

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	1	Annual	\$23,078.00	\$23,648.00	\$24,202.00	\$24,771.00	\$25,329.00	\$25,896.00	\$26,454.00	\$27,248.00
		Bi-Wk	\$884.22	\$906.06	\$927.28	\$949.09	\$970.46	\$992.19	\$1,013.57	\$1,043.99
		Daily	\$88.43	\$90.61	\$92.73	\$94.91	\$97.05	\$99.22	\$101.36	\$104.40
		Hourly	\$11.06	\$11.33	\$11.60	\$11.87	\$12.14	\$12.41	\$12.67	\$13.05
CR	2	Annual	\$24,202.00	\$24,771.00	\$25,329.00	\$25,896.00	\$26,454.00	\$27,012.00	\$27,574.00	\$28,402.00
		Bi-Wk	\$927.28	\$949.09	\$970.46	\$992.19	\$1,013.57	\$1,034.95	\$1,056.48	\$1,088.20
		Daily	\$92.73	\$94.91	\$97.05	\$99.22	\$101.36	\$103.50	\$105.65	\$108.82
		Hourly	\$11.60	\$11.87	\$12.14	\$12.41	\$12.67	\$12.94	\$13.21	\$13.61
CR	3	Annual	\$24,771.00	\$25,329.00	\$25,896.00	\$26,454.00	\$27,012.00	\$27,574.00	\$28,137.00	\$28,982.00
		Bi-Wk	\$949.09	\$970.46	\$992.19	\$1,013.57	\$1,034.95	\$1,056.48	\$1,078.05	\$1,110.43
		Daily	\$94.91	\$97.05	\$99.22	\$101.36	\$103.50	\$105.65	\$107.81	\$111.05
		Hourly	\$11.87	\$12.14	\$12.41	\$12.67	\$12.94	\$13.21	\$13.48	\$13.89
CR	4	Annual	\$25,565.00	\$26,249.00	\$26,932.00	\$27,618.00	\$28,309.00	\$28,982.00	\$29,663.00	\$30,553.00
		Bi-Wk	\$979.51	\$1,005.71	\$1,031.88	\$1,058.17	\$1,084.64	\$1,110.43	\$1,136.52	\$1,170.62
		Daily	\$97.96	\$100.58	\$103.19	\$105.82	\$108.47	\$111.05	\$113.66	\$117.07
		Hourly	\$12.25	\$12.58	\$12.90	\$13.23	\$13.56	\$13.89	\$14.21	\$14.64
CR	5	Annual	\$26,208.00	\$26,932.00	\$27,658.00	\$28,374.00	\$29,094.00	\$29,818.00	\$30,540.00	\$31,457.00
		Bi-Wk	\$1,004.14	\$1,031.88	\$1,059.70	\$1,087.13	\$1,114.72	\$1,142.46	\$1,170.12	\$1,205.25
		Daily	\$100.42	\$103.19	\$105.97	\$108.72	\$111.48	\$114.25	\$117.02	\$120.53
		Hourly	\$12.56	\$12.90	\$13.25	\$13.59	\$13.94	\$14.29	\$14.63	\$15.07
CR	6	Annual	\$27,100.00	\$27,820.00	\$28,539.00	\$29,263.00	\$29,983.00	\$30,703.00	\$31,422.00	\$32,365.00
		Bi-Wk	\$1,038.32	\$1,065.91	\$1,093.45	\$1,121.19	\$1,148.78	\$1,176.37	\$1,203.91	\$1,240.04
		Daily	\$103.84	\$106.60	\$109.35	\$112.12	\$114.88	\$117.64	\$120.40	\$124.01
		Hourly	\$12.98	\$13.33	\$13.67	\$14.02	\$14.36	\$14.71	\$15.05	\$15.51
CR	7	Annual	\$27,894.00	\$28,615.00	\$29,341.00	\$30,062.00	\$30,784.00	\$31,503.00	\$32,223.00	\$33,190.00
		Bi-Wk	\$1,068.74	\$1,096.37	\$1,124.18	\$1,151.81	\$1,179.47	\$1,207.02	\$1,234.60	\$1,271.65
		Daily	\$106.88	\$109.64	\$112.42	\$115.19	\$117.95	\$120.71	\$123.46	\$127.17
		Hourly	\$13.36	\$13.71	\$14.06	\$14.40	\$14.75	\$15.09	\$15.44	\$15.90
CR	8	Annual	\$29,983.00	\$30,864.00	\$31,751.00	\$32,632.00	\$33,521.00	\$34,398.00	\$35,287.00	\$36,346.00
		Bi-Wk	\$1,148.78	\$1,182.53	\$1,216.52	\$1,250.27	\$1,284.33	\$1,317.94	\$1,352.00	\$1,392.57
		Daily	\$114.88	\$118.26	\$121.66	\$125.03	\$128.44	\$131.80	\$135.20	\$139.26
		Hourly	\$14.36	\$14.79	\$15.21	\$15.63	\$16.06	\$16.48	\$16.90	\$17.41
CR	9	Annual	\$30,902.00	\$31,823.00	\$32,744.00	\$33,669.00	\$34,584.00	\$35,510.00	\$36,438.00	\$37,532.00
		Bi-Wk	\$1,183.99	\$1,219.28	\$1,254.56	\$1,290.00	\$1,325.06	\$1,360.54	\$1,396.10	\$1,438.01
		Daily	\$118.40	\$121.93	\$125.46	\$129.00	\$132.51	\$136.06	\$139.61	\$143.81
		Hourly	\$14.80	\$15.25	\$15.69	\$16.13	\$16.57	\$17.01	\$17.46	\$17.98

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	10	Annual	\$31,901.00	\$32,865.00	\$33,821.00	\$34,792.00	\$35,751.00	\$36,730.00	\$37,747.00	\$38,880.00
		Bi-Wk	\$1,222.27	\$1,259.20	\$1,295.83	\$1,333.03	\$1,369.78	\$1,407.28	\$1,446.25	\$1,489.66
		Daily	\$122.23	\$125.92	\$129.59	\$133.31	\$136.98	\$140.73	\$144.63	\$148.97
		Hourly	\$15.28	\$15.74	\$16.20	\$16.67	\$17.13	\$17.60	\$18.08	\$18.63
CR	11	Annual	\$32,910.00	\$33,909.00	\$34,920.00	\$35,921.00	\$36,954.00	\$38,009.00	\$39,065.00	\$40,237.00
		Bi-Wk	\$1,260.92	\$1,299.20	\$1,337.94	\$1,376.29	\$1,415.87	\$1,456.29	\$1,496.75	\$1,541.65
		Daily	\$126.10	\$129.92	\$133.80	\$137.63	\$141.59	\$145.63	\$149.68	\$154.17
		Hourly	\$15.77	\$16.24	\$16.73	\$17.21	\$17.70	\$18.21	\$18.71	\$19.28
CR	12	Annual	\$33,978.00	\$35,031.00	\$36,066.00	\$37,152.00	\$38,239.00	\$39,339.00	\$40,432.00	\$41,645.00
		Bi-Wk	\$1,301.84	\$1,342.19	\$1,381.84	\$1,423.45	\$1,465.10	\$1,507.25	\$1,549.12	\$1,595.60
		Daily	\$130.19	\$134.22	\$138.19	\$142.35	\$146.51	\$150.73	\$154.92	\$159.56
		Hourly	\$16.28	\$16.78	\$17.28	\$17.80	\$18.32	\$18.85	\$19.37	\$19.95
CR	13	Annual	\$35,893.00	\$37,220.00	\$38,552.00	\$39,889.00	\$41,226.00	\$42,563.00	\$43,904.00	\$45,222.00
		Bi-Wk	\$1,375.22	\$1,426.06	\$1,477.09	\$1,528.32	\$1,579.55	\$1,630.77	\$1,682.15	\$1,732.65
		Daily	\$137.53	\$142.61	\$147.71	\$152.84	\$157.96	\$163.08	\$168.22	\$173.27
		Hourly	\$17.20	\$17.83	\$18.47	\$19.11	\$19.75	\$20.39	\$21.03	\$21.66
CR	14	Annual	\$37,575.00	\$38,959.00	\$40,335.00	\$41,714.00	\$43,094.00	\$44,473.00	\$45,852.00	\$47,228.00
		Bi-Wk	\$1,439.66	\$1,492.69	\$1,545.41	\$1,598.24	\$1,651.12	\$1,703.95	\$1,756.79	\$1,809.51
		Daily	\$143.97	\$149.27	\$154.55	\$159.83	\$165.12	\$170.40	\$175.68	\$180.96
		Hourly	\$18.00	\$18.66	\$19.32	\$19.98	\$20.64	\$21.30	\$21.96	\$22.62
CR	15	Annual	\$39,378.00	\$40,799.00	\$42,216.00	\$43,641.00	\$45,055.00	\$46,485.00	\$47,907.00	\$49,345.00
		Bi-Wk	\$1,508.74	\$1,563.19	\$1,617.48	\$1,672.07	\$1,726.25	\$1,781.04	\$1,835.52	\$1,890.62
		Daily	\$150.88	\$156.32	\$161.75	\$167.21	\$172.63	\$178.11	\$183.56	\$189.07
		Hourly	\$18.86	\$19.54	\$20.22	\$20.91	\$21.58	\$22.27	\$22.95	\$23.64
CR	16	Annual	\$41,296.00	\$42,759.00	\$44,221.00	\$45,687.00	\$47,148.00	\$48,612.00	\$50,072.00	\$51,575.00
		Bi-Wk	\$1,582.23	\$1,638.28	\$1,694.30	\$1,750.46	\$1,806.44	\$1,862.53	\$1,918.47	\$1,976.06
		Daily	\$158.23	\$163.83	\$169.43	\$175.05	\$180.65	\$186.26	\$191.85	\$197.61
		Hourly	\$19.78	\$20.48	\$21.18	\$21.89	\$22.59	\$23.29	\$23.99	\$24.71
CR	17	Annual	\$43,341.00	\$44,845.00	\$46,352.00	\$47,855.00	\$49,362.00	\$50,865.00	\$52,369.00	\$53,941.00
		Bi-Wk	\$1,660.58	\$1,718.20	\$1,775.94	\$1,833.53	\$1,891.27	\$1,948.86	\$2,006.48	\$2,066.71
		Daily	\$166.06	\$171.82	\$177.60	\$183.36	\$189.13	\$194.89	\$200.65	\$206.68
		Hourly	\$20.76	\$21.48	\$22.20	\$22.92	\$23.65	\$24.37	\$25.09	\$25.84
CR	18	Annual	\$45,529.00	\$47,073.00	\$48,612.00	\$50,156.00	\$51,693.00	\$53,240.00	\$54,781.00	\$56,425.00
		Bi-Wk	\$1,744.41	\$1,803.57	\$1,862.53	\$1,921.69	\$1,980.58	\$2,039.85	\$2,098.89	\$2,161.88
		Daily	\$174.45	\$180.36	\$186.26	\$192.17	\$198.06	\$203.99	\$209.89	\$216.19
		Hourly	\$21.81	\$22.55	\$23.29	\$24.03	\$24.76	\$25.50	\$26.24	\$27.03

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CR	19	Annual	\$47,771.00	\$49,362.00	\$50,947.00	\$52,540.00	\$54,120.00	\$55,708.00	\$57,296.00	\$59,015.00
		Bi-Wk	\$1,830.31	\$1,891.27	\$1,952.00	\$2,013.03	\$2,073.57	\$2,134.41	\$2,195.25	\$2,261.12
		Daily	\$183.04	\$189.13	\$195.20	\$201.31	\$207.36	\$213.45	\$219.53	\$226.12
		Hourly	\$22.88	\$23.65	\$24.40	\$25.17	\$25.92	\$26.69	\$27.45	\$28.27
CR	20	Annual	\$50,207.00	\$51,828.00	\$53,457.00	\$55,082.00	\$56,698.00	\$58,329.00	\$59,952.00	\$61,751.00
		Bi-Wk	\$1,923.64	\$1,985.75	\$2,048.17	\$2,110.43	\$2,172.34	\$2,234.83	\$2,297.02	\$2,365.94
		Daily	\$192.37	\$198.58	\$204.82	\$211.05	\$217.24	\$223.49	\$229.71	\$236.60
		Hourly	\$24.05	\$24.83	\$25.61	\$26.39	\$27.16	\$27.94	\$28.72	\$29.58
CR	21	Annual	\$52,679.00	\$54,356.00	\$56,021.00	\$57,691.00	\$59,365.00	\$61,032.00	\$62,703.00	\$64,585.00
		Bi-Wk	\$2,018.36	\$2,082.61	\$2,146.40	\$2,210.39	\$2,274.53	\$2,338.40	\$2,402.42	\$2,474.53
		Daily	\$201.84	\$208.27	\$214.64	\$221.04	\$227.46	\$233.84	\$240.25	\$247.46
		Hourly	\$25.23	\$26.04	\$26.83	\$27.63	\$28.44	\$29.23	\$30.04	\$30.94
CR	22	Annual	\$54,120.00	\$56,105.00	\$58,089.00	\$60,071.00	\$62,052.00	\$64,035.00	\$66,017.00	\$67,998.00
		Bi-Wk	\$2,073.57	\$2,149.62	\$2,225.64	\$2,301.58	\$2,377.48	\$2,453.45	\$2,529.39	\$2,605.29
		Daily	\$207.36	\$214.97	\$222.57	\$230.16	\$237.75	\$245.35	\$252.94	\$260.53
		Hourly	\$25.92	\$26.88	\$27.83	\$28.77	\$29.72	\$30.67	\$31.62	\$32.57
CR	23	Annual	\$56,686.00	\$58,756.00	\$60,810.00	\$62,882.00	\$64,945.00	\$67,012.00	\$69,077.00	\$71,150.00
		Bi-Wk	\$2,171.88	\$2,251.19	\$2,329.89	\$2,409.28	\$2,488.32	\$2,567.51	\$2,646.63	\$2,726.06
		Daily	\$217.19	\$225.12	\$232.99	\$240.93	\$248.84	\$256.76	\$264.67	\$272.61
		Hourly	\$27.15	\$28.14	\$29.13	\$30.12	\$31.11	\$32.10	\$33.09	\$34.08
CR	24	Annual	\$59,410.00	\$61,562.00	\$63,716.00	\$65,870.00	\$68,024.00	\$70,176.00	\$72,329.00	\$74,499.00
		Bi-Wk	\$2,276.25	\$2,358.70	\$2,441.23	\$2,523.76	\$2,606.29	\$2,688.74	\$2,771.23	\$2,854.37
		Daily	\$227.63	\$235.87	\$244.13	\$252.38	\$260.63	\$268.88	\$277.13	\$285.44
		Hourly	\$28.46	\$29.49	\$30.52	\$31.55	\$32.58	\$33.61	\$34.65	\$35.68
CR	25	Annual	\$62,313.00	\$64,551.00	\$66,772.00	\$69,006.00	\$71,244.00	\$73,479.00	\$75,705.00	\$77,977.00
		Bi-Wk	\$2,387.48	\$2,473.22	\$2,558.32	\$2,643.91	\$2,729.66	\$2,815.29	\$2,900.58	\$2,987.63
		Daily	\$238.75	\$247.33	\$255.84	\$264.40	\$272.97	\$281.53	\$290.06	\$298.77
		Hourly	\$29.85	\$30.92	\$31.98	\$33.05	\$34.13	\$35.20	\$36.26	\$37.35
CR	26	Annual	\$65,382.00	\$67,730.00	\$70,018.00	\$72,329.00	\$74,645.00	\$76,957.00	\$79,269.00	\$81,648.00
		Bi-Wk	\$2,505.06	\$2,595.02	\$2,682.69	\$2,771.23	\$2,859.97	\$2,948.55	\$3,037.13	\$3,128.28
		Daily	\$250.51	\$259.51	\$268.27	\$277.13	\$286.00	\$294.86	\$303.72	\$312.83
		Hourly	\$31.32	\$32.44	\$33.54	\$34.65	\$35.75	\$36.86	\$37.97	\$39.11
CR	27	Annual	\$68,623.00	\$71,024.00	\$73,420.00	\$75,807.00	\$78,209.00	\$80,599.00	\$83,002.00	\$85,493.00
		Bi-Wk	\$2,629.24	\$2,721.23	\$2,813.03	\$2,904.49	\$2,996.52	\$3,088.09	\$3,180.16	\$3,275.60
		Daily	\$262.93	\$272.13	\$281.31	\$290.45	\$299.66	\$308.81	\$318.02	\$327.56
		Hourly	\$32.87	\$34.02	\$35.17	\$36.31	\$37.46	\$38.61	\$39.76	\$40.95

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CR	28	Annual	\$72,093.00	\$74,570.00	\$77,052.00	\$79,534.00	\$82,007.00	\$84,482.00	\$86,958.00	\$89,567.00
		Bi-Wk	\$2,762.19	\$2,857.09	\$2,952.19	\$3,047.28	\$3,142.04	\$3,236.86	\$3,331.73	\$3,431.69
		Daily	\$276.22	\$285.71	\$295.22	\$304.73	\$314.21	\$323.69	\$333.18	\$343.17
		Hourly	\$34.53	\$35.72	\$36.91	\$38.10	\$39.28	\$40.47	\$41.65	\$42.90
CR	29	Annual	\$72,786.00	\$75,516.00	\$78,251.00	\$80,979.00	\$83,713.00	\$86,440.00	\$89,173.00	\$91,849.00
		Bi-Wk	\$2,788.74	\$2,893.34	\$2,998.13	\$3,102.65	\$3,207.40	\$3,311.88	\$3,416.60	\$3,519.12
		Daily	\$278.88	\$289.34	\$299.82	\$310.27	\$320.74	\$331.19	\$341.66	\$351.92
		Hourly	\$34.86	\$36.17	\$37.48	\$38.79	\$40.10	\$41.40	\$42.71	\$43.99
CR	30	Annual	\$75,705.00	\$78,515.00	\$81,329.00	\$84,137.00	\$86,945.00	\$89,758.00	\$92,574.00	\$95,352.00
		Bi-Wk	\$2,900.58	\$3,008.24	\$3,116.06	\$3,223.64	\$3,331.23	\$3,439.01	\$3,546.90	\$3,653.34
		Daily	\$290.06	\$300.83	\$311.61	\$322.37	\$333.13	\$343.91	\$354.69	\$365.34
		Hourly	\$36.26	\$37.61	\$38.96	\$40.30	\$41.65	\$42.99	\$44.34	\$45.67
CR	31	Annual	\$78,744.00	\$81,635.00	\$84,532.00	\$87,426.00	\$90,320.00	\$93,210.00	\$96,104.00	\$98,988.00
		Bi-Wk	\$3,017.02	\$3,127.78	\$3,238.78	\$3,349.66	\$3,460.54	\$3,571.27	\$3,682.15	\$3,792.65
		Daily	\$301.71	\$312.78	\$323.88	\$334.97	\$346.06	\$357.13	\$368.22	\$379.27
		Hourly	\$37.72	\$39.10	\$40.49	\$41.88	\$43.26	\$44.65	\$46.03	\$47.41
CR	32	Annual	\$81,902.00	\$84,875.00	\$87,843.00	\$90,818.00	\$93,792.00	\$96,766.00	\$99,749.00	\$102,742.00
		Bi-Wk	\$3,138.01	\$3,251.92	\$3,365.64	\$3,479.62	\$3,593.57	\$3,707.51	\$3,821.81	\$3,936.48
		Daily	\$313.81	\$325.20	\$336.57	\$347.97	\$359.36	\$370.76	\$382.19	\$393.65
		Hourly	\$39.23	\$40.65	\$42.08	\$43.50	\$44.92	\$46.35	\$47.78	\$49.21
CR	33	Annual	\$85,199.00	\$88,251.00	\$91,306.00	\$94,365.00	\$97,422.00	\$100,480.00	\$103,539.00	\$106,646.00
		Bi-Wk	\$3,264.33	\$3,381.27	\$3,498.32	\$3,615.52	\$3,732.65	\$3,849.81	\$3,967.02	\$4,086.06
		Daily	\$326.44	\$338.13	\$349.84	\$361.56	\$373.27	\$384.99	\$396.71	\$408.61
		Hourly	\$40.81	\$42.27	\$43.73	\$45.20	\$46.66	\$48.13	\$49.59	\$51.08
CR	34	Annual	\$88,705.00	\$91,846.00	\$94,983.00	\$98,132.00	\$101,264.00	\$104,404.00	\$107,542.00	\$110,769.00
		Bi-Wk	\$3,398.66	\$3,519.01	\$3,639.20	\$3,759.85	\$3,879.85	\$4,000.16	\$4,120.39	\$4,244.03
		Daily	\$339.87	\$351.91	\$363.92	\$375.99	\$387.99	\$400.02	\$412.04	\$424.41
		Hourly	\$42.49	\$43.99	\$45.49	\$47.00	\$48.50	\$50.01	\$51.51	\$53.06
CR	35	Annual	\$92,349.00	\$95,564.00	\$98,793.00	\$102,010.00	\$105,227.00	\$108,445.00	\$111,667.00	\$115,018.00
		Bi-Wk	\$3,538.28	\$3,661.46	\$3,785.18	\$3,908.43	\$4,031.69	\$4,154.99	\$4,278.43	\$4,406.82
		Daily	\$353.83	\$366.15	\$378.52	\$390.85	\$403.17	\$415.50	\$427.85	\$440.69
		Hourly	\$44.23	\$45.77	\$47.32	\$48.86	\$50.40	\$51.94	\$53.49	\$55.09
CR	36	Annual	\$96,191.00	\$99,489.00	\$102,794.00	\$106,098.00	\$109,404.00	\$112,705.00	\$116,005.00	\$119,486.00
		Bi-Wk	\$3,685.48	\$3,811.84	\$3,938.47	\$4,065.06	\$4,191.73	\$4,318.20	\$4,444.64	\$4,578.01
		Daily	\$368.55	\$381.19	\$393.85	\$406.51	\$419.18	\$431.82	\$444.47	\$457.81
		Hourly	\$46.07	\$47.65	\$49.24	\$50.82	\$52.40	\$53.98	\$55.56	\$57.23

P-5 EXCLUDED CONFIDENTIAL CR 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
CR	37	Annual	\$100,182.00	\$103,572.00	\$106,968.00	\$110,360.00	\$113,754.00	\$117,149.00	\$120,541.00	\$124,158.00
		Bi-Wk	\$3,838.40	\$3,968.28	\$4,098.40	\$4,228.36	\$4,358.40	\$4,488.47	\$4,618.43	\$4,757.02
		Daily	\$383.84	\$396.83	\$409.84	\$422.84	\$435.84	\$448.85	\$461.85	\$475.71
		Hourly	\$47.98	\$49.61	\$51.23	\$52.86	\$54.48	\$56.11	\$57.74	\$59.47
CR	38	Annual	\$104,319.00	\$107,790.00	\$111,265.00	\$114,735.00	\$118,207.00	\$121,681.00	\$125,153.00	\$128,908.00
		Bi-Wk	\$3,996.90	\$4,129.89	\$4,263.03	\$4,395.98	\$4,529.01	\$4,662.11	\$4,795.14	\$4,939.01
		Daily	\$399.69	\$412.99	\$426.31	\$439.60	\$452.91	\$466.22	\$479.52	\$493.91
		Hourly	\$49.97	\$51.63	\$53.29	\$54.95	\$56.62	\$58.28	\$59.94	\$61.74
CR	39	Annual	\$108,657.00	\$112,213.00	\$115,764.00	\$119,323.00	\$122,882.00	\$126,432.00	\$129,991.00	\$133,891.00
		Bi-Wk	\$4,163.11	\$4,299.35	\$4,435.41	\$4,571.77	\$4,708.13	\$4,844.14	\$4,980.50	\$5,129.93
		Daily	\$416.32	\$429.94	\$443.55	\$457.18	\$470.82	\$484.42	\$498.05	\$513.00
		Hourly	\$52.04	\$53.75	\$55.45	\$57.15	\$58.86	\$60.56	\$62.26	\$64.13
CR	40	Annual	\$113,183.00	\$116,813.00	\$120,448.00	\$124,079.00	\$127,712.00	\$131,343.00	\$134,978.00	\$139,028.00
		Bi-Wk	\$4,336.52	\$4,475.60	\$4,614.87	\$4,753.99	\$4,893.19	\$5,032.30	\$5,171.58	\$5,326.75
		Daily	\$433.66	\$447.56	\$461.49	\$475.40	\$489.32	\$503.23	\$517.16	\$532.68
		Hourly	\$54.21	\$55.95	\$57.69	\$59.43	\$61.17	\$62.91	\$64.65	\$66.59
CR	41	Annual	\$117,922.00	\$121,638.00	\$125,358.00	\$129,076.00	\$132,798.00	\$136,515.00	\$140,234.00	\$144,442.00
		Bi-Wk	\$4,518.09	\$4,660.46	\$4,802.99	\$4,945.45	\$5,088.05	\$5,230.46	\$5,372.96	\$5,534.18
		Daily	\$451.81	\$466.05	\$480.30	\$494.55	\$508.81	\$523.05	\$537.30	\$553.42
		Hourly	\$56.48	\$58.26	\$60.04	\$61.82	\$63.61	\$65.39	\$67.17	\$69.18
CR	42	Annual	\$122,832.00	\$126,635.00	\$130,445.00	\$134,233.00	\$138,044.00	\$141,842.00	\$145,651.00	\$150,021.00
		Bi-Wk	\$4,706.21	\$4,851.92	\$4,997.90	\$5,143.03	\$5,289.05	\$5,434.56	\$5,580.50	\$5,747.94
		Daily	\$470.63	\$485.20	\$499.79	\$514.31	\$528.91	\$543.46	\$558.05	\$574.80
		Hourly	\$58.83	\$60.65	\$62.48	\$64.29	\$66.12	\$67.94	\$69.76	\$71.85
CR	43	Annual	\$128,048.00	\$131,929.00	\$135,804.00	\$139,679.00	\$143,564.00	\$147,435.00	\$151,314.00	\$155,854.00
		Bi-Wk	\$4,906.06	\$5,054.76	\$5,203.22	\$5,351.69	\$5,500.54	\$5,648.86	\$5,797.48	\$5,971.42
		Daily	\$490.61	\$505.48	\$520.33	\$535.17	\$550.06	\$564.89	\$579.75	\$597.15
		Hourly	\$61.33	\$63.19	\$65.05	\$66.90	\$68.76	\$70.62	\$72.47	\$74.65