

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PLAN EFFECTIVE 6/25/2004

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	1 Annual	\$20,502.00	\$21,009.00	\$21,501.00	\$22,006.00	\$22,502.00	\$23,006.00	\$23,501.00	\$24,207.00
	Bi-Wk	\$785.52	\$804.95	\$823.80	\$843.15	\$862.15	\$881.46	\$900.43	\$927.48
	Daily	\$78.56	\$80.50	\$82.38	\$84.32	\$86.22	\$88.15	\$90.05	\$92.75
	Hourly	\$9.82	\$10.07	\$10.30	\$10.54	\$10.78	\$11.02	\$11.26	\$11.60
CR	2 Annual	\$21,501.00	\$22,006.00	\$22,502.00	\$23,006.00	\$23,501.00	\$23,999.00	\$24,498.00	\$25,233.00
	Bi-Wk	\$823.80	\$843.15	\$862.15	\$881.46	\$900.43	\$919.51	\$938.63	\$966.79
	Daily	\$82.38	\$84.32	\$86.22	\$88.15	\$90.05	\$91.96	\$93.87	\$96.68
	Hourly	\$10.30	\$10.54	\$10.78	\$11.02	\$11.26	\$11.50	\$11.74	\$12.09
CR	3 Annual	\$22,006.00	\$22,502.00	\$23,006.00	\$23,501.00	\$23,999.00	\$24,498.00	\$24,998.00	\$25,748.00
	Bi-Wk	\$843.15	\$862.15	\$881.46	\$900.43	\$919.51	\$938.63	\$957.78	\$986.52
	Daily	\$84.32	\$86.22	\$88.15	\$90.05	\$91.96	\$93.87	\$95.78	\$98.66
	Hourly	\$10.54	\$10.78	\$11.02	\$11.26	\$11.50	\$11.74	\$11.98	\$12.34
CR	4 Annual	\$22,713.00	\$23,320.00	\$23,927.00	\$24,536.00	\$25,150.00	\$25,748.00	\$26,354.00	\$27,145.00
	Bi-Wk	\$870.23	\$893.49	\$916.75	\$940.08	\$963.61	\$986.52	\$1,009.74	\$1,040.04
	Daily	\$87.03	\$89.35	\$91.68	\$94.01	\$96.37	\$98.66	\$100.98	\$104.01
	Hourly	\$10.88	\$11.17	\$11.46	\$11.76	\$12.05	\$12.34	\$12.63	\$13.01
CR	5 Annual	\$23,283.00	\$23,927.00	\$24,571.00	\$25,208.00	\$25,848.00	\$26,491.00	\$27,133.00	\$27,947.00
	Bi-Wk	\$892.07	\$916.75	\$941.42	\$965.83	\$990.35	\$1,014.99	\$1,039.58	\$1,070.77
	Daily	\$89.21	\$91.68	\$94.15	\$96.59	\$99.04	\$101.50	\$103.96	\$107.08
	Hourly	\$11.16	\$11.46	\$11.77	\$12.08	\$12.38	\$12.69	\$13.00	\$13.39
CR	6 Annual	\$24,076.00	\$24,716.00	\$25,355.00	\$25,998.00	\$26,637.00	\$27,277.00	\$27,916.00	\$28,754.00
	Bi-Wk	\$922.46	\$946.98	\$971.46	\$996.10	\$1,020.58	\$1,045.10	\$1,069.58	\$1,101.69
	Daily	\$92.25	\$94.70	\$97.15	\$99.61	\$102.06	\$104.51	\$106.96	\$110.17
	Hourly	\$11.54	\$11.84	\$12.15	\$12.46	\$12.76	\$13.07	\$13.37	\$13.78
CR	7 Annual	\$24,782.00	\$25,422.00	\$26,067.00	\$26,707.00	\$27,349.00	\$27,989.00	\$28,628.00	\$29,487.00
	Bi-Wk	\$949.51	\$974.03	\$998.74	\$1,023.26	\$1,047.86	\$1,072.38	\$1,096.86	\$1,129.78
	Daily	\$94.96	\$97.41	\$99.88	\$102.33	\$104.79	\$107.24	\$109.69	\$112.98
	Hourly	\$11.87	\$12.18	\$12.49	\$12.80	\$13.10	\$13.41	\$13.72	\$14.13
CR	8 Annual	\$26,637.00	\$27,421.00	\$28,209.00	\$28,992.00	\$29,781.00	\$30,561.00	\$31,351.00	\$32,292.00
	Bi-Wk	\$1,020.58	\$1,050.62	\$1,080.81	\$1,110.81	\$1,141.04	\$1,170.92	\$1,201.19	\$1,237.25
	Daily	\$102.06	\$105.07	\$108.09	\$111.09	\$114.11	\$117.10	\$120.12	\$123.73
	Hourly	\$12.76	\$13.14	\$13.52	\$13.89	\$14.27	\$14.64	\$15.02	\$15.47
CR	9 Annual	\$27,454.00	\$28,273.00	\$29,092.00	\$29,912.00	\$30,726.00	\$31,548.00	\$32,372.00	\$33,344.00
	Bi-Wk	\$1,051.88	\$1,083.26	\$1,114.64	\$1,146.06	\$1,177.25	\$1,208.74	\$1,240.31	\$1,277.55
	Daily	\$105.19	\$108.33	\$111.47	\$114.61	\$117.73	\$120.88	\$124.04	\$127.76
	Hourly	\$13.15	\$13.55	\$13.94	\$14.33	\$14.72	\$15.11	\$15.51	\$15.97

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CR	10 Annual	\$28,341.00	\$29,198.00	\$30,047.00	\$30,910.00	\$31,763.00	\$32,633.00	\$33,535.00	\$34,542.00
	Bi-Wk	\$1,085.87	\$1,118.70	\$1,151.23	\$1,184.30	\$1,216.98	\$1,250.31	\$1,284.87	\$1,323.45
	Daily	\$108.59	\$111.87	\$115.13	\$118.43	\$121.70	\$125.04	\$128.49	\$132.35
	Hourly	\$13.58	\$13.99	\$14.40	\$14.81	\$15.22	\$15.63	\$16.07	\$16.55
CR	11 Annual	\$29,238.00	\$30,127.00	\$31,024.00	\$31,913.00	\$32,832.00	\$33,768.00	\$34,707.00	\$35,749.00
	Bi-Wk	\$1,120.23	\$1,154.30	\$1,188.66	\$1,222.73	\$1,257.94	\$1,293.80	\$1,329.78	\$1,369.70
	Daily	\$112.03	\$115.43	\$118.87	\$122.28	\$125.80	\$129.38	\$132.98	\$136.97
	Hourly	\$14.01	\$14.43	\$14.86	\$15.29	\$15.73	\$16.18	\$16.63	\$17.13
CR	12 Annual	\$30,188.00	\$31,123.00	\$32,042.00	\$33,007.00	\$33,973.00	\$34,951.00	\$35,922.00	\$37,000.00
	Bi-Wk	\$1,156.63	\$1,192.46	\$1,227.67	\$1,264.64	\$1,301.65	\$1,339.12	\$1,376.33	\$1,417.63
	Daily	\$115.67	\$119.25	\$122.77	\$126.47	\$130.17	\$133.92	\$137.64	\$141.77
	Hourly	\$14.46	\$14.91	\$15.35	\$15.81	\$16.28	\$16.74	\$17.21	\$17.73
CR	13 Annual	\$31,889.00	\$33,067.00	\$34,251.00	\$35,439.00	\$36,628.00	\$37,815.00	\$39,006.00	\$40,177.00
	Bi-Wk	\$1,221.81	\$1,266.94	\$1,312.30	\$1,357.82	\$1,403.38	\$1,448.86	\$1,494.49	\$1,539.35
	Daily	\$122.19	\$126.70	\$131.23	\$135.79	\$140.34	\$144.89	\$149.45	\$153.94
	Hourly	\$15.28	\$15.84	\$16.41	\$16.98	\$17.55	\$18.12	\$18.69	\$19.25
CR	14 Annual	\$33,383.00	\$34,613.00	\$35,835.00	\$37,061.00	\$38,286.00	\$39,512.00	\$40,737.00	\$41,960.00
	Bi-Wk	\$1,279.05	\$1,326.17	\$1,372.99	\$1,419.97	\$1,466.90	\$1,513.87	\$1,560.81	\$1,607.67
	Daily	\$127.91	\$132.62	\$137.30	\$142.00	\$146.69	\$151.39	\$156.09	\$160.77
	Hourly	\$15.99	\$16.58	\$17.17	\$17.75	\$18.34	\$18.93	\$19.52	\$20.10
CR	15 Annual	\$34,985.00	\$36,247.00	\$37,507.00	\$38,771.00	\$40,029.00	\$41,300.00	\$42,563.00	\$43,840.00
	Bi-Wk	\$1,340.43	\$1,388.78	\$1,437.05	\$1,485.48	\$1,533.68	\$1,582.38	\$1,630.77	\$1,679.70
	Daily	\$134.05	\$138.88	\$143.71	\$148.55	\$153.37	\$158.24	\$163.08	\$167.97
	Hourly	\$16.76	\$17.36	\$17.97	\$18.57	\$19.18	\$19.78	\$20.39	\$21.00
CR	16 Annual	\$36,690.00	\$37,989.00	\$39,288.00	\$40,591.00	\$41,888.00	\$43,190.00	\$44,487.00	\$45,822.00
	Bi-Wk	\$1,405.75	\$1,455.52	\$1,505.29	\$1,555.22	\$1,604.91	\$1,654.79	\$1,704.49	\$1,755.64
	Daily	\$140.58	\$145.56	\$150.53	\$155.53	\$160.50	\$165.48	\$170.45	\$175.57
	Hourly	\$17.58	\$18.20	\$18.82	\$19.45	\$20.07	\$20.69	\$21.31	\$21.95
CR	17 Annual	\$38,506.00	\$39,841.00	\$41,181.00	\$42,517.00	\$43,856.00	\$45,191.00	\$46,528.00	\$47,924.00
	Bi-Wk	\$1,475.33	\$1,526.48	\$1,577.82	\$1,629.01	\$1,680.31	\$1,731.46	\$1,782.69	\$1,836.17
	Daily	\$147.54	\$152.65	\$157.79	\$162.91	\$168.04	\$173.15	\$178.27	\$183.62
	Hourly	\$18.45	\$19.09	\$19.73	\$20.37	\$21.01	\$21.65	\$22.29	\$22.96
CR	18 Annual	\$40,450.00	\$41,821.00	\$43,190.00	\$44,562.00	\$45,927.00	\$47,301.00	\$48,670.00	\$50,131.00
	Bi-Wk	\$1,549.81	\$1,602.34	\$1,654.79	\$1,707.36	\$1,759.66	\$1,812.30	\$1,864.76	\$1,920.73
	Daily	\$154.99	\$160.24	\$165.48	\$170.74	\$175.97	\$181.23	\$186.48	\$192.08
	Hourly	\$19.38	\$20.03	\$20.69	\$21.35	\$22.00	\$22.66	\$23.31	\$24.01

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CR	19 Annual	\$42,442.00	\$43,856.00	\$45,265.00	\$46,679.00	\$48,083.00	\$49,494.00	\$50,905.00	\$52,433.00
	Bi-Wk	\$1,626.14	\$1,680.31	\$1,734.30	\$1,788.47	\$1,842.27	\$1,896.33	\$1,950.39	\$2,008.93
	Daily	\$162.62	\$168.04	\$173.43	\$178.85	\$184.23	\$189.64	\$195.04	\$200.90
	Hourly	\$20.33	\$21.01	\$21.68	\$22.36	\$23.03	\$23.71	\$24.38	\$25.12
CR	20 Annual	\$44,606.00	\$46,047.00	\$47,495.00	\$48,937.00	\$50,373.00	\$51,823.00	\$53,265.00	\$54,863.00
	Bi-Wk	\$1,709.05	\$1,764.26	\$1,819.74	\$1,874.99	\$1,930.00	\$1,985.56	\$2,040.81	\$2,102.04
	Daily	\$170.91	\$176.43	\$181.98	\$187.50	\$193.00	\$198.56	\$204.09	\$210.21
	Hourly	\$21.37	\$22.06	\$22.75	\$23.44	\$24.13	\$24.82	\$25.52	\$26.28
CR	21 Annual	\$46,802.00	\$48,292.00	\$49,772.00	\$51,256.00	\$52,743.00	\$54,225.00	\$55,708.00	\$57,380.00
	Bi-Wk	\$1,793.19	\$1,850.27	\$1,906.98	\$1,963.84	\$2,020.81	\$2,077.59	\$2,134.41	\$2,198.47
	Daily	\$179.32	\$185.03	\$190.70	\$196.39	\$202.09	\$207.76	\$213.45	\$219.85
	Hourly	\$22.42	\$23.13	\$23.84	\$24.55	\$25.27	\$25.97	\$26.69	\$27.49
CR	22 Annual	\$48,083.00	\$49,846.00	\$51,610.00	\$53,370.00	\$55,131.00	\$56,893.00	\$58,654.00	\$60,414.00
	Bi-Wk	\$1,842.27	\$1,909.81	\$1,977.40	\$2,044.83	\$2,112.30	\$2,179.81	\$2,247.28	\$2,314.72
	Daily	\$184.23	\$190.99	\$197.74	\$204.49	\$211.23	\$217.99	\$224.73	\$231.48
	Hourly	\$23.03	\$23.88	\$24.72	\$25.57	\$26.41	\$27.25	\$28.10	\$28.94
CR	23 Annual	\$50,363.00	\$52,201.00	\$54,027.00	\$55,867.00	\$57,701.00	\$59,538.00	\$61,372.00	\$63,214.00
	Bi-Wk	\$1,929.62	\$2,000.04	\$2,070.00	\$2,140.50	\$2,210.77	\$2,281.15	\$2,351.42	\$2,422.00
	Daily	\$192.97	\$200.01	\$207.00	\$214.05	\$221.08	\$228.12	\$235.15	\$242.20
	Hourly	\$24.13	\$25.01	\$25.88	\$26.76	\$27.64	\$28.52	\$29.40	\$30.28
CR	24 Annual	\$52,783.00	\$54,695.00	\$56,609.00	\$58,523.00	\$60,436.00	\$62,349.00	\$64,262.00	\$66,190.00
	Bi-Wk	\$2,022.34	\$2,095.60	\$2,168.93	\$2,242.27	\$2,315.56	\$2,388.86	\$2,462.15	\$2,536.02
	Daily	\$202.24	\$209.56	\$216.90	\$224.23	\$231.56	\$238.89	\$246.22	\$253.61
	Hourly	\$25.28	\$26.20	\$27.12	\$28.03	\$28.95	\$29.87	\$30.78	\$31.71
CR	25 Annual	\$55,363.00	\$57,350.00	\$59,324.00	\$61,309.00	\$63,298.00	\$65,283.00	\$67,262.00	\$69,280.00
	Bi-Wk	\$2,121.19	\$2,197.32	\$2,272.96	\$2,349.01	\$2,425.22	\$2,501.27	\$2,577.09	\$2,654.41
	Daily	\$212.12	\$219.74	\$227.30	\$234.91	\$242.53	\$250.13	\$257.71	\$265.45
	Hourly	\$26.52	\$27.47	\$28.42	\$29.37	\$30.32	\$31.27	\$32.22	\$33.19
CR	26 Annual	\$58,090.00	\$60,175.00	\$62,208.00	\$64,262.00	\$66,319.00	\$68,373.00	\$70,428.00	\$72,541.00
	Bi-Wk	\$2,225.68	\$2,305.56	\$2,383.45	\$2,462.15	\$2,540.96	\$2,619.66	\$2,698.40	\$2,779.35
	Daily	\$222.57	\$230.56	\$238.35	\$246.22	\$254.10	\$261.97	\$269.84	\$277.94
	Hourly	\$27.83	\$28.82	\$29.80	\$30.78	\$31.77	\$32.75	\$33.73	\$34.75
CR	27 Annual	\$60,969.00	\$63,102.00	\$65,231.00	\$67,352.00	\$69,486.00	\$71,609.00	\$73,744.00	\$75,957.00
	Bi-Wk	\$2,335.98	\$2,417.71	\$2,499.28	\$2,580.54	\$2,662.30	\$2,743.64	\$2,825.45	\$2,910.23
	Daily	\$233.60	\$241.78	\$249.93	\$258.06	\$266.23	\$274.37	\$282.55	\$291.03
	Hourly	\$29.20	\$30.23	\$31.25	\$32.26	\$33.28	\$34.30	\$35.32	\$36.38

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CR	28 Annual	\$64,052.00	\$66,253.00	\$68,458.00	\$70,663.00	\$72,861.00	\$75,060.00	\$77,260.00	\$79,578.00
	Bi-Wk	\$2,454.10	\$2,538.43	\$2,622.92	\$2,707.40	\$2,791.61	\$2,875.87	\$2,960.16	\$3,048.97
	Daily	\$245.41	\$253.85	\$262.30	\$270.74	\$279.17	\$287.59	\$296.02	\$304.90
	Hourly	\$30.68	\$31.74	\$32.79	\$33.85	\$34.90	\$35.95	\$37.01	\$38.12
CR	29 Annual	\$64,667.00	\$67,093.00	\$69,523.00	\$71,947.00	\$74,375.00	\$76,799.00	\$79,227.00	\$81,604.00
	Bi-Wk	\$2,477.67	\$2,570.62	\$2,663.72	\$2,756.60	\$2,849.62	\$2,942.50	\$3,035.52	\$3,126.60
	Daily	\$247.77	\$257.07	\$266.38	\$275.66	\$284.97	\$294.25	\$303.56	\$312.66
	Hourly	\$30.98	\$32.14	\$33.30	\$34.46	\$35.63	\$36.79	\$37.95	\$39.09
CR	30 Annual	\$67,262.00	\$69,758.00	\$72,259.00	\$74,753.00	\$77,248.00	\$79,746.00	\$82,249.00	\$84,717.00
	Bi-Wk	\$2,577.09	\$2,672.73	\$2,768.55	\$2,864.10	\$2,959.70	\$3,055.41	\$3,151.31	\$3,245.87
	Daily	\$257.71	\$267.28	\$276.86	\$286.41	\$295.97	\$305.55	\$315.14	\$324.59
	Hourly	\$32.22	\$33.41	\$34.61	\$35.81	\$37.00	\$38.20	\$39.40	\$40.58
CR	31 Annual	\$69,962.00	\$72,530.00	\$75,103.00	\$77,674.00	\$80,246.00	\$82,815.00	\$85,385.00	\$87,947.00
	Bi-Wk	\$2,680.54	\$2,778.93	\$2,877.51	\$2,976.02	\$3,074.56	\$3,172.99	\$3,271.46	\$3,369.62
	Daily	\$268.06	\$277.90	\$287.76	\$297.61	\$307.46	\$317.30	\$327.15	\$336.97
	Hourly	\$33.51	\$34.74	\$35.97	\$37.21	\$38.44	\$39.67	\$40.90	\$42.13
CR	32 Annual	\$72,767.00	\$75,407.00	\$78,046.00	\$80,688.00	\$83,332.00	\$85,973.00	\$88,624.00	\$91,283.00
	Bi-Wk	\$2,788.01	\$2,889.16	\$2,990.27	\$3,091.50	\$3,192.80	\$3,293.99	\$3,395.56	\$3,497.44
	Daily	\$278.81	\$288.92	\$299.03	\$309.15	\$319.28	\$329.40	\$339.56	\$349.75
	Hourly	\$34.86	\$36.12	\$37.38	\$38.65	\$39.91	\$41.18	\$42.45	\$43.72
CR	33 Annual	\$75,696.00	\$78,408.00	\$81,123.00	\$83,840.00	\$86,557.00	\$89,273.00	\$91,992.00	\$94,752.00
	Bi-Wk	\$2,900.23	\$3,004.14	\$3,108.17	\$3,212.27	\$3,316.37	\$3,420.43	\$3,524.60	\$3,630.35
	Daily	\$290.03	\$300.42	\$310.82	\$321.23	\$331.64	\$342.05	\$352.46	\$363.04
	Hourly	\$36.26	\$37.56	\$38.86	\$40.16	\$41.46	\$42.76	\$44.06	\$45.38
CR	34 Annual	\$78,811.00	\$81,601.00	\$84,390.00	\$87,187.00	\$89,969.00	\$92,760.00	\$95,547.00	\$98,414.00
	Bi-Wk	\$3,019.58	\$3,126.48	\$3,233.34	\$3,340.50	\$3,447.09	\$3,554.03	\$3,660.81	\$3,770.66
	Daily	\$301.96	\$312.65	\$323.34	\$334.05	\$344.71	\$355.41	\$366.09	\$377.07
	Hourly	\$37.75	\$39.09	\$40.42	\$41.76	\$43.09	\$44.43	\$45.77	\$47.14
CR	35 Annual	\$82,049.00	\$84,905.00	\$87,774.00	\$90,633.00	\$93,492.00	\$96,350.00	\$99,213.00	\$102,190.00
	Bi-Wk	\$3,143.64	\$3,253.07	\$3,362.99	\$3,472.53	\$3,582.07	\$3,691.58	\$3,801.27	\$3,915.33
	Daily	\$314.37	\$325.31	\$336.30	\$347.26	\$358.21	\$369.16	\$380.13	\$391.54
	Hourly	\$39.30	\$40.67	\$42.04	\$43.41	\$44.78	\$46.15	\$47.52	\$48.95
CR	36 Annual	\$85,463.00	\$88,393.00	\$91,330.00	\$94,265.00	\$97,202.00	\$100,134.00	\$103,067.00	\$106,160.00
	Bi-Wk	\$3,274.45	\$3,386.71	\$3,499.24	\$3,611.69	\$3,724.22	\$3,836.56	\$3,948.93	\$4,067.44
	Daily	\$327.45	\$338.68	\$349.93	\$361.17	\$372.43	\$383.66	\$394.90	\$406.75
	Hourly	\$40.94	\$42.34	\$43.75	\$45.15	\$46.56	\$47.96	\$49.37	\$50.85

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PLAN EFFECTIVE 6/25/2004

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CR	37 Annual	\$89,009.00	\$92,021.00	\$95,038.00	\$98,052.00	\$101,067.00	\$104,083.00	\$107,098.00	\$110,311.00
	Bi-Wk	\$3,410.31	\$3,525.71	\$3,641.31	\$3,756.79	\$3,872.30	\$3,987.86	\$4,103.38	\$4,226.48
	Daily	\$341.04	\$352.58	\$364.14	\$375.68	\$387.23	\$398.79	\$410.34	\$422.65
	Hourly	\$42.63	\$44.08	\$45.52	\$46.96	\$48.41	\$49.85	\$51.30	\$52.84
CR	38 Annual	\$92,685.00	\$95,767.00	\$98,856.00	\$101,939.00	\$105,024.00	\$108,110.00	\$111,195.00	\$114,531.00
	Bi-Wk	\$3,551.15	\$3,669.24	\$3,787.59	\$3,905.71	\$4,023.91	\$4,142.15	\$4,260.35	\$4,388.17
	Daily	\$355.12	\$366.93	\$378.76	\$390.58	\$402.40	\$414.22	\$426.04	\$438.82
	Hourly	\$44.39	\$45.87	\$47.35	\$48.83	\$50.30	\$51.78	\$53.26	\$54.86
CR	39 Annual	\$96,538.00	\$99,698.00	\$102,853.00	\$106,015.00	\$109,177.00	\$112,331.00	\$115,494.00	\$118,959.00
	Bi-Wk	\$3,698.78	\$3,819.85	\$3,940.73	\$4,061.88	\$4,183.03	\$4,303.87	\$4,425.06	\$4,557.82
	Daily	\$369.88	\$381.99	\$394.08	\$406.19	\$418.31	\$430.39	\$442.51	\$455.79
	Hourly	\$46.24	\$47.75	\$49.26	\$50.78	\$52.29	\$53.80	\$55.32	\$56.98
CR	40 Annual	\$100,560.00	\$103,785.00	\$107,015.00	\$110,241.00	\$113,468.00	\$116,695.00	\$119,925.00	\$123,523.00
	Bi-Wk	\$3,852.88	\$3,976.44	\$4,100.20	\$4,223.80	\$4,347.44	\$4,471.08	\$4,594.83	\$4,732.69
	Daily	\$385.29	\$397.65	\$410.02	\$422.38	\$434.75	\$447.11	\$459.49	\$473.27
	Hourly	\$48.17	\$49.71	\$51.26	\$52.80	\$54.35	\$55.89	\$57.44	\$59.16
CR	41 Annual	\$104,770.00	\$108,072.00	\$111,377.00	\$114,681.00	\$117,988.00	\$121,290.00	\$124,595.00	\$128,333.00
	Bi-Wk	\$4,014.18	\$4,140.69	\$4,267.32	\$4,393.91	\$4,520.62	\$4,647.13	\$4,773.76	\$4,916.98
	Daily	\$401.42	\$414.07	\$426.74	\$439.40	\$452.07	\$464.72	\$477.38	\$491.70
	Hourly	\$50.18	\$51.76	\$53.35	\$54.93	\$56.51	\$58.09	\$59.68	\$61.47
CR	42 Annual	\$109,133.00	\$112,512.00	\$115,897.00	\$119,263.00	\$122,649.00	\$126,023.00	\$129,407.00	\$133,290.00
	Bi-Wk	\$4,181.35	\$4,310.81	\$4,440.50	\$4,569.47	\$4,699.20	\$4,828.47	\$4,958.13	\$5,106.90
	Daily	\$418.14	\$431.09	\$444.05	\$456.95	\$469.92	\$482.85	\$495.82	\$510.69
	Hourly	\$52.27	\$53.89	\$55.51	\$57.12	\$58.74	\$60.36	\$61.98	\$63.84
CR	43 Annual	\$113,767.00	\$117,216.00	\$120,658.00	\$124,101.00	\$127,553.00	\$130,992.00	\$134,438.00	\$138,472.00
	Bi-Wk	\$4,358.89	\$4,491.04	\$4,622.92	\$4,754.83	\$4,887.09	\$5,018.86	\$5,150.89	\$5,305.45
	Daily	\$435.89	\$449.11	\$462.30	\$475.49	\$488.71	\$501.89	\$515.09	\$530.55
	Hourly	\$54.49	\$56.14	\$57.79	\$59.44	\$61.09	\$62.74	\$64.39	\$66.32