

CLERICAL CONFIDENTIAL CA 40 HOUR PAY PLAN EFFECTIVE 6/29/2001

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CA	1	Annual	\$21,521.00	\$21,889.00	\$22,252.00	\$22,617.00	\$22,980.00	\$23,345.00	\$23,705.00	\$24,296.00	\$24,966.00	\$25,633.00
		Bi-Wk	\$824.56	\$838.66	\$852.57	\$866.56	\$880.46	\$894.45	\$908.24	\$930.89	\$956.56	\$982.11
		Daily	\$82.46	\$83.87	\$85.26	\$86.66	\$88.05	\$89.45	\$90.83	\$93.09	\$95.66	\$98.22
		Hourly	\$10.31	\$10.49	\$10.66	\$10.84	\$11.01	\$11.19	\$11.36	\$11.64	\$11.96	\$12.28
CA	2	Annual	\$22,252.00	\$22,617.00	\$22,980.00	\$23,345.00	\$23,705.00	\$24,070.00	\$24,431.00	\$25,041.00	\$25,730.00	\$26,418.00
		Bi-Wk	\$852.57	\$866.56	\$880.46	\$894.45	\$908.24	\$922.23	\$936.06	\$959.43	\$985.83	\$1,012.19
		Daily	\$85.26	\$86.66	\$88.05	\$89.45	\$90.83	\$92.23	\$93.61	\$95.95	\$98.59	\$101.22
		Hourly	\$10.66	\$10.84	\$11.01	\$11.19	\$11.36	\$11.53	\$11.71	\$12.00	\$12.33	\$12.66
CA	3	Annual	\$22,617.00	\$22,980.00	\$23,345.00	\$23,705.00	\$24,070.00	\$24,431.00	\$24,797.00	\$25,417.00	\$26,117.00	\$26,817.00
		Bi-Wk	\$866.56	\$880.46	\$894.45	\$908.24	\$922.23	\$936.06	\$950.08	\$973.84	\$1,000.66	\$1,027.48
		Daily	\$86.66	\$88.05	\$89.45	\$90.83	\$92.23	\$93.61	\$95.01	\$97.39	\$100.07	\$102.75
		Hourly	\$10.84	\$11.01	\$11.19	\$11.36	\$11.53	\$11.71	\$11.88	\$12.18	\$12.51	\$12.85
CA	4	Annual	\$23,134.00	\$23,577.00	\$24,016.00	\$24,457.00	\$24,906.00	\$25,342.00	\$25,787.00	\$26,431.00	\$27,159.00	\$27,886.00
		Bi-Wk	\$886.37	\$903.34	\$920.16	\$937.05	\$954.26	\$970.96	\$988.01	\$1,012.69	\$1,040.58	\$1,068.43
		Daily	\$88.64	\$90.34	\$92.02	\$93.71	\$95.43	\$97.10	\$98.81	\$101.27	\$104.06	\$106.85
		Hourly	\$11.08	\$11.30	\$11.51	\$11.72	\$11.93	\$12.14	\$12.36	\$12.66	\$13.01	\$13.36
CA	5	Annual	\$23,551.00	\$24,016.00	\$24,483.00	\$24,948.00	\$25,418.00	\$25,884.00	\$26,365.00	\$27,023.00	\$27,767.00	\$28,509.00
		Bi-Wk	\$902.34	\$920.16	\$938.05	\$955.87	\$973.87	\$991.73	\$1,010.16	\$1,035.37	\$1,063.87	\$1,092.30
		Daily	\$90.24	\$92.02	\$93.81	\$95.59	\$97.39	\$99.18	\$101.02	\$103.54	\$106.39	\$109.23
		Hourly	\$11.28	\$11.51	\$11.73	\$11.95	\$12.18	\$12.40	\$12.63	\$12.95	\$13.30	\$13.66
CA	6	Annual	\$24,127.00	\$24,592.00	\$25,056.00	\$25,526.00	\$25,994.00	\$26,484.00	\$27,029.00	\$27,704.00	\$28,467.00	\$29,228.00
		Bi-Wk	\$924.41	\$942.23	\$960.00	\$978.01	\$995.94	\$1,014.72	\$1,035.60	\$1,061.46	\$1,090.69	\$1,119.85
		Daily	\$92.45	\$94.23	\$96.00	\$97.81	\$99.60	\$101.48	\$103.56	\$106.15	\$109.07	\$111.99
		Hourly	\$11.56	\$11.78	\$12.00	\$12.23	\$12.45	\$12.69	\$12.95	\$13.27	\$13.64	\$14.00
CA	7	Annual	\$25,020.00	\$25,710.00	\$26,400.00	\$27,092.00	\$27,782.00	\$28,469.00	\$29,161.00	\$29,890.00	\$30,711.00	\$31,533.00
		Bi-Wk	\$958.63	\$985.06	\$1,011.50	\$1,038.01	\$1,064.45	\$1,090.77	\$1,117.28	\$1,145.22	\$1,176.67	\$1,208.17
		Daily	\$95.87	\$98.51	\$101.15	\$103.81	\$106.45	\$109.08	\$111.73	\$114.53	\$117.67	\$120.82
		Hourly	\$11.99	\$12.32	\$12.65	\$12.98	\$13.31	\$13.64	\$13.97	\$14.32	\$14.71	\$15.11
CA	8	Annual	\$25,994.00	\$26,602.00	\$27,285.00	\$27,988.00	\$28,684.00	\$29,386.00	\$30,087.00	\$30,841.00	\$31,688.00	\$32,537.00
		Bi-Wk	\$995.94	\$1,019.24	\$1,045.41	\$1,072.34	\$1,099.01	\$1,125.91	\$1,152.76	\$1,181.65	\$1,214.10	\$1,246.63
		Daily	\$99.60	\$101.93	\$104.55	\$107.24	\$109.91	\$112.60	\$115.28	\$118.17	\$121.41	\$124.67
		Hourly	\$12.45	\$12.75	\$13.07	\$13.41	\$13.74	\$14.08	\$14.41	\$14.78	\$15.18	\$15.59

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CA	9	Annual	\$26,628.00	\$27,342.00	\$28,072.00	\$28,805.00	\$29,538.00	\$30,261.00	\$31,000.00	\$31,776.00	\$32,648.00	\$33,521.00
		Bi-Wk	\$1,020.23	\$1,047.59	\$1,075.56	\$1,103.64	\$1,131.73	\$1,159.43	\$1,187.74	\$1,217.48	\$1,250.89	\$1,284.33
		Daily	\$102.03	\$104.76	\$107.56	\$110.37	\$113.18	\$115.95	\$118.78	\$121.75	\$125.09	\$128.44
		Hourly	\$12.76	\$13.10	\$13.45	\$13.80	\$14.15	\$14.50	\$14.85	\$15.22	\$15.64	\$16.06
CA	10	Annual	\$27,407.00	\$28,168.00	\$28,930.00	\$29,696.00	\$30,461.00	\$31,238.00	\$32,041.00	\$32,840.00	\$33,742.00	\$34,646.00
		Bi-Wk	\$1,050.08	\$1,079.24	\$1,108.43	\$1,137.78	\$1,167.09	\$1,196.86	\$1,227.63	\$1,258.24	\$1,292.80	\$1,327.44
		Daily	\$105.01	\$107.93	\$110.85	\$113.78	\$116.71	\$119.69	\$122.77	\$125.83	\$129.28	\$132.75
		Hourly	\$13.13	\$13.50	\$13.86	\$14.23	\$14.59	\$14.97	\$15.35	\$15.73	\$16.16	\$16.60
CA	11	Annual	\$28,204.00	\$29,002.00	\$29,798.00	\$30,596.00	\$31,411.00	\$32,247.00	\$33,086.00	\$33,914.00	\$34,847.00	\$35,781.00
		Bi-Wk	\$1,080.62	\$1,111.19	\$1,141.69	\$1,172.27	\$1,203.49	\$1,235.52	\$1,267.67	\$1,299.39	\$1,335.14	\$1,370.92
		Daily	\$108.07	\$111.12	\$114.17	\$117.23	\$120.35	\$123.56	\$126.77	\$129.94	\$133.52	\$137.10
		Hourly	\$13.51	\$13.89	\$14.28	\$14.66	\$15.05	\$15.45	\$15.85	\$16.25	\$16.69	\$17.14
CA	12	Annual	\$29,052.00	\$29,879.00	\$30,706.00	\$31,567.00	\$32,432.00	\$33,306.00	\$34,211.00	\$35,065.00	\$36,027.00	\$36,993.00
		Bi-Wk	\$1,113.11	\$1,144.79	\$1,176.48	\$1,209.47	\$1,242.61	\$1,276.10	\$1,310.77	\$1,343.49	\$1,380.35	\$1,417.36
		Daily	\$111.32	\$114.48	\$117.65	\$120.95	\$124.27	\$127.61	\$131.08	\$134.35	\$138.04	\$141.74
		Hourly	\$13.92	\$14.31	\$14.71	\$15.12	\$15.54	\$15.96	\$16.39	\$16.80	\$17.26	\$17.72
CA	13	Annual	\$30,570.00	\$31,615.00	\$32,675.00	\$33,747.00	\$34,863.00	\$35,975.00	\$37,091.00	\$38,020.00	\$39,064.00	\$40,110.00
		Bi-Wk	\$1,171.27	\$1,211.31	\$1,251.92	\$1,292.99	\$1,335.75	\$1,378.36	\$1,421.12	\$1,456.71	\$1,496.71	\$1,536.79
		Daily	\$117.13	\$121.14	\$125.20	\$129.30	\$133.58	\$137.84	\$142.12	\$145.68	\$149.68	\$153.68
		Hourly	\$14.65	\$15.15	\$15.65	\$16.17	\$16.70	\$17.23	\$17.77	\$18.21	\$18.71	\$19.21
CA	14	Annual	\$31,902.00	\$33,000.00	\$34,121.00	\$35,270.00	\$36,415.00	\$37,562.00	\$38,711.00	\$39,680.00	\$40,773.00	\$41,863.00
		Bi-Wk	\$1,222.30	\$1,264.37	\$1,307.32	\$1,351.35	\$1,395.22	\$1,439.16	\$1,483.19	\$1,520.31	\$1,562.19	\$1,603.95
		Daily	\$122.23	\$126.44	\$130.74	\$135.14	\$139.53	\$143.92	\$148.32	\$152.04	\$156.22	\$160.40
		Hourly	\$15.28	\$15.81	\$16.35	\$16.90	\$17.45	\$17.99	\$18.54	\$19.01	\$19.53	\$20.05
CA	15	Annual	\$33,333.00	\$34,504.00	\$35,689.00	\$36,871.00	\$38,057.00	\$39,241.00	\$40,428.00	\$41,438.00	\$42,579.00	\$43,718.00
		Bi-Wk	\$1,277.13	\$1,322.00	\$1,367.40	\$1,412.69	\$1,458.13	\$1,503.49	\$1,548.97	\$1,587.67	\$1,631.38	\$1,675.02
		Daily	\$127.72	\$132.20	\$136.74	\$141.27	\$145.82	\$150.35	\$154.90	\$158.77	\$163.14	\$167.51
		Hourly	\$15.97	\$16.53	\$17.10	\$17.66	\$18.23	\$18.80	\$19.37	\$19.85	\$20.40	\$20.94
CA	16	Annual	\$34,922.00	\$36,142.00	\$37,364.00	\$38,574.00	\$39,794.00	\$41,013.00	\$42,229.00	\$43,285.00	\$44,475.00	\$45,666.00
		Bi-Wk	\$1,338.01	\$1,384.76	\$1,431.58	\$1,477.94	\$1,524.68	\$1,571.38	\$1,617.97	\$1,658.43	\$1,704.03	\$1,749.66
		Daily	\$133.81	\$138.48	\$143.16	\$147.80	\$152.47	\$157.14	\$161.80	\$165.85	\$170.41	\$174.97
		Hourly	\$16.73	\$17.31	\$17.90	\$18.48	\$19.06	\$19.65	\$20.23	\$20.74	\$21.31	\$21.88

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CA	17	Annual	\$36,625.00	\$37,880.00	\$39,128.00	\$40,387.00	\$41,635.00	\$42,885.00	\$44,142.00	\$45,246.00	\$46,492.00	\$47,734.00
		Bi-Wk	\$1,403.26	\$1,451.35	\$1,499.16	\$1,547.40	\$1,595.22	\$1,643.11	\$1,691.27	\$1,733.57	\$1,781.31	\$1,828.89
		Daily	\$140.33	\$145.14	\$149.92	\$154.74	\$159.53	\$164.32	\$169.13	\$173.36	\$178.14	\$182.89
		Hourly	\$17.55	\$18.15	\$18.74	\$19.35	\$19.95	\$20.54	\$21.15	\$21.67	\$22.27	\$22.87
CA	18	Annual	\$38,447.00	\$39,729.00	\$41,013.00	\$42,295.00	\$43,579.00	\$44,867.00	\$46,144.00	\$47,298.00	\$48,600.00	\$49,901.00
		Bi-Wk	\$1,473.07	\$1,522.19	\$1,571.38	\$1,620.50	\$1,669.70	\$1,719.05	\$1,767.97	\$1,812.19	\$1,862.07	\$1,911.92
		Daily	\$147.31	\$152.22	\$157.14	\$162.05	\$166.97	\$171.91	\$176.80	\$181.22	\$186.21	\$191.20
		Hourly	\$18.42	\$19.03	\$19.65	\$20.26	\$20.88	\$21.49	\$22.10	\$22.66	\$23.28	\$23.90
CA	19	Annual	\$40,314.00	\$41,635.00	\$42,960.00	\$44,282.00	\$45,605.00	\$46,919.00	\$48,244.00	\$49,449.00	\$50,809.00	\$52,169.00
		Bi-Wk	\$1,544.60	\$1,595.22	\$1,645.98	\$1,696.63	\$1,747.32	\$1,797.67	\$1,848.43	\$1,894.60	\$1,946.71	\$1,998.82
		Daily	\$154.46	\$159.53	\$164.60	\$169.67	\$174.74	\$179.77	\$184.85	\$189.46	\$194.68	\$199.89
		Hourly	\$19.31	\$19.95	\$20.58	\$21.21	\$21.85	\$22.48	\$23.11	\$23.69	\$24.34	\$24.99
CA	20	Annual	\$42,333.00	\$43,690.00	\$45,044.00	\$46,396.00	\$47,746.00	\$49,106.00	\$50,455.00	\$51,719.00	\$53,141.00	\$54,563.00
		Bi-Wk	\$1,621.96	\$1,673.95	\$1,725.83	\$1,777.63	\$1,829.35	\$1,881.46	\$1,933.15	\$1,981.58	\$2,036.06	\$2,090.54
		Daily	\$162.20	\$167.40	\$172.59	\$177.77	\$182.94	\$188.15	\$193.32	\$198.16	\$203.61	\$209.06
		Hourly	\$20.28	\$20.93	\$21.58	\$22.23	\$22.87	\$23.52	\$24.17	\$24.77	\$25.46	\$26.14
CA	21	Annual	\$44,399.00	\$45,790.00	\$47,178.00	\$48,573.00	\$49,961.00	\$51,355.00	\$52,742.00	\$54,062.00	\$55,548.00	\$57,036.00
		Bi-Wk	\$1,701.12	\$1,754.41	\$1,807.59	\$1,861.04	\$1,914.22	\$1,967.63	\$2,020.77	\$2,071.35	\$2,128.28	\$2,185.29
		Daily	\$170.12	\$175.45	\$180.76	\$186.11	\$191.43	\$196.77	\$202.08	\$207.14	\$212.83	\$218.53
		Hourly	\$21.27	\$21.94	\$22.60	\$23.27	\$23.93	\$24.60	\$25.26	\$25.90	\$26.61	\$27.32
CA	22	Annual	\$45,605.00	\$47,251.00	\$48,902.00	\$50,552.00	\$52,200.00	\$53,850.00	\$55,503.00	\$56,892.00	\$58,457.00	\$60,020.00
		Bi-Wk	\$1,747.32	\$1,810.39	\$1,873.64	\$1,936.86	\$2,000.00	\$2,063.22	\$2,126.56	\$2,179.78	\$2,239.74	\$2,299.62
		Daily	\$174.74	\$181.04	\$187.37	\$193.69	\$200.00	\$206.33	\$212.66	\$217.98	\$223.98	\$229.97
		Hourly	\$21.85	\$22.63	\$23.43	\$24.22	\$25.00	\$25.80	\$26.59	\$27.25	\$28.00	\$28.75
CA	23	Annual	\$47,736.00	\$49,454.00	\$51,170.00	\$52,890.00	\$54,612.00	\$56,330.00	\$58,049.00	\$59,504.00	\$61,139.00	\$62,775.00
		Bi-Wk	\$1,828.97	\$1,894.79	\$1,960.54	\$2,026.44	\$2,092.42	\$2,158.24	\$2,224.10	\$2,279.85	\$2,342.50	\$2,405.18
		Daily	\$182.90	\$189.48	\$196.06	\$202.65	\$209.25	\$215.83	\$222.41	\$227.99	\$234.25	\$240.52
		Hourly	\$22.87	\$23.69	\$24.51	\$25.34	\$26.16	\$26.98	\$27.81	\$28.50	\$29.29	\$30.07
CA	24	Annual	\$50,007.00	\$51,796.00	\$53,591.00	\$55,381.00	\$57,171.00	\$58,964.00	\$60,757.00	\$62,276.00	\$63,988.00	\$65,701.00
		Bi-Wk	\$1,915.98	\$1,984.53	\$2,053.30	\$2,121.88	\$2,190.46	\$2,259.16	\$2,327.86	\$2,386.06	\$2,451.65	\$2,517.28
		Daily	\$191.60	\$198.46	\$205.33	\$212.19	\$219.05	\$225.92	\$232.79	\$238.61	\$245.17	\$251.73
		Hourly	\$23.95	\$24.81	\$25.67	\$26.53	\$27.39	\$28.24	\$29.10	\$29.83	\$30.65	\$31.47

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CA	25	Annual	\$52,422.00	\$54,275.00	\$56,134.00	\$57,993.00	\$59,851.00	\$61,709.00	\$63,569.00	\$65,158.00	\$66,952.00	\$68,742.00
		Bi-Wk	\$2,008.51	\$2,079.51	\$2,150.73	\$2,221.96	\$2,293.15	\$2,364.33	\$2,435.60	\$2,496.48	\$2,565.22	\$2,633.80
		Daily	\$200.86	\$207.96	\$215.08	\$222.20	\$229.32	\$236.44	\$243.56	\$249.65	\$256.53	\$263.38
		Hourly	\$25.11	\$26.00	\$26.89	\$27.78	\$28.67	\$29.56	\$30.45	\$31.21	\$32.07	\$32.93
CA	26	Annual	\$54,978.00	\$56,901.00	\$58,830.00	\$60,757.00	\$62,682.00	\$64,613.00	\$66,538.00	\$68,203.00	\$70,080.00	\$71,955.00
		Bi-Wk	\$2,106.44	\$2,180.12	\$2,254.03	\$2,327.86	\$2,401.61	\$2,475.60	\$2,549.35	\$2,613.15	\$2,685.06	\$2,756.90
		Daily	\$210.65	\$218.02	\$225.41	\$232.79	\$240.17	\$247.56	\$254.94	\$261.32	\$268.51	\$275.69
		Hourly	\$26.34	\$27.26	\$28.18	\$29.10	\$30.03	\$30.95	\$31.87	\$32.67	\$33.57	\$34.47
CA	27	Annual	\$57,674.00	\$59,673.00	\$61,669.00	\$63,658.00	\$65,656.00	\$67,647.00	\$69,640.00	\$71,384.00	\$73,348.00	\$75,310.00
		Bi-Wk	\$2,209.74	\$2,286.33	\$2,362.80	\$2,439.01	\$2,515.56	\$2,591.84	\$2,668.20	\$2,735.02	\$2,810.27	\$2,885.45
		Daily	\$220.98	\$228.64	\$236.28	\$243.91	\$251.56	\$259.19	\$266.82	\$273.51	\$281.03	\$288.55
		Hourly	\$27.63	\$28.58	\$29.54	\$30.49	\$31.45	\$32.40	\$33.36	\$34.19	\$35.13	\$36.07
CA	28	Annual	\$60,560.00	\$62,627.00	\$64,687.00	\$66,758.00	\$68,817.00	\$70,876.00	\$72,940.00	\$74,764.00	\$76,819.00	\$78,876.00
		Bi-Wk	\$2,320.31	\$2,399.51	\$2,478.43	\$2,557.78	\$2,636.67	\$2,715.56	\$2,794.64	\$2,864.53	\$2,943.26	\$3,022.07
		Daily	\$232.04	\$239.96	\$247.85	\$255.78	\$263.67	\$271.56	\$279.47	\$286.46	\$294.33	\$302.21
		Hourly	\$29.01	\$30.00	\$30.99	\$31.98	\$32.96	\$33.95	\$34.94	\$35.81	\$36.80	\$37.78
CA	29	Annual	\$61,140.00	\$63,412.00	\$65,688.00	\$67,960.00	\$70,235.00	\$72,511.00	\$74,786.00	\$76,654.00	\$78,763.00	\$80,872.00
		Bi-Wk	\$2,342.53	\$2,429.58	\$2,516.79	\$2,603.84	\$2,691.00	\$2,778.20	\$2,865.37	\$2,936.94	\$3,017.74	\$3,098.55
		Daily	\$234.26	\$242.96	\$251.68	\$260.39	\$269.10	\$277.82	\$286.54	\$293.70	\$301.78	\$309.86
		Hourly	\$29.29	\$30.37	\$31.46	\$32.55	\$33.64	\$34.73	\$35.82	\$36.72	\$37.73	\$38.74
CA	30	Annual	\$63,569.00	\$65,910.00	\$68,249.00	\$70,587.00	\$72,929.00	\$75,271.00	\$77,612.00	\$79,552.00	\$81,739.00	\$83,928.00
		Bi-Wk	\$2,435.60	\$2,525.29	\$2,614.91	\$2,704.49	\$2,794.22	\$2,883.95	\$2,973.64	\$3,047.97	\$3,131.77	\$3,215.64
		Daily	\$243.56	\$252.53	\$261.50	\$270.45	\$279.43	\$288.40	\$297.37	\$304.80	\$313.18	\$321.57
		Hourly	\$30.45	\$31.57	\$32.69	\$33.81	\$34.93	\$36.05	\$37.18	\$38.10	\$39.15	\$40.20
CA	31	Annual	\$66,098.00	\$68,506.00	\$70,916.00	\$73,327.00	\$75,733.00	\$78,141.00	\$80,556.00	\$82,569.00	\$84,841.00	\$87,111.00
		Bi-Wk	\$2,532.50	\$2,624.76	\$2,717.09	\$2,809.47	\$2,901.65	\$2,993.91	\$3,086.44	\$3,163.57	\$3,250.62	\$3,337.59
		Daily	\$253.25	\$262.48	\$271.71	\$280.95	\$290.17	\$299.40	\$308.65	\$316.36	\$325.07	\$333.76
		Hourly	\$31.66	\$32.81	\$33.97	\$35.12	\$36.28	\$37.43	\$38.59	\$39.55	\$40.64	\$41.72
CA	32	Annual	\$68,727.00	\$71,204.00	\$73,677.00	\$76,151.00	\$78,631.00	\$81,107.00	\$83,583.00	\$85,676.00	\$88,033.00	\$90,388.00
		Bi-Wk	\$2,633.22	\$2,728.13	\$2,822.88	\$2,917.67	\$3,012.69	\$3,107.55	\$3,202.42	\$3,282.61	\$3,372.92	\$3,463.15
		Daily	\$263.33	\$272.82	\$282.29	\$291.77	\$301.27	\$310.76	\$320.25	\$328.27	\$337.30	\$346.32
		Hourly	\$32.92	\$34.11	\$35.29	\$36.48	\$37.66	\$38.85	\$40.04	\$41.04	\$42.17	\$43.29

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CA	33	Annual	\$71,470.00	\$74,017.00	\$76,558.00	\$79,104.00	\$81,649.00	\$84,192.00	\$86,740.00	\$88,909.00	\$91,353.00	\$93,800.00
		Bi-Wk	\$2,738.32	\$2,835.91	\$2,933.26	\$3,030.81	\$3,128.32	\$3,225.75	\$3,323.38	\$3,406.48	\$3,500.12	\$3,593.87
		Daily	\$273.84	\$283.60	\$293.33	\$303.09	\$312.84	\$322.58	\$332.34	\$340.65	\$350.02	\$359.39
		Hourly	\$34.23	\$35.45	\$36.67	\$37.89	\$39.11	\$40.33	\$41.55	\$42.59	\$43.76	\$44.93
CA	34	Annual	\$74,392.00	\$77,007.00	\$79,616.00	\$82,233.00	\$84,848.00	\$87,462.00	\$90,078.00	\$92,332.00	\$94,870.00	\$97,410.00
		Bi-Wk	\$2,850.27	\$2,950.46	\$3,050.43	\$3,150.69	\$3,250.89	\$3,351.04	\$3,451.27	\$3,537.63	\$3,634.87	\$3,732.19
		Daily	\$285.03	\$295.05	\$305.05	\$315.07	\$325.09	\$335.11	\$345.13	\$353.77	\$363.49	\$373.22
		Hourly	\$35.63	\$36.89	\$38.14	\$39.39	\$40.64	\$41.89	\$43.15	\$44.23	\$45.44	\$46.66
CA	35	Annual	\$77,425.00	\$80,105.00	\$82,790.00	\$85,473.00	\$88,144.00	\$90,831.00	\$93,507.00	\$95,846.00	\$98,482.00	\$101,117.00
		Bi-Wk	\$2,966.48	\$3,069.16	\$3,172.04	\$3,274.83	\$3,377.17	\$3,480.12	\$3,582.65	\$3,672.27	\$3,773.26	\$3,874.22
		Daily	\$296.65	\$306.92	\$317.21	\$327.49	\$337.72	\$348.02	\$358.27	\$367.23	\$377.33	\$387.43
		Hourly	\$37.09	\$38.37	\$39.66	\$40.94	\$42.22	\$43.51	\$44.79	\$45.91	\$47.17	\$48.43
CA	36	Annual	\$80,622.00	\$83,374.00	\$86,124.00	\$88,871.00	\$91,623.00	\$94,372.00	\$97,121.00	\$99,550.00	\$102,289.00	\$105,027.00
		Bi-Wk	\$3,088.97	\$3,194.41	\$3,299.78	\$3,405.02	\$3,510.46	\$3,615.79	\$3,721.12	\$3,814.18	\$3,919.12	\$4,024.03
		Daily	\$308.90	\$319.45	\$329.98	\$340.51	\$351.05	\$361.58	\$372.12	\$381.42	\$391.92	\$402.41
		Hourly	\$38.62	\$39.94	\$41.25	\$42.57	\$43.89	\$45.20	\$46.52	\$47.68	\$48.99	\$50.31
CA	37	Annual	\$83,947.00	\$86,775.00	\$89,599.00	\$92,424.00	\$95,252.00	\$98,072.00	\$100,895.00	\$103,419.00	\$106,261.00	\$109,105.00
		Bi-Wk	\$3,216.37	\$3,324.72	\$3,432.92	\$3,541.15	\$3,649.51	\$3,757.55	\$3,865.71	\$3,962.42	\$4,071.31	\$4,180.27
		Daily	\$321.64	\$332.48	\$343.30	\$354.12	\$364.96	\$375.76	\$386.58	\$396.25	\$407.14	\$418.03
		Hourly	\$40.21	\$41.56	\$42.92	\$44.27	\$45.62	\$46.97	\$48.33	\$49.54	\$50.90	\$52.26
CA	38	Annual	\$87,392.00	\$90,278.00	\$93,176.00	\$96,064.00	\$98,954.00	\$101,850.00	\$104,736.00	\$107,356.00	\$110,308.00	\$113,262.00
		Bi-Wk	\$3,348.36	\$3,458.93	\$3,569.97	\$3,680.62	\$3,791.35	\$3,902.30	\$4,012.88	\$4,113.26	\$4,226.37	\$4,339.55
		Daily	\$334.84	\$345.90	\$357.00	\$368.07	\$379.14	\$390.23	\$401.29	\$411.33	\$422.64	\$433.96
		Hourly	\$41.86	\$43.24	\$44.63	\$46.01	\$47.40	\$48.78	\$50.17	\$51.42	\$52.83	\$54.25
CA	39	Annual	\$91,002.00	\$93,962.00	\$96,923.00	\$99,885.00	\$102,845.00	\$105,806.00	\$108,766.00	\$111,487.00	\$114,551.00	\$117,618.00
		Bi-Wk	\$3,486.67	\$3,600.08	\$3,713.53	\$3,827.02	\$3,940.43	\$4,053.87	\$4,167.28	\$4,271.54	\$4,388.93	\$4,506.44
		Daily	\$348.67	\$360.01	\$371.36	\$382.71	\$394.05	\$405.39	\$416.73	\$427.16	\$438.90	\$450.65
		Hourly	\$43.59	\$45.01	\$46.42	\$47.84	\$49.26	\$50.68	\$52.10	\$53.40	\$54.87	\$56.34
CA	40	Annual	\$94,770.00	\$97,793.00	\$100,820.00	\$103,843.00	\$106,865.00	\$109,893.00	\$112,914.00	\$115,739.00	\$118,922.00	\$122,104.00
		Bi-Wk	\$3,631.04	\$3,746.86	\$3,862.84	\$3,978.66	\$4,094.45	\$4,210.46	\$4,326.21	\$4,434.45	\$4,556.40	\$4,678.32
		Daily	\$363.11	\$374.69	\$386.29	\$397.87	\$409.45	\$421.05	\$432.63	\$443.45	\$455.64	\$467.84
		Hourly	\$45.39	\$46.84	\$48.29	\$49.74	\$51.19	\$52.64	\$54.08	\$55.44	\$56.96	\$58.48

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CA	41	Annual	\$98,714.00	\$101,813.00	\$104,910.00	\$108,003.00	\$111,100.00	\$114,197.00	\$117,293.00	\$120,226.00	\$123,533.00	\$126,838.00
		Bi-Wk	\$3,782.15	\$3,900.89	\$4,019.55	\$4,138.05	\$4,256.71	\$4,375.37	\$4,493.99	\$4,606.37	\$4,733.07	\$4,859.70
		Daily	\$378.22	\$390.09	\$401.96	\$413.81	\$425.68	\$437.54	\$449.40	\$460.64	\$473.31	\$485.97
		Hourly	\$47.28	\$48.77	\$50.25	\$51.73	\$53.21	\$54.70	\$56.18	\$57.58	\$59.17	\$60.75
CA	42	Annual	\$102,807.00	\$105,973.00	\$109,140.00	\$112,303.00	\$115,471.00	\$118,635.00	\$121,800.00	\$124,846.00	\$128,278.00	\$131,712.00
		Bi-Wk	\$3,938.97	\$4,060.27	\$4,181.61	\$4,302.80	\$4,424.18	\$4,545.41	\$4,666.67	\$4,783.38	\$4,914.87	\$5,046.44
		Daily	\$393.90	\$406.03	\$418.17	\$430.28	\$442.42	\$454.55	\$466.67	\$478.34	\$491.49	\$504.65
		Hourly	\$49.24	\$50.76	\$52.28	\$53.79	\$55.31	\$56.82	\$58.34	\$59.80	\$61.44	\$63.09
CA	43	Annual	\$107,145.00	\$110,380.00	\$113,602.00	\$116,833.00	\$120,063.00	\$123,291.00	\$126,520.00	\$129,684.00	\$133,251.00	\$136,815.00
		Bi-Wk	\$4,105.18	\$4,229.12	\$4,352.57	\$4,476.37	\$4,600.12	\$4,723.80	\$4,847.51	\$4,968.74	\$5,105.41	\$5,241.96
		Daily	\$410.52	\$422.92	\$435.26	\$447.64	\$460.02	\$472.38	\$484.76	\$496.88	\$510.55	\$524.20
		Hourly	\$51.32	\$52.87	\$54.41	\$55.96	\$57.51	\$59.05	\$60.60	\$62.11	\$63.82	\$65.53