

DATA PROCESSING CONFIDENTIAL CD 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CD	11	Annual	\$26,886.00	\$27,701.00	\$28,526.00	\$29,343.00	\$30,189.00	\$31,050.00	\$31,913.00
		Bi-Wk	\$1,030.12	\$1,061.35	\$1,092.96	\$1,124.26	\$1,156.67	\$1,189.66	\$1,222.73
		Daily	\$103.02	\$106.14	\$109.30	\$112.43	\$115.67	\$118.97	\$122.28
		Hourly	\$12.88	\$13.27	\$13.67	\$14.06	\$14.46	\$14.88	\$15.29
CD	12	Annual	\$27,755.00	\$28,617.00	\$29,463.00	\$30,348.00	\$31,238.00	\$32,139.00	\$33,030.00
		Bi-Wk	\$1,063.41	\$1,096.44	\$1,128.86	\$1,162.76	\$1,196.86	\$1,231.38	\$1,265.52
		Daily	\$106.35	\$109.65	\$112.89	\$116.28	\$119.69	\$123.14	\$126.56
		Hourly	\$13.30	\$13.71	\$14.12	\$14.54	\$14.97	\$15.40	\$15.82
CD	13	Annual	\$29,322.00	\$30,405.00	\$31,495.00	\$32,585.00	\$33,683.00	\$34,770.00	\$35,865.00
		Bi-Wk	\$1,123.45	\$1,164.95	\$1,206.71	\$1,248.47	\$1,290.54	\$1,332.19	\$1,374.14
		Daily	\$112.35	\$116.50	\$120.68	\$124.85	\$129.06	\$133.22	\$137.42
		Hourly	\$14.05	\$14.57	\$15.09	\$15.61	\$16.14	\$16.66	\$17.18
CD	14	Annual	\$30,694.00	\$31,824.00	\$32,952.00	\$34,080.00	\$35,204.00	\$36,332.00	\$37,459.00
		Bi-Wk	\$1,176.02	\$1,219.32	\$1,262.53	\$1,305.75	\$1,348.82	\$1,392.04	\$1,435.22
		Daily	\$117.61	\$121.94	\$126.26	\$130.58	\$134.89	\$139.21	\$143.53
		Hourly	\$14.71	\$15.25	\$15.79	\$16.33	\$16.87	\$17.41	\$17.95
CD	15	Annual	\$32,171.00	\$33,330.00	\$34,489.00	\$35,649.00	\$36,808.00	\$37,978.00	\$39,137.00
		Bi-Wk	\$1,232.61	\$1,277.02	\$1,321.42	\$1,365.87	\$1,410.27	\$1,455.10	\$1,499.51
		Daily	\$123.27	\$127.71	\$132.15	\$136.59	\$141.03	\$145.51	\$149.96
		Hourly	\$15.41	\$15.97	\$16.52	\$17.08	\$17.63	\$18.19	\$18.75
CD	16	Annual	\$33,734.00	\$34,931.00	\$36,126.00	\$37,324.00	\$38,516.00	\$39,716.00	\$40,907.00
		Bi-Wk	\$1,292.50	\$1,338.36	\$1,384.14	\$1,430.04	\$1,475.71	\$1,521.69	\$1,567.32
		Daily	\$129.25	\$133.84	\$138.42	\$143.01	\$147.58	\$152.17	\$156.74
		Hourly	\$16.16	\$16.73	\$17.31	\$17.88	\$18.45	\$19.03	\$19.60
CD	17	Annual	\$35,407.00	\$36,637.00	\$37,866.00	\$39,095.00	\$40,326.00	\$41,553.00	\$42,783.00
		Bi-Wk	\$1,356.60	\$1,403.72	\$1,450.81	\$1,497.90	\$1,545.06	\$1,592.07	\$1,639.20
		Daily	\$135.66	\$140.38	\$145.09	\$149.79	\$154.51	\$159.21	\$163.92
		Hourly	\$16.96	\$17.55	\$18.14	\$18.73	\$19.32	\$19.91	\$20.49

DATA PROCESSING CONFIDENTIAL CD 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CD	18	Annual	\$37,194.00	\$38,453.00	\$39,716.00	\$40,976.00	\$42,232.00	\$43,492.00	\$44,753.00
		Bi-Wk	\$1,425.06	\$1,473.30	\$1,521.69	\$1,569.97	\$1,618.09	\$1,666.37	\$1,714.68
		Daily	\$142.51	\$147.33	\$152.17	\$157.00	\$161.81	\$166.64	\$171.47
		Hourly	\$17.82	\$18.42	\$19.03	\$19.63	\$20.23	\$20.83	\$21.44
CD	19	Annual	\$39,025.00	\$40,326.00	\$41,624.00	\$42,921.00	\$44,214.00	\$45,509.00	\$46,807.00
		Bi-Wk	\$1,495.22	\$1,545.06	\$1,594.79	\$1,644.49	\$1,694.03	\$1,743.64	\$1,793.38
		Daily	\$149.53	\$154.51	\$159.48	\$164.45	\$169.41	\$174.37	\$179.34
		Hourly	\$18.70	\$19.32	\$19.94	\$20.56	\$21.18	\$21.80	\$22.42
CD	20	Annual	\$41,013.00	\$42,343.00	\$43,669.00	\$44,997.00	\$46,320.00	\$47,650.00	\$48,977.00
		Bi-Wk	\$1,571.38	\$1,622.34	\$1,673.15	\$1,724.03	\$1,774.72	\$1,825.68	\$1,876.52
		Daily	\$157.14	\$162.24	\$167.32	\$172.41	\$177.48	\$182.57	\$187.66
		Hourly	\$19.65	\$20.28	\$20.92	\$21.56	\$22.19	\$22.83	\$23.46
CD	21	Annual	\$43,035.00	\$44,405.00	\$45,765.00	\$47,129.00	\$48,496.00	\$49,860.00	\$51,227.00
		Bi-Wk	\$1,648.86	\$1,701.35	\$1,753.45	\$1,805.71	\$1,858.09	\$1,910.35	\$1,962.73
		Daily	\$164.89	\$170.14	\$175.35	\$180.58	\$185.81	\$191.04	\$196.28
		Hourly	\$20.62	\$21.27	\$21.92	\$22.58	\$23.23	\$23.88	\$24.54
CD	22	Annual	\$44,214.00	\$45,834.00	\$47,457.00	\$49,072.00	\$50,695.00	\$52,315.00	\$53,933.00
		Bi-Wk	\$1,694.03	\$1,756.10	\$1,818.28	\$1,880.16	\$1,942.34	\$2,004.41	\$2,066.40
		Daily	\$169.41	\$175.61	\$181.83	\$188.02	\$194.24	\$200.45	\$206.64
		Hourly	\$21.18	\$21.96	\$22.73	\$23.51	\$24.28	\$25.06	\$25.83
CD	23	Annual	\$46,310.00	\$47,999.00	\$49,680.00	\$51,374.00	\$53,058.00	\$54,746.00	\$56,434.00
		Bi-Wk	\$1,774.33	\$1,839.05	\$1,903.45	\$1,968.36	\$2,032.88	\$2,097.55	\$2,162.23
		Daily	\$177.44	\$183.91	\$190.35	\$196.84	\$203.29	\$209.76	\$216.23
		Hourly	\$22.18	\$22.99	\$23.80	\$24.61	\$25.42	\$26.22	\$27.03
CD	24	Annual	\$48,533.00	\$50,293.00	\$52,054.00	\$53,813.00	\$55,572.00	\$57,330.00	\$59,089.00
		Bi-Wk	\$1,859.51	\$1,926.94	\$1,994.41	\$2,061.81	\$2,129.20	\$2,196.56	\$2,263.95
		Daily	\$185.96	\$192.70	\$199.45	\$206.19	\$212.92	\$219.66	\$226.40
		Hourly	\$23.25	\$24.09	\$24.94	\$25.78	\$26.62	\$27.46	\$28.30
CD	25	Annual	\$50,907.00	\$52,733.00	\$54,550.00	\$56,374.00	\$58,202.00	\$60,028.00	\$61,848.00
		Bi-Wk	\$1,950.46	\$2,020.43	\$2,090.04	\$2,159.93	\$2,229.97	\$2,299.93	\$2,369.66

DATA PROCESSING CONFIDENTIAL CD 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Daily	\$195.05	\$202.05	\$209.01	\$216.00	\$223.00	\$230.00	\$236.97
		Hourly	\$24.39	\$25.26	\$26.13	\$27.00	\$27.88	\$28.75	\$29.63
CD	26	Annual	\$53,415.00	\$55,305.00	\$57,202.00	\$59,089.00	\$60,982.00	\$62,873.00	\$64,759.00
		Bi-Wk	\$2,046.56	\$2,118.97	\$2,191.65	\$2,263.95	\$2,336.48	\$2,408.93	\$2,481.19
		Daily	\$204.66	\$211.90	\$219.17	\$226.40	\$233.65	\$240.90	\$248.12
		Hourly	\$25.59	\$26.49	\$27.40	\$28.30	\$29.21	\$30.12	\$31.02
CD	27	Annual	\$56,062.00	\$58,024.00	\$59,982.00	\$61,931.00	\$63,893.00	\$65,847.00	\$67,809.00
		Bi-Wk	\$2,147.97	\$2,223.15	\$2,298.17	\$2,372.84	\$2,448.01	\$2,522.88	\$2,598.05
		Daily	\$214.80	\$222.32	\$229.82	\$237.29	\$244.81	\$252.29	\$259.81
		Hourly	\$26.85	\$27.79	\$28.73	\$29.67	\$30.61	\$31.54	\$32.48
CD	28	Annual	\$58,895.00	\$60,921.00	\$62,948.00	\$64,976.00	\$66,996.00	\$69,021.00	\$71,042.00
		Bi-Wk	\$2,256.52	\$2,334.14	\$2,411.81	\$2,489.51	\$2,566.90	\$2,644.49	\$2,721.92
		Daily	\$225.66	\$233.42	\$241.19	\$248.96	\$256.69	\$264.45	\$272.20
		Hourly	\$28.21	\$29.18	\$30.15	\$31.12	\$32.09	\$33.06	\$34.03
CD	29	Annual	\$59,460.00	\$61,694.00	\$63,927.00	\$66,160.00	\$68,389.00	\$70,620.00	\$72,851.00
		Bi-Wk	\$2,278.17	\$2,363.76	\$2,449.32	\$2,534.87	\$2,620.27	\$2,705.75	\$2,791.23
		Daily	\$227.82	\$236.38	\$244.94	\$253.49	\$262.03	\$270.58	\$279.13
		Hourly	\$28.48	\$29.55	\$30.62	\$31.69	\$32.76	\$33.83	\$34.90
CD	30	Annual	\$61,848.00	\$64,144.00	\$66,445.00	\$68,737.00	\$71,030.00	\$73,329.00	\$75,628.00
		Bi-Wk	\$2,369.66	\$2,457.63	\$2,545.79	\$2,633.61	\$2,721.46	\$2,809.55	\$2,897.63
		Daily	\$236.97	\$245.77	\$254.58	\$263.37	\$272.15	\$280.96	\$289.77
		Hourly	\$29.63	\$30.73	\$31.83	\$32.93	\$34.02	\$35.12	\$36.23
CD	31	Annual	\$64,332.00	\$66,695.00	\$69,060.00	\$71,423.00	\$73,787.00	\$76,150.00	\$78,517.00
		Bi-Wk	\$2,464.83	\$2,555.37	\$2,645.98	\$2,736.52	\$2,827.09	\$2,917.63	\$3,008.32
		Daily	\$246.49	\$255.54	\$264.60	\$273.66	\$282.71	\$291.77	\$300.84
		Hourly	\$30.82	\$31.95	\$33.08	\$34.21	\$35.34	\$36.48	\$37.61
CD	32	Annual	\$66,910.00	\$69,337.00	\$71,765.00	\$74,196.00	\$76,627.00	\$79,053.00	\$81,489.00
		Bi-Wk	\$2,563.61	\$2,656.60	\$2,749.62	\$2,842.76	\$2,935.91	\$3,028.86	\$3,122.19
		Daily	\$256.37	\$265.66	\$274.97	\$284.28	\$293.60	\$302.89	\$312.22
		Hourly	\$32.05	\$33.21	\$34.38	\$35.54	\$36.70	\$37.87	\$39.03

DATA PROCESSING CONFIDENTIAL CD 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
CD	33	Annual	\$69,603.00	\$72,100.00	\$74,593.00	\$77,092.00	\$79,590.00	\$82,088.00	\$84,589.00
		Bi-Wk	\$2,666.79	\$2,762.46	\$2,857.97	\$2,953.72	\$3,049.43	\$3,145.14	\$3,240.96
		Daily	\$266.68	\$276.25	\$285.80	\$295.38	\$304.95	\$314.52	\$324.10
		Hourly	\$33.34	\$34.54	\$35.73	\$36.93	\$38.12	\$39.32	\$40.52
CD	34	Annual	\$72,468.00	\$75,035.00	\$77,600.00	\$80,166.00	\$82,731.00	\$85,297.00	\$87,858.00
		Bi-Wk	\$2,776.56	\$2,874.91	\$2,973.19	\$3,071.50	\$3,169.78	\$3,268.09	\$3,366.21
		Daily	\$277.66	\$287.50	\$297.32	\$307.15	\$316.98	\$326.81	\$336.63
		Hourly	\$34.71	\$35.94	\$37.17	\$38.40	\$39.63	\$40.86	\$42.08
CD	35	Annual	\$75,447.00	\$78,075.00	\$80,709.00	\$83,339.00	\$85,969.00	\$88,596.00	\$91,230.00
		Bi-Wk	\$2,890.69	\$2,991.38	\$3,092.30	\$3,193.07	\$3,293.84	\$3,394.49	\$3,495.41
		Daily	\$289.07	\$299.14	\$309.23	\$319.31	\$329.39	\$339.45	\$349.55
		Hourly	\$36.14	\$37.40	\$38.66	\$39.92	\$41.18	\$42.44	\$43.70
CD	36	Annual	\$78,585.00	\$81,280.00	\$83,979.00	\$86,679.00	\$89,377.00	\$92,075.00	\$94,773.00
		Bi-Wk	\$3,010.92	\$3,114.18	\$3,217.59	\$3,321.04	\$3,424.41	\$3,527.78	\$3,631.15
		Daily	\$301.10	\$311.42	\$321.76	\$332.11	\$342.45	\$352.78	\$363.12
		Hourly	\$37.64	\$38.93	\$40.22	\$41.52	\$42.81	\$44.10	\$45.39
CD	37	Annual	\$81,847.00	\$84,617.00	\$87,387.00	\$90,163.00	\$92,934.00	\$95,708.00	\$98,478.00
		Bi-Wk	\$3,135.91	\$3,242.04	\$3,348.17	\$3,454.53	\$3,560.69	\$3,666.98	\$3,773.11
		Daily	\$313.60	\$324.21	\$334.82	\$345.46	\$356.07	\$366.70	\$377.32
		Hourly	\$39.20	\$40.53	\$41.86	\$43.19	\$44.51	\$45.84	\$47.17
CD	38	Annual	\$85,226.00	\$88,059.00	\$90,898.00	\$93,735.00	\$96,571.00	\$99,409.00	\$102,245.00
		Bi-Wk	\$3,265.37	\$3,373.91	\$3,482.69	\$3,591.38	\$3,700.04	\$3,808.78	\$3,917.44
		Daily	\$326.54	\$337.40	\$348.27	\$359.14	\$370.01	\$380.88	\$391.75
		Hourly	\$40.82	\$42.18	\$43.54	\$44.90	\$46.26	\$47.61	\$48.97
CD	39	Annual	\$88,770.00	\$91,675.00	\$94,577.00	\$97,486.00	\$100,391.00	\$103,290.00	\$106,200.00
		Bi-Wk	\$3,401.15	\$3,512.46	\$3,623.64	\$3,735.10	\$3,846.40	\$3,957.48	\$4,068.97
		Daily	\$340.12	\$351.25	\$362.37	\$373.51	\$384.64	\$395.75	\$406.90
		Hourly	\$42.52	\$43.91	\$45.30	\$46.69	\$48.08	\$49.47	\$50.87
CD	40	Annual	\$92,468.00	\$95,433.00	\$98,405.00	\$101,369.00	\$104,337.00	\$107,303.00	\$110,273.00

DATA PROCESSING CONFIDENTIAL CD 40 HOUR PAY PLAN EFFECTIVE 7/14/2000

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
		Bi-Wk	\$3,542.84	\$3,656.44	\$3,770.31	\$3,883.87	\$3,997.59	\$4,111.23	\$4,225.02
		Daily	\$354.29	\$365.65	\$377.04	\$388.39	\$399.76	\$411.13	\$422.51
		Hourly	\$44.29	\$45.71	\$47.13	\$48.55	\$49.97	\$51.40	\$52.82
CD	41	Annual	\$96,336.00	\$99,374.00	\$102,414.00	\$105,454.00	\$108,494.00	\$111,531.00	\$114,568.00
		Bi-Wk	\$3,691.04	\$3,807.44	\$3,923.91	\$4,040.39	\$4,156.86	\$4,273.22	\$4,389.58
		Daily	\$369.11	\$380.75	\$392.40	\$404.04	\$415.69	\$427.33	\$438.96
		Hourly	\$46.14	\$47.60	\$49.05	\$50.51	\$51.97	\$53.42	\$54.87
CD	42	Annual	\$100,350.00	\$103,461.00	\$106,570.00	\$109,667.00	\$112,778.00	\$115,883.00	\$118,995.00
		Bi-Wk	\$3,844.83	\$3,964.03	\$4,083.15	\$4,201.81	\$4,321.00	\$4,439.97	\$4,559.20
		Daily	\$384.49	\$396.41	\$408.32	\$420.19	\$432.10	\$444.00	\$455.92
		Hourly	\$48.07	\$49.56	\$51.04	\$52.53	\$54.02	\$55.50	\$56.99
CD	43	Annual	\$104,613.00	\$107,779.00	\$110,948.00	\$114,115.00	\$117,289.00	\$120,454.00	\$123,620.00
		Bi-Wk	\$4,008.17	\$4,129.47	\$4,250.89	\$4,372.23	\$4,493.84	\$4,615.10	\$4,736.40
		Daily	\$400.82	\$412.95	\$425.09	\$437.23	\$449.39	\$461.51	\$473.64
		Hourly	\$50.11	\$51.62	\$53.14	\$54.66	\$56.18	\$57.69	\$59.21