

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 07/01/2014

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	1	Annual	\$26,687.00	\$27,200.00	\$27,710.00	\$28,226.00	\$28,748.00	\$29,262.00	\$29,773.00	\$30,514.00	\$31,277.00	\$32,040.00
		Bi-Wk	\$1,022.50	\$1,042.15	\$1,061.69	\$1,081.46	\$1,101.46	\$1,121.15	\$1,140.73	\$1,169.12	\$1,198.36	\$1,227.59
		Daily	\$102.25	\$104.22	\$106.17	\$108.15	\$110.15	\$112.12	\$114.08	\$116.92	\$119.84	\$122.76
		Hourly	\$13.64	\$13.90	\$14.16	\$14.42	\$14.69	\$14.95	\$15.21	\$15.59	\$15.98	\$16.37
TC	2	Annual	\$27,710.00	\$28,226.00	\$28,748.00	\$29,262.00	\$29,773.00	\$30,285.00	\$30,797.00	\$31,569.00	\$32,358.00	\$33,149.00
		Bi-Wk	\$1,061.69	\$1,081.46	\$1,101.46	\$1,121.15	\$1,140.73	\$1,160.35	\$1,179.97	\$1,209.55	\$1,239.78	\$1,270.08
		Daily	\$106.17	\$108.15	\$110.15	\$112.12	\$114.08	\$116.04	\$118.00	\$120.96	\$123.98	\$127.01
		Hourly	\$14.16	\$14.42	\$14.69	\$14.95	\$15.21	\$15.48	\$15.74	\$16.13	\$16.54	\$16.94
TC	3	Annual	\$28,226.00	\$28,748.00	\$29,262.00	\$29,773.00	\$30,285.00	\$30,797.00	\$31,309.00	\$32,094.00	\$32,895.00	\$33,698.00
		Bi-Wk	\$1,081.46	\$1,101.46	\$1,121.15	\$1,140.73	\$1,160.35	\$1,179.97	\$1,199.58	\$1,229.66	\$1,260.35	\$1,291.12
		Daily	\$108.15	\$110.15	\$112.12	\$114.08	\$116.04	\$118.00	\$119.96	\$122.97	\$126.04	\$129.12
		Hourly	\$14.42	\$14.69	\$14.95	\$15.21	\$15.48	\$15.74	\$16.00	\$16.40	\$16.81	\$17.22
TC	4	Annual	\$28,963.00	\$29,586.00	\$30,210.00	\$30,839.00	\$31,459.00	\$32,081.00	\$32,708.00	\$33,530.00	\$34,366.00	\$35,204.00
		Bi-Wk	\$1,109.70	\$1,133.57	\$1,157.48	\$1,181.58	\$1,205.33	\$1,229.16	\$1,253.19	\$1,284.68	\$1,316.71	\$1,348.82
		Daily	\$110.97	\$113.36	\$115.75	\$118.16	\$120.54	\$122.92	\$125.32	\$128.47	\$131.68	\$134.89
		Hourly	\$14.80	\$15.12	\$15.44	\$15.76	\$16.08	\$16.39	\$16.71	\$17.13	\$17.56	\$17.99
TC	5	Annual	\$29,550.00	\$30,210.00	\$30,871.00	\$31,527.00	\$32,186.00	\$32,841.00	\$33,500.00	\$34,340.00	\$35,201.00	\$36,055.00
		Bi-Wk	\$1,132.19	\$1,157.48	\$1,182.80	\$1,207.94	\$1,233.19	\$1,258.28	\$1,283.53	\$1,315.71	\$1,348.70	\$1,381.42
		Daily	\$113.22	\$115.75	\$118.28	\$120.80	\$123.32	\$125.83	\$128.36	\$131.58	\$134.87	\$138.15
		Hourly	\$15.10	\$15.44	\$15.78	\$16.11	\$16.45	\$16.78	\$17.12	\$17.55	\$17.99	\$18.42
TC	6	Annual	\$30,361.00	\$31,024.00	\$31,679.00	\$32,339.00	\$32,999.00	\$33,656.00	\$34,315.00	\$35,172.00	\$36,052.00	\$36,934.00
		Bi-Wk	\$1,163.26	\$1,188.66	\$1,213.76	\$1,239.05	\$1,264.33	\$1,289.51	\$1,314.76	\$1,347.59	\$1,381.31	\$1,415.10
		Daily	\$116.33	\$118.87	\$121.38	\$123.91	\$126.44	\$128.96	\$131.48	\$134.76	\$138.14	\$141.51
		Hourly	\$15.52	\$15.85	\$16.19	\$16.53	\$16.86	\$17.20	\$17.54	\$17.97	\$18.42	\$18.87
TC	7	Annual	\$31,095.00	\$31,751.00	\$32,410.00	\$33,071.00	\$33,724.00	\$34,387.00	\$35,042.00	\$35,918.00	\$36,813.00	\$37,712.00
		Bi-Wk	\$1,191.38	\$1,216.52	\$1,241.77	\$1,267.09	\$1,292.11	\$1,317.51	\$1,342.61	\$1,376.17	\$1,410.46	\$1,444.91
		Daily	\$119.14	\$121.66	\$124.18	\$126.71	\$129.22	\$131.76	\$134.27	\$137.62	\$141.05	\$144.50
		Hourly	\$15.89	\$16.23	\$16.56	\$16.90	\$17.23	\$17.57	\$17.91	\$18.35	\$18.81	\$19.27

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TC	8	Annual	\$32,999.00	\$33,807.00	\$34,608.00	\$35,447.00	\$36,312.00	\$37,175.00	\$38,091.00	\$39,042.00	\$40,020.00	\$40,993.00
		Bi-Wk	\$1,264.33	\$1,295.29	\$1,325.98	\$1,358.13	\$1,391.27	\$1,424.33	\$1,459.43	\$1,495.87	\$1,533.34	\$1,570.62
		Daily	\$126.44	\$129.53	\$132.60	\$135.82	\$139.13	\$142.44	\$145.95	\$149.59	\$153.34	\$157.07
		Hourly	\$16.86	\$17.28	\$17.68	\$18.11	\$18.56	\$19.00	\$19.46	\$19.95	\$20.45	\$20.95
TC	9	Annual	\$33,836.00	\$34,680.00	\$35,555.00	\$36,457.00	\$37,360.00	\$38,315.00	\$39,285.00	\$40,268.00	\$41,276.00	\$42,282.00
		Bi-Wk	\$1,296.40	\$1,328.74	\$1,362.27	\$1,396.82	\$1,431.42	\$1,468.01	\$1,505.18	\$1,542.84	\$1,581.46	\$1,620.00
		Daily	\$129.64	\$132.88	\$136.23	\$139.69	\$143.15	\$146.81	\$150.52	\$154.29	\$158.15	\$162.00
		Hourly	\$17.29	\$17.72	\$18.17	\$18.63	\$19.09	\$19.58	\$20.07	\$20.58	\$21.09	\$21.60
TC	10	Annual	\$34,805.00	\$35,731.00	\$36,667.00	\$37,619.00	\$38,624.00	\$39,651.00	\$40,710.00	\$41,726.00	\$42,770.00	\$43,812.00
		Bi-Wk	\$1,333.53	\$1,369.01	\$1,404.87	\$1,441.35	\$1,479.85	\$1,519.20	\$1,559.78	\$1,598.70	\$1,638.70	\$1,678.63
		Daily	\$133.36	\$136.91	\$140.49	\$144.14	\$147.99	\$151.92	\$155.98	\$159.87	\$163.87	\$167.87
		Hourly	\$17.79	\$18.26	\$18.74	\$19.22	\$19.74	\$20.26	\$20.80	\$21.32	\$21.85	\$22.39
TC	11	Annual	\$35,773.00	\$36,755.00	\$37,757.00	\$38,803.00	\$39,888.00	\$40,983.00	\$42,090.00	\$43,143.00	\$44,224.00	\$45,301.00
		Bi-Wk	\$1,370.62	\$1,408.24	\$1,446.63	\$1,486.71	\$1,528.28	\$1,570.23	\$1,612.65	\$1,652.99	\$1,694.41	\$1,735.68
		Daily	\$137.07	\$140.83	\$144.67	\$148.68	\$152.83	\$157.03	\$161.27	\$165.30	\$169.45	\$173.57
		Hourly	\$18.28	\$18.78	\$19.29	\$19.83	\$20.38	\$20.94	\$21.51	\$22.04	\$22.60	\$23.15
TC	12	Annual	\$36,812.00	\$37,865.00	\$38,955.00	\$40,089.00	\$41,229.00	\$42,381.00	\$43,523.00	\$44,615.00	\$45,730.00	\$46,845.00
		Bi-Wk	\$1,410.43	\$1,450.77	\$1,492.53	\$1,535.98	\$1,579.66	\$1,623.80	\$1,667.55	\$1,709.39	\$1,752.11	\$1,794.83
		Daily	\$141.05	\$145.08	\$149.26	\$153.60	\$157.97	\$162.38	\$166.76	\$170.94	\$175.22	\$179.49
		Hourly	\$18.81	\$19.35	\$19.91	\$20.48	\$21.07	\$21.66	\$22.24	\$22.80	\$23.37	\$23.94
TC	13	Annual	\$38,769.00	\$40,158.00	\$41,558.00	\$42,953.00	\$44,356.00	\$45,756.00	\$47,154.00	\$48,335.00	\$49,547.00	\$50,753.00
		Bi-Wk	\$1,485.41	\$1,538.63	\$1,592.27	\$1,645.71	\$1,699.47	\$1,753.11	\$1,806.67	\$1,851.92	\$1,898.36	\$1,944.56
		Daily	\$148.55	\$153.87	\$159.23	\$164.58	\$169.95	\$175.32	\$180.67	\$185.20	\$189.84	\$194.46
		Hourly	\$19.81	\$20.52	\$21.24	\$21.95	\$22.66	\$23.38	\$24.09	\$24.70	\$25.32	\$25.93
TC	14	Annual	\$40,539.00	\$41,982.00	\$43,425.00	\$44,866.00	\$46,307.00	\$47,753.00	\$49,188.00	\$50,417.00	\$51,682.00	\$52,942.00
		Bi-Wk	\$1,553.22	\$1,608.51	\$1,663.80	\$1,719.01	\$1,774.22	\$1,829.62	\$1,884.60	\$1,931.69	\$1,980.16	\$2,028.43
		Daily	\$155.33	\$160.86	\$166.38	\$171.91	\$177.43	\$182.97	\$188.46	\$193.17	\$198.02	\$202.85
		Hourly	\$20.71	\$21.45	\$22.19	\$22.93	\$23.66	\$24.40	\$25.13	\$25.76	\$26.41	\$27.05

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TC	15	Annual	\$42,416.00	\$43,909.00	\$45,391.00	\$46,877.00	\$48,366.00	\$49,857.00	\$51,342.00	\$52,626.00	\$53,942.00	\$55,255.00
		Bi-Wk	\$1,625.14	\$1,682.34	\$1,739.12	\$1,796.06	\$1,853.11	\$1,910.23	\$1,967.13	\$2,016.33	\$2,066.75	\$2,117.05
		Daily	\$162.52	\$168.24	\$173.92	\$179.61	\$185.32	\$191.03	\$196.72	\$201.64	\$206.68	\$211.71
		Hourly	\$21.67	\$22.44	\$23.19	\$23.95	\$24.71	\$25.47	\$26.23	\$26.89	\$27.56	\$28.23
TC	16	Annual	\$44,430.00	\$45,961.00	\$47,492.00	\$49,023.00	\$50,550.00	\$52,081.00	\$53,605.00	\$54,949.00	\$56,322.00	\$57,694.00
		Bi-Wk	\$1,702.30	\$1,760.96	\$1,819.62	\$1,878.28	\$1,936.79	\$1,995.45	\$2,053.84	\$2,105.33	\$2,157.94	\$2,210.50
		Daily	\$170.23	\$176.10	\$181.97	\$187.83	\$193.68	\$199.55	\$205.39	\$210.54	\$215.80	\$221.05
		Hourly	\$22.70	\$23.48	\$24.27	\$25.05	\$25.83	\$26.61	\$27.39	\$28.08	\$28.78	\$29.48
TC	17	Annual	\$46,569.00	\$48,151.00	\$49,714.00	\$51,294.00	\$52,866.00	\$54,441.00	\$56,016.00	\$57,418.00	\$58,855.00	\$60,286.00
		Bi-Wk	\$1,784.26	\$1,844.87	\$1,904.76	\$1,965.29	\$2,025.52	\$2,085.87	\$2,146.21	\$2,199.93	\$2,254.99	\$2,309.81
		Daily	\$178.43	\$184.49	\$190.48	\$196.53	\$202.56	\$208.59	\$214.63	\$220.00	\$225.50	\$230.99
		Hourly	\$23.80	\$24.60	\$25.40	\$26.21	\$27.01	\$27.82	\$28.62	\$29.34	\$30.07	\$30.80
TC	18	Annual	\$48,860.00	\$50,469.00	\$52,081.00	\$53,699.00	\$55,308.00	\$56,918.00	\$58,538.00	\$60,001.00	\$61,502.00	\$63,001.00
		Bi-Wk	\$1,872.04	\$1,933.68	\$1,995.45	\$2,057.44	\$2,119.09	\$2,180.77	\$2,242.84	\$2,298.89	\$2,356.40	\$2,413.84
		Daily	\$187.21	\$193.37	\$199.55	\$205.75	\$211.91	\$218.08	\$224.29	\$229.89	\$235.64	\$241.39
		Hourly	\$24.97	\$25.79	\$26.61	\$27.44	\$28.26	\$29.08	\$29.91	\$30.66	\$31.42	\$32.19
TC	19	Annual	\$51,200.00	\$52,866.00	\$54,528.00	\$56,190.00	\$57,851.00	\$59,507.00	\$61,165.00	\$62,695.00	\$64,261.00	\$65,827.00
		Bi-Wk	\$1,961.69	\$2,025.52	\$2,089.20	\$2,152.88	\$2,216.52	\$2,279.97	\$2,343.49	\$2,402.11	\$2,462.11	\$2,522.11
		Daily	\$196.17	\$202.56	\$208.92	\$215.29	\$221.66	\$228.00	\$234.35	\$240.22	\$246.22	\$252.22
		Hourly	\$26.16	\$27.01	\$27.86	\$28.71	\$29.56	\$30.40	\$31.25	\$32.03	\$32.83	\$33.63
TC	20	Annual	\$53,748.00	\$55,448.00	\$57,153.00	\$58,852.00	\$60,548.00	\$62,258.00	\$63,951.00	\$65,551.00	\$67,188.00	\$68,827.00
		Bi-Wk	\$2,059.32	\$2,124.45	\$2,189.78	\$2,254.87	\$2,319.85	\$2,385.37	\$2,450.23	\$2,511.54	\$2,574.26	\$2,637.05
		Daily	\$205.94	\$212.45	\$218.98	\$225.49	\$231.99	\$238.54	\$245.03	\$251.16	\$257.43	\$263.71
		Hourly	\$27.46	\$28.33	\$29.20	\$30.07	\$30.94	\$31.81	\$32.67	\$33.49	\$34.33	\$35.17
TC	21	Annual	\$56,340.00	\$58,089.00	\$59,832.00	\$61,583.00	\$63,334.00	\$65,074.00	\$66,826.00	\$68,497.00	\$70,209.00	\$71,920.00
		Bi-Wk	\$2,158.63	\$2,225.64	\$2,292.42	\$2,359.51	\$2,426.60	\$2,493.26	\$2,560.39	\$2,624.41	\$2,690.00	\$2,755.56
		Daily	\$215.87	\$222.57	\$229.25	\$235.96	\$242.66	\$249.33	\$256.04	\$262.45	\$269.00	\$275.56
		Hourly	\$28.79	\$29.68	\$30.57	\$31.47	\$32.36	\$33.25	\$34.14	\$35.00	\$35.87	\$36.75

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TC	22	Annual	\$57,851.00	\$59,924.00	\$62,000.00	\$64,068.00	\$66,146.00	\$68,220.00	\$70,294.00	\$72,053.00	\$73,856.00	\$75,658.00
		Bi-Wk	\$2,216.52	\$2,295.94	\$2,375.48	\$2,454.72	\$2,534.33	\$2,613.80	\$2,693.26	\$2,760.66	\$2,829.74	\$2,898.78
		Daily	\$221.66	\$229.60	\$237.55	\$245.48	\$253.44	\$261.38	\$269.33	\$276.07	\$282.98	\$289.88
		Hourly	\$29.56	\$30.62	\$31.68	\$32.73	\$33.80	\$34.86	\$35.92	\$36.81	\$37.73	\$38.66
TC	23	Annual	\$60,529.00	\$62,696.00	\$64,852.00	\$67,011.00	\$69,178.00	\$71,333.00	\$73,497.00	\$75,338.00	\$77,223.00	\$79,102.00
		Bi-Wk	\$2,319.12	\$2,402.15	\$2,484.76	\$2,567.48	\$2,650.50	\$2,733.07	\$2,815.98	\$2,886.52	\$2,958.74	\$3,030.73
		Daily	\$231.92	\$240.22	\$248.48	\$256.75	\$265.05	\$273.31	\$281.60	\$288.66	\$295.88	\$303.08
		Hourly	\$30.93	\$32.03	\$33.14	\$34.24	\$35.34	\$36.45	\$37.55	\$38.49	\$39.45	\$40.41
TC	24	Annual	\$63,386.00	\$65,637.00	\$67,891.00	\$70,145.00	\$72,394.00	\$74,648.00	\$76,899.00	\$78,822.00	\$80,793.00	\$82,764.00
		Bi-Wk	\$2,428.59	\$2,514.83	\$2,601.19	\$2,687.55	\$2,773.72	\$2,860.08	\$2,946.33	\$3,020.00	\$3,095.52	\$3,171.04
		Daily	\$242.86	\$251.49	\$260.12	\$268.76	\$277.38	\$286.01	\$294.64	\$302.00	\$309.56	\$317.11
		Hourly	\$32.39	\$33.54	\$34.69	\$35.84	\$36.99	\$38.14	\$39.29	\$40.27	\$41.28	\$42.29
TC	25	Annual	\$66,418.00	\$68,755.00	\$71,092.00	\$73,422.00	\$75,763.00	\$78,094.00	\$80,434.00	\$82,446.00	\$84,507.00	\$86,565.00
		Bi-Wk	\$2,544.76	\$2,634.30	\$2,723.84	\$2,813.11	\$2,902.80	\$2,992.11	\$3,081.77	\$3,158.86	\$3,237.82	\$3,316.67
		Daily	\$254.48	\$263.43	\$272.39	\$281.32	\$290.28	\$299.22	\$308.18	\$315.89	\$323.79	\$331.67
		Hourly	\$33.94	\$35.13	\$36.32	\$37.51	\$38.71	\$39.90	\$41.10	\$42.12	\$43.18	\$44.23
TC	26	Annual	\$69,636.00	\$72,054.00	\$74,474.00	\$76,899.00	\$79,323.00	\$81,744.00	\$84,161.00	\$86,267.00	\$88,421.00	\$90,581.00
		Bi-Wk	\$2,668.05	\$2,760.69	\$2,853.41	\$2,946.33	\$3,039.20	\$3,131.96	\$3,224.56	\$3,305.25	\$3,387.78	\$3,470.54
		Daily	\$266.81	\$276.07	\$285.35	\$294.64	\$303.92	\$313.20	\$322.46	\$330.53	\$338.78	\$347.06
		Hourly	\$35.58	\$36.81	\$38.05	\$39.29	\$40.53	\$41.76	\$43.00	\$44.07	\$45.18	\$46.28
TC	27	Annual	\$73,029.00	\$75,530.00	\$78,045.00	\$80,550.00	\$83,055.00	\$85,556.00	\$88,069.00	\$90,272.00	\$92,525.00	\$94,784.00
		Bi-Wk	\$2,798.05	\$2,893.87	\$2,990.23	\$3,086.21	\$3,182.19	\$3,278.01	\$3,374.30	\$3,458.70	\$3,545.02	\$3,631.58
		Daily	\$279.81	\$289.39	\$299.03	\$308.63	\$318.22	\$327.81	\$337.43	\$345.87	\$354.51	\$363.16
		Hourly	\$37.31	\$38.59	\$39.87	\$41.15	\$42.43	\$43.71	\$45.00	\$46.12	\$47.27	\$48.43
TC	28	Annual	\$76,653.00	\$79,253.00	\$81,842.00	\$84,436.00	\$87,024.00	\$89,620.00	\$92,210.00	\$94,517.00	\$96,882.00	\$99,242.00
		Bi-Wk	\$2,936.90	\$3,036.52	\$3,135.71	\$3,235.10	\$3,334.26	\$3,433.72	\$3,532.96	\$3,621.35	\$3,711.96	\$3,802.38
		Daily	\$293.69	\$303.66	\$313.58	\$323.51	\$333.43	\$343.38	\$353.30	\$362.14	\$371.20	\$380.24
		Hourly	\$39.16	\$40.49	\$41.81	\$43.14	\$44.46	\$45.79	\$47.11	\$48.29	\$49.50	\$50.70

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	29	Annual	\$77,380.00	\$80,235.00	\$83,097.00	\$85,955.00	\$88,813.00	\$91,666.00	\$94,529.00	\$96,895.00	\$99,317.00	\$101,737.00
		Bi-Wk	\$2,964.76	\$3,074.14	\$3,183.80	\$3,293.30	\$3,402.80	\$3,512.11	\$3,621.81	\$3,712.46	\$3,805.25	\$3,897.97
		Daily	\$296.48	\$307.42	\$318.38	\$329.33	\$340.28	\$351.22	\$362.19	\$371.25	\$380.53	\$389.80
		Hourly	\$39.54	\$40.99	\$42.46	\$43.92	\$45.38	\$46.83	\$48.30	\$49.50	\$50.74	\$51.98
TC	30	Annual	\$80,434.00	\$83,372.00	\$86,316.00	\$89,254.00	\$92,199.00	\$95,137.00	\$98,082.00	\$100,535.00	\$103,051.00	\$105,558.00
		Bi-Wk	\$3,081.77	\$3,194.33	\$3,307.13	\$3,419.70	\$3,532.53	\$3,645.10	\$3,757.94	\$3,851.92	\$3,948.32	\$4,044.37
		Daily	\$308.18	\$319.44	\$330.72	\$341.97	\$353.26	\$364.51	\$375.80	\$385.20	\$394.84	\$404.44
		Hourly	\$41.10	\$42.60	\$44.10	\$45.60	\$47.11	\$48.61	\$50.11	\$51.36	\$52.65	\$53.93
TC	31	Annual	\$83,613.00	\$86,648.00	\$89,662.00	\$92,692.00	\$95,727.00	\$98,750.00	\$101,784.00	\$104,328.00	\$106,936.00	\$109,543.00
		Bi-Wk	\$3,203.57	\$3,319.85	\$3,435.33	\$3,551.42	\$3,667.71	\$3,783.53	\$3,899.78	\$3,997.25	\$4,097.17	\$4,197.05
		Daily	\$320.36	\$331.99	\$343.54	\$355.15	\$366.78	\$378.36	\$389.98	\$399.73	\$409.72	\$419.71
		Hourly	\$42.72	\$44.27	\$45.81	\$47.36	\$48.91	\$50.45	\$52.00	\$53.30	\$54.63	\$55.97
TC	32	Annual	\$86,916.00	\$90,027.00	\$93,134.00	\$96,244.00	\$99,365.00	\$102,470.00	\$105,588.00	\$108,226.00	\$110,931.00	\$113,638.00
		Bi-Wk	\$3,330.12	\$3,449.32	\$3,568.36	\$3,687.51	\$3,807.09	\$3,926.06	\$4,045.52	\$4,146.60	\$4,250.23	\$4,353.95
		Daily	\$333.02	\$344.94	\$356.84	\$368.76	\$380.71	\$392.61	\$404.56	\$414.66	\$425.03	\$435.40
		Hourly	\$44.41	\$46.00	\$47.58	\$49.17	\$50.77	\$52.35	\$53.95	\$55.29	\$56.67	\$58.06
TC	33	Annual	\$90,362.00	\$93,560.00	\$96,755.00	\$99,960.00	\$103,161.00	\$106,357.00	\$109,555.00	\$112,295.00	\$115,105.00	\$117,911.00
		Bi-Wk	\$3,462.15	\$3,584.68	\$3,707.09	\$3,829.89	\$3,952.53	\$4,074.99	\$4,197.51	\$4,302.50	\$4,410.16	\$4,517.67
		Daily	\$346.22	\$358.47	\$370.71	\$382.99	\$395.26	\$407.50	\$419.76	\$430.25	\$441.02	\$451.77
		Hourly	\$46.17	\$47.80	\$49.43	\$51.07	\$52.71	\$54.34	\$55.97	\$57.37	\$58.81	\$60.24
TC	34	Annual	\$94,030.00	\$97,319.00	\$100,606.00	\$103,894.00	\$107,177.00	\$110,463.00	\$113,744.00	\$116,589.00	\$119,505.00	\$122,418.00
		Bi-Wk	\$3,602.69	\$3,728.70	\$3,854.64	\$3,980.62	\$4,106.40	\$4,232.30	\$4,358.01	\$4,467.02	\$4,578.74	\$4,690.35
		Daily	\$360.27	\$372.87	\$385.47	\$398.07	\$410.64	\$423.23	\$435.81	\$446.71	\$457.88	\$469.04
		Hourly	\$48.04	\$49.72	\$51.40	\$53.08	\$54.76	\$56.44	\$58.11	\$59.57	\$61.05	\$62.54
TC	35	Annual	\$97,854.00	\$101,212.00	\$104,591.00	\$107,956.00	\$111,324.00	\$114,693.00	\$118,069.00	\$121,020.00	\$124,044.00	\$127,070.00
		Bi-Wk	\$3,749.20	\$3,877.86	\$4,007.32	\$4,136.25	\$4,265.29	\$4,394.37	\$4,523.72	\$4,636.79	\$4,752.65	\$4,868.59
		Daily	\$374.92	\$387.79	\$400.74	\$413.63	\$426.53	\$439.44	\$452.38	\$463.68	\$475.27	\$486.86
		Hourly	\$49.99	\$51.71	\$53.44	\$55.15	\$56.88	\$58.60	\$60.32	\$61.83	\$63.37	\$64.92

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	36	Annual	\$101,869.00	\$105,322.00	\$108,781.00	\$112,239.00	\$115,692.00	\$119,151.00	\$122,608.00	\$125,670.00	\$128,812.00	\$131,952.00
		Bi-Wk	\$3,903.03	\$4,035.33	\$4,167.86	\$4,300.35	\$4,432.65	\$4,565.18	\$4,697.63	\$4,814.95	\$4,935.33	\$5,055.64
		Daily	\$390.31	\$403.54	\$416.79	\$430.04	\$443.27	\$456.52	\$469.77	\$481.50	\$493.54	\$505.57
		Hourly	\$52.05	\$53.81	\$55.58	\$57.34	\$59.11	\$60.87	\$62.64	\$64.20	\$65.81	\$67.41
TC	37	Annual	\$106,044.00	\$109,598.00	\$113,145.00	\$116,696.00	\$120,250.00	\$123,797.00	\$127,351.00	\$130,535.00	\$133,795.00	\$137,060.00
		Bi-Wk	\$4,062.99	\$4,199.16	\$4,335.06	\$4,471.12	\$4,607.28	\$4,743.19	\$4,879.35	\$5,001.35	\$5,126.25	\$5,251.35
		Daily	\$406.30	\$419.92	\$433.51	\$447.12	\$460.73	\$474.32	\$487.94	\$500.14	\$512.63	\$525.14
		Hourly	\$54.18	\$55.99	\$57.81	\$59.62	\$61.44	\$63.25	\$65.06	\$66.69	\$68.35	\$70.02
TC	38	Annual	\$110,369.00	\$114,002.00	\$117,640.00	\$121,274.00	\$124,908.00	\$128,544.00	\$132,180.00	\$135,481.00	\$138,869.00	\$142,255.00
		Bi-Wk	\$4,228.70	\$4,367.90	\$4,507.28	\$4,646.52	\$4,785.75	\$4,925.06	\$5,064.37	\$5,190.85	\$5,320.66	\$5,450.39
		Daily	\$422.87	\$436.79	\$450.73	\$464.66	\$478.58	\$492.51	\$506.44	\$519.09	\$532.07	\$545.04
		Hourly	\$56.39	\$58.24	\$60.10	\$61.96	\$63.81	\$65.67	\$67.53	\$69.22	\$70.95	\$72.68
TC	39	Annual	\$114,913.00	\$118,636.00	\$122,349.00	\$126,077.00	\$129,797.00	\$133,514.00	\$137,233.00	\$140,667.00	\$144,182.00	\$147,697.00
		Bi-Wk	\$4,402.80	\$4,545.45	\$4,687.71	\$4,830.54	\$4,973.07	\$5,115.48	\$5,257.97	\$5,389.55	\$5,524.22	\$5,658.89
		Daily	\$440.28	\$454.55	\$468.78	\$483.06	\$497.31	\$511.55	\$525.80	\$538.96	\$552.43	\$565.89
		Hourly	\$58.71	\$60.61	\$62.51	\$64.41	\$66.31	\$68.21	\$70.11	\$71.87	\$73.66	\$75.46
TC	40	Annual	\$119,651.00	\$123,450.00	\$127,254.00	\$131,046.00	\$134,851.00	\$138,652.00	\$142,456.00	\$146,014.00	\$149,670.00	\$153,317.00
		Bi-Wk	\$4,584.33	\$4,729.89	\$4,875.64	\$5,020.92	\$5,166.71	\$5,312.34	\$5,458.09	\$5,594.41	\$5,734.49	\$5,874.22
		Daily	\$458.44	\$472.99	\$487.57	\$502.10	\$516.68	\$531.24	\$545.81	\$559.45	\$573.45	\$587.43
		Hourly	\$61.13	\$63.07	\$65.01	\$66.95	\$68.89	\$70.84	\$72.78	\$74.60	\$76.46	\$78.33
TC	41	Annual	\$124,605.00	\$128,501.00	\$132,388.00	\$136,285.00	\$140,176.00	\$144,062.00	\$147,952.00	\$151,654.00	\$155,444.00	\$159,235.00
		Bi-Wk	\$4,774.14	\$4,923.41	\$5,072.34	\$5,221.65	\$5,370.73	\$5,519.62	\$5,668.66	\$5,810.50	\$5,955.71	\$6,100.96
		Daily	\$477.42	\$492.35	\$507.24	\$522.17	\$537.08	\$551.97	\$566.87	\$581.05	\$595.58	\$610.10
		Hourly	\$63.66	\$65.65	\$67.64	\$69.63	\$71.61	\$73.60	\$75.59	\$77.48	\$79.41	\$81.35
TC	42	Annual	\$129,751.00	\$133,733.00	\$137,711.00	\$141,683.00	\$145,664.00	\$149,641.00	\$153,622.00	\$157,462.00	\$161,403.00	\$165,337.00
		Bi-Wk	\$4,971.31	\$5,123.87	\$5,276.29	\$5,428.47	\$5,581.00	\$5,733.38	\$5,885.91	\$6,033.03	\$6,184.03	\$6,334.76
		Daily	\$497.14	\$512.39	\$527.63	\$542.85	\$558.10	\$573.34	\$588.60	\$603.31	\$618.41	\$633.48
		Hourly	\$66.29	\$68.32	\$70.36	\$72.38	\$74.42	\$76.45	\$78.48	\$80.45	\$82.46	\$84.47

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
TC	43	Annual	\$135,202.00	\$139,267.00	\$143,320.00	\$147,379.00	\$151,439.00	\$155,495.00	\$159,553.00	\$163,540.00	\$167,630.00	\$171,719.00
		Bi-Wk	\$5,180.16	\$5,335.91	\$5,491.19	\$5,646.71	\$5,802.27	\$5,957.67	\$6,113.15	\$6,265.91	\$6,422.61	\$6,579.28
		Daily	\$518.02	\$533.60	\$549.12	\$564.68	\$580.23	\$595.77	\$611.32	\$626.60	\$642.27	\$657.93
		Hourly	\$69.07	\$71.15	\$73.22	\$75.29	\$77.37	\$79.44	\$81.51	\$83.55	\$85.64	\$87.73