

CLERICAL CONFIDENTIAL CA 40 HOUR PLAN EFFECTIVE 6/25/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CA	1	Annual	\$22,833.00	\$23,223.00	\$23,608.00	\$23,995.00	\$24,381.00	\$24,768.00	\$25,150.00	\$25,776.00	\$26,487.00	\$27,217.00
		Bi-Wk	\$874.83	\$889.78	\$904.53	\$919.35	\$934.14	\$948.97	\$963.61	\$987.59	\$1,014.83	\$1,042.80
		Daily	\$87.49	\$88.98	\$90.46	\$91.94	\$93.42	\$94.90	\$96.37	\$98.76	\$101.49	\$104.28
		Hourly	\$10.94	\$11.13	\$11.31	\$11.50	\$11.68	\$11.87	\$12.05	\$12.35	\$12.69	\$13.04
CA	2	Annual	\$23,608.00	\$23,995.00	\$24,381.00	\$24,768.00	\$25,150.00	\$25,537.00	\$25,919.00	\$26,567.00	\$27,298.00	\$28,047.00
		Bi-Wk	\$904.53	\$919.35	\$934.14	\$948.97	\$963.61	\$978.43	\$993.07	\$1,017.90	\$1,045.91	\$1,074.60
		Daily	\$90.46	\$91.94	\$93.42	\$94.90	\$96.37	\$97.85	\$99.31	\$101.79	\$104.60	\$107.46
		Hourly	\$11.31	\$11.50	\$11.68	\$11.87	\$12.05	\$12.24	\$12.42	\$12.73	\$13.08	\$13.44
CA	3	Annual	\$23,995.00	\$24,381.00	\$24,768.00	\$25,150.00	\$25,537.00	\$25,919.00	\$26,308.00	\$26,966.00	\$27,709.00	\$28,472.00
		Bi-Wk	\$919.35	\$934.14	\$948.97	\$963.61	\$978.43	\$993.07	\$1,007.97	\$1,033.19	\$1,061.65	\$1,090.89
		Daily	\$91.94	\$93.42	\$94.90	\$96.37	\$97.85	\$99.31	\$100.80	\$103.32	\$106.17	\$109.09
		Hourly	\$11.50	\$11.68	\$11.87	\$12.05	\$12.24	\$12.42	\$12.60	\$12.92	\$13.28	\$13.64
CA	4	Annual	\$24,544.00	\$25,014.00	\$25,480.00	\$25,947.00	\$26,424.00	\$26,887.00	\$27,358.00	\$28,041.00	\$28,814.00	\$29,608.00
		Bi-Wk	\$940.39	\$958.40	\$976.25	\$994.14	\$1,012.42	\$1,030.16	\$1,048.20	\$1,074.37	\$1,103.99	\$1,134.41
		Daily	\$94.04	\$95.84	\$97.63	\$99.42	\$101.25	\$103.02	\$104.82	\$107.44	\$110.40	\$113.45
		Hourly	\$11.76	\$11.98	\$12.21	\$12.43	\$12.66	\$12.88	\$13.11	\$13.43	\$13.80	\$14.19
CA	5	Annual	\$24,986.00	\$25,480.00	\$25,975.00	\$26,468.00	\$26,967.00	\$27,461.00	\$27,971.00	\$28,670.00	\$29,460.00	\$30,246.00
		Bi-Wk	\$957.32	\$976.25	\$995.22	\$1,014.10	\$1,033.22	\$1,052.15	\$1,071.69	\$1,098.47	\$1,128.74	\$1,158.86
		Daily	\$95.74	\$97.63	\$99.53	\$101.41	\$103.33	\$105.22	\$107.17	\$109.85	\$112.88	\$115.89
		Hourly	\$11.97	\$12.21	\$12.45	\$12.68	\$12.92	\$13.16	\$13.40	\$13.74	\$14.11	\$14.49
CA	6	Annual	\$25,597.00	\$26,090.00	\$26,583.00	\$27,081.00	\$27,578.00	\$28,098.00	\$28,676.00	\$29,393.00	\$30,202.00	\$31,009.00
		Bi-Wk	\$980.73	\$999.62	\$1,018.51	\$1,037.59	\$1,056.63	\$1,076.56	\$1,098.70	\$1,126.17	\$1,157.17	\$1,188.09
		Daily	\$98.08	\$99.97	\$101.86	\$103.76	\$105.67	\$107.66	\$109.87	\$112.62	\$115.72	\$118.81
		Hourly	\$12.26	\$12.50	\$12.74	\$12.97	\$13.21	\$13.46	\$13.74	\$14.08	\$14.47	\$14.86
CA	7	Annual	\$26,545.00	\$27,277.00	\$28,008.00	\$28,743.00	\$29,475.00	\$30,204.00	\$30,938.00	\$31,711.00	\$32,582.00	\$33,454.00
		Bi-Wk	\$1,017.05	\$1,045.10	\$1,073.11	\$1,101.27	\$1,129.32	\$1,157.25	\$1,185.37	\$1,214.99	\$1,248.36	\$1,281.77
		Daily	\$101.71	\$104.51	\$107.32	\$110.13	\$112.94	\$115.73	\$118.54	\$121.50	\$124.84	\$128.18
		Hourly	\$12.72	\$13.07	\$13.42	\$13.77	\$14.12	\$14.47	\$14.82	\$15.19	\$15.61	\$16.03
CA	8	Annual	\$27,578.00	\$28,224.00	\$28,948.00	\$29,693.00	\$30,432.00	\$31,177.00	\$31,920.00	\$32,721.00	\$33,619.00	\$34,520.00
		Bi-Wk	\$1,056.63	\$1,081.38	\$1,109.12	\$1,137.67	\$1,165.98	\$1,194.53	\$1,222.99	\$1,253.68	\$1,288.09	\$1,322.61
		Daily	\$105.67	\$108.14	\$110.92	\$113.77	\$116.60	\$119.46	\$122.30	\$125.37	\$128.81	\$132.27
		Hourly	\$13.21	\$13.52	\$13.87	\$14.23	\$14.58	\$14.94	\$15.29	\$15.68	\$16.11	\$16.54
CA	9	Annual	\$28,250.00	\$29,008.00	\$29,783.00	\$30,561.00	\$31,338.00	\$32,105.00	\$32,888.00	\$33,712.00	\$34,637.00	\$35,563.00
		Bi-Wk	\$1,082.38	\$1,111.42	\$1,141.12	\$1,170.92	\$1,200.69	\$1,230.08	\$1,260.08	\$1,291.65	\$1,327.09	\$1,362.57
		Daily	\$108.24	\$111.15	\$114.12	\$117.10	\$120.07	\$123.01	\$126.01	\$129.17	\$132.71	\$136.26
		Hourly	\$13.53	\$13.90	\$14.27	\$14.64	\$15.01	\$15.38	\$15.76	\$16.15	\$16.59	\$17.04
CA	10	Annual	\$29,077.00	\$29,885.00	\$30,692.00	\$31,505.00	\$32,317.00	\$33,142.00	\$33,994.00	\$34,841.00	\$35,798.00	\$36,757.00
		Bi-Wk	\$1,114.07	\$1,145.02	\$1,175.94	\$1,207.09	\$1,238.20	\$1,269.81	\$1,302.46	\$1,334.91	\$1,371.58	\$1,408.32
		Daily	\$111.41	\$114.51	\$117.60	\$120.71	\$123.82	\$126.99	\$130.25	\$133.50	\$137.16	\$140.84
		Hourly	\$13.93	\$14.32	\$14.70	\$15.09	\$15.48	\$15.88	\$16.29	\$16.69	\$17.15	\$17.61
CA	11	Annual	\$29,923.00	\$30,770.00	\$31,613.00	\$32,460.00	\$33,325.00	\$34,212.00	\$35,102.00	\$35,980.00	\$36,970.00	\$37,961.00

CLERICAL CONFIDENTIAL CA 40 HOUR PLAN EFFECTIVE 6/25/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Bi-Wk	\$1,146.48	\$1,178.93	\$1,211.23	\$1,243.68	\$1,276.82	\$1,310.81	\$1,344.91	\$1,378.55	\$1,416.48	\$1,454.45
		Daily	\$114.65	\$117.90	\$121.13	\$124.37	\$127.69	\$131.09	\$134.50	\$137.86	\$141.65	\$145.45
		Hourly	\$14.34	\$14.74	\$15.15	\$15.55	\$15.97	\$16.39	\$16.82	\$17.24	\$17.71	\$18.19
CA	12	Annual	\$30,822.00	\$31,700.00	\$32,577.00	\$33,491.00	\$34,408.00	\$35,336.00	\$36,296.00	\$37,201.00	\$38,222.00	\$39,247.00
		Bi-Wk	\$1,180.92	\$1,214.56	\$1,248.17	\$1,283.19	\$1,318.32	\$1,353.87	\$1,390.66	\$1,425.33	\$1,464.45	\$1,503.72
		Daily	\$118.10	\$121.46	\$124.82	\$128.32	\$131.84	\$135.39	\$139.07	\$142.54	\$146.45	\$150.38
		Hourly	\$14.77	\$15.19	\$15.61	\$16.04	\$16.48	\$16.93	\$17.39	\$17.82	\$18.31	\$18.80
CA	13	Annual	\$32,433.00	\$33,541.00	\$34,666.00	\$35,803.00	\$36,987.00	\$38,167.00	\$39,351.00	\$40,336.00	\$41,444.00	\$42,554.00
		Bi-Wk	\$1,242.65	\$1,285.10	\$1,328.20	\$1,371.77	\$1,417.13	\$1,462.34	\$1,507.71	\$1,545.45	\$1,587.90	\$1,630.43
		Daily	\$124.27	\$128.51	\$132.82	\$137.18	\$141.72	\$146.24	\$150.78	\$154.55	\$158.79	\$163.05
		Hourly	\$15.54	\$16.07	\$16.61	\$17.15	\$17.72	\$18.28	\$18.85	\$19.32	\$19.85	\$20.39
CA	14	Annual	\$33,846.00	\$35,010.00	\$36,200.00	\$37,419.00	\$38,634.00	\$39,850.00	\$41,070.00	\$42,098.00	\$43,257.00	\$44,413.00
		Bi-Wk	\$1,296.79	\$1,341.38	\$1,386.98	\$1,433.68	\$1,480.23	\$1,526.82	\$1,573.57	\$1,612.96	\$1,657.36	\$1,701.65
		Daily	\$129.68	\$134.14	\$138.70	\$143.37	\$148.03	\$152.69	\$157.36	\$161.30	\$165.74	\$170.17
		Hourly	\$16.21	\$16.77	\$17.34	\$17.93	\$18.51	\$19.09	\$19.67	\$20.17	\$20.72	\$21.28
CA	15	Annual	\$35,363.00	\$36,607.00	\$37,863.00	\$39,118.00	\$40,375.00	\$41,632.00	\$42,891.00	\$43,963.00	\$45,173.00	\$46,381.00
		Bi-Wk	\$1,354.91	\$1,402.57	\$1,450.69	\$1,498.78	\$1,546.94	\$1,595.10	\$1,643.34	\$1,684.41	\$1,730.77	\$1,777.05
		Daily	\$135.50	\$140.26	\$145.07	\$149.88	\$154.70	\$159.51	\$164.34	\$168.45	\$173.08	\$177.71
		Hourly	\$16.94	\$17.54	\$18.14	\$18.74	\$19.34	\$19.94	\$20.55	\$21.06	\$21.64	\$22.22
CA	16	Annual	\$37,050.00	\$38,344.00	\$39,640.00	\$40,924.00	\$42,218.00	\$43,512.00	\$44,801.00	\$45,922.00	\$47,185.00	\$48,448.00
		Bi-Wk	\$1,419.55	\$1,469.12	\$1,518.78	\$1,567.97	\$1,617.55	\$1,667.13	\$1,716.52	\$1,759.47	\$1,807.86	\$1,856.25
		Daily	\$141.96	\$146.92	\$151.88	\$156.80	\$161.76	\$166.72	\$171.66	\$175.95	\$180.79	\$185.63
		Hourly	\$17.75	\$18.37	\$18.99	\$19.60	\$20.22	\$20.84	\$21.46	\$22.00	\$22.60	\$23.21
CA	17	Annual	\$38,856.00	\$40,188.00	\$41,512.00	\$42,847.00	\$44,172.00	\$45,498.00	\$46,832.00	\$48,003.00	\$49,324.00	\$50,643.00
		Bi-Wk	\$1,488.74	\$1,539.78	\$1,590.50	\$1,641.65	\$1,692.42	\$1,743.22	\$1,794.33	\$1,839.20	\$1,889.81	\$1,940.35
		Daily	\$148.88	\$153.98	\$159.05	\$164.17	\$169.25	\$174.33	\$179.44	\$183.92	\$188.99	\$194.04
		Hourly	\$18.61	\$19.25	\$19.89	\$20.53	\$21.16	\$21.80	\$22.43	\$22.99	\$23.63	\$24.26
CA	18	Annual	\$40,790.00	\$42,149.00	\$43,512.00	\$44,871.00	\$46,234.00	\$47,601.00	\$48,955.00	\$50,179.00	\$51,560.00	\$52,941.00
		Bi-Wk	\$1,562.84	\$1,614.91	\$1,667.13	\$1,719.20	\$1,771.42	\$1,823.80	\$1,875.68	\$1,922.57	\$1,975.48	\$2,028.40
		Daily	\$156.29	\$161.50	\$166.72	\$171.92	\$177.15	\$182.38	\$187.57	\$192.26	\$197.55	\$202.84
		Hourly	\$19.54	\$20.19	\$20.84	\$21.49	\$22.15	\$22.80	\$23.45	\$24.04	\$24.70	\$25.36
CA	19	Annual	\$42,770.00	\$44,172.00	\$45,577.00	\$46,980.00	\$48,384.00	\$49,777.00	\$51,183.00	\$52,461.00	\$53,905.00	\$55,348.00
		Bi-Wk	\$1,638.70	\$1,692.42	\$1,746.25	\$1,800.00	\$1,853.80	\$1,907.17	\$1,961.04	\$2,010.00	\$2,065.33	\$2,120.62
		Daily	\$163.87	\$169.25	\$174.63	\$180.00	\$185.38	\$190.72	\$196.11	\$201.00	\$206.54	\$212.07
		Hourly	\$20.49	\$21.16	\$21.83	\$22.50	\$23.18	\$23.84	\$24.52	\$25.13	\$25.82	\$26.51
CA	20	Annual	\$44,912.00	\$46,352.00	\$47,788.00	\$49,222.00	\$50,655.00	\$52,098.00	\$53,529.00	\$54,870.00	\$56,379.00	\$57,886.00
		Bi-Wk	\$1,720.77	\$1,775.94	\$1,830.96	\$1,885.91	\$1,940.81	\$1,996.10	\$2,050.92	\$2,102.30	\$2,160.12	\$2,217.86
		Daily	\$172.08	\$177.60	\$183.10	\$188.60	\$194.09	\$199.61	\$205.10	\$210.23	\$216.02	\$221.79
		Hourly	\$21.51	\$22.20	\$22.89	\$23.58	\$24.27	\$24.96	\$25.64	\$26.28	\$27.01	\$27.73
CA	21	Annual	\$47,103.00	\$48,579.00	\$50,052.00	\$51,532.00	\$53,004.00	\$54,483.00	\$55,955.00	\$57,355.00	\$58,932.00	\$60,511.00
		Bi-Wk	\$1,804.72	\$1,861.27	\$1,917.71	\$1,974.41	\$2,030.81	\$2,087.48	\$2,143.87	\$2,197.51	\$2,257.94	\$2,318.43
		Daily	\$180.48	\$186.13	\$191.78	\$197.45	\$203.09	\$208.75	\$214.39	\$219.76	\$225.80	\$231.85
		Hourly	\$22.56	\$23.27	\$23.98	\$24.69	\$25.39	\$26.10	\$26.80	\$27.47	\$28.23	\$28.99
CA	22	Annual	\$48,384.00	\$50,130.00	\$51,882.00	\$53,632.00	\$55,379.00	\$57,130.00	\$58,885.00	\$60,357.00	\$62,018.00	\$63,676.00

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		Bi-Wk	\$1,853.80	\$1,920.69	\$1,987.82	\$2,054.87	\$2,121.81	\$2,188.89	\$2,256.14	\$2,312.53	\$2,376.17	\$2,439.70
		Daily	\$185.38	\$192.07	\$198.79	\$205.49	\$212.19	\$218.89	\$225.62	\$231.26	\$237.62	\$243.97
		Hourly	\$23.18	\$24.01	\$24.85	\$25.69	\$26.53	\$27.37	\$28.21	\$28.91	\$29.71	\$30.50
CA	23	Annual	\$50,645.00	\$52,467.00	\$54,288.00	\$56,112.00	\$57,939.00	\$59,761.00	\$61,585.00	\$63,129.00	\$64,864.00	\$66,599.00
		Bi-Wk	\$1,940.43	\$2,010.23	\$2,080.00	\$2,149.89	\$2,219.89	\$2,289.70	\$2,359.58	\$2,418.74	\$2,485.22	\$2,551.69
		Daily	\$194.05	\$201.03	\$208.00	\$214.99	\$221.99	\$228.97	\$235.96	\$241.88	\$248.53	\$255.17
		Hourly	\$24.26	\$25.13	\$26.00	\$26.88	\$27.75	\$28.63	\$29.50	\$30.24	\$31.07	\$31.90
CA	24	Annual	\$53,054.00	\$54,951.00	\$56,855.00	\$58,755.00	\$60,654.00	\$62,555.00	\$64,458.00	\$66,070.00	\$67,886.00	\$69,704.00
		Bi-Wk	\$2,032.73	\$2,105.41	\$2,178.36	\$2,251.15	\$2,323.91	\$2,396.75	\$2,469.66	\$2,531.42	\$2,601.00	\$2,670.66
		Daily	\$203.28	\$210.55	\$217.84	\$225.12	\$232.40	\$239.68	\$246.97	\$253.15	\$260.10	\$267.07
		Hourly	\$25.41	\$26.32	\$27.23	\$28.14	\$29.05	\$29.96	\$30.88	\$31.65	\$32.52	\$33.39
CA	25	Annual	\$55,615.00	\$57,582.00	\$59,554.00	\$61,525.00	\$63,497.00	\$65,468.00	\$67,442.00	\$69,127.00	\$71,030.00	\$72,930.00
		Bi-Wk	\$2,130.85	\$2,206.21	\$2,281.77	\$2,357.28	\$2,432.84	\$2,508.36	\$2,583.99	\$2,648.55	\$2,721.46	\$2,794.26
		Daily	\$213.09	\$220.63	\$228.18	\$235.73	\$243.29	\$250.84	\$258.40	\$264.86	\$272.15	\$279.43
		Hourly	\$26.64	\$27.58	\$28.53	\$29.47	\$30.42	\$31.36	\$32.30	\$33.11	\$34.02	\$34.93
CA	26	Annual	\$58,327.00	\$60,368.00	\$62,413.00	\$64,458.00	\$66,500.00	\$68,549.00	\$70,592.00	\$72,358.00	\$74,349.00	\$76,338.00
		Bi-Wk	\$2,234.76	\$2,312.96	\$2,391.31	\$2,469.66	\$2,547.90	\$2,626.40	\$2,704.68	\$2,772.34	\$2,848.63	\$2,924.83
		Daily	\$223.48	\$231.30	\$239.14	\$246.97	\$254.79	\$262.64	\$270.47	\$277.24	\$284.87	\$292.49
		Hourly	\$27.94	\$28.92	\$29.90	\$30.88	\$31.85	\$32.83	\$33.81	\$34.66	\$35.61	\$36.57
CA	27	Annual	\$61,188.00	\$63,308.00	\$65,426.00	\$67,536.00	\$69,655.00	\$71,768.00	\$73,882.00	\$75,732.00	\$77,816.00	\$79,898.00
		Bi-Wk	\$2,344.37	\$2,425.60	\$2,506.75	\$2,587.59	\$2,668.78	\$2,749.74	\$2,830.73	\$2,901.61	\$2,981.46	\$3,061.23
		Daily	\$234.44	\$242.56	\$250.68	\$258.76	\$266.88	\$274.98	\$283.08	\$290.17	\$298.15	\$306.13
		Hourly	\$29.31	\$30.32	\$31.34	\$32.35	\$33.36	\$34.38	\$35.39	\$36.28	\$37.27	\$38.27
CA	28	Annual	\$64,249.00	\$66,442.00	\$68,627.00	\$70,824.00	\$73,009.00	\$75,194.00	\$77,383.00	\$79,318.00	\$81,498.00	\$83,681.00
		Bi-Wk	\$2,461.65	\$2,545.68	\$2,629.39	\$2,713.57	\$2,797.28	\$2,881.00	\$2,964.87	\$3,039.01	\$3,122.53	\$3,206.17
		Daily	\$246.17	\$254.57	\$262.94	\$271.36	\$279.73	\$288.10	\$296.49	\$303.91	\$312.26	\$320.62
		Hourly	\$30.78	\$31.83	\$32.87	\$33.92	\$34.97	\$36.02	\$37.07	\$37.99	\$39.04	\$40.08
CA	29	Annual	\$64,865.00	\$67,275.00	\$69,689.00	\$72,099.00	\$74,514.00	\$76,928.00	\$79,341.00	\$81,323.00	\$83,560.00	\$85,798.00
		Bi-Wk	\$2,485.25	\$2,577.59	\$2,670.08	\$2,762.42	\$2,854.95	\$2,947.44	\$3,039.89	\$3,115.83	\$3,201.54	\$3,287.28
		Daily	\$248.53	\$257.76	\$267.01	\$276.25	\$285.50	\$294.75	\$303.99	\$311.59	\$320.16	\$328.73
		Hourly	\$31.07	\$32.22	\$33.38	\$34.54	\$35.69	\$36.85	\$38.00	\$38.95	\$40.02	\$41.10
CA	30	Annual	\$67,442.00	\$69,925.00	\$72,406.00	\$74,887.00	\$77,371.00	\$79,856.00	\$82,340.00	\$84,398.00	\$86,718.00	\$89,040.00
		Bi-Wk	\$2,583.99	\$2,679.12	\$2,774.18	\$2,869.24	\$2,964.41	\$3,059.62	\$3,154.79	\$3,233.64	\$3,322.53	\$3,411.50
		Daily	\$258.40	\$267.92	\$277.42	\$286.93	\$296.45	\$305.97	\$315.48	\$323.37	\$332.26	\$341.15
		Hourly	\$32.30	\$33.49	\$34.68	\$35.87	\$37.06	\$38.25	\$39.44	\$40.43	\$41.54	\$42.65
CA	31	Annual	\$70,124.00	\$72,679.00	\$75,236.00	\$77,793.00	\$80,346.00	\$82,901.00	\$85,463.00	\$87,599.00	\$90,009.00	\$92,417.00
		Bi-Wk	\$2,686.75	\$2,784.64	\$2,882.61	\$2,980.58	\$3,078.40	\$3,176.29	\$3,274.45	\$3,356.29	\$3,448.63	\$3,540.89
		Daily	\$268.68	\$278.47	\$288.27	\$298.06	\$307.84	\$317.63	\$327.45	\$335.63	\$344.87	\$354.09
		Hourly	\$33.59	\$34.81	\$36.04	\$37.26	\$38.48	\$39.71	\$40.94	\$41.96	\$43.11	\$44.27
CA	32	Annual	\$72,913.00	\$75,542.00	\$78,165.00	\$80,790.00	\$83,420.00	\$86,048.00	\$88,674.00	\$90,895.00	\$93,395.00	\$95,893.00
		Bi-Wk	\$2,793.61	\$2,894.33	\$2,994.83	\$3,095.41	\$3,196.17	\$3,296.86	\$3,397.48	\$3,482.57	\$3,578.36	\$3,674.07
		Daily	\$279.37	\$289.44	\$299.49	\$309.55	\$319.62	\$329.69	\$339.75	\$348.26	\$357.84	\$367.41
		Hourly	\$34.93	\$36.18	\$37.44	\$38.70	\$39.96	\$41.22	\$42.47	\$43.54	\$44.73	\$45.93
CA	33	Annual	\$75,824.00	\$78,526.00	\$81,221.00	\$83,923.00	\$86,622.00	\$89,320.00	\$92,024.00	\$94,325.00	\$96,917.00	\$99,513.00

CLERICAL CONFIDENTIAL CA 40 HOUR PLAN EFFECTIVE 6/25/2004

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
		Bi-Wk	\$2,905.14	\$3,008.66	\$3,111.92	\$3,215.45	\$3,318.86	\$3,422.23	\$3,525.83	\$3,613.99	\$3,713.30	\$3,812.76
		Daily	\$290.52	\$300.87	\$311.20	\$321.55	\$331.89	\$342.23	\$352.59	\$361.40	\$371.33	\$381.28
		Hourly	\$36.32	\$37.61	\$38.90	\$40.20	\$41.49	\$42.78	\$44.08	\$45.18	\$46.42	\$47.66
CA	34	Annual	\$78,923.00	\$81,698.00	\$84,466.00	\$87,241.00	\$90,016.00	\$92,789.00	\$95,565.00	\$97,956.00	\$100,649.00	\$103,343.00
		Bi-Wk	\$3,023.87	\$3,130.20	\$3,236.25	\$3,342.57	\$3,448.89	\$3,555.14	\$3,661.50	\$3,753.11	\$3,856.29	\$3,959.51
		Daily	\$302.39	\$313.02	\$323.63	\$334.26	\$344.89	\$355.52	\$366.15	\$375.32	\$385.63	\$395.96
		Hourly	\$37.80	\$39.13	\$40.46	\$41.79	\$43.12	\$44.44	\$45.77	\$46.92	\$48.21	\$49.50
CA	35	Annual	\$82,141.00	\$84,985.00	\$87,833.00	\$90,680.00	\$93,513.00	\$96,363.00	\$99,203.00	\$101,684.00	\$104,481.00	\$107,276.00
		Bi-Wk	\$3,147.17	\$3,256.14	\$3,365.25	\$3,474.33	\$3,582.88	\$3,692.07	\$3,800.89	\$3,895.94	\$4,003.11	\$4,110.20
		Daily	\$314.72	\$325.62	\$336.53	\$347.44	\$358.29	\$369.21	\$380.09	\$389.60	\$400.32	\$411.02
		Hourly	\$39.34	\$40.71	\$42.07	\$43.43	\$44.79	\$46.16	\$47.52	\$48.70	\$50.04	\$51.38
CA	36	Annual	\$85,533.00	\$88,453.00	\$91,370.00	\$94,285.00	\$97,204.00	\$100,121.00	\$103,037.00	\$105,614.00	\$108,519.00	\$111,424.00
		Bi-Wk	\$3,277.13	\$3,389.01	\$3,500.77	\$3,612.46	\$3,724.30	\$3,836.06	\$3,947.78	\$4,046.52	\$4,157.82	\$4,269.12
		Daily	\$327.72	\$338.91	\$350.08	\$361.25	\$372.43	\$383.61	\$394.78	\$404.66	\$415.79	\$426.92
		Hourly	\$40.97	\$42.37	\$43.76	\$45.16	\$46.56	\$47.96	\$49.35	\$50.59	\$51.98	\$53.37
CA	37	Annual	\$89,060.00	\$92,061.00	\$95,056.00	\$98,053.00	\$101,054.00	\$104,046.00	\$107,040.00	\$109,718.00	\$112,733.00	\$115,751.00
		Bi-Wk	\$3,412.27	\$3,527.25	\$3,642.00	\$3,756.82	\$3,871.81	\$3,986.44	\$4,101.15	\$4,203.76	\$4,319.28	\$4,434.91
		Daily	\$341.23	\$352.73	\$364.20	\$375.69	\$387.19	\$398.65	\$410.12	\$420.38	\$431.93	\$443.50
		Hourly	\$42.66	\$44.10	\$45.53	\$46.97	\$48.40	\$49.84	\$51.27	\$52.55	\$54.00	\$55.44
CA	38	Annual	\$92,715.00	\$95,777.00	\$98,852.00	\$101,915.00	\$104,981.00	\$108,054.00	\$111,116.00	\$113,895.00	\$117,027.00	\$120,160.00
		Bi-Wk	\$3,552.30	\$3,669.62	\$3,787.44	\$3,904.79	\$4,022.27	\$4,140.00	\$4,257.32	\$4,363.80	\$4,483.80	\$4,603.84
		Daily	\$355.23	\$366.97	\$378.75	\$390.48	\$402.23	\$414.00	\$425.74	\$436.38	\$448.38	\$460.39
		Hourly	\$44.41	\$45.88	\$47.35	\$48.81	\$50.28	\$51.75	\$53.22	\$54.55	\$56.05	\$57.55
CA	39	Annual	\$96,545.00	\$99,685.00	\$102,826.00	\$105,969.00	\$109,109.00	\$112,251.00	\$115,390.00	\$118,277.00	\$121,528.00	\$124,782.00
		Bi-Wk	\$3,699.05	\$3,819.35	\$3,939.70	\$4,060.12	\$4,180.43	\$4,300.81	\$4,421.08	\$4,531.69	\$4,656.25	\$4,780.92
		Daily	\$369.91	\$381.94	\$393.97	\$406.02	\$418.05	\$430.09	\$442.11	\$453.17	\$465.63	\$478.10
		Hourly	\$46.24	\$47.75	\$49.25	\$50.76	\$52.26	\$53.77	\$55.27	\$56.65	\$58.21	\$59.77
CA	40	Annual	\$100,543.00	\$103,749.00	\$106,961.00	\$110,168.00	\$113,374.00	\$116,586.00	\$119,792.00	\$122,789.00	\$126,165.00	\$129,542.00
		Bi-Wk	\$3,852.23	\$3,975.06	\$4,098.13	\$4,221.00	\$4,343.84	\$4,466.90	\$4,589.74	\$4,704.56	\$4,833.91	\$4,963.30
		Daily	\$385.23	\$397.51	\$409.82	\$422.10	\$434.39	\$446.69	\$458.98	\$470.46	\$483.40	\$496.33
		Hourly	\$48.16	\$49.69	\$51.23	\$52.77	\$54.30	\$55.84	\$57.38	\$58.81	\$60.43	\$62.05
CA	41	Annual	\$104,727.00	\$108,015.00	\$111,300.00	\$114,582.00	\$117,866.00	\$121,152.00	\$124,437.00	\$127,548.00	\$131,057.00	\$134,564.00
		Bi-Wk	\$4,012.53	\$4,138.51	\$4,264.37	\$4,390.12	\$4,515.94	\$4,641.84	\$4,767.71	\$4,886.90	\$5,021.35	\$5,155.71
		Daily	\$401.26	\$413.86	\$426.44	\$439.02	\$451.60	\$464.19	\$476.78	\$488.69	\$502.14	\$515.58
		Hourly	\$50.16	\$51.74	\$53.31	\$54.88	\$56.45	\$58.03	\$59.60	\$61.09	\$62.77	\$64.45
CA	42	Annual	\$109,069.00	\$112,428.00	\$115,788.00	\$119,144.00	\$122,505.00	\$125,861.00	\$129,218.00	\$132,450.00	\$136,091.00	\$139,734.00
		Bi-Wk	\$4,178.89	\$4,307.59	\$4,436.33	\$4,564.91	\$4,693.68	\$4,822.27	\$4,950.89	\$5,074.72	\$5,214.22	\$5,353.80
		Daily	\$417.89	\$430.76	\$443.64	\$456.50	\$469.37	\$482.23	\$495.09	\$507.48	\$521.43	\$535.38
		Hourly	\$52.24	\$53.85	\$55.46	\$57.07	\$58.68	\$60.28	\$61.89	\$63.44	\$65.18	\$66.93
CA	43	Annual	\$113,671.00	\$117,103.00	\$120,522.00	\$123,949.00	\$127,375.00	\$130,800.00	\$134,226.00	\$137,583.00	\$141,367.00	\$145,148.00
		Bi-Wk	\$4,355.22	\$4,486.71	\$4,617.71	\$4,749.01	\$4,880.27	\$5,011.50	\$5,142.76	\$5,271.38	\$5,416.37	\$5,561.23
		Daily	\$435.53	\$448.68	\$461.78	\$474.91	\$488.03	\$501.15	\$514.28	\$527.14	\$541.64	\$556.13
		Hourly	\$54.45	\$56.09	\$57.73	\$59.37	\$61.01	\$62.65	\$64.29	\$65.90	\$67.71	\$69.52