

P-1 XS 36 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	1	Annual	\$28,060.00	\$28,749.00	\$29,427.00	\$30,111.00	\$30,790.00	\$31,482.00	\$32,161.00	\$33,042.00	\$33,930.00	\$34,837.00	\$35,773.00
		Bi-Wk	\$1,075.10	\$1,101.50	\$1,127.48	\$1,153.68	\$1,179.70	\$1,206.21	\$1,232.23	\$1,265.98	\$1,300.00	\$1,334.76	\$1,370.62
		Daily	\$107.51	\$110.15	\$112.75	\$115.37	\$117.97	\$120.63	\$123.23	\$126.60	\$130.00	\$133.48	\$137.07
		Hourly	\$14.94	\$15.31	\$15.67	\$16.03	\$16.39	\$16.76	\$17.12	\$17.59	\$18.06	\$18.55	\$19.04
XS	2	Annual	\$29,427.00	\$30,111.00	\$30,790.00	\$31,482.00	\$32,161.00	\$32,844.00	\$33,522.00	\$34,447.00	\$35,365.00	\$36,309.00	\$37,277.00
		Bi-Wk	\$1,127.48	\$1,153.68	\$1,179.70	\$1,206.21	\$1,232.23	\$1,258.40	\$1,284.37	\$1,319.81	\$1,354.99	\$1,391.15	\$1,428.24
		Daily	\$112.75	\$115.37	\$117.97	\$120.63	\$123.23	\$125.84	\$128.44	\$131.99	\$135.50	\$139.12	\$142.83
		Hourly	\$15.67	\$16.03	\$16.39	\$16.76	\$17.12	\$17.48	\$17.85	\$18.34	\$18.83	\$19.33	\$19.84
XS	3	Annual	\$30,111.00	\$30,790.00	\$31,482.00	\$32,161.00	\$32,844.00	\$33,522.00	\$34,206.00	\$35,150.00	\$36,087.00	\$37,046.00	\$38,032.00
		Bi-Wk	\$1,153.68	\$1,179.70	\$1,206.21	\$1,232.23	\$1,258.40	\$1,284.37	\$1,310.58	\$1,346.75	\$1,382.65	\$1,419.39	\$1,457.17
		Daily	\$115.37	\$117.97	\$120.63	\$123.23	\$125.84	\$128.44	\$131.06	\$134.68	\$138.27	\$141.94	\$145.72
		Hourly	\$16.03	\$16.39	\$16.76	\$17.12	\$17.48	\$17.85	\$18.21	\$18.71	\$19.21	\$19.72	\$20.25
XS	4	Annual	\$31,085.00	\$31,917.00	\$32,737.00	\$33,574.00	\$34,410.00	\$35,233.00	\$36,061.00	\$37,057.00	\$38,046.00	\$39,063.00	\$40,110.00
		Bi-Wk	\$1,191.00	\$1,222.88	\$1,254.30	\$1,286.37	\$1,318.40	\$1,349.93	\$1,381.65	\$1,419.81	\$1,457.71	\$1,496.67	\$1,536.79
		Daily	\$119.10	\$122.29	\$125.43	\$128.64	\$131.84	\$135.00	\$138.17	\$141.99	\$145.78	\$149.67	\$153.68
		Hourly	\$16.55	\$16.99	\$17.43	\$17.87	\$18.32	\$18.76	\$19.20	\$19.73	\$20.25	\$20.79	\$21.35
XS	5	Annual	\$31,862.00	\$32,737.00	\$33,623.00	\$34,495.00	\$35,372.00	\$36,249.00	\$37,129.00	\$38,148.00	\$39,173.00	\$40,218.00	\$41,294.00
		Bi-Wk	\$1,220.77	\$1,254.30	\$1,288.24	\$1,321.65	\$1,355.25	\$1,388.86	\$1,422.57	\$1,461.61	\$1,500.89	\$1,540.92	\$1,582.15
		Daily	\$122.08	\$125.43	\$128.83	\$132.17	\$135.53	\$138.89	\$142.26	\$146.17	\$150.09	\$154.10	\$158.22
		Hourly	\$16.96	\$17.43	\$17.90	\$18.36	\$18.83	\$19.30	\$19.76	\$20.31	\$20.85	\$21.41	\$21.98
XS	6	Annual	\$32,945.00	\$33,827.00	\$34,697.00	\$35,437.00	\$36,449.00	\$37,328.00	\$38,198.00	\$39,250.00	\$40,299.00	\$41,375.00	\$42,480.00
		Bi-Wk	\$1,262.27	\$1,296.06	\$1,329.39	\$1,357.74	\$1,396.52	\$1,430.20	\$1,463.53	\$1,503.84	\$1,544.03	\$1,585.25	\$1,627.59
		Daily	\$126.23	\$129.61	\$132.94	\$135.78	\$139.66	\$143.02	\$146.36	\$150.39	\$154.41	\$158.53	\$162.76
		Hourly	\$17.54	\$18.01	\$18.47	\$18.86	\$19.40	\$19.87	\$20.33	\$20.89	\$21.45	\$22.02	\$22.61
XS	7	Annual	\$33,917.00	\$34,789.00	\$35,666.00	\$36,543.00	\$37,424.00	\$38,301.00	\$39,176.00	\$40,253.00	\$41,325.00	\$42,432.00	\$43,567.00
		Bi-Wk	\$1,299.51	\$1,332.92	\$1,366.52	\$1,400.12	\$1,433.87	\$1,467.48	\$1,501.00	\$1,542.27	\$1,583.34	\$1,625.75	\$1,669.24
		Daily	\$129.96	\$133.30	\$136.66	\$140.02	\$143.39	\$146.75	\$150.10	\$154.23	\$158.34	\$162.58	\$166.93
		Hourly	\$18.06	\$18.52	\$18.99	\$19.45	\$19.92	\$20.39	\$20.85	\$21.43	\$22.00	\$22.59	\$23.19

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XS	8	Annual	\$36,449.00	\$37,520.00	\$38,605.00	\$39,668.00	\$40,744.00	\$41,819.00	\$42,899.00	\$44,073.00	\$45,250.00	\$46,463.00	\$47,709.00
		Bi-Wk	\$1,396.52	\$1,437.55	\$1,479.12	\$1,519.85	\$1,561.08	\$1,602.27	\$1,643.64	\$1,688.63	\$1,733.72	\$1,780.20	\$1,827.94
		Daily	\$139.66	\$143.76	\$147.92	\$151.99	\$156.11	\$160.23	\$164.37	\$168.87	\$173.38	\$178.02	\$182.80
		Hourly	\$19.40	\$19.97	\$20.55	\$21.12	\$21.69	\$22.26	\$22.84	\$23.46	\$24.09	\$24.73	\$25.40
XS	9	Annual	\$37,569.00	\$38,636.00	\$39,808.00	\$40,929.00	\$42,051.00	\$43,166.00	\$44,300.00	\$45,517.00	\$46,730.00	\$47,980.00	\$49,266.00
		Bi-Wk	\$1,439.43	\$1,480.31	\$1,525.22	\$1,568.17	\$1,611.15	\$1,653.87	\$1,697.32	\$1,743.95	\$1,790.43	\$1,838.32	\$1,887.59
		Daily	\$143.95	\$148.04	\$152.53	\$156.82	\$161.12	\$165.39	\$169.74	\$174.40	\$179.05	\$183.84	\$188.76
		Hourly	\$20.00	\$20.57	\$21.19	\$21.79	\$22.38	\$22.98	\$23.58	\$24.23	\$24.87	\$25.54	\$26.22
XS	10	Annual	\$38,777.00	\$39,955.00	\$41,118.00	\$42,295.00	\$43,465.00	\$44,657.00	\$45,892.00	\$47,149.00	\$48,415.00	\$49,714.00	\$51,053.00
		Bi-Wk	\$1,485.71	\$1,530.85	\$1,575.41	\$1,620.50	\$1,665.33	\$1,711.00	\$1,758.32	\$1,806.48	\$1,854.99	\$1,904.76	\$1,956.06
		Daily	\$148.58	\$153.09	\$157.55	\$162.05	\$166.54	\$171.10	\$175.84	\$180.65	\$185.50	\$190.48	\$195.61
		Hourly	\$20.64	\$21.27	\$21.89	\$22.51	\$23.14	\$23.77	\$24.43	\$25.10	\$25.77	\$26.46	\$27.18
XS	11	Annual	\$40,011.00	\$41,224.00	\$42,451.00	\$43,668.00	\$44,924.00	\$46,206.00	\$47,492.00	\$48,797.00	\$50,098.00	\$51,445.00	\$52,822.00
		Bi-Wk	\$1,532.99	\$1,579.47	\$1,626.48	\$1,673.11	\$1,721.23	\$1,770.35	\$1,819.62	\$1,869.62	\$1,919.47	\$1,971.08	\$2,023.84
		Daily	\$153.30	\$157.95	\$162.65	\$167.32	\$172.13	\$177.04	\$181.97	\$186.97	\$191.95	\$197.11	\$202.39
		Hourly	\$21.30	\$21.94	\$22.60	\$23.25	\$23.91	\$24.60	\$25.28	\$25.97	\$26.67	\$27.38	\$28.12
XS	12	Annual	\$41,306.00	\$42,583.00	\$43,844.00	\$45,161.00	\$46,490.00	\$47,829.00	\$49,154.00	\$50,505.00	\$51,856.00	\$53,242.00	\$54,671.00
		Bi-Wk	\$1,582.61	\$1,631.54	\$1,679.85	\$1,730.31	\$1,781.23	\$1,832.53	\$1,883.30	\$1,935.06	\$1,986.82	\$2,039.93	\$2,094.68
		Daily	\$158.27	\$163.16	\$167.99	\$173.04	\$178.13	\$183.26	\$188.33	\$193.51	\$198.69	\$204.00	\$209.47
		Hourly	\$21.99	\$22.67	\$23.34	\$24.04	\$24.75	\$25.46	\$26.16	\$26.88	\$27.60	\$28.34	\$29.10
XS	13	Annual	\$43,639.00	\$45,244.00	\$46,875.00	\$48,493.00	\$50,122.00	\$51,739.00	\$53,371.00	\$54,834.00	\$56,306.00	\$57,814.00	\$59,366.00
		Bi-Wk	\$1,672.00	\$1,733.49	\$1,795.98	\$1,857.97	\$1,920.39	\$1,982.34	\$2,044.87	\$2,100.92	\$2,157.32	\$2,215.10	\$2,274.56
		Daily	\$167.20	\$173.35	\$179.60	\$185.80	\$192.04	\$198.24	\$204.49	\$210.10	\$215.74	\$221.51	\$227.46
		Hourly	\$23.23	\$24.08	\$24.95	\$25.81	\$26.68	\$27.54	\$28.41	\$29.19	\$29.97	\$30.77	\$31.60
XS	14	Annual	\$45,674.00	\$47,360.00	\$49,038.00	\$50,712.00	\$52,389.00	\$54,066.00	\$55,735.00	\$57,268.00	\$58,803.00	\$60,376.00	\$61,998.00
		Bi-Wk	\$1,749.97	\$1,814.56	\$1,878.86	\$1,942.99	\$2,007.25	\$2,071.50	\$2,135.45	\$2,194.18	\$2,252.99	\$2,313.26	\$2,375.41
		Daily	\$175.00	\$181.46	\$187.89	\$194.30	\$200.73	\$207.15	\$213.55	\$219.42	\$225.30	\$231.33	\$237.55
		Hourly	\$24.31	\$25.21	\$26.10	\$26.99	\$27.89	\$28.78	\$29.67	\$30.48	\$31.30	\$32.14	\$33.00

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XS	15	Annual	\$47,873.00	\$49,599.00	\$51,324.00	\$53,047.00	\$54,776.00	\$56,511.00	\$58,234.00	\$59,837.00	\$61,438.00	\$63,085.00	\$64,772.00
		Bi-Wk	\$1,834.22	\$1,900.35	\$1,966.44	\$2,032.46	\$2,098.70	\$2,165.18	\$2,231.19	\$2,292.61	\$2,353.95	\$2,417.05	\$2,481.69
		Daily	\$183.43	\$190.04	\$196.65	\$203.25	\$209.87	\$216.52	\$223.12	\$229.27	\$235.40	\$241.71	\$248.17
		Hourly	\$25.48	\$26.40	\$27.32	\$28.24	\$29.16	\$30.08	\$31.00	\$31.85	\$32.70	\$33.58	\$34.48
XS	16	Annual	\$50,202.00	\$51,978.00	\$53,764.00	\$55,537.00	\$57,315.00	\$59,098.00	\$60,869.00	\$62,538.00	\$64,213.00	\$65,933.00	\$67,702.00
		Bi-Wk	\$1,923.45	\$1,991.50	\$2,059.93	\$2,127.86	\$2,195.98	\$2,264.30	\$2,332.15	\$2,396.10	\$2,460.27	\$2,526.17	\$2,593.95
		Daily	\$192.35	\$199.15	\$206.00	\$212.79	\$219.60	\$226.43	\$233.22	\$239.61	\$246.03	\$252.62	\$259.40
		Hourly	\$26.72	\$27.67	\$28.62	\$29.56	\$30.51	\$31.46	\$32.40	\$33.29	\$34.18	\$35.09	\$36.04
XS	17	Annual	\$52,685.00	\$54,517.00	\$56,349.00	\$58,174.00	\$60,004.00	\$61,826.00	\$63,663.00	\$65,417.00	\$67,167.00	\$68,962.00	\$70,810.00
		Bi-Wk	\$2,018.59	\$2,088.78	\$2,158.97	\$2,228.89	\$2,299.01	\$2,368.82	\$2,439.20	\$2,506.40	\$2,573.45	\$2,642.23	\$2,713.03
		Daily	\$201.86	\$208.88	\$215.90	\$222.89	\$229.91	\$236.89	\$243.92	\$250.64	\$257.35	\$264.23	\$271.31
		Hourly	\$28.04	\$29.02	\$29.99	\$30.97	\$31.94	\$32.91	\$33.89	\$34.82	\$35.75	\$36.71	\$37.69
XS	18	Annual	\$55,342.00	\$57,222.00	\$59,098.00	\$60,975.00	\$62,840.00	\$64,719.00	\$66,592.00	\$68,422.00	\$70,256.00	\$72,141.00	\$74,080.00
		Bi-Wk	\$2,120.39	\$2,192.42	\$2,264.30	\$2,336.21	\$2,407.67	\$2,479.66	\$2,551.42	\$2,621.54	\$2,691.81	\$2,764.03	\$2,838.32
		Daily	\$212.04	\$219.25	\$226.43	\$233.63	\$240.77	\$247.97	\$255.15	\$262.16	\$269.19	\$276.41	\$283.84
		Hourly	\$29.46	\$30.46	\$31.46	\$32.46	\$33.45	\$34.45	\$35.45	\$36.42	\$37.40	\$38.40	\$39.43
XS	19	Annual	\$58,069.00	\$60,004.00	\$61,932.00	\$63,870.00	\$65,788.00	\$67,716.00	\$69,645.00	\$71,567.00	\$73,479.00	\$75,447.00	\$77,469.00
		Bi-Wk	\$2,224.87	\$2,299.01	\$2,372.88	\$2,447.13	\$2,520.62	\$2,594.49	\$2,668.40	\$2,742.04	\$2,815.29	\$2,890.69	\$2,968.17
		Daily	\$222.49	\$229.91	\$237.29	\$244.72	\$252.07	\$259.45	\$266.84	\$274.21	\$281.53	\$289.07	\$296.82
		Hourly	\$30.91	\$31.94	\$32.97	\$34.00	\$35.02	\$36.04	\$37.07	\$38.09	\$39.11	\$40.16	\$41.23
XS	20	Annual	\$61,030.00	\$63,008.00	\$64,982.00	\$66,956.00	\$68,927.00	\$70,906.00	\$72,881.00	\$74,883.00	\$76,887.00	\$78,948.00	\$81,059.00
		Bi-Wk	\$2,338.32	\$2,414.10	\$2,489.74	\$2,565.37	\$2,640.89	\$2,716.71	\$2,792.38	\$2,869.09	\$2,945.87	\$3,024.83	\$3,105.71
		Daily	\$233.84	\$241.41	\$248.98	\$256.54	\$264.09	\$271.68	\$279.24	\$286.91	\$294.59	\$302.49	\$310.58
		Hourly	\$32.49	\$33.54	\$34.59	\$35.64	\$36.69	\$37.74	\$38.79	\$39.86	\$40.92	\$42.02	\$43.14
XS	21	Annual	\$64,039.00	\$66,069.00	\$68,099.00	\$70,133.00	\$72,166.00	\$74,190.00	\$76,226.00	\$78,320.00	\$80,415.00	\$82,565.00	\$84,779.00
		Bi-Wk	\$2,453.61	\$2,531.38	\$2,609.16	\$2,687.09	\$2,764.99	\$2,842.53	\$2,920.54	\$3,000.77	\$3,081.04	\$3,163.41	\$3,248.24
		Daily	\$245.37	\$253.14	\$260.92	\$268.71	\$276.50	\$284.26	\$292.06	\$300.08	\$308.11	\$316.35	\$324.83
		Hourly	\$34.09	\$35.17	\$36.25	\$37.33	\$38.41	\$39.49	\$40.57	\$41.69	\$42.80	\$43.95	\$45.12

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XS	22	Annual	\$65,788.00	\$68,203.00	\$70,617.00	\$73,019.00	\$75,431.00	\$77,843.00	\$80,249.00	\$82,460.00	\$84,664.00	\$86,933.00	\$89,264.00
		Bi-Wk	\$2,520.62	\$2,613.15	\$2,705.64	\$2,797.67	\$2,890.08	\$2,982.50	\$3,074.68	\$3,159.39	\$3,243.84	\$3,330.77	\$3,420.08
		Daily	\$252.07	\$261.32	\$270.57	\$279.77	\$289.01	\$298.25	\$307.47	\$315.94	\$324.39	\$333.08	\$342.01
		Hourly	\$35.02	\$36.30	\$37.59	\$38.87	\$40.15	\$41.43	\$42.71	\$43.89	\$45.06	\$46.27	\$47.51
XS	23	Annual	\$68,908.00	\$71,420.00	\$73,922.00	\$76,438.00	\$78,948.00	\$81,461.00	\$83,975.00	\$86,277.00	\$88,586.00	\$90,962.00	\$93,401.00
		Bi-Wk	\$2,640.16	\$2,736.40	\$2,832.27	\$2,928.66	\$3,024.83	\$3,121.12	\$3,217.44	\$3,305.64	\$3,394.10	\$3,485.14	\$3,578.59
		Daily	\$264.02	\$273.64	\$283.23	\$292.87	\$302.49	\$312.12	\$321.75	\$330.57	\$339.41	\$348.52	\$357.86
		Hourly	\$36.68	\$38.01	\$39.35	\$40.69	\$42.02	\$43.36	\$44.70	\$45.92	\$47.15	\$48.41	\$49.71
XS	24	Annual	\$72,217.00	\$74,837.00	\$77,447.00	\$80,071.00	\$82,692.00	\$85,305.00	\$87,921.00	\$90,334.00	\$92,754.00	\$95,237.00	\$97,787.00
		Bi-Wk	\$2,766.94	\$2,867.32	\$2,967.32	\$3,067.86	\$3,168.28	\$3,268.40	\$3,368.63	\$3,461.08	\$3,553.80	\$3,648.93	\$3,746.63
		Daily	\$276.70	\$286.74	\$296.74	\$306.79	\$316.83	\$326.84	\$336.87	\$346.11	\$355.38	\$364.90	\$374.67
		Hourly	\$38.44	\$39.83	\$41.22	\$42.62	\$44.01	\$45.40	\$46.80	\$48.08	\$49.37	\$50.69	\$52.05
XS	25	Annual	\$75,742.00	\$78,467.00	\$81,167.00	\$83,889.00	\$86,599.00	\$89,317.00	\$92,024.00	\$94,557.00	\$97,087.00	\$99,684.00	\$102,354.00
		Bi-Wk	\$2,902.00	\$3,006.40	\$3,109.85	\$3,214.14	\$3,317.97	\$3,422.11	\$3,525.83	\$3,622.88	\$3,719.81	\$3,819.32	\$3,921.61
		Daily	\$290.20	\$300.64	\$310.99	\$321.42	\$331.80	\$342.22	\$352.59	\$362.29	\$371.99	\$381.94	\$392.17
		Hourly	\$40.31	\$41.76	\$43.20	\$44.65	\$46.09	\$47.54	\$48.98	\$50.33	\$51.67	\$53.06	\$54.48
XS	26	Annual	\$79,478.00	\$82,287.00	\$85,113.00	\$87,921.00	\$90,737.00	\$93,552.00	\$96,360.00	\$99,007.00	\$101,659.00	\$104,386.00	\$107,183.00
		Bi-Wk	\$3,045.14	\$3,152.76	\$3,261.04	\$3,368.63	\$3,476.52	\$3,584.37	\$3,691.96	\$3,793.38	\$3,894.99	\$3,999.47	\$4,106.63
		Daily	\$304.52	\$315.28	\$326.11	\$336.87	\$347.66	\$358.44	\$369.20	\$379.34	\$389.50	\$399.95	\$410.67
		Hourly	\$42.30	\$43.80	\$45.30	\$46.80	\$48.30	\$49.79	\$51.29	\$52.70	\$54.11	\$55.56	\$57.05
XS	27	Annual	\$83,422.00	\$86,334.00	\$89,248.00	\$92,153.00	\$95,069.00	\$97,977.00	\$100,898.00	\$103,670.00	\$106,444.00	\$109,298.00	\$112,229.00
		Bi-Wk	\$3,196.25	\$3,307.82	\$3,419.47	\$3,530.77	\$3,642.50	\$3,753.91	\$3,865.83	\$3,972.04	\$4,078.32	\$4,187.67	\$4,299.97
		Daily	\$319.63	\$330.79	\$341.95	\$353.08	\$364.25	\$375.40	\$386.59	\$397.21	\$407.84	\$418.77	\$430.00
		Hourly	\$44.40	\$45.95	\$47.50	\$49.05	\$50.60	\$52.15	\$53.70	\$55.18	\$56.65	\$58.17	\$59.73
XS	28	Annual	\$87,634.00	\$90,644.00	\$93,665.00	\$96,682.00	\$99,692.00	\$102,692.00	\$105,703.00	\$108,609.00	\$111,517.00	\$114,509.00	\$117,580.00
		Bi-Wk	\$3,357.63	\$3,472.96	\$3,588.70	\$3,704.30	\$3,819.62	\$3,934.56	\$4,049.93	\$4,161.27	\$4,272.69	\$4,387.32	\$4,504.99
		Daily	\$335.77	\$347.30	\$358.87	\$370.43	\$381.97	\$393.46	\$405.00	\$416.13	\$427.27	\$438.74	\$450.50
		Hourly	\$46.64	\$48.25	\$49.85	\$51.46	\$53.06	\$54.66	\$56.26	\$57.81	\$59.35	\$60.95	\$62.58

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	29	Annual	\$88,474.00	\$91,794.00	\$95,117.00	\$98,439.00	\$101,759.00	\$105,073.00	\$108,396.00	\$111,375.00	\$114,358.00	\$117,417.00	\$120,561.00
		Bi-Wk	\$3,389.81	\$3,517.02	\$3,644.33	\$3,771.61	\$3,898.82	\$4,025.79	\$4,153.11	\$4,267.25	\$4,381.54	\$4,498.74	\$4,619.20
		Daily	\$338.99	\$351.71	\$364.44	\$377.17	\$389.89	\$402.58	\$415.32	\$426.73	\$438.16	\$449.88	\$461.92
		Hourly	\$47.09	\$48.86	\$50.63	\$52.39	\$54.16	\$55.92	\$57.69	\$59.28	\$60.87	\$62.49	\$64.17
XS	30	Annual	\$92,024.00	\$95,441.00	\$98,865.00	\$102,276.00	\$105,688.00	\$109,107.00	\$112,528.00	\$115,622.00	\$118,713.00	\$121,886.00	\$125,145.00
		Bi-Wk	\$3,525.83	\$3,656.75	\$3,787.94	\$3,918.63	\$4,049.35	\$4,180.35	\$4,311.42	\$4,429.97	\$4,548.40	\$4,669.97	\$4,794.83
		Daily	\$352.59	\$365.68	\$378.80	\$391.87	\$404.94	\$418.04	\$431.15	\$443.00	\$454.84	\$467.00	\$479.49
		Hourly	\$48.98	\$50.80	\$52.62	\$54.44	\$56.25	\$58.07	\$59.89	\$61.54	\$63.18	\$64.87	\$66.61
XS	31	Annual	\$95,719.00	\$99,233.00	\$102,749.00	\$106,271.00	\$109,795.00	\$113,309.00	\$116,825.00	\$120,039.00	\$123,246.00	\$126,543.00	\$129,925.00
		Bi-Wk	\$3,667.40	\$3,802.04	\$3,936.75	\$4,071.69	\$4,206.71	\$4,341.35	\$4,476.06	\$4,599.20	\$4,722.07	\$4,848.40	\$4,977.97
		Daily	\$366.74	\$380.21	\$393.68	\$407.17	\$420.68	\$434.14	\$447.61	\$459.92	\$472.21	\$484.84	\$497.80
		Hourly	\$50.95	\$52.82	\$54.69	\$56.56	\$58.44	\$60.31	\$62.18	\$63.89	\$65.60	\$67.35	\$69.15
XS	32	Annual	\$99,555.00	\$103,171.00	\$106,781.00	\$110,392.00	\$114,014.00	\$117,623.00	\$121,249.00	\$124,585.00	\$127,914.00	\$131,339.00	\$134,854.00
		Bi-Wk	\$3,814.37	\$3,952.92	\$4,091.23	\$4,229.58	\$4,368.36	\$4,506.63	\$4,645.56	\$4,773.38	\$4,900.92	\$5,032.15	\$5,166.82
		Daily	\$381.44	\$395.30	\$409.13	\$422.96	\$436.84	\$450.67	\$464.56	\$477.34	\$490.10	\$503.22	\$516.69
		Hourly	\$52.99	\$54.91	\$56.83	\$58.76	\$60.68	\$62.60	\$64.53	\$66.31	\$68.08	\$69.90	\$71.77
XS	33	Annual	\$103,566.00	\$107,280.00	\$110,993.00	\$114,706.00	\$118,422.00	\$122,138.00	\$125,859.00	\$129,322.00	\$132,784.00	\$136,339.00	\$139,988.00
		Bi-Wk	\$3,968.05	\$4,110.35	\$4,252.61	\$4,394.87	\$4,537.25	\$4,679.62	\$4,822.19	\$4,954.87	\$5,087.51	\$5,223.72	\$5,363.53
		Daily	\$396.81	\$411.04	\$425.27	\$439.49	\$453.73	\$467.97	\$482.22	\$495.49	\$508.76	\$522.38	\$536.36
		Hourly	\$55.12	\$57.10	\$59.08	\$61.05	\$63.03	\$65.01	\$66.99	\$68.83	\$70.67	\$72.56	\$74.51
XS	34	Annual	\$107,830.00	\$111,642.00	\$115,464.00	\$119,282.00	\$123,090.00	\$126,912.00	\$130,725.00	\$134,318.00	\$137,913.00	\$141,612.00	\$145,409.00
		Bi-Wk	\$4,131.42	\$4,277.48	\$4,423.91	\$4,570.20	\$4,716.10	\$4,862.53	\$5,008.63	\$5,146.29	\$5,284.03	\$5,425.75	\$5,571.23
		Daily	\$413.15	\$427.75	\$442.40	\$457.02	\$471.61	\$486.26	\$500.87	\$514.63	\$528.41	\$542.58	\$557.13
		Hourly	\$57.39	\$59.42	\$61.45	\$63.49	\$65.51	\$67.55	\$69.58	\$71.49	\$73.40	\$75.37	\$77.39
XS	35	Annual	\$112,261.00	\$116,167.00	\$119,562.00	\$123,999.00	\$127,910.00	\$131,821.00	\$135,212.00	\$138,929.00	\$142,648.00	\$146,468.00	\$150,394.00
		Bi-Wk	\$4,301.19	\$4,450.85	\$4,580.92	\$4,750.92	\$4,900.77	\$5,050.62	\$5,180.54	\$5,322.96	\$5,465.45	\$5,611.81	\$5,762.23
		Daily	\$430.12	\$445.09	\$458.10	\$475.10	\$490.08	\$505.07	\$518.06	\$532.30	\$546.55	\$561.19	\$576.23
		Hourly	\$59.75	\$61.83	\$63.64	\$66.00	\$68.08	\$70.16	\$71.96	\$73.94	\$75.92	\$77.95	\$80.04

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	36	Annual	\$116,927.00	\$120,936.00	\$124,956.00	\$128,967.00	\$132,987.00	\$136,997.00	\$141,009.00	\$144,887.00	\$148,766.00	\$152,747.00	\$156,836.00
		Bi-Wk	\$4,479.97	\$4,633.57	\$4,787.59	\$4,941.27	\$5,095.29	\$5,248.93	\$5,402.65	\$5,551.23	\$5,699.85	\$5,852.38	\$6,009.05
		Daily	\$448.00	\$463.36	\$478.76	\$494.13	\$509.53	\$524.90	\$540.27	\$555.13	\$569.99	\$585.24	\$600.91
		Hourly	\$62.23	\$64.37	\$66.51	\$68.64	\$70.78	\$72.91	\$75.05	\$77.11	\$79.18	\$81.30	\$83.47
XS	37	Annual	\$121,776.00	\$125,897.00	\$130,021.00	\$134,151.00	\$138,279.00	\$142,401.00	\$146,524.00	\$150,549.00	\$154,580.00	\$158,711.00	\$162,961.00
		Bi-Wk	\$4,665.75	\$4,823.64	\$4,981.65	\$5,139.89	\$5,298.05	\$5,455.98	\$5,613.95	\$5,768.17	\$5,922.61	\$6,080.89	\$6,243.72
		Daily	\$466.58	\$482.37	\$498.17	\$513.99	\$529.81	\$545.60	\$561.40	\$576.82	\$592.27	\$608.09	\$624.38
		Hourly	\$64.81	\$67.01	\$69.20	\$71.40	\$73.60	\$75.79	\$77.98	\$80.13	\$82.27	\$84.47	\$86.73
XS	38	Annual	\$126,807.00	\$131,022.00	\$135,253.00	\$139,469.00	\$143,687.00	\$147,909.00	\$152,133.00	\$156,313.00	\$160,494.00	\$164,791.00	\$169,202.00
		Bi-Wk	\$4,858.51	\$5,020.00	\$5,182.11	\$5,343.64	\$5,505.25	\$5,667.02	\$5,828.86	\$5,989.01	\$6,149.20	\$6,313.84	\$6,482.84
		Daily	\$485.86	\$502.00	\$518.22	\$534.37	\$550.53	\$566.71	\$582.89	\$598.91	\$614.92	\$631.39	\$648.29
		Hourly	\$67.49	\$69.73	\$71.99	\$74.23	\$76.47	\$78.72	\$80.97	\$83.19	\$85.42	\$87.71	\$90.05
XS	39	Annual	\$132,077.00	\$136,397.00	\$140,719.00	\$145,051.00	\$149,371.00	\$153,814.00	\$158,013.00	\$162,357.00	\$166,702.00	\$171,166.00	\$175,754.00
		Bi-Wk	\$5,060.43	\$5,225.94	\$5,391.54	\$5,557.51	\$5,723.03	\$5,893.26	\$6,054.14	\$6,220.58	\$6,387.05	\$6,558.09	\$6,733.87
		Daily	\$506.05	\$522.60	\$539.16	\$555.76	\$572.31	\$589.33	\$605.42	\$622.06	\$638.71	\$655.81	\$673.39
		Hourly	\$70.30	\$72.60	\$74.90	\$77.20	\$79.50	\$81.86	\$84.10	\$86.41	\$88.72	\$91.10	\$93.54
XS	40	Annual	\$137,583.00	\$141,994.00	\$146,415.00	\$150,827.00	\$155,237.00	\$159,656.00	\$164,070.00	\$168,579.00	\$173,095.00	\$177,733.00	\$182,495.00
		Bi-Wk	\$5,271.38	\$5,440.39	\$5,609.78	\$5,778.82	\$5,947.78	\$6,117.09	\$6,286.21	\$6,458.97	\$6,632.00	\$6,809.70	\$6,992.15
		Daily	\$527.14	\$544.04	\$560.98	\$577.89	\$594.78	\$611.71	\$628.63	\$645.90	\$663.20	\$680.97	\$699.22
		Hourly	\$73.23	\$75.57	\$77.93	\$80.27	\$82.62	\$84.97	\$87.32	\$89.72	\$92.13	\$94.59	\$97.13
XS	41	Annual	\$143,336.00	\$147,854.00	\$152,376.00	\$156,901.00	\$161,423.00	\$165,939.00	\$170,458.00	\$175,146.00	\$179,836.00	\$184,647.00	\$189,589.00
		Bi-Wk	\$5,491.81	\$5,664.91	\$5,838.17	\$6,011.54	\$6,184.79	\$6,357.82	\$6,530.96	\$6,710.58	\$6,890.27	\$7,074.60	\$7,263.95
		Daily	\$549.19	\$566.50	\$583.82	\$601.16	\$618.48	\$635.79	\$653.10	\$671.06	\$689.03	\$707.46	\$726.40
		Hourly	\$76.29	\$78.69	\$81.10	\$83.51	\$85.91	\$88.32	\$90.72	\$93.22	\$95.71	\$98.27	\$100.90
XS	42	Annual	\$149,309.00	\$153,936.00	\$158,563.00	\$163,165.00	\$167,799.00	\$172,423.00	\$177,042.00	\$181,914.00	\$186,782.00	\$191,778.00	\$196,909.00
		Bi-Wk	\$5,720.66	\$5,897.94	\$6,075.22	\$6,251.54	\$6,429.09	\$6,606.25	\$6,783.22	\$6,969.89	\$7,156.40	\$7,347.82	\$7,544.41
		Daily	\$572.07	\$589.80	\$607.53	\$625.16	\$642.91	\$660.63	\$678.33	\$696.99	\$715.64	\$734.79	\$754.45
		Hourly	\$79.47	\$81.93	\$84.39	\$86.84	\$89.31	\$91.77	\$94.23	\$96.82	\$99.41	\$102.07	\$104.80

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	43	Annual	\$155,648.00	\$160,363.00	\$165,081.00	\$169,790.00	\$174,507.00	\$179,216.00	\$183,923.00	\$188,986.00	\$194,041.00	\$199,235.00	\$204,564.00
		Bi-Wk	\$5,963.53	\$6,144.18	\$6,324.95	\$6,505.37	\$6,686.10	\$6,866.52	\$7,046.86	\$7,240.85	\$7,434.53	\$7,633.53	\$7,837.71
		Daily	\$596.36	\$614.42	\$632.50	\$650.54	\$668.61	\$686.66	\$704.69	\$724.09	\$743.46	\$763.36	\$783.78
		Hourly	\$82.84	\$85.35	\$87.86	\$90.37	\$92.88	\$95.38	\$97.89	\$100.58	\$103.27	\$106.04	\$108.87