

NP-6 FK 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$26,567.00	\$27,212.00	\$27,853.00	\$28,487.00	\$29,124.00	\$29,766.00	\$30,409.00	\$31,246.00	\$32,080.00	\$32,941.00	\$33,825.00
		Bi-Wk	\$1,017.90	\$1,042.61	\$1,067.17	\$1,091.46	\$1,115.87	\$1,140.46	\$1,165.10	\$1,197.17	\$1,229.12	\$1,262.11	\$1,295.98
		Daily	\$101.79	\$104.27	\$106.72	\$109.15	\$111.59	\$114.05	\$116.51	\$119.72	\$122.92	\$126.22	\$129.60
		Hourly	\$12.73	\$13.04	\$13.34	\$13.65	\$13.95	\$14.26	\$14.57	\$14.97	\$15.37	\$15.78	\$16.20
FK	2	Annual	\$27,853.00	\$28,487.00	\$29,124.00	\$29,766.00	\$30,409.00	\$31,043.00	\$31,680.00	\$32,554.00	\$33,424.00	\$34,319.00	\$35,241.00
		Bi-Wk	\$1,067.17	\$1,091.46	\$1,115.87	\$1,140.46	\$1,165.10	\$1,189.39	\$1,213.80	\$1,247.28	\$1,280.62	\$1,314.91	\$1,350.23
		Daily	\$106.72	\$109.15	\$111.59	\$114.05	\$116.51	\$118.94	\$121.38	\$124.73	\$128.07	\$131.50	\$135.03
		Hourly	\$13.34	\$13.65	\$13.95	\$14.26	\$14.57	\$14.87	\$15.18	\$15.60	\$16.01	\$16.44	\$16.88
FK	3	Annual	\$28,487.00	\$29,124.00	\$29,766.00	\$30,409.00	\$31,043.00	\$31,680.00	\$32,318.00	\$33,210.00	\$34,100.00	\$35,014.00	\$35,958.00
		Bi-Wk	\$1,091.46	\$1,115.87	\$1,140.46	\$1,165.10	\$1,189.39	\$1,213.80	\$1,238.24	\$1,272.42	\$1,306.52	\$1,341.54	\$1,377.71
		Daily	\$109.15	\$111.59	\$114.05	\$116.51	\$118.94	\$121.38	\$123.83	\$127.25	\$130.66	\$134.16	\$137.78
		Hourly	\$13.65	\$13.95	\$14.26	\$14.57	\$14.87	\$15.18	\$15.48	\$15.91	\$16.34	\$16.77	\$17.23
FK	4	Annual	\$29,395.00	\$30,175.00	\$30,952.00	\$31,727.00	\$32,509.00	\$33,280.00	\$34,055.00	\$34,995.00	\$35,927.00	\$36,891.00	\$37,877.00
		Bi-Wk	\$1,126.25	\$1,156.14	\$1,185.91	\$1,215.60	\$1,245.56	\$1,275.10	\$1,304.79	\$1,340.81	\$1,376.52	\$1,413.45	\$1,451.23
		Daily	\$112.63	\$115.62	\$118.60	\$121.56	\$124.56	\$127.51	\$130.48	\$134.09	\$137.66	\$141.35	\$145.13
		Hourly	\$14.08	\$14.46	\$14.83	\$15.20	\$15.57	\$15.94	\$16.31	\$16.77	\$17.21	\$17.67	\$18.15
FK	5	Annual	\$30,127.00	\$30,952.00	\$31,770.00	\$32,587.00	\$33,404.00	\$34,230.00	\$35,050.00	\$36,012.00	\$36,977.00	\$37,967.00	\$38,987.00
		Bi-Wk	\$1,154.30	\$1,185.91	\$1,217.25	\$1,248.55	\$1,279.85	\$1,311.50	\$1,342.92	\$1,379.78	\$1,416.75	\$1,454.68	\$1,493.76
		Daily	\$115.43	\$118.60	\$121.73	\$124.86	\$127.99	\$131.15	\$134.30	\$137.98	\$141.68	\$145.47	\$149.38
		Hourly	\$14.43	\$14.83	\$15.22	\$15.61	\$16.00	\$16.40	\$16.79	\$17.25	\$17.71	\$18.19	\$18.68
FK	6	Annual	\$31,134.00	\$31,959.00	\$32,780.00	\$33,601.00	\$34,419.00	\$35,237.00	\$36,055.00	\$37,047.00	\$38,037.00	\$39,052.00	\$40,094.00
		Bi-Wk	\$1,192.88	\$1,224.49	\$1,255.94	\$1,287.40	\$1,318.74	\$1,350.08	\$1,381.42	\$1,419.43	\$1,457.36	\$1,496.25	\$1,536.17
		Daily	\$119.29	\$122.45	\$125.60	\$128.74	\$131.88	\$135.01	\$138.15	\$141.95	\$145.74	\$149.63	\$153.62
		Hourly	\$14.92	\$15.31	\$15.70	\$16.10	\$16.49	\$16.88	\$17.27	\$17.75	\$18.22	\$18.71	\$19.21
FK	7	Annual	\$32,045.00	\$32,863.00	\$33,692.00	\$34,509.00	\$35,323.00	\$36,144.00	\$36,962.00	\$37,979.00	\$38,991.00	\$40,035.00	\$41,105.00
		Bi-Wk	\$1,227.78	\$1,259.12	\$1,290.89	\$1,322.19	\$1,353.38	\$1,384.83	\$1,416.17	\$1,455.14	\$1,493.91	\$1,533.91	\$1,574.91
		Daily	\$122.78	\$125.92	\$129.09	\$132.22	\$135.34	\$138.49	\$141.62	\$145.52	\$149.40	\$153.40	\$157.50
		Hourly	\$15.35	\$15.74	\$16.14	\$16.53	\$16.92	\$17.32	\$17.71	\$18.19	\$18.68	\$19.18	\$19.69

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FK	8	Annual	\$34,419.00	\$35,420.00	\$36,424.00	\$37,427.00	\$38,438.00	\$39,438.00	\$40,443.00	\$41,554.00	\$42,665.00	\$43,811.00	\$44,989.00
		Bi-Wk	\$1,318.74	\$1,357.09	\$1,395.56	\$1,433.99	\$1,472.73	\$1,511.04	\$1,549.55	\$1,592.11	\$1,634.68	\$1,678.59	\$1,723.72
		Daily	\$131.88	\$135.71	\$139.56	\$143.40	\$147.28	\$151.11	\$154.96	\$159.22	\$163.47	\$167.86	\$172.38
		Hourly	\$16.49	\$16.97	\$17.45	\$17.93	\$18.41	\$18.89	\$19.37	\$19.91	\$20.44	\$20.99	\$21.55
FK	9	Annual	\$35,464.00	\$36,510.00	\$37,554.00	\$38,608.00	\$39,655.00	\$40,695.00	\$41,752.00	\$42,896.00	\$44,045.00	\$45,224.00	\$46,438.00
		Bi-Wk	\$1,358.78	\$1,398.86	\$1,438.86	\$1,479.24	\$1,519.35	\$1,559.20	\$1,599.70	\$1,643.53	\$1,687.55	\$1,732.73	\$1,779.24
		Daily	\$135.88	\$139.89	\$143.89	\$147.93	\$151.94	\$155.92	\$159.97	\$164.36	\$168.76	\$173.28	\$177.93
		Hourly	\$16.99	\$17.49	\$17.99	\$18.50	\$19.00	\$19.49	\$20.00	\$20.55	\$21.10	\$21.66	\$22.25
FK	10	Annual	\$36,591.00	\$37,687.00	\$38,780.00	\$39,886.00	\$40,978.00	\$42,089.00	\$43,243.00	\$44,430.00	\$45,619.00	\$46,842.00	\$48,099.00
		Bi-Wk	\$1,401.96	\$1,443.95	\$1,485.83	\$1,528.20	\$1,570.04	\$1,612.61	\$1,656.82	\$1,702.30	\$1,747.86	\$1,794.72	\$1,842.88
		Daily	\$140.20	\$144.40	\$148.59	\$152.82	\$157.01	\$161.27	\$165.69	\$170.23	\$174.79	\$179.48	\$184.29
		Hourly	\$17.53	\$18.05	\$18.58	\$19.11	\$19.63	\$20.16	\$20.72	\$21.28	\$21.85	\$22.44	\$23.04
FK	11	Annual	\$37,740.00	\$38,881.00	\$40,034.00	\$41,171.00	\$42,345.00	\$43,539.00	\$44,741.00	\$45,968.00	\$47,199.00	\$48,462.00	\$49,761.00
		Bi-Wk	\$1,445.98	\$1,489.70	\$1,533.87	\$1,577.44	\$1,622.42	\$1,668.17	\$1,714.22	\$1,761.23	\$1,808.40	\$1,856.79	\$1,906.56
		Daily	\$144.60	\$148.97	\$153.39	\$157.75	\$162.25	\$166.82	\$171.43	\$176.13	\$180.84	\$185.68	\$190.66
		Hourly	\$18.08	\$18.63	\$19.18	\$19.72	\$20.29	\$20.86	\$21.43	\$22.02	\$22.61	\$23.21	\$23.84
FK	12	Annual	\$38,955.00	\$40,153.00	\$41,335.00	\$42,563.00	\$43,798.00	\$45,056.00	\$46,300.00	\$47,573.00	\$48,844.00	\$50,151.00	\$51,492.00
		Bi-Wk	\$1,492.53	\$1,538.43	\$1,583.72	\$1,630.77	\$1,678.09	\$1,726.29	\$1,773.95	\$1,822.73	\$1,871.42	\$1,921.50	\$1,972.88
		Daily	\$149.26	\$153.85	\$158.38	\$163.08	\$167.81	\$172.63	\$177.40	\$182.28	\$187.15	\$192.15	\$197.29
		Hourly	\$18.66	\$19.24	\$19.80	\$20.39	\$20.98	\$21.58	\$22.18	\$22.79	\$23.40	\$24.02	\$24.67
FK	13	Annual	\$41,133.00	\$42,644.00	\$44,156.00	\$45,678.00	\$47,198.00	\$48,714.00	\$50,239.00	\$51,618.00	\$53,000.00	\$54,421.00	\$55,877.00
		Bi-Wk	\$1,575.98	\$1,633.87	\$1,691.81	\$1,750.12	\$1,808.36	\$1,866.44	\$1,924.87	\$1,977.71	\$2,030.66	\$2,085.10	\$2,140.89
		Daily	\$157.60	\$163.39	\$169.19	\$175.02	\$180.84	\$186.65	\$192.49	\$197.78	\$203.07	\$208.51	\$214.09
		Hourly	\$19.70	\$20.43	\$21.15	\$21.88	\$22.61	\$23.34	\$24.07	\$24.73	\$25.39	\$26.07	\$26.77
FK	14	Annual	\$43,043.00	\$44,618.00	\$46,189.00	\$47,752.00	\$49,318.00	\$50,887.00	\$52,455.00	\$53,897.00	\$55,341.00	\$56,826.00	\$58,354.00
		Bi-Wk	\$1,649.16	\$1,709.51	\$1,769.70	\$1,829.58	\$1,889.58	\$1,949.70	\$2,009.78	\$2,065.02	\$2,120.35	\$2,177.25	\$2,235.79
		Daily	\$164.92	\$170.96	\$176.97	\$182.96	\$188.96	\$194.97	\$200.98	\$206.51	\$212.04	\$217.73	\$223.58
		Hourly	\$20.62	\$21.37	\$22.13	\$22.87	\$23.62	\$24.38	\$25.13	\$25.82	\$26.51	\$27.22	\$27.95

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FK	15	Annual	\$45,101.00	\$46,710.00	\$48,325.00	\$49,936.00	\$51,554.00	\$53,177.00	\$54,784.00	\$56,292.00	\$57,799.00	\$59,347.00	\$60,938.00
		Bi-Wk	\$1,728.01	\$1,789.66	\$1,851.54	\$1,913.26	\$1,975.25	\$2,037.44	\$2,099.01	\$2,156.79	\$2,214.53	\$2,273.84	\$2,334.79
		Daily	\$172.81	\$178.97	\$185.16	\$191.33	\$197.53	\$203.75	\$209.91	\$215.68	\$221.46	\$227.39	\$233.48
		Hourly	\$21.61	\$22.38	\$23.15	\$23.92	\$24.70	\$25.47	\$26.24	\$26.96	\$27.69	\$28.43	\$29.19
FK	16	Annual	\$47,275.00	\$48,935.00	\$50,602.00	\$52,265.00	\$53,925.00	\$55,594.00	\$57,248.00	\$58,822.00	\$60,398.00	\$62,014.00	\$63,677.00
		Bi-Wk	\$1,811.31	\$1,874.91	\$1,938.78	\$2,002.50	\$2,066.10	\$2,130.04	\$2,193.41	\$2,253.72	\$2,314.10	\$2,376.02	\$2,439.74
		Daily	\$181.14	\$187.50	\$193.88	\$200.25	\$206.61	\$213.01	\$219.35	\$225.38	\$231.41	\$237.61	\$243.98
		Hourly	\$22.65	\$23.44	\$24.24	\$25.04	\$25.83	\$26.63	\$27.42	\$28.18	\$28.93	\$29.71	\$30.50
FK	17	Annual	\$49,599.00	\$51,316.00	\$53,024.00	\$54,735.00	\$56,443.00	\$58,151.00	\$59,860.00	\$61,506.00	\$63,154.00	\$64,845.00	\$66,583.00
		Bi-Wk	\$1,900.35	\$1,966.14	\$2,031.58	\$2,097.13	\$2,162.57	\$2,228.01	\$2,293.49	\$2,356.56	\$2,419.70	\$2,484.49	\$2,551.08
		Daily	\$190.04	\$196.62	\$203.16	\$209.72	\$216.26	\$222.81	\$229.35	\$235.66	\$241.97	\$248.45	\$255.11
		Hourly	\$23.76	\$24.58	\$25.40	\$26.22	\$27.04	\$27.86	\$28.67	\$29.46	\$30.25	\$31.06	\$31.89
FK	18	Annual	\$52,090.00	\$53,836.00	\$55,594.00	\$57,342.00	\$59,093.00	\$60,852.00	\$62,601.00	\$64,321.00	\$66,044.00	\$67,818.00	\$69,635.00
		Bi-Wk	\$1,995.79	\$2,062.69	\$2,130.04	\$2,197.02	\$2,264.10	\$2,331.50	\$2,398.51	\$2,464.41	\$2,530.43	\$2,598.40	\$2,668.01
		Daily	\$199.58	\$206.27	\$213.01	\$219.71	\$226.41	\$233.15	\$239.86	\$246.45	\$253.05	\$259.84	\$266.81
		Hourly	\$24.95	\$25.79	\$26.63	\$27.47	\$28.31	\$29.15	\$29.99	\$30.81	\$31.64	\$32.48	\$33.36
FK	19	Annual	\$54,629.00	\$56,443.00	\$58,243.00	\$60,054.00	\$61,851.00	\$63,661.00	\$65,458.00	\$67,259.00	\$69,059.00	\$70,907.00	\$72,804.00
		Bi-Wk	\$2,093.07	\$2,162.57	\$2,231.54	\$2,300.92	\$2,369.78	\$2,439.12	\$2,507.97	\$2,576.98	\$2,645.94	\$2,716.75	\$2,789.43
		Daily	\$209.31	\$216.26	\$223.16	\$230.10	\$236.98	\$243.92	\$250.80	\$257.70	\$264.60	\$271.68	\$278.95
		Hourly	\$26.17	\$27.04	\$27.90	\$28.77	\$29.63	\$30.49	\$31.35	\$32.22	\$33.08	\$33.96	\$34.87
FK	20	Annual	\$57,397.00	\$59,243.00	\$61,095.00	\$62,935.00	\$64,789.00	\$66,633.00	\$68,487.00	\$70,368.00	\$72,248.00	\$74,183.00	\$76,172.00
		Bi-Wk	\$2,199.12	\$2,269.85	\$2,340.81	\$2,411.31	\$2,482.34	\$2,552.99	\$2,624.03	\$2,696.10	\$2,768.13	\$2,842.27	\$2,918.47
		Daily	\$219.92	\$226.99	\$234.09	\$241.14	\$248.24	\$255.30	\$262.41	\$269.61	\$276.82	\$284.23	\$291.85
		Hourly	\$27.49	\$28.38	\$29.27	\$30.15	\$31.03	\$31.92	\$32.81	\$33.71	\$34.61	\$35.53	\$36.49
FK	21	Annual	\$60,215.00	\$62,119.00	\$64,014.00	\$65,914.00	\$67,812.00	\$69,705.00	\$71,606.00	\$73,575.00	\$75,544.00	\$77,565.00	\$79,642.00
		Bi-Wk	\$2,307.09	\$2,380.04	\$2,452.65	\$2,525.45	\$2,598.17	\$2,670.69	\$2,743.53	\$2,818.97	\$2,894.41	\$2,971.84	\$3,051.42
		Daily	\$230.71	\$238.01	\$245.27	\$252.55	\$259.82	\$267.07	\$274.36	\$281.90	\$289.45	\$297.19	\$305.15
		Hourly	\$28.84	\$29.76	\$30.66	\$31.57	\$32.48	\$33.39	\$34.30	\$35.24	\$36.19	\$37.15	\$38.15

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FK	22	Annual	\$61,851.00	\$64,105.00	\$66,359.00	\$68,610.00	\$70,871.00	\$73,118.00	\$75,371.00	\$77,443.00	\$79,519.00	\$81,648.00	\$83,832.00
		Bi-Wk	\$2,369.78	\$2,456.14	\$2,542.50	\$2,628.74	\$2,715.37	\$2,801.46	\$2,887.78	\$2,967.17	\$3,046.71	\$3,128.28	\$3,211.96
		Daily	\$236.98	\$245.62	\$254.25	\$262.88	\$271.54	\$280.15	\$288.78	\$296.72	\$304.68	\$312.83	\$321.20
		Hourly	\$29.63	\$30.71	\$31.79	\$32.86	\$33.95	\$35.02	\$36.10	\$37.09	\$38.09	\$39.11	\$40.15
FK	23	Annual	\$64,763.00	\$67,115.00	\$69,458.00	\$71,808.00	\$74,154.00	\$76,502.00	\$78,852.00	\$81,021.00	\$83,189.00	\$85,416.00	\$87,706.00
		Bi-Wk	\$2,481.35	\$2,571.46	\$2,661.23	\$2,751.27	\$2,841.15	\$2,931.12	\$3,021.15	\$3,104.26	\$3,187.32	\$3,272.65	\$3,360.39
		Daily	\$248.14	\$257.15	\$266.13	\$275.13	\$284.12	\$293.12	\$302.12	\$310.43	\$318.74	\$327.27	\$336.04
		Hourly	\$31.02	\$32.15	\$33.27	\$34.40	\$35.52	\$36.64	\$37.77	\$38.81	\$39.85	\$40.91	\$42.01
FK	24	Annual	\$67,865.00	\$70,310.00	\$72,763.00	\$75,212.00	\$77,654.00	\$80,105.00	\$82,552.00	\$84,817.00	\$87,088.00	\$89,420.00	\$91,817.00
		Bi-Wk	\$2,600.20	\$2,693.87	\$2,787.86	\$2,881.69	\$2,975.25	\$3,069.16	\$3,162.92	\$3,249.70	\$3,336.71	\$3,426.06	\$3,517.90
		Daily	\$260.02	\$269.39	\$278.79	\$288.17	\$297.53	\$306.92	\$316.30	\$324.97	\$333.68	\$342.61	\$351.79
		Hourly	\$32.51	\$33.68	\$34.85	\$36.03	\$37.20	\$38.37	\$39.54	\$40.63	\$41.71	\$42.83	\$43.98
FK	25	Annual	\$71,168.00	\$73,703.00	\$76,239.00	\$78,774.00	\$81,314.00	\$83,852.00	\$86,386.00	\$88,761.00	\$91,137.00	\$93,577.00	\$96,079.00
		Bi-Wk	\$2,726.75	\$2,823.87	\$2,921.04	\$3,018.17	\$3,115.48	\$3,212.73	\$3,309.81	\$3,400.81	\$3,491.84	\$3,585.33	\$3,681.19
		Daily	\$272.68	\$282.39	\$292.11	\$301.82	\$311.55	\$321.28	\$330.99	\$340.09	\$349.19	\$358.54	\$368.12
		Hourly	\$34.09	\$35.30	\$36.52	\$37.73	\$38.95	\$40.16	\$41.38	\$42.52	\$43.65	\$44.82	\$46.02
FK	26	Annual	\$74,659.00	\$77,278.00	\$79,912.00	\$82,552.00	\$85,184.00	\$87,803.00	\$90,437.00	\$92,924.00	\$95,414.00	\$97,972.00	\$100,595.00
		Bi-Wk	\$2,860.50	\$2,960.85	\$3,061.77	\$3,162.92	\$3,263.76	\$3,364.10	\$3,465.02	\$3,560.31	\$3,655.71	\$3,753.72	\$3,854.22
		Daily	\$286.05	\$296.09	\$306.18	\$316.30	\$326.38	\$336.41	\$346.51	\$356.04	\$365.58	\$375.38	\$385.43
		Hourly	\$35.76	\$37.02	\$38.28	\$39.54	\$40.80	\$42.06	\$43.32	\$44.51	\$45.70	\$46.93	\$48.18
FK	27	Annual	\$78,339.00	\$81,067.00	\$83,796.00	\$86,505.00	\$89,231.00	\$91,957.00	\$94,677.00	\$97,283.00	\$99,885.00	\$102,558.00	\$105,304.00
		Bi-Wk	\$3,001.50	\$3,106.02	\$3,210.58	\$3,314.37	\$3,418.82	\$3,523.26	\$3,627.48	\$3,727.32	\$3,827.02	\$3,929.43	\$4,034.64
		Daily	\$300.15	\$310.61	\$321.06	\$331.44	\$341.89	\$352.33	\$362.75	\$372.74	\$382.71	\$392.95	\$403.47
		Hourly	\$37.52	\$38.83	\$40.14	\$41.43	\$42.74	\$44.05	\$45.35	\$46.60	\$47.84	\$49.12	\$50.44
FK	28	Annual	\$82,282.00	\$85,097.00	\$87,918.00	\$90,738.00	\$93,549.00	\$96,362.00	\$99,178.00	\$101,903.00	\$104,629.00	\$107,432.00	\$110,307.00
		Bi-Wk	\$3,152.57	\$3,260.43	\$3,368.51	\$3,476.56	\$3,584.26	\$3,692.04	\$3,799.93	\$3,904.33	\$4,008.78	\$4,116.17	\$4,226.33
		Daily	\$315.26	\$326.05	\$336.86	\$347.66	\$358.43	\$369.21	\$380.00	\$390.44	\$400.88	\$411.62	\$422.64
		Hourly	\$39.41	\$40.76	\$42.11	\$43.46	\$44.81	\$46.16	\$47.50	\$48.81	\$50.11	\$51.46	\$52.83

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	29	Annual	\$83,074.00	\$86,172.00	\$89,282.00	\$92,387.00	\$95,489.00	\$98,590.00	\$101,692.00	\$104,488.00	\$107,286.00	\$110,160.00	\$113,110.00
		Bi-Wk	\$3,182.92	\$3,301.61	\$3,420.77	\$3,539.74	\$3,658.59	\$3,777.40	\$3,896.25	\$4,003.38	\$4,110.58	\$4,220.69	\$4,333.72
		Daily	\$318.30	\$330.17	\$342.08	\$353.98	\$365.86	\$377.74	\$389.63	\$400.34	\$411.06	\$422.07	\$433.38
		Hourly	\$39.79	\$41.28	\$42.76	\$44.25	\$45.74	\$47.22	\$48.71	\$50.05	\$51.39	\$52.76	\$54.18
FK	30	Annual	\$86,386.00	\$89,584.00	\$92,776.00	\$95,969.00	\$99,166.00	\$102,361.00	\$105,555.00	\$108,458.00	\$111,358.00	\$114,337.00	\$117,395.00
		Bi-Wk	\$3,309.81	\$3,432.34	\$3,554.64	\$3,676.98	\$3,799.47	\$3,921.88	\$4,044.26	\$4,155.48	\$4,266.60	\$4,380.73	\$4,497.90
		Daily	\$330.99	\$343.24	\$355.47	\$367.70	\$379.95	\$392.19	\$404.43	\$415.55	\$426.66	\$438.08	\$449.79
		Hourly	\$41.38	\$42.91	\$44.44	\$45.97	\$47.50	\$49.03	\$50.56	\$51.95	\$53.34	\$54.76	\$56.23
FK	31	Annual	\$93,005.00	\$96,407.00	\$99,814.00	\$103,215.00	\$106,620.00	\$110,027.00	\$113,436.00	\$116,555.00	\$119,676.00	\$122,877.00	\$126,167.00
		Bi-Wk	\$3,563.41	\$3,693.76	\$3,824.30	\$3,954.60	\$4,085.06	\$4,215.60	\$4,346.21	\$4,465.71	\$4,585.29	\$4,707.94	\$4,833.99
		Daily	\$356.35	\$369.38	\$382.43	\$395.46	\$408.51	\$421.56	\$434.63	\$446.58	\$458.53	\$470.80	\$483.40
		Hourly	\$44.55	\$46.18	\$47.81	\$49.44	\$51.07	\$52.70	\$54.33	\$55.83	\$57.32	\$58.85	\$60.43
FK	32	Annual	\$96,717.00	\$100,209.00	\$103,711.00	\$107,208.00	\$110,713.00	\$114,210.00	\$117,713.00	\$120,946.00	\$124,185.00	\$127,510.00	\$130,924.00
		Bi-Wk	\$3,705.64	\$3,839.43	\$3,973.61	\$4,107.59	\$4,241.88	\$4,375.87	\$4,510.08	\$4,633.95	\$4,758.05	\$4,885.45	\$5,016.25
		Daily	\$370.57	\$383.95	\$397.37	\$410.76	\$424.19	\$437.59	\$451.01	\$463.40	\$475.81	\$488.55	\$501.63
		Hourly	\$46.33	\$48.00	\$49.68	\$51.35	\$53.03	\$54.70	\$56.38	\$57.93	\$59.48	\$61.07	\$62.71
FK	33	Annual	\$100,594.00	\$104,190.00	\$107,786.00	\$111,386.00	\$114,975.00	\$118,573.00	\$122,174.00	\$125,538.00	\$128,896.00	\$132,345.00	\$135,885.00
		Bi-Wk	\$3,854.18	\$3,991.96	\$4,129.74	\$4,267.67	\$4,405.18	\$4,543.03	\$4,681.00	\$4,809.89	\$4,938.55	\$5,070.69	\$5,206.33
		Daily	\$385.42	\$399.20	\$412.98	\$426.77	\$440.52	\$454.31	\$468.10	\$480.99	\$493.86	\$507.07	\$520.64
		Hourly	\$48.18	\$49.90	\$51.63	\$53.35	\$55.07	\$56.79	\$58.52	\$60.13	\$61.74	\$63.39	\$65.08
FK	34	Annual	\$104,728.00	\$108,411.00	\$112,111.00	\$115,805.00	\$119,497.00	\$123,197.00	\$126,887.00	\$130,375.00	\$133,864.00	\$137,449.00	\$141,130.00
		Bi-Wk	\$4,012.57	\$4,153.68	\$4,295.45	\$4,436.98	\$4,578.43	\$4,720.20	\$4,861.58	\$4,995.22	\$5,128.89	\$5,266.25	\$5,407.28
		Daily	\$401.26	\$415.37	\$429.55	\$443.70	\$457.85	\$472.02	\$486.16	\$499.53	\$512.89	\$526.63	\$540.73
		Hourly	\$50.16	\$51.93	\$53.70	\$55.47	\$57.24	\$59.01	\$60.77	\$62.45	\$64.12	\$65.83	\$67.60
FK	35	Annual	\$109,010.00	\$112,800.00	\$116,584.00	\$120,375.00	\$124,164.00	\$127,949.00	\$131,742.00	\$135,361.00	\$138,989.00	\$142,712.00	\$146,539.00
		Bi-Wk	\$4,176.63	\$4,321.84	\$4,466.82	\$4,612.07	\$4,757.25	\$4,902.27	\$5,047.59	\$5,186.25	\$5,325.25	\$5,467.90	\$5,614.53
		Daily	\$417.67	\$432.19	\$446.69	\$461.21	\$475.73	\$490.23	\$504.76	\$518.63	\$532.53	\$546.79	\$561.46
		Hourly	\$52.21	\$54.03	\$55.84	\$57.66	\$59.47	\$61.28	\$63.10	\$64.83	\$66.57	\$68.35	\$70.19

NP-6 FK 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	36	Annual	\$113,526.00	\$117,415.00	\$121,301.00	\$125,185.00	\$129,078.00	\$132,960.00	\$136,842.00	\$140,608.00	\$144,367.00	\$148,230.00	\$152,199.00
		Bi-Wk	\$4,349.66	\$4,498.66	\$4,647.55	\$4,796.37	\$4,945.52	\$5,094.26	\$5,242.99	\$5,387.28	\$5,531.31	\$5,679.32	\$5,831.38
		Daily	\$434.97	\$449.87	\$464.76	\$479.64	\$494.56	\$509.43	\$524.30	\$538.73	\$553.14	\$567.94	\$583.14
		Hourly	\$54.38	\$56.24	\$58.10	\$59.96	\$61.82	\$63.68	\$65.54	\$67.35	\$69.15	\$71.00	\$72.90
FK	37	Annual	\$117,883.00	\$121,870.00	\$125,863.00	\$129,858.00	\$133,855.00	\$137,848.00	\$141,838.00	\$145,738.00	\$149,636.00	\$153,638.00	\$157,750.00
		Bi-Wk	\$4,516.60	\$4,669.35	\$4,822.34	\$4,975.41	\$5,128.55	\$5,281.54	\$5,434.41	\$5,583.84	\$5,733.19	\$5,886.52	\$6,044.07
		Daily	\$451.66	\$466.94	\$482.24	\$497.55	\$512.86	\$528.16	\$543.45	\$558.39	\$573.32	\$588.66	\$604.41
		Hourly	\$56.46	\$58.37	\$60.28	\$62.20	\$64.11	\$66.02	\$67.94	\$69.80	\$71.67	\$73.59	\$75.56
FK	38	Annual	\$122,747.00	\$126,832.00	\$130,923.00	\$135,007.00	\$139,094.00	\$143,176.00	\$147,268.00	\$151,314.00	\$155,367.00	\$159,521.00	\$163,790.00
		Bi-Wk	\$4,702.96	\$4,859.47	\$5,016.21	\$5,172.69	\$5,329.28	\$5,485.68	\$5,642.46	\$5,797.48	\$5,952.76	\$6,111.92	\$6,275.48
		Daily	\$470.30	\$485.95	\$501.63	\$517.27	\$532.93	\$548.57	\$564.25	\$579.75	\$595.28	\$611.20	\$627.55
		Hourly	\$58.79	\$60.75	\$62.71	\$64.66	\$66.62	\$68.58	\$70.54	\$72.47	\$74.41	\$76.40	\$78.45
FK	39	Annual	\$127,853.00	\$132,035.00	\$136,219.00	\$140,412.00	\$144,592.00	\$148,772.00	\$152,960.00	\$157,162.00	\$161,373.00	\$165,701.00	\$170,143.00
		Bi-Wk	\$4,898.59	\$5,058.82	\$5,219.12	\$5,379.78	\$5,539.93	\$5,700.08	\$5,860.54	\$6,021.54	\$6,182.88	\$6,348.70	\$6,518.89
		Daily	\$489.86	\$505.89	\$521.92	\$537.98	\$554.00	\$570.01	\$586.06	\$602.16	\$618.29	\$634.87	\$651.89
		Hourly	\$61.24	\$63.24	\$65.24	\$67.25	\$69.25	\$71.26	\$73.26	\$75.27	\$77.29	\$79.36	\$81.49
FK	40	Annual	\$133,183.00	\$137,451.00	\$141,730.00	\$145,999.00	\$150,272.00	\$154,550.00	\$158,823.00	\$163,188.00	\$167,558.00	\$172,048.00	\$176,659.00
		Bi-Wk	\$5,102.80	\$5,266.33	\$5,430.27	\$5,593.84	\$5,757.55	\$5,921.46	\$6,085.18	\$6,252.42	\$6,419.85	\$6,591.88	\$6,768.55
		Daily	\$510.28	\$526.64	\$543.03	\$559.39	\$575.76	\$592.15	\$608.52	\$625.25	\$641.99	\$659.19	\$676.86
		Hourly	\$63.79	\$65.83	\$67.88	\$69.93	\$71.97	\$74.02	\$76.07	\$78.16	\$80.25	\$82.40	\$84.61
FK	41	Annual	\$138,752.00	\$143,127.00	\$147,504.00	\$151,881.00	\$156,260.00	\$160,632.00	\$165,005.00	\$169,546.00	\$174,082.00	\$178,745.00	\$183,530.00
		Bi-Wk	\$5,316.17	\$5,483.80	\$5,651.50	\$5,819.20	\$5,986.98	\$6,154.49	\$6,322.04	\$6,496.02	\$6,669.81	\$6,848.47	\$7,031.81
		Daily	\$531.62	\$548.38	\$565.15	\$581.92	\$598.70	\$615.45	\$632.21	\$649.61	\$666.99	\$684.85	\$703.19
		Hourly	\$66.46	\$68.55	\$70.65	\$72.74	\$74.84	\$76.94	\$79.03	\$81.21	\$83.38	\$85.61	\$87.90
FK	42	Annual	\$144,532.00	\$149,013.00	\$153,491.00	\$157,950.00	\$162,431.00	\$166,906.00	\$171,383.00	\$176,098.00	\$180,808.00	\$185,646.00	\$190,616.00
		Bi-Wk	\$5,537.63	\$5,709.32	\$5,880.89	\$6,051.73	\$6,223.41	\$6,394.87	\$6,566.40	\$6,747.05	\$6,927.51	\$7,112.88	\$7,303.30
		Daily	\$553.77	\$570.94	\$588.09	\$605.18	\$622.35	\$639.49	\$656.64	\$674.71	\$692.76	\$711.29	\$730.33
		Hourly	\$69.23	\$71.37	\$73.52	\$75.65	\$77.80	\$79.94	\$82.08	\$84.34	\$86.60	\$88.92	\$91.30

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	43	Annual	\$150,670.00	\$155,235.00	\$159,802.00	\$164,356.00	\$168,928.00	\$173,482.00	\$178,042.00	\$182,943.00	\$187,836.00	\$192,861.00	\$198,021.00
		Bi-Wk	\$5,772.80	\$5,947.71	\$6,122.69	\$6,297.17	\$6,472.34	\$6,646.82	\$6,821.54	\$7,009.32	\$7,196.79	\$7,389.32	\$7,587.02
		Daily	\$577.28	\$594.78	\$612.27	\$629.72	\$647.24	\$664.69	\$682.16	\$700.94	\$719.68	\$738.94	\$758.71
		Hourly	\$72.16	\$74.35	\$76.54	\$78.72	\$80.91	\$83.09	\$85.27	\$87.62	\$89.96	\$92.37	\$94.84