

EX Pay Plan Effective June 23, 2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Minimum</u>	<u>Maximum</u>
EX	1A	Annual	\$139,621.00	\$206,067.00
		Bi-Wk	\$5,349.47	\$7,895.29
		Daily	\$534.95	\$789.53
		Hourly	\$66.87	\$98.70
EX	1	Annual	\$117,669.00	\$173,667.00
		Bi-Wk	\$4,508.40	\$6,653.91
		Daily	\$450.84	\$665.40
		Hourly	\$56.36	\$83.18
EX	2A	Annual	\$106,981.00	\$163,573.00
		Bi-Wk	\$4,098.89	\$6,267.17
		Daily	\$409.89	\$626.72
		Hourly	\$51.24	\$78.34
EX	2	Annual	\$100,365.00	\$153,474.00
		Bi-Wk	\$3,845.41	\$5,880.23
		Daily	\$384.55	\$588.03
		Hourly	\$48.07	\$73.51
EX	3	Annual	\$89,982.00	\$137,320.00
		Bi-Wk	\$3,447.59	\$5,261.31
		Daily	\$344.76	\$526.14
		Hourly	\$43.10	\$65.77
EX	4	Annual	\$70,370.00	\$107,700.00
		Bi-Wk	\$2,696.17	\$4,126.44
		Daily	\$269.62	\$412.65
		Hourly	\$33.71	\$51.59