

P-5 AR 40-Hours Salary Plan Effective 07/01/2022

| <u>Plan</u> | <u>Grade</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 1 | Annual | \$30,340.00 | \$31,093.00 | \$31,822.00 | \$32,566.00 | \$33,299.00 | \$34,047.00 | \$34,775.00 | \$35,818.00 | \$36,893.00 |
| | | Bi-Wk | \$1,162.46 | \$1,191.31 | \$1,219.24 | \$1,247.74 | \$1,275.83 | \$1,304.49 | \$1,332.38 | \$1,372.34 | \$1,413.53 |
| | | Daily | \$116.25 | \$119.14 | \$121.93 | \$124.78 | \$127.59 | \$130.45 | \$133.24 | \$137.24 | \$141.36 |
| | | Hourly | \$14.54 | \$14.90 | \$15.25 | \$15.60 | \$15.95 | \$16.31 | \$16.66 | \$17.16 | \$17.67 |
| AR | 2 | Annual | \$31,822.00 | \$32,566.00 | \$33,299.00 | \$34,047.00 | \$34,775.00 | \$35,518.00 | \$36,254.00 | \$37,342.00 | \$38,464.00 |
| | | Bi-Wk | \$1,219.24 | \$1,247.74 | \$1,275.83 | \$1,304.49 | \$1,332.38 | \$1,360.85 | \$1,389.05 | \$1,430.73 | \$1,473.72 |
| | | Daily | \$121.93 | \$124.78 | \$127.59 | \$130.45 | \$133.24 | \$136.09 | \$138.91 | \$143.08 | \$147.38 |
| | | Hourly | \$15.25 | \$15.60 | \$15.95 | \$16.31 | \$16.66 | \$17.02 | \$17.37 | \$17.89 | \$18.43 |
| AR | 3 | Annual | \$32,566.00 | \$33,299.00 | \$34,047.00 | \$34,775.00 | \$35,518.00 | \$36,254.00 | \$36,994.00 | \$38,103.00 | \$39,247.00 |
| | | Bi-Wk | \$1,247.74 | \$1,275.83 | \$1,304.49 | \$1,332.38 | \$1,360.85 | \$1,389.05 | \$1,417.40 | \$1,459.89 | \$1,503.72 |
| | | Daily | \$124.78 | \$127.59 | \$130.45 | \$133.24 | \$136.09 | \$138.91 | \$141.74 | \$145.99 | \$150.38 |
| | | Hourly | \$15.60 | \$15.95 | \$16.31 | \$16.66 | \$17.02 | \$17.37 | \$17.72 | \$18.25 | \$18.80 |
| AR | 4 | Annual | \$33,613.00 | \$34,512.00 | \$35,409.00 | \$36,308.00 | \$37,218.00 | \$38,101.00 | \$39,003.00 | \$40,175.00 | \$41,380.00 |
| | | Bi-Wk | \$1,287.86 | \$1,322.30 | \$1,356.67 | \$1,391.12 | \$1,425.98 | \$1,459.81 | \$1,494.37 | \$1,539.28 | \$1,585.45 |
| | | Daily | \$128.79 | \$132.23 | \$135.67 | \$139.12 | \$142.60 | \$145.99 | \$149.44 | \$153.93 | \$158.55 |
| | | Hourly | \$16.10 | \$16.53 | \$16.96 | \$17.39 | \$17.83 | \$18.25 | \$18.68 | \$19.25 | \$19.82 |
| AR | 5 | Annual | \$34,455.00 | \$35,409.00 | \$36,359.00 | \$37,303.00 | \$38,255.00 | \$39,202.00 | \$40,152.00 | \$41,356.00 | \$42,595.00 |
| | | Bi-Wk | \$1,320.12 | \$1,356.67 | \$1,393.07 | \$1,429.24 | \$1,465.71 | \$1,502.00 | \$1,538.40 | \$1,584.53 | \$1,632.00 |
| | | Daily | \$132.02 | \$135.67 | \$139.31 | \$142.93 | \$146.58 | \$150.20 | \$153.84 | \$158.46 | \$163.20 |
| | | Hourly | \$16.51 | \$16.96 | \$17.42 | \$17.87 | \$18.33 | \$18.78 | \$19.23 | \$19.81 | \$20.40 |
| AR | 6 | Annual | \$35,629.00 | \$36,582.00 | \$37,521.00 | \$38,471.00 | \$39,418.00 | \$40,364.00 | \$41,308.00 | \$42,548.00 | \$43,824.00 |
| | | Bi-Wk | \$1,365.10 | \$1,401.61 | \$1,437.59 | \$1,473.99 | \$1,510.27 | \$1,546.52 | \$1,582.69 | \$1,630.20 | \$1,679.09 |
| | | Daily | \$136.51 | \$140.17 | \$143.76 | \$147.40 | \$151.03 | \$154.66 | \$158.27 | \$163.02 | \$167.91 |
| | | Hourly | \$17.07 | \$17.53 | \$17.97 | \$18.43 | \$18.88 | \$19.34 | \$19.79 | \$20.38 | \$20.99 |
| AR | 7 | Annual | \$36,677.00 | \$37,621.00 | \$38,576.00 | \$39,528.00 | \$40,471.00 | \$41,417.00 | \$42,366.00 | \$43,636.00 | \$44,946.00 |
| | | Bi-Wk | \$1,405.25 | \$1,441.42 | \$1,478.01 | \$1,514.49 | \$1,550.62 | \$1,586.86 | \$1,623.22 | \$1,671.88 | \$1,722.07 |
| | | Daily | \$140.53 | \$144.15 | \$147.81 | \$151.45 | \$155.07 | \$158.69 | \$162.33 | \$167.19 | \$172.21 |
| | | Hourly | \$17.57 | \$18.02 | \$18.48 | \$18.94 | \$19.39 | \$19.84 | \$20.30 | \$20.90 | \$21.53 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 8 | Annual | \$39,418.00 | \$40,580.00 | \$41,745.00 | \$42,902.00 | \$44,070.00 | \$45,225.00 | \$46,389.00 | \$47,780.00 | \$49,216.00 |
| | | Bi-Wk | \$1,510.27 | \$1,554.79 | \$1,599.43 | \$1,643.76 | \$1,688.51 | \$1,732.76 | \$1,777.36 | \$1,830.66 | \$1,885.68 |
| | | Daily | \$151.03 | \$155.48 | \$159.95 | \$164.38 | \$168.86 | \$173.28 | \$177.74 | \$183.07 | \$188.57 |
| | | Hourly | \$18.88 | \$19.44 | \$20.00 | \$20.55 | \$21.11 | \$21.66 | \$22.22 | \$22.89 | \$23.58 |
| AR | 9 | Annual | \$40,626.00 | \$41,839.00 | \$43,046.00 | \$44,262.00 | \$45,469.00 | \$46,683.00 | \$47,901.00 | \$49,341.00 | \$50,821.00 |
| | | Bi-Wk | \$1,556.56 | \$1,603.03 | \$1,649.28 | \$1,695.87 | \$1,742.11 | \$1,788.63 | \$1,835.29 | \$1,890.46 | \$1,947.17 |
| | | Daily | \$155.66 | \$160.31 | \$164.93 | \$169.59 | \$174.22 | \$178.87 | \$183.53 | \$189.05 | \$194.72 |
| | | Hourly | \$19.46 | \$20.04 | \$20.62 | \$21.20 | \$21.78 | \$22.36 | \$22.95 | \$23.64 | \$24.34 |
| AR | 10 | Annual | \$41,936.00 | \$43,206.00 | \$44,462.00 | \$45,741.00 | \$47,002.00 | \$48,292.00 | \$49,625.00 | \$51,114.00 | \$52,648.00 |
| | | Bi-Wk | \$1,606.75 | \$1,655.41 | \$1,703.53 | \$1,752.53 | \$1,800.85 | \$1,850.27 | \$1,901.35 | \$1,958.40 | \$2,017.17 |
| | | Daily | \$160.68 | \$165.55 | \$170.36 | \$175.26 | \$180.09 | \$185.03 | \$190.14 | \$195.84 | \$201.72 |
| | | Hourly | \$20.09 | \$20.70 | \$21.30 | \$21.91 | \$22.52 | \$23.13 | \$23.77 | \$24.48 | \$25.22 |
| AR | 11 | Annual | \$43,271.00 | \$44,581.00 | \$45,906.00 | \$47,222.00 | \$48,585.00 | \$49,968.00 | \$51,360.00 | \$52,898.00 | \$54,485.00 |
| | | Bi-Wk | \$1,657.90 | \$1,708.09 | \$1,758.86 | \$1,809.28 | \$1,861.50 | \$1,914.49 | \$1,967.82 | \$2,026.75 | \$2,087.55 |
| | | Daily | \$165.79 | \$170.81 | \$175.89 | \$180.93 | \$186.15 | \$191.45 | \$196.79 | \$202.68 | \$208.76 |
| | | Hourly | \$20.73 | \$21.36 | \$21.99 | \$22.62 | \$23.27 | \$23.94 | \$24.60 | \$25.34 | \$26.10 |
| AR | 12 | Annual | \$44,672.00 | \$46,054.00 | \$47,414.00 | \$48,844.00 | \$50,276.00 | \$51,722.00 | \$53,156.00 | \$54,750.00 | \$56,393.00 |
| | | Bi-Wk | \$1,711.58 | \$1,764.53 | \$1,816.63 | \$1,871.42 | \$1,926.29 | \$1,981.69 | \$2,036.63 | \$2,097.71 | \$2,160.66 |
| | | Daily | \$171.16 | \$176.46 | \$181.67 | \$187.15 | \$192.63 | \$198.17 | \$203.67 | \$209.78 | \$216.07 |
| | | Hourly | \$21.40 | \$22.06 | \$22.71 | \$23.40 | \$24.08 | \$24.78 | \$25.46 | \$26.23 | \$27.01 |
| AR | 13 | Annual | \$47,191.00 | \$48,933.00 | \$50,686.00 | \$52,439.00 | \$54,201.00 | \$55,949.00 | \$57,717.00 | \$59,449.00 | \$61,234.00 |
| | | Bi-Wk | \$1,808.09 | \$1,874.83 | \$1,942.00 | \$2,009.16 | \$2,076.67 | \$2,143.64 | \$2,211.38 | \$2,277.74 | \$2,346.14 |
| | | Daily | \$180.81 | \$187.49 | \$194.20 | \$200.92 | \$207.67 | \$214.37 | \$221.14 | \$227.78 | \$234.62 |
| | | Hourly | \$22.61 | \$23.44 | \$24.28 | \$25.12 | \$25.96 | \$26.80 | \$27.65 | \$28.48 | \$29.33 |
| AR | 14 | Annual | \$49,398.00 | \$51,217.00 | \$53,026.00 | \$54,841.00 | \$56,650.00 | \$58,464.00 | \$60,280.00 | \$62,088.00 | \$63,950.00 |
| | | Bi-Wk | \$1,892.65 | \$1,962.34 | \$2,031.65 | \$2,101.19 | \$2,170.50 | \$2,240.00 | \$2,309.58 | \$2,378.86 | \$2,450.20 |
| | | Daily | \$189.27 | \$196.24 | \$203.17 | \$210.12 | \$217.05 | \$224.00 | \$230.96 | \$237.89 | \$245.02 |
| | | Hourly | \$23.66 | \$24.53 | \$25.40 | \$26.27 | \$27.14 | \$28.00 | \$28.87 | \$29.74 | \$30.63 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 15 | Annual | \$51,766.00 | \$53,638.00 | \$55,500.00 | \$57,373.00 | \$59,234.00 | \$61,113.00 | \$62,981.00 | \$64,870.00 | \$66,816.00 |
| | | Bi-Wk | \$1,983.38 | \$2,055.10 | \$2,126.44 | \$2,198.20 | \$2,269.51 | \$2,341.50 | \$2,413.07 | \$2,485.45 | \$2,560.00 |
| | | Daily | \$198.34 | \$205.51 | \$212.65 | \$219.82 | \$226.96 | \$234.15 | \$241.31 | \$248.55 | \$256.00 |
| | | Hourly | \$24.80 | \$25.69 | \$26.59 | \$27.48 | \$28.37 | \$29.27 | \$30.17 | \$31.07 | \$32.00 |
| AR | 16 | Annual | \$54,289.00 | \$56,214.00 | \$58,135.00 | \$60,064.00 | \$61,982.00 | \$63,906.00 | \$65,826.00 | \$67,802.00 | \$69,836.00 |
| | | Bi-Wk | \$2,080.04 | \$2,153.80 | \$2,227.40 | \$2,301.31 | \$2,374.79 | \$2,448.51 | \$2,522.07 | \$2,597.78 | \$2,675.71 |
| | | Daily | \$208.01 | \$215.38 | \$222.74 | \$230.14 | \$237.48 | \$244.86 | \$252.21 | \$259.78 | \$267.58 |
| | | Hourly | \$26.01 | \$26.93 | \$27.85 | \$28.77 | \$29.69 | \$30.61 | \$31.53 | \$32.48 | \$33.45 |
| AR | 17 | Annual | \$56,976.00 | \$58,956.00 | \$60,935.00 | \$62,910.00 | \$64,890.00 | \$66,870.00 | \$68,852.00 | \$70,914.00 | \$73,042.00 |
| | | Bi-Wk | \$2,182.99 | \$2,258.86 | \$2,334.68 | \$2,410.35 | \$2,486.21 | \$2,562.07 | \$2,638.01 | \$2,717.02 | \$2,798.55 |
| | | Daily | \$218.30 | \$225.89 | \$233.47 | \$241.04 | \$248.63 | \$256.21 | \$263.81 | \$271.71 | \$279.86 |
| | | Hourly | \$27.29 | \$28.24 | \$29.19 | \$30.13 | \$31.08 | \$32.03 | \$32.98 | \$33.97 | \$34.99 |
| AR | 18 | Annual | \$59,853.00 | \$61,881.00 | \$63,906.00 | \$65,938.00 | \$67,960.00 | \$69,990.00 | \$72,016.00 | \$74,178.00 | \$76,404.00 |
| | | Bi-Wk | \$2,293.22 | \$2,370.92 | \$2,448.51 | \$2,526.37 | \$2,603.84 | \$2,681.61 | \$2,759.24 | \$2,842.07 | \$2,927.36 |
| | | Daily | \$229.33 | \$237.10 | \$244.86 | \$252.64 | \$260.39 | \$268.17 | \$275.93 | \$284.21 | \$292.74 |
| | | Hourly | \$28.67 | \$29.64 | \$30.61 | \$31.58 | \$32.55 | \$33.53 | \$34.50 | \$35.53 | \$36.60 |
| AR | 19 | Annual | \$62,799.00 | \$64,890.00 | \$66,978.00 | \$69,070.00 | \$71,147.00 | \$73,234.00 | \$75,322.00 | \$77,582.00 | \$79,907.00 |
| | | Bi-Wk | \$2,406.10 | \$2,486.21 | \$2,566.21 | \$2,646.37 | \$2,725.94 | \$2,805.91 | \$2,885.91 | \$2,972.50 | \$3,061.58 |
| | | Daily | \$240.61 | \$248.63 | \$256.63 | \$264.64 | \$272.60 | \$280.60 | \$288.60 | \$297.25 | \$306.16 |
| | | Hourly | \$30.08 | \$31.08 | \$32.08 | \$33.08 | \$34.08 | \$35.08 | \$36.08 | \$37.16 | \$38.27 |
| AR | 20 | Annual | \$65,999.00 | \$68,132.00 | \$70,276.00 | \$72,409.00 | \$74,536.00 | \$76,680.00 | \$78,812.00 | \$81,175.00 | \$83,612.00 |
| | | Bi-Wk | \$2,528.70 | \$2,610.43 | \$2,692.57 | \$2,774.30 | \$2,855.79 | \$2,937.94 | \$3,019.62 | \$3,110.16 | \$3,203.53 |
| | | Daily | \$252.87 | \$261.05 | \$269.26 | \$277.43 | \$285.58 | \$293.80 | \$301.97 | \$311.02 | \$320.36 |
| | | Hourly | \$31.61 | \$32.64 | \$33.66 | \$34.68 | \$35.70 | \$36.73 | \$37.75 | \$38.88 | \$40.05 |
| AR | 21 | Annual | \$69,251.00 | \$71,456.00 | \$73,650.00 | \$75,838.00 | \$78,038.00 | \$80,233.00 | \$82,432.00 | \$84,906.00 | \$87,453.00 |
| | | Bi-Wk | \$2,653.30 | \$2,737.78 | \$2,821.84 | \$2,905.68 | \$2,989.97 | \$3,074.07 | \$3,158.32 | \$3,253.11 | \$3,350.69 |
| | | Daily | \$265.33 | \$273.78 | \$282.19 | \$290.57 | \$299.00 | \$307.41 | \$315.84 | \$325.32 | \$335.07 |
| | | Hourly | \$33.17 | \$34.23 | \$35.28 | \$36.33 | \$37.38 | \$38.43 | \$39.48 | \$40.67 | \$41.89 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 22 | Annual | \$71,147.00 | \$73,756.00 | \$76,364.00 | \$78,971.00 | \$81,576.00 | \$84,183.00 | \$86,786.00 | \$89,391.00 | \$92,072.00 |
| | | Bi-Wk | \$2,725.94 | \$2,825.91 | \$2,925.83 | \$3,025.71 | \$3,125.52 | \$3,225.41 | \$3,325.14 | \$3,424.95 | \$3,527.67 |
| | | Daily | \$272.60 | \$282.60 | \$292.59 | \$302.58 | \$312.56 | \$322.55 | \$332.52 | \$342.50 | \$352.77 |
| | | Hourly | \$34.08 | \$35.33 | \$36.58 | \$37.83 | \$39.07 | \$40.32 | \$41.57 | \$42.82 | \$44.10 |
| AR | 23 | Annual | \$74,522.00 | \$77,241.00 | \$79,938.00 | \$82,660.00 | \$85,375.00 | \$88,093.00 | \$90,808.00 | \$93,531.00 | \$96,337.00 |
| | | Bi-Wk | \$2,855.25 | \$2,959.43 | \$3,062.76 | \$3,167.05 | \$3,271.08 | \$3,375.22 | \$3,479.24 | \$3,583.57 | \$3,691.08 |
| | | Daily | \$285.53 | \$295.95 | \$306.28 | \$316.71 | \$327.11 | \$337.53 | \$347.93 | \$358.36 | \$369.11 |
| | | Hourly | \$35.70 | \$37.00 | \$38.29 | \$39.59 | \$40.89 | \$42.20 | \$43.50 | \$44.80 | \$46.14 |
| AR | 24 | Annual | \$78,100.00 | \$80,930.00 | \$83,763.00 | \$86,595.00 | \$89,425.00 | \$92,254.00 | \$95,086.00 | \$97,937.00 | \$100,876.00 |
| | | Bi-Wk | \$2,992.34 | \$3,100.77 | \$3,209.32 | \$3,317.82 | \$3,426.25 | \$3,534.64 | \$3,643.15 | \$3,752.38 | \$3,864.99 |
| | | Daily | \$299.24 | \$310.08 | \$320.94 | \$331.79 | \$342.63 | \$353.47 | \$364.32 | \$375.24 | \$386.50 |
| | | Hourly | \$37.41 | \$38.76 | \$40.12 | \$41.48 | \$42.83 | \$44.19 | \$45.54 | \$46.91 | \$48.32 |
| AR | 25 | Annual | \$81,920.00 | \$84,859.00 | \$87,778.00 | \$90,716.00 | \$93,660.00 | \$96,591.00 | \$99,524.00 | \$102,509.00 | \$105,585.00 |
| | | Bi-Wk | \$3,138.70 | \$3,251.31 | \$3,363.15 | \$3,475.71 | \$3,588.51 | \$3,700.81 | \$3,813.19 | \$3,927.55 | \$4,045.41 |
| | | Daily | \$313.87 | \$325.14 | \$336.32 | \$347.58 | \$358.86 | \$370.09 | \$381.32 | \$392.76 | \$404.55 |
| | | Hourly | \$39.24 | \$40.65 | \$42.04 | \$43.45 | \$44.86 | \$46.27 | \$47.67 | \$49.10 | \$50.57 |
| AR | 26 | Annual | \$85,957.00 | \$89,036.00 | \$92,044.00 | \$95,086.00 | \$98,129.00 | \$101,167.00 | \$104,203.00 | \$107,328.00 | \$110,549.00 |
| | | Bi-Wk | \$3,293.38 | \$3,411.35 | \$3,526.60 | \$3,643.15 | \$3,759.74 | \$3,876.14 | \$3,992.46 | \$4,112.19 | \$4,235.60 |
| | | Daily | \$329.34 | \$341.14 | \$352.66 | \$364.32 | \$375.98 | \$387.62 | \$399.25 | \$411.22 | \$423.56 |
| | | Hourly | \$41.17 | \$42.65 | \$44.09 | \$45.54 | \$47.00 | \$48.46 | \$49.91 | \$51.41 | \$52.95 |
| AR | 27 | Annual | \$90,213.00 | \$93,369.00 | \$96,521.00 | \$99,655.00 | \$102,816.00 | \$105,955.00 | \$109,112.00 | \$112,387.00 | \$115,758.00 |
| | | Bi-Wk | \$3,456.44 | \$3,577.36 | \$3,698.13 | \$3,818.20 | \$3,939.32 | \$4,059.58 | \$4,180.54 | \$4,306.02 | \$4,435.18 |
| | | Daily | \$345.65 | \$357.74 | \$369.82 | \$381.82 | \$393.94 | \$405.96 | \$418.06 | \$430.61 | \$443.52 |
| | | Hourly | \$43.21 | \$44.72 | \$46.23 | \$47.73 | \$49.25 | \$50.75 | \$52.26 | \$53.83 | \$55.44 |
| AR | 28 | Annual | \$94,771.00 | \$98,028.00 | \$101,292.00 | \$104,552.00 | \$107,805.00 | \$111,060.00 | \$114,316.00 | \$117,745.00 | \$121,278.00 |
| | | Bi-Wk | \$3,631.08 | \$3,755.87 | \$3,880.92 | \$4,005.83 | \$4,130.46 | \$4,255.18 | \$4,379.93 | \$4,511.31 | \$4,646.67 |
| | | Daily | \$363.11 | \$375.59 | \$388.10 | \$400.59 | \$413.05 | \$425.52 | \$438.00 | \$451.14 | \$464.67 |
| | | Hourly | \$45.39 | \$46.95 | \$48.52 | \$50.08 | \$51.64 | \$53.19 | \$54.75 | \$56.40 | \$58.09 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 29 | Annual | \$95,678.00 | \$99,273.00 | \$102,866.00 | \$106,453.00 | \$110,044.00 | \$113,632.00 | \$117,223.00 | \$120,741.00 | \$124,364.00 |
| | | Bi-Wk | \$3,665.83 | \$3,803.57 | \$3,941.23 | \$4,078.66 | \$4,216.25 | \$4,353.72 | \$4,491.31 | \$4,626.10 | \$4,764.91 |
| | | Daily | \$366.59 | \$380.36 | \$394.13 | \$407.87 | \$421.63 | \$435.38 | \$449.14 | \$462.61 | \$476.50 |
| | | Hourly | \$45.83 | \$47.55 | \$49.27 | \$50.99 | \$52.71 | \$54.43 | \$56.15 | \$57.83 | \$59.57 |
| AR | 30 | Annual | \$99,524.00 | \$103,213.00 | \$106,915.00 | \$110,601.00 | \$114,297.00 | \$117,990.00 | \$121,693.00 | \$125,347.00 | \$129,107.00 |
| | | Bi-Wk | \$3,813.19 | \$3,954.53 | \$4,096.37 | \$4,237.59 | \$4,379.20 | \$4,520.69 | \$4,662.57 | \$4,802.57 | \$4,946.63 |
| | | Daily | \$381.32 | \$395.46 | \$409.64 | \$423.76 | \$437.92 | \$452.07 | \$466.26 | \$480.26 | \$494.67 |
| | | Hourly | \$47.67 | \$49.44 | \$51.21 | \$52.97 | \$54.74 | \$56.51 | \$58.29 | \$60.04 | \$61.84 |
| AR | 31 | Annual | \$103,519.00 | \$107,316.00 | \$111,121.00 | \$114,926.00 | \$118,733.00 | \$122,536.00 | \$126,338.00 | \$130,127.00 | \$134,033.00 |
| | | Bi-Wk | \$3,966.25 | \$4,111.73 | \$4,257.51 | \$4,403.30 | \$4,549.16 | \$4,694.87 | \$4,840.54 | \$4,985.71 | \$5,135.37 |
| | | Daily | \$396.63 | \$411.18 | \$425.76 | \$440.33 | \$454.92 | \$469.49 | \$484.06 | \$498.58 | \$513.54 |
| | | Hourly | \$49.58 | \$51.40 | \$53.22 | \$55.05 | \$56.87 | \$58.69 | \$60.51 | \$62.33 | \$64.20 |
| AR | 32 | Annual | \$107,669.00 | \$111,572.00 | \$115,475.00 | \$119,385.00 | \$123,300.00 | \$127,199.00 | \$131,127.00 | \$135,060.00 | \$139,112.00 |
| | | Bi-Wk | \$4,125.25 | \$4,274.79 | \$4,424.33 | \$4,574.14 | \$4,724.14 | \$4,873.53 | \$5,024.03 | \$5,174.72 | \$5,329.97 |
| | | Daily | \$412.53 | \$427.48 | \$442.44 | \$457.42 | \$472.42 | \$487.36 | \$502.41 | \$517.48 | \$533.00 |
| | | Hourly | \$51.57 | \$53.44 | \$55.31 | \$57.18 | \$59.06 | \$60.92 | \$62.81 | \$64.69 | \$66.63 |
| AR | 33 | Annual | \$111,995.00 | \$116,013.00 | \$120,030.00 | \$124,049.00 | \$128,072.00 | \$132,089.00 | \$136,114.00 | \$140,199.00 | \$144,406.00 |
| | | Bi-Wk | \$4,291.00 | \$4,444.95 | \$4,598.86 | \$4,752.84 | \$4,906.98 | \$5,060.89 | \$5,215.10 | \$5,371.61 | \$5,532.80 |
| | | Daily | \$429.10 | \$444.50 | \$459.89 | \$475.29 | \$490.70 | \$506.09 | \$521.51 | \$537.17 | \$553.28 |
| | | Hourly | \$53.64 | \$55.57 | \$57.49 | \$59.42 | \$61.34 | \$63.27 | \$65.19 | \$67.15 | \$69.16 |
| AR | 34 | Annual | \$116,610.00 | \$120,738.00 | \$124,862.00 | \$129,000.00 | \$133,118.00 | \$137,248.00 | \$141,370.00 | \$145,611.00 | \$149,981.00 |
| | | Bi-Wk | \$4,467.82 | \$4,625.98 | \$4,783.99 | \$4,942.53 | \$5,100.31 | \$5,258.55 | \$5,416.48 | \$5,578.97 | \$5,746.40 |
| | | Daily | \$446.79 | \$462.60 | \$478.40 | \$494.26 | \$510.04 | \$525.86 | \$541.65 | \$557.90 | \$574.64 |
| | | Hourly | \$55.85 | \$57.83 | \$59.80 | \$61.79 | \$63.76 | \$65.74 | \$67.71 | \$69.74 | \$71.83 |
| AR | 35 | Annual | \$121,399.00 | \$125,628.00 | \$129,869.00 | \$134,101.00 | \$138,328.00 | \$142,557.00 | \$146,794.00 | \$151,197.00 | \$155,735.00 |
| | | Bi-Wk | \$4,651.31 | \$4,813.34 | \$4,975.83 | \$5,137.97 | \$5,299.93 | \$5,461.96 | \$5,624.30 | \$5,792.99 | \$5,966.86 |
| | | Daily | \$465.14 | \$481.34 | \$497.59 | \$513.80 | \$530.00 | \$546.20 | \$562.43 | \$579.30 | \$596.69 |
| | | Hourly | \$58.15 | \$60.17 | \$62.20 | \$64.23 | \$66.25 | \$68.28 | \$70.31 | \$72.42 | \$74.59 |

P-5 AR 40-Hours Salary Plan Effective 07/01/2022

| <u>Plan</u> | <u>Grade</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 36 | Annual | \$126,453.00 | \$130,784.00 | \$135,133.00 | \$139,475.00 | \$143,817.00 | \$148,160.00 | \$152,497.00 | \$157,071.00 | \$161,784.00 |
| | | Bi-Wk | \$4,844.95 | \$5,010.89 | \$5,177.51 | \$5,343.87 | \$5,510.23 | \$5,676.63 | \$5,842.80 | \$6,018.05 | \$6,198.63 |
| | | Daily | \$484.50 | \$501.09 | \$517.76 | \$534.39 | \$551.03 | \$567.67 | \$584.28 | \$601.81 | \$619.87 |
| | | Hourly | \$60.57 | \$62.64 | \$64.72 | \$66.80 | \$68.88 | \$70.96 | \$73.04 | \$75.23 | \$77.49 |
| AR | 37 | Annual | \$131,698.00 | \$136,149.00 | \$140,622.00 | \$145,080.00 | \$149,539.00 | \$153,999.00 | \$158,459.00 | \$163,212.00 | \$168,109.00 |
| | | Bi-Wk | \$5,045.91 | \$5,216.44 | \$5,387.82 | \$5,558.63 | \$5,729.47 | \$5,900.35 | \$6,071.23 | \$6,253.34 | \$6,440.96 |
| | | Daily | \$504.60 | \$521.65 | \$538.79 | \$555.87 | \$572.95 | \$590.04 | \$607.13 | \$625.34 | \$644.10 |
| | | Hourly | \$63.08 | \$65.21 | \$67.35 | \$69.49 | \$71.62 | \$73.76 | \$75.90 | \$78.17 | \$80.52 |
| AR | 38 | Annual | \$137,135.00 | \$141,693.00 | \$146,266.00 | \$150,830.00 | \$155,394.00 | \$159,957.00 | \$164,521.00 | \$169,457.00 | \$174,540.00 |
| | | Bi-Wk | \$5,254.22 | \$5,428.86 | \$5,604.07 | \$5,778.93 | \$5,953.80 | \$6,128.63 | \$6,303.49 | \$6,492.61 | \$6,687.36 |
| | | Daily | \$525.43 | \$542.89 | \$560.41 | \$577.90 | \$595.38 | \$612.87 | \$630.35 | \$649.27 | \$668.74 |
| | | Hourly | \$65.68 | \$67.87 | \$70.06 | \$72.24 | \$74.43 | \$76.61 | \$78.80 | \$81.16 | \$83.60 |
| AR | 39 | Annual | \$142,839.00 | \$147,510.00 | \$152,179.00 | \$156,861.00 | \$161,537.00 | \$166,200.00 | \$170,884.00 | \$176,010.00 | \$181,290.00 |
| | | Bi-Wk | \$5,472.76 | \$5,651.73 | \$5,830.62 | \$6,010.00 | \$6,189.16 | \$6,367.82 | \$6,547.28 | \$6,743.68 | \$6,945.98 |
| | | Daily | \$547.28 | \$565.18 | \$583.07 | \$601.00 | \$618.92 | \$636.79 | \$654.73 | \$674.37 | \$694.60 |
| | | Hourly | \$68.41 | \$70.65 | \$72.89 | \$75.13 | \$77.37 | \$79.60 | \$81.85 | \$84.30 | \$86.83 |
| AR | 40 | Annual | \$148,791.00 | \$153,559.00 | \$158,338.00 | \$163,111.00 | \$167,885.00 | \$172,661.00 | \$177,438.00 | \$182,760.00 | \$188,244.00 |
| | | Bi-Wk | \$5,700.81 | \$5,883.49 | \$6,066.60 | \$6,249.47 | \$6,432.38 | \$6,615.37 | \$6,798.40 | \$7,002.30 | \$7,212.42 |
| | | Daily | \$570.09 | \$588.35 | \$606.66 | \$624.95 | \$643.24 | \$661.54 | \$679.84 | \$700.23 | \$721.25 |
| | | Hourly | \$71.27 | \$73.55 | \$75.84 | \$78.12 | \$80.41 | \$82.70 | \$84.98 | \$87.53 | \$90.16 |
| AR | 41 | Annual | \$155,015.00 | \$159,902.00 | \$164,791.00 | \$169,677.00 | \$174,572.00 | \$179,460.00 | \$184,346.00 | \$189,878.00 | \$195,575.00 |
| | | Bi-Wk | \$5,939.28 | \$6,126.52 | \$6,313.84 | \$6,501.04 | \$6,688.59 | \$6,875.87 | \$7,063.07 | \$7,275.02 | \$7,493.30 |
| | | Daily | \$593.93 | \$612.66 | \$631.39 | \$650.11 | \$668.86 | \$687.59 | \$706.31 | \$727.51 | \$749.33 |
| | | Hourly | \$74.25 | \$76.59 | \$78.93 | \$81.27 | \$83.61 | \$85.95 | \$88.29 | \$90.94 | \$93.67 |
| AR | 42 | Annual | \$161,469.00 | \$166,472.00 | \$171,477.00 | \$176,455.00 | \$181,469.00 | \$186,462.00 | \$191,463.00 | \$197,207.00 | \$203,124.00 |
| | | Bi-Wk | \$6,186.56 | \$6,378.24 | \$6,570.00 | \$6,760.73 | \$6,952.84 | \$7,144.14 | \$7,335.75 | \$7,555.83 | \$7,782.53 |
| | | Daily | \$618.66 | \$637.83 | \$657.00 | \$676.08 | \$695.29 | \$714.42 | \$733.58 | \$755.59 | \$778.26 |
| | | Hourly | \$77.34 | \$79.73 | \$82.13 | \$84.51 | \$86.92 | \$89.31 | \$91.70 | \$94.45 | \$97.29 |

P-5 AR 40-Hours Salary Plan Effective 07/01/2022

| <u>Plan</u> | <u>Grade</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 43 | Annual | \$168,328.00 | \$173,426.00 | \$178,525.00 | \$183,615.00 | \$188,726.00 | \$193,814.00 | \$198,908.00 | \$204,875.00 | \$211,022.00 |
| | | Bi-Wk | \$6,449.35 | \$6,644.68 | \$6,840.04 | \$7,035.06 | \$7,230.89 | \$7,425.83 | \$7,621.00 | \$7,849.62 | \$8,085.14 |
| | | Daily | \$644.94 | \$664.47 | \$684.01 | \$703.51 | \$723.09 | \$742.59 | \$762.10 | \$784.97 | \$808.52 |
| | | Hourly | \$80.62 | \$83.06 | \$85.51 | \$87.94 | \$90.39 | \$92.83 | \$95.27 | \$98.13 | \$101.07 |