

NP-6 FK 40-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$31,570.00	\$32,337.00	\$33,099.00	\$33,850.00	\$34,608.00	\$35,371.00	\$36,135.00	\$37,129.00	\$38,120.00	\$39,144.00	\$40,195.00
		Bi-Wk	\$1,209.58	\$1,238.97	\$1,268.17	\$1,296.94	\$1,325.98	\$1,355.22	\$1,384.49	\$1,422.57	\$1,460.54	\$1,499.78	\$1,540.04
		Daily	\$120.96	\$123.90	\$126.82	\$129.70	\$132.60	\$135.53	\$138.45	\$142.26	\$146.06	\$149.98	\$154.01
		Hourly	\$15.12	\$15.49	\$15.86	\$16.22	\$16.58	\$16.95	\$17.31	\$17.79	\$18.26	\$18.75	\$19.26
FK	2	Annual	\$33,099.00	\$33,850.00	\$34,608.00	\$35,371.00	\$36,135.00	\$36,889.00	\$37,646.00	\$38,683.00	\$39,717.00	\$40,781.00	\$41,877.00
		Bi-Wk	\$1,268.17	\$1,296.94	\$1,325.98	\$1,355.22	\$1,384.49	\$1,413.38	\$1,442.38	\$1,482.11	\$1,521.73	\$1,562.50	\$1,604.49
		Daily	\$126.82	\$129.70	\$132.60	\$135.53	\$138.45	\$141.34	\$144.24	\$148.22	\$152.18	\$156.25	\$160.45
		Hourly	\$15.86	\$16.22	\$16.58	\$16.95	\$17.31	\$17.67	\$18.03	\$18.53	\$19.03	\$19.54	\$20.06
FK	3	Annual	\$33,850.00	\$34,608.00	\$35,371.00	\$36,135.00	\$36,889.00	\$37,646.00	\$38,403.00	\$39,465.00	\$40,521.00	\$41,607.00	\$42,728.00
		Bi-Wk	\$1,296.94	\$1,325.98	\$1,355.22	\$1,384.49	\$1,413.38	\$1,442.38	\$1,471.38	\$1,512.07	\$1,552.53	\$1,594.14	\$1,637.09
		Daily	\$129.70	\$132.60	\$135.53	\$138.45	\$141.34	\$144.24	\$147.14	\$151.21	\$155.26	\$159.42	\$163.71
		Hourly	\$16.22	\$16.58	\$16.95	\$17.31	\$17.67	\$18.03	\$18.40	\$18.91	\$19.41	\$19.93	\$20.47
FK	4	Annual	\$34,929.00	\$35,857.00	\$36,780.00	\$37,701.00	\$38,630.00	\$39,546.00	\$40,466.00	\$41,584.00	\$42,692.00	\$43,837.00	\$45,008.00
		Bi-Wk	\$1,338.28	\$1,373.84	\$1,409.20	\$1,444.49	\$1,480.08	\$1,515.18	\$1,550.43	\$1,593.26	\$1,635.71	\$1,679.58	\$1,724.45
		Daily	\$133.83	\$137.39	\$140.92	\$144.45	\$148.01	\$151.52	\$155.05	\$159.33	\$163.58	\$167.96	\$172.45
		Hourly	\$16.73	\$17.18	\$17.62	\$18.06	\$18.51	\$18.94	\$19.39	\$19.92	\$20.45	\$21.00	\$21.56
FK	5	Annual	\$35,801.00	\$36,780.00	\$37,753.00	\$38,722.00	\$39,695.00	\$40,675.00	\$41,649.00	\$42,793.00	\$43,940.00	\$45,116.00	\$46,327.00
		Bi-Wk	\$1,371.69	\$1,409.20	\$1,446.48	\$1,483.61	\$1,520.89	\$1,558.43	\$1,595.75	\$1,639.58	\$1,683.53	\$1,728.59	\$1,774.99
		Daily	\$137.17	\$140.92	\$144.65	\$148.37	\$152.09	\$155.85	\$159.58	\$163.96	\$168.36	\$172.86	\$177.50
		Hourly	\$17.15	\$17.62	\$18.09	\$18.55	\$19.02	\$19.49	\$19.95	\$20.50	\$21.05	\$21.61	\$22.19
FK	6	Annual	\$36,997.00	\$37,977.00	\$38,953.00	\$39,928.00	\$40,900.00	\$41,873.00	\$42,843.00	\$44,022.00	\$45,200.00	\$46,405.00	\$47,642.00
		Bi-Wk	\$1,417.51	\$1,455.06	\$1,492.46	\$1,529.81	\$1,567.05	\$1,604.33	\$1,641.50	\$1,686.67	\$1,731.81	\$1,777.97	\$1,825.37
		Daily	\$141.76	\$145.51	\$149.25	\$152.99	\$156.71	\$160.44	\$164.15	\$168.67	\$173.19	\$177.80	\$182.54
		Hourly	\$17.72	\$18.19	\$18.66	\$19.13	\$19.59	\$20.06	\$20.52	\$21.09	\$21.65	\$22.23	\$22.82
FK	7	Annual	\$38,079.00	\$39,051.00	\$40,036.00	\$41,007.00	\$41,973.00	\$42,950.00	\$43,922.00	\$45,130.00	\$46,332.00	\$47,573.00	\$48,844.00
		Bi-Wk	\$1,458.97	\$1,496.21	\$1,533.95	\$1,571.15	\$1,608.17	\$1,645.60	\$1,682.84	\$1,729.12	\$1,775.18	\$1,822.73	\$1,871.42
		Daily	\$145.90	\$149.63	\$153.40	\$157.12	\$160.82	\$164.56	\$168.29	\$172.92	\$177.52	\$182.28	\$187.15
		Hourly	\$18.24	\$18.71	\$19.18	\$19.64	\$20.11	\$20.57	\$21.04	\$21.62	\$22.19	\$22.79	\$23.40
FK	8	Annual	\$40,900.00	\$42,089.00	\$43,282.00	\$44,474.00	\$45,676.00	\$46,863.00	\$48,058.00	\$49,378.00	\$50,697.00	\$52,059.00	\$53,458.00
		Bi-Wk	\$1,567.05	\$1,612.61	\$1,658.32	\$1,703.99	\$1,750.04	\$1,795.52	\$1,841.31	\$1,891.88	\$1,942.42	\$1,994.60	\$2,048.20
		Daily	\$156.71	\$161.27	\$165.84	\$170.40	\$175.01	\$179.56	\$184.14	\$189.19	\$194.25	\$199.46	\$204.82
		Hourly	\$19.59	\$20.16	\$20.73	\$21.30	\$21.88	\$22.45	\$23.02	\$23.65	\$24.29	\$24.94	\$25.61

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FK	9	Annual	\$42,141.00	\$43,386.00	\$44,624.00	\$45,876.00	\$47,121.00	\$48,357.00	\$49,613.00	\$50,972.00	\$52,337.00	\$53,738.00	\$55,181.00
		Bi-Wk	\$1,614.60	\$1,662.30	\$1,709.74	\$1,757.71	\$1,805.41	\$1,852.76	\$1,900.89	\$1,952.96	\$2,005.25	\$2,058.93	\$2,114.22
		Daily	\$161.46	\$166.23	\$170.98	\$175.78	\$180.55	\$185.28	\$190.09	\$195.30	\$200.53	\$205.90	\$211.43
		Hourly	\$20.19	\$20.78	\$21.38	\$21.98	\$22.57	\$23.16	\$23.77	\$24.42	\$25.07	\$25.74	\$26.43
FK	10	Annual	\$43,481.00	\$44,783.00	\$46,082.00	\$47,395.00	\$48,694.00	\$50,014.00	\$51,384.00	\$52,794.00	\$54,208.00	\$55,661.00	\$57,152.00
		Bi-Wk	\$1,665.94	\$1,715.83	\$1,765.60	\$1,815.91	\$1,865.68	\$1,916.25	\$1,968.74	\$2,022.76	\$2,076.94	\$2,132.61	\$2,189.74
		Daily	\$166.60	\$171.59	\$176.56	\$181.60	\$186.57	\$191.63	\$196.88	\$202.28	\$207.70	\$213.27	\$218.98
		Hourly	\$20.83	\$21.45	\$22.07	\$22.70	\$23.33	\$23.96	\$24.61	\$25.29	\$25.97	\$26.66	\$27.38
FK	11	Annual	\$44,847.00	\$46,201.00	\$47,572.00	\$48,924.00	\$50,319.00	\$51,737.00	\$53,165.00	\$54,624.00	\$56,084.00	\$57,586.00	\$59,128.00
		Bi-Wk	\$1,718.28	\$1,770.16	\$1,822.69	\$1,874.49	\$1,927.94	\$1,982.27	\$2,036.98	\$2,092.88	\$2,148.82	\$2,206.37	\$2,265.45
		Daily	\$171.83	\$177.02	\$182.27	\$187.45	\$192.80	\$198.23	\$203.70	\$209.29	\$214.89	\$220.64	\$226.55
		Hourly	\$21.48	\$22.13	\$22.79	\$23.44	\$24.10	\$24.78	\$25.47	\$26.17	\$26.87	\$27.58	\$28.32
FK	12	Annual	\$46,289.00	\$47,713.00	\$49,118.00	\$50,577.00	\$52,044.00	\$53,538.00	\$55,017.00	\$56,531.00	\$58,040.00	\$59,592.00	\$61,186.00
		Bi-Wk	\$1,773.53	\$1,828.09	\$1,881.92	\$1,937.82	\$1,994.03	\$2,051.27	\$2,107.94	\$2,165.94	\$2,223.76	\$2,283.22	\$2,344.30
		Daily	\$177.36	\$182.81	\$188.20	\$193.79	\$199.41	\$205.13	\$210.80	\$216.60	\$222.38	\$228.33	\$234.43
		Hourly	\$22.17	\$22.86	\$23.53	\$24.23	\$24.93	\$25.65	\$26.35	\$27.08	\$27.80	\$28.55	\$29.31
FK	13	Annual	\$48,876.00	\$50,673.00	\$52,469.00	\$54,278.00	\$56,083.00	\$57,885.00	\$59,698.00	\$61,334.00	\$62,976.00	\$64,666.00	\$66,396.00
		Bi-Wk	\$1,872.65	\$1,941.50	\$2,010.31	\$2,079.62	\$2,148.78	\$2,217.82	\$2,287.28	\$2,349.97	\$2,412.88	\$2,477.63	\$2,543.91
		Daily	\$187.27	\$194.15	\$201.04	\$207.97	\$214.88	\$221.79	\$228.73	\$235.00	\$241.29	\$247.77	\$254.40
		Hourly	\$23.41	\$24.27	\$25.13	\$26.00	\$26.86	\$27.73	\$28.60	\$29.38	\$30.17	\$30.98	\$31.80
FK	14	Annual	\$51,148.00	\$53,018.00	\$54,885.00	\$56,742.00	\$58,603.00	\$60,466.00	\$62,331.00	\$64,041.00	\$65,759.00	\$67,523.00	\$69,339.00
		Bi-Wk	\$1,959.70	\$2,031.35	\$2,102.88	\$2,174.03	\$2,245.33	\$2,316.71	\$2,388.17	\$2,453.68	\$2,519.51	\$2,587.09	\$2,656.67
		Daily	\$195.97	\$203.14	\$210.29	\$217.41	\$224.54	\$231.68	\$238.82	\$245.37	\$251.96	\$258.71	\$265.67
		Hourly	\$24.50	\$25.40	\$26.29	\$27.18	\$28.07	\$28.96	\$29.86	\$30.68	\$31.50	\$32.34	\$33.21
FK	15	Annual	\$53,593.00	\$55,503.00	\$57,424.00	\$59,338.00	\$61,260.00	\$63,189.00	\$65,097.00	\$66,889.00	\$68,680.00	\$70,520.00	\$72,409.00
		Bi-Wk	\$2,053.38	\$2,126.56	\$2,200.16	\$2,273.49	\$2,347.13	\$2,421.04	\$2,494.14	\$2,562.80	\$2,631.42	\$2,701.92	\$2,774.30
		Daily	\$205.34	\$212.66	\$220.02	\$227.35	\$234.72	\$242.11	\$249.42	\$256.28	\$263.15	\$270.20	\$277.43
		Hourly	\$25.67	\$26.59	\$27.51	\$28.42	\$29.34	\$30.27	\$31.18	\$32.04	\$32.90	\$33.78	\$34.68
FK	16	Annual	\$56,176.00	\$58,148.00	\$60,129.00	\$62,104.00	\$64,077.00	\$66,060.00	\$68,026.00	\$69,895.00	\$71,768.00	\$73,688.00	\$75,664.00
		Bi-Wk	\$2,152.34	\$2,227.90	\$2,303.80	\$2,379.47	\$2,455.06	\$2,531.04	\$2,606.37	\$2,677.97	\$2,749.74	\$2,823.30	\$2,899.01
		Daily	\$215.24	\$222.79	\$230.38	\$237.95	\$245.51	\$253.11	\$260.64	\$267.80	\$274.98	\$282.33	\$289.91
		Hourly	\$26.91	\$27.85	\$28.80	\$29.75	\$30.69	\$31.64	\$32.58	\$33.48	\$34.38	\$35.30	\$36.24

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	17	Annual	\$58,937.00	\$60,976.00	\$63,006.00	\$65,040.00	\$67,068.00	\$69,099.00	\$71,128.00	\$73,085.00	\$75,043.00	\$77,052.00	\$79,117.00
		Bi-Wk	\$2,258.13	\$2,336.25	\$2,414.03	\$2,491.96	\$2,569.66	\$2,647.48	\$2,725.22	\$2,800.20	\$2,875.22	\$2,952.19	\$3,031.31
		Daily	\$225.82	\$233.63	\$241.41	\$249.20	\$256.97	\$264.75	\$272.53	\$280.02	\$287.53	\$295.22	\$303.14
		Hourly	\$28.23	\$29.21	\$30.18	\$31.15	\$32.13	\$33.10	\$34.07	\$35.01	\$35.95	\$36.91	\$37.90
FK	18	Annual	\$61,895.00	\$63,972.00	\$66,060.00	\$68,137.00	\$70,217.00	\$72,307.00	\$74,385.00	\$76,429.00	\$78,477.00	\$80,584.00	\$82,744.00
		Bi-Wk	\$2,371.46	\$2,451.04	\$2,531.04	\$2,610.62	\$2,690.31	\$2,770.39	\$2,850.00	\$2,928.32	\$3,006.79	\$3,087.51	\$3,170.27
		Daily	\$237.15	\$245.11	\$253.11	\$261.07	\$269.04	\$277.04	\$285.00	\$292.84	\$300.68	\$308.76	\$317.03
		Hourly	\$29.65	\$30.64	\$31.64	\$32.64	\$33.63	\$34.63	\$35.63	\$36.61	\$37.59	\$38.60	\$39.63
FK	19	Annual	\$64,913.00	\$67,068.00	\$69,207.00	\$71,358.00	\$73,494.00	\$75,644.00	\$77,780.00	\$79,920.00	\$82,058.00	\$84,254.00	\$86,509.00
		Bi-Wk	\$2,487.09	\$2,569.66	\$2,651.61	\$2,734.03	\$2,815.87	\$2,898.24	\$2,980.08	\$3,062.07	\$3,143.99	\$3,228.13	\$3,314.53
		Daily	\$248.71	\$256.97	\$265.17	\$273.41	\$281.59	\$289.83	\$298.01	\$306.21	\$314.40	\$322.82	\$331.46
		Hourly	\$31.09	\$32.13	\$33.15	\$34.18	\$35.20	\$36.23	\$37.26	\$38.28	\$39.30	\$40.36	\$41.44
FK	20	Annual	\$68,202.00	\$70,396.00	\$72,596.00	\$74,783.00	\$76,985.00	\$79,178.00	\$81,379.00	\$83,615.00	\$85,847.00	\$88,147.00	\$90,512.00
		Bi-Wk	\$2,613.11	\$2,697.17	\$2,781.46	\$2,865.25	\$2,949.62	\$3,033.64	\$3,117.97	\$3,203.64	\$3,289.16	\$3,377.28	\$3,467.90
		Daily	\$261.32	\$269.72	\$278.15	\$286.53	\$294.97	\$303.37	\$311.80	\$320.37	\$328.92	\$337.73	\$346.79
		Hourly	\$32.67	\$33.72	\$34.77	\$35.82	\$36.88	\$37.93	\$38.98	\$40.05	\$41.12	\$42.22	\$43.35
FK	21	Annual	\$71,550.00	\$73,813.00	\$76,064.00	\$78,323.00	\$80,578.00	\$82,826.00	\$85,086.00	\$87,426.00	\$89,764.00	\$92,166.00	\$94,634.00
		Bi-Wk	\$2,741.38	\$2,828.09	\$2,914.33	\$3,000.89	\$3,087.28	\$3,173.41	\$3,260.00	\$3,349.66	\$3,439.24	\$3,531.27	\$3,625.83
		Daily	\$274.14	\$282.81	\$291.44	\$300.09	\$308.73	\$317.35	\$326.00	\$334.97	\$343.93	\$353.13	\$362.59
		Hourly	\$34.27	\$35.36	\$36.43	\$37.52	\$38.60	\$39.67	\$40.75	\$41.88	\$43.00	\$44.15	\$45.33
FK	22	Annual	\$73,494.00	\$76,173.00	\$78,852.00	\$81,526.00	\$84,211.00	\$86,882.00	\$89,561.00	\$92,021.00	\$94,488.00	\$97,018.00	\$99,612.00
		Bi-Wk	\$2,815.87	\$2,918.51	\$3,021.15	\$3,123.61	\$3,226.48	\$3,328.82	\$3,431.46	\$3,525.71	\$3,620.23	\$3,717.17	\$3,816.56
		Daily	\$281.59	\$291.86	\$302.12	\$312.37	\$322.65	\$332.89	\$343.15	\$352.58	\$362.03	\$371.72	\$381.66
		Hourly	\$35.20	\$36.49	\$37.77	\$39.05	\$40.34	\$41.62	\$42.90	\$44.08	\$45.26	\$46.47	\$47.71
FK	23	Annual	\$76,954.00	\$79,750.00	\$82,531.00	\$85,326.00	\$88,113.00	\$90,904.00	\$93,696.00	\$96,272.00	\$98,847.00	\$101,496.00	\$104,215.00
		Bi-Wk	\$2,948.43	\$3,055.56	\$3,162.11	\$3,269.20	\$3,375.98	\$3,482.92	\$3,589.89	\$3,688.59	\$3,787.25	\$3,888.74	\$3,992.92
		Daily	\$294.85	\$305.56	\$316.22	\$326.92	\$337.60	\$348.30	\$358.99	\$368.86	\$378.73	\$388.88	\$399.30
		Hourly	\$36.86	\$38.20	\$39.53	\$40.87	\$42.20	\$43.54	\$44.88	\$46.11	\$47.35	\$48.61	\$49.92
FK	24	Annual	\$80,640.00	\$83,545.00	\$86,460.00	\$89,370.00	\$92,272.00	\$95,183.00	\$98,093.00	\$100,783.00	\$103,481.00	\$106,252.00	\$109,100.00
		Bi-Wk	\$3,089.66	\$3,200.96	\$3,312.65	\$3,424.14	\$3,535.33	\$3,646.86	\$3,758.36	\$3,861.42	\$3,964.79	\$4,070.96	\$4,180.08
		Daily	\$308.97	\$320.10	\$331.27	\$342.42	\$353.54	\$364.69	\$375.84	\$386.15	\$396.48	\$407.10	\$418.01
		Hourly	\$38.63	\$40.02	\$41.41	\$42.81	\$44.20	\$45.59	\$46.98	\$48.27	\$49.56	\$50.89	\$52.26

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FK	25	Annual	\$84,566.00	\$87,579.00	\$90,591.00	\$93,602.00	\$96,622.00	\$99,635.00	\$102,647.00	\$105,468.00	\$108,292.00	\$111,191.00	\$114,164.00
		Bi-Wk	\$3,240.08	\$3,355.52	\$3,470.92	\$3,586.29	\$3,702.00	\$3,817.44	\$3,932.84	\$4,040.92	\$4,149.12	\$4,260.20	\$4,374.10
		Daily	\$324.01	\$335.56	\$347.10	\$358.63	\$370.20	\$381.75	\$393.29	\$404.10	\$414.92	\$426.02	\$437.41
		Hourly	\$40.51	\$41.95	\$43.39	\$44.83	\$46.28	\$47.72	\$49.17	\$50.52	\$51.87	\$53.26	\$54.68
FK	26	Annual	\$88,712.00	\$91,824.00	\$94,954.00	\$98,093.00	\$101,218.00	\$104,332.00	\$107,461.00	\$110,416.00	\$113,374.00	\$116,414.00	\$119,530.00
		Bi-Wk	\$3,398.93	\$3,518.17	\$3,638.09	\$3,758.36	\$3,878.09	\$3,997.40	\$4,117.28	\$4,230.50	\$4,343.84	\$4,460.31	\$4,579.70
		Daily	\$339.90	\$351.82	\$363.81	\$375.84	\$387.81	\$399.74	\$411.73	\$423.05	\$434.39	\$446.04	\$457.97
		Hourly	\$42.49	\$43.98	\$45.48	\$46.98	\$48.48	\$49.97	\$51.47	\$52.89	\$54.30	\$55.76	\$57.25
FK	27	Annual	\$93,086.00	\$96,328.00	\$99,569.00	\$102,789.00	\$106,026.00	\$109,268.00	\$112,498.00	\$115,595.00	\$118,686.00	\$121,862.00	\$125,126.00
		Bi-Wk	\$3,566.52	\$3,690.73	\$3,814.91	\$3,938.28	\$4,062.30	\$4,186.52	\$4,310.27	\$4,428.93	\$4,547.36	\$4,669.05	\$4,794.10
		Daily	\$356.66	\$369.08	\$381.50	\$393.83	\$406.23	\$418.66	\$431.03	\$442.90	\$454.74	\$466.91	\$479.41
		Hourly	\$44.59	\$46.14	\$47.69	\$49.23	\$50.78	\$52.34	\$53.88	\$55.37	\$56.85	\$58.37	\$59.93
FK	28	Annual	\$97,771.00	\$101,116.00	\$104,467.00	\$107,818.00	\$111,159.00	\$114,500.00	\$117,847.00	\$121,085.00	\$124,323.00	\$127,653.00	\$131,069.00
		Bi-Wk	\$3,746.02	\$3,874.18	\$4,002.57	\$4,130.96	\$4,258.97	\$4,386.98	\$4,515.22	\$4,639.28	\$4,763.34	\$4,890.92	\$5,021.81
		Daily	\$374.61	\$387.42	\$400.26	\$413.10	\$425.90	\$438.70	\$451.53	\$463.93	\$476.34	\$489.10	\$502.19
		Hourly	\$46.83	\$48.43	\$50.04	\$51.64	\$53.24	\$54.84	\$56.45	\$58.00	\$59.55	\$61.14	\$62.78
FK	29	Annual	\$98,711.00	\$102,394.00	\$106,088.00	\$109,778.00	\$113,462.00	\$117,148.00	\$120,835.00	\$124,156.00	\$127,481.00	\$130,895.00	\$134,402.00
		Bi-Wk	\$3,782.04	\$3,923.15	\$4,064.68	\$4,206.06	\$4,347.21	\$4,488.43	\$4,629.70	\$4,756.94	\$4,884.33	\$5,015.14	\$5,149.51
		Daily	\$378.21	\$392.32	\$406.47	\$420.61	\$434.73	\$448.85	\$462.97	\$475.70	\$488.44	\$501.52	\$514.96
		Hourly	\$47.28	\$49.04	\$50.81	\$52.58	\$54.35	\$56.11	\$57.88	\$59.47	\$61.06	\$62.69	\$64.37
FK	30	Annual	\$102,647.00	\$106,447.00	\$110,240.00	\$114,034.00	\$117,831.00	\$121,629.00	\$125,424.00	\$128,872.00	\$132,318.00	\$135,858.00	\$139,493.00
		Bi-Wk	\$3,932.84	\$4,078.43	\$4,223.76	\$4,369.12	\$4,514.60	\$4,660.12	\$4,805.52	\$4,937.63	\$5,069.66	\$5,205.29	\$5,344.56
		Daily	\$393.29	\$407.85	\$422.38	\$436.92	\$451.46	\$466.02	\$480.56	\$493.77	\$506.97	\$520.53	\$534.46
		Hourly	\$49.17	\$50.99	\$52.80	\$54.62	\$56.44	\$58.26	\$60.07	\$61.73	\$63.38	\$65.07	\$66.81
FK	31	Annual	\$110,512.00	\$114,554.00	\$118,603.00	\$122,644.00	\$126,689.00	\$130,737.00	\$134,789.00	\$138,493.00	\$142,203.00	\$146,006.00	\$149,916.00
		Bi-Wk	\$4,234.18	\$4,389.05	\$4,544.18	\$4,699.01	\$4,853.99	\$5,009.09	\$5,164.33	\$5,306.25	\$5,448.40	\$5,594.10	\$5,743.91
		Daily	\$423.42	\$438.91	\$454.42	\$469.91	\$485.40	\$500.91	\$516.44	\$530.63	\$544.84	\$559.41	\$574.40
		Hourly	\$52.93	\$54.87	\$56.81	\$58.74	\$60.68	\$62.62	\$64.56	\$66.33	\$68.11	\$69.93	\$71.80
FK	32	Annual	\$114,921.00	\$119,073.00	\$123,232.00	\$127,389.00	\$131,552.00	\$135,708.00	\$139,871.00	\$143,712.00	\$147,559.00	\$151,511.00	\$155,567.00
		Bi-Wk	\$4,403.11	\$4,562.19	\$4,721.54	\$4,880.81	\$5,040.31	\$5,199.55	\$5,359.05	\$5,506.21	\$5,653.61	\$5,805.02	\$5,960.43
		Daily	\$440.32	\$456.22	\$472.16	\$488.09	\$504.04	\$519.96	\$535.91	\$550.63	\$565.37	\$580.51	\$596.05
		Hourly	\$55.04	\$57.03	\$59.02	\$61.02	\$63.01	\$65.00	\$66.99	\$68.83	\$70.68	\$72.57	\$74.51

NP-6 FK 40-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	33	Annual	\$119,529.00	\$123,802.00	\$128,074.00	\$132,353.00	\$136,616.00	\$140,892.00	\$145,171.00	\$149,168.00	\$153,157.00	\$157,256.00	\$161,463.00
		Bi-Wk	\$4,579.66	\$4,743.38	\$4,907.05	\$5,071.00	\$5,234.33	\$5,398.17	\$5,562.11	\$5,715.25	\$5,868.09	\$6,025.14	\$6,186.33
		Daily	\$457.97	\$474.34	\$490.71	\$507.10	\$523.44	\$539.82	\$556.22	\$571.53	\$586.81	\$602.52	\$618.64
		Hourly	\$57.25	\$59.30	\$61.34	\$63.39	\$65.43	\$67.48	\$69.53	\$71.45	\$73.36	\$75.32	\$77.33
FK	34	Annual	\$124,441.00	\$128,818.00	\$133,214.00	\$137,603.00	\$141,989.00	\$146,386.00	\$150,771.00	\$154,916.00	\$159,059.00	\$163,321.00	\$167,693.00
		Bi-Wk	\$4,767.86	\$4,935.56	\$5,103.99	\$5,272.15	\$5,440.20	\$5,608.66	\$5,776.67	\$5,935.48	\$6,094.22	\$6,257.51	\$6,425.02
		Daily	\$476.79	\$493.56	\$510.40	\$527.22	\$544.02	\$560.87	\$577.67	\$593.55	\$609.43	\$625.76	\$642.51
		Hourly	\$59.60	\$61.70	\$63.80	\$65.91	\$68.01	\$70.11	\$72.21	\$74.20	\$76.18	\$78.22	\$80.32
FK	35	Annual	\$129,529.00	\$134,032.00	\$138,527.00	\$143,033.00	\$147,534.00	\$152,033.00	\$156,540.00	\$160,838.00	\$165,148.00	\$169,573.00	\$174,121.00
		Bi-Wk	\$4,962.80	\$5,135.33	\$5,307.55	\$5,480.20	\$5,652.65	\$5,825.02	\$5,997.71	\$6,162.38	\$6,327.51	\$6,497.05	\$6,671.31
		Daily	\$496.28	\$513.54	\$530.76	\$548.02	\$565.27	\$582.51	\$599.78	\$616.24	\$632.76	\$649.71	\$667.14
		Hourly	\$62.04	\$64.20	\$66.35	\$68.51	\$70.66	\$72.82	\$74.98	\$77.03	\$79.10	\$81.22	\$83.40
FK	36	Annual	\$134,894.00	\$139,514.00	\$144,132.00	\$148,747.00	\$153,374.00	\$157,987.00	\$162,599.00	\$167,073.00	\$171,540.00	\$176,129.00	\$180,845.00
		Bi-Wk	\$5,168.36	\$5,345.37	\$5,522.30	\$5,699.12	\$5,876.40	\$6,053.15	\$6,229.85	\$6,401.27	\$6,572.42	\$6,748.24	\$6,928.93
		Daily	\$516.84	\$534.54	\$552.23	\$569.92	\$587.64	\$605.32	\$622.99	\$640.13	\$657.25	\$674.83	\$692.90
		Hourly	\$64.61	\$66.82	\$69.03	\$71.24	\$73.46	\$75.67	\$77.88	\$80.02	\$82.16	\$84.36	\$86.62
FK	37	Annual	\$140,072.00	\$144,809.00	\$149,553.00	\$154,301.00	\$159,050.00	\$163,794.00	\$168,536.00	\$173,169.00	\$177,801.00	\$182,555.00	\$187,441.00
		Bi-Wk	\$5,366.75	\$5,548.24	\$5,730.00	\$5,911.92	\$6,093.87	\$6,275.64	\$6,457.32	\$6,634.83	\$6,812.30	\$6,994.45	\$7,181.65
		Daily	\$536.68	\$554.83	\$573.00	\$591.20	\$609.39	\$627.57	\$645.74	\$663.49	\$681.23	\$699.45	\$718.17
		Hourly	\$67.09	\$69.36	\$71.63	\$73.90	\$76.18	\$78.45	\$80.72	\$82.94	\$85.16	\$87.44	\$89.78
FK	38	Annual	\$145,851.00	\$150,705.00	\$155,565.00	\$160,420.00	\$165,274.00	\$170,126.00	\$174,987.00	\$179,794.00	\$184,611.00	\$189,547.00	\$194,618.00
		Bi-Wk	\$5,588.17	\$5,774.14	\$5,960.35	\$6,146.37	\$6,332.34	\$6,518.24	\$6,704.49	\$6,888.66	\$7,073.22	\$7,262.34	\$7,456.63
		Daily	\$558.82	\$577.42	\$596.04	\$614.64	\$633.24	\$651.83	\$670.45	\$688.87	\$707.33	\$726.24	\$745.67
		Hourly	\$69.86	\$72.18	\$74.51	\$76.83	\$79.16	\$81.48	\$83.81	\$86.11	\$88.42	\$90.78	\$93.21
FK	39	Annual	\$151,918.00	\$156,888.00	\$161,858.00	\$166,842.00	\$171,808.00	\$176,774.00	\$181,750.00	\$186,743.00	\$191,747.00	\$196,890.00	\$202,167.00
		Bi-Wk	\$5,820.62	\$6,011.04	\$6,201.46	\$6,392.42	\$6,582.69	\$6,772.96	\$6,963.61	\$7,154.91	\$7,346.63	\$7,543.68	\$7,745.87
		Daily	\$582.07	\$601.11	\$620.15	\$639.25	\$658.27	\$677.30	\$696.37	\$715.50	\$734.67	\$754.37	\$774.59
		Hourly	\$72.76	\$75.14	\$77.52	\$79.91	\$82.29	\$84.67	\$87.05	\$89.44	\$91.84	\$94.30	\$96.83
FK	40	Annual	\$158,251.00	\$163,323.00	\$168,407.00	\$173,479.00	\$178,557.00	\$183,639.00	\$188,715.00	\$193,902.00	\$199,094.00	\$204,431.00	\$209,908.00
		Bi-Wk	\$6,063.26	\$6,257.59	\$6,452.38	\$6,646.71	\$6,841.27	\$7,035.98	\$7,230.46	\$7,429.20	\$7,628.13	\$7,832.61	\$8,042.46
		Daily	\$606.33	\$625.76	\$645.24	\$664.68	\$684.13	\$703.60	\$723.05	\$742.92	\$762.82	\$783.27	\$804.25
		Hourly	\$75.80	\$78.22	\$80.66	\$83.09	\$85.52	\$87.95	\$90.39	\$92.87	\$95.36	\$97.91	\$100.54

NP-6 FK 40-Hours Salary Plan Effective 06/30/2023

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	41	Annual	\$164,870.00	\$170,066.00	\$175,267.00	\$180,468.00	\$185,672.00	\$190,865.00	\$196,062.00	\$201,458.00	\$206,847.00	\$212,388.00	\$218,073.00
		Bi-Wk	\$6,316.86	\$6,515.94	\$6,715.22	\$6,914.49	\$7,113.87	\$7,312.84	\$7,511.96	\$7,718.70	\$7,925.18	\$8,137.48	\$8,355.29
		Daily	\$631.69	\$651.60	\$671.53	\$691.45	\$711.39	\$731.29	\$751.20	\$771.87	\$792.52	\$813.75	\$835.53
		Hourly	\$78.97	\$81.45	\$83.95	\$86.44	\$88.93	\$91.42	\$93.90	\$96.49	\$99.07	\$101.72	\$104.45
FK	42	Annual	\$171,735.00	\$177,060.00	\$182,381.00	\$187,679.00	\$193,003.00	\$198,321.00	\$203,640.00	\$209,242.00	\$214,840.00	\$220,587.00	\$226,493.00
		Bi-Wk	\$6,579.89	\$6,783.91	\$6,987.78	\$7,190.77	\$7,394.76	\$7,598.51	\$7,802.30	\$8,016.94	\$8,231.42	\$8,451.61	\$8,677.90
		Daily	\$657.99	\$678.40	\$698.78	\$719.08	\$739.48	\$759.86	\$780.23	\$801.70	\$823.15	\$845.17	\$867.79
		Hourly	\$82.25	\$84.80	\$87.35	\$89.89	\$92.44	\$94.99	\$97.53	\$100.22	\$102.90	\$105.65	\$108.48
FK	43	Annual	\$179,030.00	\$184,455.00	\$189,881.00	\$195,291.00	\$200,723.00	\$206,135.00	\$211,553.00	\$217,376.00	\$223,190.00	\$229,159.00	\$235,291.00
		Bi-Wk	\$6,859.39	\$7,067.25	\$7,275.14	\$7,482.42	\$7,690.54	\$7,897.90	\$8,105.48	\$8,328.59	\$8,551.35	\$8,780.04	\$9,014.99
		Daily	\$685.94	\$706.73	\$727.52	\$748.25	\$769.06	\$789.79	\$810.55	\$832.86	\$855.14	\$878.01	\$901.50
		Hourly	\$85.75	\$88.35	\$90.94	\$93.54	\$96.14	\$98.73	\$101.32	\$104.11	\$106.90	\$109.76	\$112.69