.81	\$95.69	\$98.56
		Hourly	\$11.80	\$12.07	\$12.34	\$12.60	\$12.87	\$13.14	\$13.41	\$13.67	\$14.08
EA	4	Annual	\$22,253.00	\$22,843.00	\$23,439.00	\$24,032.00	\$24,624.00	\$25,218.00	\$25,818.00	\$26,407.00	\$27,200.00
		Bi-Wk	\$852.61	\$875.22	\$898.05	\$920.77	\$943.45	\$966.21	\$989.20	\$1,011.77	\$1,042.15
		Daily	\$85.27	\$87.53	\$89.81	\$92.08	\$94.35	\$96.63	\$98.92	\$101.18	\$104.22
		Hourly	\$12.19	\$12.51	\$12.83	\$13.16	\$13.48	\$13.81	\$14.14	\$14.46	\$14.89
EA	5	Annual	\$22,805.00	\$23,439.00	\$24,070.00	\$24,690.00	\$25,320.00	\$25,947.00	\$26,578.00	\$27,207.00	\$28,024.00
		Bi-Wk	\$873.76	\$898.05	\$922.23	\$945.98	\$970.12	\$994.14	\$1,018.32	\$1,042.42	\$1,073.72
		Daily	\$87.38	\$89.81	\$92.23	\$94.60	\$97.02	\$99.42	\$101.84	\$104.25	\$107.38
		Hourly	\$12.49	\$12.83	\$13.18	\$13.52	\$13.86	\$14.21	\$14.55	\$14.90	\$15.34
EA	6	Annual	\$23,585.00	\$24,207.00	\$24,838.00	\$25,461.00	\$26,091.00	\$26,720.00	\$27,349.00	\$27,981.00	\$28,821.00
		Bi-Wk	\$903.64	\$927.48	\$951.65	\$975.52	\$999.66	\$1,023.76	\$1,047.86	\$1,072.07	\$1,104.26
		Daily	\$90.37	\$92.75	\$95.17	\$97.56	\$99.97	\$102.38	\$104.79	\$107.21	\$110.43
		Hourly	\$12.91	\$13.25	\$13.60	\$13.94	\$14.29	\$14.63	\$14.97	\$15.32	\$15.78
EA	7	Annual	\$24,276.00	\$24,904.00	\$25,528.00	\$26,153.00	\$26,787.00	\$27,412.00	\$28,042.00	\$28,672.00	\$29,533.00
		Bi-Wk	\$930.12	\$954.18	\$978.09	\$1,002.04	\$1,026.33	\$1,050.27	\$1,074.41	\$1,098.55	\$1,131.54
		Daily	\$93.02	\$95.42	\$97.81	\$100.21	\$102.64	\$105.03	\$107.45	\$109.86	\$113.16
		Hourly	\$13.29	\$13.64	\$13.98	\$14.32	\$14.67	\$15.01	\$15.35	\$15.70	\$16.17
EA	8	Annual	\$26,091.00	\$26,864.00	\$27,629.00	\$28,401.00	\$29,163.00	\$29,935.00	\$30,712.00	\$31,482.00	\$32,427.00
		Bi-Wk	\$999.66	\$1,029.28	\$1,058.59	\$1,088.17	\$1,117.36	\$1,146.94	\$1,176.71	\$1,206.21	\$1,242.42
		Daily	\$99.97	\$102.93	\$105.86	\$108.82	\$111.74	\$114.70	\$117.68	\$120.63	\$124.25
		Hourly	\$14.29	\$14.71	\$15.13	\$15.55	\$15.97	\$16.39	\$16.82	\$17.24	\$17.75

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EA	9	Annual	\$26,896.00	\$27,695.00	\$28,494.00	\$29,299.00	\$30,101.00	\$30,903.00	\$31,709.00	\$32,510.00	\$33,486.00
		Bi-Wk	\$1,030.50	\$1,061.12	\$1,091.73	\$1,122.57	\$1,153.30	\$1,184.03	\$1,214.91	\$1,245.60	\$1,282.99
		Daily	\$103.05	\$106.12	\$109.18	\$112.26	\$115.33	\$118.41	\$121.50	\$124.56	\$128.30
		Hourly	\$14.73	\$15.16	\$15.60	\$16.04	\$16.48	\$16.92	\$17.36	\$17.80	\$18.33
EA	10	Annual	\$27,760.00	\$28,597.00	\$29,434.00	\$30,279.00	\$31,114.00	\$31,968.00	\$32,849.00	\$33,691.00	\$34,702.00
		Bi-Wk	\$1,063.61	\$1,095.68	\$1,127.74	\$1,160.12	\$1,192.11	\$1,224.83	\$1,258.59	\$1,290.85	\$1,329.58
		Daily	\$106.37	\$109.57	\$112.78	\$116.02	\$119.22	\$122.49	\$125.86	\$129.09	\$132.96
		Hourly	\$15.20	\$15.66	\$16.12	\$16.58	\$17.04	\$17.50	\$17.98	\$18.45	\$19.00
EA	11	Annual	\$28,641.00	\$29,517.00	\$30,390.00	\$31,263.00	\$32,163.00	\$33,080.00	\$33,998.00	\$34,888.00	\$35,935.00
		Bi-Wk	\$1,097.36	\$1,130.92	\$1,164.37	\$1,197.82	\$1,232.30	\$1,267.44	\$1,302.61	\$1,336.71	\$1,376.82
		Daily	\$109.74	\$113.10	\$116.44	\$119.79	\$123.23	\$126.75	\$130.27	\$133.68	\$137.69
		Hourly	\$15.68	\$16.16	\$16.64	\$17.12	\$17.61	\$18.11	\$18.61	\$19.10	\$19.67
EA	12	Annual	\$29,571.00	\$30,479.00	\$31,385.00	\$32,327.00	\$33,279.00	\$34,238.00	\$35,194.00	\$36,126.00	\$37,210.00
		Bi-Wk	\$1,132.99	\$1,167.78	\$1,202.50	\$1,238.59	\$1,275.06	\$1,311.81	\$1,348.43	\$1,384.14	\$1,425.68
		Daily	\$113.30	\$116.78	\$120.25	\$123.86	\$127.51	\$131.19	\$134.85	\$138.42	\$142.57
		Hourly	\$16.19	\$16.69	\$17.18	\$17.70	\$18.22	\$18.75	\$19.27	\$19.78	\$20.37
EA	13	Annual	\$31,235.00	\$32,387.00	\$33,546.00	\$34,713.00	\$35,874.00	\$37,037.00	\$38,206.00	\$39,369.00	\$40,551.00
		Bi-Wk	\$1,196.75	\$1,240.89	\$1,285.29	\$1,330.00	\$1,374.49	\$1,419.05	\$1,463.84	\$1,508.40	\$1,553.68
		Daily	\$119.68	\$124.09	\$128.53	\$133.00	\$137.45	\$141.91	\$146.39	\$150.84	\$155.37
		Hourly	\$17.10	\$17.73	\$18.37	\$19.00	\$19.64	\$20.28	\$20.92	\$21.55	\$22.20
EA	14	Annual	\$32,699.00	\$33,903.00	\$35,104.00	\$36,307.00	\$37,499.00	\$38,700.00	\$39,904.00	\$41,103.00	\$42,337.00
		Bi-Wk	\$1,252.84	\$1,298.97	\$1,344.99	\$1,391.08	\$1,436.75	\$1,482.76	\$1,528.89	\$1,574.83	\$1,622.11
		Daily	\$125.29	\$129.90	\$134.50	\$139.11	\$143.68	\$148.28	\$152.89	\$157.49	\$162.22
		Hourly	\$17.90	\$18.56	\$19.22	\$19.88	\$20.53	\$21.19	\$21.85	\$22.50	\$23.18
EA	15	Annual	\$34,267.00	\$35,507.00	\$36,736.00	\$37,976.00	\$39,216.00	\$40,453.00	\$41,689.00	\$42,929.00	\$44,217.00
		Bi-Wk	\$1,312.92	\$1,360.43	\$1,407.51	\$1,455.02	\$1,502.53	\$1,549.93	\$1,597.28	\$1,644.79	\$1,694.14
		Daily	\$131.30	\$136.05	\$140.76	\$145.51	\$150.26	\$155.00	\$159.73	\$164.48	\$169.42
		Hourly	\$18.76	\$19.44	\$20.11	\$20.79	\$21.47	\$22.15	\$22.82	\$23.50	\$24.21
EA	16	Annual	\$35,941.00	\$37,213.00	\$38,489.00	\$39,757.00	\$41,028.00	\$42,308.00	\$43,578.00	\$44,849.00	\$46,195.00
		Bi-Wk	\$1,377.05	\$1,425.79	\$1,474.68	\$1,523.26	\$1,571.96	\$1,621.00	\$1,669.66	\$1,718.36	\$1,769.93
		Daily	\$137.71	\$142.58	\$147.47	\$152.33	\$157.20	\$162.10	\$166.97	\$171.84	\$177.00
		Hourly	\$19.68	\$20.37	\$21.07	\$21.77	\$22.46	\$23.16	\$23.86	\$24.55	\$25.29

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EA	17	Annual	\$37,720.00	\$39,029.00	\$40,336.00	\$41,643.00	\$42,955.00	\$44,259.00	\$45,576.00	\$46,883.00	\$48,290.00
		Bi-Wk	\$1,445.22	\$1,495.37	\$1,545.45	\$1,595.52	\$1,645.79	\$1,695.75	\$1,746.21	\$1,796.29	\$1,850.20
		Daily	\$144.53	\$149.54	\$154.55	\$159.56	\$164.58	\$169.58	\$174.63	\$179.63	\$185.02
		Hourly	\$20.65	\$21.37	\$22.08	\$22.80	\$23.52	\$24.23	\$24.95	\$25.67	\$26.44
EA	18	Annual	\$39,624.00	\$40,964.00	\$42,308.00	\$43,652.00	\$44,991.00	\$46,333.00	\$47,673.00	\$49,014.00	\$50,485.00
		Bi-Wk	\$1,518.17	\$1,569.51	\$1,621.00	\$1,672.50	\$1,723.80	\$1,775.22	\$1,826.56	\$1,877.94	\$1,934.30
		Daily	\$151.82	\$156.96	\$162.10	\$167.25	\$172.38	\$177.53	\$182.66	\$187.80	\$193.43
		Hourly	\$21.69	\$22.43	\$23.16	\$23.90	\$24.63	\$25.37	\$26.10	\$26.83	\$27.64
EA	19	Annual	\$41,573.00	\$42,955.00	\$44,337.00	\$45,720.00	\$47,100.00	\$48,480.00	\$49,862.00	\$51,242.00	\$52,780.00
		Bi-Wk	\$1,592.84	\$1,645.79	\$1,698.74	\$1,751.73	\$1,804.60	\$1,857.48	\$1,910.43	\$1,963.30	\$2,022.23
		Daily	\$159.29	\$164.58	\$169.88	\$175.18	\$180.46	\$185.75	\$191.05	\$196.33	\$202.23
		Hourly	\$22.76	\$23.52	\$24.27	\$25.03	\$25.78	\$26.54	\$27.30	\$28.05	\$28.89
EA	20	Annual	\$43,690.00	\$45,101.00	\$46,517.00	\$47,931.00	\$49,342.00	\$50,762.00	\$52,175.00	\$53,591.00	\$55,199.00
		Bi-Wk	\$1,673.95	\$1,728.01	\$1,782.27	\$1,836.44	\$1,890.50	\$1,944.91	\$1,999.05	\$2,053.30	\$2,114.91
		Daily	\$167.40	\$172.81	\$178.23	\$183.65	\$189.05	\$194.50	\$199.91	\$205.33	\$211.50
		Hourly	\$23.92	\$24.69	\$25.47	\$26.24	\$27.01	\$27.79	\$28.56	\$29.34	\$30.22
EA	21	Annual	\$45,841.00	\$47,299.00	\$48,749.00	\$50,205.00	\$51,660.00	\$53,113.00	\$54,563.00	\$56,021.00	\$57,702.00
		Bi-Wk	\$1,756.37	\$1,812.23	\$1,867.78	\$1,923.57	\$1,979.32	\$2,034.99	\$2,090.54	\$2,146.40	\$2,210.81
		Daily	\$175.64	\$181.23	\$186.78	\$192.36	\$197.94	\$203.50	\$209.06	\$214.64	\$221.09
		Hourly	\$25.10	\$25.89	\$26.69	\$27.48	\$28.28	\$29.08	\$29.87	\$30.67	\$31.59
EA	22	Annual	\$47,100.00	\$48,819.00	\$50,550.00	\$52,277.00	\$53,997.00	\$55,726.00	\$57,449.00	\$59,175.00	\$60,951.00
		Bi-Wk	\$1,804.60	\$1,870.46	\$1,936.79	\$2,002.96	\$2,068.86	\$2,135.10	\$2,201.12	\$2,267.25	\$2,335.29
		Daily	\$180.46	\$187.05	\$193.68	\$200.30	\$206.89	\$213.51	\$220.12	\$226.73	\$233.53
		Hourly	\$25.78	\$26.73	\$27.67	\$28.62	\$29.56	\$30.51	\$31.45	\$32.39	\$33.37
EA	23	Annual	\$49,327.00	\$51,128.00	\$52,921.00	\$54,721.00	\$56,519.00	\$58,313.00	\$60,110.00	\$61,909.00	\$63,767.00
		Bi-Wk	\$1,889.93	\$1,958.93	\$2,027.63	\$2,096.60	\$2,165.48	\$2,234.22	\$2,303.07	\$2,372.00	\$2,443.19
		Daily	\$189.00	\$195.90	\$202.77	\$209.66	\$216.55	\$223.43	\$230.31	\$237.20	\$244.32
		Hourly	\$27.00	\$27.99	\$28.97	\$29.96	\$30.94	\$31.92	\$32.91	\$33.89	\$34.91
EA	24	Annual	\$51,709.00	\$53,572.00	\$55,450.00	\$57,322.00	\$59,196.00	\$61,070.00	\$62,940.00	\$64,814.00	\$66,759.00
		Bi-Wk	\$1,981.19	\$2,052.57	\$2,124.53	\$2,196.25	\$2,268.05	\$2,339.85	\$2,411.50	\$2,483.30	\$2,557.82
		Daily	\$198.12	\$205.26	\$212.46	\$219.63	\$226.81	\$233.99	\$241.15	\$248.33	\$255.79
		Hourly	\$28.31	\$29.33	\$30.36	\$31.38	\$32.41	\$33.43	\$34.45	\$35.48	\$36.55

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EA	25	Annual	\$54,227.00	\$56,173.00	\$58,112.00	\$60,054.00	\$61,994.00	\$63,939.00	\$65,881.00	\$67,822.00	\$69,857.00
		Bi-Wk	\$2,077.67	\$2,152.23	\$2,226.52	\$2,300.92	\$2,375.25	\$2,449.78	\$2,524.18	\$2,598.55	\$2,676.52
		Daily	\$207.77	\$215.23	\$222.66	\$230.10	\$237.53	\$244.98	\$252.42	\$259.86	\$267.66
		Hourly	\$29.69	\$30.75	\$31.81	\$32.88	\$33.94	\$35.00	\$36.06	\$37.13	\$38.24
EA	26	Annual	\$56,903.00	\$58,911.00	\$60,926.00	\$62,940.00	\$64,957.00	\$66,972.00	\$68,982.00	\$70,999.00	\$73,129.00
		Bi-Wk	\$2,180.20	\$2,257.13	\$2,334.33	\$2,411.50	\$2,488.78	\$2,565.98	\$2,642.99	\$2,720.27	\$2,801.88
		Daily	\$218.02	\$225.72	\$233.44	\$241.15	\$248.88	\$256.60	\$264.30	\$272.03	\$280.19
		Hourly	\$31.15	\$32.25	\$33.35	\$34.45	\$35.56	\$36.66	\$37.76	\$38.87	\$40.03
EA	27	Annual	\$59,721.00	\$61,808.00	\$63,891.00	\$65,977.00	\$68,060.00	\$70,143.00	\$72,230.00	\$74,312.00	\$76,542.00
		Bi-Wk	\$2,288.17	\$2,368.13	\$2,447.94	\$2,527.86	\$2,607.67	\$2,687.48	\$2,767.44	\$2,847.21	\$2,932.65
		Daily	\$228.82	\$236.82	\$244.80	\$252.79	\$260.77	\$268.75	\$276.75	\$284.73	\$293.27
		Hourly	\$32.69	\$33.84	\$34.98	\$36.12	\$37.26	\$38.40	\$39.54	\$40.68	\$41.90
EA	28	Annual	\$62,739.00	\$64,897.00	\$67,055.00	\$69,209.00	\$71,360.00	\$73,525.00	\$75,676.00	\$77,830.00	\$80,165.00
		Bi-Wk	\$2,403.80	\$2,486.48	\$2,569.16	\$2,651.69	\$2,734.10	\$2,817.05	\$2,899.47	\$2,982.00	\$3,071.46
		Daily	\$240.38	\$248.65	\$256.92	\$265.17	\$273.41	\$281.71	\$289.95	\$298.20	\$307.15
		Hourly	\$34.34	\$35.53	\$36.71	\$37.89	\$39.06	\$40.25	\$41.43	\$42.60	\$43.88
EA	29	Annual	\$63,342.00	\$65,720.00	\$68,094.00	\$70,470.00	\$72,848.00	\$75,232.00	\$77,603.00	\$79,977.00	\$82,377.00
		Bi-Wk	\$2,426.90	\$2,518.01	\$2,608.97	\$2,700.00	\$2,791.12	\$2,882.46	\$2,973.30	\$3,064.26	\$3,156.21
		Daily	\$242.69	\$251.81	\$260.90	\$270.00	\$279.12	\$288.25	\$297.33	\$306.43	\$315.63
		Hourly	\$34.67	\$35.98	\$37.28	\$38.58	\$39.88	\$41.18	\$42.48	\$43.78	\$45.09
EA	30	Annual	\$65,881.00	\$68,331.00	\$70,773.00	\$73,217.00	\$75,663.00	\$78,111.00	\$80,562.00	\$83,003.00	\$85,494.00
		Bi-Wk	\$2,524.18	\$2,618.05	\$2,711.61	\$2,805.25	\$2,898.97	\$2,992.76	\$3,086.67	\$3,180.20	\$3,275.64
		Daily	\$252.42	\$261.81	\$271.17	\$280.53	\$289.90	\$299.28	\$308.67	\$318.02	\$327.57
		Hourly	\$36.06	\$37.41	\$38.74	\$40.08	\$41.42	\$42.76	\$44.10	\$45.44	\$46.80
EA	31	Annual	\$68,524.00	\$71,041.00	\$73,564.00	\$76,081.00	\$78,596.00	\$81,113.00	\$83,632.00	\$86,153.00	\$88,738.00
		Bi-Wk	\$2,625.45	\$2,721.88	\$2,818.55	\$2,914.99	\$3,011.35	\$3,107.78	\$3,204.30	\$3,300.89	\$3,399.93
		Daily	\$262.55	\$272.19	\$281.86	\$291.50	\$301.14	\$310.78	\$320.43	\$330.09	\$340.00
		Hourly	\$37.51	\$38.89	\$40.27	\$41.65	\$43.02	\$44.40	\$45.78	\$47.16	\$48.58
EA	32	Annual	\$71,272.00	\$73,858.00	\$76,444.00	\$79,031.00	\$81,626.00	\$84,210.00	\$86,805.00	\$89,393.00	\$92,075.00
		Bi-Wk	\$2,730.73	\$2,829.81	\$2,928.89	\$3,028.01	\$3,127.44	\$3,226.44	\$3,325.87	\$3,425.02	\$3,527.78
		Daily	\$273.08	\$282.99	\$292.89	\$302.81	\$312.75	\$322.65	\$332.59	\$342.51	\$352.78
		Hourly	\$39.02	\$40.43	\$41.85	\$43.26	\$44.68	\$46.10	\$47.52	\$48.93	\$50.40

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	33	Annual	\$74,140.00	\$76,800.00	\$79,460.00	\$82,120.00	\$84,779.00	\$87,440.00	\$90,098.00	\$92,755.00	\$95,538.00
		Bi-Wk	\$2,840.62	\$2,942.53	\$3,044.45	\$3,146.37	\$3,248.24	\$3,350.20	\$3,452.04	\$3,553.84	\$3,660.46
		Daily	\$284.07	\$294.26	\$304.45	\$314.64	\$324.83	\$335.02	\$345.21	\$355.39	\$366.05
		Hourly	\$40.59	\$42.04	\$43.50	\$44.95	\$46.41	\$47.86	\$49.32	\$50.77	\$52.30
EA	34	Annual	\$77,193.00	\$79,927.00	\$82,658.00	\$85,392.00	\$88,120.00	\$90,856.00	\$93,586.00	\$96,320.00	\$99,210.00
		Bi-Wk	\$2,957.59	\$3,062.34	\$3,166.98	\$3,271.73	\$3,376.25	\$3,481.08	\$3,585.68	\$3,690.43	\$3,801.15
		Daily	\$295.76	\$306.24	\$316.70	\$327.18	\$337.63	\$348.11	\$358.57	\$369.05	\$380.12
		Hourly	\$42.26	\$43.75	\$45.25	\$46.74	\$48.24	\$49.73	\$51.23	\$52.73	\$54.31
EA	35	Annual	\$80,361.00	\$83,167.00	\$85,968.00	\$88,777.00	\$91,569.00	\$94,374.00	\$97,179.00	\$99,981.00	\$102,981.00
		Bi-Wk	\$3,078.97	\$3,186.48	\$3,293.80	\$3,401.42	\$3,508.40	\$3,615.87	\$3,723.34	\$3,830.69	\$3,945.64
		Daily	\$307.90	\$318.65	\$329.38	\$340.15	\$350.84	\$361.59	\$372.34	\$383.07	\$394.57
		Hourly	\$43.99	\$45.53	\$47.06	\$48.60	\$50.12	\$51.66	\$53.20	\$54.73	\$56.37
EA	36	Annual	\$83,708.00	\$86,579.00	\$89,457.00	\$92,325.00	\$95,204.00	\$98,078.00	\$100,955.00	\$103,824.00	\$106,939.00
		Bi-Wk	\$3,207.21	\$3,317.21	\$3,427.48	\$3,537.36	\$3,647.67	\$3,757.78	\$3,868.01	\$3,977.94	\$4,097.28
		Daily	\$320.73	\$331.73	\$342.75	\$353.74	\$364.77	\$375.78	\$386.81	\$397.80	\$409.73
		Hourly	\$45.82	\$47.39	\$48.97	\$50.54	\$52.11	\$53.69	\$55.26	\$56.83	\$58.54
EA	37	Annual	\$87,186.00	\$90,135.00	\$93,086.00	\$96,041.00	\$98,991.00	\$101,948.00	\$104,897.00	\$107,849.00	\$111,085.00
		Bi-Wk	\$3,340.46	\$3,453.45	\$3,566.52	\$3,679.74	\$3,792.76	\$3,906.06	\$4,019.05	\$4,132.15	\$4,256.14
		Daily	\$334.05	\$345.35	\$356.66	\$367.98	\$379.28	\$390.61	\$401.91	\$413.22	\$425.62
		Hourly	\$47.73	\$49.34	\$50.96	\$52.57	\$54.19	\$55.81	\$57.42	\$59.04	\$60.81
EA	38	Annual	\$90,777.00	\$93,796.00	\$96,829.00	\$99,849.00	\$102,869.00	\$105,899.00	\$108,912.00	\$111,936.00	\$115,295.00
		Bi-Wk	\$3,478.05	\$3,593.72	\$3,709.93	\$3,825.64	\$3,941.35	\$4,057.44	\$4,172.88	\$4,288.74	\$4,417.44
		Daily	\$347.81	\$359.38	\$371.00	\$382.57	\$394.14	\$405.75	\$417.29	\$428.88	\$441.75
		Hourly	\$49.69	\$51.34	\$53.00	\$54.66	\$56.31	\$57.97	\$59.62	\$61.27	\$63.11
EA	39	Annual	\$94,552.00	\$97,650.00	\$100,746.00	\$103,839.00	\$106,934.00	\$110,029.00	\$113,119.00	\$116,211.00	\$119,698.00
		Bi-Wk	\$3,622.69	\$3,741.38	\$3,860.00	\$3,978.51	\$4,097.09	\$4,215.68	\$4,334.07	\$4,452.53	\$4,586.14
		Daily	\$362.27	\$374.14	\$386.00	\$397.86	\$409.71	\$421.57	\$433.41	\$445.26	\$458.62
		Hourly	\$51.76	\$53.45	\$55.15	\$56.84	\$58.53	\$60.23	\$61.92	\$63.61	\$65.52
EA	40	Annual	\$98,490.00	\$101,654.00	\$104,814.00	\$107,974.00	\$111,135.00	\$114,303.00	\$117,457.00	\$120,623.00	\$124,242.00
		Bi-Wk	\$3,773.57	\$3,894.79	\$4,015.87	\$4,136.94	\$4,258.05	\$4,379.43	\$4,500.27	\$4,621.58	\$4,760.23
		Daily	\$377.36	\$389.48	\$401.59	\$413.70	\$425.81	\$437.95	\$450.03	\$462.16	\$476.03
		Hourly	\$53.91	\$55.64	\$57.37	\$59.10	\$60.83	\$62.57	\$64.29	\$66.03	\$68.01

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EA	41	Annual	\$102,619.00	\$105,857.00	\$109,089.00	\$112,327.00	\$115,563.00	\$118,798.00	\$122,041.00	\$125,276.00	\$129,035.00
		Bi-Wk	\$3,931.77	\$4,055.83	\$4,179.66	\$4,303.72	\$4,427.71	\$4,551.65	\$4,675.91	\$4,799.85	\$4,943.87
		Daily	\$393.18	\$405.59	\$417.97	\$430.38	\$442.78	\$455.17	\$467.60	\$479.99	\$494.39
		Hourly	\$56.17	\$57.95	\$59.71	\$61.49	\$63.26	\$65.03	\$66.80	\$68.57	\$70.63
EA	42	Annual	\$106,894.00	\$110,205.00	\$113,511.00	\$116,820.00	\$120,127.00	\$123,436.00	\$126,744.00	\$130,058.00	\$133,960.00
		Bi-Wk	\$4,095.56	\$4,222.42	\$4,349.09	\$4,475.87	\$4,602.57	\$4,729.35	\$4,856.10	\$4,983.07	\$5,132.57
		Daily	\$409.56	\$422.25	\$434.91	\$447.59	\$460.26	\$472.94	\$485.61	\$498.31	\$513.26
		Hourly	\$58.51	\$60.33	\$62.13	\$63.95	\$65.76	\$67.57	\$69.38	\$71.19	\$73.33
EA	43	Annual	\$111,432.00	\$114,806.00	\$118,181.00	\$121,555.00	\$124,934.00	\$128,303.00	\$131,682.00	\$135,051.00	\$139,103.00
		Bi-Wk	\$4,269.43	\$4,398.70	\$4,528.01	\$4,657.28	\$4,786.75	\$4,915.83	\$5,045.29	\$5,174.37	\$5,329.62
		Daily	\$426.95	\$439.87	\$452.81	\$465.73	\$478.68	\$491.59	\$504.53	\$517.44	\$532.97
		Hourly	\$61.00	\$62.84	\$64.69	\$66.54	\$68.39	\$70.23	\$72.08	\$73.92	\$76.14