

P-1 FG 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FG	1	Annual	\$31,943.00	\$32,698.00	\$33,459.00	\$34,213.00	\$34,981.00	\$35,736.00	\$36,713.00	\$37,700.00	\$38,711.00	\$39,747.00	\$40,820.00
		Bi-Wk	\$1,223.87	\$1,252.80	\$1,281.96	\$1,310.85	\$1,340.27	\$1,369.20	\$1,406.63	\$1,444.45	\$1,483.19	\$1,522.88	\$1,563.99
		Daily	\$122.39	\$125.28	\$128.20	\$131.09	\$134.03	\$136.92	\$140.67	\$144.45	\$148.32	\$152.29	\$156.40
		Hourly	\$15.30	\$15.66	\$16.03	\$16.39	\$16.76	\$17.12	\$17.59	\$18.06	\$18.54	\$19.04	\$19.55
FG	2	Annual	\$33,459.00	\$34,213.00	\$34,981.00	\$35,736.00	\$36,494.00	\$37,248.00	\$38,274.00	\$39,297.00	\$40,342.00	\$41,420.00	\$42,539.00
		Bi-Wk	\$1,281.96	\$1,310.85	\$1,340.27	\$1,369.20	\$1,398.24	\$1,427.13	\$1,466.44	\$1,505.64	\$1,545.68	\$1,586.98	\$1,629.85
		Daily	\$128.20	\$131.09	\$134.03	\$136.92	\$139.83	\$142.72	\$146.65	\$150.57	\$154.57	\$158.70	\$162.99
		Hourly	\$16.03	\$16.39	\$16.76	\$17.12	\$17.48	\$17.84	\$18.34	\$18.83	\$19.33	\$19.84	\$20.38
FG	3	Annual	\$34,213.00	\$34,981.00	\$35,736.00	\$36,494.00	\$37,248.00	\$38,007.00	\$39,056.00	\$40,097.00	\$41,163.00	\$42,260.00	\$43,402.00
		Bi-Wk	\$1,310.85	\$1,340.27	\$1,369.20	\$1,398.24	\$1,427.13	\$1,456.21	\$1,496.40	\$1,536.29	\$1,577.13	\$1,619.16	\$1,662.92
		Daily	\$131.09	\$134.03	\$136.92	\$139.83	\$142.72	\$145.63	\$149.64	\$153.63	\$157.72	\$161.92	\$166.30
		Hourly	\$16.39	\$16.76	\$17.12	\$17.48	\$17.84	\$18.21	\$18.71	\$19.21	\$19.72	\$20.24	\$20.79
FG	4	Annual	\$35,462.00	\$36,377.00	\$37,304.00	\$38,234.00	\$39,148.00	\$40,069.00	\$41,174.00	\$42,274.00	\$43,403.00	\$44,567.00	\$45,771.00
		Bi-Wk	\$1,358.70	\$1,393.76	\$1,429.28	\$1,464.91	\$1,499.93	\$1,535.22	\$1,577.55	\$1,619.70	\$1,662.96	\$1,707.55	\$1,753.68
		Daily	\$135.87	\$139.38	\$142.93	\$146.50	\$150.00	\$153.53	\$157.76	\$161.97	\$166.30	\$170.76	\$175.37
		Hourly	\$16.99	\$17.43	\$17.87	\$18.32	\$18.75	\$19.20	\$19.72	\$20.25	\$20.79	\$21.35	\$21.93
FG	5	Annual	\$36,377.00	\$37,359.00	\$38,327.00	\$39,303.00	\$40,276.00	\$41,256.00	\$42,386.00	\$43,524.00	\$44,688.00	\$45,884.00	\$47,123.00
		Bi-Wk	\$1,393.76	\$1,431.38	\$1,468.47	\$1,505.87	\$1,543.15	\$1,580.69	\$1,623.99	\$1,667.59	\$1,712.19	\$1,758.01	\$1,805.48
		Daily	\$139.38	\$143.14	\$146.85	\$150.59	\$154.32	\$158.07	\$162.40	\$166.76	\$171.22	\$175.81	\$180.55
		Hourly	\$17.43	\$17.90	\$18.36	\$18.83	\$19.29	\$19.76	\$20.30	\$20.85	\$21.41	\$21.98	\$22.57
FG	6	Annual	\$37,585.00	\$38,552.00	\$39,374.00	\$40,499.00	\$41,474.00	\$42,444.00	\$43,612.00	\$44,779.00	\$45,971.00	\$47,201.00	\$48,476.00
		Bi-Wk	\$1,440.04	\$1,477.09	\$1,508.59	\$1,551.69	\$1,589.05	\$1,626.21	\$1,670.96	\$1,715.68	\$1,761.35	\$1,808.47	\$1,857.32
		Daily	\$144.01	\$147.71	\$150.86	\$155.17	\$158.91	\$162.63	\$167.10	\$171.57	\$176.14	\$180.85	\$185.74
		Hourly	\$18.01	\$18.47	\$18.86	\$19.40	\$19.87	\$20.33	\$20.89	\$21.45	\$22.02	\$22.61	\$23.22
FG	7	Annual	\$38,654.00	\$39,630.00	\$40,603.00	\$41,583.00	\$42,556.00	\$43,527.00	\$44,726.00	\$45,917.00	\$47,146.00	\$48,408.00	\$49,716.00
		Bi-Wk	\$1,481.00	\$1,518.40	\$1,555.68	\$1,593.22	\$1,630.50	\$1,667.71	\$1,713.64	\$1,759.28	\$1,806.37	\$1,854.72	\$1,904.83
		Daily	\$148.10	\$151.84	\$155.57	\$159.33	\$163.05	\$166.78	\$171.37	\$175.93	\$180.64	\$185.48	\$190.49
		Hourly	\$18.52	\$18.98	\$19.45	\$19.92	\$20.39	\$20.85	\$21.43	\$22.00	\$22.58	\$23.19	\$23.82

P-1 FG 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FG	8	Annual	\$41,688.00	\$42,893.00	\$44,078.00	\$45,272.00	\$46,466.00	\$47,666.00	\$48,970.00	\$50,280.00	\$51,627.00	\$53,009.00	\$54,441.00
		Bi-Wk	\$1,597.25	\$1,643.41	\$1,688.82	\$1,734.56	\$1,780.31	\$1,826.29	\$1,876.25	\$1,926.44	\$1,978.05	\$2,031.00	\$2,085.87
		Daily	\$159.73	\$164.35	\$168.89	\$173.46	\$178.04	\$182.63	\$187.63	\$192.65	\$197.81	\$203.10	\$208.59
		Hourly	\$19.97	\$20.55	\$21.12	\$21.69	\$22.26	\$22.83	\$23.46	\$24.09	\$24.73	\$25.39	\$26.08
FG	9	Annual	\$42,927.00	\$44,231.00	\$45,476.00	\$46,723.00	\$47,963.00	\$49,222.00	\$50,575.00	\$51,924.00	\$53,313.00	\$54,740.00	\$56,218.00
		Bi-Wk	\$1,644.72	\$1,694.68	\$1,742.38	\$1,790.16	\$1,837.67	\$1,885.91	\$1,937.74	\$1,989.43	\$2,042.65	\$2,097.32	\$2,153.95
		Daily	\$164.48	\$169.47	\$174.24	\$179.02	\$183.77	\$188.60	\$193.78	\$198.95	\$204.27	\$209.74	\$215.40
		Hourly	\$20.56	\$21.19	\$21.78	\$22.38	\$22.98	\$23.58	\$24.23	\$24.87	\$25.54	\$26.22	\$26.93
FG	10	Annual	\$44,395.00	\$45,688.00	\$46,994.00	\$48,296.00	\$49,620.00	\$50,990.00	\$52,390.00	\$53,797.00	\$55,238.00	\$56,724.00	\$58,256.00
		Bi-Wk	\$1,700.96	\$1,750.50	\$1,800.54	\$1,850.43	\$1,901.15	\$1,953.64	\$2,007.28	\$2,061.19	\$2,116.40	\$2,173.34	\$2,232.04
		Daily	\$170.10	\$175.05	\$180.06	\$185.05	\$190.12	\$195.37	\$200.73	\$206.12	\$211.64	\$217.34	\$223.21
		Hourly	\$21.27	\$21.89	\$22.51	\$23.14	\$23.77	\$24.43	\$25.10	\$25.77	\$26.46	\$27.17	\$27.91
FG	11	Annual	\$45,806.00	\$47,169.00	\$48,519.00	\$49,917.00	\$51,342.00	\$52,766.00	\$54,218.00	\$55,665.00	\$57,161.00	\$58,691.00	\$60,276.00
		Bi-Wk	\$1,755.02	\$1,807.25	\$1,858.97	\$1,912.53	\$1,967.13	\$2,021.69	\$2,077.32	\$2,132.76	\$2,190.08	\$2,248.70	\$2,309.43
		Daily	\$175.51	\$180.73	\$185.90	\$191.26	\$196.72	\$202.17	\$207.74	\$213.28	\$219.01	\$224.87	\$230.95
		Hourly	\$21.94	\$22.60	\$23.24	\$23.91	\$24.59	\$25.28	\$25.97	\$26.66	\$27.38	\$28.11	\$28.87
FG	12	Annual	\$47,314.00	\$48,715.00	\$50,177.00	\$51,657.00	\$53,143.00	\$54,615.00	\$56,118.00	\$57,620.00	\$59,158.00	\$60,746.00	\$62,387.00
		Bi-Wk	\$1,812.80	\$1,866.48	\$1,922.50	\$1,979.20	\$2,036.14	\$2,092.53	\$2,150.12	\$2,207.67	\$2,266.60	\$2,327.44	\$2,390.31
		Daily	\$181.28	\$186.65	\$192.25	\$197.92	\$203.62	\$209.26	\$215.02	\$220.77	\$226.66	\$232.75	\$239.04
		Hourly	\$22.66	\$23.34	\$24.04	\$24.74	\$25.46	\$26.16	\$26.88	\$27.60	\$28.34	\$29.10	\$29.88
FG	13	Annual	\$50,273.00	\$52,084.00	\$53,882.00	\$55,692.00	\$57,489.00	\$59,304.00	\$60,929.00	\$62,561.00	\$64,238.00	\$65,962.00	\$67,744.00
		Bi-Wk	\$1,926.17	\$1,995.56	\$2,064.45	\$2,133.80	\$2,202.65	\$2,272.19	\$2,334.45	\$2,396.98	\$2,461.23	\$2,527.28	\$2,595.56
		Daily	\$192.62	\$199.56	\$206.45	\$213.38	\$220.27	\$227.22	\$233.45	\$239.70	\$246.13	\$252.73	\$259.56
		Hourly	\$24.08	\$24.95	\$25.81	\$26.68	\$27.54	\$28.41	\$29.19	\$29.97	\$30.77	\$31.60	\$32.45
FG	14	Annual	\$52,623.00	\$54,486.00	\$56,348.00	\$58,209.00	\$60,074.00	\$61,928.00	\$63,632.00	\$65,336.00	\$67,087.00	\$68,888.00	\$70,748.00
		Bi-Wk	\$2,016.21	\$2,087.59	\$2,158.93	\$2,230.23	\$2,301.69	\$2,372.73	\$2,438.01	\$2,503.30	\$2,570.39	\$2,639.39	\$2,710.66
		Daily	\$201.63	\$208.76	\$215.90	\$223.03	\$230.17	\$237.28	\$243.81	\$250.33	\$257.04	\$263.94	\$271.07
		Hourly	\$25.21	\$26.10	\$26.99	\$27.88	\$28.78	\$29.66	\$30.48	\$31.30	\$32.13	\$33.00	\$33.89

P-1 FG 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FG	15	Annual	\$55,110.00	\$57,026.00	\$58,942.00	\$60,863.00	\$62,790.00	\$64,706.00	\$66,487.00	\$68,265.00	\$70,095.00	\$71,969.00	\$73,912.00
		Bi-Wk	\$2,111.50	\$2,184.91	\$2,258.32	\$2,331.92	\$2,405.75	\$2,479.16	\$2,547.40	\$2,615.52	\$2,685.64	\$2,757.44	\$2,831.88
		Daily	\$211.15	\$218.50	\$225.84	\$233.20	\$240.58	\$247.92	\$254.74	\$261.56	\$268.57	\$275.75	\$283.19
		Hourly	\$26.40	\$27.32	\$28.23	\$29.15	\$30.08	\$30.99	\$31.85	\$32.70	\$33.58	\$34.47	\$35.40
FG	16	Annual	\$57,755.00	\$59,736.00	\$61,710.00	\$63,686.00	\$65,665.00	\$67,632.00	\$69,487.00	\$71,348.00	\$73,259.00	\$75,225.00	\$77,257.00
		Bi-Wk	\$2,212.84	\$2,288.74	\$2,364.37	\$2,440.08	\$2,515.91	\$2,591.27	\$2,662.34	\$2,733.64	\$2,806.86	\$2,882.19	\$2,960.04
		Daily	\$221.29	\$228.88	\$236.44	\$244.01	\$251.60	\$259.13	\$266.24	\$273.37	\$280.69	\$288.22	\$296.01
		Hourly	\$27.67	\$28.61	\$29.56	\$30.51	\$31.45	\$32.40	\$33.28	\$34.18	\$35.09	\$36.03	\$37.01
FG	17	Annual	\$60,576.00	\$62,611.00	\$64,640.00	\$66,672.00	\$68,696.00	\$70,739.00	\$72,686.00	\$74,630.00	\$76,626.00	\$78,677.00	\$80,802.00
		Bi-Wk	\$2,320.92	\$2,398.89	\$2,476.63	\$2,554.49	\$2,632.04	\$2,710.31	\$2,784.91	\$2,859.39	\$2,935.87	\$3,014.45	\$3,095.87
		Daily	\$232.10	\$239.89	\$247.67	\$255.45	\$263.21	\$271.04	\$278.50	\$285.94	\$293.59	\$301.45	\$309.59
		Hourly	\$29.02	\$29.99	\$30.96	\$31.94	\$32.91	\$33.88	\$34.82	\$35.75	\$36.70	\$37.69	\$38.70
FG	18	Annual	\$63,579.00	\$65,665.00	\$67,751.00	\$69,822.00	\$71,911.00	\$73,990.00	\$76,026.00	\$78,063.00	\$80,158.00	\$82,312.00	\$84,535.00
		Bi-Wk	\$2,435.98	\$2,515.91	\$2,595.83	\$2,675.18	\$2,755.22	\$2,834.87	\$2,912.88	\$2,990.92	\$3,071.19	\$3,153.72	\$3,238.89
		Daily	\$243.60	\$251.60	\$259.59	\$267.52	\$275.53	\$283.49	\$291.29	\$299.10	\$307.12	\$315.38	\$323.89
		Hourly	\$30.45	\$31.45	\$32.45	\$33.44	\$34.45	\$35.44	\$36.42	\$37.39	\$38.39	\$39.43	\$40.49
FG	19	Annual	\$66,672.00	\$68,814.00	\$70,968.00	\$73,098.00	\$75,241.00	\$77,384.00	\$79,518.00	\$81,642.00	\$83,830.00	\$86,077.00	\$88,402.00
		Bi-Wk	\$2,554.49	\$2,636.56	\$2,719.09	\$2,800.69	\$2,882.80	\$2,964.91	\$3,046.67	\$3,128.05	\$3,211.88	\$3,297.97	\$3,387.05
		Daily	\$255.45	\$263.66	\$271.91	\$280.07	\$288.28	\$296.50	\$304.67	\$312.81	\$321.19	\$329.80	\$338.71
		Hourly	\$31.94	\$32.96	\$33.99	\$35.01	\$36.04	\$37.07	\$38.09	\$39.11	\$40.15	\$41.23	\$42.34
FG	20	Annual	\$70,010.00	\$72,204.00	\$74,396.00	\$76,583.00	\$78,783.00	\$80,978.00	\$83,204.00	\$85,430.00	\$87,720.00	\$90,066.00	\$92,499.00
		Bi-Wk	\$2,682.38	\$2,766.44	\$2,850.43	\$2,934.22	\$3,018.51	\$3,102.61	\$3,187.90	\$3,273.19	\$3,360.92	\$3,450.81	\$3,544.03
		Daily	\$268.24	\$276.65	\$285.05	\$293.43	\$301.86	\$310.27	\$318.79	\$327.32	\$336.10	\$345.09	\$354.41
		Hourly	\$33.53	\$34.59	\$35.64	\$36.68	\$37.74	\$38.79	\$39.85	\$40.92	\$42.02	\$43.14	\$44.31
FG	21	Annual	\$73,411.00	\$75,665.00	\$77,925.00	\$80,182.00	\$82,433.00	\$84,696.00	\$87,022.00	\$89,351.00	\$91,740.00	\$94,197.00	\$96,741.00
		Bi-Wk	\$2,812.69	\$2,899.05	\$2,985.64	\$3,072.11	\$3,158.36	\$3,245.06	\$3,334.18	\$3,423.41	\$3,514.95	\$3,609.09	\$3,706.56
		Daily	\$281.27	\$289.91	\$298.57	\$307.22	\$315.84	\$324.51	\$333.42	\$342.35	\$351.50	\$360.91	\$370.66
		Hourly	\$35.16	\$36.24	\$37.33	\$38.41	\$39.48	\$40.57	\$41.68	\$42.80	\$43.94	\$45.12	\$46.34

P-1 FG 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FG	22	Annual	\$75,782.00	\$78,463.00	\$81,132.00	\$83,813.00	\$86,492.00	\$89,166.00	\$91,620.00	\$94,072.00	\$96,592.00	\$99,183.00	\$101,861.00
		Bi-Wk	\$2,903.53	\$3,006.25	\$3,108.51	\$3,211.23	\$3,313.87	\$3,416.33	\$3,510.35	\$3,604.30	\$3,700.85	\$3,800.12	\$3,902.73
		Daily	\$290.36	\$300.63	\$310.86	\$321.13	\$331.39	\$341.64	\$351.04	\$360.43	\$370.09	\$380.02	\$390.28
		Hourly	\$36.30	\$37.58	\$38.86	\$40.15	\$41.43	\$42.71	\$43.88	\$45.06	\$46.27	\$47.51	\$48.79
FG	23	Annual	\$79,357.00	\$82,136.00	\$84,930.00	\$87,720.00	\$90,513.00	\$93,306.00	\$95,865.00	\$98,431.00	\$101,070.00	\$103,779.00	\$106,581.00
		Bi-Wk	\$3,040.50	\$3,146.98	\$3,254.03	\$3,360.92	\$3,467.94	\$3,574.95	\$3,672.99	\$3,771.31	\$3,872.42	\$3,976.21	\$4,083.57
		Daily	\$304.05	\$314.70	\$325.41	\$336.10	\$346.80	\$357.50	\$367.30	\$377.14	\$387.25	\$397.63	\$408.36
		Hourly	\$38.01	\$39.34	\$40.68	\$42.02	\$43.35	\$44.69	\$45.92	\$47.15	\$48.41	\$49.71	\$51.05
FG	24	Annual	\$83,153.00	\$86,054.00	\$88,967.00	\$91,881.00	\$94,784.00	\$97,689.00	\$100,372.00	\$103,059.00	\$105,818.00	\$108,653.00	\$111,587.00
		Bi-Wk	\$3,185.94	\$3,297.09	\$3,408.70	\$3,520.35	\$3,631.58	\$3,742.88	\$3,845.68	\$3,948.63	\$4,054.33	\$4,162.96	\$4,275.37
		Daily	\$318.60	\$329.71	\$340.87	\$352.04	\$363.16	\$374.29	\$384.57	\$394.87	\$405.44	\$416.30	\$427.54
		Hourly	\$39.83	\$41.22	\$42.61	\$44.01	\$45.40	\$46.79	\$48.08	\$49.36	\$50.68	\$52.04	\$53.45
FG	25	Annual	\$87,186.00	\$90,185.00	\$93,207.00	\$96,220.00	\$99,241.00	\$102,250.00	\$105,065.00	\$107,875.00	\$110,759.00	\$113,727.00	\$116,798.00
		Bi-Wk	\$3,340.46	\$3,455.37	\$3,571.15	\$3,686.60	\$3,802.34	\$3,917.63	\$4,025.48	\$4,133.15	\$4,243.64	\$4,357.36	\$4,475.02
		Daily	\$334.05	\$345.54	\$357.12	\$368.66	\$380.24	\$391.77	\$402.55	\$413.32	\$424.37	\$435.74	\$447.51
		Hourly	\$41.76	\$43.20	\$44.64	\$46.09	\$47.53	\$48.98	\$50.32	\$51.67	\$53.05	\$54.47	\$55.94
FG	26	Annual	\$91,430.00	\$94,571.00	\$97,689.00	\$100,817.00	\$103,948.00	\$107,068.00	\$110,010.00	\$112,954.00	\$115,985.00	\$119,092.00	\$122,309.00
		Bi-Wk	\$3,503.07	\$3,623.41	\$3,742.88	\$3,862.73	\$3,982.69	\$4,102.23	\$4,214.95	\$4,327.74	\$4,443.87	\$4,562.92	\$4,686.17
		Daily	\$350.31	\$362.35	\$374.29	\$386.28	\$398.27	\$410.23	\$421.50	\$432.78	\$444.39	\$456.30	\$468.62
		Hourly	\$43.79	\$45.30	\$46.79	\$48.29	\$49.79	\$51.28	\$52.69	\$54.10	\$55.55	\$57.04	\$58.58
FG	27	Annual	\$95,927.00	\$99,165.00	\$102,394.00	\$105,632.00	\$108,864.00	\$112,110.00	\$115,189.00	\$118,271.00	\$121,442.00	\$124,699.00	\$128,066.00
		Bi-Wk	\$3,675.37	\$3,799.43	\$3,923.15	\$4,047.21	\$4,171.04	\$4,295.41	\$4,413.38	\$4,531.46	\$4,652.96	\$4,777.74	\$4,906.75
		Daily	\$367.54	\$379.95	\$392.32	\$404.73	\$417.11	\$429.55	\$441.34	\$453.15	\$465.30	\$477.78	\$490.68
		Hourly	\$45.95	\$47.50	\$49.04	\$50.60	\$52.14	\$53.70	\$55.17	\$56.65	\$58.17	\$59.73	\$61.34
FG	28	Annual	\$100,716.00	\$104,074.00	\$107,425.00	\$110,768.00	\$114,102.00	\$117,448.00	\$120,677.00	\$123,909.00	\$127,233.00	\$130,644.00	\$134,172.00
		Bi-Wk	\$3,858.86	\$3,987.51	\$4,115.91	\$4,243.99	\$4,371.73	\$4,499.93	\$4,623.64	\$4,747.48	\$4,874.83	\$5,005.52	\$5,140.69
		Daily	\$385.89	\$398.76	\$411.60	\$424.40	\$437.18	\$450.00	\$462.37	\$474.75	\$487.49	\$500.56	\$514.07
		Hourly	\$48.24	\$49.85	\$51.45	\$53.05	\$54.65	\$56.25	\$57.80	\$59.35	\$60.94	\$62.57	\$64.26

P-1 FG 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FG	29	Annual	\$101,994.00	\$105,686.00	\$109,377.00	\$113,065.00	\$116,750.00	\$120,442.00	\$123,748.00	\$127,066.00	\$130,465.00	\$133,959.00	\$137,576.00
		Bi-Wk	\$3,907.82	\$4,049.28	\$4,190.69	\$4,332.00	\$4,473.19	\$4,614.64	\$4,741.31	\$4,868.43	\$4,998.66	\$5,132.53	\$5,271.12
		Daily	\$390.79	\$404.93	\$419.07	\$433.20	\$447.32	\$461.47	\$474.14	\$486.85	\$499.87	\$513.26	\$527.12
		Hourly	\$48.85	\$50.62	\$52.39	\$54.15	\$55.92	\$57.69	\$59.27	\$60.86	\$62.49	\$64.16	\$65.89
FG	30	Annual	\$106,047.00	\$109,850.00	\$113,641.00	\$117,433.00	\$121,229.00	\$125,032.00	\$128,469.00	\$131,904.00	\$135,429.00	\$139,051.00	\$142,806.00
		Bi-Wk	\$4,063.11	\$4,208.82	\$4,354.07	\$4,499.35	\$4,644.79	\$4,790.50	\$4,922.19	\$5,053.80	\$5,188.86	\$5,327.63	\$5,471.50
		Daily	\$406.32	\$420.89	\$435.41	\$449.94	\$464.48	\$479.05	\$492.22	\$505.38	\$518.89	\$532.77	\$547.15
		Hourly	\$50.79	\$52.62	\$54.43	\$56.25	\$58.06	\$59.89	\$61.53	\$63.18	\$64.87	\$66.60	\$68.40
FG	31	Annual	\$110,259.00	\$114,165.00	\$118,078.00	\$121,995.00	\$125,898.00	\$129,805.00	\$133,378.00	\$136,940.00	\$140,603.00	\$144,363.00	\$148,261.00
		Bi-Wk	\$4,224.49	\$4,374.14	\$4,524.07	\$4,674.14	\$4,823.68	\$4,973.38	\$5,110.27	\$5,246.75	\$5,387.09	\$5,531.15	\$5,680.50
		Daily	\$422.45	\$437.42	\$452.41	\$467.42	\$482.37	\$497.34	\$511.03	\$524.68	\$538.71	\$553.12	\$568.05
		Hourly	\$52.81	\$54.68	\$56.56	\$58.43	\$60.30	\$62.17	\$63.88	\$65.59	\$67.34	\$69.14	\$71.01
FG	32	Annual	\$114,633.00	\$118,646.00	\$122,658.00	\$126,683.00	\$130,692.00	\$134,721.00	\$138,427.00	\$142,129.00	\$145,932.00	\$149,839.00	\$153,885.00
		Bi-Wk	\$4,392.07	\$4,545.83	\$4,699.55	\$4,853.76	\$5,007.36	\$5,161.73	\$5,303.72	\$5,445.56	\$5,591.27	\$5,740.96	\$5,895.98
		Daily	\$439.21	\$454.59	\$469.96	\$485.38	\$500.74	\$516.18	\$530.38	\$544.56	\$559.13	\$574.10	\$589.60
		Hourly	\$54.91	\$56.83	\$58.75	\$60.68	\$62.60	\$64.53	\$66.30	\$68.07	\$69.90	\$71.77	\$73.70
FG	33	Annual	\$119,202.00	\$123,324.00	\$127,452.00	\$131,580.00	\$135,709.00	\$139,844.00	\$143,691.00	\$147,539.00	\$151,486.00	\$155,543.00	\$159,744.00
		Bi-Wk	\$4,567.13	\$4,725.06	\$4,883.22	\$5,041.38	\$5,199.58	\$5,358.01	\$5,505.41	\$5,652.84	\$5,804.07	\$5,959.51	\$6,120.46
		Daily	\$456.72	\$472.51	\$488.33	\$504.14	\$519.96	\$535.81	\$550.55	\$565.29	\$580.41	\$595.96	\$612.05
		Hourly	\$57.09	\$59.07	\$61.05	\$63.02	\$65.00	\$66.98	\$68.82	\$70.67	\$72.56	\$74.50	\$76.51
FG	34	Annual	\$124,047.00	\$128,293.00	\$132,535.00	\$136,766.00	\$141,014.00	\$145,250.00	\$149,240.00	\$153,238.00	\$157,347.00	\$161,565.00	\$165,927.00
		Bi-Wk	\$4,752.76	\$4,915.45	\$5,077.97	\$5,240.08	\$5,402.84	\$5,565.14	\$5,718.01	\$5,871.19	\$6,028.63	\$6,190.23	\$6,357.36
		Daily	\$475.28	\$491.55	\$507.80	\$524.01	\$540.29	\$556.52	\$571.81	\$587.12	\$602.87	\$619.03	\$635.74
		Hourly	\$59.41	\$61.45	\$63.48	\$65.51	\$67.54	\$69.57	\$71.48	\$73.39	\$75.36	\$77.38	\$79.47
FG	35	Annual	\$129,076.00	\$132,847.00	\$137,778.00	\$142,122.00	\$146,468.00	\$150,237.00	\$154,367.00	\$158,498.00	\$162,743.00	\$167,105.00	\$171,617.00
		Bi-Wk	\$4,945.45	\$5,089.93	\$5,278.86	\$5,445.29	\$5,611.81	\$5,756.21	\$5,914.45	\$6,072.73	\$6,235.37	\$6,402.50	\$6,575.37
		Daily	\$494.55	\$509.00	\$527.89	\$544.53	\$561.19	\$575.63	\$591.45	\$607.28	\$623.54	\$640.25	\$657.54
		Hourly	\$61.82	\$63.63	\$65.99	\$68.07	\$70.15	\$71.96	\$73.94	\$75.91	\$77.95	\$80.04	\$82.20

P-1 FG 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FG	36	Annual	\$134,374.00	\$138,841.00	\$143,298.00	\$147,766.00	\$152,220.00	\$156,677.00	\$160,988.00	\$165,297.00	\$169,721.00	\$174,264.00	\$178,970.00
		Bi-Wk	\$5,148.43	\$5,319.58	\$5,490.35	\$5,661.54	\$5,832.19	\$6,002.96	\$6,168.13	\$6,333.22	\$6,502.73	\$6,676.79	\$6,857.09
		Daily	\$514.85	\$531.96	\$549.04	\$566.16	\$583.22	\$600.30	\$616.82	\$633.33	\$650.28	\$667.68	\$685.71
		Hourly	\$64.36	\$66.50	\$68.63	\$70.77	\$72.91	\$75.04	\$77.11	\$79.17	\$81.29	\$83.46	\$85.72
FG	37	Annual	\$139,886.00	\$144,469.00	\$149,056.00	\$153,642.00	\$158,224.00	\$162,804.00	\$167,278.00	\$171,755.00	\$176,347.00	\$181,067.00	\$185,956.00
		Bi-Wk	\$5,359.62	\$5,535.22	\$5,710.96	\$5,886.67	\$6,062.23	\$6,237.71	\$6,409.12	\$6,580.66	\$6,756.60	\$6,937.44	\$7,124.76
		Daily	\$535.97	\$553.53	\$571.10	\$588.67	\$606.23	\$623.78	\$640.92	\$658.07	\$675.66	\$693.75	\$712.48
		Hourly	\$67.00	\$69.20	\$71.39	\$73.59	\$75.78	\$77.98	\$80.12	\$82.26	\$84.46	\$86.72	\$89.06
FG	38	Annual	\$145,580.00	\$150,281.00	\$154,967.00	\$159,652.00	\$164,345.00	\$169,036.00	\$173,681.00	\$178,328.00	\$183,100.00	\$188,002.00	\$193,079.00
		Bi-Wk	\$5,577.78	\$5,757.90	\$5,937.44	\$6,116.94	\$6,296.75	\$6,476.48	\$6,654.45	\$6,832.50	\$7,015.33	\$7,203.15	\$7,397.67
		Daily	\$557.78	\$575.79	\$593.75	\$611.70	\$629.68	\$647.65	\$665.45	\$683.25	\$701.54	\$720.32	\$739.77
		Hourly	\$69.73	\$71.98	\$74.22	\$76.47	\$78.71	\$80.96	\$83.19	\$85.41	\$87.70	\$90.04	\$92.48
FG	39	Annual	\$151,553.00	\$156,354.00	\$161,168.00	\$165,967.00	\$170,905.00	\$175,571.00	\$180,396.00	\$185,226.00	\$190,187.00	\$195,281.00	\$200,554.00
		Bi-Wk	\$5,806.63	\$5,990.58	\$6,175.02	\$6,358.89	\$6,548.09	\$6,726.86	\$6,911.73	\$7,096.79	\$7,286.86	\$7,482.04	\$7,684.07
		Daily	\$580.67	\$599.06	\$617.51	\$635.89	\$654.81	\$672.69	\$691.18	\$709.68	\$728.69	\$748.21	\$768.41
		Hourly	\$72.59	\$74.89	\$77.19	\$79.49	\$81.86	\$84.09	\$86.40	\$88.71	\$91.09	\$93.53	\$96.06
FG	40	Annual	\$157,772.00	\$162,684.00	\$167,585.00	\$172,487.00	\$177,396.00	\$182,300.00	\$187,310.00	\$192,328.00	\$197,481.00	\$202,774.00	\$208,250.00
		Bi-Wk	\$6,044.91	\$6,233.11	\$6,420.89	\$6,608.70	\$6,796.79	\$6,984.68	\$7,176.63	\$7,368.89	\$7,566.33	\$7,769.12	\$7,978.93
		Daily	\$604.50	\$623.32	\$642.09	\$660.87	\$679.68	\$698.47	\$717.67	\$736.89	\$756.64	\$776.92	\$797.90
		Hourly	\$75.57	\$77.92	\$80.27	\$82.61	\$84.96	\$87.31	\$89.71	\$92.12	\$94.58	\$97.12	\$99.74
FG	41	Annual	\$164,282.00	\$169,307.00	\$174,337.00	\$179,358.00	\$184,376.00	\$189,397.00	\$194,609.00	\$199,817.00	\$205,162.00	\$210,653.00	\$216,341.00
		Bi-Wk	\$6,294.33	\$6,486.86	\$6,679.58	\$6,871.96	\$7,064.22	\$7,256.60	\$7,456.29	\$7,655.83	\$7,860.62	\$8,071.00	\$8,288.93
		Daily	\$629.44	\$648.69	\$667.96	\$687.20	\$706.43	\$725.66	\$745.63	\$765.59	\$786.07	\$807.10	\$828.90
		Hourly	\$78.68	\$81.09	\$83.50	\$85.90	\$88.31	\$90.71	\$93.21	\$95.70	\$98.26	\$100.89	\$103.62
FG	42	Annual	\$171,040.00	\$176,183.00	\$181,294.00	\$186,444.00	\$191,581.00	\$196,714.00	\$202,127.00	\$207,535.00	\$213,086.00	\$218,788.00	\$224,696.00
		Bi-Wk	\$6,553.26	\$6,750.31	\$6,946.14	\$7,143.45	\$7,340.27	\$7,536.94	\$7,744.33	\$7,951.54	\$8,164.22	\$8,382.69	\$8,609.05
		Daily	\$655.33	\$675.04	\$694.62	\$714.35	\$734.03	\$753.70	\$774.44	\$795.16	\$816.43	\$838.27	\$860.91
		Hourly	\$81.92	\$84.38	\$86.83	\$89.30	\$91.76	\$94.22	\$96.81	\$99.40	\$102.06	\$104.79	\$107.62

P-1 FG 40 Hour Pay Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FG	43	Annual	\$178,181.00	\$183,422.00	\$188,656.00	\$193,896.00	\$199,128.00	\$204,360.00	\$209,984.00	\$215,602.00	\$221,373.00	\$227,294.00	\$233,432.00
		Bi-Wk	\$6,826.86	\$7,027.67	\$7,228.20	\$7,428.97	\$7,629.43	\$7,829.89	\$8,045.37	\$8,260.62	\$8,481.73	\$8,708.59	\$8,943.76
		Daily	\$682.69	\$702.77	\$722.82	\$742.90	\$762.95	\$782.99	\$804.54	\$826.07	\$848.18	\$870.86	\$894.38
		Hourly	\$85.34	\$87.85	\$90.36	\$92.87	\$95.37	\$97.88	\$100.57	\$103.26	\$106.03	\$108.86	\$111.80