

**NP-3 CL 40 HOUR PAY PLAN EFFECTIVE 06/22/2007**

<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL 1	Annual	\$24,960.00	\$25,384.00	\$25,806.00	\$26,230.00	\$26,651.00	\$27,074.00	\$27,492.00	\$28,179.00	\$28,953.00	\$29,728.00
	Bi-Wk	\$956.33	\$972.57	\$988.74	\$1,004.99	\$1,021.12	\$1,037.32	\$1,053.34	\$1,079.66	\$1,109.32	\$1,139.01
	Daily	\$95.64	\$97.26	\$98.88	\$100.50	\$102.12	\$103.74	\$105.34	\$107.97	\$110.94	\$113.91
	Hourly	\$11.96	\$12.16	\$12.36	\$12.57	\$12.77	\$12.97	\$13.17	\$13.50	\$13.87	\$14.24
CL 2	Annual	\$25,806.00	\$26,230.00	\$26,651.00	\$27,074.00	\$27,492.00	\$27,917.00	\$28,333.00	\$29,040.00	\$29,840.00	\$30,639.00
	Bi-Wk	\$988.74	\$1,004.99	\$1,021.12	\$1,037.32	\$1,053.34	\$1,069.62	\$1,085.56	\$1,112.65	\$1,143.30	\$1,173.91
	Daily	\$98.88	\$100.50	\$102.12	\$103.74	\$105.34	\$106.97	\$108.56	\$111.27	\$114.33	\$117.40
	Hourly	\$12.36	\$12.57	\$12.77	\$12.97	\$13.17	\$13.38	\$13.57	\$13.91	\$14.30	\$14.68
CL 3	Annual	\$26,230.00	\$26,651.00	\$27,074.00	\$27,492.00	\$27,917.00	\$28,333.00	\$28,758.00	\$29,477.00	\$30,288.00	\$31,098.00
	Bi-Wk	\$1,004.99	\$1,021.12	\$1,037.32	\$1,053.34	\$1,069.62	\$1,085.56	\$1,101.84	\$1,129.39	\$1,160.46	\$1,191.50
	Daily	\$100.50	\$102.12	\$103.74	\$105.34	\$106.97	\$108.56	\$110.19	\$112.94	\$116.05	\$119.15
	Hourly	\$12.57	\$12.77	\$12.97	\$13.17	\$13.38	\$13.57	\$13.78	\$14.12	\$14.51	\$14.90
CL 4	Annual	\$26,832.00	\$27,342.00	\$27,852.00	\$28,364.00	\$28,883.00	\$29,393.00	\$29,907.00	\$30,655.00	\$31,495.00	\$32,339.00
	Bi-Wk	\$1,028.05	\$1,047.59	\$1,067.13	\$1,086.75	\$1,106.63	\$1,126.17	\$1,145.87	\$1,174.53	\$1,206.71	\$1,239.05
	Daily	\$102.81	\$104.76	\$106.72	\$108.68	\$110.67	\$112.62	\$114.59	\$117.46	\$120.68	\$123.91
	Hourly	\$12.86	\$13.10	\$13.34	\$13.59	\$13.84	\$14.08	\$14.33	\$14.69	\$15.09	\$15.49
CL 5	Annual	\$27,313.00	\$27,852.00	\$28,393.00	\$28,933.00	\$29,478.00	\$30,019.00	\$30,579.00	\$31,340.00	\$32,201.00	\$33,063.00
	Bi-Wk	\$1,046.48	\$1,067.13	\$1,087.86	\$1,108.55	\$1,129.43	\$1,150.16	\$1,171.61	\$1,200.77	\$1,233.76	\$1,266.79
	Daily	\$104.65	\$106.72	\$108.79	\$110.86	\$112.95	\$115.02	\$117.17	\$120.08	\$123.38	\$126.68
	Hourly	\$13.09	\$13.34	\$13.60	\$13.86	\$14.12	\$14.38	\$14.65	\$15.01	\$15.43	\$15.84
CL 6	Annual	\$27,981.00	\$28,519.00	\$29,057.00	\$29,605.00	\$30,146.00	\$30,714.00	\$31,346.00	\$32,129.00	\$33,013.00	\$33,896.00
	Bi-Wk	\$1,072.07	\$1,092.69	\$1,113.30	\$1,134.30	\$1,155.02	\$1,176.79	\$1,201.00	\$1,231.00	\$1,264.87	\$1,298.70
	Daily	\$107.21	\$109.27	\$111.33	\$113.43	\$115.51	\$117.68	\$120.10	\$123.10	\$126.49	\$129.87
	Hourly	\$13.41	\$13.66	\$13.92	\$14.18	\$14.44	\$14.71	\$15.02	\$15.39	\$15.82	\$16.24
CL 7	Annual	\$29,016.00	\$29,817.00	\$30,617.00	\$31,419.00	\$32,220.00	\$33,015.00	\$33,817.00	\$34,663.00	\$35,617.00	\$36,570.00
	Bi-Wk	\$1,111.73	\$1,142.42	\$1,173.07	\$1,203.80	\$1,234.49	\$1,264.95	\$1,295.68	\$1,328.09	\$1,364.64	\$1,401.15
	Daily	\$111.18	\$114.25	\$117.31	\$120.38	\$123.45	\$126.50	\$129.57	\$132.81	\$136.47	\$140.12
	Hourly	\$13.90	\$14.29	\$14.67	\$15.05	\$15.44	\$15.82	\$16.20	\$16.61	\$17.06	\$17.52
CL 8	Annual	\$30,146.00	\$30,852.00	\$31,646.00	\$32,459.00	\$33,266.00	\$34,080.00	\$34,892.00	\$35,766.00	\$36,749.00	\$37,731.00
	Bi-Wk	\$1,155.02	\$1,182.07	\$1,212.50	\$1,243.64	\$1,274.56	\$1,305.75	\$1,336.86	\$1,370.35	\$1,408.01	\$1,445.64
	Daily	\$115.51	\$118.21	\$121.25	\$124.37	\$127.46	\$130.58	\$133.69	\$137.04	\$140.81	\$144.57
	Hourly	\$14.44	\$14.78	\$15.16	\$15.55	\$15.94	\$16.33	\$16.72	\$17.13	\$17.61	\$18.08
CL 9	Annual	\$30,881.00	\$31,710.00	\$32,556.00	\$33,406.00	\$34,256.00	\$35,095.00	\$35,954.00	\$36,849.00	\$37,863.00	\$38,875.00
	Bi-Wk	\$1,183.19	\$1,214.95	\$1,247.36	\$1,279.93	\$1,312.50	\$1,344.64	\$1,377.55	\$1,411.84	\$1,450.69	\$1,489.47
	Daily	\$118.32	\$121.50	\$124.74	\$128.00	\$131.25	\$134.47	\$137.76	\$141.19	\$145.07	\$148.95
	Hourly	\$14.79	\$15.19	\$15.60	\$16.00	\$16.41	\$16.81	\$17.22	\$17.65	\$18.14	\$18.62

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<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL 10	Annual	\$31,785.00	\$32,668.00	\$33,552.00	\$34,440.00	\$35,325.00	\$36,228.00	\$37,158.00	\$38,086.00	\$39,131.00	\$40,179.00
	Bi-Wk	\$1,217.82	\$1,251.65	\$1,285.52	\$1,319.55	\$1,353.45	\$1,388.05	\$1,423.68	\$1,459.24	\$1,499.28	\$1,539.43
	Daily	\$121.79	\$125.17	\$128.56	\$131.96	\$135.35	\$138.81	\$142.37	\$145.93	\$149.93	\$153.95
	Hourly	\$15.23	\$15.65	\$16.07	\$16.50	\$16.92	\$17.36	\$17.80	\$18.25	\$18.75	\$19.25
CL 11	Annual	\$32,707.00	\$33,634.00	\$34,558.00	\$35,483.00	\$36,429.00	\$37,398.00	\$38,368.00	\$39,330.00	\$40,414.00	\$41,495.00
	Bi-Wk	\$1,253.15	\$1,288.66	\$1,324.07	\$1,359.51	\$1,395.75	\$1,432.88	\$1,470.04	\$1,506.90	\$1,548.43	\$1,589.85
	Daily	\$125.32	\$128.87	\$132.41	\$135.96	\$139.58	\$143.29	\$147.01	\$150.69	\$154.85	\$158.99
	Hourly	\$15.67	\$16.11	\$16.56	\$17.00	\$17.45	\$17.92	\$18.38	\$18.84	\$19.36	\$19.88
CL 12	Annual	\$33,690.00	\$34,651.00	\$35,609.00	\$36,610.00	\$37,612.00	\$38,623.00	\$39,674.00	\$40,665.00	\$41,782.00	\$42,902.00
	Bi-Wk	\$1,290.81	\$1,327.63	\$1,364.33	\$1,402.69	\$1,441.08	\$1,479.81	\$1,520.08	\$1,558.05	\$1,600.85	\$1,643.76
	Daily	\$129.09	\$132.77	\$136.44	\$140.27	\$144.11	\$147.99	\$152.01	\$155.81	\$160.09	\$164.38
	Hourly	\$16.14	\$16.60	\$17.06	\$17.54	\$18.02	\$18.50	\$19.01	\$19.48	\$20.02	\$20.55
CL 13	Annual	\$35,452.00	\$36,666.00	\$37,896.00	\$39,138.00	\$40,430.00	\$41,720.00	\$43,013.00	\$44,091.00	\$45,303.00	\$46,514.00
	Bi-Wk	\$1,358.32	\$1,404.83	\$1,451.96	\$1,499.55	\$1,549.05	\$1,598.47	\$1,648.01	\$1,689.32	\$1,735.75	\$1,782.15
	Daily	\$135.84	\$140.49	\$145.20	\$149.96	\$154.91	\$159.85	\$164.81	\$168.94	\$173.58	\$178.22
	Hourly	\$16.98	\$17.57	\$18.15	\$18.75	\$19.37	\$19.99	\$20.61	\$21.12	\$21.70	\$22.28
CL 14	Annual	\$36,998.00	\$38,272.00	\$39,570.00	\$40,903.00	\$42,229.00	\$43,561.00	\$44,895.00	\$46,019.00	\$47,284.00	\$48,547.00
	Bi-Wk	\$1,417.55	\$1,466.37	\$1,516.10	\$1,567.17	\$1,617.97	\$1,669.01	\$1,720.12	\$1,763.19	\$1,811.65	\$1,860.04
	Daily	\$141.76	\$146.64	\$151.61	\$156.72	\$161.80	\$166.91	\$172.02	\$176.32	\$181.17	\$186.01
	Hourly	\$17.72	\$18.33	\$18.96	\$19.59	\$20.23	\$20.87	\$21.51	\$22.04	\$22.65	\$23.26
CL 15	Annual	\$38,658.00	\$40,016.00	\$41,389.00	\$42,760.00	\$44,134.00	\$45,506.00	\$46,883.00	\$48,055.00	\$49,378.00	\$50,698.00
	Bi-Wk	\$1,481.15	\$1,533.19	\$1,585.79	\$1,638.32	\$1,690.96	\$1,743.53	\$1,796.29	\$1,841.19	\$1,891.88	\$1,942.46
	Daily	\$148.12	\$153.32	\$158.58	\$163.84	\$169.10	\$174.36	\$179.63	\$184.12	\$189.19	\$194.25
	Hourly	\$18.52	\$19.17	\$19.83	\$20.48	\$21.14	\$21.80	\$22.46	\$23.02	\$23.65	\$24.29
CL 16	Annual	\$40,497.00	\$41,913.00	\$43,331.00	\$44,732.00	\$46,149.00	\$47,560.00	\$48,972.00	\$50,197.00	\$51,577.00	\$52,957.00
	Bi-Wk	\$1,551.61	\$1,605.87	\$1,660.20	\$1,713.87	\$1,768.17	\$1,822.23	\$1,876.33	\$1,923.26	\$1,976.14	\$2,029.01
	Daily	\$155.17	\$160.59	\$166.02	\$171.39	\$176.82	\$182.23	\$187.64	\$192.33	\$197.62	\$202.91
	Hourly	\$19.40	\$20.08	\$20.76	\$21.43	\$22.11	\$22.78	\$23.46	\$24.05	\$24.71	\$25.37
CL 17	Annual	\$42,476.00	\$43,927.00	\$45,375.00	\$46,839.00	\$48,284.00	\$49,733.00	\$51,193.00	\$52,472.00	\$53,916.00	\$55,356.00
	Bi-Wk	\$1,627.44	\$1,683.03	\$1,738.51	\$1,794.60	\$1,849.97	\$1,905.48	\$1,961.42	\$2,010.43	\$2,065.75	\$2,120.92
	Daily	\$162.75	\$168.31	\$173.86	\$179.46	\$185.00	\$190.55	\$196.15	\$201.05	\$206.58	\$212.10
	Hourly	\$20.35	\$21.04	\$21.74	\$22.44	\$23.13	\$23.82	\$24.52	\$25.14	\$25.83	\$26.52
CL 18	Annual	\$44,587.00	\$46,070.00	\$47,560.00	\$49,052.00	\$50,537.00	\$52,032.00	\$53,514.00	\$54,854.00	\$56,362.00	\$57,870.00
	Bi-Wk	\$1,708.32	\$1,765.14	\$1,822.23	\$1,879.39	\$1,936.29	\$1,993.57	\$2,050.35	\$2,101.69	\$2,159.47	\$2,217.25
	Daily	\$170.84	\$176.52	\$182.23	\$187.94	\$193.63	\$199.36	\$205.04	\$210.17	\$215.95	\$221.73
	Hourly	\$21.36	\$22.07	\$22.78	\$23.50	\$24.21	\$24.92	\$25.63	\$26.28	\$27.00	\$27.72

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<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL 19	Annual	\$46,750.00	\$48,284.00	\$49,817.00	\$51,353.00	\$52,887.00	\$54,410.00	\$55,948.00	\$57,344.00	\$58,922.00	\$60,498.00
	Bi-Wk	\$1,791.19	\$1,849.97	\$1,908.70	\$1,967.55	\$2,026.33	\$2,084.68	\$2,143.61	\$2,197.09	\$2,257.55	\$2,317.94
	Daily	\$179.12	\$185.00	\$190.87	\$196.76	\$202.64	\$208.47	\$214.37	\$219.71	\$225.76	\$231.80
	Hourly	\$22.39	\$23.13	\$23.86	\$24.60	\$25.33	\$26.06	\$26.80	\$27.47	\$28.22	\$28.98
CL 20	Annual	\$49,094.00	\$50,665.00	\$52,238.00	\$53,805.00	\$55,371.00	\$56,946.00	\$58,514.00	\$59,976.00	\$61,626.00	\$63,274.00
	Bi-Wk	\$1,881.00	\$1,941.19	\$2,001.46	\$2,061.50	\$2,121.50	\$2,181.84	\$2,241.92	\$2,297.94	\$2,361.15	\$2,424.30
	Daily	\$188.10	\$194.12	\$200.15	\$206.15	\$212.15	\$218.19	\$224.20	\$229.80	\$236.12	\$242.43
	Hourly	\$23.52	\$24.27	\$25.02	\$25.77	\$26.52	\$27.28	\$28.03	\$28.73	\$29.52	\$30.31
CL 21	Annual	\$51,488.00	\$53,101.00	\$54,712.00	\$56,329.00	\$57,939.00	\$59,557.00	\$61,164.00	\$62,696.00	\$64,418.00	\$66,141.00
	Bi-Wk	\$1,972.73	\$2,034.53	\$2,096.25	\$2,158.20	\$2,219.89	\$2,281.88	\$2,343.45	\$2,402.15	\$2,468.13	\$2,534.14
	Daily	\$197.28	\$203.46	\$209.63	\$215.82	\$221.99	\$228.19	\$234.35	\$240.22	\$246.82	\$253.42
	Hourly	\$24.66	\$25.44	\$26.21	\$26.98	\$27.75	\$28.53	\$29.30	\$30.03	\$30.86	\$31.68
CL 22	Annual	\$52,887.00	\$54,795.00	\$56,709.00	\$58,624.00	\$60,534.00	\$62,447.00	\$64,367.00	\$65,977.00	\$67,790.00	\$69,605.00
	Bi-Wk	\$2,026.33	\$2,099.43	\$2,172.76	\$2,246.14	\$2,319.32	\$2,392.61	\$2,466.17	\$2,527.86	\$2,597.32	\$2,666.86
	Daily	\$202.64	\$209.95	\$217.28	\$224.62	\$231.94	\$239.27	\$246.62	\$252.79	\$259.74	\$266.69
	Hourly	\$25.33	\$26.25	\$27.16	\$28.08	\$29.00	\$29.91	\$30.83	\$31.60	\$32.47	\$33.34
CL 23	Annual	\$55,359.00	\$57,350.00	\$59,340.00	\$61,334.00	\$63,332.00	\$65,326.00	\$67,321.00	\$69,005.00	\$70,900.00	\$72,798.00
	Bi-Wk	\$2,121.04	\$2,197.32	\$2,273.57	\$2,349.97	\$2,426.52	\$2,502.92	\$2,579.35	\$2,643.87	\$2,716.48	\$2,789.20
	Daily	\$212.11	\$219.74	\$227.36	\$235.00	\$242.66	\$250.30	\$257.94	\$264.39	\$271.65	\$278.92
	Hourly	\$26.52	\$27.47	\$28.42	\$29.38	\$30.34	\$31.29	\$32.25	\$33.05	\$33.96	\$34.87
CL 24	Annual	\$57,992.00	\$60,066.00	\$62,149.00	\$64,222.00	\$66,300.00	\$68,378.00	\$70,459.00	\$72,219.00	\$74,207.00	\$76,191.00
	Bi-Wk	\$2,221.92	\$2,301.38	\$2,381.19	\$2,460.62	\$2,540.23	\$2,619.85	\$2,699.58	\$2,767.02	\$2,843.19	\$2,919.20
	Daily	\$222.20	\$230.14	\$238.12	\$246.07	\$254.03	\$261.99	\$269.96	\$276.71	\$284.32	\$291.92
	Hourly	\$27.78	\$28.77	\$29.77	\$30.76	\$31.76	\$32.75	\$33.75	\$34.59	\$35.54	\$36.49
CL 25	Annual	\$60,790.00	\$62,940.00	\$65,099.00	\$67,252.00	\$69,407.00	\$71,563.00	\$73,718.00	\$75,560.00	\$77,639.00	\$79,715.00
	Bi-Wk	\$2,329.12	\$2,411.50	\$2,494.22	\$2,576.71	\$2,659.28	\$2,741.88	\$2,824.45	\$2,895.02	\$2,974.68	\$3,054.22
	Daily	\$232.92	\$241.15	\$249.43	\$257.68	\$265.93	\$274.19	\$282.45	\$289.51	\$297.47	\$305.43
	Hourly	\$29.12	\$30.15	\$31.18	\$32.21	\$33.25	\$34.28	\$35.31	\$36.19	\$37.19	\$38.18
CL 26	Annual	\$63,756.00	\$65,984.00	\$68,226.00	\$70,459.00	\$72,692.00	\$74,929.00	\$77,162.00	\$79,093.00	\$81,271.00	\$83,443.00
	Bi-Wk	\$2,442.76	\$2,528.13	\$2,614.03	\$2,699.58	\$2,785.14	\$2,870.85	\$2,956.40	\$3,030.39	\$3,113.84	\$3,197.05
	Daily	\$244.28	\$252.82	\$261.41	\$269.96	\$278.52	\$287.09	\$295.64	\$303.04	\$311.39	\$319.71
	Hourly	\$30.54	\$31.61	\$32.68	\$33.75	\$34.82	\$35.89	\$36.96	\$37.88	\$38.93	\$39.97
CL 27	Annual	\$66,885.00	\$69,199.00	\$71,516.00	\$73,822.00	\$76,140.00	\$78,447.00	\$80,760.00	\$82,781.00	\$85,058.00	\$87,332.00
	Bi-Wk	\$2,562.65	\$2,651.31	\$2,740.08	\$2,828.43	\$2,917.25	\$3,005.64	\$3,094.26	\$3,171.69	\$3,258.93	\$3,346.06
	Daily	\$256.27	\$265.14	\$274.01	\$282.85	\$291.73	\$300.57	\$309.43	\$317.17	\$325.90	\$334.61
	Hourly	\$32.04	\$33.15	\$34.26	\$35.36	\$36.47	\$37.58	\$38.68	\$39.65	\$40.74	\$41.83

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CL 28	Annual	\$70,229.00	\$72,625.00	\$75,015.00	\$77,417.00	\$79,805.00	\$82,190.00	\$84,585.00	\$86,701.00	\$89,084.00	\$91,470.00
	Bi-Wk	\$2,690.77	\$2,782.57	\$2,874.14	\$2,966.17	\$3,057.67	\$3,149.05	\$3,240.81	\$3,321.88	\$3,413.19	\$3,504.60
	Daily	\$269.08	\$278.26	\$287.42	\$296.62	\$305.77	\$314.91	\$324.09	\$332.19	\$341.32	\$350.46
	Hourly	\$33.64	\$34.79	\$35.93	\$37.08	\$38.23	\$39.37	\$40.52	\$41.53	\$42.67	\$43.81
CL 29	Annual	\$70,901.00	\$73,536.00	\$76,175.00	\$78,809.00	\$81,449.00	\$84,090.00	\$86,723.00	\$88,893.00	\$91,337.00	\$93,781.00
	Bi-Wk	\$2,716.52	\$2,817.48	\$2,918.59	\$3,019.51	\$3,120.66	\$3,221.84	\$3,322.73	\$3,405.87	\$3,499.51	\$3,593.15
	Daily	\$271.66	\$281.75	\$291.86	\$301.96	\$312.07	\$322.19	\$332.28	\$340.59	\$349.96	\$359.32
	Hourly	\$33.96	\$35.22	\$36.49	\$37.75	\$39.01	\$40.28	\$41.54	\$42.58	\$43.75	\$44.92
CL 30	Annual	\$73,718.00	\$76,434.00	\$79,147.00	\$81,858.00	\$84,572.00	\$87,286.00	\$90,002.00	\$92,251.00	\$94,789.00	\$97,329.00
	Bi-Wk	\$2,824.45	\$2,928.51	\$3,032.46	\$3,136.33	\$3,240.31	\$3,344.30	\$3,448.36	\$3,534.53	\$3,631.77	\$3,729.09
	Daily	\$282.45	\$292.86	\$303.25	\$313.64	\$324.04	\$334.43	\$344.84	\$353.46	\$363.18	\$372.91
	Hourly	\$35.31	\$36.61	\$37.91	\$39.21	\$40.51	\$41.81	\$43.11	\$44.19	\$45.40	\$46.62
CL 31	Annual	\$76,651.00	\$79,442.00	\$82,238.00	\$85,035.00	\$87,826.00	\$90,615.00	\$93,418.00	\$95,752.00	\$98,385.00	\$101,018.00
	Bi-Wk	\$2,936.82	\$3,043.76	\$3,150.89	\$3,258.05	\$3,364.99	\$3,471.84	\$3,579.24	\$3,668.66	\$3,769.55	\$3,870.43
	Daily	\$293.69	\$304.38	\$315.09	\$325.81	\$336.50	\$347.19	\$357.93	\$366.87	\$376.96	\$387.05
	Hourly	\$36.72	\$38.05	\$39.39	\$40.73	\$42.07	\$43.40	\$44.75	\$45.86	\$47.12	\$48.39
CL 32	Annual	\$79,701.00	\$82,573.00	\$85,440.00	\$88,310.00	\$91,184.00	\$94,056.00	\$96,928.00	\$99,356.00	\$102,085.00	\$104,817.00
	Bi-Wk	\$3,053.68	\$3,163.72	\$3,273.57	\$3,383.53	\$3,493.64	\$3,603.68	\$3,713.72	\$3,806.75	\$3,911.31	\$4,015.98
	Daily	\$305.37	\$316.38	\$327.36	\$338.36	\$349.37	\$360.37	\$371.38	\$380.68	\$391.14	\$401.60
	Hourly	\$38.18	\$39.55	\$40.92	\$42.30	\$43.68	\$45.05	\$46.43	\$47.59	\$48.90	\$50.20
CL 33	Annual	\$82,882.00	\$85,835.00	\$88,781.00	\$91,732.00	\$94,684.00	\$97,630.00	\$100,587.00	\$103,103.00	\$105,937.00	\$108,773.00
	Bi-Wk	\$3,175.56	\$3,288.70	\$3,401.58	\$3,514.64	\$3,627.74	\$3,740.62	\$3,853.91	\$3,950.31	\$4,058.89	\$4,167.55
	Daily	\$317.56	\$328.87	\$340.16	\$351.47	\$362.78	\$374.07	\$385.40	\$395.04	\$405.89	\$416.76
	Hourly	\$39.70	\$41.11	\$42.52	\$43.94	\$45.35	\$46.76	\$48.18	\$49.38	\$50.74	\$52.10
CL 34	Annual	\$86,269.00	\$89,300.00	\$92,327.00	\$95,361.00	\$98,395.00	\$101,427.00	\$104,459.00	\$107,070.00	\$110,014.00	\$112,959.00
	Bi-Wk	\$3,305.33	\$3,421.46	\$3,537.44	\$3,653.68	\$3,769.93	\$3,886.10	\$4,002.27	\$4,102.30	\$4,215.10	\$4,327.94
	Daily	\$330.54	\$342.15	\$353.75	\$365.37	\$377.00	\$388.61	\$400.23	\$410.23	\$421.51	\$432.80
	Hourly	\$41.32	\$42.77	\$44.22	\$45.68	\$47.13	\$48.58	\$50.03	\$51.28	\$52.69	\$54.10
CL 35	Annual	\$89,786.00	\$92,891.00	\$96,009.00	\$99,116.00	\$102,217.00	\$105,331.00	\$108,438.00	\$111,147.00	\$114,205.00	\$117,261.00
	Bi-Wk	\$3,440.08	\$3,559.05	\$3,678.51	\$3,797.55	\$3,916.37	\$4,035.68	\$4,154.72	\$4,258.51	\$4,375.68	\$4,492.76
	Daily	\$344.01	\$355.91	\$367.86	\$379.76	\$391.64	\$403.57	\$415.48	\$425.86	\$437.57	\$449.28
	Hourly	\$43.01	\$44.49	\$45.99	\$47.47	\$48.96	\$50.45	\$51.94	\$53.24	\$54.70	\$56.16
CL 36	Annual	\$93,493.00	\$96,682.00	\$99,874.00	\$103,058.00	\$106,248.00	\$109,440.00	\$112,624.00	\$115,444.00	\$118,617.00	\$121,792.00
	Bi-Wk	\$3,582.11	\$3,704.30	\$3,826.60	\$3,948.59	\$4,070.81	\$4,193.11	\$4,315.10	\$4,423.15	\$4,544.72	\$4,666.37
	Daily	\$358.22	\$370.43	\$382.66	\$394.86	\$407.09	\$419.32	\$431.51	\$442.32	\$454.48	\$466.64
	Hourly	\$44.78	\$46.31	\$47.84	\$49.36	\$50.89	\$52.42	\$53.94	\$55.29	\$56.81	\$58.33

**NP-3 CL 40 HOUR PAY PLAN EFFECTIVE 06/22/2007**

<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL 37	Annual	\$97,348.00	\$100,629.00	\$103,905.00	\$107,180.00	\$110,460.00	\$113,731.00	\$117,003.00	\$119,928.00	\$123,226.00	\$126,523.00
	Bi-Wk	\$3,729.81	\$3,855.52	\$3,981.04	\$4,106.52	\$4,232.19	\$4,357.51	\$4,482.88	\$4,594.95	\$4,721.31	\$4,847.63
	Daily	\$372.99	\$385.56	\$398.11	\$410.66	\$423.22	\$435.76	\$448.29	\$459.50	\$472.14	\$484.77
	Hourly	\$46.63	\$48.20	\$49.77	\$51.34	\$52.91	\$54.47	\$56.04	\$57.44	\$59.02	\$60.60
CL 38	Annual	\$101,345.00	\$104,692.00	\$108,051.00	\$111,400.00	\$114,749.00	\$118,110.00	\$121,457.00	\$124,496.00	\$127,918.00	\$131,340.00
	Bi-Wk	\$3,882.96	\$4,011.19	\$4,139.89	\$4,268.20	\$4,396.52	\$4,525.29	\$4,653.53	\$4,769.97	\$4,901.08	\$5,032.19
	Daily	\$388.30	\$401.12	\$413.99	\$426.82	\$439.66	\$452.53	\$465.36	\$477.00	\$490.11	\$503.22
	Hourly	\$48.54	\$50.14	\$51.75	\$53.36	\$54.96	\$56.57	\$58.17	\$59.63	\$61.27	\$62.91
CL 39	Annual	\$105,531.00	\$108,962.00	\$112,396.00	\$115,830.00	\$119,264.00	\$122,697.00	\$126,128.00	\$129,283.00	\$132,838.00	\$136,393.00
	Bi-Wk	\$4,043.34	\$4,174.79	\$4,306.37	\$4,437.94	\$4,569.51	\$4,701.04	\$4,832.50	\$4,953.38	\$5,089.58	\$5,225.79
	Daily	\$404.34	\$417.48	\$430.64	\$443.80	\$456.96	\$470.11	\$483.25	\$495.34	\$508.96	\$522.58
	Hourly	\$50.55	\$52.19	\$53.83	\$55.48	\$57.12	\$58.77	\$60.41	\$61.92	\$63.62	\$65.33
CL 40	Annual	\$109,898.00	\$113,405.00	\$116,914.00	\$120,423.00	\$123,925.00	\$127,437.00	\$130,939.00	\$134,215.00	\$137,905.00	\$141,599.00
	Bi-Wk	\$4,210.66	\$4,345.02	\$4,479.47	\$4,613.91	\$4,748.09	\$4,882.65	\$5,016.82	\$5,142.34	\$5,283.72	\$5,425.25
	Daily	\$421.07	\$434.51	\$447.95	\$461.40	\$474.81	\$488.27	\$501.69	\$514.24	\$528.38	\$542.53
	Hourly	\$52.64	\$54.32	\$56.00	\$57.68	\$59.36	\$61.04	\$62.72	\$64.28	\$66.05	\$67.82
CL 41	Annual	\$114,472.00	\$118,067.00	\$121,658.00	\$125,246.00	\$128,837.00	\$132,426.00	\$136,017.00	\$139,418.00	\$143,253.00	\$147,086.00
	Bi-Wk	\$4,385.91	\$4,523.64	\$4,661.23	\$4,798.70	\$4,936.29	\$5,073.80	\$5,211.38	\$5,341.69	\$5,488.63	\$5,635.48
	Daily	\$438.60	\$452.37	\$466.13	\$479.87	\$493.63	\$507.38	\$521.14	\$534.17	\$548.87	\$563.55
	Hourly	\$54.83	\$56.55	\$58.27	\$59.99	\$61.71	\$63.43	\$65.15	\$66.78	\$68.61	\$70.45
CL 42	Annual	\$119,221.00	\$122,891.00	\$126,562.00	\$130,231.00	\$133,906.00	\$137,572.00	\$141,241.00	\$144,774.00	\$148,755.00	\$152,739.00
	Bi-Wk	\$4,567.86	\$4,708.47	\$4,849.12	\$4,989.70	\$5,130.50	\$5,270.96	\$5,411.54	\$5,546.90	\$5,699.43	\$5,852.07
	Daily	\$456.79	\$470.85	\$484.92	\$498.97	\$513.05	\$527.10	\$541.16	\$554.69	\$569.95	\$585.21
	Hourly	\$57.10	\$58.86	\$60.62	\$62.38	\$64.14	\$65.89	\$67.65	\$69.34	\$71.25	\$73.16
CL 43	Annual	\$124,250.00	\$128,000.00	\$131,739.00	\$135,486.00	\$139,230.00	\$142,974.00	\$146,717.00	\$150,386.00	\$154,523.00	\$158,657.00
	Bi-Wk	\$4,760.54	\$4,904.22	\$5,047.48	\$5,191.04	\$5,334.49	\$5,477.94	\$5,621.35	\$5,761.92	\$5,920.43	\$6,078.82
	Daily	\$476.06	\$490.43	\$504.75	\$519.11	\$533.45	\$547.80	\$562.14	\$576.20	\$592.05	\$607.89
	Hourly	\$59.51	\$61.31	\$63.10	\$64.89	\$66.69	\$68.48	\$70.27	\$72.03	\$74.01	\$75.99