

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
PS	1	Annual	\$25,322.00	\$26,065.00	\$26,809.00	\$27,562.00	\$28,309.00	\$29,052.00	\$29,799.00	\$30,618.00	\$31,438.00	\$32,067.00	\$32,696.00
		Bi-Wk	\$970.20	\$998.66	\$1,027.17	\$1,056.02	\$1,084.64	\$1,113.11	\$1,141.73	\$1,173.11	\$1,204.53	\$1,228.63	\$1,252.73
		Daily	\$97.02	\$99.87	\$102.72	\$105.61	\$108.47	\$111.32	\$114.18	\$117.32	\$120.46	\$122.87	\$125.28
		Hourly	\$12.13	\$12.49	\$12.84	\$13.21	\$13.56	\$13.92	\$14.28	\$14.67	\$15.06	\$15.36	\$15.66
PS	2	Annual	\$26,129.00	\$26,909.00	\$27,685.00	\$28,469.00	\$29,243.00	\$30,043.00	\$30,863.00	\$31,712.00	\$32,560.00	\$33,212.00	\$33,863.00
		Bi-Wk	\$1,001.12	\$1,031.00	\$1,060.73	\$1,090.77	\$1,120.43	\$1,151.08	\$1,182.50	\$1,215.02	\$1,247.51	\$1,272.50	\$1,297.44
		Daily	\$100.12	\$103.10	\$106.08	\$109.08	\$112.05	\$115.11	\$118.25	\$121.51	\$124.76	\$127.25	\$129.75
		Hourly	\$12.52	\$12.89	\$13.26	\$13.64	\$14.01	\$14.39	\$14.79	\$15.19	\$15.60	\$15.91	\$16.22
PS	3	Annual	\$26,947.00	\$27,756.00	\$28,573.00	\$29,385.00	\$30,222.00	\$31,073.00	\$31,930.00	\$32,810.00	\$33,687.00	\$34,360.00	\$35,034.00
		Bi-Wk	\$1,032.46	\$1,063.45	\$1,094.76	\$1,125.87	\$1,157.94	\$1,190.54	\$1,223.38	\$1,257.09	\$1,290.69	\$1,316.48	\$1,342.30
		Daily	\$103.25	\$106.35	\$109.48	\$112.59	\$115.80	\$119.06	\$122.34	\$125.71	\$129.07	\$131.65	\$134.23
		Hourly	\$12.91	\$13.30	\$13.69	\$14.08	\$14.48	\$14.89	\$15.30	\$15.72	\$16.14	\$16.46	\$16.78
PS	4	Annual	\$27,812.00	\$28,662.00	\$29,501.00	\$30,381.00	\$31,265.00	\$32,153.00	\$33,039.00	\$33,950.00	\$34,856.00	\$35,554.00	\$36,250.00
		Bi-Wk	\$1,065.60	\$1,098.17	\$1,130.31	\$1,164.03	\$1,197.90	\$1,231.92	\$1,265.87	\$1,300.77	\$1,335.48	\$1,362.23	\$1,388.89
		Daily	\$106.56	\$109.82	\$113.04	\$116.41	\$119.79	\$123.20	\$126.59	\$130.08	\$133.55	\$136.23	\$138.89
		Hourly	\$13.32	\$13.73	\$14.13	\$14.56	\$14.98	\$15.40	\$15.83	\$16.26	\$16.70	\$17.03	\$17.37
PS	5	Annual	\$29,056.00	\$30,127.00	\$31,210.00	\$32,292.00	\$33,377.00	\$34,457.00	\$35,540.00	\$36,517.00	\$37,494.00	\$38,245.00	\$38,994.00
		Bi-Wk	\$1,113.26	\$1,154.30	\$1,195.79	\$1,237.25	\$1,278.82	\$1,320.20	\$1,361.69	\$1,399.12	\$1,436.56	\$1,465.33	\$1,494.03
		Daily	\$111.33	\$115.43	\$119.58	\$123.73	\$127.89	\$132.02	\$136.17	\$139.92	\$143.66	\$146.54	\$149.41
		Hourly	\$13.92	\$14.43	\$14.95	\$15.47	\$15.99	\$16.51	\$17.03	\$17.49	\$17.96	\$18.32	\$18.68
PS	6	Annual	\$30,418.00	\$31,538.00	\$32,655.00	\$33,770.00	\$34,884.00	\$36,004.00	\$37,118.00	\$38,137.00	\$39,160.00	\$39,943.00	\$40,727.00
		Bi-Wk	\$1,165.45	\$1,208.36	\$1,251.15	\$1,293.87	\$1,336.56	\$1,379.47	\$1,422.15	\$1,461.19	\$1,500.39	\$1,530.39	\$1,560.43
		Daily	\$116.55	\$120.84	\$125.12	\$129.39	\$133.66	\$137.95	\$142.22	\$146.12	\$150.04	\$153.04	\$156.05
		Hourly	\$14.57	\$15.11	\$15.64	\$16.18	\$16.71	\$17.25	\$17.78	\$18.27	\$18.76	\$19.13	\$19.51
PS	7	Annual	\$31,877.00	\$33,033.00	\$34,178.00	\$35,328.00	\$36,474.00	\$37,631.00	\$38,782.00	\$39,849.00	\$40,916.00	\$41,735.00	\$42,553.00
		Bi-Wk	\$1,221.35	\$1,265.64	\$1,309.51	\$1,353.57	\$1,397.48	\$1,441.81	\$1,485.91	\$1,526.79	\$1,567.67	\$1,599.05	\$1,630.39
		Daily	\$122.14	\$126.57	\$130.96	\$135.36	\$139.75	\$144.19	\$148.60	\$152.68	\$156.77	\$159.91	\$163.04
		Hourly	\$15.27	\$15.83	\$16.37	\$16.92	\$17.47	\$18.03	\$18.58	\$19.09	\$19.60	\$19.99	\$20.38
PS	8	Annual	\$33,431.00	\$34,617.00	\$35,800.00	\$36,986.00	\$38,169.00	\$39,353.00	\$40,536.00	\$41,652.00	\$42,767.00	\$43,623.00	\$44,478.00
		Bi-Wk	\$1,280.89	\$1,326.33	\$1,371.65	\$1,417.09	\$1,462.42	\$1,507.78	\$1,553.11	\$1,595.87	\$1,638.59	\$1,671.38	\$1,704.14
		Daily	\$128.09	\$132.64	\$137.17	\$141.71	\$146.25	\$150.78	\$155.32	\$159.59	\$163.86	\$167.14	\$170.42
		Hourly	\$16.02	\$16.58	\$17.15	\$17.72	\$18.29	\$18.85	\$19.42	\$19.95	\$20.49	\$20.90	\$21.31

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
PS	9	Annual	\$35,087.00	\$36,305.00	\$37,526.00	\$38,742.00	\$39,959.00	\$41,175.00	\$42,397.00	\$43,562.00	\$44,729.00	\$45,624.00	\$46,519.00
		Bi-Wk	\$1,344.33	\$1,391.00	\$1,437.78	\$1,484.37	\$1,531.00	\$1,577.59	\$1,624.41	\$1,669.05	\$1,713.76	\$1,748.05	\$1,782.34
		Daily	\$134.44	\$139.10	\$143.78	\$148.44	\$153.10	\$157.76	\$162.45	\$166.91	\$171.38	\$174.81	\$178.24
		Hourly	\$16.81	\$17.39	\$17.98	\$18.56	\$19.14	\$19.72	\$20.31	\$20.87	\$21.43	\$21.86	\$22.28
PS	10	Annual	\$36,856.00	\$38,106.00	\$39,353.00	\$40,608.00	\$41,851.00	\$43,100.00	\$44,348.00	\$45,567.00	\$46,788.00	\$47,724.00	\$48,659.00
		Bi-Wk	\$1,412.11	\$1,460.00	\$1,507.78	\$1,555.87	\$1,603.49	\$1,651.35	\$1,699.16	\$1,745.87	\$1,792.65	\$1,828.51	\$1,864.33
		Daily	\$141.22	\$146.00	\$150.78	\$155.59	\$160.35	\$165.14	\$169.92	\$174.59	\$179.27	\$182.86	\$186.44
		Hourly	\$17.66	\$18.25	\$18.85	\$19.45	\$20.05	\$20.65	\$21.24	\$21.83	\$22.41	\$22.86	\$23.31
PS	11	Annual	\$38,674.00	\$39,959.00	\$41,245.00	\$42,532.00	\$43,815.00	\$45,098.00	\$46,381.00	\$47,658.00	\$48,931.00	\$49,910.00	\$50,889.00
		Bi-Wk	\$1,481.77	\$1,531.00	\$1,580.27	\$1,629.58	\$1,678.74	\$1,727.90	\$1,777.05	\$1,825.98	\$1,874.76	\$1,912.27	\$1,949.78
		Daily	\$148.18	\$153.10	\$158.03	\$162.96	\$167.88	\$172.79	\$177.71	\$182.60	\$187.48	\$191.23	\$194.98
		Hourly	\$18.53	\$19.14	\$19.76	\$20.37	\$20.99	\$21.60	\$22.22	\$22.83	\$23.44	\$23.91	\$24.38
PS	12	Annual	\$40,643.00	\$41,958.00	\$43,271.00	\$44,588.00	\$45,903.00	\$47,222.00	\$48,534.00	\$49,868.00	\$51,202.00	\$52,227.00	\$53,250.00
		Bi-Wk	\$1,557.21	\$1,607.59	\$1,657.90	\$1,708.36	\$1,758.74	\$1,809.28	\$1,859.55	\$1,910.66	\$1,961.77	\$2,001.04	\$2,040.23
		Daily	\$155.73	\$160.76	\$165.79	\$170.84	\$175.88	\$180.93	\$185.96	\$191.07	\$196.18	\$200.11	\$204.03
		Hourly	\$19.47	\$20.10	\$20.73	\$21.36	\$21.99	\$22.62	\$23.25	\$23.89	\$24.53	\$25.02	\$25.51
PS	13	Annual	\$42,645.00	\$44,000.00	\$45,350.00	\$46,705.00	\$48,060.00	\$49,407.00	\$50,762.00	\$52,159.00	\$53,553.00	\$54,625.00	\$55,697.00
		Bi-Wk	\$1,633.91	\$1,685.83	\$1,737.55	\$1,789.47	\$1,841.38	\$1,892.99	\$1,944.91	\$1,998.43	\$2,051.84	\$2,092.92	\$2,133.99
		Daily	\$163.40	\$168.59	\$173.76	\$178.95	\$184.14	\$189.30	\$194.50	\$199.85	\$205.19	\$209.30	\$213.40
		Hourly	\$20.43	\$21.08	\$21.72	\$22.37	\$23.02	\$23.67	\$24.32	\$24.99	\$25.65	\$26.17	\$26.68
PS	14	Annual	\$43,815.00	\$45,418.00	\$47,026.00	\$48,628.00	\$50,234.00	\$51,841.00	\$53,447.00	\$54,917.00	\$56,385.00	\$57,513.00	\$58,640.00
		Bi-Wk	\$1,678.74	\$1,740.16	\$1,801.77	\$1,863.15	\$1,924.68	\$1,986.25	\$2,047.78	\$2,104.10	\$2,160.35	\$2,203.57	\$2,246.75
		Daily	\$167.88	\$174.02	\$180.18	\$186.32	\$192.47	\$198.63	\$204.78	\$210.41	\$216.04	\$220.36	\$224.68
		Hourly	\$20.99	\$21.76	\$22.53	\$23.29	\$24.06	\$24.83	\$25.60	\$26.31	\$27.01	\$27.55	\$28.09
PS	15	Annual	\$45,889.00	\$47,564.00	\$49,228.00	\$50,909.00	\$52,580.00	\$54,249.00	\$55,922.00	\$57,460.00	\$58,997.00	\$60,177.00	\$61,357.00
		Bi-Wk	\$1,758.20	\$1,822.38	\$1,886.14	\$1,950.54	\$2,014.56	\$2,078.51	\$2,142.61	\$2,201.54	\$2,260.43	\$2,305.64	\$2,350.85
		Daily	\$175.82	\$182.24	\$188.62	\$195.06	\$201.46	\$207.86	\$214.27	\$220.16	\$226.05	\$230.57	\$235.09
		Hourly	\$21.98	\$22.78	\$23.58	\$24.39	\$25.19	\$25.99	\$26.79	\$27.52	\$28.26	\$28.83	\$29.39
PS	16	Annual	\$48,097.00	\$49,838.00	\$51,582.00	\$53,326.00	\$55,069.00	\$56,811.00	\$58,550.00	\$60,160.00	\$61,771.00	\$63,007.00	\$64,243.00
		Bi-Wk	\$1,842.80	\$1,909.51	\$1,976.33	\$2,043.15	\$2,109.93	\$2,176.67	\$2,243.30	\$2,304.99	\$2,366.71	\$2,414.07	\$2,461.42
		Daily	\$184.28	\$190.96	\$197.64	\$204.32	\$211.00	\$217.67	\$224.33	\$230.50	\$236.68	\$241.41	\$246.15
		Hourly	\$23.04	\$23.87	\$24.71	\$25.54	\$26.38	\$27.21	\$28.05	\$28.82	\$29.59	\$30.18	\$30.77
PS	17	Annual	\$50,446.00	\$52,255.00	\$54,058.00	\$55,866.00	\$57,678.00	\$59,482.00	\$61,286.00	\$62,970.00	\$64,656.00	\$65,950.00	\$67,242.00
		Bi-Wk	\$1,932.80	\$2,002.11	\$2,071.19	\$2,140.46	\$2,209.89	\$2,279.01	\$2,348.13	\$2,412.65	\$2,477.25	\$2,526.82	\$2,576.33
		Daily	\$193.28	\$200.22	\$207.12	\$214.05	\$220.99	\$227.91	\$234.82	\$241.27	\$247.73	\$252.69	\$257.64

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		Hourly	\$24.16	\$25.03	\$25.89	\$26.76	\$27.63	\$28.49	\$29.36	\$30.16	\$30.97	\$31.59	\$32.21
PS	18	Annual	\$52,929.00	\$54,803.00	\$56,680.00	\$58,550.00	\$60,429.00	\$62,300.00	\$64,174.00	\$65,938.00	\$67,702.00	\$69,057.00	\$70,411.00
		Bi-Wk	\$2,027.94	\$2,099.74	\$2,171.65	\$2,243.30	\$2,315.29	\$2,386.98	\$2,458.78	\$2,526.37	\$2,593.95	\$2,645.87	\$2,697.74
		Daily	\$202.80	\$209.98	\$217.17	\$224.33	\$231.53	\$238.70	\$245.88	\$252.64	\$259.40	\$264.59	\$269.78
		Hourly	\$25.35	\$26.25	\$27.15	\$28.05	\$28.95	\$29.84	\$30.74	\$31.58	\$32.43	\$33.08	\$33.73
PS	19	Annual	\$55,559.00	\$57,498.00	\$59,440.00	\$61,370.00	\$63,312.00	\$65,250.00	\$67,193.00	\$69,040.00	\$70,889.00	\$72,307.00	\$73,725.00
		Bi-Wk	\$2,128.70	\$2,202.99	\$2,277.40	\$2,351.35	\$2,425.75	\$2,500.00	\$2,574.45	\$2,645.22	\$2,716.06	\$2,770.39	\$2,824.72
		Daily	\$212.87	\$220.30	\$227.74	\$235.14	\$242.58	\$250.00	\$257.45	\$264.53	\$271.61	\$277.04	\$282.48
		Hourly	\$26.61	\$27.54	\$28.47	\$29.40	\$30.33	\$31.25	\$32.19	\$33.07	\$33.96	\$34.63	\$35.31
PS	20	Annual	\$58,361.00	\$60,369.00	\$62,379.00	\$64,386.00	\$66,391.00	\$68,396.00	\$70,396.00	\$72,334.00	\$74,268.00	\$75,754.00	\$77,239.00
		Bi-Wk	\$2,236.06	\$2,312.99	\$2,390.00	\$2,466.90	\$2,543.72	\$2,620.54	\$2,697.17	\$2,771.42	\$2,845.52	\$2,902.46	\$2,959.35
		Daily	\$223.61	\$231.30	\$239.00	\$246.69	\$254.38	\$262.06	\$269.72	\$277.15	\$284.56	\$290.25	\$295.94
		Hourly	\$27.96	\$28.92	\$29.88	\$30.84	\$31.80	\$32.76	\$33.72	\$34.65	\$35.57	\$36.29	\$37.00
PS	21	Annual	\$58,925.00	\$61,137.00	\$63,348.00	\$65,562.00	\$67,768.00	\$69,979.00	\$72,190.00	\$74,175.00	\$76,161.00	\$77,684.00	\$79,208.00
		Bi-Wk	\$2,257.67	\$2,342.42	\$2,427.13	\$2,511.96	\$2,596.48	\$2,681.19	\$2,765.91	\$2,841.96	\$2,918.05	\$2,976.40	\$3,034.79
		Daily	\$225.77	\$234.25	\$242.72	\$251.20	\$259.65	\$268.12	\$276.60	\$284.20	\$291.81	\$297.64	\$303.48
		Hourly	\$28.23	\$29.29	\$30.34	\$31.40	\$32.46	\$33.52	\$34.58	\$35.53	\$36.48	\$37.21	\$37.94
PS	22	Annual	\$61,286.00	\$63,560.00	\$65,840.00	\$68,126.00	\$70,387.00	\$72,665.00	\$74,944.00	\$77,002.00	\$79,065.00	\$80,647.00	\$82,228.00
		Bi-Wk	\$2,348.13	\$2,435.25	\$2,522.61	\$2,610.20	\$2,696.82	\$2,784.10	\$2,871.42	\$2,950.27	\$3,029.32	\$3,089.93	\$3,150.50
		Daily	\$234.82	\$243.53	\$252.27	\$261.02	\$269.69	\$278.41	\$287.15	\$295.03	\$302.94	\$309.00	\$315.05
		Hourly	\$29.36	\$30.45	\$31.54	\$32.63	\$33.72	\$34.81	\$35.90	\$36.88	\$37.87	\$38.63	\$39.39
PS	23	Annual	\$63,920.00	\$66,090.00	\$68,432.00	\$70,774.00	\$73,117.00	\$75,458.00	\$77,801.00	\$79,941.00	\$82,078.00	\$83,721.00	\$85,362.00
		Bi-Wk	\$2,449.05	\$2,532.19	\$2,621.92	\$2,711.65	\$2,801.42	\$2,891.12	\$2,980.89	\$3,062.88	\$3,144.76	\$3,207.71	\$3,270.58
		Daily	\$244.91	\$253.22	\$262.20	\$271.17	\$280.15	\$289.12	\$298.09	\$306.29	\$314.48	\$320.78	\$327.06
		Hourly	\$30.62	\$31.66	\$32.78	\$33.90	\$35.02	\$36.14	\$37.27	\$38.29	\$39.31	\$40.10	\$40.89
PS	24	Annual	\$66,302.00	\$68,707.00	\$71,114.00	\$73,523.00	\$75,930.00	\$78,336.00	\$80,750.00	\$82,970.00	\$85,190.00	\$86,895.00	\$88,599.00
		Bi-Wk	\$2,540.31	\$2,632.46	\$2,724.68	\$2,816.98	\$2,909.20	\$3,001.38	\$3,093.87	\$3,178.93	\$3,263.99	\$3,329.32	\$3,394.60
		Daily	\$254.04	\$263.25	\$272.47	\$281.70	\$290.92	\$300.14	\$309.39	\$317.90	\$326.40	\$332.94	\$339.46
		Hourly	\$31.76	\$32.91	\$34.06	\$35.22	\$36.37	\$37.52	\$38.68	\$39.74	\$40.80	\$41.62	\$42.44
PS	25	Annual	\$68,971.00	\$71,444.00	\$73,918.00	\$76,393.00	\$78,873.00	\$81,344.00	\$83,822.00	\$86,126.00	\$88,431.00	\$90,200.00	\$91,969.00
		Bi-Wk	\$2,642.57	\$2,737.32	\$2,832.11	\$2,926.94	\$3,021.96	\$3,116.63	\$3,211.58	\$3,299.85	\$3,388.17	\$3,455.94	\$3,523.72
		Daily	\$264.26	\$273.74	\$283.22	\$292.70	\$302.20	\$311.67	\$321.16	\$329.99	\$338.82	\$345.60	\$352.38
		Hourly	\$33.04	\$34.22	\$35.41	\$36.59	\$37.78	\$38.96	\$40.15	\$41.25	\$42.36	\$43.20	\$44.05
PS	26	Annual	\$71,811.00	\$74,351.00	\$76,894.00	\$79,439.00	\$81,978.00	\$84,523.00	\$87,060.00	\$89,455.00	\$91,846.00	\$93,684.00	\$95,521.00

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
		Bi-Wk	\$2,751.38	\$2,848.70	\$2,946.14	\$3,043.64	\$3,140.92	\$3,238.43	\$3,335.64	\$3,427.40	\$3,519.01	\$3,589.43	\$3,659.81
		Daily	\$275.14	\$284.87	\$294.62	\$304.37	\$314.10	\$323.85	\$333.57	\$342.74	\$351.91	\$358.95	\$365.99
		Hourly	\$34.40	\$35.61	\$36.83	\$38.05	\$39.27	\$40.49	\$41.70	\$42.85	\$43.99	\$44.87	\$45.75
PS	27	Annual	\$74,764.00	\$77,364.00	\$79,977.00	\$82,583.00	\$85,186.00	\$87,792.00	\$90,398.00	\$92,883.00	\$95,373.00	\$97,280.00	\$99,189.00
		Bi-Wk	\$2,864.53	\$2,964.14	\$3,064.26	\$3,164.10	\$3,263.84	\$3,363.68	\$3,463.53	\$3,558.74	\$3,654.14	\$3,727.21	\$3,800.35
		Daily	\$286.46	\$296.42	\$306.43	\$316.41	\$326.39	\$336.37	\$346.36	\$355.88	\$365.42	\$372.73	\$380.04
		Hourly	\$35.81	\$37.06	\$38.31	\$39.56	\$40.80	\$42.05	\$43.30	\$44.49	\$45.68	\$46.60	\$47.51
PS	28	Annual	\$77,872.00	\$80,540.00	\$83,221.00	\$85,892.00	\$88,565.00	\$91,239.00	\$93,911.00	\$96,494.00	\$99,075.00	\$101,057.00	\$103,039.00
		Bi-Wk	\$2,983.61	\$3,085.83	\$3,188.55	\$3,290.89	\$3,393.30	\$3,495.75	\$3,598.13	\$3,697.09	\$3,795.98	\$3,871.92	\$3,947.86
		Daily	\$298.37	\$308.59	\$318.86	\$329.09	\$339.33	\$349.58	\$359.82	\$369.71	\$379.60	\$387.20	\$394.79
		Hourly	\$37.30	\$38.58	\$39.86	\$41.14	\$42.42	\$43.70	\$44.98	\$46.22	\$47.45	\$48.40	\$49.35
PS	29	Annual	\$81,102.00	\$83,847.00	\$86,596.00	\$89,345.00	\$92,089.00	\$94,835.00	\$97,583.00	\$100,267.00	\$102,951.00	\$105,011.00	\$107,069.00
		Bi-Wk	\$3,107.36	\$3,212.53	\$3,317.86	\$3,423.19	\$3,528.32	\$3,633.53	\$3,738.82	\$3,841.65	\$3,944.49	\$4,023.41	\$4,102.27
		Daily	\$310.74	\$321.26	\$331.79	\$342.32	\$352.84	\$363.36	\$373.89	\$384.17	\$394.45	\$402.35	\$410.23
		Hourly	\$38.85	\$40.16	\$41.48	\$42.79	\$44.11	\$45.42	\$46.74	\$48.03	\$49.31	\$50.30	\$51.28
PS	30	Annual	\$84,451.00	\$87,262.00	\$90,074.00	\$92,883.00	\$95,696.00	\$98,507.00	\$101,321.00	\$104,107.00	\$106,893.00	\$109,032.00	\$111,170.00
		Bi-Wk	\$3,235.68	\$3,343.38	\$3,451.12	\$3,558.74	\$3,666.52	\$3,774.22	\$3,882.04	\$3,988.78	\$4,095.52	\$4,177.48	\$4,259.39
		Daily	\$323.57	\$334.34	\$345.12	\$355.88	\$366.66	\$377.43	\$388.21	\$398.88	\$409.56	\$417.75	\$425.94
		Hourly	\$40.45	\$41.80	\$43.14	\$44.49	\$45.84	\$47.18	\$48.53	\$49.86	\$51.20	\$52.22	\$53.25
PS	31	Annual	\$87,962.00	\$90,841.00	\$93,719.00	\$96,601.00	\$99,480.00	\$102,353.00	\$105,235.00	\$108,128.00	\$111,023.00	\$113,244.00	\$115,464.00
		Bi-Wk	\$3,370.20	\$3,480.50	\$3,590.77	\$3,701.19	\$3,811.50	\$3,921.58	\$4,032.00	\$4,142.84	\$4,253.76	\$4,338.86	\$4,423.91
		Daily	\$337.02	\$348.05	\$359.08	\$370.12	\$381.15	\$392.16	\$403.20	\$414.29	\$425.38	\$433.89	\$442.40
		Hourly	\$42.13	\$43.51	\$44.89	\$46.27	\$47.65	\$49.02	\$50.40	\$51.79	\$53.18	\$54.24	\$55.30
PS	32	Annual	\$91,628.00	\$94,569.00	\$97,510.00	\$100,447.00	\$103,390.00	\$106,330.00	\$109,272.00	\$112,277.00	\$115,281.00	\$117,587.00	\$119,893.00
		Bi-Wk	\$3,510.66	\$3,623.34	\$3,736.02	\$3,848.55	\$3,961.31	\$4,073.95	\$4,186.67	\$4,301.81	\$4,416.90	\$4,505.25	\$4,593.61
		Daily	\$351.07	\$362.34	\$373.61	\$384.86	\$396.14	\$407.40	\$418.67	\$430.19	\$441.69	\$450.53	\$459.37
		Hourly	\$43.89	\$45.30	\$46.71	\$48.11	\$49.52	\$50.93	\$52.34	\$53.78	\$55.22	\$56.32	\$57.43
PS	33	Annual	\$95,462.00	\$98,471.00	\$101,484.00	\$104,494.00	\$107,508.00	\$110,518.00	\$113,524.00	\$116,646.00	\$119,768.00	\$122,164.00	\$124,559.00
		Bi-Wk	\$3,657.55	\$3,772.84	\$3,888.28	\$4,003.61	\$4,119.09	\$4,234.41	\$4,349.58	\$4,469.20	\$4,588.82	\$4,680.62	\$4,772.38
		Daily	\$365.76	\$377.29	\$388.83	\$400.37	\$411.91	\$423.45	\$434.96	\$446.92	\$458.89	\$468.07	\$477.24
		Hourly	\$45.72	\$47.17	\$48.61	\$50.05	\$51.49	\$52.94	\$54.37	\$55.87	\$57.37	\$58.51	\$59.66
PS	34	Annual	\$99,439.00	\$102,518.00	\$105,602.00	\$108,671.00	\$111,754.00	\$114,831.00	\$117,914.00	\$121,158.00	\$124,400.00	\$126,888.00	\$129,377.00
		Bi-Wk	\$3,809.93	\$3,927.90	\$4,046.06	\$4,163.64	\$4,281.77	\$4,399.66	\$4,517.78	\$4,642.07	\$4,766.29	\$4,861.61	\$4,956.98
		Daily	\$381.00	\$392.79	\$404.61	\$416.37	\$428.18	\$439.97	\$451.78	\$464.21	\$476.63	\$486.17	\$495.70
		Hourly	\$47.63	\$49.10	\$50.58	\$52.05	\$53.53	\$55.00	\$56.48	\$58.03	\$59.58	\$60.78	\$61.97

NP-5 PS 40 HOUR PAY PLAN EFFECTIVE 6/30/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
PS	35	Annual	\$103,663.00	\$106,804.00	\$109,940.00	\$113,079.00	\$116,222.00	\$119,359.00	\$122,499.00	\$125,868.00	\$129,238.00	\$131,823.00	\$134,408.00
		Bi-Wk	\$3,971.77	\$4,092.11	\$4,212.27	\$4,332.53	\$4,452.96	\$4,573.15	\$4,693.45	\$4,822.53	\$4,951.65	\$5,050.69	\$5,149.74
		Daily	\$397.18	\$409.22	\$421.23	\$433.26	\$445.30	\$457.32	\$469.35	\$482.26	\$495.17	\$505.07	\$514.98
		Hourly	\$49.65	\$51.16	\$52.66	\$54.16	\$55.67	\$57.17	\$58.67	\$60.29	\$61.90	\$63.14	\$64.38