

P-1 HC 35-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$23,645.00	\$24,227.00	\$24,799.00	\$25,375.00	\$25,948.00	\$26,530.00	\$27,103.00	\$27,846.00	\$28,592.00	\$29,361.00	\$30,147.00
		Bi-Wk	\$905.94	\$928.24	\$950.16	\$972.23	\$994.18	\$1,016.48	\$1,038.43	\$1,066.90	\$1,095.48	\$1,124.95	\$1,155.06
		Daily	\$90.60	\$92.83	\$95.02	\$97.23	\$99.42	\$101.65	\$103.85	\$106.69	\$109.55	\$112.50	\$115.51
		Hourly	\$12.95	\$13.27	\$13.58	\$13.89	\$14.21	\$14.53	\$14.84	\$15.25	\$15.65	\$16.08	\$16.51
HC	2	Annual	\$24,799.00	\$25,375.00	\$25,948.00	\$26,530.00	\$27,103.00	\$27,678.00	\$28,250.00	\$29,027.00	\$29,804.00	\$30,598.00	\$31,415.00
		Bi-Wk	\$950.16	\$972.23	\$994.18	\$1,016.48	\$1,038.43	\$1,060.46	\$1,082.38	\$1,112.15	\$1,141.92	\$1,172.34	\$1,203.64
		Daily	\$95.02	\$97.23	\$99.42	\$101.65	\$103.85	\$106.05	\$108.24	\$111.22	\$114.20	\$117.24	\$120.37
		Hourly	\$13.58	\$13.89	\$14.21	\$14.53	\$14.84	\$15.15	\$15.47	\$15.89	\$16.32	\$16.75	\$17.20
HC	3	Annual	\$25,375.00	\$25,948.00	\$26,530.00	\$27,103.00	\$27,678.00	\$28,250.00	\$28,826.00	\$29,622.00	\$30,410.00	\$31,221.00	\$32,053.00
		Bi-Wk	\$972.23	\$994.18	\$1,016.48	\$1,038.43	\$1,060.46	\$1,082.38	\$1,104.45	\$1,134.95	\$1,165.14	\$1,196.21	\$1,228.09
		Daily	\$97.23	\$99.42	\$101.65	\$103.85	\$106.05	\$108.24	\$110.45	\$113.50	\$116.52	\$119.63	\$122.81
		Hourly	\$13.89	\$14.21	\$14.53	\$14.84	\$15.15	\$15.47	\$15.78	\$16.22	\$16.65	\$17.09	\$17.55
HC	4	Annual	\$26,195.00	\$26,896.00	\$27,590.00	\$28,295.00	\$29,000.00	\$29,692.00	\$30,390.00	\$31,229.00	\$32,062.00	\$32,920.00	\$33,801.00
		Bi-Wk	\$1,003.64	\$1,030.50	\$1,057.09	\$1,084.10	\$1,111.12	\$1,137.63	\$1,164.37	\$1,196.52	\$1,228.43	\$1,261.31	\$1,295.06
		Daily	\$100.37	\$103.05	\$105.71	\$108.41	\$111.12	\$113.77	\$116.44	\$119.66	\$122.85	\$126.14	\$129.51
		Hourly	\$14.34	\$14.73	\$15.11	\$15.49	\$15.88	\$16.26	\$16.64	\$17.10	\$17.55	\$18.02	\$18.51
HC	5	Annual	\$26,852.00	\$27,590.00	\$28,335.00	\$29,069.00	\$29,808.00	\$30,547.00	\$31,291.00	\$32,149.00	\$33,011.00	\$33,894.00	\$34,801.00
		Bi-Wk	\$1,028.82	\$1,057.09	\$1,085.64	\$1,113.76	\$1,142.07	\$1,170.39	\$1,198.89	\$1,231.77	\$1,264.79	\$1,298.63	\$1,333.38
		Daily	\$102.89	\$105.71	\$108.57	\$111.38	\$114.21	\$117.04	\$119.89	\$123.18	\$126.48	\$129.87	\$133.34
		Hourly	\$14.70	\$15.11	\$15.51	\$15.92	\$16.32	\$16.72	\$17.13	\$17.60	\$18.07	\$18.56	\$19.05
HC	6	Annual	\$27,763.00	\$28,506.00	\$29,239.00	\$29,862.00	\$30,717.00	\$31,457.00	\$32,191.00	\$33,079.00	\$33,962.00	\$34,868.00	\$35,800.00
		Bi-Wk	\$1,063.72	\$1,092.19	\$1,120.27	\$1,144.14	\$1,176.90	\$1,205.25	\$1,233.38	\$1,267.40	\$1,301.23	\$1,335.94	\$1,371.65
		Daily	\$106.38	\$109.22	\$112.03	\$114.42	\$117.69	\$120.53	\$123.34	\$126.74	\$130.13	\$133.60	\$137.17
		Hourly	\$15.20	\$15.61	\$16.01	\$16.35	\$16.82	\$17.22	\$17.62	\$18.11	\$18.59	\$19.09	\$19.60
HC	7	Annual	\$28,582.00	\$29,318.00	\$30,057.00	\$30,794.00	\$31,537.00	\$32,277.00	\$33,014.00	\$33,923.00	\$34,827.00	\$35,759.00	\$36,716.00
		Bi-Wk	\$1,095.10	\$1,123.30	\$1,151.61	\$1,179.85	\$1,208.32	\$1,236.67	\$1,264.91	\$1,299.74	\$1,334.37	\$1,370.08	\$1,406.75
		Daily	\$109.51	\$112.33	\$115.17	\$117.99	\$120.84	\$123.67	\$126.50	\$129.98	\$133.44	\$137.01	\$140.68
		Hourly	\$15.65	\$16.05	\$16.46	\$16.86	\$17.27	\$17.67	\$18.08	\$18.57	\$19.07	\$19.58	\$20.10

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HC	8	Annual	\$30,717.00	\$31,619.00	\$32,533.00	\$33,431.00	\$34,337.00	\$35,243.00	\$36,151.00	\$37,141.00	\$38,135.00	\$39,156.00	\$40,204.00
		Bi-Wk	\$1,176.90	\$1,211.46	\$1,246.48	\$1,280.89	\$1,315.60	\$1,350.31	\$1,385.10	\$1,423.03	\$1,461.12	\$1,500.23	\$1,540.39
		Daily	\$117.69	\$121.15	\$124.65	\$128.09	\$131.56	\$135.04	\$138.51	\$142.31	\$146.12	\$150.03	\$154.04
		Hourly	\$16.82	\$17.31	\$17.81	\$18.30	\$18.80	\$19.30	\$19.79	\$20.33	\$20.88	\$21.44	\$22.01
HC	9	Annual	\$31,662.00	\$32,558.00	\$33,548.00	\$34,491.00	\$35,438.00	\$36,377.00	\$37,332.00	\$38,359.00	\$39,383.00	\$40,436.00	\$41,517.00
		Bi-Wk	\$1,213.11	\$1,247.44	\$1,285.37	\$1,321.50	\$1,357.78	\$1,393.76	\$1,430.35	\$1,469.70	\$1,508.93	\$1,549.28	\$1,590.69
		Daily	\$121.32	\$124.75	\$128.54	\$132.15	\$135.78	\$139.38	\$143.04	\$146.97	\$150.90	\$154.93	\$159.07
		Hourly	\$17.34	\$17.83	\$18.37	\$18.88	\$19.40	\$19.92	\$20.44	\$21.00	\$21.56	\$22.14	\$22.73
HC	10	Annual	\$32,679.00	\$33,672.00	\$34,652.00	\$35,643.00	\$36,629.00	\$37,636.00	\$38,674.00	\$39,735.00	\$40,802.00	\$41,897.00	\$43,024.00
		Bi-Wk	\$1,252.07	\$1,290.12	\$1,327.67	\$1,365.64	\$1,403.41	\$1,442.00	\$1,481.77	\$1,522.42	\$1,563.30	\$1,605.25	\$1,648.43
		Daily	\$125.21	\$129.02	\$132.77	\$136.57	\$140.35	\$144.20	\$148.18	\$152.25	\$156.33	\$160.53	\$164.85
		Hourly	\$17.89	\$18.44	\$18.97	\$19.51	\$20.05	\$20.60	\$21.17	\$21.75	\$22.34	\$22.94	\$23.55
HC	11	Annual	\$33,719.00	\$34,741.00	\$35,775.00	\$36,800.00	\$37,861.00	\$38,942.00	\$40,022.00	\$41,122.00	\$42,221.00	\$43,353.00	\$44,516.00
		Bi-Wk	\$1,291.92	\$1,331.08	\$1,370.69	\$1,409.97	\$1,450.62	\$1,492.04	\$1,533.41	\$1,575.56	\$1,617.67	\$1,661.04	\$1,705.60
		Daily	\$129.20	\$133.11	\$137.07	\$141.00	\$145.07	\$149.21	\$153.35	\$157.56	\$161.77	\$166.11	\$170.56
		Hourly	\$18.46	\$19.02	\$19.59	\$20.15	\$20.73	\$21.32	\$21.91	\$22.51	\$23.11	\$23.73	\$24.37
HC	12	Annual	\$34,810.00	\$35,887.00	\$36,948.00	\$38,059.00	\$39,178.00	\$40,306.00	\$41,425.00	\$42,563.00	\$43,701.00	\$44,869.00	\$46,073.00
		Bi-Wk	\$1,333.72	\$1,374.99	\$1,415.64	\$1,458.20	\$1,501.08	\$1,544.30	\$1,587.17	\$1,630.77	\$1,674.37	\$1,719.12	\$1,765.25
		Daily	\$133.38	\$137.50	\$141.57	\$145.82	\$150.11	\$154.43	\$158.72	\$163.08	\$167.44	\$171.92	\$176.53
		Hourly	\$19.06	\$19.65	\$20.23	\$20.84	\$21.45	\$22.07	\$22.68	\$23.30	\$23.92	\$24.56	\$25.22
HC	13	Annual	\$36,774.00	\$38,128.00	\$39,503.00	\$40,867.00	\$42,239.00	\$43,602.00	\$44,978.00	\$46,212.00	\$47,451.00	\$48,723.00	\$50,030.00
		Bi-Wk	\$1,408.97	\$1,460.85	\$1,513.53	\$1,565.79	\$1,618.36	\$1,670.58	\$1,723.30	\$1,770.58	\$1,818.05	\$1,866.79	\$1,916.86
		Daily	\$140.90	\$146.09	\$151.36	\$156.58	\$161.84	\$167.06	\$172.33	\$177.06	\$181.81	\$186.68	\$191.69
		Hourly	\$20.13	\$20.87	\$21.63	\$22.37	\$23.12	\$23.87	\$24.62	\$25.30	\$25.98	\$26.67	\$27.39
HC	14	Annual	\$38,492.00	\$39,911.00	\$41,326.00	\$42,737.00	\$44,150.00	\$45,563.00	\$46,972.00	\$48,261.00	\$49,556.00	\$50,882.00	\$52,249.00
		Bi-Wk	\$1,474.79	\$1,529.16	\$1,583.38	\$1,637.44	\$1,691.58	\$1,745.71	\$1,799.70	\$1,849.09	\$1,898.70	\$1,949.51	\$2,001.88
		Daily	\$147.48	\$152.92	\$158.34	\$163.75	\$169.16	\$174.58	\$179.97	\$184.91	\$189.87	\$194.96	\$200.19
		Hourly	\$21.07	\$21.85	\$22.62	\$23.40	\$24.17	\$24.94	\$25.71	\$26.42	\$27.13	\$27.86	\$28.60

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HC	15	Annual	\$40,344.00	\$41,798.00	\$43,253.00	\$44,706.00	\$46,163.00	\$47,624.00	\$49,077.00	\$50,427.00	\$51,778.00	\$53,164.00	\$54,586.00
		Bi-Wk	\$1,545.75	\$1,601.46	\$1,657.21	\$1,712.88	\$1,768.70	\$1,824.68	\$1,880.35	\$1,932.07	\$1,983.84	\$2,036.94	\$2,091.42
		Daily	\$154.58	\$160.15	\$165.73	\$171.29	\$176.87	\$182.47	\$188.04	\$193.21	\$198.39	\$203.70	\$209.15
		Hourly	\$22.09	\$22.88	\$23.68	\$24.47	\$25.27	\$26.07	\$26.87	\$27.61	\$28.35	\$29.10	\$29.88
HC	16	Annual	\$42,306.00	\$43,804.00	\$45,308.00	\$46,805.00	\$48,303.00	\$49,805.00	\$51,297.00	\$52,704.00	\$54,116.00	\$55,566.00	\$57,056.00
		Bi-Wk	\$1,620.92	\$1,678.32	\$1,735.94	\$1,793.30	\$1,850.69	\$1,908.24	\$1,965.41	\$2,019.32	\$2,073.41	\$2,128.97	\$2,186.06
		Daily	\$162.10	\$167.84	\$173.60	\$179.33	\$185.07	\$190.83	\$196.55	\$201.94	\$207.35	\$212.90	\$218.61
		Hourly	\$23.16	\$23.98	\$24.80	\$25.62	\$26.44	\$27.27	\$28.08	\$28.85	\$29.63	\$30.42	\$31.23
HC	17	Annual	\$44,400.00	\$45,946.00	\$47,488.00	\$49,027.00	\$50,568.00	\$52,103.00	\$53,653.00	\$55,129.00	\$56,604.00	\$58,119.00	\$59,675.00
		Bi-Wk	\$1,701.15	\$1,760.39	\$1,819.47	\$1,878.43	\$1,937.48	\$1,996.29	\$2,055.68	\$2,112.23	\$2,168.74	\$2,226.79	\$2,286.40
		Daily	\$170.12	\$176.04	\$181.95	\$187.85	\$193.75	\$199.63	\$205.57	\$211.23	\$216.88	\$222.68	\$228.64
		Hourly	\$24.31	\$25.15	\$26.00	\$26.84	\$27.68	\$28.52	\$29.37	\$30.18	\$30.99	\$31.82	\$32.67
HC	18	Annual	\$46,639.00	\$48,222.00	\$49,805.00	\$51,387.00	\$52,959.00	\$54,542.00	\$56,119.00	\$57,664.00	\$59,209.00	\$60,798.00	\$62,432.00
		Bi-Wk	\$1,786.94	\$1,847.59	\$1,908.24	\$1,968.86	\$2,029.09	\$2,089.74	\$2,150.16	\$2,209.35	\$2,268.55	\$2,329.43	\$2,392.04
		Daily	\$178.70	\$184.76	\$190.83	\$196.89	\$202.91	\$208.98	\$215.02	\$220.94	\$226.86	\$232.95	\$239.21
		Hourly	\$25.53	\$26.40	\$27.27	\$28.13	\$28.99	\$29.86	\$30.72	\$31.57	\$32.41	\$33.28	\$34.18
HC	19	Annual	\$48,937.00	\$50,568.00	\$52,193.00	\$53,827.00	\$55,443.00	\$57,068.00	\$58,695.00	\$60,312.00	\$61,925.00	\$63,583.00	\$65,288.00
		Bi-Wk	\$1,874.99	\$1,937.48	\$1,999.74	\$2,062.34	\$2,124.26	\$2,186.52	\$2,248.86	\$2,310.81	\$2,372.61	\$2,436.14	\$2,501.46
		Daily	\$187.50	\$193.75	\$199.98	\$206.24	\$212.43	\$218.66	\$224.89	\$231.09	\$237.27	\$243.62	\$250.15
		Hourly	\$26.79	\$27.68	\$28.57	\$29.47	\$30.35	\$31.24	\$32.13	\$33.02	\$33.90	\$34.81	\$35.74
HC	20	Annual	\$51,434.00	\$53,099.00	\$54,765.00	\$56,426.00	\$58,086.00	\$59,754.00	\$61,420.00	\$63,109.00	\$64,797.00	\$66,532.00	\$68,313.00
		Bi-Wk	\$1,970.66	\$2,034.45	\$2,098.28	\$2,161.92	\$2,225.52	\$2,289.43	\$2,353.26	\$2,417.97	\$2,482.65	\$2,549.12	\$2,617.36
		Daily	\$197.07	\$203.45	\$209.83	\$216.20	\$222.56	\$228.95	\$235.33	\$241.80	\$248.27	\$254.92	\$261.74
		Hourly	\$28.16	\$29.07	\$29.98	\$30.89	\$31.80	\$32.71	\$33.62	\$34.55	\$35.47	\$36.42	\$37.40
HC	21	Annual	\$53,969.00	\$55,679.00	\$57,390.00	\$59,104.00	\$60,816.00	\$62,525.00	\$64,239.00	\$66,004.00	\$67,770.00	\$69,584.00	\$71,447.00
		Bi-Wk	\$2,067.78	\$2,133.30	\$2,198.86	\$2,264.53	\$2,330.12	\$2,395.60	\$2,461.27	\$2,528.89	\$2,596.56	\$2,666.06	\$2,737.44
		Daily	\$206.78	\$213.33	\$219.89	\$226.46	\$233.02	\$239.56	\$246.13	\$252.89	\$259.66	\$266.61	\$273.75
		Hourly	\$29.54	\$30.48	\$31.42	\$32.36	\$33.29	\$34.23	\$35.17	\$36.13	\$37.10	\$38.09	\$39.11

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HC	22	Annual	\$55,443.00	\$57,477.00	\$59,511.00	\$61,538.00	\$63,570.00	\$65,603.00	\$67,631.00	\$69,493.00	\$71,351.00	\$73,263.00	\$75,228.00
		Bi-Wk	\$2,124.26	\$2,202.19	\$2,280.12	\$2,357.78	\$2,435.64	\$2,513.53	\$2,591.23	\$2,662.57	\$2,733.76	\$2,807.02	\$2,882.30
		Daily	\$212.43	\$220.22	\$228.02	\$235.78	\$243.57	\$251.36	\$259.13	\$266.26	\$273.38	\$280.71	\$288.23
		Hourly	\$30.35	\$31.46	\$32.58	\$33.69	\$34.80	\$35.91	\$37.02	\$38.04	\$39.06	\$40.11	\$41.18
HC	23	Annual	\$58,073.00	\$60,191.00	\$62,298.00	\$64,418.00	\$66,532.00	\$68,652.00	\$70,770.00	\$72,711.00	\$74,658.00	\$76,659.00	\$78,713.00
		Bi-Wk	\$2,225.02	\$2,306.17	\$2,386.90	\$2,468.13	\$2,549.12	\$2,630.35	\$2,711.50	\$2,785.87	\$2,860.46	\$2,937.13	\$3,015.83
		Daily	\$222.51	\$230.62	\$238.69	\$246.82	\$254.92	\$263.04	\$271.15	\$278.59	\$286.05	\$293.72	\$301.59
		Hourly	\$31.79	\$32.95	\$34.10	\$35.26	\$36.42	\$37.58	\$38.74	\$39.80	\$40.87	\$41.96	\$43.09
HC	24	Annual	\$60,862.00	\$63,069.00	\$65,271.00	\$67,480.00	\$69,690.00	\$71,890.00	\$74,096.00	\$76,130.00	\$78,169.00	\$80,262.00	\$82,411.00
		Bi-Wk	\$2,331.88	\$2,416.44	\$2,500.81	\$2,585.45	\$2,670.12	\$2,754.41	\$2,838.93	\$2,916.86	\$2,994.99	\$3,075.18	\$3,157.51
		Daily	\$233.19	\$241.65	\$250.09	\$258.55	\$267.02	\$275.45	\$283.90	\$291.69	\$299.50	\$307.52	\$315.76
		Hourly	\$33.32	\$34.53	\$35.73	\$36.94	\$38.15	\$39.35	\$40.56	\$41.67	\$42.79	\$43.94	\$45.11
HC	25	Annual	\$63,831.00	\$66,128.00	\$68,404.00	\$70,696.00	\$72,980.00	\$75,273.00	\$77,554.00	\$79,689.00	\$81,821.00	\$84,010.00	\$86,260.00
		Bi-Wk	\$2,445.64	\$2,533.64	\$2,620.85	\$2,708.66	\$2,796.17	\$2,884.03	\$2,971.42	\$3,053.22	\$3,134.91	\$3,218.78	\$3,304.99
		Daily	\$244.57	\$253.37	\$262.09	\$270.87	\$279.62	\$288.41	\$297.15	\$305.33	\$313.50	\$321.88	\$330.50
		Hourly	\$34.94	\$36.20	\$37.45	\$38.70	\$39.95	\$41.21	\$42.45	\$43.62	\$44.79	\$45.99	\$47.22
HC	26	Annual	\$66,978.00	\$69,347.00	\$71,730.00	\$74,096.00	\$76,469.00	\$78,842.00	\$81,209.00	\$83,440.00	\$85,675.00	\$87,972.00	\$90,329.00
		Bi-Wk	\$2,566.21	\$2,656.98	\$2,748.28	\$2,838.93	\$2,929.85	\$3,020.77	\$3,111.46	\$3,196.94	\$3,282.57	\$3,370.58	\$3,460.89
		Daily	\$256.63	\$265.70	\$274.83	\$283.90	\$292.99	\$302.08	\$311.15	\$319.70	\$328.26	\$337.06	\$346.09
		Hourly	\$36.67	\$37.96	\$39.27	\$40.56	\$41.86	\$43.16	\$44.45	\$45.68	\$46.90	\$48.16	\$49.45
HC	27	Annual	\$70,305.00	\$72,760.00	\$75,214.00	\$77,664.00	\$80,121.00	\$82,569.00	\$85,032.00	\$87,368.00	\$89,705.00	\$92,110.00	\$94,582.00
		Bi-Wk	\$2,693.68	\$2,787.74	\$2,881.77	\$2,975.64	\$3,069.78	\$3,163.57	\$3,257.94	\$3,347.44	\$3,436.98	\$3,529.12	\$3,623.84
		Daily	\$269.37	\$278.78	\$288.18	\$297.57	\$306.98	\$316.36	\$325.80	\$334.75	\$343.70	\$352.92	\$362.39
		Hourly	\$38.49	\$39.83	\$41.17	\$42.51	\$43.86	\$45.20	\$46.55	\$47.83	\$49.10	\$50.42	\$51.77
HC	28	Annual	\$73,855.00	\$76,393.00	\$78,938.00	\$81,478.00	\$84,015.00	\$86,545.00	\$89,082.00	\$91,530.00	\$93,983.00	\$96,503.00	\$99,092.00
		Bi-Wk	\$2,829.70	\$2,926.94	\$3,024.45	\$3,121.77	\$3,218.97	\$3,315.91	\$3,413.11	\$3,506.90	\$3,600.89	\$3,697.44	\$3,796.63
		Daily	\$282.97	\$292.70	\$302.45	\$312.18	\$321.90	\$331.60	\$341.32	\$350.69	\$360.09	\$369.75	\$379.67
		Hourly	\$40.43	\$41.82	\$43.21	\$44.60	\$45.99	\$47.38	\$48.76	\$50.10	\$51.45	\$52.83	\$54.24

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	29	Annual	\$74,564.00	\$77,360.00	\$80,161.00	\$82,960.00	\$85,759.00	\$88,553.00	\$91,351.00	\$93,860.00	\$96,377.00	\$98,956.00	\$101,606.00
		Bi-Wk	\$2,856.86	\$2,963.99	\$3,071.31	\$3,178.55	\$3,285.79	\$3,392.84	\$3,500.04	\$3,596.17	\$3,692.61	\$3,791.42	\$3,892.96
		Daily	\$285.69	\$296.40	\$307.14	\$317.86	\$328.58	\$339.29	\$350.01	\$359.62	\$369.27	\$379.15	\$389.30
		Hourly	\$40.82	\$42.35	\$43.88	\$45.41	\$46.94	\$48.47	\$50.01	\$51.38	\$52.76	\$54.17	\$55.62
HC	30	Annual	\$77,554.00	\$80,435.00	\$83,319.00	\$86,194.00	\$89,071.00	\$91,951.00	\$94,834.00	\$97,442.00	\$100,046.00	\$102,721.00	\$105,468.00
		Bi-Wk	\$2,971.42	\$3,081.81	\$3,192.30	\$3,302.46	\$3,412.69	\$3,523.03	\$3,633.49	\$3,733.41	\$3,833.19	\$3,935.68	\$4,040.92
		Daily	\$297.15	\$308.19	\$319.23	\$330.25	\$341.27	\$352.31	\$363.35	\$373.35	\$383.32	\$393.57	\$404.10
		Hourly	\$42.45	\$44.03	\$45.61	\$47.18	\$48.76	\$50.33	\$51.91	\$53.34	\$54.76	\$56.23	\$57.73
HC	31	Annual	\$80,668.00	\$83,628.00	\$86,593.00	\$89,559.00	\$92,531.00	\$95,492.00	\$98,454.00	\$101,164.00	\$103,868.00	\$106,645.00	\$109,497.00
		Bi-Wk	\$3,090.73	\$3,204.14	\$3,317.74	\$3,431.38	\$3,545.25	\$3,658.70	\$3,772.19	\$3,876.02	\$3,979.62	\$4,086.02	\$4,195.29
		Daily	\$309.08	\$320.42	\$331.78	\$343.14	\$354.53	\$365.87	\$377.22	\$387.61	\$397.97	\$408.61	\$419.53
		Hourly	\$44.16	\$45.78	\$47.40	\$49.02	\$50.65	\$52.27	\$53.89	\$55.38	\$56.86	\$58.38	\$59.94
HC	32	Annual	\$83,900.00	\$86,948.00	\$89,991.00	\$93,034.00	\$96,086.00	\$99,129.00	\$102,184.00	\$104,996.00	\$107,803.00	\$110,686.00	\$113,650.00
		Bi-Wk	\$3,214.56	\$3,331.35	\$3,447.94	\$3,564.53	\$3,681.46	\$3,798.05	\$3,915.10	\$4,022.84	\$4,130.39	\$4,240.85	\$4,354.41
		Daily	\$321.46	\$333.14	\$344.80	\$356.46	\$368.15	\$379.81	\$391.51	\$402.29	\$413.04	\$424.09	\$435.45
		Hourly	\$45.93	\$47.60	\$49.26	\$50.93	\$52.60	\$54.26	\$55.93	\$57.47	\$59.01	\$60.59	\$62.21
HC	33	Annual	\$87,282.00	\$90,412.00	\$93,541.00	\$96,670.00	\$99,801.00	\$102,933.00	\$106,071.00	\$108,987.00	\$111,906.00	\$114,901.00	\$117,977.00
		Bi-Wk	\$3,344.14	\$3,464.07	\$3,583.95	\$3,703.84	\$3,823.80	\$3,943.80	\$4,064.03	\$4,175.75	\$4,287.59	\$4,402.34	\$4,520.20
		Daily	\$334.42	\$346.41	\$358.40	\$370.39	\$382.38	\$394.38	\$406.41	\$417.58	\$428.76	\$440.24	\$452.02
		Hourly	\$47.78	\$49.49	\$51.20	\$52.92	\$54.63	\$56.34	\$58.06	\$59.66	\$61.26	\$62.90	\$64.58
HC	34	Annual	\$90,874.00	\$94,088.00	\$97,307.00	\$100,524.00	\$103,735.00	\$106,957.00	\$110,169.00	\$113,196.00	\$116,229.00	\$119,347.00	\$122,547.00
		Bi-Wk	\$3,481.77	\$3,604.91	\$3,728.24	\$3,851.50	\$3,974.53	\$4,097.97	\$4,221.04	\$4,337.02	\$4,453.22	\$4,572.69	\$4,695.29
		Daily	\$348.18	\$360.50	\$372.83	\$385.15	\$397.46	\$409.80	\$422.11	\$433.71	\$445.33	\$457.27	\$469.53
		Hourly	\$49.74	\$51.50	\$53.27	\$55.03	\$56.78	\$58.55	\$60.31	\$61.96	\$63.62	\$65.33	\$67.08
HC	35	Annual	\$94,608.00	\$97,902.00	\$100,761.00	\$104,502.00	\$107,799.00	\$111,093.00	\$113,954.00	\$117,085.00	\$120,219.00	\$123,439.00	\$126,746.00
		Bi-Wk	\$3,624.83	\$3,751.04	\$3,860.58	\$4,003.91	\$4,130.23	\$4,256.44	\$4,366.06	\$4,486.02	\$4,606.10	\$4,729.47	\$4,856.17
		Daily	\$362.49	\$375.11	\$386.06	\$400.40	\$413.03	\$425.65	\$436.61	\$448.61	\$460.61	\$472.95	\$485.62
		Hourly	\$51.79	\$53.59	\$55.16	\$57.20	\$59.01	\$60.81	\$62.38	\$64.09	\$65.81	\$67.57	\$69.38

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	36	Annual	\$98,542.00	\$101,922.00	\$105,308.00	\$108,689.00	\$112,077.00	\$115,455.00	\$118,838.00	\$122,107.00	\$125,376.00	\$128,731.00	\$132,176.00
		Bi-Wk	\$3,775.56	\$3,905.06	\$4,034.79	\$4,164.33	\$4,294.14	\$4,423.57	\$4,553.19	\$4,678.43	\$4,803.68	\$4,932.23	\$5,064.22
		Daily	\$377.56	\$390.51	\$403.48	\$416.44	\$429.42	\$442.36	\$455.32	\$467.85	\$480.37	\$493.23	\$506.43
		Hourly	\$53.94	\$55.79	\$57.64	\$59.50	\$61.35	\$63.20	\$65.05	\$66.84	\$68.63	\$70.47	\$72.35
HC	37	Annual	\$102,630.00	\$106,102.00	\$109,577.00	\$113,056.00	\$116,536.00	\$120,010.00	\$123,486.00	\$126,878.00	\$130,273.00	\$133,758.00	\$137,337.00
		Bi-Wk	\$3,932.19	\$4,065.22	\$4,198.36	\$4,331.65	\$4,464.99	\$4,598.09	\$4,731.27	\$4,861.23	\$4,991.31	\$5,124.83	\$5,261.96
		Daily	\$393.22	\$406.53	\$419.84	\$433.17	\$446.50	\$459.81	\$473.13	\$486.13	\$499.14	\$512.49	\$526.20
		Hourly	\$56.18	\$58.08	\$59.98	\$61.89	\$63.79	\$65.69	\$67.59	\$69.45	\$71.31	\$73.22	\$75.18
HC	38	Annual	\$106,867.00	\$110,421.00	\$113,986.00	\$117,540.00	\$121,096.00	\$124,653.00	\$128,212.00	\$131,735.00	\$135,260.00	\$138,880.00	\$142,597.00
		Bi-Wk	\$4,094.53	\$4,230.69	\$4,367.28	\$4,503.45	\$4,639.70	\$4,775.98	\$4,912.34	\$5,047.32	\$5,182.38	\$5,321.08	\$5,463.49
		Daily	\$409.46	\$423.07	\$436.73	\$450.35	\$463.97	\$477.60	\$491.24	\$504.74	\$518.24	\$532.11	\$546.35
		Hourly	\$58.50	\$60.44	\$62.39	\$64.34	\$66.29	\$68.23	\$70.18	\$72.11	\$74.04	\$76.02	\$78.05
HC	39	Annual	\$111,308.00	\$114,950.00	\$118,594.00	\$122,244.00	\$125,883.00	\$129,629.00	\$133,170.00	\$136,830.00	\$140,492.00	\$144,255.00	\$148,120.00
		Bi-Wk	\$4,264.68	\$4,404.22	\$4,543.84	\$4,683.68	\$4,823.11	\$4,966.63	\$5,102.30	\$5,242.53	\$5,382.84	\$5,527.02	\$5,675.10
		Daily	\$426.47	\$440.43	\$454.39	\$468.37	\$482.32	\$496.67	\$510.23	\$524.26	\$538.29	\$552.71	\$567.51
		Hourly	\$60.93	\$62.92	\$64.92	\$66.91	\$68.91	\$70.96	\$72.89	\$74.90	\$76.90	\$78.96	\$81.08
HC	40	Annual	\$115,951.00	\$119,667.00	\$123,394.00	\$127,111.00	\$130,829.00	\$134,551.00	\$138,274.00	\$142,073.00	\$145,879.00	\$149,788.00	\$153,801.00
		Bi-Wk	\$4,442.57	\$4,584.95	\$4,727.74	\$4,870.16	\$5,012.61	\$5,155.22	\$5,297.86	\$5,443.41	\$5,589.24	\$5,739.01	\$5,892.76
		Daily	\$444.26	\$458.50	\$472.78	\$487.02	\$501.27	\$515.53	\$529.79	\$544.35	\$558.93	\$573.91	\$589.28
		Hourly	\$63.47	\$65.50	\$67.54	\$69.58	\$71.61	\$73.65	\$75.69	\$77.77	\$79.85	\$81.99	\$84.19
HC	41	Annual	\$120,799.00	\$124,607.00	\$128,418.00	\$132,232.00	\$136,040.00	\$139,848.00	\$143,656.00	\$147,609.00	\$151,558.00	\$155,615.00	\$159,779.00
		Bi-Wk	\$4,628.32	\$4,774.22	\$4,920.23	\$5,066.37	\$5,212.27	\$5,358.17	\$5,504.07	\$5,655.52	\$5,806.82	\$5,962.27	\$6,121.81
		Daily	\$462.84	\$477.43	\$492.03	\$506.64	\$521.23	\$535.82	\$550.41	\$565.56	\$580.69	\$596.23	\$612.19
		Hourly	\$66.12	\$68.21	\$70.29	\$72.38	\$74.47	\$76.55	\$78.63	\$80.80	\$82.96	\$85.18	\$87.46
HC	42	Annual	\$125,833.00	\$129,732.00	\$133,632.00	\$137,512.00	\$141,414.00	\$145,313.00	\$149,206.00	\$153,311.00	\$157,413.00	\$161,624.00	\$165,947.00
		Bi-Wk	\$4,821.19	\$4,970.58	\$5,120.00	\$5,268.66	\$5,418.17	\$5,567.55	\$5,716.71	\$5,873.99	\$6,031.15	\$6,192.50	\$6,358.13
		Daily	\$482.12	\$497.06	\$512.00	\$526.87	\$541.82	\$556.76	\$571.68	\$587.40	\$603.12	\$619.25	\$635.82
		Hourly	\$68.88	\$71.01	\$73.15	\$75.27	\$77.41	\$79.54	\$81.67	\$83.92	\$86.16	\$88.47	\$90.84

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	43	Annual	\$131,174.00	\$135,149.00	\$139,124.00	\$143,092.00	\$147,068.00	\$151,039.00	\$155,005.00	\$159,270.00	\$163,533.00	\$167,908.00	\$172,402.00
		Bi-Wk	\$5,025.83	\$5,178.13	\$5,330.43	\$5,482.46	\$5,634.79	\$5,786.94	\$5,938.89	\$6,102.30	\$6,265.64	\$6,433.26	\$6,605.45
		Daily	\$502.59	\$517.82	\$533.05	\$548.25	\$563.48	\$578.70	\$593.89	\$610.23	\$626.57	\$643.33	\$660.55
		Hourly	\$71.80	\$73.98	\$76.15	\$78.33	\$80.50	\$82.68	\$84.85	\$87.18	\$89.51	\$91.91	\$94.37