

NP-3 CL 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	1	Annual	\$27,143.00	\$27,604.00	\$28,064.00	\$28,524.00	\$28,983.00	\$29,443.00	\$29,896.00	\$30,644.00	\$31,486.00	\$32,328.00
		Bi-Wk	\$1,039.97	\$1,057.63	\$1,075.25	\$1,092.88	\$1,110.46	\$1,128.09	\$1,145.45	\$1,174.10	\$1,206.37	\$1,238.63
		Daily	\$104.00	\$105.77	\$107.53	\$109.29	\$111.05	\$112.81	\$114.55	\$117.41	\$120.64	\$123.87
		Hourly	\$13.00	\$13.23	\$13.45	\$13.67	\$13.89	\$14.11	\$14.32	\$14.68	\$15.08	\$15.49
CL	2	Annual	\$28,064.00	\$28,524.00	\$28,983.00	\$29,443.00	\$29,896.00	\$30,359.00	\$30,811.00	\$31,580.00	\$32,451.00	\$33,319.00
		Bi-Wk	\$1,075.25	\$1,092.88	\$1,110.46	\$1,128.09	\$1,145.45	\$1,163.19	\$1,180.50	\$1,209.97	\$1,243.34	\$1,276.60
		Daily	\$107.53	\$109.29	\$111.05	\$112.81	\$114.55	\$116.32	\$118.05	\$121.00	\$124.34	\$127.66
		Hourly	\$13.45	\$13.67	\$13.89	\$14.11	\$14.32	\$14.54	\$14.76	\$15.13	\$15.55	\$15.96
CL	3	Annual	\$28,524.00	\$28,983.00	\$29,443.00	\$29,896.00	\$30,359.00	\$30,811.00	\$31,273.00	\$32,056.00	\$32,937.00	\$33,817.00
		Bi-Wk	\$1,092.88	\$1,110.46	\$1,128.09	\$1,145.45	\$1,163.19	\$1,180.50	\$1,198.20	\$1,228.20	\$1,261.96	\$1,295.68
		Daily	\$109.29	\$111.05	\$112.81	\$114.55	\$116.32	\$118.05	\$119.82	\$122.82	\$126.20	\$129.57
		Hourly	\$13.67	\$13.89	\$14.11	\$14.32	\$14.54	\$14.76	\$14.98	\$15.36	\$15.78	\$16.20
CL	4	Annual	\$29,178.00	\$29,735.00	\$30,289.00	\$30,845.00	\$31,409.00	\$31,963.00	\$32,524.00	\$33,336.00	\$34,249.00	\$35,168.00
		Bi-Wk	\$1,117.94	\$1,139.28	\$1,160.50	\$1,181.81	\$1,203.41	\$1,224.64	\$1,246.14	\$1,277.25	\$1,312.23	\$1,347.44
		Daily	\$111.80	\$113.93	\$116.05	\$118.19	\$120.35	\$122.47	\$124.62	\$127.73	\$131.23	\$134.75
		Hourly	\$13.98	\$14.25	\$14.51	\$14.78	\$15.05	\$15.31	\$15.58	\$15.97	\$16.41	\$16.85
CL	5	Annual	\$29,703.00	\$30,289.00	\$30,877.00	\$31,464.00	\$32,057.00	\$32,644.00	\$33,254.00	\$34,082.00	\$35,018.00	\$35,955.00
		Bi-Wk	\$1,138.05	\$1,160.50	\$1,183.03	\$1,205.52	\$1,228.24	\$1,250.73	\$1,274.10	\$1,305.83	\$1,341.69	\$1,377.59
		Daily	\$113.81	\$116.05	\$118.31	\$120.56	\$122.83	\$125.08	\$127.41	\$130.59	\$134.17	\$137.76
		Hourly	\$14.23	\$14.51	\$14.79	\$15.07	\$15.36	\$15.64	\$15.93	\$16.33	\$16.78	\$17.22
CL	6	Annual	\$30,429.00	\$31,014.00	\$31,599.00	\$32,195.00	\$32,783.00	\$33,400.00	\$34,088.00	\$34,939.00	\$35,901.00	\$36,860.00
		Bi-Wk	\$1,165.87	\$1,188.28	\$1,210.69	\$1,233.53	\$1,256.06	\$1,279.70	\$1,306.06	\$1,338.66	\$1,375.52	\$1,412.27
		Daily	\$116.59	\$118.83	\$121.07	\$123.36	\$125.61	\$127.97	\$130.61	\$133.87	\$137.56	\$141.23
		Hourly	\$14.58	\$14.86	\$15.14	\$15.42	\$15.71	\$16.00	\$16.33	\$16.74	\$17.20	\$17.66
CL	7	Annual	\$31,555.00	\$32,425.00	\$33,295.00	\$34,168.00	\$35,038.00	\$35,903.00	\$36,775.00	\$37,694.00	\$38,733.00	\$39,769.00
		Bi-Wk	\$1,209.01	\$1,242.34	\$1,275.68	\$1,309.12	\$1,342.46	\$1,375.60	\$1,409.01	\$1,444.22	\$1,484.03	\$1,523.72
		Daily	\$120.91	\$124.24	\$127.57	\$130.92	\$134.25	\$137.56	\$140.91	\$144.43	\$148.41	\$152.38
		Hourly	\$15.12	\$15.53	\$15.95	\$16.37	\$16.79	\$17.20	\$17.62	\$18.06	\$18.56	\$19.05

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	8	Annual	\$32,783.00	\$33,551.00	\$34,414.00	\$35,298.00	\$36,175.00	\$37,061.00	\$37,944.00	\$38,893.00	\$39,963.00	\$41,031.00
		Bi-Wk	\$1,256.06	\$1,285.48	\$1,318.55	\$1,352.42	\$1,386.02	\$1,419.97	\$1,453.80	\$1,490.16	\$1,531.15	\$1,572.07
		Daily	\$125.61	\$128.55	\$131.86	\$135.25	\$138.61	\$142.00	\$145.38	\$149.02	\$153.12	\$157.21
		Hourly	\$15.71	\$16.07	\$16.49	\$16.91	\$17.33	\$17.75	\$18.18	\$18.63	\$19.14	\$19.66
CL	9	Annual	\$33,583.00	\$34,484.00	\$35,404.00	\$36,329.00	\$37,253.00	\$38,164.00	\$39,098.00	\$40,072.00	\$41,174.00	\$42,276.00
		Bi-Wk	\$1,286.71	\$1,321.23	\$1,356.48	\$1,391.92	\$1,427.32	\$1,462.23	\$1,498.01	\$1,535.33	\$1,577.55	\$1,619.78
		Daily	\$128.68	\$132.13	\$135.65	\$139.20	\$142.74	\$146.23	\$149.81	\$153.54	\$157.76	\$161.98
		Hourly	\$16.09	\$16.52	\$16.96	\$17.40	\$17.85	\$18.28	\$18.73	\$19.20	\$19.72	\$20.25
CL	10	Annual	\$34,565.00	\$35,526.00	\$36,486.00	\$37,452.00	\$38,414.00	\$39,396.00	\$40,407.00	\$41,417.00	\$42,553.00	\$43,693.00
		Bi-Wk	\$1,324.33	\$1,361.15	\$1,397.94	\$1,434.95	\$1,471.81	\$1,509.43	\$1,548.17	\$1,586.86	\$1,630.39	\$1,674.07
		Daily	\$132.44	\$136.12	\$139.80	\$143.50	\$147.19	\$150.95	\$154.82	\$158.69	\$163.04	\$167.41
		Hourly	\$16.56	\$17.02	\$17.48	\$17.94	\$18.40	\$18.87	\$19.36	\$19.84	\$20.38	\$20.93
CL	11	Annual	\$35,568.00	\$36,577.00	\$37,580.00	\$38,586.00	\$39,615.00	\$40,668.00	\$41,724.00	\$42,769.00	\$43,949.00	\$45,124.00
		Bi-Wk	\$1,362.76	\$1,401.42	\$1,439.85	\$1,478.40	\$1,517.82	\$1,558.17	\$1,598.63	\$1,638.66	\$1,683.87	\$1,728.89
		Daily	\$136.28	\$140.15	\$143.99	\$147.84	\$151.79	\$155.82	\$159.87	\$163.87	\$168.39	\$172.89
		Hourly	\$17.04	\$17.52	\$18.00	\$18.48	\$18.98	\$19.48	\$19.99	\$20.49	\$21.05	\$21.62
CL	12	Annual	\$36,637.00	\$37,682.00	\$38,723.00	\$39,812.00	\$40,902.00	\$42,001.00	\$43,144.00	\$44,221.00	\$45,436.00	\$46,654.00
		Bi-Wk	\$1,403.72	\$1,443.76	\$1,483.64	\$1,525.37	\$1,567.13	\$1,609.24	\$1,653.03	\$1,694.30	\$1,740.85	\$1,787.51
		Daily	\$140.38	\$144.38	\$148.37	\$152.54	\$156.72	\$160.93	\$165.31	\$169.43	\$174.09	\$178.76
		Hourly	\$17.55	\$18.05	\$18.55	\$19.07	\$19.59	\$20.12	\$20.67	\$21.18	\$21.77	\$22.35
CL	13	Annual	\$38,552.00	\$39,873.00	\$41,210.00	\$42,561.00	\$43,966.00	\$45,369.00	\$46,775.00	\$47,947.00	\$49,265.00	\$50,582.00
		Bi-Wk	\$1,477.09	\$1,527.71	\$1,578.93	\$1,630.69	\$1,684.53	\$1,738.28	\$1,792.15	\$1,837.05	\$1,887.55	\$1,938.01
		Daily	\$147.71	\$152.78	\$157.90	\$163.07	\$168.46	\$173.83	\$179.22	\$183.71	\$188.76	\$193.81
		Hourly	\$18.47	\$19.10	\$19.74	\$20.39	\$21.06	\$21.73	\$22.41	\$22.97	\$23.60	\$24.23
CL	14	Annual	\$40,233.00	\$41,620.00	\$43,031.00	\$44,481.00	\$45,922.00	\$47,370.00	\$48,821.00	\$50,043.00	\$51,419.00	\$52,793.00
		Bi-Wk	\$1,541.50	\$1,594.64	\$1,648.70	\$1,704.26	\$1,759.47	\$1,814.95	\$1,870.54	\$1,917.36	\$1,970.08	\$2,022.73
		Daily	\$154.15	\$159.47	\$164.87	\$170.43	\$175.95	\$181.50	\$187.06	\$191.74	\$197.01	\$202.28
		Hourly	\$19.27	\$19.94	\$20.61	\$21.31	\$22.00	\$22.69	\$23.39	\$23.97	\$24.63	\$25.29

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CL	15	Annual	\$42,039.00	\$43,516.00	\$45,008.00	\$46,500.00	\$47,994.00	\$49,486.00	\$50,983.00	\$52,258.00	\$53,696.00	\$55,131.00
		Bi-Wk	\$1,610.69	\$1,667.28	\$1,724.45	\$1,781.61	\$1,838.86	\$1,896.02	\$1,953.38	\$2,002.23	\$2,057.32	\$2,112.30
		Daily	\$161.07	\$166.73	\$172.45	\$178.17	\$183.89	\$189.61	\$195.34	\$200.23	\$205.74	\$211.23
		Hourly	\$20.14	\$20.85	\$21.56	\$22.28	\$22.99	\$23.71	\$24.42	\$25.03	\$25.72	\$26.41
CL	16	Annual	\$44,038.00	\$45,579.00	\$47,120.00	\$48,643.00	\$50,185.00	\$51,719.00	\$53,256.00	\$54,586.00	\$56,088.00	\$57,588.00
		Bi-Wk	\$1,687.28	\$1,746.33	\$1,805.37	\$1,863.72	\$1,922.80	\$1,981.58	\$2,040.46	\$2,091.42	\$2,148.97	\$2,206.44
		Daily	\$168.73	\$174.64	\$180.54	\$186.38	\$192.28	\$198.16	\$204.05	\$209.15	\$214.90	\$220.65
		Hourly	\$21.10	\$21.83	\$22.57	\$23.30	\$24.04	\$24.77	\$25.51	\$26.15	\$26.87	\$27.59
CL	17	Annual	\$46,191.00	\$47,769.00	\$49,344.00	\$50,936.00	\$52,507.00	\$54,082.00	\$55,670.00	\$57,061.00	\$58,631.00	\$60,197.00
		Bi-Wk	\$1,769.78	\$1,830.23	\$1,890.58	\$1,951.58	\$2,011.77	\$2,072.11	\$2,132.96	\$2,186.25	\$2,246.40	\$2,306.40
		Daily	\$176.98	\$183.03	\$189.06	\$195.16	\$201.18	\$207.22	\$213.30	\$218.63	\$224.64	\$230.64
		Hourly	\$22.13	\$22.88	\$23.64	\$24.40	\$25.15	\$25.91	\$26.67	\$27.33	\$28.08	\$28.83
CL	18	Annual	\$48,487.00	\$50,100.00	\$51,719.00	\$53,342.00	\$54,957.00	\$56,581.00	\$58,193.00	\$59,651.00	\$61,291.00	\$62,931.00
		Bi-Wk	\$1,857.74	\$1,919.55	\$1,981.58	\$2,043.76	\$2,105.64	\$2,167.86	\$2,229.62	\$2,285.48	\$2,348.32	\$2,411.15
		Daily	\$185.78	\$191.96	\$198.16	\$204.38	\$210.57	\$216.79	\$222.97	\$228.55	\$234.84	\$241.12
		Hourly	\$23.23	\$24.00	\$24.77	\$25.55	\$26.33	\$27.10	\$27.88	\$28.57	\$29.36	\$30.14
CL	19	Annual	\$50,838.00	\$52,507.00	\$54,173.00	\$55,844.00	\$57,512.00	\$59,169.00	\$60,841.00	\$62,359.00	\$64,075.00	\$65,788.00
		Bi-Wk	\$1,947.82	\$2,011.77	\$2,075.60	\$2,139.62	\$2,203.53	\$2,267.02	\$2,331.08	\$2,389.24	\$2,454.99	\$2,520.62
		Daily	\$194.79	\$201.18	\$207.56	\$213.97	\$220.36	\$226.71	\$233.11	\$238.93	\$245.50	\$252.07
		Hourly	\$24.35	\$25.15	\$25.95	\$26.75	\$27.55	\$28.34	\$29.14	\$29.87	\$30.69	\$31.51
CL	20	Annual	\$53,387.00	\$55,095.00	\$56,807.00	\$58,511.00	\$60,213.00	\$61,926.00	\$63,631.00	\$65,221.00	\$67,014.00	\$68,808.00
		Bi-Wk	\$2,045.48	\$2,110.92	\$2,176.52	\$2,241.81	\$2,307.02	\$2,372.65	\$2,437.97	\$2,498.89	\$2,567.59	\$2,636.33
		Daily	\$204.55	\$211.10	\$217.66	\$224.19	\$230.71	\$237.27	\$243.80	\$249.89	\$256.76	\$263.64
		Hourly	\$25.57	\$26.39	\$27.21	\$28.03	\$28.84	\$29.66	\$30.48	\$31.24	\$32.10	\$32.96
CL	21	Annual	\$55,990.00	\$57,745.00	\$59,496.00	\$61,255.00	\$63,006.00	\$64,765.00	\$66,512.00	\$68,178.00	\$70,051.00	\$71,925.00
		Bi-Wk	\$2,145.22	\$2,212.46	\$2,279.55	\$2,346.94	\$2,414.03	\$2,481.42	\$2,548.36	\$2,612.19	\$2,683.95	\$2,755.75
		Daily	\$214.53	\$221.25	\$227.96	\$234.70	\$241.41	\$248.15	\$254.84	\$261.22	\$268.40	\$275.58
		Hourly	\$26.82	\$27.66	\$28.50	\$29.34	\$30.18	\$31.02	\$31.86	\$32.66	\$33.55	\$34.45

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CL *	22	Annual	\$57,512.00	\$59,586.00	\$61,669.00	\$63,750.00	\$65,828.00	\$67,908.00	\$69,996.00	\$71,746.00	\$73,718.00	\$75,692.00
		Bi-Wk	\$2,203.53	\$2,282.99	\$2,362.80	\$2,442.53	\$2,522.15	\$2,601.84	\$2,681.84	\$2,748.89	\$2,824.45	\$2,900.08
		Daily	\$220.36	\$228.30	\$236.28	\$244.26	\$252.22	\$260.19	\$268.19	\$274.89	\$282.45	\$290.01
		Hourly	\$27.55	\$28.54	\$29.54	\$30.54	\$31.53	\$32.53	\$33.53	\$34.37	\$35.31	\$36.26
CL	23	Annual	\$60,200.00	\$62,365.00	\$64,530.00	\$66,698.00	\$68,869.00	\$71,039.00	\$73,208.00	\$75,039.00	\$77,099.00	\$79,163.00
		Bi-Wk	\$2,306.52	\$2,389.47	\$2,472.42	\$2,555.48	\$2,638.66	\$2,721.81	\$2,804.91	\$2,875.06	\$2,953.99	\$3,033.07
		Daily	\$230.66	\$238.95	\$247.25	\$255.55	\$263.87	\$272.19	\$280.50	\$287.51	\$295.40	\$303.31
		Hourly	\$28.84	\$29.87	\$30.91	\$31.95	\$32.99	\$34.03	\$35.07	\$35.94	\$36.93	\$37.92
CL	24	Annual	\$63,063.00	\$65,318.00	\$67,584.00	\$69,838.00	\$72,097.00	\$74,357.00	\$76,620.00	\$78,534.00	\$80,696.00	\$82,853.00
		Bi-Wk	\$2,416.21	\$2,502.61	\$2,589.43	\$2,675.79	\$2,762.34	\$2,848.93	\$2,935.64	\$3,008.97	\$3,091.81	\$3,174.45
		Daily	\$241.63	\$250.27	\$258.95	\$267.58	\$276.24	\$284.90	\$293.57	\$300.90	\$309.19	\$317.45
		Hourly	\$30.21	\$31.29	\$32.37	\$33.45	\$34.53	\$35.62	\$36.70	\$37.62	\$38.65	\$39.69
CL	25	Annual	\$66,106.00	\$68,444.00	\$70,791.00	\$73,133.00	\$75,477.00	\$77,820.00	\$80,164.00	\$82,167.00	\$84,429.00	\$86,685.00
		Bi-Wk	\$2,532.80	\$2,622.38	\$2,712.30	\$2,802.04	\$2,891.84	\$2,981.61	\$3,071.42	\$3,148.17	\$3,234.83	\$3,321.27
		Daily	\$253.28	\$262.24	\$271.23	\$280.21	\$289.19	\$298.17	\$307.15	\$314.82	\$323.49	\$332.13
		Hourly	\$31.66	\$32.78	\$33.91	\$35.03	\$36.15	\$37.28	\$38.40	\$39.36	\$40.44	\$41.52
CL	26	Annual	\$69,331.00	\$71,754.00	\$74,191.00	\$76,620.00	\$79,048.00	\$81,481.00	\$83,908.00	\$86,009.00	\$88,378.00	\$90,739.00
		Bi-Wk	\$2,656.37	\$2,749.20	\$2,842.57	\$2,935.64	\$3,028.66	\$3,121.88	\$3,214.87	\$3,295.37	\$3,386.14	\$3,476.60
		Daily	\$265.64	\$274.92	\$284.26	\$293.57	\$302.87	\$312.19	\$321.49	\$329.54	\$338.62	\$347.66
		Hourly	\$33.21	\$34.37	\$35.54	\$36.70	\$37.86	\$39.03	\$40.19	\$41.20	\$42.33	\$43.46
CL	27	Annual	\$72,734.00	\$75,249.00	\$77,770.00	\$80,277.00	\$82,798.00	\$85,307.00	\$87,821.00	\$90,019.00	\$92,496.00	\$94,968.00
		Bi-Wk	\$2,786.75	\$2,883.11	\$2,979.70	\$3,075.75	\$3,172.34	\$3,268.47	\$3,364.79	\$3,449.01	\$3,543.91	\$3,638.63
		Daily	\$278.68	\$288.32	\$297.97	\$307.58	\$317.24	\$326.85	\$336.48	\$344.91	\$354.40	\$363.87
		Hourly	\$34.84	\$36.04	\$37.25	\$38.45	\$39.66	\$40.86	\$42.06	\$43.12	\$44.30	\$45.49
CL ***	28	Annual	\$76,370.00	\$78,976.00	\$81,574.00	\$84,187.00	\$86,783.00	\$89,377.00	\$91,982.00	\$94,283.00	\$96,873.00	\$99,469.00
		Bi-Wk	\$2,926.06	\$3,025.91	\$3,125.45	\$3,225.56	\$3,325.02	\$3,424.41	\$3,524.22	\$3,612.38	\$3,711.61	\$3,811.08
		Daily	\$292.61	\$302.60	\$312.55	\$322.56	\$332.51	\$342.45	\$352.43	\$361.24	\$371.17	\$381.11
		Hourly	\$36.58	\$37.83	\$39.07	\$40.32	\$41.57	\$42.81	\$44.06	\$45.16	\$46.40	\$47.64

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	29	Annual	\$77,101.00	\$79,967.00	\$82,836.00	\$85,701.00	\$88,571.00	\$91,443.00	\$94,306.00	\$96,665.00	\$99,323.00	\$101,981.00
		Bi-Wk	\$2,954.07	\$3,063.87	\$3,173.80	\$3,283.57	\$3,393.53	\$3,503.57	\$3,613.26	\$3,703.64	\$3,805.48	\$3,907.32
		Daily	\$295.41	\$306.39	\$317.38	\$328.36	\$339.36	\$350.36	\$361.33	\$370.37	\$380.55	\$390.74
		Hourly	\$36.93	\$38.30	\$39.68	\$41.05	\$42.42	\$43.80	\$45.17	\$46.30	\$47.57	\$48.85
CL	30	Annual	\$80,164.00	\$83,118.00	\$86,068.00	\$89,015.00	\$91,967.00	\$94,918.00	\$97,872.00	\$100,317.00	\$103,077.00	\$105,839.00
		Bi-Wk	\$3,071.42	\$3,184.60	\$3,297.63	\$3,410.54	\$3,523.64	\$3,636.71	\$3,749.89	\$3,843.57	\$3,949.32	\$4,055.14
		Daily	\$307.15	\$318.46	\$329.77	\$341.06	\$352.37	\$363.68	\$374.99	\$384.36	\$394.94	\$405.52
		Hourly	\$38.40	\$39.81	\$41.23	\$42.64	\$44.05	\$45.46	\$46.88	\$48.05	\$49.37	\$50.69
CL	31	Annual	\$83,353.00	\$86,389.00	\$89,429.00	\$92,471.00	\$95,505.00	\$98,539.00	\$101,586.00	\$104,124.00	\$106,988.00	\$109,851.00
		Bi-Wk	\$3,193.61	\$3,309.93	\$3,426.40	\$3,542.96	\$3,659.20	\$3,775.45	\$3,892.19	\$3,989.43	\$4,099.16	\$4,208.86
		Daily	\$319.37	\$331.00	\$342.64	\$354.30	\$365.92	\$377.55	\$389.22	\$398.95	\$409.92	\$420.89
		Hourly	\$39.93	\$41.38	\$42.83	\$44.29	\$45.74	\$47.20	\$48.66	\$49.87	\$51.24	\$52.62
CL	32	Annual	\$86,671.00	\$89,794.00	\$92,912.00	\$96,032.00	\$99,157.00	\$102,279.00	\$105,402.00	\$108,043.00	\$111,011.00	\$113,982.00
		Bi-Wk	\$3,320.73	\$3,440.39	\$3,559.85	\$3,679.39	\$3,799.12	\$3,918.74	\$4,038.40	\$4,139.58	\$4,253.30	\$4,367.13
		Daily	\$332.08	\$344.04	\$355.99	\$367.94	\$379.92	\$391.88	\$403.84	\$413.96	\$425.33	\$436.72
		Hourly	\$41.51	\$43.01	\$44.50	\$46.00	\$47.49	\$48.99	\$50.48	\$51.75	\$53.17	\$54.59
CL	33	Annual	\$90,130.00	\$93,341.00	\$96,544.00	\$99,753.00	\$102,963.00	\$106,166.00	\$109,382.00	\$112,118.00	\$115,200.00	\$118,284.00
		Bi-Wk	\$3,453.26	\$3,576.29	\$3,699.01	\$3,821.96	\$3,944.95	\$4,067.67	\$4,190.89	\$4,295.71	\$4,413.80	\$4,531.96
		Daily	\$345.33	\$357.63	\$369.91	\$382.20	\$394.50	\$406.77	\$419.09	\$429.58	\$441.38	\$453.20
		Hourly	\$43.17	\$44.71	\$46.24	\$47.78	\$49.32	\$50.85	\$52.39	\$53.70	\$55.18	\$56.65
CL	34	Annual	\$93,813.00	\$97,108.00	\$100,400.00	\$103,699.00	\$106,998.00	\$110,295.00	\$113,592.00	\$116,433.00	\$119,633.00	\$122,835.00
		Bi-Wk	\$3,594.37	\$3,720.62	\$3,846.75	\$3,973.15	\$4,099.55	\$4,225.87	\$4,352.19	\$4,461.04	\$4,583.64	\$4,706.33
		Daily	\$359.44	\$372.07	\$384.68	\$397.32	\$409.96	\$422.59	\$435.22	\$446.11	\$458.37	\$470.64
		Hourly	\$44.93	\$46.51	\$48.09	\$49.67	\$51.25	\$52.83	\$54.41	\$55.77	\$57.30	\$58.83
CL	35	Annual	\$97,636.00	\$101,013.00	\$104,404.00	\$107,783.00	\$111,155.00	\$114,541.00	\$117,920.00	\$120,866.00	\$124,191.00	\$127,513.00
		Bi-Wk	\$3,740.85	\$3,870.23	\$4,000.16	\$4,129.62	\$4,258.82	\$4,388.55	\$4,518.01	\$4,630.89	\$4,758.28	\$4,885.56
		Daily	\$374.09	\$387.03	\$400.02	\$412.97	\$425.89	\$438.86	\$451.81	\$463.09	\$475.83	\$488.56
		Hourly	\$46.77	\$48.38	\$50.01	\$51.63	\$53.24	\$54.86	\$56.48	\$57.89	\$59.48	\$61.07

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	36	Annual	\$101,668.00	\$105,136.00	\$108,607.00	\$112,069.00	\$115,538.00	\$119,010.00	\$122,472.00	\$125,538.00	\$128,988.00	\$132,441.00
		Bi-Wk	\$3,895.33	\$4,028.20	\$4,161.19	\$4,293.84	\$4,426.75	\$4,559.78	\$4,692.42	\$4,809.89	\$4,942.07	\$5,074.37
		Daily	\$389.54	\$402.82	\$416.12	\$429.39	\$442.68	\$455.98	\$469.25	\$480.99	\$494.21	\$507.44
		Hourly	\$48.70	\$50.36	\$52.02	\$53.68	\$55.34	\$57.00	\$58.66	\$60.13	\$61.78	\$63.43
CL	37	Annual	\$105,860.00	\$109,428.00	\$112,990.00	\$116,551.00	\$120,118.00	\$123,675.00	\$127,233.00	\$130,414.00	\$134,000.00	\$137,585.00
		Bi-Wk	\$4,055.94	\$4,192.65	\$4,329.12	\$4,465.56	\$4,602.23	\$4,738.51	\$4,874.83	\$4,996.71	\$5,134.10	\$5,271.46
		Daily	\$405.60	\$419.27	\$432.92	\$446.56	\$460.23	\$473.86	\$487.49	\$499.68	\$513.41	\$527.15
		Hourly	\$50.70	\$52.41	\$54.12	\$55.82	\$57.53	\$59.24	\$60.94	\$62.46	\$64.18	\$65.90
CL	38	Annual	\$110,206.00	\$113,845.00	\$117,499.00	\$121,140.00	\$124,782.00	\$128,437.00	\$132,076.00	\$135,381.00	\$139,102.00	\$142,824.00
		Bi-Wk	\$4,222.46	\$4,361.88	\$4,501.88	\$4,641.38	\$4,780.92	\$4,920.96	\$5,060.39	\$5,187.02	\$5,329.58	\$5,472.19
		Daily	\$422.25	\$436.19	\$450.19	\$464.14	\$478.10	\$492.10	\$506.04	\$518.71	\$532.96	\$547.22
		Hourly	\$52.79	\$54.53	\$56.28	\$58.02	\$59.77	\$61.52	\$63.26	\$64.84	\$66.62	\$68.41
CL	39	Annual	\$114,758.00	\$118,489.00	\$122,223.00	\$125,957.00	\$129,692.00	\$133,425.00	\$137,155.00	\$140,587.00	\$144,453.00	\$148,318.00
		Bi-Wk	\$4,396.86	\$4,539.81	\$4,682.88	\$4,825.94	\$4,969.05	\$5,112.07	\$5,254.99	\$5,386.48	\$5,534.60	\$5,682.69
		Daily	\$439.69	\$453.99	\$468.29	\$482.60	\$496.91	\$511.21	\$525.50	\$538.65	\$553.46	\$568.27
		Hourly	\$54.97	\$56.75	\$58.54	\$60.33	\$62.12	\$63.91	\$65.69	\$67.34	\$69.19	\$71.04
CL	40	Annual	\$119,506.00	\$123,321.00	\$127,136.00	\$130,952.00	\$134,761.00	\$138,580.00	\$142,388.00	\$145,950.00	\$149,963.00	\$153,979.00
		Bi-Wk	\$4,578.78	\$4,724.95	\$4,871.12	\$5,017.32	\$5,163.26	\$5,309.58	\$5,455.48	\$5,591.96	\$5,745.71	\$5,899.58
		Daily	\$457.88	\$472.50	\$487.12	\$501.74	\$516.33	\$530.96	\$545.55	\$559.20	\$574.58	\$589.96
		Hourly	\$57.24	\$59.07	\$60.89	\$62.72	\$64.55	\$66.37	\$68.20	\$69.90	\$71.83	\$73.75
CL	41	Annual	\$124,481.00	\$128,391.00	\$132,295.00	\$136,197.00	\$140,102.00	\$144,004.00	\$147,910.00	\$151,608.00	\$155,778.00	\$159,946.00
		Bi-Wk	\$4,769.39	\$4,919.20	\$5,068.78	\$5,218.28	\$5,367.90	\$5,517.40	\$5,667.05	\$5,808.74	\$5,968.51	\$6,128.20
		Daily	\$476.94	\$491.92	\$506.88	\$521.83	\$536.79	\$551.74	\$566.71	\$580.88	\$596.86	\$612.82
		Hourly	\$59.62	\$61.49	\$63.36	\$65.23	\$67.10	\$68.97	\$70.84	\$72.61	\$74.61	\$76.61
CL	42	Annual	\$129,645.00	\$133,636.00	\$137,627.00	\$141,617.00	\$145,615.00	\$149,601.00	\$153,590.00	\$157,432.00	\$161,761.00	\$166,094.00
		Bi-Wk	\$4,967.25	\$5,120.16	\$5,273.07	\$5,425.94	\$5,579.12	\$5,731.84	\$5,884.68	\$6,031.88	\$6,197.74	\$6,363.76
		Daily	\$496.73	\$512.02	\$527.31	\$542.60	\$557.92	\$573.19	\$588.47	\$603.19	\$619.78	\$636.38
		Hourly	\$62.10	\$64.01	\$65.92	\$67.83	\$69.74	\$71.65	\$73.56	\$75.40	\$77.48	\$79.55

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
CL	43	Annual	\$135,114.00	\$139,191.00	\$143,258.00	\$147,332.00	\$151,403.00	\$155,475.00	\$159,544.00	\$163,535.00	\$168,033.00	\$172,529.00
		Bi-Wk	\$5,176.79	\$5,332.99	\$5,488.82	\$5,644.91	\$5,800.89	\$5,956.90	\$6,112.80	\$6,265.71	\$6,438.05	\$6,610.31
		Daily	\$517.68	\$533.30	\$548.89	\$564.50	\$580.09	\$595.69	\$611.28	\$626.58	\$643.81	\$661.04
		Hourly	\$64.71	\$66.67	\$68.62	\$70.57	\$72.52	\$74.47	\$76.41	\$78.33	\$80.48	\$82.63