

CLERICAL CONFIDENTIAL CA 40 HOUR PAY PLAN EFFECTIVE 7/1/98

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CA	1	Annual	\$19,214.00	\$19,542.00	\$19,866.00	\$20,193.00	\$20,516.00	\$20,842.00	\$21,164.00	\$21,692.00	\$22,289.00	\$22,885.00
		Bi-Wk	\$736.17	\$748.74	\$761.15	\$773.68	\$786.06	\$798.55	\$810.89	\$831.12	\$853.99	\$876.82
		Daily	\$73.62	\$74.88	\$76.12	\$77.37	\$78.61	\$79.86	\$81.09	\$83.12	\$85.40	\$87.69
		Hourly	\$9.21	\$9.36	\$9.52	\$9.68	\$9.83	\$9.99	\$10.14	\$10.39	\$10.68	\$10.97
CA	2	Annual	\$19,866.00	\$20,193.00	\$20,516.00	\$20,842.00	\$21,164.00	\$21,489.00	\$21,811.00	\$22,356.00	\$22,971.00	\$23,586.00
		Bi-Wk	\$761.15	\$773.68	\$786.06	\$798.55	\$810.89	\$823.34	\$835.68	\$856.56	\$880.12	\$903.68
		Daily	\$76.12	\$77.37	\$78.61	\$79.86	\$81.09	\$82.34	\$83.57	\$85.66	\$88.02	\$90.37
		Hourly	\$9.52	\$9.68	\$9.83	\$9.99	\$10.14	\$10.30	\$10.45	\$10.71	\$11.01	\$11.30
CA	3	Annual	\$20,193.00	\$20,516.00	\$20,842.00	\$21,164.00	\$21,489.00	\$21,811.00	\$22,137.00	\$22,692.00	\$23,317.00	\$23,941.00
		Bi-Wk	\$773.68	\$786.06	\$798.55	\$810.89	\$823.34	\$835.68	\$848.17	\$869.43	\$893.38	\$917.28
		Daily	\$77.37	\$78.61	\$79.86	\$81.09	\$82.34	\$83.57	\$84.82	\$86.95	\$89.34	\$91.73
		Hourly	\$9.68	\$9.83	\$9.99	\$10.14	\$10.30	\$10.45	\$10.61	\$10.87	\$11.17	\$11.47
CA	4	Annual	\$20,654.00	\$21,049.00	\$21,441.00	\$21,835.00	\$22,235.00	\$22,625.00	\$23,022.00	\$23,598.00	\$24,247.00	\$24,897.00
		Bi-Wk	\$791.35	\$806.48	\$821.50	\$836.60	\$851.92	\$866.86	\$882.07	\$904.14	\$929.01	\$953.91
		Daily	\$79.14	\$80.65	\$82.15	\$83.66	\$85.20	\$86.69	\$88.21	\$90.42	\$92.91	\$95.40
		Hourly	\$9.90	\$10.09	\$10.27	\$10.46	\$10.65	\$10.84	\$11.03	\$11.31	\$11.62	\$11.93
CA	5	Annual	\$21,026.00	\$21,441.00	\$21,858.00	\$22,273.00	\$22,693.00	\$23,109.00	\$23,539.00	\$24,126.00	\$24,791.00	\$25,453.00
		Bi-Wk	\$805.60	\$821.50	\$837.48	\$853.38	\$869.47	\$885.41	\$901.88	\$924.37	\$949.85	\$975.22
		Daily	\$80.56	\$82.15	\$83.75	\$85.34	\$86.95	\$88.55	\$90.19	\$92.44	\$94.99	\$97.53
		Hourly	\$10.07	\$10.27	\$10.47	\$10.67	\$10.87	\$11.07	\$11.28	\$11.56	\$11.88	\$12.20
CA	6	Annual	\$21,540.00	\$21,955.00	\$22,370.00	\$22,789.00	\$23,206.00	\$23,644.00	\$24,131.00	\$24,734.00	\$25,415.00	\$26,095.00
		Bi-Wk	\$825.29	\$841.19	\$857.09	\$873.15	\$889.12	\$905.91	\$924.56	\$947.67	\$973.76	\$999.81
		Daily	\$82.53	\$84.12	\$85.71	\$87.32	\$88.92	\$90.60	\$92.46	\$94.77	\$97.38	\$99.99
		Hourly	\$10.32	\$10.52	\$10.72	\$10.92	\$11.12	\$11.33	\$11.56	\$11.85	\$12.18	\$12.50
CA	7	Annual	\$22,337.00	\$22,954.00	\$23,570.00	\$24,187.00	\$24,803.00	\$25,417.00	\$26,034.00	\$26,686.00	\$27,419.00	\$28,153.00
		Bi-Wk	\$855.83	\$879.47	\$903.07	\$926.71	\$950.31	\$973.84	\$997.48	\$1,022.46	\$1,050.54	\$1,078.66
		Daily	\$85.59	\$87.95	\$90.31	\$92.68	\$95.04	\$97.39	\$99.75	\$102.25	\$105.06	\$107.87
		Hourly	\$10.70	\$11.00	\$11.29	\$11.59	\$11.88	\$12.18	\$12.47	\$12.79	\$13.14	\$13.49
CA	8	Annual	\$23,206.00	\$23,750.00	\$24,361.00	\$24,988.00	\$25,609.00	\$26,236.00	\$26,862.00	\$27,534.00	\$28,292.00	\$29,049.00
		Bi-Wk	\$889.12	\$909.97	\$933.38	\$957.40	\$981.19	\$1,005.22	\$1,029.20	\$1,054.95	\$1,083.99	\$1,112.99
		Daily	\$88.92	\$91.00	\$93.34	\$95.74	\$98.12	\$100.53	\$102.92	\$105.50	\$108.40	\$111.30
		Hourly	\$11.12	\$11.38	\$11.67	\$11.97	\$12.27	\$12.57	\$12.87	\$13.19	\$13.55	\$13.92

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CA	9	Annual	\$23,773.00	\$24,411.00	\$25,063.00	\$25,718.00	\$26,371.00	\$27,017.00	\$27,677.00	\$28,369.00	\$29,149.00	\$29,928.00
		Bi-Wk	\$910.85	\$935.29	\$960.27	\$985.37	\$1,010.39	\$1,035.14	\$1,060.43	\$1,086.94	\$1,116.82	\$1,146.67
		Daily	\$91.09	\$93.53	\$96.03	\$98.54	\$101.04	\$103.52	\$106.05	\$108.70	\$111.69	\$114.67
		Hourly	\$11.39	\$11.70	\$12.01	\$12.32	\$12.63	\$12.94	\$13.26	\$13.59	\$13.97	\$14.34
CA	10	Annual	\$24,468.00	\$25,148.00	\$25,829.00	\$26,513.00	\$27,195.00	\$27,890.00	\$28,606.00	\$29,320.00	\$30,126.00	\$30,932.00
		Bi-Wk	\$937.48	\$963.53	\$989.62	\$1,015.83	\$1,041.96	\$1,068.59	\$1,096.02	\$1,123.38	\$1,154.26	\$1,185.14
		Daily	\$93.75	\$96.36	\$98.97	\$101.59	\$104.20	\$106.86	\$109.61	\$112.34	\$115.43	\$118.52
		Hourly	\$11.72	\$12.05	\$12.38	\$12.70	\$13.03	\$13.36	\$13.71	\$14.05	\$14.43	\$14.82
CA	11	Annual	\$25,181.00	\$25,893.00	\$26,603.00	\$27,316.00	\$28,044.00	\$28,790.00	\$29,539.00	\$30,279.00	\$31,112.00	\$31,945.00
		Bi-Wk	\$964.79	\$992.07	\$1,019.28	\$1,046.60	\$1,074.49	\$1,103.07	\$1,131.77	\$1,160.12	\$1,192.04	\$1,223.95
		Daily	\$96.48	\$99.21	\$101.93	\$104.66	\$107.45	\$110.31	\$113.18	\$116.02	\$119.21	\$122.40
		Hourly	\$12.06	\$12.41	\$12.75	\$13.09	\$13.44	\$13.79	\$14.15	\$14.51	\$14.91	\$15.30
CA	12	Annual	\$25,937.00	\$26,676.00	\$27,414.00	\$28,183.00	\$28,956.00	\$29,735.00	\$30,543.00	\$31,306.00	\$32,166.00	\$33,028.00
		Bi-Wk	\$993.76	\$1,022.07	\$1,050.35	\$1,079.81	\$1,109.43	\$1,139.28	\$1,170.23	\$1,199.47	\$1,232.42	\$1,265.45
		Daily	\$99.38	\$102.21	\$105.04	\$107.99	\$110.95	\$113.93	\$117.03	\$119.95	\$123.25	\$126.55
		Hourly	\$12.43	\$12.78	\$13.13	\$13.50	\$13.87	\$14.25	\$14.63	\$15.00	\$15.41	\$15.82
CA	13	Annual	\$27,293.00	\$28,227.00	\$29,173.00	\$30,131.00	\$31,126.00	\$32,119.00	\$33,115.00	\$33,944.00	\$34,877.00	\$35,811.00
		Bi-Wk	\$1,045.71	\$1,081.50	\$1,117.74	\$1,154.45	\$1,192.57	\$1,230.62	\$1,268.78	\$1,300.54	\$1,336.29	\$1,372.07
		Daily	\$104.58	\$108.15	\$111.78	\$115.45	\$119.26	\$123.07	\$126.88	\$130.06	\$133.63	\$137.21
		Hourly	\$13.08	\$13.52	\$13.98	\$14.44	\$14.91	\$15.39	\$15.86	\$16.26	\$16.71	\$17.16
CA	14	Annual	\$28,482.00	\$29,463.00	\$30,464.00	\$31,490.00	\$32,512.00	\$33,535.00	\$34,563.00	\$35,428.00	\$36,403.00	\$37,376.00
		Bi-Wk	\$1,091.27	\$1,128.86	\$1,167.21	\$1,206.52	\$1,245.68	\$1,284.87	\$1,324.26	\$1,357.40	\$1,394.76	\$1,432.04
		Daily	\$109.13	\$112.89	\$116.73	\$120.66	\$124.57	\$128.49	\$132.43	\$135.74	\$139.48	\$143.21
		Hourly	\$13.65	\$14.12	\$14.60	\$15.09	\$15.58	\$16.07	\$16.56	\$16.97	\$17.44	\$17.91
CA	15	Annual	\$29,760.00	\$30,806.00	\$31,864.00	\$32,919.00	\$33,978.00	\$35,035.00	\$36,095.00	\$36,997.00	\$38,015.00	\$39,032.00
		Bi-Wk	\$1,140.23	\$1,180.31	\$1,220.85	\$1,261.27	\$1,301.84	\$1,342.34	\$1,382.96	\$1,417.51	\$1,456.52	\$1,495.48
		Daily	\$114.03	\$118.04	\$122.09	\$126.13	\$130.19	\$134.24	\$138.30	\$141.76	\$145.66	\$149.55
		Hourly	\$14.26	\$14.76	\$15.27	\$15.77	\$16.28	\$16.78	\$17.29	\$17.72	\$18.21	\$18.70
CA	16	Annual	\$31,178.00	\$32,268.00	\$33,359.00	\$34,439.00	\$35,529.00	\$36,617.00	\$37,703.00	\$38,645.00	\$39,708.00	\$40,771.00
		Bi-Wk	\$1,194.56	\$1,236.33	\$1,278.13	\$1,319.51	\$1,361.27	\$1,402.96	\$1,444.56	\$1,480.66	\$1,521.38	\$1,562.11
		Daily	\$119.46	\$123.64	\$127.82	\$131.96	\$136.13	\$140.30	\$144.46	\$148.07	\$152.14	\$156.22
		Hourly	\$14.94	\$15.46	\$15.98	\$16.50	\$17.02	\$17.54	\$18.06	\$18.51	\$19.02	\$19.53

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CA	17	Annual	\$32,700.00	\$33,820.00	\$34,934.00	\$36,059.00	\$37,173.00	\$38,289.00	\$39,411.00	\$40,397.00	\$41,508.00	\$42,618.00
		Bi-Wk	\$1,252.88	\$1,295.79	\$1,338.47	\$1,381.58	\$1,424.26	\$1,467.02	\$1,510.00	\$1,547.78	\$1,590.35	\$1,632.88
		Daily	\$125.29	\$129.58	\$133.85	\$138.16	\$142.43	\$146.71	\$151.00	\$154.78	\$159.04	\$163.29
		Hourly	\$15.67	\$16.20	\$16.74	\$17.27	\$17.81	\$18.34	\$18.88	\$19.35	\$19.88	\$20.42
CA	18	Annual	\$34,326.00	\$35,470.00	\$36,617.00	\$37,763.00	\$38,908.00	\$40,058.00	\$41,200.00	\$42,230.00	\$43,392.00	\$44,553.00
		Bi-Wk	\$1,315.18	\$1,359.01	\$1,402.96	\$1,446.86	\$1,490.73	\$1,534.79	\$1,578.55	\$1,618.01	\$1,662.53	\$1,707.02
		Daily	\$131.52	\$135.91	\$140.30	\$144.69	\$149.08	\$153.48	\$157.86	\$161.81	\$166.26	\$170.71
		Hourly	\$16.44	\$16.99	\$17.54	\$18.09	\$18.64	\$19.19	\$19.74	\$20.23	\$20.79	\$21.34
CA	19	Annual	\$35,993.00	\$37,173.00	\$38,355.00	\$39,536.00	\$40,717.00	\$41,891.00	\$43,073.00	\$44,149.00	\$45,364.00	\$46,578.00
		Bi-Wk	\$1,379.05	\$1,424.26	\$1,469.55	\$1,514.79	\$1,560.04	\$1,605.02	\$1,650.31	\$1,691.54	\$1,738.09	\$1,784.60
		Daily	\$137.91	\$142.43	\$146.96	\$151.48	\$156.01	\$160.51	\$165.04	\$169.16	\$173.81	\$178.46
		Hourly	\$17.24	\$17.81	\$18.37	\$18.94	\$19.51	\$20.07	\$20.63	\$21.15	\$21.73	\$22.31
CA	20	Annual	\$37,797.00	\$39,007.00	\$40,217.00	\$41,423.00	\$42,629.00	\$43,842.00	\$45,048.00	\$46,176.00	\$47,446.00	\$48,715.00
		Bi-Wk	\$1,448.17	\$1,494.53	\$1,540.89	\$1,587.09	\$1,633.30	\$1,679.78	\$1,725.98	\$1,769.20	\$1,817.86	\$1,866.48
		Daily	\$144.82	\$149.46	\$154.09	\$158.71	\$163.33	\$167.98	\$172.60	\$176.92	\$181.79	\$186.65
		Hourly	\$18.11	\$18.69	\$19.27	\$19.84	\$20.42	\$21.00	\$21.58	\$22.12	\$22.73	\$23.34
CA	21	Annual	\$39,640.00	\$40,882.00	\$42,122.00	\$43,367.00	\$44,606.00	\$45,851.00	\$47,089.00	\$48,268.00	\$49,596.00	\$50,923.00
		Bi-Wk	\$1,518.78	\$1,566.37	\$1,613.87	\$1,661.58	\$1,709.05	\$1,756.75	\$1,804.18	\$1,849.35	\$1,900.23	\$1,951.08
		Daily	\$151.88	\$156.64	\$161.39	\$166.16	\$170.91	\$175.68	\$180.42	\$184.94	\$190.03	\$195.11
		Hourly	\$18.99	\$19.58	\$20.18	\$20.77	\$21.37	\$21.96	\$22.56	\$23.12	\$23.76	\$24.39
CA	22	Annual	\$40,717.00	\$42,186.00	\$43,661.00	\$45,134.00	\$46,605.00	\$48,079.00	\$49,555.00	\$50,795.00	\$52,192.00	\$53,588.00
		Bi-Wk	\$1,560.04	\$1,616.33	\$1,672.84	\$1,729.28	\$1,785.64	\$1,842.11	\$1,898.66	\$1,946.17	\$1,999.70	\$2,053.19
		Daily	\$156.01	\$161.64	\$167.29	\$172.93	\$178.57	\$184.22	\$189.87	\$194.62	\$199.97	\$205.32
		Hourly	\$19.51	\$20.21	\$20.92	\$21.62	\$22.33	\$23.03	\$23.74	\$24.33	\$25.00	\$25.67
CA	23	Annual	\$42,620.00	\$44,154.00	\$45,686.00	\$47,222.00	\$48,760.00	\$50,293.00	\$51,829.00	\$53,127.00	\$54,587.00	\$56,048.00
		Bi-Wk	\$1,632.96	\$1,691.73	\$1,750.43	\$1,809.28	\$1,868.20	\$1,926.94	\$1,985.79	\$2,035.52	\$2,091.46	\$2,147.44
		Daily	\$163.30	\$169.18	\$175.05	\$180.93	\$186.82	\$192.70	\$198.58	\$203.56	\$209.15	\$214.75
		Hourly	\$20.42	\$21.15	\$21.89	\$22.62	\$23.36	\$24.09	\$24.83	\$25.45	\$26.15	\$26.85
CA	24	Annual	\$44,648.00	\$46,245.00	\$47,848.00	\$49,445.00	\$51,044.00	\$52,645.00	\$54,246.00	\$55,602.00	\$57,132.00	\$58,660.00
		Bi-Wk	\$1,710.66	\$1,771.84	\$1,833.26	\$1,894.45	\$1,955.71	\$2,017.05	\$2,078.40	\$2,130.35	\$2,188.97	\$2,247.51
		Daily	\$171.07	\$177.19	\$183.33	\$189.45	\$195.58	\$201.71	\$207.84	\$213.04	\$218.90	\$224.76
		Hourly	\$21.39	\$22.15	\$22.92	\$23.69	\$24.45	\$25.22	\$25.98	\$26.63	\$27.37	\$28.10

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CA	25	Annual	\$46,803.00	\$48,459.00	\$50,119.00	\$51,778.00	\$53,437.00	\$55,097.00	\$56,756.00	\$58,175.00	\$59,776.00	\$61,375.00
		Bi-Wk	\$1,793.22	\$1,856.67	\$1,920.27	\$1,983.84	\$2,047.40	\$2,111.00	\$2,174.56	\$2,228.93	\$2,290.27	\$2,351.54
		Daily	\$179.33	\$185.67	\$192.03	\$198.39	\$204.74	\$211.10	\$217.46	\$222.90	\$229.03	\$235.16
		Hourly	\$22.42	\$23.21	\$24.01	\$24.80	\$25.60	\$26.39	\$27.19	\$27.87	\$28.63	\$29.40
CA	26	Annual	\$49,086.00	\$50,802.00	\$52,525.00	\$54,246.00	\$55,966.00	\$57,689.00	\$59,408.00	\$60,894.00	\$62,570.00	\$64,244.00
		Bi-Wk	\$1,880.69	\$1,946.44	\$2,012.46	\$2,078.40	\$2,144.30	\$2,210.31	\$2,276.17	\$2,333.11	\$2,397.32	\$2,461.46
		Daily	\$188.07	\$194.65	\$201.25	\$207.84	\$214.43	\$221.04	\$227.62	\$233.32	\$239.74	\$246.15
		Hourly	\$23.51	\$24.34	\$25.16	\$25.98	\$26.81	\$27.63	\$28.46	\$29.17	\$29.97	\$30.77
CA	27	Annual	\$51,494.00	\$53,277.00	\$55,060.00	\$56,836.00	\$58,620.00	\$60,398.00	\$62,177.00	\$63,734.00	\$65,487.00	\$67,239.00
		Bi-Wk	\$1,972.96	\$2,041.27	\$2,109.58	\$2,177.63	\$2,245.98	\$2,314.10	\$2,382.27	\$2,441.92	\$2,509.09	\$2,576.21
		Daily	\$197.30	\$204.13	\$210.96	\$217.77	\$224.60	\$231.41	\$238.23	\$244.20	\$250.91	\$257.63
		Hourly	\$24.67	\$25.52	\$26.37	\$27.23	\$28.08	\$28.93	\$29.78	\$30.53	\$31.37	\$32.21
CA	28	Annual	\$54,070.00	\$55,915.00	\$57,755.00	\$59,604.00	\$61,442.00	\$63,281.00	\$65,124.00	\$66,752.00	\$68,587.00	\$70,424.00
		Bi-Wk	\$2,071.65	\$2,142.34	\$2,212.84	\$2,283.68	\$2,354.10	\$2,424.56	\$2,495.18	\$2,557.55	\$2,627.86	\$2,698.24
		Daily	\$207.17	\$214.24	\$221.29	\$228.37	\$235.41	\$242.46	\$249.52	\$255.76	\$262.79	\$269.83
		Hourly	\$25.90	\$26.78	\$27.67	\$28.55	\$29.43	\$30.31	\$31.19	\$31.97	\$32.85	\$33.73
CA	29	Annual	\$54,588.00	\$56,617.00	\$58,648.00	\$60,677.00	\$62,709.00	\$64,741.00	\$66,771.00	\$68,440.00	\$70,323.00	\$72,205.00
		Bi-Wk	\$2,091.50	\$2,169.24	\$2,247.05	\$2,324.79	\$2,402.65	\$2,480.50	\$2,558.28	\$2,622.23	\$2,694.37	\$2,766.48
		Daily	\$209.15	\$216.93	\$224.71	\$232.48	\$240.27	\$248.05	\$255.83	\$262.23	\$269.44	\$276.65
		Hourly	\$26.15	\$27.12	\$28.09	\$29.06	\$30.04	\$31.01	\$31.98	\$32.78	\$33.68	\$34.59
CA	30	Annual	\$56,756.00	\$58,847.00	\$60,935.00	\$63,023.00	\$65,113.00	\$67,204.00	\$69,295.00	\$71,027.00	\$72,980.00	\$74,934.00
		Bi-Wk	\$2,174.56	\$2,254.68	\$2,334.68	\$2,414.68	\$2,494.76	\$2,574.87	\$2,654.99	\$2,721.35	\$2,796.17	\$2,871.04
		Daily	\$217.46	\$225.47	\$233.47	\$241.47	\$249.48	\$257.49	\$265.50	\$272.14	\$279.62	\$287.11
		Hourly	\$27.19	\$28.19	\$29.19	\$30.19	\$31.19	\$32.19	\$33.19	\$34.02	\$34.96	\$35.89
CA	31	Annual	\$59,014.00	\$61,165.00	\$63,316.00	\$65,469.00	\$67,618.00	\$69,767.00	\$71,924.00	\$73,722.00	\$75,749.00	\$77,776.00
		Bi-Wk	\$2,261.08	\$2,343.49	\$2,425.91	\$2,508.40	\$2,590.73	\$2,673.07	\$2,755.71	\$2,824.60	\$2,902.27	\$2,979.93
		Daily	\$226.11	\$234.35	\$242.60	\$250.84	\$259.08	\$267.31	\$275.58	\$282.46	\$290.23	\$298.00
		Hourly	\$28.27	\$29.30	\$30.33	\$31.36	\$32.39	\$33.42	\$34.45	\$35.31	\$36.28	\$37.25
CA	32	Annual	\$61,362.00	\$63,574.00	\$65,782.00	\$67,991.00	\$70,204.00	\$72,416.00	\$74,626.00	\$76,496.00	\$78,599.00	\$80,702.00
		Bi-Wk	\$2,351.04	\$2,435.79	\$2,520.39	\$2,605.02	\$2,689.81	\$2,774.56	\$2,859.24	\$2,930.89	\$3,011.46	\$3,092.04
		Daily	\$235.11	\$243.58	\$252.04	\$260.51	\$268.99	\$277.46	\$285.93	\$293.09	\$301.15	\$309.21
		Hourly	\$29.39	\$30.45	\$31.51	\$32.57	\$33.63	\$34.69	\$35.75	\$36.64	\$37.65	\$38.66

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CA	33	Annual	\$63,811.00	\$66,085.00	\$68,354.00	\$70,628.00	\$72,900.00	\$75,169.00	\$77,445.00	\$79,382.00	\$81,564.00	\$83,748.00
		Bi-Wk	\$2,444.87	\$2,532.00	\$2,618.93	\$2,706.06	\$2,793.11	\$2,880.04	\$2,967.25	\$3,041.46	\$3,125.06	\$3,208.74
		Daily	\$244.49	\$253.20	\$261.90	\$270.61	\$279.32	\$288.01	\$296.73	\$304.15	\$312.51	\$320.88
		Hourly	\$30.57	\$31.65	\$32.74	\$33.83	\$34.92	\$36.01	\$37.10	\$38.02	\$39.07	\$40.11
CA	34	Annual	\$66,420.00	\$68,755.00	\$71,085.00	\$73,421.00	\$75,756.00	\$78,090.00	\$80,426.00	\$82,437.00	\$84,704.00	\$86,971.00
		Bi-Wk	\$2,544.83	\$2,634.30	\$2,723.57	\$2,813.07	\$2,902.53	\$2,991.96	\$3,081.46	\$3,158.51	\$3,245.37	\$3,332.23
		Daily	\$254.49	\$263.43	\$272.36	\$281.31	\$290.26	\$299.20	\$308.15	\$315.86	\$324.54	\$333.23
		Hourly	\$31.82	\$32.93	\$34.05	\$35.17	\$36.29	\$37.40	\$38.52	\$39.49	\$40.57	\$41.66
CA	35	Annual	\$69,128.00	\$71,521.00	\$73,918.00	\$76,313.00	\$78,699.00	\$81,098.00	\$83,488.00	\$85,576.00	\$87,929.00	\$90,282.00
		Bi-Wk	\$2,648.59	\$2,740.27	\$2,832.11	\$2,923.87	\$3,015.29	\$3,107.21	\$3,198.78	\$3,278.78	\$3,368.93	\$3,459.09
		Daily	\$264.86	\$274.03	\$283.22	\$292.39	\$301.53	\$310.73	\$319.88	\$327.88	\$336.90	\$345.91
		Hourly	\$33.11	\$34.26	\$35.41	\$36.55	\$37.70	\$38.85	\$39.99	\$40.99	\$42.12	\$43.24
CA	36	Annual	\$71,983.00	\$74,439.00	\$76,895.00	\$79,348.00	\$81,804.00	\$84,260.00	\$86,714.00	\$88,883.00	\$91,328.00	\$93,772.00
		Bi-Wk	\$2,757.97	\$2,852.07	\$2,946.17	\$3,040.16	\$3,134.26	\$3,228.36	\$3,322.38	\$3,405.48	\$3,499.16	\$3,592.80
		Daily	\$275.80	\$285.21	\$294.62	\$304.02	\$313.43	\$322.84	\$332.24	\$340.55	\$349.92	\$359.28
		Hourly	\$34.48	\$35.66	\$36.83	\$38.01	\$39.18	\$40.36	\$41.53	\$42.57	\$43.74	\$44.91
CA	37	Annual	\$74,951.00	\$77,476.00	\$79,999.00	\$82,521.00	\$85,045.00	\$87,564.00	\$90,084.00	\$92,336.00	\$94,875.00	\$97,414.00
		Bi-Wk	\$2,871.69	\$2,968.43	\$3,065.10	\$3,161.73	\$3,258.43	\$3,354.95	\$3,451.50	\$3,537.78	\$3,635.06	\$3,732.34
		Daily	\$287.17	\$296.85	\$306.51	\$316.18	\$325.85	\$335.50	\$345.15	\$353.78	\$363.51	\$373.24
		Hourly	\$35.90	\$37.11	\$38.32	\$39.53	\$40.74	\$41.94	\$43.15	\$44.23	\$45.44	\$46.66
CA	38	Annual	\$78,027.00	\$80,604.00	\$83,192.00	\$85,771.00	\$88,350.00	\$90,936.00	\$93,513.00	\$95,853.00	\$98,489.00	\$101,126.00
		Bi-Wk	\$2,989.55	\$3,088.28	\$3,187.44	\$3,286.25	\$3,385.06	\$3,484.14	\$3,582.88	\$3,672.53	\$3,773.53	\$3,874.56
		Daily	\$298.96	\$308.83	\$318.75	\$328.63	\$338.51	\$348.42	\$358.29	\$367.26	\$377.36	\$387.46
		Hourly	\$37.37	\$38.61	\$39.85	\$41.08	\$42.32	\$43.56	\$44.79	\$45.91	\$47.17	\$48.44
CA	39	Annual	\$81,251.00	\$83,894.00	\$86,537.00	\$89,181.00	\$91,825.00	\$94,468.00	\$97,112.00	\$99,540.00	\$102,277.00	\$105,015.00
		Bi-Wk	\$3,113.07	\$3,214.33	\$3,315.60	\$3,416.90	\$3,518.20	\$3,619.47	\$3,720.77	\$3,813.80	\$3,918.66	\$4,023.57
		Daily	\$311.31	\$321.44	\$331.56	\$341.69	\$351.82	\$361.95	\$372.08	\$381.38	\$391.87	\$402.36
		Hourly	\$38.92	\$40.18	\$41.45	\$42.72	\$43.98	\$45.25	\$46.51	\$47.68	\$48.99	\$50.30
CA	40	Annual	\$84,614.00	\$87,314.00	\$90,016.00	\$92,716.00	\$95,414.00	\$98,118.00	\$100,815.00	\$103,337.00	\$106,179.00	\$109,021.00
		Bi-Wk	\$3,241.92	\$3,345.37	\$3,448.89	\$3,552.34	\$3,655.71	\$3,759.32	\$3,862.65	\$3,959.28	\$4,068.17	\$4,177.05
		Daily	\$324.20	\$334.54	\$344.89	\$355.24	\$365.58	\$375.94	\$386.27	\$395.93	\$406.82	\$417.71
		Hourly	\$40.53	\$41.82	\$43.12	\$44.41	\$45.70	\$47.00	\$48.29	\$49.50	\$50.86	\$52.22

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CA	41	Annual	\$88,136.00	\$90,903.00	\$93,668.00	\$96,431.00	\$99,196.00	\$101,960.00	\$104,725.00	\$107,343.00	\$110,296.00	\$113,247.00
		Bi-Wk	\$3,376.86	\$3,482.88	\$3,588.82	\$3,694.68	\$3,800.62	\$3,906.52	\$4,012.46	\$4,112.76	\$4,225.91	\$4,338.97
		Daily	\$337.69	\$348.29	\$358.89	\$369.47	\$380.07	\$390.66	\$401.25	\$411.28	\$422.60	\$433.90
		Hourly	\$42.22	\$43.54	\$44.87	\$46.19	\$47.51	\$48.84	\$50.16	\$51.41	\$52.83	\$54.24
CA	42	Annual	\$91,791.00	\$94,617.00	\$97,445.00	\$100,269.00	\$103,098.00	\$105,923.00	\$108,749.00	\$111,468.00	\$114,533.00	\$117,599.00
		Bi-Wk	\$3,516.90	\$3,625.18	\$3,733.53	\$3,841.73	\$3,950.12	\$4,058.36	\$4,166.63	\$4,270.81	\$4,388.24	\$4,505.71
		Daily	\$351.69	\$362.52	\$373.36	\$384.18	\$395.02	\$405.84	\$416.67	\$427.09	\$438.83	\$450.58
		Hourly	\$43.97	\$45.32	\$46.67	\$48.03	\$49.38	\$50.73	\$52.09	\$53.39	\$54.86	\$56.33
CA	43	Annual	\$95,665.00	\$98,553.00	\$101,430.00	\$104,315.00	\$107,199.00	\$110,081.00	\$112,963.00	\$115,788.00	\$118,973.00	\$122,156.00
		Bi-Wk	\$3,665.33	\$3,775.98	\$3,886.21	\$3,996.75	\$4,107.25	\$4,217.67	\$4,328.09	\$4,436.33	\$4,558.36	\$4,680.31
		Daily	\$366.54	\$377.60	\$388.63	\$399.68	\$410.73	\$421.77	\$432.81	\$443.64	\$455.84	\$468.04
		Hourly	\$45.82	\$47.20	\$48.58	\$49.96	\$51.35	\$52.73	\$54.11	\$55.46	\$56.98	\$58.51