

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	1	Annual	\$29,322.00	\$29,885.00	\$30,442.00	\$31,011.00	\$31,586.00	\$32,148.00	\$32,711.00	\$33,527.00	\$34,365.00	\$35,203.00
		Bi-Wk	\$1,123.45	\$1,145.02	\$1,166.37	\$1,188.17	\$1,210.20	\$1,231.73	\$1,253.30	\$1,284.56	\$1,316.67	\$1,348.78
		Daily	\$112.35	\$114.51	\$116.64	\$118.82	\$121.02	\$123.18	\$125.33	\$128.46	\$131.67	\$134.88
		Hourly	\$14.05	\$14.32	\$14.58	\$14.86	\$15.13	\$15.40	\$15.67	\$16.06	\$16.46	\$16.86
FM	2	Annual	\$30,442.00	\$31,011.00	\$31,586.00	\$32,148.00	\$32,711.00	\$33,272.00	\$33,836.00	\$34,685.00	\$35,549.00	\$36,419.00
		Bi-Wk	\$1,166.37	\$1,188.17	\$1,210.20	\$1,231.73	\$1,253.30	\$1,274.79	\$1,296.40	\$1,328.93	\$1,362.04	\$1,395.37
		Daily	\$116.64	\$118.82	\$121.02	\$123.18	\$125.33	\$127.48	\$129.64	\$132.90	\$136.21	\$139.54
		Hourly	\$14.58	\$14.86	\$15.13	\$15.40	\$15.67	\$15.94	\$16.21	\$16.62	\$17.03	\$17.45
FM	3	Annual	\$31,011.00	\$31,586.00	\$32,148.00	\$32,711.00	\$33,272.00	\$33,836.00	\$34,400.00	\$35,262.00	\$36,141.00	\$37,023.00
		Bi-Wk	\$1,188.17	\$1,210.20	\$1,231.73	\$1,253.30	\$1,274.79	\$1,296.40	\$1,318.01	\$1,351.04	\$1,384.72	\$1,418.51
		Daily	\$118.82	\$121.02	\$123.18	\$125.33	\$127.48	\$129.64	\$131.81	\$135.11	\$138.48	\$141.86
		Hourly	\$14.86	\$15.13	\$15.40	\$15.67	\$15.94	\$16.21	\$16.48	\$16.89	\$17.31	\$17.74
FM	4	Annual	\$31,822.00	\$32,508.00	\$33,192.00	\$33,882.00	\$34,564.00	\$35,247.00	\$35,937.00	\$36,838.00	\$37,760.00	\$38,678.00
		Bi-Wk	\$1,219.24	\$1,245.52	\$1,271.73	\$1,298.17	\$1,324.30	\$1,350.46	\$1,376.90	\$1,411.42	\$1,446.75	\$1,481.92
		Daily	\$121.93	\$124.56	\$127.18	\$129.82	\$132.43	\$135.05	\$137.69	\$141.15	\$144.68	\$148.20
		Hourly	\$15.25	\$15.57	\$15.90	\$16.23	\$16.56	\$16.89	\$17.22	\$17.65	\$18.09	\$18.53
FM	5	Annual	\$32,467.00	\$33,192.00	\$33,917.00	\$34,637.00	\$35,362.00	\$36,081.00	\$36,808.00	\$37,728.00	\$38,674.00	\$39,614.00
		Bi-Wk	\$1,243.95	\$1,271.73	\$1,299.51	\$1,327.09	\$1,354.87	\$1,382.42	\$1,410.27	\$1,445.52	\$1,481.77	\$1,517.78
		Daily	\$124.40	\$127.18	\$129.96	\$132.71	\$135.49	\$138.25	\$141.03	\$144.56	\$148.18	\$151.78
		Hourly	\$15.55	\$15.90	\$16.25	\$16.59	\$16.94	\$17.29	\$17.63	\$18.07	\$18.53	\$18.98
FM	6	Annual	\$33,356.00	\$34,086.00	\$34,806.00	\$35,533.00	\$36,256.00	\$36,977.00	\$37,701.00	\$38,643.00	\$39,610.00	\$40,580.00
		Bi-Wk	\$1,278.01	\$1,305.98	\$1,333.57	\$1,361.42	\$1,389.12	\$1,416.75	\$1,444.49	\$1,480.58	\$1,517.63	\$1,554.79
		Daily	\$127.81	\$130.60	\$133.36	\$136.15	\$138.92	\$141.68	\$144.45	\$148.06	\$151.77	\$155.48
		Hourly	\$15.98	\$16.33	\$16.67	\$17.02	\$17.37	\$17.71	\$18.06	\$18.51	\$18.98	\$19.44
FM	7	Annual	\$34,165.00	\$34,886.00	\$35,610.00	\$36,335.00	\$37,053.00	\$37,779.00	\$38,500.00	\$39,462.00	\$40,447.00	\$41,434.00
		Bi-Wk	\$1,309.01	\$1,336.63	\$1,364.37	\$1,392.15	\$1,419.66	\$1,447.48	\$1,475.10	\$1,511.96	\$1,549.70	\$1,587.51
		Daily	\$130.91	\$133.67	\$136.44	\$139.22	\$141.97	\$144.75	\$147.51	\$151.20	\$154.97	\$158.76
		Hourly	\$16.37	\$16.71	\$17.06	\$17.41	\$17.75	\$18.10	\$18.44	\$18.90	\$19.38	\$19.85

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FM	8	Annual	\$36,256.00	\$37,143.00	\$38,024.00	\$38,945.00	\$39,898.00	\$40,844.00	\$41,848.00	\$42,895.00	\$43,970.00	\$45,039.00
		Bi-Wk	\$1,389.12	\$1,423.11	\$1,456.86	\$1,492.15	\$1,528.66	\$1,564.91	\$1,603.38	\$1,643.49	\$1,684.68	\$1,725.64
		Daily	\$138.92	\$142.32	\$145.69	\$149.22	\$152.87	\$156.50	\$160.34	\$164.35	\$168.47	\$172.57
		Hourly	\$17.37	\$17.79	\$18.22	\$18.66	\$19.11	\$19.57	\$20.05	\$20.55	\$21.06	\$21.58
FM	9	Annual	\$37,175.00	\$38,102.00	\$39,062.00	\$40,055.00	\$41,047.00	\$42,096.00	\$43,160.00	\$44,243.00	\$45,345.00	\$46,457.00
		Bi-Wk	\$1,424.33	\$1,459.85	\$1,496.63	\$1,534.68	\$1,572.69	\$1,612.88	\$1,653.64	\$1,695.14	\$1,737.36	\$1,779.97
		Daily	\$142.44	\$145.99	\$149.67	\$153.47	\$157.27	\$161.29	\$165.37	\$169.52	\$173.74	\$178.00
		Hourly	\$17.81	\$18.25	\$18.71	\$19.19	\$19.66	\$20.17	\$20.68	\$21.19	\$21.72	\$22.25
FM	10	Annual	\$38,240.00	\$39,258.00	\$40,288.00	\$41,331.00	\$42,434.00	\$43,565.00	\$44,726.00	\$45,843.00	\$46,991.00	\$48,138.00
		Bi-Wk	\$1,465.14	\$1,504.14	\$1,543.61	\$1,583.57	\$1,625.83	\$1,669.16	\$1,713.64	\$1,756.44	\$1,800.43	\$1,844.37
		Daily	\$146.52	\$150.42	\$154.37	\$158.36	\$162.59	\$166.92	\$171.37	\$175.65	\$180.05	\$184.44
		Hourly	\$18.32	\$18.81	\$19.30	\$19.80	\$20.33	\$20.87	\$21.43	\$21.96	\$22.51	\$23.06
FM	11	Annual	\$39,304.00	\$40,382.00	\$41,485.00	\$42,632.00	\$43,827.00	\$45,028.00	\$46,244.00	\$47,401.00	\$48,589.00	\$49,771.00
		Bi-Wk	\$1,505.91	\$1,547.21	\$1,589.47	\$1,633.41	\$1,679.20	\$1,725.22	\$1,771.81	\$1,816.14	\$1,861.65	\$1,906.94
		Daily	\$150.60	\$154.73	\$158.95	\$163.35	\$167.92	\$172.53	\$177.19	\$181.62	\$186.17	\$190.70
		Hourly	\$18.83	\$19.35	\$19.87	\$20.42	\$20.99	\$21.57	\$22.15	\$22.71	\$23.28	\$23.84
FM	12	Annual	\$40,444.00	\$41,602.00	\$42,799.00	\$44,045.00	\$45,300.00	\$46,564.00	\$47,818.00	\$49,017.00	\$50,244.00	\$51,468.00
		Bi-Wk	\$1,549.58	\$1,593.95	\$1,639.81	\$1,687.55	\$1,735.64	\$1,784.07	\$1,832.11	\$1,878.05	\$1,925.06	\$1,971.96
		Daily	\$154.96	\$159.40	\$163.99	\$168.76	\$173.57	\$178.41	\$183.22	\$187.81	\$192.51	\$197.20
		Hourly	\$19.37	\$19.93	\$20.50	\$21.10	\$21.70	\$22.31	\$22.91	\$23.48	\$24.07	\$24.65
FM	13	Annual	\$42,595.00	\$44,121.00	\$45,658.00	\$47,191.00	\$48,734.00	\$50,271.00	\$51,809.00	\$53,104.00	\$54,435.00	\$55,761.00
		Bi-Wk	\$1,632.00	\$1,690.46	\$1,749.35	\$1,808.09	\$1,867.21	\$1,926.10	\$1,985.02	\$2,034.64	\$2,085.64	\$2,136.44
		Daily	\$163.20	\$169.05	\$174.94	\$180.81	\$186.73	\$192.61	\$198.51	\$203.47	\$208.57	\$213.65
		Hourly	\$20.40	\$21.14	\$21.87	\$22.61	\$23.35	\$24.08	\$24.82	\$25.44	\$26.08	\$26.71
FM	14	Annual	\$44,542.00	\$46,126.00	\$47,710.00	\$49,294.00	\$50,874.00	\$52,467.00	\$54,044.00	\$55,393.00	\$56,782.00	\$58,167.00
		Bi-Wk	\$1,706.60	\$1,767.28	\$1,827.97	\$1,888.66	\$1,949.20	\$2,010.23	\$2,070.66	\$2,122.34	\$2,175.56	\$2,228.63
		Daily	\$170.66	\$176.73	\$182.80	\$188.87	\$194.92	\$201.03	\$207.07	\$212.24	\$217.56	\$222.87
		Hourly	\$21.34	\$22.10	\$22.85	\$23.61	\$24.37	\$25.13	\$25.89	\$26.53	\$27.20	\$27.86

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FM	15	Annual	\$46,602.00	\$48,243.00	\$49,871.00	\$51,503.00	\$53,140.00	\$54,777.00	\$56,408.00	\$57,820.00	\$59,266.00	\$60,708.00
		Bi-Wk	\$1,785.52	\$1,848.40	\$1,910.77	\$1,973.30	\$2,036.02	\$2,098.74	\$2,161.23	\$2,215.33	\$2,270.73	\$2,325.98
		Daily	\$178.56	\$184.84	\$191.08	\$197.33	\$203.61	\$209.88	\$216.13	\$221.54	\$227.08	\$232.60
		Hourly	\$22.32	\$23.11	\$23.89	\$24.67	\$25.46	\$26.24	\$27.02	\$27.70	\$28.39	\$29.08
FM	16	Annual	\$48,815.00	\$50,496.00	\$52,180.00	\$53,861.00	\$55,538.00	\$57,222.00	\$58,893.00	\$60,373.00	\$61,879.00	\$63,388.00
		Bi-Wk	\$1,870.31	\$1,934.72	\$1,999.24	\$2,063.64	\$2,127.90	\$2,192.42	\$2,256.44	\$2,313.15	\$2,370.85	\$2,428.66
		Daily	\$187.04	\$193.48	\$199.93	\$206.37	\$212.79	\$219.25	\$225.65	\$231.32	\$237.09	\$242.87
		Hourly	\$23.38	\$24.19	\$25.00	\$25.80	\$26.60	\$27.41	\$28.21	\$28.92	\$29.64	\$30.36
FM	17	Annual	\$51,163.00	\$52,903.00	\$54,620.00	\$56,357.00	\$58,082.00	\$59,814.00	\$61,545.00	\$63,083.00	\$64,664.00	\$66,238.00
		Bi-Wk	\$1,960.27	\$2,026.94	\$2,092.73	\$2,159.28	\$2,225.37	\$2,291.73	\$2,358.05	\$2,416.98	\$2,477.55	\$2,537.86
		Daily	\$196.03	\$202.70	\$209.28	\$215.93	\$222.54	\$229.18	\$235.81	\$241.70	\$247.76	\$253.79
		Hourly	\$24.51	\$25.34	\$26.16	\$27.00	\$27.82	\$28.65	\$29.48	\$30.22	\$30.97	\$31.73
FM	18	Annual	\$53,680.00	\$55,448.00	\$57,222.00	\$58,996.00	\$60,767.00	\$62,534.00	\$64,314.00	\$65,922.00	\$67,570.00	\$69,220.00
		Bi-Wk	\$2,056.71	\$2,124.45	\$2,192.42	\$2,260.39	\$2,328.24	\$2,395.94	\$2,464.14	\$2,525.75	\$2,588.89	\$2,652.11
		Daily	\$205.68	\$212.45	\$219.25	\$226.04	\$232.83	\$239.60	\$246.42	\$252.58	\$258.89	\$265.22
		Hourly	\$25.71	\$26.56	\$27.41	\$28.26	\$29.11	\$29.95	\$30.81	\$31.58	\$32.37	\$33.16
FM	19	Annual	\$56,252.00	\$58,082.00	\$59,909.00	\$61,734.00	\$63,560.00	\$65,379.00	\$67,200.00	\$68,882.00	\$70,602.00	\$72,323.00
		Bi-Wk	\$2,155.25	\$2,225.37	\$2,295.37	\$2,365.29	\$2,435.25	\$2,504.95	\$2,574.72	\$2,639.16	\$2,705.06	\$2,771.00
		Daily	\$215.53	\$222.54	\$229.54	\$236.53	\$243.53	\$250.50	\$257.48	\$263.92	\$270.51	\$277.10
		Hourly	\$26.95	\$27.82	\$28.70	\$29.57	\$30.45	\$31.32	\$32.19	\$32.99	\$33.82	\$34.64
FM	20	Annual	\$59,052.00	\$60,920.00	\$62,790.00	\$64,660.00	\$66,523.00	\$68,402.00	\$70,261.00	\$72,019.00	\$73,820.00	\$75,620.00
		Bi-Wk	\$2,262.53	\$2,334.10	\$2,405.75	\$2,477.40	\$2,548.78	\$2,620.77	\$2,692.00	\$2,759.35	\$2,828.36	\$2,897.32
		Daily	\$226.26	\$233.41	\$240.58	\$247.74	\$254.88	\$262.08	\$269.20	\$275.94	\$282.84	\$289.74
		Hourly	\$28.29	\$29.18	\$30.08	\$30.97	\$31.86	\$32.76	\$33.65	\$34.50	\$35.36	\$36.22
FM	21	Annual	\$61,900.00	\$63,821.00	\$65,738.00	\$67,659.00	\$69,584.00	\$71,494.00	\$73,420.00	\$75,257.00	\$77,135.00	\$79,018.00
		Bi-Wk	\$2,371.65	\$2,445.25	\$2,518.70	\$2,592.30	\$2,666.06	\$2,739.24	\$2,813.03	\$2,883.41	\$2,955.37	\$3,027.51
		Daily	\$237.17	\$244.53	\$251.87	\$259.23	\$266.61	\$273.93	\$281.31	\$288.35	\$295.54	\$302.76
		Hourly	\$29.65	\$30.57	\$31.49	\$32.41	\$33.33	\$34.25	\$35.17	\$36.05	\$36.95	\$37.85

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FM	22	Annual	\$63,560.00	\$65,836.00	\$68,119.00	\$70,392.00	\$72,674.00	\$74,952.00	\$77,231.00	\$79,164.00	\$81,143.00	\$83,123.00
		Bi-Wk	\$2,435.25	\$2,522.46	\$2,609.93	\$2,697.02	\$2,784.45	\$2,871.73	\$2,959.05	\$3,033.11	\$3,108.93	\$3,184.79
		Daily	\$243.53	\$252.25	\$261.00	\$269.71	\$278.45	\$287.18	\$295.91	\$303.32	\$310.90	\$318.48
		Hourly	\$30.45	\$31.54	\$32.63	\$33.72	\$34.81	\$35.90	\$36.99	\$37.92	\$38.87	\$39.81
FM	23	Annual	\$66,501.00	\$68,883.00	\$71,253.00	\$73,624.00	\$76,002.00	\$78,372.00	\$80,749.00	\$82,771.00	\$84,843.00	\$86,908.00
		Bi-Wk	\$2,547.94	\$2,639.20	\$2,730.00	\$2,820.85	\$2,911.96	\$3,002.76	\$3,093.84	\$3,171.31	\$3,250.69	\$3,329.81
		Daily	\$254.80	\$263.92	\$273.00	\$282.09	\$291.20	\$300.28	\$309.39	\$317.14	\$325.07	\$332.99
		Hourly	\$31.85	\$32.99	\$34.13	\$35.27	\$36.40	\$37.54	\$38.68	\$39.65	\$40.64	\$41.63
FM	24	Annual	\$69,641.00	\$72,115.00	\$74,592.00	\$77,066.00	\$79,537.00	\$82,016.00	\$84,487.00	\$86,602.00	\$88,765.00	\$90,932.00
		Bi-Wk	\$2,668.24	\$2,763.03	\$2,857.94	\$2,952.73	\$3,047.40	\$3,142.38	\$3,237.05	\$3,318.09	\$3,400.96	\$3,483.99
		Daily	\$266.83	\$276.31	\$285.80	\$295.28	\$304.74	\$314.24	\$323.71	\$331.81	\$340.10	\$348.40
		Hourly	\$33.36	\$34.54	\$35.73	\$36.91	\$38.10	\$39.28	\$40.47	\$41.48	\$42.52	\$43.55
FM	25	Annual	\$72,972.00	\$75,540.00	\$78,108.00	\$80,669.00	\$83,240.00	\$85,801.00	\$88,371.00	\$90,580.00	\$92,845.00	\$95,110.00
		Bi-Wk	\$2,795.87	\$2,894.26	\$2,992.65	\$3,090.77	\$3,189.28	\$3,287.40	\$3,385.87	\$3,470.50	\$3,557.28	\$3,644.07
		Daily	\$279.59	\$289.43	\$299.27	\$309.08	\$318.93	\$328.74	\$338.59	\$347.05	\$355.73	\$364.41
		Hourly	\$34.95	\$36.18	\$37.41	\$38.64	\$39.87	\$41.10	\$42.33	\$43.39	\$44.47	\$45.56
FM	26	Annual	\$76,507.00	\$79,165.00	\$81,822.00	\$84,487.00	\$87,150.00	\$89,811.00	\$92,465.00	\$94,780.00	\$97,145.00	\$99,519.00
		Bi-Wk	\$2,931.31	\$3,033.15	\$3,134.95	\$3,237.05	\$3,339.09	\$3,441.04	\$3,542.73	\$3,631.42	\$3,722.04	\$3,812.99
		Daily	\$293.14	\$303.32	\$313.50	\$323.71	\$333.91	\$344.11	\$354.28	\$363.15	\$372.21	\$381.30
		Hourly	\$36.65	\$37.92	\$39.19	\$40.47	\$41.74	\$43.02	\$44.29	\$45.40	\$46.53	\$47.67
FM	27	Annual	\$80,234.00	\$82,983.00	\$85,747.00	\$88,498.00	\$91,251.00	\$93,999.00	\$96,760.00	\$99,178.00	\$101,654.00	\$104,135.00
		Bi-Wk	\$3,074.10	\$3,179.43	\$3,285.33	\$3,390.73	\$3,496.21	\$3,601.50	\$3,707.28	\$3,799.93	\$3,894.79	\$3,989.85
		Daily	\$307.41	\$317.95	\$328.54	\$339.08	\$349.63	\$360.15	\$370.73	\$380.00	\$389.48	\$398.99
		Hourly	\$38.43	\$39.75	\$41.07	\$42.39	\$43.71	\$45.02	\$46.35	\$47.50	\$48.69	\$49.88
FM	28	Annual	\$84,217.00	\$87,072.00	\$89,918.00	\$92,766.00	\$95,610.00	\$98,463.00	\$101,310.00	\$103,845.00	\$106,442.00	\$109,035.00
		Bi-Wk	\$3,226.71	\$3,336.10	\$3,445.14	\$3,554.26	\$3,663.22	\$3,772.53	\$3,881.61	\$3,978.74	\$4,078.24	\$4,177.59
		Daily	\$322.68	\$333.61	\$344.52	\$355.43	\$366.33	\$377.26	\$388.17	\$397.88	\$407.83	\$417.76
		Hourly	\$40.34	\$41.71	\$43.07	\$44.43	\$45.80	\$47.16	\$48.53	\$49.74	\$50.98	\$52.22

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	29	Annual	\$85,013.00	\$88,154.00	\$91,297.00	\$94,436.00	\$97,575.00	\$100,711.00	\$103,855.00	\$106,456.00	\$109,117.00	\$111,776.00
		Bi-Wk	\$3,257.21	\$3,377.55	\$3,497.97	\$3,618.24	\$3,738.51	\$3,858.66	\$3,979.12	\$4,078.78	\$4,180.73	\$4,282.61
		Daily	\$325.73	\$337.76	\$349.80	\$361.83	\$373.86	\$385.87	\$397.92	\$407.88	\$418.08	\$428.27
		Hourly	\$40.72	\$42.22	\$43.73	\$45.23	\$46.74	\$48.24	\$49.74	\$50.99	\$52.26	\$53.54
FM	30	Annual	\$88,371.00	\$91,598.00	\$94,834.00	\$98,063.00	\$101,294.00	\$104,525.00	\$107,762.00	\$110,455.00	\$113,217.00	\$115,974.00
		Bi-Wk	\$3,385.87	\$3,509.51	\$3,633.49	\$3,757.21	\$3,881.00	\$4,004.79	\$4,128.82	\$4,232.00	\$4,337.82	\$4,443.45
		Daily	\$338.59	\$350.96	\$363.35	\$375.73	\$388.10	\$400.48	\$412.89	\$423.20	\$433.79	\$444.35
		Hourly	\$42.33	\$43.87	\$45.42	\$46.97	\$48.52	\$50.06	\$51.62	\$52.90	\$54.23	\$55.55
FM	31	Annual	\$91,862.00	\$95,196.00	\$98,511.00	\$101,840.00	\$105,173.00	\$108,492.00	\$111,827.00	\$114,623.00	\$117,490.00	\$120,352.00
		Bi-Wk	\$3,519.62	\$3,647.36	\$3,774.37	\$3,901.92	\$4,029.62	\$4,156.79	\$4,284.56	\$4,391.69	\$4,501.54	\$4,611.19
		Daily	\$351.97	\$364.74	\$377.44	\$390.20	\$402.97	\$415.68	\$428.46	\$439.17	\$450.16	\$461.12
		Hourly	\$44.00	\$45.60	\$47.18	\$48.78	\$50.38	\$51.96	\$53.56	\$54.90	\$56.27	\$57.64
FM	32	Annual	\$95,493.00	\$98,910.00	\$102,324.00	\$105,742.00	\$109,171.00	\$112,579.00	\$116,006.00	\$118,907.00	\$121,878.00	\$124,851.00
		Bi-Wk	\$3,658.74	\$3,789.66	\$3,920.46	\$4,051.42	\$4,182.80	\$4,313.38	\$4,444.68	\$4,555.83	\$4,669.66	\$4,783.57
		Daily	\$365.88	\$378.97	\$392.05	\$405.15	\$418.28	\$431.34	\$444.47	\$455.59	\$466.97	\$478.36
		Hourly	\$45.74	\$47.38	\$49.01	\$50.65	\$52.29	\$53.92	\$55.56	\$56.95	\$58.38	\$59.80
FM	33	Annual	\$99,279.00	\$102,794.00	\$106,302.00	\$109,823.00	\$113,339.00	\$116,853.00	\$120,366.00	\$123,377.00	\$126,462.00	\$129,545.00
		Bi-Wk	\$3,803.80	\$3,938.47	\$4,072.88	\$4,207.78	\$4,342.50	\$4,477.13	\$4,611.73	\$4,727.09	\$4,845.29	\$4,963.41
		Daily	\$380.38	\$393.85	\$407.29	\$420.78	\$434.25	\$447.72	\$461.18	\$472.71	\$484.53	\$496.35
		Hourly	\$47.55	\$49.24	\$50.92	\$52.60	\$54.29	\$55.97	\$57.65	\$59.09	\$60.57	\$62.05
FM	34	Annual	\$103,309.00	\$106,923.00	\$110,534.00	\$114,144.00	\$117,752.00	\$121,362.00	\$124,968.00	\$128,095.00	\$131,296.00	\$134,498.00
		Bi-Wk	\$3,958.20	\$4,096.67	\$4,235.02	\$4,373.34	\$4,511.58	\$4,649.89	\$4,788.05	\$4,907.86	\$5,030.50	\$5,153.19
		Daily	\$395.82	\$409.67	\$423.51	\$437.34	\$451.16	\$464.99	\$478.81	\$490.79	\$503.05	\$515.32
		Hourly	\$49.48	\$51.21	\$52.94	\$54.67	\$56.40	\$58.13	\$59.86	\$61.35	\$62.89	\$64.42
FM	35	Annual	\$107,509.00	\$111,198.00	\$114,910.00	\$118,609.00	\$122,310.00	\$126,010.00	\$129,719.00	\$132,960.00	\$136,284.00	\$139,609.00
		Bi-Wk	\$4,119.12	\$4,260.46	\$4,402.69	\$4,544.41	\$4,686.21	\$4,827.97	\$4,970.08	\$5,094.26	\$5,221.61	\$5,349.01
		Daily	\$411.92	\$426.05	\$440.27	\$454.45	\$468.63	\$482.80	\$497.01	\$509.43	\$522.17	\$534.91
		Hourly	\$51.49	\$53.26	\$55.04	\$56.81	\$58.58	\$60.35	\$62.13	\$63.68	\$65.28	\$66.87

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	36	Annual	\$111,920.00	\$115,715.00	\$119,514.00	\$123,312.00	\$127,108.00	\$130,908.00	\$134,706.00	\$138,070.00	\$141,522.00	\$144,971.00
		Bi-Wk	\$4,288.13	\$4,433.53	\$4,579.09	\$4,724.60	\$4,870.04	\$5,015.64	\$5,161.15	\$5,290.04	\$5,422.30	\$5,554.45
		Daily	\$428.82	\$443.36	\$457.91	\$472.46	\$487.01	\$501.57	\$516.12	\$529.01	\$542.23	\$555.45
		Hourly	\$53.61	\$55.42	\$57.24	\$59.06	\$60.88	\$62.70	\$64.52	\$66.13	\$67.78	\$69.44
FM	37	Annual	\$116,507.00	\$120,411.00	\$124,310.00	\$128,211.00	\$132,114.00	\$136,015.00	\$139,917.00	\$143,416.00	\$146,996.00	\$150,584.00
		Bi-Wk	\$4,463.87	\$4,613.45	\$4,762.84	\$4,912.30	\$5,061.84	\$5,211.31	\$5,360.81	\$5,494.87	\$5,632.04	\$5,769.51
		Daily	\$446.39	\$461.35	\$476.29	\$491.23	\$506.19	\$521.14	\$536.09	\$549.49	\$563.21	\$576.96
		Hourly	\$55.80	\$57.67	\$59.54	\$61.41	\$63.28	\$65.15	\$67.02	\$68.69	\$70.41	\$72.12
FM	38	Annual	\$121,260.00	\$125,251.00	\$129,249.00	\$133,239.00	\$137,233.00	\$141,228.00	\$145,222.00	\$148,849.00	\$152,571.00	\$156,290.00
		Bi-Wk	\$4,645.98	\$4,798.89	\$4,952.07	\$5,104.95	\$5,257.97	\$5,411.04	\$5,564.07	\$5,703.03	\$5,845.64	\$5,988.13
		Daily	\$464.60	\$479.89	\$495.21	\$510.50	\$525.80	\$541.11	\$556.41	\$570.31	\$584.57	\$598.82
		Hourly	\$58.08	\$59.99	\$61.91	\$63.82	\$65.73	\$67.64	\$69.56	\$71.29	\$73.08	\$74.86
FM	39	Annual	\$126,255.00	\$130,342.00	\$134,424.00	\$138,517.00	\$142,606.00	\$146,689.00	\$150,774.00	\$154,547.00	\$158,408.00	\$162,273.00
		Bi-Wk	\$4,837.36	\$4,993.95	\$5,150.35	\$5,307.17	\$5,463.84	\$5,620.27	\$5,776.79	\$5,921.35	\$6,069.28	\$6,217.36
		Daily	\$483.74	\$499.40	\$515.04	\$530.72	\$546.39	\$562.03	\$577.68	\$592.14	\$606.93	\$621.74
		Hourly	\$60.47	\$62.43	\$64.38	\$66.34	\$68.30	\$70.26	\$72.21	\$74.02	\$75.87	\$77.72
FM	40	Annual	\$131,456.00	\$135,631.00	\$139,811.00	\$143,976.00	\$148,156.00	\$152,335.00	\$156,510.00	\$160,423.00	\$164,437.00	\$168,445.00
		Bi-Wk	\$5,036.63	\$5,196.60	\$5,356.75	\$5,516.33	\$5,676.48	\$5,836.60	\$5,996.56	\$6,146.48	\$6,300.27	\$6,453.84
		Daily	\$503.67	\$519.66	\$535.68	\$551.64	\$567.65	\$583.66	\$599.66	\$614.65	\$630.03	\$645.39
		Hourly	\$62.96	\$64.96	\$66.96	\$68.96	\$70.96	\$72.96	\$74.96	\$76.84	\$78.76	\$80.68
FM	41	Annual	\$136,900.00	\$141,182.00	\$145,452.00	\$149,732.00	\$154,007.00	\$158,276.00	\$162,551.00	\$166,617.00	\$170,782.00	\$174,949.00
		Bi-Wk	\$5,245.22	\$5,409.28	\$5,572.88	\$5,736.86	\$5,900.66	\$6,064.22	\$6,228.01	\$6,383.80	\$6,543.38	\$6,703.03
		Daily	\$524.53	\$540.93	\$557.29	\$573.69	\$590.07	\$606.43	\$622.81	\$638.38	\$654.34	\$670.31
		Hourly	\$65.57	\$67.62	\$69.67	\$71.72	\$73.76	\$75.81	\$77.86	\$79.80	\$81.80	\$83.79
FM	42	Annual	\$142,552.00	\$146,928.00	\$151,300.00	\$155,665.00	\$160,037.00	\$164,408.00	\$168,779.00	\$173,000.00	\$177,326.00	\$181,650.00
		Bi-Wk	\$5,461.77	\$5,629.43	\$5,796.94	\$5,964.18	\$6,131.69	\$6,299.16	\$6,466.63	\$6,628.36	\$6,794.10	\$6,959.78
		Daily	\$546.18	\$562.95	\$579.70	\$596.42	\$613.17	\$629.92	\$646.67	\$662.84	\$679.41	\$695.98
		Hourly	\$68.28	\$70.37	\$72.47	\$74.56	\$76.65	\$78.74	\$80.84	\$82.86	\$84.93	\$87.00

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 07/01/2015

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FM	43	Annual	\$148,543.00	\$153,008.00	\$157,460.00	\$161,921.00	\$166,382.00	\$170,838.00	\$175,298.00	\$179,676.00	\$184,168.00	\$188,663.00
		Bi-Wk	\$5,691.31	\$5,862.38	\$6,032.96	\$6,203.87	\$6,374.79	\$6,545.52	\$6,716.40	\$6,884.14	\$7,056.25	\$7,228.47
		Daily	\$569.14	\$586.24	\$603.30	\$620.39	\$637.48	\$654.56	\$671.64	\$688.42	\$705.63	\$722.85
		Hourly	\$71.15	\$73.28	\$75.42	\$77.55	\$79.69	\$81.82	\$83.96	\$86.06	\$88.21	\$90.36