

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 7/01/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	1	Annual	\$25,291.00	\$25,776.00	\$26,258.00	\$26,748.00	\$27,244.00	\$27,729.00	\$28,215.00	\$28,918.00	\$29,642.00	\$30,364.00
		Bi-Wk	\$969.01	\$987.59	\$1,006.06	\$1,024.83	\$1,043.84	\$1,062.42	\$1,081.04	\$1,107.97	\$1,135.71	\$1,163.38
		Daily	\$96.91	\$98.76	\$100.61	\$102.49	\$104.39	\$106.25	\$108.11	\$110.80	\$113.58	\$116.34
		Hourly	\$12.12	\$12.35	\$12.58	\$12.82	\$13.05	\$13.29	\$13.52	\$13.85	\$14.20	\$14.55
FM	2	Annual	\$26,258.00	\$26,748.00	\$27,244.00	\$27,729.00	\$28,215.00	\$28,699.00	\$29,186.00	\$29,917.00	\$30,663.00	\$31,414.00
		Bi-Wk	\$1,006.06	\$1,024.83	\$1,043.84	\$1,062.42	\$1,081.04	\$1,099.58	\$1,118.24	\$1,146.25	\$1,174.83	\$1,203.61
		Daily	\$100.61	\$102.49	\$104.39	\$106.25	\$108.11	\$109.96	\$111.83	\$114.63	\$117.49	\$120.37
		Hourly	\$12.58	\$12.82	\$13.05	\$13.29	\$13.52	\$13.75	\$13.98	\$14.33	\$14.69	\$15.05
FM	3	Annual	\$26,748.00	\$27,244.00	\$27,729.00	\$28,215.00	\$28,699.00	\$29,186.00	\$29,672.00	\$30,414.00	\$31,173.00	\$31,934.00
		Bi-Wk	\$1,024.83	\$1,043.84	\$1,062.42	\$1,081.04	\$1,099.58	\$1,118.24	\$1,136.86	\$1,165.29	\$1,194.37	\$1,223.53
		Daily	\$102.49	\$104.39	\$106.25	\$108.11	\$109.96	\$111.83	\$113.69	\$116.53	\$119.44	\$122.36
		Hourly	\$12.82	\$13.05	\$13.29	\$13.52	\$13.75	\$13.98	\$14.22	\$14.57	\$14.93	\$15.30
FM	4	Annual	\$27,448.00	\$28,039.00	\$28,630.00	\$29,224.00	\$29,813.00	\$30,402.00	\$30,998.00	\$31,775.00	\$32,570.00	\$33,363.00
		Bi-Wk	\$1,051.65	\$1,074.30	\$1,096.94	\$1,119.70	\$1,142.27	\$1,164.83	\$1,187.67	\$1,217.44	\$1,247.90	\$1,278.28
		Daily	\$105.17	\$107.43	\$109.70	\$111.97	\$114.23	\$116.49	\$118.77	\$121.75	\$124.79	\$127.83
		Hourly	\$13.15	\$13.43	\$13.72	\$14.00	\$14.28	\$14.57	\$14.85	\$15.22	\$15.60	\$15.98
FM	5	Annual	\$28,003.00	\$28,630.00	\$29,255.00	\$29,876.00	\$30,502.00	\$31,122.00	\$31,748.00	\$32,543.00	\$33,359.00	\$34,169.00
		Bi-Wk	\$1,072.92	\$1,096.94	\$1,120.89	\$1,144.68	\$1,168.66	\$1,192.42	\$1,216.40	\$1,246.86	\$1,278.13	\$1,309.16
		Daily	\$107.30	\$109.70	\$112.09	\$114.47	\$116.87	\$119.25	\$121.64	\$124.69	\$127.82	\$130.92
		Hourly	\$13.42	\$13.72	\$14.02	\$14.31	\$14.61	\$14.91	\$15.21	\$15.59	\$15.98	\$16.37
FM	6	Annual	\$28,770.00	\$29,401.00	\$30,022.00	\$30,649.00	\$31,272.00	\$31,895.00	\$32,519.00	\$33,333.00	\$34,166.00	\$35,002.00
		Bi-Wk	\$1,102.30	\$1,126.48	\$1,150.27	\$1,174.30	\$1,198.17	\$1,222.04	\$1,245.94	\$1,277.13	\$1,309.05	\$1,341.08
		Daily	\$110.23	\$112.65	\$115.03	\$117.43	\$119.82	\$122.21	\$124.60	\$127.72	\$130.91	\$134.11
		Hourly	\$13.78	\$14.09	\$14.38	\$14.68	\$14.98	\$15.28	\$15.58	\$15.97	\$16.37	\$16.77
FM	7	Annual	\$29,468.00	\$30,091.00	\$30,715.00	\$31,340.00	\$31,960.00	\$32,586.00	\$33,208.00	\$34,038.00	\$34,887.00	\$35,739.00
		Bi-Wk	\$1,129.05	\$1,152.92	\$1,176.82	\$1,200.77	\$1,224.53	\$1,248.51	\$1,272.34	\$1,304.14	\$1,336.67	\$1,369.32
		Daily	\$112.91	\$115.30	\$117.69	\$120.08	\$122.46	\$124.86	\$127.24	\$130.42	\$133.67	\$136.94
		Hourly	\$14.12	\$14.42	\$14.72	\$15.01	\$15.31	\$15.61	\$15.91	\$16.31	\$16.71	\$17.12
FM	8	Annual	\$31,272.00	\$32,038.00	\$32,798.00	\$33,592.00	\$34,413.00	\$35,231.00	\$36,097.00	\$37,000.00	\$37,927.00	\$38,849.00
		Bi-Wk	\$1,198.17	\$1,227.51	\$1,256.63	\$1,287.05	\$1,318.51	\$1,349.85	\$1,383.03	\$1,417.63	\$1,453.15	\$1,488.47
		Daily	\$119.82	\$122.76	\$125.67	\$128.71	\$131.86	\$134.99	\$138.31	\$141.77	\$145.32	\$148.85
		Hourly	\$14.98	\$15.35	\$15.71	\$16.09	\$16.49	\$16.88	\$17.29	\$17.73	\$18.17	\$18.61
FM	9	Annual	\$32,066.00	\$32,865.00	\$33,693.00	\$34,550.00	\$35,405.00	\$36,310.00	\$37,228.00	\$38,162.00	\$39,113.00	\$40,071.00
		Bi-Wk	\$1,228.59	\$1,259.20	\$1,290.92	\$1,323.76	\$1,356.52	\$1,391.19	\$1,426.37	\$1,462.15	\$1,498.59	\$1,535.29
		Daily	\$122.86	\$125.92	\$129.10	\$132.38	\$135.66	\$139.12	\$142.64	\$146.22	\$149.86	\$153.53
		Hourly	\$15.36	\$15.74	\$16.14	\$16.55	\$16.96	\$17.39	\$17.83	\$18.28	\$18.74	\$19.20

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FM	10	Annual	\$32,984.00	\$33,862.00	\$34,750.00	\$35,651.00	\$36,602.00	\$37,577.00	\$38,579.00	\$39,542.00	\$40,533.00	\$41,521.00
		Bi-Wk	\$1,263.76	\$1,297.40	\$1,331.42	\$1,365.94	\$1,402.38	\$1,439.74	\$1,478.13	\$1,515.02	\$1,552.99	\$1,590.85
		Daily	\$126.38	\$129.74	\$133.15	\$136.60	\$140.24	\$143.98	\$147.82	\$151.51	\$155.30	\$159.09
		Hourly	\$15.80	\$16.22	\$16.65	\$17.08	\$17.53	\$18.00	\$18.48	\$18.94	\$19.42	\$19.89
FM	11	Annual	\$33,901.00	\$34,832.00	\$35,783.00	\$36,772.00	\$37,802.00	\$38,838.00	\$39,889.00	\$40,886.00	\$41,911.00	\$42,931.00
		Bi-Wk	\$1,298.89	\$1,334.56	\$1,371.00	\$1,408.89	\$1,448.36	\$1,488.05	\$1,528.32	\$1,566.52	\$1,605.79	\$1,644.87
		Daily	\$129.89	\$133.46	\$137.10	\$140.89	\$144.84	\$148.81	\$152.84	\$156.66	\$160.58	\$164.49
		Hourly	\$16.24	\$16.69	\$17.14	\$17.62	\$18.11	\$18.61	\$19.11	\$19.59	\$20.08	\$20.57
FM	12	Annual	\$34,886.00	\$35,884.00	\$36,917.00	\$37,992.00	\$39,074.00	\$40,164.00	\$41,246.00	\$42,280.00	\$43,338.00	\$44,395.00
		Bi-Wk	\$1,336.63	\$1,374.87	\$1,414.45	\$1,455.64	\$1,497.09	\$1,538.86	\$1,580.31	\$1,619.93	\$1,660.46	\$1,700.96
		Daily	\$133.67	\$137.49	\$141.45	\$145.57	\$149.71	\$153.89	\$158.04	\$162.00	\$166.05	\$170.10
		Hourly	\$16.71	\$17.19	\$17.69	\$18.20	\$18.72	\$19.24	\$19.76	\$20.25	\$20.76	\$21.27
FM	13	Annual	\$36,740.00	\$38,057.00	\$39,383.00	\$40,705.00	\$42,036.00	\$43,362.00	\$44,689.00	\$45,806.00	\$46,954.00	\$48,098.00
		Bi-Wk	\$1,407.67	\$1,458.13	\$1,508.93	\$1,559.58	\$1,610.58	\$1,661.38	\$1,712.23	\$1,755.02	\$1,799.01	\$1,842.84
		Daily	\$140.77	\$145.82	\$150.90	\$155.96	\$161.06	\$166.14	\$171.23	\$175.51	\$179.91	\$184.29
		Hourly	\$17.60	\$18.23	\$18.87	\$19.50	\$20.14	\$20.77	\$21.41	\$21.94	\$22.49	\$23.04
FM	14	Annual	\$38,420.00	\$39,786.00	\$41,153.00	\$42,520.00	\$43,883.00	\$45,256.00	\$46,616.00	\$47,780.00	\$48,979.00	\$50,173.00
		Bi-Wk	\$1,472.04	\$1,524.37	\$1,576.75	\$1,629.12	\$1,681.35	\$1,733.95	\$1,786.06	\$1,830.66	\$1,876.60	\$1,922.34
		Daily	\$147.21	\$152.44	\$157.68	\$162.92	\$168.14	\$173.40	\$178.61	\$183.07	\$187.66	\$192.24
		Hourly	\$18.41	\$19.06	\$19.71	\$20.37	\$21.02	\$21.68	\$22.33	\$22.89	\$23.46	\$24.03
FM	15	Annual	\$40,197.00	\$41,612.00	\$43,016.00	\$44,425.00	\$45,837.00	\$47,249.00	\$48,656.00	\$49,873.00	\$51,121.00	\$52,365.00
		Bi-Wk	\$1,540.12	\$1,594.33	\$1,648.13	\$1,702.11	\$1,756.21	\$1,810.31	\$1,864.22	\$1,910.85	\$1,958.66	\$2,006.33
		Daily	\$154.02	\$159.44	\$164.82	\$170.22	\$175.63	\$181.04	\$186.43	\$191.09	\$195.87	\$200.64
		Hourly	\$19.26	\$19.93	\$20.61	\$21.28	\$21.96	\$22.63	\$23.31	\$23.89	\$24.49	\$25.08
FM	16	Annual	\$42,105.00	\$43,557.00	\$45,009.00	\$46,459.00	\$47,905.00	\$49,358.00	\$50,800.00	\$52,075.00	\$53,375.00	\$54,676.00
		Bi-Wk	\$1,613.22	\$1,668.86	\$1,724.49	\$1,780.04	\$1,835.45	\$1,891.12	\$1,946.37	\$1,995.22	\$2,045.02	\$2,094.87
		Daily	\$161.33	\$166.89	\$172.45	\$178.01	\$183.55	\$189.12	\$194.64	\$199.53	\$204.51	\$209.49
		Hourly	\$20.17	\$20.87	\$21.56	\$22.26	\$22.95	\$23.64	\$24.33	\$24.95	\$25.57	\$26.19
FM	17	Annual	\$44,132.00	\$45,633.00	\$47,114.00	\$48,611.00	\$50,100.00	\$51,593.00	\$53,087.00	\$54,414.00	\$55,777.00	\$57,134.00
		Bi-Wk	\$1,690.89	\$1,748.40	\$1,805.14	\$1,862.50	\$1,919.55	\$1,976.75	\$2,033.99	\$2,084.83	\$2,137.05	\$2,189.05
		Daily	\$169.09	\$174.84	\$180.52	\$186.25	\$191.96	\$197.68	\$203.40	\$208.49	\$213.71	\$218.91
		Hourly	\$21.14	\$21.86	\$22.57	\$23.29	\$24.00	\$24.71	\$25.43	\$26.07	\$26.72	\$27.37
FM	18	Annual	\$46,303.00	\$47,829.00	\$49,358.00	\$50,888.00	\$52,416.00	\$53,940.00	\$55,475.00	\$56,862.00	\$58,284.00	\$59,707.00
		Bi-Wk	\$1,774.07	\$1,832.53	\$1,891.12	\$1,949.74	\$2,008.28	\$2,066.67	\$2,125.48	\$2,178.63	\$2,233.11	\$2,287.63
		Daily	\$177.41	\$183.26	\$189.12	\$194.98	\$200.83	\$206.67	\$212.55	\$217.87	\$223.32	\$228.77
		Hourly	\$22.18	\$22.91	\$23.64	\$24.38	\$25.11	\$25.84	\$26.57	\$27.24	\$27.92	\$28.60

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	19	Annual	\$48,521.00	\$50,100.00	\$51,676.00	\$53,250.00	\$54,825.00	\$56,395.00	\$57,965.00	\$59,416.00	\$60,900.00	\$62,384.00
		Bi-Wk	\$1,859.05	\$1,919.55	\$1,979.93	\$2,040.23	\$2,100.58	\$2,160.73	\$2,220.89	\$2,276.48	\$2,333.34	\$2,390.20
		Daily	\$185.91	\$191.96	\$198.00	\$204.03	\$210.06	\$216.08	\$222.09	\$227.65	\$233.34	\$239.02
		Hourly	\$23.24	\$24.00	\$24.75	\$25.51	\$26.26	\$27.01	\$27.77	\$28.46	\$29.17	\$29.88
FM	20	Annual	\$50,937.00	\$52,548.00	\$54,162.00	\$55,773.00	\$57,380.00	\$59,001.00	\$60,606.00	\$62,122.00	\$63,675.00	\$65,228.00
		Bi-Wk	\$1,951.61	\$2,013.34	\$2,075.18	\$2,136.90	\$2,198.47	\$2,260.58	\$2,322.07	\$2,380.16	\$2,439.66	\$2,499.16
		Daily	\$195.17	\$201.34	\$207.52	\$213.69	\$219.85	\$226.06	\$232.21	\$238.02	\$243.97	\$249.92
		Hourly	\$24.40	\$25.17	\$25.94	\$26.72	\$27.49	\$28.26	\$29.03	\$29.76	\$30.50	\$31.24
FM	21	Annual	\$53,394.00	\$55,050.00	\$56,704.00	\$58,361.00	\$60,022.00	\$61,669.00	\$63,331.00	\$64,915.00	\$66,535.00	\$68,159.00
		Bi-Wk	\$2,045.75	\$2,109.20	\$2,172.57	\$2,236.06	\$2,299.70	\$2,362.80	\$2,426.48	\$2,487.17	\$2,549.24	\$2,611.46
		Daily	\$204.58	\$210.92	\$217.26	\$223.61	\$229.97	\$236.28	\$242.65	\$248.72	\$254.93	\$261.15
		Hourly	\$25.58	\$26.37	\$27.16	\$27.96	\$28.75	\$29.54	\$30.34	\$31.09	\$31.87	\$32.65
FM	22	Annual	\$54,825.00	\$56,789.00	\$58,757.00	\$60,718.00	\$62,686.00	\$64,652.00	\$66,618.00	\$68,285.00	\$69,993.00	\$71,700.00
		Bi-Wk	\$2,100.58	\$2,175.83	\$2,251.23	\$2,326.37	\$2,401.77	\$2,477.09	\$2,552.42	\$2,616.29	\$2,681.73	\$2,747.13
		Daily	\$210.06	\$217.59	\$225.13	\$232.64	\$240.18	\$247.71	\$255.25	\$261.63	\$268.18	\$274.72
		Hourly	\$26.26	\$27.20	\$28.15	\$29.08	\$30.03	\$30.97	\$31.91	\$32.71	\$33.53	\$34.34
FM	23	Annual	\$57,363.00	\$59,417.00	\$61,461.00	\$63,506.00	\$65,558.00	\$67,602.00	\$69,653.00	\$71,397.00	\$73,183.00	\$74,966.00
		Bi-Wk	\$2,197.82	\$2,276.52	\$2,354.83	\$2,433.19	\$2,511.81	\$2,590.12	\$2,668.70	\$2,735.52	\$2,803.95	\$2,872.27
		Daily	\$219.79	\$227.66	\$235.49	\$243.32	\$251.19	\$259.02	\$266.87	\$273.56	\$280.40	\$287.23
		Hourly	\$27.48	\$28.46	\$29.44	\$30.42	\$31.40	\$32.38	\$33.36	\$34.20	\$35.05	\$35.91
FM	24	Annual	\$60,070.00	\$62,204.00	\$64,341.00	\$66,475.00	\$68,607.00	\$70,745.00	\$72,877.00	\$74,701.00	\$76,567.00	\$78,436.00
		Bi-Wk	\$2,301.54	\$2,383.30	\$2,465.18	\$2,546.94	\$2,628.63	\$2,710.54	\$2,792.23	\$2,862.11	\$2,933.61	\$3,005.22
		Daily	\$230.16	\$238.33	\$246.52	\$254.70	\$262.87	\$271.06	\$279.23	\$286.22	\$293.37	\$300.53
		Hourly	\$28.77	\$29.80	\$30.82	\$31.84	\$32.86	\$33.89	\$34.91	\$35.78	\$36.68	\$37.57
FM	25	Annual	\$62,944.00	\$65,159.00	\$67,375.00	\$69,583.00	\$71,801.00	\$74,010.00	\$76,228.00	\$78,133.00	\$80,087.00	\$82,039.00
		Bi-Wk	\$2,411.65	\$2,496.52	\$2,581.42	\$2,666.02	\$2,751.00	\$2,835.64	\$2,920.62	\$2,993.61	\$3,068.47	\$3,143.26
		Daily	\$241.17	\$249.66	\$258.15	\$266.61	\$275.10	\$283.57	\$292.07	\$299.37	\$306.85	\$314.33
		Hourly	\$30.15	\$31.21	\$32.27	\$33.33	\$34.39	\$35.45	\$36.51	\$37.43	\$38.36	\$39.30
FM	26	Annual	\$65,993.00	\$68,286.00	\$70,578.00	\$72,877.00	\$75,174.00	\$77,470.00	\$79,759.00	\$81,755.00	\$83,796.00	\$85,843.00
		Bi-Wk	\$2,528.47	\$2,616.33	\$2,704.14	\$2,792.23	\$2,880.23	\$2,968.20	\$3,055.91	\$3,132.38	\$3,210.58	\$3,289.01
		Daily	\$252.85	\$261.64	\$270.42	\$279.23	\$288.03	\$296.82	\$305.60	\$313.24	\$321.06	\$328.91
		Hourly	\$31.61	\$32.71	\$33.81	\$34.91	\$36.01	\$37.11	\$38.20	\$39.16	\$40.14	\$41.12
FM	27	Annual	\$69,209.00	\$71,580.00	\$73,964.00	\$76,337.00	\$78,711.00	\$81,082.00	\$83,463.00	\$85,550.00	\$87,686.00	\$89,826.00
		Bi-Wk	\$2,651.69	\$2,742.53	\$2,833.87	\$2,924.79	\$3,015.75	\$3,106.60	\$3,197.82	\$3,277.78	\$3,359.62	\$3,441.61
		Daily	\$265.17	\$274.26	\$283.39	\$292.48	\$301.58	\$310.66	\$319.79	\$327.78	\$335.97	\$344.17
		Hourly	\$33.15	\$34.29	\$35.43	\$36.56	\$37.70	\$38.84	\$39.98	\$40.98	\$42.00	\$43.03

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FM	28	Annual	\$72,644.00	\$75,106.00	\$77,563.00	\$80,019.00	\$82,472.00	\$84,933.00	\$87,389.00	\$89,576.00	\$91,815.00	\$94,052.00
		Bi-Wk	\$2,783.30	\$2,877.63	\$2,971.77	\$3,065.87	\$3,159.85	\$3,254.14	\$3,348.24	\$3,432.04	\$3,517.82	\$3,603.53
		Daily	\$278.33	\$287.77	\$297.18	\$306.59	\$315.99	\$325.42	\$334.83	\$343.21	\$351.79	\$360.36
		Hourly	\$34.80	\$35.98	\$37.15	\$38.33	\$39.50	\$40.68	\$41.86	\$42.91	\$43.98	\$45.05
FM	29	Annual	\$73,332.00	\$76,040.00	\$78,751.00	\$81,459.00	\$84,167.00	\$86,872.00	\$89,584.00	\$91,828.00	\$94,123.00	\$96,417.00
		Bi-Wk	\$2,809.66	\$2,913.41	\$3,017.28	\$3,121.04	\$3,224.79	\$3,328.43	\$3,432.34	\$3,518.32	\$3,606.25	\$3,694.14
		Daily	\$280.97	\$291.35	\$301.73	\$312.11	\$322.48	\$332.85	\$343.24	\$351.84	\$360.63	\$369.42
		Hourly	\$35.13	\$36.42	\$37.72	\$39.02	\$40.31	\$41.61	\$42.91	\$43.98	\$45.08	\$46.18
FM	30	Annual	\$76,228.00	\$79,011.00	\$81,802.00	\$84,588.00	\$87,375.00	\$90,162.00	\$92,954.00	\$95,276.00	\$97,660.00	\$100,038.00
		Bi-Wk	\$2,920.62	\$3,027.25	\$3,134.18	\$3,240.92	\$3,347.71	\$3,454.49	\$3,561.46	\$3,650.43	\$3,741.77	\$3,832.88
		Daily	\$292.07	\$302.73	\$313.42	\$324.10	\$334.78	\$345.45	\$356.15	\$365.05	\$374.18	\$383.29
		Hourly	\$36.51	\$37.85	\$39.18	\$40.52	\$41.85	\$43.19	\$44.52	\$45.64	\$46.78	\$47.92
FM	31	Annual	\$79,239.00	\$82,115.00	\$84,974.00	\$87,846.00	\$90,720.00	\$93,585.00	\$96,460.00	\$98,872.00	\$101,345.00	\$103,814.00
		Bi-Wk	\$3,035.98	\$3,146.17	\$3,255.71	\$3,365.75	\$3,475.87	\$3,585.64	\$3,695.79	\$3,788.20	\$3,882.96	\$3,977.55
		Daily	\$303.60	\$314.62	\$325.58	\$336.58	\$347.59	\$358.57	\$369.58	\$378.82	\$388.30	\$397.76
		Hourly	\$37.95	\$39.33	\$40.70	\$42.08	\$43.45	\$44.83	\$46.20	\$47.36	\$48.54	\$49.72
FM	32	Annual	\$82,370.00	\$85,319.00	\$88,263.00	\$91,211.00	\$94,169.00	\$97,110.00	\$100,066.00	\$102,567.00	\$105,131.00	\$107,696.00
		Bi-Wk	\$3,155.94	\$3,268.93	\$3,381.73	\$3,494.68	\$3,608.01	\$3,720.69	\$3,833.95	\$3,929.78	\$4,028.01	\$4,126.29
		Daily	\$315.60	\$326.90	\$338.18	\$349.47	\$360.81	\$372.07	\$383.40	\$392.98	\$402.81	\$412.63
		Hourly	\$39.45	\$40.87	\$42.28	\$43.69	\$45.11	\$46.51	\$47.93	\$49.13	\$50.36	\$51.58
FM	33	Annual	\$85,636.00	\$88,669.00	\$91,695.00	\$94,732.00	\$97,766.00	\$100,796.00	\$103,827.00	\$106,424.00	\$109,085.00	\$111,744.00
		Bi-Wk	\$3,281.08	\$3,397.28	\$3,513.22	\$3,629.58	\$3,745.83	\$3,861.92	\$3,978.05	\$4,077.55	\$4,179.51	\$4,281.38
		Daily	\$328.11	\$339.73	\$351.33	\$362.96	\$374.59	\$386.20	\$397.81	\$407.76	\$417.96	\$428.14
		Hourly	\$41.02	\$42.47	\$43.92	\$45.37	\$46.83	\$48.28	\$49.73	\$50.97	\$52.25	\$53.52
FM	34	Annual	\$89,113.00	\$92,231.00	\$95,345.00	\$98,460.00	\$101,572.00	\$104,687.00	\$107,798.00	\$110,494.00	\$113,255.00	\$116,017.00
		Bi-Wk	\$3,414.30	\$3,533.76	\$3,653.07	\$3,772.42	\$3,891.65	\$4,011.00	\$4,130.20	\$4,233.49	\$4,339.28	\$4,445.10
		Daily	\$341.43	\$353.38	\$365.31	\$377.25	\$389.17	\$401.10	\$413.02	\$423.35	\$433.93	\$444.51
		Hourly	\$42.68	\$44.18	\$45.67	\$47.16	\$48.65	\$50.14	\$51.63	\$52.92	\$54.25	\$55.57
FM	35	Annual	\$92,735.00	\$95,919.00	\$99,121.00	\$102,311.00	\$105,503.00	\$108,695.00	\$111,894.00	\$114,691.00	\$117,558.00	\$120,426.00
		Bi-Wk	\$3,553.07	\$3,675.06	\$3,797.74	\$3,919.97	\$4,042.27	\$4,164.56	\$4,287.13	\$4,394.30	\$4,504.14	\$4,614.03
		Daily	\$355.31	\$367.51	\$379.78	\$392.00	\$404.23	\$416.46	\$428.72	\$439.43	\$450.42	\$461.41
		Hourly	\$44.42	\$45.94	\$47.48	\$49.00	\$50.53	\$52.06	\$53.59	\$54.93	\$56.31	\$57.68
FM	36	Annual	\$96,541.00	\$99,814.00	\$103,092.00	\$106,368.00	\$109,642.00	\$112,921.00	\$116,196.00	\$119,098.00	\$122,076.00	\$125,050.00
		Bi-Wk	\$3,698.89	\$3,824.30	\$3,949.89	\$4,075.41	\$4,200.85	\$4,326.48	\$4,451.96	\$4,563.15	\$4,677.25	\$4,791.19
		Daily	\$369.89	\$382.43	\$394.99	\$407.55	\$420.09	\$432.65	\$445.20	\$456.32	\$467.73	\$479.12
		Hourly	\$46.24	\$47.81	\$49.38	\$50.95	\$52.52	\$54.09	\$55.65	\$57.04	\$58.47	\$59.89

NP-2 FM 40 HOUR PAY PLAN EFFECTIVE 7/01/2007

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
FM	37	Annual	\$100,498.00	\$103,866.00	\$107,229.00	\$110,594.00	\$113,961.00	\$117,325.00	\$120,691.00	\$123,709.00	\$126,798.00	\$129,893.00
		Bi-Wk	\$3,850.50	\$3,979.55	\$4,108.40	\$4,237.32	\$4,366.33	\$4,495.22	\$4,624.18	\$4,739.81	\$4,858.17	\$4,976.75
		Daily	\$385.05	\$397.96	\$410.84	\$423.74	\$436.64	\$449.53	\$462.42	\$473.99	\$485.82	\$497.68
		Hourly	\$48.14	\$49.75	\$51.36	\$52.97	\$54.58	\$56.20	\$57.81	\$59.25	\$60.73	\$62.21
FM	38	Annual	\$104,598.00	\$108,040.00	\$111,489.00	\$114,932.00	\$118,376.00	\$121,822.00	\$125,268.00	\$128,396.00	\$131,607.00	\$134,815.00
		Bi-Wk	\$4,007.59	\$4,139.47	\$4,271.61	\$4,403.53	\$4,535.48	\$4,667.51	\$4,799.55	\$4,919.39	\$5,042.42	\$5,165.33
		Daily	\$400.76	\$413.95	\$427.17	\$440.36	\$453.55	\$466.76	\$479.96	\$491.94	\$504.25	\$516.54
		Hourly	\$50.10	\$51.75	\$53.40	\$55.05	\$56.70	\$58.35	\$60.00	\$61.50	\$63.04	\$64.57
FM	39	Annual	\$108,905.00	\$112,432.00	\$115,953.00	\$119,484.00	\$123,010.00	\$126,533.00	\$130,057.00	\$133,311.00	\$136,642.00	\$139,975.00
		Bi-Wk	\$4,172.61	\$4,307.74	\$4,442.65	\$4,577.94	\$4,713.03	\$4,848.01	\$4,983.03	\$5,107.71	\$5,235.33	\$5,363.03
		Daily	\$417.27	\$430.78	\$444.27	\$457.80	\$471.31	\$484.81	\$498.31	\$510.78	\$523.54	\$536.31
		Hourly	\$52.16	\$53.85	\$55.54	\$57.23	\$58.92	\$60.61	\$62.29	\$63.85	\$65.45	\$67.04
FM	40	Annual	\$113,394.00	\$116,994.00	\$120,600.00	\$124,193.00	\$127,799.00	\$131,403.00	\$135,005.00	\$138,380.00	\$141,843.00	\$145,300.00
		Bi-Wk	\$4,344.60	\$4,482.53	\$4,620.69	\$4,758.36	\$4,896.52	\$5,034.60	\$5,172.61	\$5,301.92	\$5,434.60	\$5,567.05
		Daily	\$434.46	\$448.26	\$462.07	\$475.84	\$489.66	\$503.46	\$517.27	\$530.20	\$543.46	\$556.71
		Hourly	\$54.31	\$56.04	\$57.76	\$59.48	\$61.21	\$62.94	\$64.66	\$66.28	\$67.94	\$69.59
FM	41	Annual	\$118,089.00	\$121,782.00	\$125,466.00	\$129,158.00	\$132,846.00	\$136,529.00	\$140,216.00	\$143,723.00	\$147,315.00	\$150,909.00
		Bi-Wk	\$4,524.49	\$4,665.98	\$4,807.13	\$4,948.59	\$5,089.89	\$5,231.00	\$5,372.27	\$5,506.63	\$5,644.26	\$5,781.96
		Daily	\$452.45	\$466.60	\$480.72	\$494.86	\$508.99	\$523.10	\$537.23	\$550.67	\$564.43	\$578.20
		Hourly	\$56.56	\$58.33	\$60.09	\$61.86	\$63.63	\$65.39	\$67.16	\$68.84	\$70.56	\$72.28
FM	42	Annual	\$122,965.00	\$126,739.00	\$130,511.00	\$134,276.00	\$138,047.00	\$141,817.00	\$145,589.00	\$149,229.00	\$152,961.00	\$156,691.00
		Bi-Wk	\$4,711.31	\$4,855.91	\$5,000.43	\$5,144.68	\$5,289.16	\$5,433.61	\$5,578.13	\$5,717.59	\$5,860.58	\$6,003.49
		Daily	\$471.14	\$485.60	\$500.05	\$514.47	\$528.92	\$543.37	\$557.82	\$571.76	\$586.06	\$600.35
		Hourly	\$58.90	\$60.70	\$62.51	\$64.31	\$66.12	\$67.93	\$69.73	\$71.47	\$73.26	\$75.05
FM	43	Annual	\$128,132.00	\$131,984.00	\$135,825.00	\$139,672.00	\$143,521.00	\$147,365.00	\$151,211.00	\$154,988.00	\$158,863.00	\$162,740.00
		Bi-Wk	\$4,909.28	\$5,056.86	\$5,204.03	\$5,351.42	\$5,498.89	\$5,646.17	\$5,793.53	\$5,938.24	\$6,086.71	\$6,235.25
		Daily	\$490.93	\$505.69	\$520.41	\$535.15	\$549.89	\$564.62	\$579.36	\$593.83	\$608.68	\$623.53
		Hourly	\$61.37	\$63.22	\$65.06	\$66.90	\$68.74	\$70.58	\$72.42	\$74.23	\$76.09	\$77.95