

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	1	Annual	\$18,925.00	\$19,387.00	\$19,852.00	\$20,305.00	\$20,772.00	\$21,230.00	\$21,691.00	\$22,342.00	\$22,679.00
		Bi-Wk	\$725.10	\$742.80	\$760.62	\$777.97	\$795.87	\$813.41	\$831.08	\$856.02	\$868.93
		Daily	\$72.51	\$74.28	\$76.07	\$77.80	\$79.59	\$81.35	\$83.11	\$85.61	\$86.90
		Hourly	\$9.07	\$9.29	\$9.51	\$9.73	\$9.95	\$10.17	\$10.39	\$10.71	\$10.87
SH	2	Annual	\$19,852.00	\$20,305.00	\$20,772.00	\$21,230.00	\$21,691.00	\$22,153.00	\$22,610.00	\$23,290.00	\$23,639.00
		Bi-Wk	\$760.62	\$777.97	\$795.87	\$813.41	\$831.08	\$848.78	\$866.29	\$892.34	\$905.71
		Daily	\$76.07	\$77.80	\$79.59	\$81.35	\$83.11	\$84.88	\$86.63	\$89.24	\$90.58
		Hourly	\$9.51	\$9.73	\$9.95	\$10.17	\$10.39	\$10.61	\$10.83	\$11.16	\$11.33
SH	3	Annual	\$20,305.00	\$20,772.00	\$21,230.00	\$21,691.00	\$22,153.00	\$22,610.00	\$23,070.00	\$23,761.00	\$24,118.00
		Bi-Wk	\$777.97	\$795.87	\$813.41	\$831.08	\$848.78	\$866.29	\$883.91	\$910.39	\$924.07
		Daily	\$77.80	\$79.59	\$81.35	\$83.11	\$84.88	\$86.63	\$88.40	\$91.04	\$92.41
		Hourly	\$9.73	\$9.95	\$10.17	\$10.39	\$10.61	\$10.83	\$11.05	\$11.38	\$11.56
SH	4	Annual	\$20,963.00	\$21,521.00	\$22,085.00	\$22,645.00	\$23,205.00	\$23,763.00	\$24,323.00	\$25,054.00	\$25,428.00
		Bi-Wk	\$803.19	\$824.56	\$846.17	\$867.63	\$889.09	\$910.46	\$931.92	\$959.93	\$974.26
		Daily	\$80.32	\$82.46	\$84.62	\$86.77	\$88.91	\$91.05	\$93.20	\$96.00	\$97.43
		Hourly	\$10.04	\$10.31	\$10.58	\$10.85	\$11.12	\$11.39	\$11.65	\$12.00	\$12.18
SH	5	Annual	\$21,492.00	\$22,085.00	\$22,676.00	\$23,267.00	\$23,856.00	\$24,447.00	\$25,043.00	\$25,795.00	\$26,182.00
		Bi-Wk	\$823.45	\$846.17	\$868.82	\$891.46	\$914.03	\$936.67	\$959.51	\$988.32	\$1,003.15
		Daily	\$82.35	\$84.62	\$86.89	\$89.15	\$91.41	\$93.67	\$95.96	\$98.84	\$100.32
		Hourly	\$10.30	\$10.58	\$10.87	\$11.15	\$11.43	\$11.71	\$12.00	\$12.36	\$12.54
SH	6	Annual	\$22,219.00	\$22,812.00	\$23,404.00	\$23,992.00	\$24,584.00	\$25,177.00	\$25,767.00	\$26,539.00	\$26,939.00
		Bi-Wk	\$851.31	\$874.03	\$896.71	\$919.24	\$941.92	\$964.64	\$987.25	\$1,016.82	\$1,032.15
		Daily	\$85.14	\$87.41	\$89.68	\$91.93	\$94.20	\$96.47	\$98.73	\$101.69	\$103.22
		Hourly	\$10.65	\$10.93	\$11.21	\$11.50	\$11.78	\$12.06	\$12.35	\$12.72	\$12.91
SH	7	Annual	\$22,872.00	\$23,468.00	\$24,053.00	\$24,648.00	\$25,241.00	\$25,831.00	\$26,420.00	\$27,212.00	\$27,622.00
		Bi-Wk	\$876.33	\$899.16	\$921.58	\$944.37	\$967.09	\$989.70	\$1,012.27	\$1,042.61	\$1,058.32
		Daily	\$87.64	\$89.92	\$92.16	\$94.44	\$96.71	\$98.97	\$101.23	\$104.27	\$105.84
		Hourly	\$10.96	\$11.24	\$11.52	\$11.81	\$12.09	\$12.38	\$12.66	\$13.04	\$13.23
SH	8	Annual	\$24,584.00	\$25,310.00	\$26,032.00	\$26,759.00	\$27,481.00	\$28,205.00	\$28,938.00	\$29,806.00	\$30,255.00
		Bi-Wk	\$941.92	\$969.74	\$997.40	\$1,025.25	\$1,052.92	\$1,080.66	\$1,108.74	\$1,142.00	\$1,159.20
		Daily	\$94.20	\$96.98	\$99.74	\$102.53	\$105.30	\$108.07	\$110.88	\$114.20	\$115.92
		Hourly	\$11.78	\$12.13	\$12.47	\$12.82	\$13.17	\$13.51	\$13.86	\$14.28	\$14.49
SH	9	Annual	\$25,339.00	\$26,096.00	\$26,847.00	\$27,611.00	\$28,366.00	\$29,117.00	\$29,880.00	\$30,776.00	\$31,239.00
		Bi-Wk	\$970.85	\$999.85	\$1,028.63	\$1,057.90	\$1,086.82	\$1,115.60	\$1,144.83	\$1,179.16	\$1,196.90
		Daily	\$97.09	\$99.99	\$102.87	\$105.79	\$108.69	\$111.56	\$114.49	\$117.92	\$119.69

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		Hourly	\$12.14	\$12.50	\$12.86	\$13.23	\$13.59	\$13.95	\$14.32	\$14.74	\$14.97
SH	10	Annual	\$26,157.00	\$26,949.00	\$27,740.00	\$28,530.00	\$29,319.00	\$30,120.00	\$30,950.00	\$31,880.00	\$32,360.00
		Bi-Wk	\$1,002.19	\$1,032.53	\$1,062.84	\$1,093.11	\$1,123.34	\$1,154.03	\$1,185.83	\$1,221.46	\$1,239.85
		Daily	\$100.22	\$103.26	\$106.29	\$109.32	\$112.34	\$115.41	\$118.59	\$122.15	\$123.99
		Hourly	\$12.53	\$12.91	\$13.29	\$13.67	\$14.05	\$14.43	\$14.83	\$15.27	\$15.50
SH	11	Annual	\$26,987.00	\$27,809.00	\$28,632.00	\$29,458.00	\$30,304.00	\$31,170.00	\$32,032.00	\$32,991.00	\$33,489.00
		Bi-Wk	\$1,033.99	\$1,065.48	\$1,097.02	\$1,128.66	\$1,161.08	\$1,194.26	\$1,227.28	\$1,264.03	\$1,283.11
		Daily	\$103.40	\$106.55	\$109.71	\$112.87	\$116.11	\$119.43	\$122.73	\$126.41	\$128.32
		Hourly	\$12.93	\$13.32	\$13.72	\$14.11	\$14.52	\$14.93	\$15.35	\$15.81	\$16.04
SH	12	Annual	\$27,865.00	\$28,719.00	\$29,576.00	\$30,464.00	\$31,360.00	\$32,259.00	\$33,159.00	\$34,154.00	\$34,667.00
		Bi-Wk	\$1,067.63	\$1,100.35	\$1,133.19	\$1,167.21	\$1,201.54	\$1,235.98	\$1,270.46	\$1,308.59	\$1,328.24
		Daily	\$106.77	\$110.04	\$113.32	\$116.73	\$120.16	\$123.60	\$127.05	\$130.86	\$132.83
		Hourly	\$13.35	\$13.76	\$14.17	\$14.60	\$15.02	\$15.45	\$15.89	\$16.36	\$16.61
SH	13	Annual	\$29,434.00	\$30,516.00	\$31,613.00	\$32,705.00	\$33,805.00	\$34,904.00	\$36,002.00	\$37,080.00	\$37,640.00
		Bi-Wk	\$1,127.74	\$1,169.20	\$1,211.23	\$1,253.07	\$1,295.22	\$1,337.32	\$1,379.39	\$1,420.69	\$1,442.15
		Daily	\$112.78	\$116.92	\$121.13	\$125.31	\$129.53	\$133.74	\$137.94	\$142.07	\$144.22
		Hourly	\$14.10	\$14.62	\$15.15	\$15.67	\$16.20	\$16.72	\$17.25	\$17.76	\$18.03
SH	14	Annual	\$30,813.00	\$31,946.00	\$33,079.00	\$34,210.00	\$35,335.00	\$36,469.00	\$37,599.00	\$38,727.00	\$39,309.00
		Bi-Wk	\$1,180.58	\$1,223.99	\$1,267.40	\$1,310.73	\$1,353.84	\$1,397.28	\$1,440.58	\$1,483.80	\$1,506.10
		Daily	\$118.06	\$122.40	\$126.74	\$131.08	\$135.39	\$139.73	\$144.06	\$148.38	\$150.61
		Hourly	\$14.76	\$15.30	\$15.85	\$16.39	\$16.93	\$17.47	\$18.01	\$18.55	\$18.83
SH	15	Annual	\$32,289.00	\$33,458.00	\$34,623.00	\$35,783.00	\$36,950.00	\$38,119.00	\$39,289.00	\$40,466.00	\$41,076.00
		Bi-Wk	\$1,237.13	\$1,281.92	\$1,326.56	\$1,371.00	\$1,415.71	\$1,460.50	\$1,505.33	\$1,550.43	\$1,573.80
		Daily	\$123.72	\$128.20	\$132.66	\$137.10	\$141.58	\$146.05	\$150.54	\$155.05	\$157.38
		Hourly	\$15.47	\$16.03	\$16.59	\$17.14	\$17.70	\$18.26	\$18.82	\$19.39	\$19.68
SH	16	Annual	\$33,866.00	\$35,067.00	\$36,268.00	\$37,460.00	\$38,661.00	\$39,864.00	\$41,059.00	\$42,293.00	\$42,929.00
		Bi-Wk	\$1,297.55	\$1,343.57	\$1,389.58	\$1,435.25	\$1,481.27	\$1,527.36	\$1,573.15	\$1,620.43	\$1,644.79
		Daily	\$129.76	\$134.36	\$138.96	\$143.53	\$148.13	\$152.74	\$157.32	\$162.05	\$164.48
		Hourly	\$16.22	\$16.80	\$17.37	\$17.95	\$18.52	\$19.10	\$19.67	\$20.26	\$20.56
SH	17	Annual	\$35,544.00	\$36,774.00	\$38,011.00	\$39,244.00	\$40,475.00	\$41,709.00	\$42,946.00	\$44,234.00	\$44,900.00
		Bi-Wk	\$1,361.84	\$1,408.97	\$1,456.37	\$1,503.61	\$1,550.77	\$1,598.05	\$1,645.45	\$1,694.79	\$1,720.31
		Daily	\$136.19	\$140.90	\$145.64	\$150.37	\$155.08	\$159.81	\$164.55	\$169.48	\$172.04
		Hourly	\$17.03	\$17.62	\$18.21	\$18.80	\$19.39	\$19.98	\$20.57	\$21.19	\$21.51
SH	18	Annual	\$37,335.00	\$38,594.00	\$39,864.00	\$41,128.00	\$42,392.00	\$43,656.00	\$44,921.00	\$46,269.00	\$46,966.00

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Bi-Wk	\$1,430.46	\$1,478.70	\$1,527.36	\$1,575.79	\$1,624.22	\$1,672.65	\$1,721.12	\$1,772.76	\$1,799.47
		Daily	\$143.05	\$147.87	\$152.74	\$157.58	\$162.43	\$167.27	\$172.12	\$177.28	\$179.95
		Hourly	\$17.89	\$18.49	\$19.10	\$19.70	\$20.31	\$20.91	\$21.52	\$22.16	\$22.50
SH	19	Annual	\$39,175.00	\$40,475.00	\$41,776.00	\$43,081.00	\$44,384.00	\$45,683.00	\$46,983.00	\$48,393.00	\$49,122.00
		Bi-Wk	\$1,500.96	\$1,550.77	\$1,600.62	\$1,650.62	\$1,700.54	\$1,750.31	\$1,800.12	\$1,854.14	\$1,882.07
		Daily	\$150.10	\$155.08	\$160.07	\$165.07	\$170.06	\$175.04	\$180.02	\$185.42	\$188.21
		Hourly	\$18.77	\$19.39	\$20.01	\$20.64	\$21.26	\$21.88	\$22.51	\$23.18	\$23.53
SH	20	Annual	\$41,165.00	\$42,502.00	\$43,833.00	\$45,165.00	\$46,497.00	\$47,835.00	\$49,166.00	\$50,640.00	\$51,401.00
		Bi-Wk	\$1,577.21	\$1,628.43	\$1,679.43	\$1,730.46	\$1,781.50	\$1,832.76	\$1,883.76	\$1,940.23	\$1,969.39
		Daily	\$157.73	\$162.85	\$167.95	\$173.05	\$178.15	\$183.28	\$188.38	\$194.03	\$196.94
		Hourly	\$19.72	\$20.36	\$21.00	\$21.64	\$22.27	\$22.91	\$23.55	\$24.26	\$24.62
SH	21	Annual	\$43,196.00	\$44,575.00	\$45,939.00	\$47,307.00	\$48,681.00	\$50,047.00	\$51,418.00	\$52,961.00	\$53,757.00
		Bi-Wk	\$1,655.02	\$1,707.86	\$1,760.12	\$1,812.53	\$1,865.18	\$1,917.51	\$1,970.04	\$2,029.16	\$2,059.66
		Daily	\$165.51	\$170.79	\$176.02	\$181.26	\$186.52	\$191.76	\$197.01	\$202.92	\$205.97
		Hourly	\$20.69	\$21.35	\$22.01	\$22.66	\$23.32	\$23.97	\$24.63	\$25.37	\$25.75
SH	22	Annual	\$44,384.00	\$46,007.00	\$47,632.00	\$49,256.00	\$50,887.00	\$52,510.00	\$54,136.00	\$55,761.00	\$56,601.00
		Bi-Wk	\$1,700.54	\$1,762.73	\$1,824.99	\$1,887.21	\$1,949.70	\$2,011.88	\$2,074.18	\$2,136.44	\$2,168.63
		Daily	\$170.06	\$176.28	\$182.50	\$188.73	\$194.97	\$201.19	\$207.42	\$213.65	\$216.87
		Hourly	\$21.26	\$22.04	\$22.82	\$23.60	\$24.38	\$25.15	\$25.93	\$26.71	\$27.11
SH	23	Annual	\$46,484.00	\$48,179.00	\$49,871.00	\$51,562.00	\$53,263.00	\$54,952.00	\$56,645.00	\$58,343.00	\$59,221.00
		Bi-Wk	\$1,781.00	\$1,845.94	\$1,910.77	\$1,975.56	\$2,040.73	\$2,105.45	\$2,170.31	\$2,235.37	\$2,269.01
		Daily	\$178.10	\$184.60	\$191.08	\$197.56	\$204.08	\$210.55	\$217.04	\$223.54	\$226.91
		Hourly	\$22.27	\$23.08	\$23.89	\$24.70	\$25.51	\$26.32	\$27.13	\$27.95	\$28.37
SH	24	Annual	\$48,720.00	\$50,486.00	\$52,251.00	\$54,016.00	\$55,783.00	\$57,548.00	\$59,310.00	\$61,090.00	\$62,009.00
		Bi-Wk	\$1,866.67	\$1,934.33	\$2,001.96	\$2,069.58	\$2,137.28	\$2,204.91	\$2,272.42	\$2,340.62	\$2,375.83
		Daily	\$186.67	\$193.44	\$200.20	\$206.96	\$213.73	\$220.50	\$227.25	\$234.07	\$237.59
		Hourly	\$23.34	\$24.18	\$25.03	\$25.87	\$26.72	\$27.57	\$28.41	\$29.26	\$29.70
SH	25	Annual	\$51,103.00	\$52,930.00	\$54,761.00	\$56,590.00	\$58,422.00	\$60,253.00	\$62,082.00	\$63,944.00	\$64,904.00
		Bi-Wk	\$1,957.97	\$2,027.97	\$2,098.13	\$2,168.20	\$2,238.40	\$2,308.55	\$2,378.63	\$2,449.97	\$2,486.75
		Daily	\$195.80	\$202.80	\$209.82	\$216.82	\$223.84	\$230.86	\$237.87	\$245.00	\$248.68
		Hourly	\$24.48	\$25.35	\$26.23	\$27.11	\$27.98	\$28.86	\$29.74	\$30.63	\$31.09
SH	26	Annual	\$53,617.00	\$55,513.00	\$57,413.00	\$59,310.00	\$61,211.00	\$63,114.00	\$65,007.00	\$66,958.00	\$67,965.00
		Bi-Wk	\$2,054.30	\$2,126.94	\$2,199.74	\$2,272.42	\$2,345.25	\$2,418.17	\$2,490.69	\$2,565.45	\$2,604.03
		Daily	\$205.43	\$212.70	\$219.98	\$227.25	\$234.53	\$241.82	\$249.07	\$256.55	\$260.41
		Hourly	\$25.68	\$26.59	\$27.50	\$28.41	\$29.32	\$30.23	\$31.14	\$32.07	\$32.56

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SH	27	Annual	\$56,278.00	\$58,245.00	\$60,210.00	\$62,170.00	\$64,134.00	\$66,098.00	\$68,067.00	\$70,108.00	\$71,163.00
		Bi-Wk	\$2,156.25	\$2,231.61	\$2,306.90	\$2,382.00	\$2,457.25	\$2,532.50	\$2,607.94	\$2,686.14	\$2,726.56
		Daily	\$215.63	\$223.17	\$230.69	\$238.20	\$245.73	\$253.25	\$260.80	\$268.62	\$272.66
		Hourly	\$26.96	\$27.90	\$28.84	\$29.78	\$30.72	\$31.66	\$32.60	\$33.58	\$34.09
SH	28	Annual	\$59,161.00	\$61,151.00	\$63,182.00	\$65,218.00	\$67,248.00	\$69,284.00	\$71,313.00	\$73,453.00	\$74,557.00
		Bi-Wk	\$2,266.71	\$2,342.96	\$2,420.77	\$2,498.78	\$2,576.56	\$2,654.56	\$2,732.30	\$2,814.30	\$2,856.60
		Daily	\$226.68	\$234.30	\$242.08	\$249.88	\$257.66	\$265.46	\$273.23	\$281.43	\$285.66
		Hourly	\$28.34	\$29.29	\$30.26	\$31.24	\$32.21	\$33.19	\$34.16	\$35.18	\$35.71
SH	29	Annual	\$59,689.00	\$61,928.00	\$64,165.00	\$66,411.00	\$68,652.00	\$70,887.00	\$73,128.00	\$75,321.00	\$76,457.00
		Bi-Wk	\$2,286.94	\$2,372.73	\$2,458.43	\$2,544.49	\$2,630.35	\$2,715.98	\$2,801.84	\$2,885.87	\$2,929.39
		Daily	\$228.70	\$237.28	\$245.85	\$254.45	\$263.04	\$271.60	\$280.19	\$288.59	\$292.94
		Hourly	\$28.59	\$29.66	\$30.74	\$31.81	\$32.88	\$33.95	\$35.03	\$36.08	\$36.62
SH	30	Annual	\$62,082.00	\$64,385.00	\$66,697.00	\$68,995.00	\$71,302.00	\$73,611.00	\$75,914.00	\$78,191.00	\$79,368.00
		Bi-Wk	\$2,378.63	\$2,466.86	\$2,555.45	\$2,643.49	\$2,731.88	\$2,820.35	\$2,908.59	\$2,995.83	\$3,040.92
		Daily	\$237.87	\$246.69	\$255.55	\$264.35	\$273.19	\$282.04	\$290.86	\$299.59	\$304.10
		Hourly	\$29.74	\$30.84	\$31.95	\$33.05	\$34.15	\$35.26	\$36.36	\$37.45	\$38.02
SH	31	Annual	\$64,572.00	\$66,946.00	\$69,322.00	\$71,696.00	\$74,067.00	\$76,441.00	\$78,807.00	\$81,175.00	\$82,395.00
		Bi-Wk	\$2,474.03	\$2,564.99	\$2,656.02	\$2,746.98	\$2,837.82	\$2,928.78	\$3,019.43	\$3,110.16	\$3,156.90
		Daily	\$247.41	\$256.50	\$265.61	\$274.70	\$283.79	\$292.88	\$301.95	\$311.02	\$315.69
		Hourly	\$30.93	\$32.07	\$33.21	\$34.34	\$35.48	\$36.61	\$37.75	\$38.88	\$39.47
SH	32	Annual	\$67,163.00	\$69,601.00	\$72,033.00	\$74,479.00	\$76,920.00	\$79,354.00	\$81,801.00	\$84,256.00	\$85,523.00
		Bi-Wk	\$2,573.30	\$2,666.71	\$2,759.89	\$2,853.61	\$2,947.13	\$3,040.39	\$3,134.14	\$3,228.20	\$3,276.75
		Daily	\$257.33	\$266.68	\$275.99	\$285.37	\$294.72	\$304.04	\$313.42	\$322.82	\$327.68
		Hourly	\$32.17	\$33.34	\$34.50	\$35.68	\$36.84	\$38.01	\$39.18	\$40.36	\$40.96
SH	33	Annual	\$69,866.00	\$72,371.00	\$74,880.00	\$77,385.00	\$79,892.00	\$82,395.00	\$84,908.00	\$87,455.00	\$88,770.00
		Bi-Wk	\$2,676.86	\$2,772.84	\$2,868.97	\$2,964.95	\$3,061.00	\$3,156.90	\$3,253.19	\$3,350.77	\$3,401.15
		Daily	\$267.69	\$277.29	\$286.90	\$296.50	\$306.10	\$315.69	\$325.32	\$335.08	\$340.12
		Hourly	\$33.47	\$34.67	\$35.87	\$37.07	\$38.27	\$39.47	\$40.67	\$41.89	\$42.52
SH	34	Annual	\$72,743.00	\$75,318.00	\$77,890.00	\$80,472.00	\$83,044.00	\$85,622.00	\$88,192.00	\$90,838.00	\$92,206.00
		Bi-Wk	\$2,787.09	\$2,885.75	\$2,984.30	\$3,083.22	\$3,181.77	\$3,280.54	\$3,379.01	\$3,480.39	\$3,532.80
		Daily	\$278.71	\$288.58	\$298.43	\$308.33	\$318.18	\$328.06	\$337.91	\$348.04	\$353.28
		Hourly	\$34.84	\$36.08	\$37.31	\$38.55	\$39.78	\$41.01	\$42.24	\$43.51	\$44.16
SH	35	Annual	\$75,735.00	\$78,372.00	\$81,014.00	\$83,655.00	\$86,296.00	\$88,935.00	\$91,571.00	\$94,319.00	\$95,736.00
		Bi-Wk	\$2,901.73	\$3,002.76	\$3,103.99	\$3,205.18	\$3,306.37	\$3,407.48	\$3,508.47	\$3,613.76	\$3,668.05

P-2 SH 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
		Daily	\$290.18	\$300.28	\$310.40	\$320.52	\$330.64	\$340.75	\$350.85	\$361.38	\$366.81
		Hourly	\$36.28	\$37.54	\$38.80	\$40.07	\$41.33	\$42.60	\$43.86	\$45.18	\$45.86
SH	36	Annual	\$78,881.00	\$81,586.00	\$84,298.00	\$87,008.00	\$89,716.00	\$92,421.00	\$95,134.00	\$97,987.00	\$99,457.00
		Bi-Wk	\$3,022.27	\$3,125.91	\$3,229.81	\$3,333.64	\$3,437.40	\$3,541.04	\$3,644.99	\$3,754.30	\$3,810.62
		Daily	\$302.23	\$312.60	\$322.99	\$333.37	\$343.74	\$354.11	\$364.50	\$375.43	\$381.07
		Hourly	\$37.78	\$39.08	\$40.38	\$41.68	\$42.97	\$44.27	\$45.57	\$46.93	\$47.64
SH	37	Annual	\$82,155.00	\$84,940.00	\$87,722.00	\$90,500.00	\$93,287.00	\$96,067.00	\$98,847.00	\$101,812.00	\$103,340.00
		Bi-Wk	\$3,147.71	\$3,254.41	\$3,361.00	\$3,467.44	\$3,574.22	\$3,680.73	\$3,787.25	\$3,900.85	\$3,959.39
		Daily	\$314.78	\$325.45	\$336.10	\$346.75	\$357.43	\$368.08	\$378.73	\$390.09	\$395.94
		Hourly	\$39.35	\$40.69	\$42.02	\$43.35	\$44.68	\$46.01	\$47.35	\$48.77	\$49.50
SH	38	Annual	\$85,547.00	\$88,389.00	\$91,243.00	\$94,090.00	\$96,940.00	\$99,791.00	\$102,637.00	\$105,715.00	\$107,301.00
		Bi-Wk	\$3,277.67	\$3,386.56	\$3,495.91	\$3,604.99	\$3,714.18	\$3,823.41	\$3,932.46	\$4,050.39	\$4,111.15
		Daily	\$327.77	\$338.66	\$349.60	\$360.50	\$371.42	\$382.35	\$393.25	\$405.04	\$411.12
		Hourly	\$40.98	\$42.34	\$43.70	\$45.07	\$46.43	\$47.80	\$49.16	\$50.63	\$51.39
SH	39	Annual	\$89,204.00	\$92,019.00	\$94,936.00	\$97,857.00	\$100,773.00	\$103,688.00	\$106,603.00	\$109,803.00	\$111,449.00
		Bi-Wk	\$3,417.78	\$3,525.64	\$3,637.40	\$3,749.32	\$3,861.04	\$3,972.73	\$4,084.41	\$4,207.02	\$4,270.08
		Daily	\$341.78	\$352.57	\$363.74	\$374.94	\$386.11	\$397.28	\$408.45	\$420.71	\$427.01
		Hourly	\$42.73	\$44.08	\$45.47	\$46.87	\$48.27	\$49.66	\$51.06	\$52.59	\$53.38
SH	40	Annual	\$92,814.00	\$95,794.00	\$98,778.00	\$101,751.00	\$104,733.00	\$107,713.00	\$110,687.00	\$114,008.00	\$115,721.00
		Bi-Wk	\$3,556.10	\$3,670.27	\$3,784.60	\$3,898.51	\$4,012.76	\$4,126.94	\$4,240.89	\$4,368.13	\$4,433.76
		Daily	\$355.61	\$367.03	\$378.46	\$389.86	\$401.28	\$412.70	\$424.09	\$436.82	\$443.38
		Hourly	\$44.46	\$45.88	\$47.31	\$48.74	\$50.16	\$51.59	\$53.02	\$54.61	\$55.43
SH	41	Annual	\$96,703.00	\$99,755.00	\$102,802.00	\$105,852.00	\$108,906.00	\$111,950.00	\$115,002.00	\$118,454.00	\$120,231.00
		Bi-Wk	\$3,705.10	\$3,822.04	\$3,938.78	\$4,055.64	\$4,172.65	\$4,289.28	\$4,406.21	\$4,538.47	\$4,606.56
		Daily	\$370.51	\$382.21	\$393.88	\$405.57	\$417.27	\$428.93	\$440.63	\$453.85	\$460.66
		Hourly	\$46.32	\$47.78	\$49.24	\$50.70	\$52.16	\$53.62	\$55.08	\$56.74	\$57.59
SH	42	Annual	\$100,736.00	\$103,850.00	\$106,968.00	\$110,086.00	\$113,204.00	\$116,324.00	\$119,442.00	\$123,026.00	\$124,871.00
		Bi-Wk	\$3,859.62	\$3,978.93	\$4,098.40	\$4,217.86	\$4,337.32	\$4,456.86	\$4,576.33	\$4,713.64	\$4,784.33
		Daily	\$385.97	\$397.90	\$409.84	\$421.79	\$433.74	\$445.69	\$457.64	\$471.37	\$478.44
		Hourly	\$48.25	\$49.74	\$51.23	\$52.73	\$54.22	\$55.72	\$57.21	\$58.93	\$59.81
SH	43	Annual	\$105,007.00	\$108,192.00	\$111,368.00	\$114,546.00	\$117,731.00	\$120,910.00	\$124,091.00	\$127,813.00	\$129,731.00
		Bi-Wk	\$4,023.26	\$4,145.29	\$4,266.98	\$4,388.74	\$4,510.77	\$4,632.57	\$4,754.45	\$4,897.05	\$4,970.54
		Daily	\$402.33	\$414.53	\$426.70	\$438.88	\$451.08	\$463.26	\$475.45	\$489.71	\$497.06
		Hourly	\$50.30	\$51.82	\$53.34	\$54.86	\$56.39	\$57.91	\$59.44	\$61.22	\$62.14