

NP-3 CL 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$28,797.00	\$29,286.00	\$29,774.00	\$30,262.00	\$30,749.00	\$31,237.00	\$31,717.00	\$32,511.00	\$33,404.00	\$34,297.00
		Bi-Wk	\$1,103.34	\$1,122.07	\$1,140.77	\$1,159.47	\$1,178.13	\$1,196.82	\$1,215.22	\$1,245.64	\$1,279.85	\$1,314.07
		Daily	\$110.34	\$112.21	\$114.08	\$115.95	\$117.82	\$119.69	\$121.53	\$124.57	\$127.99	\$131.41
		Hourly	\$13.80	\$14.03	\$14.26	\$14.50	\$14.73	\$14.97	\$15.20	\$15.58	\$16.00	\$16.43
CL	2	Annual	\$29,774.00	\$30,262.00	\$30,749.00	\$31,237.00	\$31,717.00	\$32,209.00	\$32,689.00	\$33,504.00	\$34,428.00	\$35,349.00
		Bi-Wk	\$1,140.77	\$1,159.47	\$1,178.13	\$1,196.82	\$1,215.22	\$1,234.07	\$1,252.46	\$1,283.68	\$1,319.09	\$1,354.37
		Daily	\$114.08	\$115.95	\$117.82	\$119.69	\$121.53	\$123.41	\$125.25	\$128.37	\$131.91	\$135.44
		Hourly	\$14.26	\$14.50	\$14.73	\$14.97	\$15.20	\$15.43	\$15.66	\$16.05	\$16.49	\$16.93
CL	3	Annual	\$30,262.00	\$30,749.00	\$31,237.00	\$31,717.00	\$32,209.00	\$32,689.00	\$33,179.00	\$34,009.00	\$34,944.00	\$35,877.00
		Bi-Wk	\$1,159.47	\$1,178.13	\$1,196.82	\$1,215.22	\$1,234.07	\$1,252.46	\$1,271.23	\$1,303.03	\$1,338.86	\$1,374.60
		Daily	\$115.95	\$117.82	\$119.69	\$121.53	\$123.41	\$125.25	\$127.13	\$130.31	\$133.89	\$137.46
		Hourly	\$14.50	\$14.73	\$14.97	\$15.20	\$15.43	\$15.66	\$15.90	\$16.29	\$16.74	\$17.19
CL	4	Annual	\$30,956.00	\$31,547.00	\$32,134.00	\$32,725.00	\$33,323.00	\$33,910.00	\$34,505.00	\$35,368.00	\$36,336.00	\$37,311.00
		Bi-Wk	\$1,186.06	\$1,208.70	\$1,231.19	\$1,253.84	\$1,276.75	\$1,299.24	\$1,322.04	\$1,355.10	\$1,392.19	\$1,429.55
		Daily	\$118.61	\$120.87	\$123.12	\$125.39	\$127.68	\$129.93	\$132.21	\$135.51	\$139.22	\$142.96
		Hourly	\$14.83	\$15.11	\$15.39	\$15.68	\$15.96	\$16.25	\$16.53	\$16.94	\$17.41	\$17.87
CL	5	Annual	\$31,513.00	\$32,134.00	\$32,759.00	\$33,381.00	\$34,010.00	\$34,633.00	\$35,280.00	\$36,159.00	\$37,152.00	\$38,146.00
		Bi-Wk	\$1,207.40	\$1,231.19	\$1,255.14	\$1,278.97	\$1,303.07	\$1,326.94	\$1,351.73	\$1,385.41	\$1,423.45	\$1,461.54
		Daily	\$120.74	\$123.12	\$125.52	\$127.90	\$130.31	\$132.70	\$135.18	\$138.55	\$142.35	\$146.16
		Hourly	\$15.10	\$15.39	\$15.69	\$15.99	\$16.29	\$16.59	\$16.90	\$17.32	\$17.80	\$18.27
CL	6	Annual	\$32,283.00	\$32,904.00	\$33,524.00	\$34,156.00	\$34,781.00	\$35,435.00	\$36,165.00	\$37,068.00	\$38,089.00	\$39,105.00
		Bi-Wk	\$1,236.90	\$1,260.69	\$1,284.45	\$1,308.66	\$1,332.61	\$1,357.67	\$1,385.64	\$1,420.23	\$1,459.35	\$1,498.28
		Daily	\$123.69	\$126.07	\$128.45	\$130.87	\$133.27	\$135.77	\$138.57	\$142.03	\$145.94	\$149.83
		Hourly	\$15.47	\$15.76	\$16.06	\$16.36	\$16.66	\$16.98	\$17.33	\$17.76	\$18.25	\$18.73
CL	7	Annual	\$33,478.00	\$34,400.00	\$35,323.00	\$36,250.00	\$37,173.00	\$38,091.00	\$39,016.00	\$39,990.00	\$41,092.00	\$42,192.00
		Bi-Wk	\$1,282.69	\$1,318.01	\$1,353.38	\$1,388.89	\$1,424.26	\$1,459.43	\$1,494.87	\$1,532.19	\$1,574.41	\$1,616.56
		Daily	\$128.27	\$131.81	\$135.34	\$138.89	\$142.43	\$145.95	\$149.49	\$153.22	\$157.45	\$161.66
		Hourly	\$16.04	\$16.48	\$16.92	\$17.37	\$17.81	\$18.25	\$18.69	\$19.16	\$19.69	\$20.21

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CL	8	Annual	\$34,781.00	\$35,595.00	\$36,511.00	\$37,448.00	\$38,379.00	\$39,319.00	\$40,256.00	\$41,262.00	\$42,397.00	\$43,530.00
		Bi-Wk	\$1,332.61	\$1,363.80	\$1,398.89	\$1,434.79	\$1,470.46	\$1,506.48	\$1,542.38	\$1,580.92	\$1,624.41	\$1,667.82
		Daily	\$133.27	\$136.38	\$139.89	\$143.48	\$147.05	\$150.65	\$154.24	\$158.10	\$162.45	\$166.79
		Hourly	\$16.66	\$17.05	\$17.49	\$17.94	\$18.39	\$18.84	\$19.28	\$19.77	\$20.31	\$20.85
CL	9	Annual	\$35,629.00	\$36,585.00	\$37,562.00	\$38,542.00	\$39,523.00	\$40,489.00	\$41,480.00	\$42,514.00	\$43,683.00	\$44,852.00
		Bi-Wk	\$1,365.10	\$1,401.73	\$1,439.16	\$1,476.71	\$1,514.30	\$1,551.31	\$1,589.28	\$1,628.89	\$1,673.68	\$1,718.47
		Daily	\$136.51	\$140.18	\$143.92	\$147.68	\$151.43	\$155.14	\$158.93	\$162.89	\$167.37	\$171.85
		Hourly	\$17.07	\$17.53	\$17.99	\$18.46	\$18.93	\$19.40	\$19.87	\$20.37	\$20.93	\$21.49
CL	10	Annual	\$36,671.00	\$37,690.00	\$38,709.00	\$39,734.00	\$40,755.00	\$41,796.00	\$42,869.00	\$43,940.00	\$45,145.00	\$46,355.00
		Bi-Wk	\$1,405.02	\$1,444.07	\$1,483.11	\$1,522.38	\$1,561.50	\$1,601.38	\$1,642.50	\$1,683.53	\$1,729.70	\$1,776.06
		Daily	\$140.51	\$144.41	\$148.32	\$152.24	\$156.15	\$160.14	\$164.25	\$168.36	\$172.97	\$177.61
		Hourly	\$17.57	\$18.06	\$18.54	\$19.03	\$19.52	\$20.02	\$20.54	\$21.05	\$21.63	\$22.21
CL	11	Annual	\$37,736.00	\$38,806.00	\$39,870.00	\$40,937.00	\$42,029.00	\$43,146.00	\$44,266.00	\$45,375.00	\$46,627.00	\$47,873.00
		Bi-Wk	\$1,445.83	\$1,486.82	\$1,527.59	\$1,568.47	\$1,610.31	\$1,653.11	\$1,696.02	\$1,738.51	\$1,786.48	\$1,834.22
		Daily	\$144.59	\$148.69	\$152.76	\$156.85	\$161.04	\$165.32	\$169.61	\$173.86	\$178.65	\$183.43
		Hourly	\$18.08	\$18.59	\$19.10	\$19.61	\$20.13	\$20.67	\$21.21	\$21.74	\$22.34	\$22.93
CL	12	Annual	\$38,870.00	\$39,978.00	\$41,082.00	\$42,238.00	\$43,394.00	\$44,560.00	\$45,773.00	\$46,915.00	\$48,204.00	\$49,496.00
		Bi-Wk	\$1,489.28	\$1,531.73	\$1,574.03	\$1,618.32	\$1,662.61	\$1,707.28	\$1,753.76	\$1,797.51	\$1,846.90	\$1,896.40
		Daily	\$148.93	\$153.18	\$157.41	\$161.84	\$166.27	\$170.73	\$175.38	\$179.76	\$184.69	\$189.64
		Hourly	\$18.62	\$19.15	\$19.68	\$20.23	\$20.79	\$21.35	\$21.93	\$22.47	\$23.09	\$23.71
CL	13	Annual	\$40,901.00	\$42,303.00	\$43,721.00	\$45,154.00	\$46,644.00	\$48,133.00	\$49,625.00	\$50,868.00	\$52,266.00	\$53,663.00
		Bi-Wk	\$1,567.09	\$1,620.81	\$1,675.14	\$1,730.04	\$1,787.13	\$1,844.18	\$1,901.35	\$1,948.97	\$2,002.53	\$2,056.06
		Daily	\$156.71	\$162.09	\$167.52	\$173.01	\$178.72	\$184.42	\$190.14	\$194.90	\$200.26	\$205.61
		Hourly	\$19.59	\$20.27	\$20.94	\$21.63	\$22.34	\$23.06	\$23.77	\$24.37	\$25.04	\$25.71
CL	14	Annual	\$42,684.00	\$44,156.00	\$45,652.00	\$47,191.00	\$48,719.00	\$50,256.00	\$51,795.00	\$53,092.00	\$54,551.00	\$56,009.00
		Bi-Wk	\$1,635.41	\$1,691.81	\$1,749.12	\$1,808.09	\$1,866.63	\$1,925.52	\$1,984.49	\$2,034.18	\$2,090.08	\$2,145.94
		Daily	\$163.55	\$169.19	\$174.92	\$180.81	\$186.67	\$192.56	\$198.45	\$203.42	\$209.01	\$214.60
		Hourly	\$20.45	\$21.15	\$21.87	\$22.61	\$23.34	\$24.07	\$24.81	\$25.43	\$26.13	\$26.83

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CL	15	Annual	\$44,601.00	\$46,167.00	\$47,750.00	\$49,332.00	\$50,918.00	\$52,501.00	\$54,089.00	\$55,441.00	\$56,967.00	\$58,489.00
		Bi-Wk	\$1,708.86	\$1,768.86	\$1,829.51	\$1,890.12	\$1,950.89	\$2,011.54	\$2,072.38	\$2,124.18	\$2,182.65	\$2,240.96
		Daily	\$170.89	\$176.89	\$182.96	\$189.02	\$195.09	\$201.16	\$207.24	\$212.42	\$218.27	\$224.10
		Hourly	\$21.37	\$22.12	\$22.87	\$23.63	\$24.39	\$25.15	\$25.91	\$26.56	\$27.29	\$28.02
CL	16	Annual	\$46,721.00	\$48,356.00	\$49,991.00	\$51,607.00	\$53,242.00	\$54,870.00	\$56,500.00	\$57,911.00	\$59,505.00	\$61,096.00
		Bi-Wk	\$1,790.08	\$1,852.73	\$1,915.37	\$1,977.28	\$2,039.93	\$2,102.30	\$2,164.76	\$2,218.82	\$2,279.89	\$2,340.85
		Daily	\$179.01	\$185.28	\$191.54	\$197.73	\$204.00	\$210.23	\$216.48	\$221.89	\$227.99	\$234.09
		Hourly	\$22.38	\$23.16	\$23.95	\$24.72	\$25.50	\$26.28	\$27.06	\$27.74	\$28.50	\$29.27
CL	17	Annual	\$49,005.00	\$50,680.00	\$52,350.00	\$54,039.00	\$55,706.00	\$57,377.00	\$59,062.00	\$60,537.00	\$62,202.00	\$63,864.00
		Bi-Wk	\$1,877.59	\$1,941.77	\$2,005.75	\$2,070.46	\$2,134.33	\$2,198.36	\$2,262.92	\$2,319.43	\$2,383.22	\$2,446.90
		Daily	\$187.76	\$194.18	\$200.58	\$207.05	\$213.44	\$219.84	\$226.30	\$231.95	\$238.33	\$244.69
		Hourly	\$23.47	\$24.28	\$25.08	\$25.89	\$26.68	\$27.48	\$28.29	\$29.00	\$29.80	\$30.59
CL	18	Annual	\$51,441.00	\$53,152.00	\$54,870.00	\$56,592.00	\$58,305.00	\$60,028.00	\$61,738.00	\$63,285.00	\$65,024.00	\$66,764.00
		Bi-Wk	\$1,970.92	\$2,036.48	\$2,102.30	\$2,168.28	\$2,233.91	\$2,299.93	\$2,365.45	\$2,424.72	\$2,491.35	\$2,558.01
		Daily	\$197.10	\$203.65	\$210.23	\$216.83	\$223.40	\$230.00	\$236.55	\$242.48	\$249.14	\$255.81
		Hourly	\$24.64	\$25.46	\$26.28	\$27.11	\$27.93	\$28.75	\$29.57	\$30.31	\$31.15	\$31.98
CL	19	Annual	\$53,935.00	\$55,706.00	\$57,473.00	\$59,246.00	\$61,016.00	\$62,774.00	\$64,548.00	\$66,157.00	\$67,978.00	\$69,795.00
		Bi-Wk	\$2,066.48	\$2,134.33	\$2,202.04	\$2,269.97	\$2,337.78	\$2,405.14	\$2,473.11	\$2,534.76	\$2,604.53	\$2,674.14
		Daily	\$206.65	\$213.44	\$220.21	\$227.00	\$233.78	\$240.52	\$247.32	\$253.48	\$260.46	\$267.42
		Hourly	\$25.84	\$26.68	\$27.53	\$28.38	\$29.23	\$30.07	\$30.92	\$31.69	\$32.56	\$33.43
CL	20	Annual	\$56,639.00	\$58,451.00	\$60,268.00	\$62,076.00	\$63,881.00	\$65,698.00	\$67,507.00	\$69,194.00	\$71,096.00	\$73,000.00
		Bi-Wk	\$2,170.08	\$2,239.51	\$2,309.12	\$2,378.40	\$2,447.55	\$2,517.17	\$2,586.48	\$2,651.12	\$2,723.99	\$2,796.94
		Daily	\$217.01	\$223.96	\$230.92	\$237.84	\$244.76	\$251.72	\$258.65	\$265.12	\$272.40	\$279.70
		Hourly	\$27.13	\$28.00	\$28.87	\$29.73	\$30.60	\$31.47	\$32.34	\$33.14	\$34.05	\$34.97
CL	21	Annual	\$59,401.00	\$61,263.00	\$63,120.00	\$64,986.00	\$66,844.00	\$68,710.00	\$70,564.00	\$72,331.00	\$74,318.00	\$76,306.00
		Bi-Wk	\$2,275.91	\$2,347.25	\$2,418.40	\$2,489.89	\$2,561.08	\$2,632.57	\$2,703.61	\$2,771.31	\$2,847.44	\$2,923.61
		Daily	\$227.60	\$234.73	\$241.84	\$248.99	\$256.11	\$263.26	\$270.37	\$277.14	\$284.75	\$292.37
		Hourly	\$28.45	\$29.35	\$30.23	\$31.13	\$32.02	\$32.91	\$33.80	\$34.65	\$35.60	\$36.55

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CL *	22	Annual	\$61,016.00	\$63,216.00	\$65,426.00	\$67,633.00	\$69,838.00	\$72,045.00	\$74,259.00	\$76,116.00	\$78,208.00	\$80,302.00
		Bi-Wk	\$2,337.78	\$2,422.07	\$2,506.75	\$2,591.31	\$2,675.79	\$2,760.35	\$2,845.18	\$2,916.33	\$2,996.48	\$3,076.71
		Daily	\$233.78	\$242.21	\$250.68	\$259.14	\$267.58	\$276.04	\$284.52	\$291.64	\$299.65	\$307.68
		Hourly	\$29.23	\$30.28	\$31.34	\$32.40	\$33.45	\$34.51	\$35.57	\$36.46	\$37.46	\$38.46
CL	23	Annual	\$63,867.00	\$66,164.00	\$68,460.00	\$70,760.00	\$73,065.00	\$75,367.00	\$77,668.00	\$79,610.00	\$81,795.00	\$83,985.00
		Bi-Wk	\$2,447.02	\$2,535.02	\$2,622.99	\$2,711.12	\$2,799.43	\$2,887.63	\$2,975.79	\$3,050.20	\$3,133.91	\$3,217.82
		Daily	\$244.71	\$253.51	\$262.30	\$271.12	\$279.95	\$288.77	\$297.58	\$305.02	\$313.40	\$321.79
		Hourly	\$30.59	\$31.69	\$32.79	\$33.89	\$35.00	\$36.10	\$37.20	\$38.13	\$39.18	\$40.23
CL	24	Annual	\$66,904.00	\$69,297.00	\$71,701.00	\$74,093.00	\$76,488.00	\$78,886.00	\$81,287.00	\$83,318.00	\$85,611.00	\$87,900.00
		Bi-Wk	\$2,563.38	\$2,655.06	\$2,747.17	\$2,838.82	\$2,930.58	\$3,022.46	\$3,114.45	\$3,192.27	\$3,280.12	\$3,367.82
		Daily	\$256.34	\$265.51	\$274.72	\$283.89	\$293.06	\$302.25	\$311.45	\$319.23	\$328.02	\$336.79
		Hourly	\$32.05	\$33.19	\$34.34	\$35.49	\$36.64	\$37.79	\$38.94	\$39.91	\$41.01	\$42.10
CL	25	Annual	\$70,133.00	\$72,613.00	\$75,103.00	\$77,587.00	\$80,075.00	\$82,560.00	\$85,047.00	\$87,172.00	\$89,571.00	\$91,965.00
		Bi-Wk	\$2,687.09	\$2,782.11	\$2,877.51	\$2,972.69	\$3,068.01	\$3,163.22	\$3,258.51	\$3,339.93	\$3,431.84	\$3,523.57
		Daily	\$268.71	\$278.22	\$287.76	\$297.27	\$306.81	\$316.33	\$325.86	\$334.00	\$343.19	\$352.36
		Hourly	\$33.59	\$34.78	\$35.97	\$37.16	\$38.36	\$39.55	\$40.74	\$41.75	\$42.90	\$44.05
CL	26	Annual	\$73,554.00	\$76,125.00	\$78,710.00	\$81,287.00	\$83,863.00	\$86,444.00	\$89,019.00	\$91,248.00	\$93,761.00	\$96,266.00
		Bi-Wk	\$2,818.17	\$2,916.67	\$3,015.71	\$3,114.45	\$3,213.15	\$3,312.04	\$3,410.69	\$3,496.10	\$3,592.38	\$3,688.36
		Daily	\$281.82	\$291.67	\$301.58	\$311.45	\$321.32	\$331.21	\$341.07	\$349.61	\$359.24	\$368.84
		Hourly	\$35.23	\$36.46	\$37.70	\$38.94	\$40.17	\$41.41	\$42.64	\$43.71	\$44.91	\$46.11
CL	27	Annual	\$77,165.00	\$79,833.00	\$82,508.00	\$85,167.00	\$87,841.00	\$90,504.00	\$93,170.00	\$95,502.00	\$98,130.00	\$100,753.00
		Bi-Wk	\$2,956.52	\$3,058.74	\$3,161.23	\$3,263.11	\$3,365.56	\$3,467.59	\$3,569.74	\$3,659.09	\$3,759.78	\$3,860.27
		Daily	\$295.66	\$305.88	\$316.13	\$326.32	\$336.56	\$346.76	\$356.98	\$365.91	\$375.98	\$386.03
		Hourly	\$36.96	\$38.24	\$39.52	\$40.79	\$42.07	\$43.35	\$44.63	\$45.74	\$47.00	\$48.26
CL ***	28	Annual	\$81,022.00	\$83,787.00	\$86,543.00	\$89,315.00	\$92,069.00	\$94,821.00	\$97,585.00	\$100,026.00	\$102,774.00	\$105,528.00
		Bi-Wk	\$3,104.30	\$3,210.23	\$3,315.83	\$3,422.04	\$3,527.55	\$3,632.99	\$3,738.89	\$3,832.42	\$3,937.71	\$4,043.22
		Daily	\$310.43	\$321.03	\$331.59	\$342.21	\$352.76	\$363.30	\$373.89	\$383.25	\$393.78	\$404.33
		Hourly	\$38.81	\$40.13	\$41.45	\$42.78	\$44.10	\$45.42	\$46.74	\$47.91	\$49.23	\$50.55

NP-3 CL 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	29	Annual	\$81,798.00	\$84,839.00	\$87,882.00	\$90,922.00	\$93,966.00	\$97,013.00	\$100,051.00	\$102,552.00	\$105,373.00	\$108,193.00
		Bi-Wk	\$3,134.03	\$3,250.54	\$3,367.13	\$3,483.61	\$3,600.23	\$3,716.98	\$3,833.38	\$3,929.20	\$4,037.28	\$4,145.33
		Daily	\$313.41	\$325.06	\$336.72	\$348.37	\$360.03	\$371.70	\$383.34	\$392.92	\$403.73	\$414.54
		Hourly	\$39.18	\$40.64	\$42.09	\$43.55	\$45.01	\$46.47	\$47.92	\$49.12	\$50.47	\$51.82
CL	30	Annual	\$85,047.00	\$88,181.00	\$91,311.00	\$94,437.00	\$97,569.00	\$100,699.00	\$103,834.00	\$106,427.00	\$109,356.00	\$112,286.00
		Bi-Wk	\$3,258.51	\$3,378.59	\$3,498.51	\$3,618.28	\$3,738.28	\$3,858.20	\$3,978.32	\$4,077.67	\$4,189.89	\$4,302.15
		Daily	\$325.86	\$337.86	\$349.86	\$361.83	\$373.83	\$385.82	\$397.84	\$407.77	\$418.99	\$430.22
		Hourly	\$40.74	\$42.24	\$43.74	\$45.23	\$46.73	\$48.23	\$49.73	\$50.98	\$52.38	\$53.78
CL	31	Annual	\$88,430.00	\$91,651.00	\$94,876.00	\$98,104.00	\$101,323.00	\$104,541.00	\$107,774.00	\$110,466.00	\$113,504.00	\$116,542.00
		Bi-Wk	\$3,388.13	\$3,511.54	\$3,635.10	\$3,758.78	\$3,882.11	\$4,005.41	\$4,129.28	\$4,232.42	\$4,348.82	\$4,465.22
		Daily	\$338.82	\$351.16	\$363.51	\$375.88	\$388.22	\$400.55	\$412.93	\$423.25	\$434.89	\$446.53
		Hourly	\$42.36	\$43.90	\$45.44	\$46.99	\$48.53	\$50.07	\$51.62	\$52.91	\$54.37	\$55.82
CL	32	Annual	\$91,951.00	\$95,263.00	\$98,571.00	\$101,881.00	\$105,196.00	\$108,509.00	\$111,822.00	\$114,624.00	\$117,773.00	\$120,925.00
		Bi-Wk	\$3,523.03	\$3,649.93	\$3,776.67	\$3,903.49	\$4,030.50	\$4,157.44	\$4,284.37	\$4,391.73	\$4,512.38	\$4,633.15
		Daily	\$352.31	\$365.00	\$377.67	\$390.35	\$403.05	\$415.75	\$428.44	\$439.18	\$451.24	\$463.32
		Hourly	\$44.04	\$45.63	\$47.21	\$48.80	\$50.39	\$51.97	\$53.56	\$54.90	\$56.41	\$57.92
CL	33	Annual	\$95,620.00	\$99,027.00	\$102,425.00	\$105,829.00	\$109,234.00	\$112,632.00	\$116,044.00	\$118,947.00	\$122,216.00	\$125,488.00
		Bi-Wk	\$3,663.61	\$3,794.14	\$3,924.33	\$4,054.76	\$4,185.22	\$4,315.41	\$4,446.14	\$4,557.36	\$4,682.61	\$4,807.97
		Daily	\$366.37	\$379.42	\$392.44	\$405.48	\$418.53	\$431.55	\$444.62	\$455.74	\$468.27	\$480.80
		Hourly	\$45.80	\$47.43	\$49.06	\$50.69	\$52.32	\$53.95	\$55.58	\$56.97	\$58.54	\$60.10
CL	34	Annual	\$99,527.00	\$103,023.00	\$106,515.00	\$110,015.00	\$113,515.00	\$117,013.00	\$120,510.00	\$123,524.00	\$126,919.00	\$130,317.00
		Bi-Wk	\$3,813.30	\$3,947.25	\$4,081.04	\$4,215.14	\$4,349.24	\$4,483.26	\$4,617.25	\$4,732.73	\$4,862.80	\$4,992.99
		Daily	\$381.33	\$394.73	\$408.11	\$421.52	\$434.93	\$448.33	\$461.73	\$473.28	\$486.28	\$499.30
		Hourly	\$47.67	\$49.35	\$51.02	\$52.69	\$54.37	\$56.05	\$57.72	\$59.16	\$60.79	\$62.42
CL	35	Annual	\$103,583.00	\$107,166.00	\$110,764.00	\$114,348.00	\$117,925.00	\$121,518.00	\$125,102.00	\$128,227.00	\$131,755.00	\$135,280.00
		Bi-Wk	\$3,968.70	\$4,105.98	\$4,243.84	\$4,381.15	\$4,518.20	\$4,655.87	\$4,793.19	\$4,912.92	\$5,048.09	\$5,183.15
		Daily	\$396.87	\$410.60	\$424.39	\$438.12	\$451.82	\$465.59	\$479.32	\$491.30	\$504.81	\$518.32
		Hourly	\$49.61	\$51.33	\$53.05	\$54.77	\$56.48	\$58.20	\$59.92	\$61.42	\$63.11	\$64.79

NP-3 CL 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	36	Annual	\$107,861.00	\$111,540.00	\$115,222.00	\$118,895.00	\$122,576.00	\$126,259.00	\$129,932.00	\$133,185.00	\$136,844.00	\$140,508.00
		Bi-Wk	\$4,132.61	\$4,273.57	\$4,414.64	\$4,555.37	\$4,696.40	\$4,837.51	\$4,978.24	\$5,102.88	\$5,243.07	\$5,383.45
		Daily	\$413.27	\$427.36	\$441.47	\$455.54	\$469.64	\$483.76	\$497.83	\$510.29	\$524.31	\$538.35
		Hourly	\$51.66	\$53.42	\$55.19	\$56.95	\$58.71	\$60.47	\$62.23	\$63.79	\$65.54	\$67.30
CL	37	Annual	\$112,308.00	\$116,093.00	\$119,872.00	\$123,650.00	\$127,434.00	\$131,208.00	\$134,982.00	\$138,357.00	\$142,161.00	\$145,965.00
		Bi-Wk	\$4,302.99	\$4,448.01	\$4,592.80	\$4,737.55	\$4,882.53	\$5,027.13	\$5,171.73	\$5,301.04	\$5,446.79	\$5,592.53
		Daily	\$430.30	\$444.81	\$459.28	\$473.76	\$488.26	\$502.72	\$517.18	\$530.11	\$544.68	\$559.26
		Hourly	\$53.79	\$55.61	\$57.41	\$59.22	\$61.04	\$62.84	\$64.65	\$66.27	\$68.09	\$69.91
CL	38	Annual	\$116,919.00	\$120,779.00	\$124,655.00	\$128,519.00	\$132,382.00	\$136,260.00	\$140,121.00	\$143,627.00	\$147,575.00	\$151,523.00
		Bi-Wk	\$4,479.66	\$4,627.55	\$4,776.06	\$4,924.10	\$5,072.11	\$5,220.69	\$5,368.63	\$5,502.96	\$5,654.22	\$5,805.48
		Daily	\$447.97	\$462.76	\$477.61	\$492.41	\$507.22	\$522.07	\$536.87	\$550.30	\$565.43	\$580.55
		Hourly	\$56.00	\$57.85	\$59.71	\$61.56	\$63.41	\$65.26	\$67.11	\$68.79	\$70.68	\$72.57
CL	39	Annual	\$121,748.00	\$125,706.00	\$129,667.00	\$133,629.00	\$137,591.00	\$141,551.00	\$145,509.00	\$149,150.00	\$153,251.00	\$157,352.00
		Bi-Wk	\$4,664.68	\$4,816.33	\$4,968.09	\$5,119.89	\$5,271.69	\$5,423.41	\$5,575.06	\$5,714.56	\$5,871.69	\$6,028.82
		Daily	\$466.47	\$481.64	\$496.81	\$511.99	\$527.17	\$542.35	\$557.51	\$571.46	\$587.17	\$602.89
		Hourly	\$58.31	\$60.21	\$62.11	\$64.00	\$65.90	\$67.80	\$69.69	\$71.44	\$73.40	\$75.37
CL	40	Annual	\$126,785.00	\$130,832.00	\$134,880.00	\$138,928.00	\$142,969.00	\$147,021.00	\$151,060.00	\$154,839.00	\$159,096.00	\$163,357.00
		Bi-Wk	\$4,857.67	\$5,012.73	\$5,167.82	\$5,322.92	\$5,477.74	\$5,632.99	\$5,787.74	\$5,932.53	\$6,095.64	\$6,258.89
		Daily	\$485.77	\$501.28	\$516.79	\$532.30	\$547.78	\$563.30	\$578.78	\$593.26	\$609.57	\$625.89
		Hourly	\$60.73	\$62.66	\$64.60	\$66.54	\$68.48	\$70.42	\$72.35	\$74.16	\$76.20	\$78.24
CL	41	Annual	\$132,063.00	\$136,211.00	\$140,352.00	\$144,492.00	\$148,636.00	\$152,775.00	\$156,919.00	\$160,842.00	\$165,266.00	\$169,688.00
		Bi-Wk	\$5,059.89	\$5,218.82	\$5,377.48	\$5,536.10	\$5,694.87	\$5,853.45	\$6,012.23	\$6,162.53	\$6,332.04	\$6,501.46
		Daily	\$505.99	\$521.89	\$537.75	\$553.61	\$569.49	\$585.35	\$601.23	\$616.26	\$633.21	\$650.15
		Hourly	\$63.25	\$65.24	\$67.22	\$69.21	\$71.19	\$73.17	\$75.16	\$77.04	\$79.16	\$81.27
CL	42	Annual	\$137,542.00	\$141,776.00	\$146,009.00	\$150,242.00	\$154,484.00	\$158,713.00	\$162,944.00	\$167,020.00	\$171,613.00	\$176,210.00
		Bi-Wk	\$5,269.81	\$5,432.04	\$5,594.22	\$5,756.40	\$5,918.93	\$6,080.96	\$6,243.07	\$6,399.24	\$6,575.22	\$6,751.35
		Daily	\$526.99	\$543.21	\$559.43	\$575.64	\$591.90	\$608.10	\$624.31	\$639.93	\$657.53	\$675.14
		Hourly	\$65.88	\$67.91	\$69.93	\$71.96	\$73.99	\$76.02	\$78.04	\$80.00	\$82.20	\$84.40

NP-3 CL 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	43	Annual	\$143,344.00	\$147,669.00	\$151,983.00	\$156,305.00	\$160,625.00	\$164,945.00	\$169,261.00	\$173,496.00	\$178,267.00	\$183,037.00
		Bi-Wk	\$5,492.11	\$5,657.82	\$5,823.11	\$5,988.70	\$6,154.22	\$6,319.74	\$6,485.10	\$6,647.36	\$6,830.16	\$7,012.92
		Daily	\$549.22	\$565.79	\$582.32	\$598.87	\$615.43	\$631.98	\$648.51	\$664.74	\$683.02	\$701.30
		Hourly	\$68.66	\$70.73	\$72.79	\$74.86	\$76.93	\$79.00	\$81.07	\$83.10	\$85.38	\$87.67