

NP-3 CT (Ten-Month) 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	1	Annual	\$22,013.00	\$22,386.00	\$22,759.00	\$23,132.00	\$23,503.00	\$23,876.00	\$24,245.00	\$24,850.00	\$25,534.00	\$26,216.00
		Bi-Wk	\$843.41	\$857.71	\$872.00	\$886.29	\$900.50	\$914.79	\$928.93	\$952.11	\$978.32	\$1,004.45
		Daily	\$100.97	\$102.69	\$104.40	\$106.11	\$107.81	\$109.53	\$111.21	\$113.99	\$117.12	\$120.26
		10-Mo. Hrly	\$10.55	\$10.73	\$10.90	\$11.08	\$11.26	\$11.44	\$11.62	\$11.91	\$12.23	\$12.56
		12-Mo. Hrly	\$12.63	\$12.84	\$13.05	\$13.27	\$13.48	\$13.70	\$13.91	\$14.25	\$14.64	\$15.04
CT	2	Annual	\$22,759.00	\$23,132.00	\$23,503.00	\$23,876.00	\$24,245.00	\$24,620.00	\$24,987.00	\$25,610.00	\$26,316.00	\$27,020.00
		Bi-Wk	\$872.00	\$886.29	\$900.50	\$914.79	\$928.93	\$943.30	\$957.36	\$981.23	\$1,008.28	\$1,035.25
		Daily	\$104.40	\$106.11	\$107.81	\$109.53	\$111.21	\$112.93	\$114.61	\$117.48	\$120.71	\$123.94
		10-Mo. Hrly	\$10.90	\$11.08	\$11.26	\$11.44	\$11.62	\$11.80	\$11.97	\$12.27	\$12.61	\$12.95
		12-Mo. Hrly	\$13.05	\$13.27	\$13.48	\$13.70	\$13.91	\$14.12	\$14.33	\$14.69	\$15.09	\$15.50
CT	3	Annual	\$23,132.00	\$23,503.00	\$23,876.00	\$24,245.00	\$24,620.00	\$24,987.00	\$25,362.00	\$25,994.00	\$26,709.00	\$27,425.00
		Bi-Wk	\$886.29	\$900.50	\$914.79	\$928.93	\$943.30	\$957.36	\$971.73	\$995.94	\$1,023.34	\$1,050.77
		Daily	\$106.11	\$107.81	\$109.53	\$111.21	\$112.93	\$114.61	\$116.33	\$119.25	\$122.52	\$125.80
		10-Mo. Hrly	\$11.08	\$11.26	\$11.44	\$11.62	\$11.80	\$11.97	\$12.15	\$12.45	\$12.80	\$13.14
		12-Mo. Hrly	\$13.27	\$13.48	\$13.70	\$13.91	\$14.12	\$14.33	\$14.55	\$14.91	\$15.32	\$15.73
CT	4	Annual	\$23,662.00	\$24,113.00	\$24,562.00	\$25,013.00	\$25,472.00	\$25,921.00	\$26,374.00	\$27,033.00	\$27,775.00	\$28,519.00
		Bi-Wk	\$906.60	\$923.87	\$941.08	\$958.36	\$975.94	\$993.15	\$1,010.50	\$1,035.75	\$1,064.18	\$1,092.69
		Daily	\$108.54	\$110.61	\$112.67	\$114.74	\$116.84	\$118.90	\$120.99	\$124.01	\$127.40	\$130.82
		10-Mo. Hrly	\$11.34	\$11.55	\$11.77	\$11.98	\$12.20	\$12.42	\$12.64	\$12.95	\$13.31	\$13.66
		12-Mo. Hrly	\$13.57	\$13.83	\$14.09	\$14.35	\$14.61	\$14.87	\$15.13	\$15.51	\$15.93	\$16.36
CT	5	Annual	\$24,086.00	\$24,562.00	\$25,038.00	\$25,516.00	\$25,997.00	\$26,473.00	\$26,966.00	\$27,639.00	\$28,399.00	\$29,156.00
		Bi-Wk	\$922.84	\$941.08	\$959.32	\$977.63	\$996.06	\$1,014.30	\$1,033.19	\$1,058.97	\$1,088.09	\$1,117.09
		Daily	\$110.49	\$112.67	\$114.86	\$117.04	\$119.25	\$121.43	\$123.70	\$126.78	\$130.27	\$133.75
		10-Mo. Hrly	\$11.54	\$11.77	\$12.00	\$12.23	\$12.46	\$12.68	\$12.92	\$13.24	\$13.61	\$13.97
		12-Mo. Hrly	\$13.82	\$14.09	\$14.36	\$14.63	\$14.91	\$15.18	\$15.47	\$15.85	\$16.29	\$16.72
CT	6	Annual	\$24,676.00	\$25,150.00	\$25,626.00	\$26,108.00	\$26,584.00	\$27,087.00	\$27,643.00	\$28,334.00	\$29,114.00	\$29,891.00
		Bi-Wk	\$945.45	\$963.61	\$981.84	\$1,000.31	\$1,018.55	\$1,037.82	\$1,059.12	\$1,085.60	\$1,115.48	\$1,145.25
		Daily	\$113.19	\$115.37	\$117.55	\$119.76	\$121.95	\$124.25	\$126.81	\$129.97	\$133.55	\$137.12
		10-Mo. Hrly	\$11.82	\$12.05	\$12.28	\$12.51	\$12.74	\$12.98	\$13.24	\$13.57	\$13.95	\$14.32
		12-Mo. Hrly	\$14.15	\$14.43	\$14.70	\$14.97	\$15.25	\$15.54	\$15.86	\$16.25	\$16.70	\$17.14
CT	7	Annual	\$25,588.00	\$26,296.00	\$27,000.00	\$27,708.00	\$28,414.00	\$29,116.00	\$29,822.00	\$30,568.00	\$31,409.00	\$32,251.00
		Bi-Wk	\$980.39	\$1,007.51	\$1,034.49	\$1,061.61	\$1,088.66	\$1,115.56	\$1,142.61	\$1,171.19	\$1,203.41	\$1,235.68
		Daily	\$117.38	\$120.62	\$123.86	\$127.10	\$130.34	\$133.56	\$136.80	\$140.22	\$144.08	\$147.94
		10-Mo. Hrly	\$12.26	\$12.60	\$12.94	\$13.28	\$13.61	\$13.95	\$14.29	\$14.64	\$15.05	\$15.45
		12-Mo. Hrly	\$14.68	\$15.08	\$15.49	\$15.89	\$16.30	\$16.70	\$17.10	\$17.53	\$18.01	\$18.50

NP-3 CT (Ten-Month) 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	8	Annual	\$26,584.00	\$27,208.00	\$27,907.00	\$28,624.00	\$29,335.00	\$30,055.00	\$30,770.00	\$31,540.00	\$32,407.00	\$33,274.00
		Bi-Wk	\$1,018.55	\$1,042.46	\$1,069.24	\$1,096.71	\$1,123.95	\$1,151.54	\$1,178.93	\$1,208.43	\$1,241.65	\$1,274.87
		Daily	\$121.95	\$124.81	\$128.02	\$131.30	\$134.57	\$137.86	\$141.15	\$144.68	\$148.66	\$152.63
		10-Mo. Hrly	\$12.74	\$13.04	\$13.37	\$13.71	\$14.05	\$14.40	\$14.74	\$15.11	\$15.53	\$15.94
		12-Mo. Hrly	\$15.25	\$15.61	\$16.01	\$16.42	\$16.83	\$17.24	\$17.65	\$18.09	\$18.59	\$19.08
CT	9	Annual	\$27,232.00	\$27,965.00	\$28,709.00	\$29,460.00	\$30,209.00	\$30,948.00	\$31,706.00	\$32,497.00	\$33,391.00	\$34,282.00
		Bi-Wk	\$1,043.38	\$1,071.46	\$1,099.97	\$1,128.74	\$1,157.44	\$1,185.75	\$1,214.79	\$1,245.10	\$1,279.35	\$1,313.49
		Daily	\$124.92	\$128.28	\$131.70	\$135.14	\$138.58	\$141.97	\$145.44	\$149.06	\$153.16	\$157.26
		10-Mo. Hrly	\$13.05	\$13.40	\$13.75	\$14.11	\$14.47	\$14.83	\$15.19	\$15.57	\$16.00	\$16.42
		12-Mo. Hrly	\$15.62	\$16.04	\$16.47	\$16.90	\$17.33	\$17.75	\$18.18	\$18.64	\$19.15	\$19.66
CT	10	Annual	\$28,030.00	\$28,810.00	\$29,588.00	\$30,372.00	\$31,152.00	\$31,947.00	\$32,767.00	\$33,587.00	\$34,508.00	\$35,433.00
		Bi-Wk	\$1,073.95	\$1,103.84	\$1,133.64	\$1,163.68	\$1,193.57	\$1,224.03	\$1,255.45	\$1,286.86	\$1,322.15	\$1,357.59
		Daily	\$128.58	\$132.15	\$135.73	\$139.32	\$142.90	\$146.55	\$150.31	\$154.07	\$158.29	\$162.53
		10-Mo. Hrly	\$13.43	\$13.80	\$14.18	\$14.55	\$14.92	\$15.31	\$15.70	\$16.09	\$16.53	\$16.97
		12-Mo. Hrly	\$16.08	\$16.52	\$16.97	\$17.42	\$17.87	\$18.32	\$18.79	\$19.26	\$19.79	\$20.32
CT	11	Annual	\$28,843.00	\$29,661.00	\$30,475.00	\$31,292.00	\$32,126.00	\$32,979.00	\$33,835.00	\$34,684.00	\$35,641.00	\$36,593.00
		Bi-Wk	\$1,105.10	\$1,136.44	\$1,167.63	\$1,198.93	\$1,230.89	\$1,263.57	\$1,296.37	\$1,328.89	\$1,365.56	\$1,402.04
		Daily	\$132.31	\$136.06	\$139.79	\$143.54	\$147.37	\$151.28	\$155.21	\$159.10	\$163.48	\$167.86
		10-Mo. Hrly	\$13.82	\$14.21	\$14.60	\$14.99	\$15.39	\$15.80	\$16.21	\$16.62	\$17.07	\$17.53
		12-Mo. Hrly	\$16.54	\$17.01	\$17.48	\$17.95	\$18.43	\$18.91	\$19.41	\$19.89	\$20.44	\$20.99
CT	12	Annual	\$29,710.00	\$30,557.00	\$31,402.00	\$32,285.00	\$33,169.00	\$34,061.00	\$34,988.00	\$35,860.00	\$36,845.00	\$37,835.00
		Bi-Wk	\$1,138.32	\$1,170.77	\$1,203.15	\$1,236.98	\$1,270.85	\$1,305.02	\$1,340.54	\$1,373.95	\$1,411.69	\$1,449.62
		Daily	\$136.28	\$140.17	\$144.05	\$148.10	\$152.15	\$156.24	\$160.49	\$164.50	\$169.02	\$173.55
		10-Mo. Hrly	\$14.23	\$14.64	\$15.04	\$15.47	\$15.89	\$16.32	\$16.76	\$17.18	\$17.65	\$18.13
		12-Mo. Hrly	\$17.04	\$17.53	\$18.01	\$18.52	\$19.02	\$19.53	\$20.07	\$20.57	\$21.13	\$21.70
CT	13	Annual	\$31,263.00	\$32,334.00	\$33,420.00	\$34,515.00	\$35,654.00	\$36,792.00	\$37,931.00	\$38,881.00	\$39,951.00	\$41,019.00
		Bi-Wk	\$1,197.82	\$1,238.86	\$1,280.46	\$1,322.42	\$1,366.06	\$1,409.66	\$1,453.30	\$1,489.70	\$1,530.69	\$1,571.61
		Daily	\$143.41	\$148.32	\$153.30	\$158.32	\$163.55	\$168.77	\$174.00	\$178.36	\$183.26	\$188.16
		10-Mo. Hrly	\$14.98	\$15.49	\$16.01	\$16.54	\$17.08	\$17.63	\$18.17	\$18.63	\$19.14	\$19.65
		12-Mo. Hrly	\$17.93	\$18.54	\$19.17	\$19.79	\$20.45	\$21.10	\$21.75	\$22.30	\$22.91	\$23.52
CT	14	Annual	\$32,626.00	\$33,750.00	\$34,897.00	\$36,072.00	\$37,241.00	\$38,414.00	\$39,591.00	\$40,581.00	\$41,699.00	\$42,811.00
		Bi-Wk	\$1,250.04	\$1,293.11	\$1,337.05	\$1,382.07	\$1,426.86	\$1,471.81	\$1,516.90	\$1,554.83	\$1,597.67	\$1,640.27
		Daily	\$149.66	\$154.82	\$160.07	\$165.46	\$170.82	\$176.21	\$181.61	\$186.15	\$191.27	\$196.38
		10-Mo. Hrly	\$15.63	\$16.17	\$16.72	\$17.28	\$17.84	\$18.40	\$18.97	\$19.44	\$19.98	\$20.51
		12-Mo. Hrly	\$18.71	\$19.36	\$20.01	\$20.69	\$21.36	\$22.03	\$22.71	\$23.27	\$23.91	\$24.55

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CT	15	Annual	\$34,090.00	\$35,288.00	\$36,499.00	\$37,708.00	\$38,921.00	\$40,130.00	\$41,343.00	\$42,378.00	\$43,544.00	\$44,708.00
		Bi-Wk	\$1,306.14	\$1,352.04	\$1,398.43	\$1,444.76	\$1,491.23	\$1,537.55	\$1,584.03	\$1,623.68	\$1,668.36	\$1,712.96
		Daily	\$156.38	\$161.87	\$167.43	\$172.97	\$178.53	\$184.08	\$189.65	\$194.39	\$199.74	\$205.08
		10-Mo. Hrly	\$16.33	\$16.91	\$17.49	\$18.06	\$18.65	\$19.22	\$19.81	\$20.30	\$20.86	\$21.42
		12-Mo. Hrly	\$19.55	\$20.24	\$20.93	\$21.63	\$22.32	\$23.01	\$23.71	\$24.30	\$24.97	\$25.64
CT	16	Annual	\$35,712.00	\$36,961.00	\$38,210.00	\$39,446.00	\$40,697.00	\$41,940.00	\$43,187.00	\$44,266.00	\$45,484.00	\$46,699.00
		Bi-Wk	\$1,368.28	\$1,416.14	\$1,463.99	\$1,511.35	\$1,559.28	\$1,606.90	\$1,654.68	\$1,696.02	\$1,742.69	\$1,789.24
		Daily	\$163.82	\$169.55	\$175.28	\$180.95	\$186.68	\$192.39	\$198.10	\$203.05	\$208.64	\$214.22
		10-Mo. Hrly	\$17.11	\$17.71	\$18.30	\$18.90	\$19.50	\$20.09	\$20.69	\$21.21	\$21.79	\$22.37
		12-Mo. Hrly	\$20.48	\$21.20	\$21.91	\$22.62	\$23.34	\$24.05	\$24.77	\$25.39	\$26.08	\$26.78
CT	17	Annual	\$37,457.00	\$38,738.00	\$40,014.00	\$41,305.00	\$42,579.00	\$43,857.00	\$45,144.00	\$46,273.00	\$47,546.00	\$48,815.00
		Bi-Wk	\$1,435.14	\$1,484.22	\$1,533.11	\$1,582.57	\$1,631.38	\$1,680.35	\$1,729.66	\$1,772.92	\$1,821.69	\$1,870.31
		Daily	\$171.82	\$177.69	\$183.55	\$189.48	\$195.32	\$201.18	\$207.09	\$212.26	\$218.10	\$223.92
		10-Mo. Hrly	\$17.94	\$18.56	\$19.17	\$19.79	\$20.40	\$21.01	\$21.63	\$22.17	\$22.78	\$23.38
		12-Mo. Hrly	\$21.48	\$22.22	\$22.95	\$23.69	\$24.42	\$25.15	\$25.89	\$26.54	\$27.27	\$27.99
CT	18	Annual	\$39,319.00	\$40,628.00	\$41,940.00	\$43,256.00	\$44,568.00	\$45,884.00	\$47,191.00	\$48,373.00	\$49,702.00	\$51,032.00
		Bi-Wk	\$1,506.48	\$1,556.63	\$1,606.90	\$1,657.32	\$1,707.59	\$1,758.01	\$1,808.09	\$1,853.38	\$1,904.30	\$1,955.25
		Daily	\$180.37	\$186.37	\$192.39	\$198.43	\$204.43	\$210.48	\$216.47	\$221.89	\$227.99	\$234.10
		10-Mo. Hrly	\$18.84	\$19.46	\$20.09	\$20.72	\$21.35	\$21.98	\$22.61	\$23.17	\$23.81	\$24.45
		12-Mo. Hrly	\$22.55	\$23.30	\$24.05	\$24.81	\$25.56	\$26.31	\$27.06	\$27.74	\$28.50	\$29.27
CT	19	Annual	\$41,227.00	\$42,579.00	\$43,931.00	\$45,285.00	\$46,639.00	\$47,982.00	\$49,338.00	\$50,569.00	\$51,959.00	\$53,349.00
		Bi-Wk	\$1,579.58	\$1,631.38	\$1,683.19	\$1,735.06	\$1,786.94	\$1,838.40	\$1,890.35	\$1,937.51	\$1,990.77	\$2,044.03
		Daily	\$189.11	\$195.32	\$201.52	\$207.73	\$213.94	\$220.10	\$226.32	\$231.97	\$238.35	\$244.72
		10-Mo. Hrly	\$19.75	\$20.40	\$21.04	\$21.69	\$22.34	\$22.98	\$23.63	\$24.22	\$24.89	\$25.56
		12-Mo. Hrly	\$23.64	\$24.42	\$25.19	\$25.97	\$26.75	\$27.52	\$28.29	\$29.00	\$29.80	\$30.59
CT	20	Annual	\$43,294.00	\$44,679.00	\$46,067.00	\$47,448.00	\$48,829.00	\$50,219.00	\$51,600.00	\$52,889.00	\$54,344.00	\$55,798.00
		Bi-Wk	\$1,658.78	\$1,711.84	\$1,765.02	\$1,817.94	\$1,870.85	\$1,924.10	\$1,977.02	\$2,026.40	\$2,082.15	\$2,137.86
		Daily	\$198.60	\$204.95	\$211.32	\$217.65	\$223.99	\$230.36	\$236.70	\$242.61	\$249.28	\$255.96
		10-Mo. Hrly	\$20.74	\$21.40	\$22.07	\$22.73	\$23.39	\$24.06	\$24.72	\$25.33	\$26.03	\$26.73
		12-Mo. Hrly	\$24.83	\$25.62	\$26.42	\$27.21	\$28.00	\$28.80	\$29.59	\$30.33	\$31.16	\$32.00
CT	21	Annual	\$45,406.00	\$46,827.00	\$48,248.00	\$49,673.00	\$51,095.00	\$52,520.00	\$53,937.00	\$55,289.00	\$56,806.00	\$58,325.00
		Bi-Wk	\$1,739.70	\$1,794.14	\$1,848.59	\$1,903.19	\$1,957.67	\$2,012.27	\$2,066.56	\$2,118.36	\$2,176.48	\$2,234.68
		Daily	\$208.28	\$214.81	\$221.32	\$227.86	\$234.37	\$240.92	\$247.41	\$253.61	\$260.58	\$267.55
		10-Mo. Hrly	\$21.75	\$22.43	\$23.11	\$23.79	\$24.48	\$25.16	\$25.84	\$26.48	\$27.21	\$27.94
		12-Mo. Hrly	\$26.04	\$26.86	\$27.67	\$28.49	\$29.30	\$30.12	\$30.93	\$31.71	\$32.58	\$33.45

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CT	22	Annual	\$46,639.00	\$48,322.00	\$50,009.00	\$51,698.00	\$53,383.00	\$55,070.00	\$56,761.00	\$58,182.00	\$59,780.00	\$61,380.00
		Bi-Wk	\$1,786.94	\$1,851.42	\$1,916.06	\$1,980.77	\$2,045.33	\$2,109.97	\$2,174.76	\$2,229.20	\$2,290.43	\$2,351.73
		Daily	\$213.94	\$221.65	\$229.40	\$237.14	\$244.87	\$252.61	\$260.38	\$266.89	\$274.22	\$281.56
		10-Mo. Hrly	\$22.34	\$23.15	\$23.96	\$24.76	\$25.57	\$26.38	\$27.19	\$27.87	\$28.64	\$29.40
		12-Mo. Hrly	\$26.75	\$27.71	\$28.68	\$29.65	\$30.61	\$31.58	\$32.55	\$33.37	\$34.28	\$35.20
CT	23	Annual	\$48,818.00	\$50,574.00	\$52,330.00	\$54,087.00	\$55,850.00	\$57,608.00	\$59,367.00	\$60,853.00	\$62,522.00	\$64,195.00
		Bi-Wk	\$1,870.43	\$1,937.71	\$2,004.99	\$2,072.30	\$2,139.85	\$2,207.21	\$2,274.60	\$2,331.54	\$2,395.48	\$2,459.58
		Daily	\$223.94	\$231.99	\$240.04	\$248.11	\$256.19	\$264.25	\$272.32	\$279.14	\$286.80	\$294.48
		10-Mo. Hrly	\$23.39	\$24.23	\$25.07	\$25.91	\$26.75	\$27.60	\$28.44	\$29.15	\$29.95	\$30.75
		12-Mo. Hrly	\$28.00	\$29.00	\$30.01	\$31.02	\$32.03	\$33.04	\$34.04	\$34.90	\$35.85	\$36.81
CT	24	Annual	\$51,139.00	\$52,969.00	\$54,806.00	\$56,634.00	\$58,466.00	\$60,298.00	\$62,133.00	\$63,686.00	\$65,440.00	\$67,187.00
		Bi-Wk	\$1,959.35	\$2,029.47	\$2,099.85	\$2,169.89	\$2,240.08	\$2,310.27	\$2,380.58	\$2,440.08	\$2,507.28	\$2,574.22
		Daily	\$234.59	\$242.97	\$251.40	\$259.79	\$268.19	\$276.60	\$285.02	\$292.14	\$300.18	\$308.20
		10-Mo. Hrly	\$24.50	\$25.37	\$26.25	\$27.13	\$28.01	\$28.88	\$29.76	\$30.51	\$31.35	\$32.18
		12-Mo. Hrly	\$29.33	\$30.38	\$31.43	\$32.48	\$33.53	\$34.58	\$35.63	\$36.52	\$37.53	\$38.53
CT	25	Annual	\$53,608.00	\$55,503.00	\$57,407.00	\$59,306.00	\$61,206.00	\$63,107.00	\$65,007.00	\$66,631.00	\$68,466.00	\$70,296.00
		Bi-Wk	\$2,053.95	\$2,126.56	\$2,199.51	\$2,272.27	\$2,345.06	\$2,417.90	\$2,490.69	\$2,552.92	\$2,623.22	\$2,693.34
		Daily	\$245.91	\$254.60	\$263.33	\$272.04	\$280.76	\$289.48	\$298.20	\$305.65	\$314.06	\$322.46
		10-Mo. Hrly	\$25.68	\$26.59	\$27.50	\$28.41	\$29.32	\$30.23	\$31.14	\$31.92	\$32.80	\$33.67
		12-Mo. Hrly	\$30.74	\$31.83	\$32.92	\$34.01	\$35.10	\$36.19	\$37.28	\$38.21	\$39.26	\$40.31
CT	26	Annual	\$56,223.00	\$58,187.00	\$60,164.00	\$62,133.00	\$64,102.00	\$66,075.00	\$68,043.00	\$69,748.00	\$71,668.00	\$73,583.00
		Bi-Wk	\$2,154.14	\$2,229.39	\$2,305.14	\$2,380.58	\$2,456.02	\$2,531.61	\$2,607.02	\$2,672.34	\$2,745.91	\$2,819.28
		Daily	\$257.90	\$266.92	\$275.98	\$285.02	\$294.05	\$303.10	\$312.13	\$319.94	\$328.75	\$337.54
		10-Mo. Hrly	\$26.93	\$27.87	\$28.82	\$29.76	\$30.71	\$31.65	\$32.59	\$33.41	\$34.33	\$35.25
		12-Mo. Hrly	\$32.24	\$33.37	\$34.50	\$35.63	\$36.76	\$37.89	\$39.02	\$40.00	\$41.10	\$42.20
CT	27	Annual	\$58,982.00	\$61,022.00	\$63,065.00	\$65,098.00	\$67,143.00	\$69,178.00	\$71,216.00	\$72,999.00	\$75,008.00	\$77,013.00
		Bi-Wk	\$2,259.85	\$2,338.01	\$2,416.29	\$2,494.18	\$2,572.53	\$2,650.50	\$2,728.59	\$2,796.90	\$2,873.87	\$2,950.69
		Daily	\$270.56	\$279.92	\$289.29	\$298.62	\$308.00	\$317.33	\$326.68	\$334.86	\$344.07	\$353.27
		10-Mo. Hrly	\$28.25	\$29.23	\$30.21	\$31.18	\$32.16	\$33.14	\$34.11	\$34.97	\$35.93	\$36.89
		12-Mo. Hrly	\$33.82	\$34.99	\$36.17	\$37.33	\$38.50	\$39.67	\$40.84	\$41.86	\$43.01	\$44.16
CT	28	Annual	\$61,930.00	\$64,044.00	\$66,151.00	\$68,269.00	\$70,376.00	\$72,479.00	\$74,590.00	\$76,456.00	\$78,557.00	\$80,661.00
		Bi-Wk	\$2,372.80	\$2,453.80	\$2,534.53	\$2,615.68	\$2,696.40	\$2,776.98	\$2,857.86	\$2,929.35	\$3,009.85	\$3,090.46
		Daily	\$284.09	\$293.78	\$303.45	\$313.16	\$322.82	\$332.47	\$342.16	\$350.72	\$360.35	\$370.01
		10-Mo. Hrly	\$29.66	\$30.68	\$31.69	\$32.70	\$33.71	\$34.72	\$35.73	\$36.62	\$37.63	\$38.64
		12-Mo. Hrly	\$35.52	\$36.73	\$37.94	\$39.15	\$40.36	\$41.56	\$42.77	\$43.84	\$45.05	\$46.26

NP-3 CT (Ten-Month) 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	29	Annual	\$62,524.00	\$64,848.00	\$67,174.00	\$69,498.00	\$71,824.00	\$74,155.00	\$76,476.00	\$78,389.00	\$80,545.00	\$82,699.00
		Bi-Wk	\$2,395.56	\$2,484.60	\$2,573.72	\$2,662.76	\$2,751.88	\$2,841.19	\$2,930.12	\$3,003.41	\$3,086.02	\$3,168.55
		Daily	\$286.81	\$297.46	\$308.14	\$318.79	\$329.47	\$340.15	\$350.81	\$359.58	\$369.47	\$379.35
		10-Mo. Hrly	\$29.95	\$31.06	\$32.18	\$33.29	\$34.40	\$35.52	\$36.63	\$37.55	\$38.58	\$39.61
		12-Mo. Hrly	\$35.86	\$37.19	\$38.52	\$39.85	\$41.19	\$42.52	\$43.86	\$44.95	\$46.19	\$47.42
CT	30	Annual	\$65,007.00	\$67,402.00	\$69,795.00	\$72,186.00	\$74,579.00	\$76,972.00	\$79,368.00	\$81,350.00	\$83,589.00	\$85,828.00
		Bi-Wk	\$2,490.69	\$2,582.46	\$2,674.14	\$2,765.75	\$2,857.44	\$2,949.12	\$3,040.92	\$3,116.86	\$3,202.65	\$3,288.43
		Daily	\$298.20	\$309.19	\$320.16	\$331.12	\$342.10	\$353.08	\$364.07	\$373.17	\$383.43	\$393.71
		10-Mo. Hrly	\$31.14	\$32.29	\$33.43	\$34.58	\$35.72	\$36.87	\$38.02	\$38.97	\$40.04	\$41.11
		12-Mo. Hrly	\$37.28	\$38.65	\$40.02	\$41.39	\$42.77	\$44.14	\$45.51	\$46.65	\$47.93	\$49.22
CT	31	Annual	\$67,594.00	\$70,054.00	\$72,521.00	\$74,988.00	\$77,448.00	\$79,908.00	\$82,380.00	\$84,438.00	\$86,759.00	\$89,081.00
		Bi-Wk	\$2,589.81	\$2,684.07	\$2,778.59	\$2,873.11	\$2,967.36	\$3,061.61	\$3,156.33	\$3,235.18	\$3,324.10	\$3,413.07
		Daily	\$310.06	\$321.35	\$332.66	\$343.98	\$355.27	\$366.55	\$377.89	\$387.33	\$397.98	\$408.63
		10-Mo. Hrly	\$32.38	\$33.56	\$34.74	\$35.92	\$37.10	\$38.28	\$39.46	\$40.44	\$41.56	\$42.67
		12-Mo. Hrly	\$38.76	\$40.17	\$41.59	\$43.00	\$44.41	\$45.82	\$47.24	\$48.42	\$49.75	\$51.08
CT	32	Annual	\$70,284.00	\$72,816.00	\$75,346.00	\$77,875.00	\$80,409.00	\$82,943.00	\$85,475.00	\$87,615.00	\$90,022.00	\$92,431.00
		Bi-Wk	\$2,692.88	\$2,789.89	\$2,886.82	\$2,983.72	\$3,080.81	\$3,177.90	\$3,274.91	\$3,356.90	\$3,449.12	\$3,541.42
		Daily	\$322.40	\$334.02	\$345.62	\$357.22	\$368.85	\$380.46	\$392.08	\$401.91	\$412.94	\$424.00
		10-Mo. Hrly	\$33.67	\$34.88	\$36.09	\$37.30	\$38.52	\$39.73	\$40.94	\$41.97	\$43.12	\$44.27
		12-Mo. Hrly	\$40.30	\$41.76	\$43.21	\$44.66	\$46.11	\$47.56	\$49.01	\$50.24	\$51.62	\$53.00
CT	33	Annual	\$73,089.00	\$75,692.00	\$78,291.00	\$80,892.00	\$83,495.00	\$86,094.00	\$88,701.00	\$90,920.00	\$93,418.00	\$95,921.00
		Bi-Wk	\$2,800.35	\$2,900.08	\$2,999.66	\$3,099.32	\$3,199.05	\$3,298.63	\$3,398.51	\$3,483.53	\$3,579.24	\$3,675.14
		Daily	\$335.27	\$347.22	\$359.13	\$371.07	\$383.01	\$394.92	\$406.89	\$417.06	\$428.53	\$440.00
		10-Mo. Hrly	\$35.01	\$36.26	\$37.50	\$38.75	\$39.99	\$41.24	\$42.49	\$43.55	\$44.75	\$45.94
		12-Mo. Hrly	\$41.91	\$43.41	\$44.90	\$46.39	\$47.88	\$49.37	\$50.87	\$52.14	\$53.57	\$55.00
CT	34	Annual	\$76,076.00	\$78,747.00	\$81,417.00	\$84,091.00	\$86,768.00	\$89,441.00	\$92,116.00	\$94,419.00	\$97,014.00	\$99,610.00
		Bi-Wk	\$2,914.79	\$3,017.13	\$3,119.43	\$3,221.88	\$3,324.45	\$3,426.86	\$3,529.35	\$3,617.59	\$3,717.02	\$3,816.48
		Daily	\$348.97	\$361.23	\$373.47	\$385.74	\$398.02	\$410.28	\$422.55	\$433.11	\$445.02	\$456.93
		10-Mo. Hrly	\$36.44	\$37.72	\$39.00	\$40.28	\$41.56	\$42.84	\$44.12	\$45.22	\$46.47	\$47.71
		12-Mo. Hrly	\$43.63	\$45.16	\$46.69	\$48.22	\$49.76	\$51.29	\$52.82	\$54.14	\$55.63	\$57.12
CT	35	Annual	\$79,176.00	\$81,915.00	\$84,663.00	\$87,403.00	\$90,138.00	\$92,884.00	\$95,624.00	\$98,012.00	\$100,709.00	\$103,404.00
		Bi-Wk	\$3,033.57	\$3,138.51	\$3,243.80	\$3,348.78	\$3,453.57	\$3,558.78	\$3,663.76	\$3,755.25	\$3,858.59	\$3,961.84
		Daily	\$363.19	\$375.75	\$388.37	\$400.94	\$413.48	\$426.07	\$438.64	\$449.60	\$461.97	\$474.33
		10-Mo. Hrly	\$37.92	\$39.24	\$40.55	\$41.86	\$43.17	\$44.49	\$45.80	\$46.95	\$48.24	\$49.53
		12-Mo. Hrly	\$45.40	\$46.97	\$48.55	\$50.12	\$51.69	\$53.26	\$54.83	\$56.20	\$57.75	\$59.30

NP-3 CT (Ten-Month) 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	36	Annual	\$82,445.00	\$85,258.00	\$88,073.00	\$90,880.00	\$93,693.00	\$96,509.00	\$99,315.00	\$101,802.00	\$104,600.00	\$107,400.00
		Bi-Wk	\$3,158.82	\$3,266.60	\$3,374.45	\$3,482.00	\$3,589.78	\$3,697.67	\$3,805.18	\$3,900.46	\$4,007.67	\$4,114.95
		Daily	\$378.19	\$391.09	\$404.00	\$416.88	\$429.78	\$442.70	\$455.58	\$466.98	\$479.82	\$492.66
		10-Mo. Hrly	\$39.49	\$40.84	\$42.19	\$43.53	\$44.88	\$46.23	\$47.57	\$48.76	\$50.10	\$51.44
		12-Mo. Hrly	\$47.28	\$48.89	\$50.50	\$52.11	\$53.73	\$55.34	\$56.95	\$58.38	\$59.98	\$61.59
CT	37	Annual	\$85,846.00	\$88,737.00	\$91,626.00	\$94,515.00	\$97,407.00	\$100,292.00	\$103,176.00	\$105,755.00	\$108,664.00	\$111,571.00
		Bi-Wk	\$3,289.12	\$3,399.89	\$3,510.58	\$3,621.27	\$3,732.07	\$3,842.61	\$3,953.11	\$4,051.92	\$4,163.38	\$4,274.76
		Daily	\$393.78	\$407.05	\$420.31	\$433.55	\$446.82	\$460.05	\$473.29	\$485.12	\$498.46	\$511.79
		10-Mo. Hrly	\$41.12	\$42.50	\$43.89	\$45.27	\$46.66	\$48.04	\$49.42	\$50.65	\$52.05	\$53.44
		12-Mo. Hrly	\$49.23	\$50.89	\$52.54	\$54.20	\$55.86	\$57.51	\$59.17	\$60.64	\$62.31	\$63.98
CT	38	Annual	\$89,369.00	\$92,321.00	\$95,282.00	\$98,236.00	\$101,190.00	\$104,153.00	\$107,105.00	\$109,784.00	\$112,803.00	\$115,819.00
		Bi-Wk	\$3,424.10	\$3,537.21	\$3,650.66	\$3,763.84	\$3,877.02	\$3,990.54	\$4,103.64	\$4,206.29	\$4,321.96	\$4,437.51
		Daily	\$409.95	\$423.49	\$437.08	\$450.62	\$464.17	\$477.77	\$491.30	\$503.60	\$517.44	\$531.28
		10-Mo. Hrly	\$42.81	\$44.22	\$45.64	\$47.05	\$48.47	\$49.89	\$51.30	\$52.58	\$54.03	\$55.47
		12-Mo. Hrly	\$51.25	\$52.94	\$54.64	\$56.33	\$58.03	\$59.73	\$61.42	\$62.95	\$64.68	\$66.41
CT	39	Annual	\$93,061.00	\$96,086.00	\$99,114.00	\$102,142.00	\$105,169.00	\$108,197.00	\$111,223.00	\$114,005.00	\$117,140.00	\$120,275.00
		Bi-Wk	\$3,565.56	\$3,681.46	\$3,797.48	\$3,913.49	\$4,029.47	\$4,145.48	\$4,261.42	\$4,368.01	\$4,488.13	\$4,608.24
		Daily	\$426.88	\$440.76	\$454.65	\$468.54	\$482.43	\$496.32	\$510.20	\$522.96	\$537.34	\$551.72
		10-Mo. Hrly	\$44.57	\$46.02	\$47.47	\$48.92	\$50.37	\$51.82	\$53.27	\$54.61	\$56.11	\$57.61
		12-Mo. Hrly	\$53.36	\$55.10	\$56.84	\$58.57	\$60.31	\$62.04	\$63.78	\$65.37	\$67.17	\$68.97
CT	40	Annual	\$96,911.00	\$100,006.00	\$103,098.00	\$106,193.00	\$109,281.00	\$112,378.00	\$115,466.00	\$118,355.00	\$121,609.00	\$124,867.00
		Bi-Wk	\$3,713.07	\$3,831.65	\$3,950.12	\$4,068.70	\$4,187.02	\$4,305.68	\$4,423.99	\$4,534.68	\$4,659.35	\$4,784.18
		Daily	\$444.55	\$458.74	\$472.93	\$487.12	\$501.29	\$515.50	\$529.66	\$542.91	\$557.84	\$572.78
		10-Mo. Hrly	\$46.42	\$47.90	\$49.38	\$50.86	\$52.34	\$53.83	\$55.30	\$56.69	\$58.25	\$59.81
		12-Mo. Hrly	\$55.57	\$57.35	\$59.12	\$60.89	\$62.67	\$64.44	\$66.21	\$67.87	\$69.73	\$71.60
CT	41	Annual	\$100,946.00	\$104,115.00	\$107,281.00	\$110,445.00	\$113,614.00	\$116,778.00	\$119,944.00	\$122,943.00	\$126,323.00	\$129,704.00
		Bi-Wk	\$3,867.67	\$3,989.09	\$4,110.39	\$4,231.61	\$4,353.03	\$4,474.26	\$4,595.56	\$4,710.46	\$4,839.97	\$4,969.51
		Daily	\$463.05	\$477.60	\$492.12	\$506.63	\$521.16	\$535.67	\$550.20	\$563.96	\$579.47	\$594.97
		10-Mo. Hrly	\$48.35	\$49.87	\$51.38	\$52.90	\$54.42	\$55.93	\$57.45	\$58.89	\$60.50	\$62.12
		12-Mo. Hrly	\$57.89	\$59.70	\$61.52	\$63.33	\$65.15	\$66.96	\$68.78	\$70.50	\$72.44	\$74.38
CT	42	Annual	\$105,134.00	\$108,369.00	\$111,605.00	\$114,840.00	\$118,083.00	\$121,316.00	\$124,552.00	\$127,666.00	\$131,177.00	\$134,689.00
		Bi-Wk	\$4,028.13	\$4,152.07	\$4,276.06	\$4,400.00	\$4,524.26	\$4,648.13	\$4,772.11	\$4,891.42	\$5,025.94	\$5,160.50
		Daily	\$482.26	\$497.10	\$511.95	\$526.79	\$541.66	\$556.49	\$571.33	\$585.62	\$601.73	\$617.84
		10-Mo. Hrly	\$50.36	\$51.91	\$53.46	\$55.00	\$56.56	\$58.11	\$59.66	\$61.15	\$62.83	\$64.51
		12-Mo. Hrly	\$60.29	\$62.14	\$64.00	\$65.85	\$67.71	\$69.57	\$71.42	\$73.21	\$75.22	\$77.23

NP-3 CT (Ten-Month) 40-Hours Salary Plan Effective 07/02/2010

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CT	43	Annual	\$109,567.00	\$112,874.00	\$116,172.00	\$119,475.00	\$122,777.00	\$126,078.00	\$129,378.00	\$132,614.00	\$136,263.00	\$139,907.00
		Bi-Wk	\$4,197.97	\$4,324.68	\$4,451.04	\$4,577.59	\$4,704.10	\$4,830.58	\$4,957.02	\$5,081.00	\$5,220.81	\$5,360.43
		Daily	\$502.60	\$517.77	\$532.90	\$548.05	\$563.20	\$578.34	\$593.48	\$608.32	\$625.05	\$641.78
		10-Mo. Hrly	\$52.48	\$54.06	\$55.64	\$57.22	\$58.81	\$60.39	\$61.97	\$63.52	\$65.27	\$67.01
		12-Mo. Hrly	\$62.83	\$64.73	\$66.62	\$68.51	\$70.40	\$72.30	\$74.19	\$76.04	\$78.14	\$80.23