

P-3A FF 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	1	Annual	\$30,703.00	\$31,457.00	\$32,203.00	\$32,942.00	\$33,696.00	\$34,445.00	\$35,188.00	\$35,938.00	\$37,016.00	\$38,127.00
		Bi-Wk	\$1,176.37	\$1,205.25	\$1,233.84	\$1,262.15	\$1,291.04	\$1,319.74	\$1,348.20	\$1,376.94	\$1,418.24	\$1,460.81
		Daily	\$117.64	\$120.53	\$123.39	\$126.22	\$129.11	\$131.98	\$134.82	\$137.70	\$141.83	\$146.09
		Hourly	\$14.71	\$15.07	\$15.43	\$15.78	\$16.14	\$16.50	\$16.86	\$17.22	\$17.73	\$18.27
FF	2	Annual	\$32,203.00	\$32,942.00	\$33,696.00	\$34,445.00	\$35,188.00	\$35,938.00	\$36,678.00	\$37,426.00	\$38,550.00	\$39,707.00
		Bi-Wk	\$1,233.84	\$1,262.15	\$1,291.04	\$1,319.74	\$1,348.20	\$1,376.94	\$1,405.29	\$1,433.95	\$1,477.02	\$1,521.35
		Daily	\$123.39	\$126.22	\$129.11	\$131.98	\$134.82	\$137.70	\$140.53	\$143.40	\$147.71	\$152.14
		Hourly	\$15.43	\$15.78	\$16.14	\$16.50	\$16.86	\$17.22	\$17.57	\$17.93	\$18.47	\$19.02
FF	3	Annual	\$32,942.00	\$33,696.00	\$34,445.00	\$35,188.00	\$35,938.00	\$36,678.00	\$37,424.00	\$38,174.00	\$39,318.00	\$40,498.00
		Bi-Wk	\$1,262.15	\$1,291.04	\$1,319.74	\$1,348.20	\$1,376.94	\$1,405.29	\$1,433.87	\$1,462.61	\$1,506.44	\$1,551.65
		Daily	\$126.22	\$129.11	\$131.98	\$134.82	\$137.70	\$140.53	\$143.39	\$146.27	\$150.65	\$155.17
		Hourly	\$15.78	\$16.14	\$16.50	\$16.86	\$17.22	\$17.57	\$17.93	\$18.29	\$18.84	\$19.40
FF	4	Annual	\$34,015.00	\$34,917.00	\$35,830.00	\$36,734.00	\$37,640.00	\$38,547.00	\$39,465.00	\$40,365.00	\$41,576.00	\$42,823.00
		Bi-Wk	\$1,303.26	\$1,337.82	\$1,372.80	\$1,407.44	\$1,442.15	\$1,476.90	\$1,512.07	\$1,546.56	\$1,592.96	\$1,640.73
		Daily	\$130.33	\$133.79	\$137.28	\$140.75	\$144.22	\$147.69	\$151.21	\$154.66	\$159.30	\$164.08
		Hourly	\$16.30	\$16.73	\$17.16	\$17.60	\$18.03	\$18.47	\$18.91	\$19.34	\$19.92	\$20.51
FF	5	Annual	\$34,861.00	\$35,830.00	\$36,794.00	\$37,741.00	\$38,703.00	\$39,661.00	\$40,625.00	\$41,585.00	\$42,836.00	\$44,122.00
		Bi-Wk	\$1,335.68	\$1,372.80	\$1,409.74	\$1,446.02	\$1,482.88	\$1,519.58	\$1,556.52	\$1,593.30	\$1,641.23	\$1,690.50
		Daily	\$133.57	\$137.28	\$140.98	\$144.61	\$148.29	\$151.96	\$155.66	\$159.33	\$164.13	\$169.05
		Hourly	\$16.70	\$17.16	\$17.63	\$18.08	\$18.54	\$19.00	\$19.46	\$19.92	\$20.52	\$21.14
FF	6	Annual	\$36,053.00	\$37,002.00	\$37,966.00	\$38,920.00	\$39,882.00	\$40,844.00	\$41,804.00	\$42,771.00	\$44,054.00	\$45,376.00
		Bi-Wk	\$1,381.35	\$1,417.71	\$1,454.64	\$1,491.19	\$1,528.05	\$1,564.91	\$1,601.69	\$1,638.74	\$1,687.90	\$1,738.55
		Daily	\$138.14	\$141.78	\$145.47	\$149.12	\$152.81	\$156.50	\$160.17	\$163.88	\$168.79	\$173.86
		Hourly	\$17.27	\$17.73	\$18.19	\$18.64	\$19.11	\$19.57	\$20.03	\$20.49	\$21.10	\$21.74
FF	7	Annual	\$37,108.00	\$38,066.00	\$39,019.00	\$39,979.00	\$40,945.00	\$41,899.00	\$42,861.00	\$43,825.00	\$45,143.00	\$46,498.00
		Bi-Wk	\$1,421.77	\$1,458.47	\$1,494.99	\$1,531.77	\$1,568.78	\$1,605.33	\$1,642.19	\$1,679.12	\$1,729.62	\$1,781.54
		Daily	\$142.18	\$145.85	\$149.50	\$153.18	\$156.88	\$160.54	\$164.22	\$167.92	\$172.97	\$178.16
		Hourly	\$17.78	\$18.24	\$18.69	\$19.15	\$19.61	\$20.07	\$20.53	\$20.99	\$21.63	\$22.27

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FF	8	Annual	\$39,882.00	\$41,066.00	\$42,233.00	\$43,412.00	\$44,577.00	\$45,755.00	\$46,944.00	\$48,122.00	\$49,565.00	\$51,053.00
		Bi-Wk	\$1,528.05	\$1,573.41	\$1,618.13	\$1,663.30	\$1,707.94	\$1,753.07	\$1,798.63	\$1,843.76	\$1,899.05	\$1,956.06
		Daily	\$152.81	\$157.35	\$161.82	\$166.33	\$170.80	\$175.31	\$179.87	\$184.38	\$189.91	\$195.61
		Hourly	\$19.11	\$19.67	\$20.23	\$20.80	\$21.35	\$21.92	\$22.49	\$23.05	\$23.74	\$24.46
FF	9	Annual	\$41,112.00	\$42,333.00	\$43,556.00	\$44,785.00	\$46,010.00	\$47,236.00	\$48,468.00	\$49,691.00	\$51,183.00	\$52,719.00
		Bi-Wk	\$1,575.18	\$1,621.96	\$1,668.82	\$1,715.91	\$1,762.84	\$1,809.81	\$1,857.02	\$1,903.87	\$1,961.04	\$2,019.89
		Daily	\$157.52	\$162.20	\$166.89	\$171.60	\$176.29	\$180.99	\$185.71	\$190.39	\$196.11	\$201.99
		Hourly	\$19.69	\$20.28	\$20.87	\$21.45	\$22.04	\$22.63	\$23.22	\$23.80	\$24.52	\$25.25
FF	10	Annual	\$42,433.00	\$43,711.00	\$44,990.00	\$46,282.00	\$47,558.00	\$48,863.00	\$50,208.00	\$51,499.00	\$53,042.00	\$54,634.00
		Bi-Wk	\$1,625.79	\$1,674.76	\$1,723.76	\$1,773.26	\$1,822.15	\$1,872.15	\$1,923.68	\$1,973.15	\$2,032.27	\$2,093.26
		Daily	\$162.58	\$167.48	\$172.38	\$177.33	\$182.22	\$187.22	\$192.37	\$197.32	\$203.23	\$209.33
		Hourly	\$20.33	\$20.94	\$21.55	\$22.17	\$22.78	\$23.41	\$24.05	\$24.67	\$25.41	\$26.17
FF	11	Annual	\$43,779.00	\$45,117.00	\$46,453.00	\$47,786.00	\$49,163.00	\$50,562.00	\$51,965.00	\$53,326.00	\$54,926.00	\$56,574.00
		Bi-Wk	\$1,677.36	\$1,728.63	\$1,779.81	\$1,830.89	\$1,883.64	\$1,937.25	\$1,991.00	\$2,043.15	\$2,104.45	\$2,167.59
		Daily	\$167.74	\$172.87	\$177.99	\$183.09	\$188.37	\$193.73	\$199.10	\$204.32	\$210.45	\$216.76
		Hourly	\$20.97	\$21.61	\$22.25	\$22.89	\$23.55	\$24.22	\$24.89	\$25.54	\$26.31	\$27.10
FF	12	Annual	\$45,200.00	\$46,588.00	\$47,972.00	\$49,412.00	\$50,867.00	\$52,333.00	\$53,795.00	\$55,216.00	\$56,875.00	\$58,581.00
		Bi-Wk	\$1,731.81	\$1,784.99	\$1,838.01	\$1,893.19	\$1,948.93	\$2,005.10	\$2,061.12	\$2,115.56	\$2,179.12	\$2,244.49
		Daily	\$173.19	\$178.50	\$183.81	\$189.32	\$194.90	\$200.51	\$206.12	\$211.56	\$217.92	\$224.45
		Hourly	\$21.65	\$22.32	\$22.98	\$23.67	\$24.37	\$25.07	\$25.77	\$26.45	\$27.24	\$28.06
FF	13	Annual	\$47,745.00	\$49,504.00	\$51,277.00	\$53,059.00	\$54,833.00	\$56,611.00	\$58,398.00	\$60,173.00	\$61,982.00	\$63,843.00
		Bi-Wk	\$1,829.32	\$1,896.71	\$1,964.64	\$2,032.92	\$2,100.89	\$2,169.01	\$2,237.48	\$2,305.48	\$2,374.79	\$2,446.10
		Daily	\$182.94	\$189.68	\$196.47	\$203.30	\$210.09	\$216.91	\$223.75	\$230.55	\$237.48	\$244.61
		Hourly	\$22.87	\$23.71	\$24.56	\$25.42	\$26.27	\$27.12	\$27.97	\$28.82	\$29.69	\$30.58
FF	14	Annual	\$49,982.00	\$51,821.00	\$53,656.00	\$55,495.00	\$57,316.00	\$59,152.00	\$60,994.00	\$62,824.00	\$64,709.00	\$66,650.00
		Bi-Wk	\$1,915.02	\$1,985.48	\$2,055.79	\$2,126.25	\$2,196.02	\$2,266.37	\$2,336.94	\$2,407.05	\$2,479.28	\$2,553.64
		Daily	\$191.51	\$198.55	\$205.58	\$212.63	\$219.61	\$226.64	\$233.70	\$240.71	\$247.93	\$255.37
		Hourly	\$23.94	\$24.82	\$25.70	\$26.58	\$27.46	\$28.33	\$29.22	\$30.09	\$31.00	\$31.93

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FF	15	Annual	\$52,377.00	\$54,271.00	\$56,152.00	\$58,045.00	\$59,942.00	\$61,832.00	\$63,720.00	\$65,616.00	\$67,586.00	\$69,614.00
		Bi-Wk	\$2,006.79	\$2,079.35	\$2,151.42	\$2,223.95	\$2,296.63	\$2,369.05	\$2,441.38	\$2,514.03	\$2,589.51	\$2,667.21
		Daily	\$200.68	\$207.94	\$215.15	\$222.40	\$229.67	\$236.91	\$244.14	\$251.41	\$258.96	\$266.73
		Hourly	\$25.09	\$26.00	\$26.90	\$27.80	\$28.71	\$29.62	\$30.52	\$31.43	\$32.37	\$33.35
FF	16	Annual	\$54,934.00	\$56,879.00	\$58,828.00	\$60,768.00	\$62,709.00	\$64,665.00	\$66,607.00	\$68,550.00	\$70,609.00	\$72,727.00
		Bi-Wk	\$2,104.76	\$2,179.28	\$2,253.95	\$2,328.28	\$2,402.65	\$2,477.59	\$2,552.00	\$2,626.44	\$2,705.33	\$2,786.48
		Daily	\$210.48	\$217.93	\$225.40	\$232.83	\$240.27	\$247.76	\$255.20	\$262.65	\$270.54	\$278.65
		Hourly	\$26.31	\$27.25	\$28.18	\$29.11	\$30.04	\$30.97	\$31.90	\$32.84	\$33.82	\$34.84
FF	17	Annual	\$57,655.00	\$59,655.00	\$61,650.00	\$63,651.00	\$65,657.00	\$67,648.00	\$69,663.00	\$71,660.00	\$73,810.00	\$76,025.00
		Bi-Wk	\$2,209.01	\$2,285.64	\$2,362.07	\$2,438.74	\$2,515.60	\$2,591.88	\$2,669.09	\$2,745.60	\$2,827.97	\$2,912.84
		Daily	\$220.91	\$228.57	\$236.21	\$243.88	\$251.56	\$259.19	\$266.91	\$274.56	\$282.80	\$291.29
		Hourly	\$27.62	\$28.58	\$29.53	\$30.49	\$31.45	\$32.40	\$33.37	\$34.32	\$35.35	\$36.42
FF	18	Annual	\$60,563.00	\$62,612.00	\$64,665.00	\$66,720.00	\$68,767.00	\$70,816.00	\$72,866.00	\$74,915.00	\$77,162.00	\$79,478.00
		Bi-Wk	\$2,320.43	\$2,398.93	\$2,477.59	\$2,556.33	\$2,634.76	\$2,713.26	\$2,791.81	\$2,870.31	\$2,956.40	\$3,045.14
		Daily	\$232.05	\$239.90	\$247.76	\$255.64	\$263.48	\$271.33	\$279.19	\$287.04	\$295.64	\$304.52
		Hourly	\$29.01	\$29.99	\$30.97	\$31.96	\$32.94	\$33.92	\$34.90	\$35.88	\$36.96	\$38.07
FF	19	Annual	\$63,544.00	\$65,657.00	\$67,770.00	\$69,883.00	\$71,992.00	\$74,099.00	\$76,212.00	\$78,321.00	\$80,672.00	\$83,093.00
		Bi-Wk	\$2,434.64	\$2,515.60	\$2,596.56	\$2,677.51	\$2,758.32	\$2,839.05	\$2,920.00	\$3,000.81	\$3,090.89	\$3,183.64
		Daily	\$243.47	\$251.56	\$259.66	\$267.76	\$275.84	\$283.91	\$292.00	\$300.09	\$309.09	\$318.37
		Hourly	\$30.44	\$31.45	\$32.46	\$33.47	\$34.48	\$35.49	\$36.50	\$37.52	\$38.64	\$39.80
FF	20	Annual	\$66,780.00	\$68,934.00	\$71,099.00	\$73,260.00	\$75,417.00	\$77,589.00	\$79,749.00	\$81,910.00	\$84,367.00	\$86,899.00
		Bi-Wk	\$2,558.63	\$2,641.15	\$2,724.10	\$2,806.90	\$2,889.55	\$2,972.76	\$3,055.52	\$3,138.32	\$3,232.46	\$3,329.47
		Daily	\$255.87	\$264.12	\$272.41	\$280.69	\$288.96	\$297.28	\$305.56	\$313.84	\$323.25	\$332.95
		Hourly	\$31.99	\$33.02	\$34.06	\$35.09	\$36.12	\$37.16	\$38.20	\$39.23	\$40.41	\$41.62
FF	21	Annual	\$70,066.00	\$72,296.00	\$74,513.00	\$76,736.00	\$78,961.00	\$81,182.00	\$83,394.00	\$85,624.00	\$88,195.00	\$90,841.00
		Bi-Wk	\$2,684.53	\$2,769.97	\$2,854.91	\$2,940.08	\$3,025.33	\$3,110.43	\$3,195.18	\$3,280.62	\$3,379.12	\$3,480.50
		Daily	\$268.46	\$277.00	\$285.50	\$294.01	\$302.54	\$311.05	\$319.52	\$328.07	\$337.92	\$348.05
		Hourly	\$33.56	\$34.63	\$35.69	\$36.76	\$37.82	\$38.89	\$39.94	\$41.01	\$42.24	\$43.51

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FF	22	Annual	\$71,992.00	\$74,618.00	\$77,263.00	\$79,902.00	\$82,530.00	\$85,173.00	\$87,807.00	\$90,448.00	\$93,161.00	\$95,956.00
		Bi-Wk	\$2,758.32	\$2,858.93	\$2,960.27	\$3,061.38	\$3,162.07	\$3,263.34	\$3,364.26	\$3,465.45	\$3,569.39	\$3,676.48
		Daily	\$275.84	\$285.90	\$296.03	\$306.14	\$316.21	\$326.34	\$336.43	\$346.55	\$356.94	\$367.65
		Hourly	\$34.48	\$35.74	\$37.01	\$38.27	\$39.53	\$40.80	\$42.06	\$43.32	\$44.62	\$45.96
FF	23	Annual	\$75,395.00	\$78,146.00	\$80,886.00	\$83,637.00	\$86,385.00	\$89,124.00	\$91,873.00	\$94,622.00	\$97,464.00	\$100,388.00
		Bi-Wk	\$2,888.70	\$2,994.10	\$3,099.09	\$3,204.49	\$3,309.78	\$3,414.72	\$3,520.04	\$3,625.37	\$3,734.26	\$3,846.29
		Daily	\$288.87	\$299.41	\$309.91	\$320.45	\$330.98	\$341.48	\$352.01	\$362.54	\$373.43	\$384.63
		Hourly	\$36.11	\$37.43	\$38.74	\$40.06	\$41.38	\$42.69	\$44.01	\$45.32	\$46.68	\$48.08
FF	24	Annual	\$79,033.00	\$81,883.00	\$84,751.00	\$87,613.00	\$90,475.00	\$93,341.00	\$96,200.00	\$99,063.00	\$102,036.00	\$105,098.00
		Bi-Wk	\$3,028.09	\$3,137.28	\$3,247.17	\$3,356.82	\$3,466.48	\$3,576.29	\$3,685.83	\$3,795.52	\$3,909.43	\$4,026.75
		Daily	\$302.81	\$313.73	\$324.72	\$335.69	\$346.65	\$357.63	\$368.59	\$379.56	\$390.95	\$402.68
		Hourly	\$37.86	\$39.22	\$40.59	\$41.97	\$43.34	\$44.71	\$46.08	\$47.45	\$48.87	\$50.34
FF	25	Annual	\$82,882.00	\$85,858.00	\$88,819.00	\$91,787.00	\$94,755.00	\$97,725.00	\$100,692.00	\$103,661.00	\$106,771.00	\$109,974.00
		Bi-Wk	\$3,175.56	\$3,289.58	\$3,403.03	\$3,516.75	\$3,630.46	\$3,744.26	\$3,857.94	\$3,971.69	\$4,090.85	\$4,213.57
		Daily	\$317.56	\$328.96	\$340.31	\$351.68	\$363.05	\$374.43	\$385.80	\$397.17	\$409.09	\$421.36
		Hourly	\$39.70	\$41.12	\$42.54	\$43.96	\$45.39	\$46.81	\$48.23	\$49.65	\$51.14	\$52.67
FF	26	Annual	\$86,974.00	\$90,042.00	\$93,123.00	\$96,200.00	\$99,282.00	\$102,362.00	\$105,433.00	\$108,516.00	\$111,773.00	\$115,126.00
		Bi-Wk	\$3,332.34	\$3,449.89	\$3,567.94	\$3,685.83	\$3,803.91	\$3,921.92	\$4,039.58	\$4,157.71	\$4,282.50	\$4,410.96
		Daily	\$333.24	\$344.99	\$356.80	\$368.59	\$380.40	\$392.20	\$403.96	\$415.78	\$428.25	\$441.10
		Hourly	\$41.66	\$43.13	\$44.60	\$46.08	\$47.55	\$49.03	\$50.50	\$51.98	\$53.54	\$55.14
FF	27	Annual	\$91,281.00	\$94,471.00	\$97,653.00	\$100,841.00	\$104,027.00	\$107,209.00	\$110,395.00	\$113,580.00	\$116,987.00	\$120,496.00
		Bi-Wk	\$3,497.36	\$3,619.58	\$3,741.50	\$3,863.64	\$3,985.71	\$4,107.63	\$4,229.70	\$4,351.73	\$4,482.27	\$4,616.71
		Daily	\$349.74	\$361.96	\$374.15	\$386.37	\$398.58	\$410.77	\$422.97	\$435.18	\$448.23	\$461.68
		Hourly	\$43.72	\$45.25	\$46.77	\$48.30	\$49.83	\$51.35	\$52.88	\$54.40	\$56.03	\$57.71
FF	28	Annual	\$95,891.00	\$99,192.00	\$102,489.00	\$105,779.00	\$109,068.00	\$112,377.00	\$115,666.00	\$118,956.00	\$122,524.00	\$126,201.00
		Bi-Wk	\$3,673.99	\$3,800.46	\$3,926.79	\$4,052.84	\$4,178.86	\$4,305.64	\$4,431.65	\$4,557.71	\$4,694.41	\$4,835.29
		Daily	\$367.40	\$380.05	\$392.68	\$405.29	\$417.89	\$430.57	\$443.17	\$455.78	\$469.45	\$483.53
		Hourly	\$45.93	\$47.51	\$49.09	\$50.67	\$52.24	\$53.83	\$55.40	\$56.98	\$58.69	\$60.45

P-3A FF 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	29	Annual	\$96,813.00	\$100,449.00	\$104,077.00	\$107,709.00	\$111,341.00	\$114,987.00	\$118,608.00	\$122,238.00	\$125,905.00	\$129,683.00
		Bi-Wk	\$3,709.32	\$3,848.63	\$3,987.63	\$4,126.79	\$4,265.94	\$4,405.64	\$4,544.37	\$4,683.45	\$4,823.95	\$4,968.70
		Daily	\$370.94	\$384.87	\$398.77	\$412.68	\$426.60	\$440.57	\$454.44	\$468.35	\$482.40	\$496.87
		Hourly	\$46.37	\$48.11	\$49.85	\$51.59	\$53.33	\$55.08	\$56.81	\$58.55	\$60.30	\$62.11
FF	30	Annual	\$100,692.00	\$104,440.00	\$108,172.00	\$111,907.00	\$115,645.00	\$119,385.00	\$123,131.00	\$126,862.00	\$130,670.00	\$134,590.00
		Bi-Wk	\$3,857.94	\$4,001.54	\$4,144.53	\$4,287.63	\$4,430.85	\$4,574.14	\$4,717.67	\$4,860.62	\$5,006.52	\$5,156.71
		Daily	\$385.80	\$400.16	\$414.46	\$428.77	\$443.09	\$457.42	\$471.77	\$486.07	\$500.66	\$515.68
		Hourly	\$48.23	\$50.02	\$51.81	\$53.60	\$55.39	\$57.18	\$58.98	\$60.76	\$62.59	\$64.46
FF	31	Annual	\$104,734.00	\$108,581.00	\$112,436.00	\$116,282.00	\$120,125.00	\$123,971.00	\$127,823.00	\$131,676.00	\$135,627.00	\$139,697.00
		Bi-Wk	\$4,012.80	\$4,160.20	\$4,307.90	\$4,455.25	\$4,602.50	\$4,749.85	\$4,897.44	\$5,045.06	\$5,196.44	\$5,352.38
		Daily	\$401.28	\$416.02	\$430.79	\$445.53	\$460.25	\$474.99	\$489.75	\$504.51	\$519.65	\$535.24
		Hourly	\$50.16	\$52.01	\$53.85	\$55.70	\$57.54	\$59.38	\$61.22	\$63.07	\$64.96	\$66.91
FF	32	Annual	\$108,933.00	\$112,886.00	\$116,836.00	\$120,793.00	\$124,757.00	\$128,707.00	\$132,673.00	\$136,630.00	\$140,727.00	\$144,949.00
		Bi-Wk	\$4,173.68	\$4,325.14	\$4,476.48	\$4,628.09	\$4,779.97	\$4,931.31	\$5,083.26	\$5,234.87	\$5,391.84	\$5,553.61
		Daily	\$417.37	\$432.52	\$447.65	\$462.81	\$478.00	\$493.14	\$508.33	\$523.49	\$539.19	\$555.37
		Hourly	\$52.18	\$54.07	\$55.96	\$57.86	\$59.75	\$61.65	\$63.55	\$65.44	\$67.40	\$69.43
FF	33	Annual	\$113,317.00	\$117,382.00	\$121,448.00	\$125,512.00	\$129,577.00	\$133,643.00	\$137,706.00	\$141,767.00	\$146,019.00	\$150,400.00
		Bi-Wk	\$4,341.65	\$4,497.40	\$4,653.19	\$4,808.89	\$4,964.64	\$5,120.43	\$5,276.10	\$5,431.69	\$5,594.60	\$5,762.46
		Daily	\$434.17	\$449.74	\$465.32	\$480.89	\$496.47	\$512.05	\$527.61	\$543.17	\$559.46	\$576.25
		Hourly	\$54.28	\$56.22	\$58.17	\$60.12	\$62.06	\$64.01	\$65.96	\$67.90	\$69.94	\$72.04
FF	34	Annual	\$117,982.00	\$122,162.00	\$126,335.00	\$130,513.00	\$134,683.00	\$138,863.00	\$143,036.00	\$147,217.00	\$151,634.00	\$156,184.00
		Bi-Wk	\$4,520.39	\$4,680.54	\$4,840.43	\$5,000.50	\$5,160.27	\$5,320.43	\$5,480.31	\$5,640.50	\$5,809.74	\$5,984.07
		Daily	\$452.04	\$468.06	\$484.05	\$500.05	\$516.03	\$532.05	\$548.04	\$564.05	\$580.98	\$598.41
		Hourly	\$56.51	\$58.51	\$60.51	\$62.51	\$64.51	\$66.51	\$68.51	\$70.51	\$72.63	\$74.81
FF	35	Annual	\$122,824.00	\$127,112.00	\$131,394.00	\$135,688.00	\$139,953.00	\$144,242.00	\$148,528.00	\$152,812.00	\$157,395.00	\$162,118.00
		Bi-Wk	\$4,705.91	\$4,870.20	\$5,034.26	\$5,198.78	\$5,362.19	\$5,526.52	\$5,690.73	\$5,854.87	\$6,030.46	\$6,211.42
		Daily	\$470.60	\$487.02	\$503.43	\$519.88	\$536.22	\$552.66	\$569.08	\$585.49	\$603.05	\$621.15
		Hourly	\$58.83	\$60.88	\$62.93	\$64.99	\$67.03	\$69.09	\$71.14	\$73.19	\$75.39	\$77.65

P-3A FF 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	36	Annual	\$127,941.00	\$132,328.00	\$136,726.00	\$141,110.00	\$145,509.00	\$149,902.00	\$154,301.00	\$158,683.00	\$163,444.00	\$168,348.00
		Bi-Wk	\$4,901.96	\$5,070.04	\$5,238.55	\$5,406.52	\$5,575.06	\$5,743.38	\$5,911.92	\$6,079.81	\$6,262.23	\$6,450.12
		Daily	\$490.20	\$507.01	\$523.86	\$540.66	\$557.51	\$574.34	\$591.20	\$607.99	\$626.23	\$645.02
		Hourly	\$61.28	\$63.38	\$65.49	\$67.59	\$69.69	\$71.80	\$73.90	\$76.00	\$78.28	\$80.63
FF	37	Annual	\$133,255.00	\$137,763.00	\$142,273.00	\$146,789.00	\$151,298.00	\$155,816.00	\$160,324.00	\$164,835.00	\$169,780.00	\$174,875.00
		Bi-Wk	\$5,105.56	\$5,278.28	\$5,451.08	\$5,624.10	\$5,796.86	\$5,969.97	\$6,142.69	\$6,315.52	\$6,504.99	\$6,700.20
		Daily	\$510.56	\$527.83	\$545.11	\$562.41	\$579.69	\$597.00	\$614.27	\$631.56	\$650.50	\$670.02
		Hourly	\$63.82	\$65.98	\$68.14	\$70.31	\$72.47	\$74.63	\$76.79	\$78.95	\$81.32	\$83.76
FF	38	Annual	\$138,743.00	\$143,357.00	\$147,994.00	\$152,609.00	\$157,224.00	\$161,855.00	\$166,462.00	\$171,081.00	\$176,216.00	\$181,503.00
		Bi-Wk	\$5,315.83	\$5,492.61	\$5,670.27	\$5,847.09	\$6,023.91	\$6,201.35	\$6,377.86	\$6,554.83	\$6,751.58	\$6,954.14
		Daily	\$531.59	\$549.27	\$567.03	\$584.71	\$602.40	\$620.14	\$637.79	\$655.49	\$675.16	\$695.42
		Hourly	\$66.45	\$68.66	\$70.88	\$73.09	\$75.30	\$77.52	\$79.73	\$81.94	\$84.40	\$86.93
FF	39	Annual	\$144,512.00	\$149,248.00	\$153,979.00	\$158,706.00	\$163,438.00	\$168,167.00	\$172,890.00	\$177,616.00	\$182,944.00	\$188,432.00
		Bi-Wk	\$5,536.86	\$5,718.32	\$5,899.58	\$6,080.69	\$6,262.00	\$6,443.19	\$6,624.14	\$6,805.22	\$7,009.35	\$7,219.62
		Daily	\$553.69	\$571.84	\$589.96	\$608.07	\$626.20	\$644.32	\$662.42	\$680.53	\$700.94	\$721.97
		Hourly	\$69.22	\$71.48	\$73.75	\$76.01	\$78.28	\$80.54	\$82.81	\$85.07	\$87.62	\$90.25
FF	40	Annual	\$150,531.00	\$155,367.00	\$160,196.00	\$165,027.00	\$169,858.00	\$174,697.00	\$179,519.00	\$184,359.00	\$189,890.00	\$195,587.00
		Bi-Wk	\$5,767.48	\$5,952.76	\$6,137.78	\$6,322.88	\$6,507.97	\$6,693.38	\$6,878.13	\$7,063.57	\$7,275.48	\$7,493.76
		Daily	\$576.75	\$595.28	\$613.78	\$632.29	\$650.80	\$669.34	\$687.82	\$706.36	\$727.55	\$749.38
		Hourly	\$72.10	\$74.41	\$76.73	\$79.04	\$81.35	\$83.67	\$85.98	\$88.30	\$90.95	\$93.68
FF	41	Annual	\$156,844.00	\$161,792.00	\$166,731.00	\$171,679.00	\$176,624.00	\$181,569.00	\$186,526.00	\$191,468.00	\$197,214.00	\$203,131.00
		Bi-Wk	\$6,009.35	\$6,198.93	\$6,388.17	\$6,577.74	\$6,767.21	\$6,956.67	\$7,146.60	\$7,335.94	\$7,556.10	\$7,782.80
		Daily	\$600.94	\$619.90	\$638.82	\$657.78	\$676.73	\$695.67	\$714.66	\$733.60	\$755.61	\$778.28
		Hourly	\$75.12	\$77.49	\$79.86	\$82.23	\$84.60	\$86.96	\$89.34	\$91.70	\$94.46	\$97.29
FF	42	Annual	\$163,377.00	\$168,437.00	\$173,489.00	\$178,544.00	\$183,602.00	\$188,658.00	\$193,712.00	\$198,781.00	\$204,743.00	\$210,886.00
		Bi-Wk	\$6,259.66	\$6,453.53	\$6,647.09	\$6,840.77	\$7,034.56	\$7,228.28	\$7,421.92	\$7,616.14	\$7,844.56	\$8,079.93
		Daily	\$625.97	\$645.36	\$664.71	\$684.08	\$703.46	\$722.83	\$742.20	\$761.62	\$784.46	\$808.00
		Hourly	\$78.25	\$80.67	\$83.09	\$85.51	\$87.94	\$90.36	\$92.78	\$95.21	\$98.06	\$101.00

P-3A FF 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
FF	43	Annual	\$170,312.00	\$175,468.00	\$180,628.00	\$185,783.00	\$190,948.00	\$196,095.00	\$201,258.00	\$206,409.00	\$212,601.00	\$218,979.00
		Bi-Wk	\$6,525.37	\$6,722.92	\$6,920.62	\$7,118.13	\$7,316.02	\$7,513.22	\$7,711.04	\$7,908.40	\$8,145.64	\$8,390.00
		Daily	\$652.54	\$672.30	\$692.07	\$711.82	\$731.61	\$751.33	\$771.11	\$790.84	\$814.57	\$839.00
		Hourly	\$81.57	\$84.04	\$86.51	\$88.98	\$91.46	\$93.92	\$96.39	\$98.86	\$101.83	\$104.88