

NP-4 CO 36.25 HOUR PAY PLAN EFFECTIVE 12/15/2000

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO	1 Annual	\$23,968.00	\$24,694.00	\$25,415.00	\$26,145.00	\$26,904.00	\$27,661.00	\$28,421.00	\$29,132.00	\$29,896.00	\$30,663.00
	Bi-Wk	\$918.32	\$946.14	\$973.76	\$1,001.73	\$1,030.81	\$1,059.81	\$1,088.93	\$1,116.17	\$1,145.45	\$1,174.83
	Daily	\$91.84	\$94.62	\$97.38	\$100.18	\$103.09	\$105.99	\$108.90	\$111.62	\$114.55	\$117.49
	Hourly	\$12.67	\$13.06	\$13.44	\$13.82	\$14.22	\$14.62	\$15.02	\$15.40	\$15.80	\$16.21
CO	2 Annual	\$24,744.00	\$25,495.00	\$26,252.00	\$27,045.00	\$27,835.00	\$28,623.00	\$29,418.00	\$30,154.00	\$30,946.00	\$31,737.00
	Bi-Wk	\$948.05	\$976.82	\$1,005.83	\$1,036.21	\$1,066.48	\$1,096.67	\$1,127.13	\$1,155.33	\$1,185.68	\$1,215.98
	Daily	\$94.81	\$97.69	\$100.59	\$103.63	\$106.65	\$109.67	\$112.72	\$115.54	\$118.57	\$121.60
	Hourly	\$13.08	\$13.48	\$13.88	\$14.30	\$14.72	\$15.13	\$15.55	\$15.94	\$16.36	\$16.78
CO	3 Annual	\$26,122.00	\$27,082.00	\$28,049.00	\$29,013.00	\$29,983.00	\$30,950.00	\$31,914.00	\$32,714.00	\$33,572.00	\$34,431.00
	Bi-Wk	\$1,000.85	\$1,037.63	\$1,074.68	\$1,111.61	\$1,148.78	\$1,185.83	\$1,222.76	\$1,253.41	\$1,286.29	\$1,319.20
	Daily	\$100.09	\$103.77	\$107.47	\$111.17	\$114.88	\$118.59	\$122.28	\$125.35	\$128.63	\$131.92
	Hourly	\$13.81	\$14.32	\$14.83	\$15.34	\$15.85	\$16.36	\$16.87	\$17.29	\$17.75	\$18.20
CO	4 Annual	\$27,345.00	\$28,342.00	\$29,336.00	\$30,331.00	\$31,328.00	\$32,321.00	\$33,312.00	\$34,147.00	\$35,042.00	\$35,939.00
	Bi-Wk	\$1,047.71	\$1,085.91	\$1,123.99	\$1,162.11	\$1,200.31	\$1,238.36	\$1,276.33	\$1,308.32	\$1,342.61	\$1,376.98
	Daily	\$104.78	\$108.60	\$112.40	\$116.22	\$120.04	\$123.84	\$127.64	\$130.84	\$134.27	\$137.70
	Hourly	\$14.46	\$14.98	\$15.51	\$16.03	\$16.56	\$17.09	\$17.61	\$18.05	\$18.52	\$19.00
CO	5 Annual	\$28,647.00	\$29,674.00	\$30,694.00	\$31,720.00	\$32,742.00	\$33,765.00	\$34,794.00	\$35,663.00	\$36,598.00	\$37,535.00
	Bi-Wk	\$1,097.59	\$1,136.94	\$1,176.02	\$1,215.33	\$1,254.49	\$1,293.68	\$1,333.11	\$1,366.40	\$1,402.23	\$1,438.13
	Daily	\$109.76	\$113.70	\$117.61	\$121.54	\$125.45	\$129.37	\$133.32	\$136.64	\$140.23	\$143.82
	Hourly	\$15.14	\$15.69	\$16.23	\$16.77	\$17.31	\$17.85	\$18.39	\$18.85	\$19.35	\$19.84
CO	6 Annual	\$30,024.00	\$31,085.00	\$32,143.00	\$33,194.00	\$34,253.00	\$35,312.00	\$36,367.00	\$37,277.00	\$38,255.00	\$39,234.00
	Bi-Wk	\$1,150.35	\$1,191.00	\$1,231.54	\$1,271.81	\$1,312.38	\$1,352.96	\$1,393.38	\$1,428.24	\$1,465.71	\$1,503.22
	Daily	\$115.04	\$119.10	\$123.16	\$127.19	\$131.24	\$135.30	\$139.34	\$142.83	\$146.58	\$150.33
	Hourly	\$15.87	\$16.43	\$16.99	\$17.55	\$18.11	\$18.67	\$19.22	\$19.70	\$20.22	\$20.74
CO	7 Annual	\$31,505.00	\$32,589.00	\$33,677.00	\$34,758.00	\$35,841.00	\$36,927.00	\$38,012.00	\$38,962.00	\$39,985.00	\$41,007.00
	Bi-Wk	\$1,207.09	\$1,248.63	\$1,290.31	\$1,331.73	\$1,373.22	\$1,414.83	\$1,456.40	\$1,492.80	\$1,532.00	\$1,571.15
	Daily	\$120.71	\$124.87	\$129.04	\$133.18	\$137.33	\$141.49	\$145.64	\$149.28	\$153.20	\$157.12
	Hourly	\$16.65	\$17.23	\$17.80	\$18.37	\$18.95	\$19.52	\$20.09	\$20.60	\$21.14	\$21.68
CO	8 Annual	\$33,078.00	\$34,191.00	\$35,305.00	\$36,418.00	\$37,535.00	\$38,649.00	\$39,763.00	\$40,759.00	\$41,829.00	\$42,899.00
	Bi-Wk	\$1,267.36	\$1,310.00	\$1,352.69	\$1,395.33	\$1,438.13	\$1,480.81	\$1,523.49	\$1,561.65	\$1,602.65	\$1,643.64
	Daily	\$126.74	\$131.00	\$135.27	\$139.54	\$143.82	\$148.09	\$152.35	\$156.17	\$160.27	\$164.37
	Hourly	\$17.49	\$18.07	\$18.66	\$19.25	\$19.84	\$20.43	\$21.02	\$21.54	\$22.11	\$22.68

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CO	9 Annual	\$34,694.00	\$35,835.00	\$36,982.00	\$38,128.00	\$39,272.00	\$40,415.00	\$41,557.00	\$42,597.00	\$43,716.00	\$44,832.00
	Bi-Wk	\$1,329.28	\$1,372.99	\$1,416.94	\$1,460.85	\$1,504.68	\$1,548.47	\$1,592.23	\$1,632.07	\$1,674.95	\$1,717.71
	Daily	\$132.93	\$137.30	\$141.70	\$146.09	\$150.47	\$154.85	\$159.23	\$163.21	\$167.50	\$171.78
	Hourly	\$18.34	\$18.94	\$19.55	\$20.15	\$20.76	\$21.36	\$21.97	\$22.52	\$23.11	\$23.70
CO	10 Annual	\$36,448.00	\$37,619.00	\$38,792.00	\$39,970.00	\$41,143.00	\$42,319.00	\$43,495.00	\$44,582.00	\$45,753.00	\$46,922.00
	Bi-Wk	\$1,396.48	\$1,441.35	\$1,486.29	\$1,531.42	\$1,576.37	\$1,621.42	\$1,666.48	\$1,708.13	\$1,752.99	\$1,797.78
	Daily	\$139.65	\$144.14	\$148.63	\$153.15	\$157.64	\$162.15	\$166.65	\$170.82	\$175.30	\$179.78
	Hourly	\$19.27	\$19.89	\$20.51	\$21.13	\$21.75	\$22.37	\$22.99	\$23.57	\$24.18	\$24.80
CO	11 Annual	\$38,235.00	\$39,436.00	\$40,649.00	\$41,852.00	\$43,053.00	\$44,260.00	\$45,463.00	\$46,598.00	\$47,821.00	\$49,045.00
	Bi-Wk	\$1,464.95	\$1,510.96	\$1,557.44	\$1,603.53	\$1,649.55	\$1,695.79	\$1,741.88	\$1,785.37	\$1,832.23	\$1,879.12
	Daily	\$146.50	\$151.10	\$155.75	\$160.36	\$164.96	\$169.58	\$174.19	\$178.54	\$183.23	\$187.92
	Hourly	\$20.21	\$20.85	\$21.49	\$22.12	\$22.76	\$23.40	\$24.03	\$24.63	\$25.28	\$25.92
CO	12 Annual	\$40,111.00	\$41,438.00	\$42,769.00	\$44,100.00	\$45,428.00	\$46,758.00	\$48,086.00	\$49,289.00	\$50,584.00	\$51,876.00
	Bi-Wk	\$1,536.82	\$1,587.67	\$1,638.66	\$1,689.66	\$1,740.54	\$1,791.50	\$1,842.38	\$1,888.47	\$1,938.09	\$1,987.59
	Daily	\$153.69	\$158.77	\$163.87	\$168.97	\$174.06	\$179.15	\$184.24	\$188.85	\$193.81	\$198.76
	Hourly	\$21.20	\$21.90	\$22.61	\$23.31	\$24.01	\$24.72	\$25.42	\$26.05	\$26.74	\$27.42
CO	16 Annual	\$48,438.00	\$50,014.00	\$51,587.00	\$53,162.00	\$54,736.00	\$56,311.00	\$57,885.00	\$59,333.00	\$60,890.00	\$62,448.00
	Bi-Wk	\$1,855.87	\$1,916.25	\$1,976.52	\$2,036.86	\$2,097.17	\$2,157.51	\$2,217.82	\$2,273.30	\$2,332.96	\$2,392.65
	Daily	\$185.59	\$191.63	\$197.66	\$203.69	\$209.72	\$215.76	\$221.79	\$227.33	\$233.30	\$239.27
	Hourly	\$25.60	\$26.44	\$27.27	\$28.10	\$28.93	\$29.76	\$30.60	\$31.36	\$32.18	\$33.01
CC	1 Annual	\$28,354.50									
	Bi-Wk	\$1,086.38									
	Daily	\$108.64									
	Hourly	\$14.99									