

**Note**

This is a new pay plan for the TE 2 job class.  
Please see the job specification for more information.

**P-4 FO 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
FO	11	Annual	\$45,351.00	\$46,701.00	\$48,038.00	\$49,420.00	\$50,823.00	\$52,238.00	\$53,550.00	\$54,885.00	\$56,254.00	\$57,670.00	\$59,112.00	\$61,178.00	\$62,708.00
		Bi-Wk	\$1,737.59	\$1,789.32	\$1,840.54	\$1,893.49	\$1,947.25	\$2,001.46	\$2,051.73	\$2,102.88	\$2,155.33	\$2,209.58	\$2,264.83	\$2,343.99	\$2,402.61
		Daily	\$173.76	\$178.94	\$184.06	\$189.35	\$194.73	\$200.15	\$205.18	\$210.29	\$215.54	\$220.96	\$226.49	\$234.40	\$240.27
		Hourly	\$21.72	\$22.37	\$23.01	\$23.67	\$24.35	\$25.02	\$25.65	\$26.29	\$26.95	\$27.62	\$28.32	\$29.30	\$30.04
FO	12	Annual	\$46,844.00	\$48,233.00	\$49,684.00	\$51,139.00	\$52,614.00	\$54,071.00	\$55,422.00	\$56,809.00	\$58,227.00	\$59,682.00	\$61,178.00	\$66,433.00	\$68,094.00
		Bi-Wk	\$1,794.79	\$1,848.01	\$1,903.61	\$1,959.35	\$2,015.87	\$2,071.69	\$2,123.45	\$2,176.60	\$2,230.92	\$2,286.67	\$2,343.99	\$2,545.33	\$2,608.97
		Daily	\$179.48	\$184.81	\$190.37	\$195.94	\$201.59	\$207.17	\$212.35	\$217.66	\$223.10	\$228.67	\$234.40	\$254.54	\$260.90
		Hourly	\$22.44	\$23.11	\$23.80	\$24.50	\$25.20	\$25.90	\$26.55	\$27.21	\$27.89	\$28.59	\$29.30	\$31.82	\$32.62
FO	13	Annual	\$49,776.00	\$51,562.00	\$53,340.00	\$55,134.00	\$56,913.00	\$58,709.00	\$60,178.00	\$61,685.00	\$63,230.00	\$64,812.00	\$66,433.00	\$69,377.00	\$71,112.00
		Bi-Wk	\$1,907.13	\$1,975.56	\$2,043.68	\$2,112.42	\$2,180.58	\$2,249.39	\$2,305.68	\$2,363.41	\$2,422.61	\$2,483.22	\$2,545.33	\$2,658.13	\$2,724.60
		Daily	\$190.72	\$197.56	\$204.37	\$211.25	\$218.06	\$224.94	\$230.57	\$236.35	\$242.27	\$248.33	\$254.54	\$265.82	\$272.46
		Hourly	\$23.84	\$24.70	\$25.55	\$26.41	\$27.26	\$28.12	\$28.83	\$29.55	\$30.29	\$31.05	\$31.82	\$33.23	\$34.06
FO	14	Annual	\$52,096.00	\$53,940.00	\$55,786.00	\$57,629.00	\$59,475.00	\$61,315.00	\$62,855.00	\$64,420.00	\$66,028.00	\$67,682.00	\$69,377.00	\$72,485.00	\$74,298.00
		Bi-Wk	\$1,996.02	\$2,066.67	\$2,137.40	\$2,208.01	\$2,278.74	\$2,349.24	\$2,408.24	\$2,468.20	\$2,529.81	\$2,593.19	\$2,658.13	\$2,777.21	\$2,846.67
		Daily	\$199.61	\$206.67	\$213.74	\$220.81	\$227.88	\$234.93	\$240.83	\$246.82	\$252.99	\$259.32	\$265.82	\$277.73	\$284.67
		Hourly	\$24.96	\$25.84	\$26.72	\$27.61	\$28.49	\$29.37	\$30.11	\$30.86	\$31.63	\$32.42	\$33.23	\$34.72	\$35.59
FO	15	Annual	\$54,557.00	\$56,456.00	\$58,353.00	\$60,254.00	\$62,168.00	\$64,058.00	\$65,663.00	\$67,303.00	\$68,990.00	\$70,714.00	\$72,485.00	\$75,763.00	\$77,658.00
		Bi-Wk	\$2,090.31	\$2,163.07	\$2,235.75	\$2,308.59	\$2,381.92	\$2,454.33	\$2,515.83	\$2,578.66	\$2,643.30	\$2,709.35	\$2,777.21	\$2,902.80	\$2,975.41
		Daily	\$209.04	\$216.31	\$223.58	\$230.86	\$238.20	\$245.44	\$251.59	\$257.87	\$264.33	\$270.94	\$277.73	\$290.28	\$297.55
		Hourly	\$26.13	\$27.04	\$27.95	\$28.86	\$29.78	\$30.68	\$31.45	\$32.24	\$33.05	\$33.87	\$34.72	\$36.29	\$37.20
FO	16	Annual	\$57,180.00	\$59,136.00	\$61,090.00	\$63,045.00	\$65,008.00	\$66,961.00	\$68,634.00	\$70,347.00	\$72,105.00	\$73,910.00	\$75,763.00	\$79,237.00	\$81,218.00
		Bi-Wk	\$2,190.81	\$2,265.75	\$2,340.62	\$2,415.52	\$2,490.73	\$2,565.56	\$2,629.66	\$2,695.29	\$2,762.65	\$2,831.81	\$2,902.80	\$3,035.91	\$3,111.81
		Daily	\$219.09	\$226.58	\$234.07	\$241.56	\$249.08	\$256.56	\$262.97	\$269.53	\$276.27	\$283.19	\$290.28	\$303.60	\$311.19
		Hourly	\$27.39	\$28.33	\$29.26	\$30.20	\$31.14	\$32.07	\$32.88	\$33.70	\$34.54	\$35.40	\$36.29	\$37.95	\$38.90
FO	17	Annual	\$59,969.00	\$61,989.00	\$63,996.00	\$66,010.00	\$68,017.00	\$70,030.00	\$71,781.00	\$73,583.00	\$75,420.00	\$77,306.00	\$79,237.00	\$82,882.00	\$84,955.00
		Bi-Wk	\$2,297.67	\$2,375.06	\$2,451.96	\$2,529.12	\$2,606.02	\$2,683.15	\$2,750.23	\$2,819.28	\$2,889.66	\$2,961.92	\$3,035.91	\$3,175.56	\$3,254.99
		Daily	\$229.77	\$237.51	\$245.20	\$252.92	\$260.61	\$268.32	\$275.03	\$281.93	\$288.97	\$296.20	\$303.60	\$317.56	\$325.50
		Hourly	\$28.73	\$29.69	\$30.65	\$31.62	\$32.58	\$33.54	\$34.38	\$35.25	\$36.13	\$37.03	\$37.95	\$39.70	\$40.69
FO	18	Annual	\$62,947.00	\$65,008.00	\$67,075.00	\$69,128.00	\$71,191.00	\$73,250.00	\$75,089.00	\$76,964.00	\$78,890.00	\$80,859.00	\$82,882.00	\$86,684.00	\$88,852.00
		Bi-Wk	\$2,411.77	\$2,490.73	\$2,569.93	\$2,648.59	\$2,727.63	\$2,806.52	\$2,876.98	\$2,948.82	\$3,022.61	\$3,098.05	\$3,175.56	\$3,321.23	\$3,404.30
		Daily	\$241.18	\$249.08	\$257.00	\$264.86	\$272.77	\$280.66	\$287.70	\$294.89	\$302.27	\$309.81	\$317.56	\$332.13	\$340.43
		Hourly	\$30.15	\$31.14	\$32.13	\$33.11	\$34.10	\$35.09	\$35.97	\$36.87	\$37.79	\$38.73	\$39.70	\$41.52	\$42.56

**P-4 FO 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
FO	19	Annual	\$66,010.00	\$68,129.00	\$70,257.00	\$72,374.00	\$74,494.00	\$76,615.00	\$78,531.00	\$80,495.00	\$82,505.00	\$84,566.00	\$86,684.00	\$90,709.00	\$92,977.00
		Bi-Wk	\$2,529.12	\$2,610.31	\$2,691.84	\$2,772.96	\$2,854.18	\$2,935.45	\$3,008.86	\$3,084.10	\$3,161.12	\$3,240.08	\$3,321.23	\$3,475.45	\$3,562.34
		Daily	\$252.92	\$261.04	\$269.19	\$277.30	\$285.42	\$293.55	\$300.89	\$308.41	\$316.12	\$324.01	\$332.13	\$347.55	\$356.24
		Hourly	\$31.62	\$32.63	\$33.65	\$34.67	\$35.68	\$36.70	\$37.62	\$38.56	\$39.52	\$40.51	\$41.52	\$43.45	\$44.53
FO	20	Annual	\$69,309.00	\$71,480.00	\$73,651.00	\$75,822.00	\$77,993.00	\$80,166.00	\$82,175.00	\$84,235.00	\$86,336.00	\$88,494.00	\$90,709.00	\$94,869.00	\$97,241.00
		Bi-Wk	\$2,655.52	\$2,738.70	\$2,821.88	\$2,905.06	\$2,988.24	\$3,071.50	\$3,148.47	\$3,227.40	\$3,307.90	\$3,390.58	\$3,475.45	\$3,634.83	\$3,725.71
		Daily	\$265.56	\$273.87	\$282.19	\$290.51	\$298.83	\$307.15	\$314.85	\$322.74	\$330.79	\$339.06	\$347.55	\$363.49	\$372.58
		Hourly	\$33.20	\$34.24	\$35.28	\$36.32	\$37.36	\$38.40	\$39.36	\$40.35	\$41.35	\$42.39	\$43.45	\$45.44	\$46.58
FO	21	Annual	\$72,682.00	\$74,911.00	\$77,141.00	\$79,383.00	\$81,609.00	\$83,852.00	\$85,950.00	\$88,092.00	\$90,294.00	\$92,553.00	\$94,869.00	\$99,886.00	\$102,384.00
		Bi-Wk	\$2,784.76	\$2,870.16	\$2,955.60	\$3,041.50	\$3,126.79	\$3,212.73	\$3,293.11	\$3,375.18	\$3,459.55	\$3,546.10	\$3,634.83	\$3,827.05	\$3,922.76
		Daily	\$278.48	\$287.02	\$295.56	\$304.15	\$312.68	\$321.28	\$329.32	\$337.52	\$345.96	\$354.61	\$363.49	\$382.71	\$392.28
		Hourly	\$34.81	\$35.88	\$36.95	\$38.02	\$39.09	\$40.16	\$41.17	\$42.19	\$43.25	\$44.33	\$45.44	\$47.84	\$49.04
FO	22	Annual	\$75,020.00	\$77,679.00	\$80,324.00	\$82,978.00	\$85,628.00	\$88,279.00	\$90,482.00	\$92,756.00	\$95,072.00	\$97,449.00	\$99,886.00	\$104,511.00	\$107,124.00
		Bi-Wk	\$2,874.33	\$2,976.21	\$3,077.55	\$3,179.24	\$3,280.77	\$3,382.34	\$3,466.75	\$3,553.87	\$3,642.61	\$3,733.68	\$3,827.05	\$4,004.26	\$4,104.37
		Daily	\$287.44	\$297.63	\$307.76	\$317.93	\$328.08	\$338.24	\$346.68	\$355.39	\$364.27	\$373.37	\$382.71	\$400.43	\$410.44
		Hourly	\$35.93	\$37.21	\$38.47	\$39.75	\$41.01	\$42.28	\$43.34	\$44.43	\$45.54	\$46.68	\$47.84	\$50.06	\$51.31
FO	23	Annual	\$78,562.00	\$81,317.00	\$84,086.00	\$86,846.00	\$89,610.00	\$92,371.00	\$94,682.00	\$97,045.00	\$99,472.00	\$101,963.00	\$104,511.00	\$109,426.00	\$112,162.00
		Bi-Wk	\$3,010.04	\$3,115.60	\$3,221.69	\$3,327.44	\$3,433.34	\$3,539.12	\$3,627.67	\$3,718.20	\$3,811.19	\$3,906.63	\$4,004.26	\$4,192.57	\$4,297.40
		Daily	\$301.01	\$311.56	\$322.17	\$332.75	\$343.34	\$353.92	\$362.77	\$371.82	\$381.12	\$390.67	\$400.43	\$419.26	\$429.74
		Hourly	\$37.63	\$38.95	\$40.28	\$41.60	\$42.92	\$44.24	\$45.35	\$46.48	\$47.64	\$48.84	\$50.06	\$52.41	\$53.72
FO	24	Annual	\$82,322.00	\$85,201.00	\$88,085.00	\$90,959.00	\$93,834.00	\$96,722.00	\$99,132.00	\$101,619.00	\$104,152.00	\$106,755.00	\$109,426.00	\$114,542.00	\$117,406.00
		Bi-Wk	\$3,154.10	\$3,264.41	\$3,374.91	\$3,485.02	\$3,595.18	\$3,705.83	\$3,798.17	\$3,893.45	\$3,990.50	\$4,090.23	\$4,192.57	\$4,388.59	\$4,498.32
		Daily	\$315.41	\$326.45	\$337.50	\$348.51	\$359.52	\$370.59	\$379.82	\$389.35	\$399.05	\$409.03	\$419.26	\$438.86	\$449.84
		Hourly	\$39.43	\$40.81	\$42.19	\$43.57	\$44.94	\$46.33	\$47.48	\$48.67	\$49.89	\$51.13	\$52.41	\$54.86	\$56.23
FO	25	Annual	\$86,314.00	\$89,286.00	\$92,271.00	\$95,268.00	\$98,253.00	\$101,232.00	\$103,760.00	\$106,360.00	\$109,024.00	\$111,749.00	\$114,542.00	\$119,928.00	\$122,927.00
		Bi-Wk	\$3,307.05	\$3,420.92	\$3,535.29	\$3,650.12	\$3,764.49	\$3,878.63	\$3,975.48	\$4,075.10	\$4,177.17	\$4,281.58	\$4,388.59	\$4,594.95	\$4,709.85
		Daily	\$330.71	\$342.10	\$353.53	\$365.02	\$376.45	\$387.87	\$397.55	\$407.51	\$417.72	\$428.16	\$438.86	\$459.50	\$470.99
		Hourly	\$41.34	\$42.77	\$44.20	\$45.63	\$47.06	\$48.49	\$49.70	\$50.94	\$52.22	\$53.52	\$54.86	\$57.44	\$58.88
FO	26	Annual	\$90,522.00	\$93,626.00	\$96,722.00	\$99,810.00	\$102,909.00	\$105,997.00	\$108,649.00	\$111,366.00	\$114,152.00	\$117,003.00	\$119,928.00	\$125,574.00	\$128,714.00
		Bi-Wk	\$3,468.28	\$3,587.21	\$3,705.83	\$3,824.14	\$3,942.88	\$4,061.19	\$4,162.80	\$4,266.90	\$4,373.64	\$4,482.88	\$4,594.95	\$4,811.27	\$4,931.58
		Daily	\$346.83	\$358.73	\$370.59	\$382.42	\$394.29	\$406.12	\$416.28	\$426.69	\$437.37	\$448.29	\$459.50	\$481.13	\$493.16
		Hourly	\$43.36	\$44.85	\$46.33	\$47.81	\$49.29	\$50.77	\$52.04	\$53.34	\$54.68	\$56.04	\$57.44	\$60.15	\$61.65

**P-4 FO 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
FO	27	Annual	\$94,971.00	\$98,179.00	\$101,370.00	\$104,576.00	\$107,779.00	\$110,986.00	\$113,765.00	\$116,608.00	\$119,522.00	\$122,511.00	\$125,574.00	\$131,560.00	\$134,849.00
		Bi-Wk	\$3,638.74	\$3,761.65	\$3,883.91	\$4,006.75	\$4,129.47	\$4,252.34	\$4,358.82	\$4,467.74	\$4,579.39	\$4,693.91	\$4,811.27	\$5,040.62	\$5,166.63
		Daily	\$363.88	\$376.17	\$388.40	\$400.68	\$412.95	\$425.24	\$435.89	\$446.78	\$457.94	\$469.40	\$481.13	\$504.07	\$516.67
		Hourly	\$45.49	\$47.03	\$48.55	\$50.09	\$51.62	\$53.16	\$54.49	\$55.85	\$57.25	\$58.68	\$60.15	\$63.01	\$64.59
FO	28	Annual	\$99,714.00	\$103,032.00	\$106,352.00	\$109,656.00	\$112,971.00	\$116,286.00	\$119,186.00	\$122,163.00	\$125,222.00	\$128,351.00	\$131,560.00	\$134,911.00	\$138,284.00
		Bi-Wk	\$3,820.46	\$3,947.59	\$4,074.79	\$4,201.38	\$4,328.40	\$4,455.41	\$4,566.52	\$4,680.58	\$4,797.78	\$4,917.67	\$5,040.62	\$5,169.01	\$5,298.24
		Daily	\$382.05	\$394.76	\$407.48	\$420.14	\$432.84	\$445.55	\$456.66	\$468.06	\$479.78	\$491.77	\$504.07	\$516.91	\$529.83
		Hourly	\$47.76	\$49.35	\$50.94	\$52.52	\$54.11	\$55.70	\$57.09	\$58.51	\$59.98	\$61.48	\$63.01	\$64.62	\$66.23
FO	29	Annual	\$100,979.00	\$104,629.00	\$108,285.00	\$111,934.00	\$115,589.00	\$119,237.00	\$122,217.00	\$125,277.00	\$128,411.00	\$131,620.00	\$134,911.00	\$140,054.00	\$143,556.00
		Bi-Wk	\$3,868.93	\$4,008.78	\$4,148.86	\$4,288.66	\$4,428.70	\$4,568.47	\$4,682.65	\$4,799.89	\$4,919.97	\$5,042.92	\$5,169.01	\$5,366.06	\$5,500.23
		Daily	\$386.90	\$400.88	\$414.89	\$428.87	\$442.87	\$456.85	\$468.27	\$479.99	\$492.00	\$504.30	\$516.91	\$536.61	\$550.03
		Hourly	\$48.37	\$50.11	\$51.87	\$53.61	\$55.36	\$57.11	\$58.54	\$60.00	\$61.50	\$63.04	\$64.62	\$67.08	\$68.76
FO	30	Annual	\$104,990.00	\$108,757.00	\$112,506.00	\$116,255.00	\$120,018.00	\$123,787.00	\$126,878.00	\$130,058.00	\$133,306.00	\$136,640.00	\$140,054.00	\$145,396.00	\$149,031.00
		Bi-Wk	\$4,022.61	\$4,166.94	\$4,310.58	\$4,454.22	\$4,598.40	\$4,742.80	\$4,861.23	\$4,983.07	\$5,107.51	\$5,235.25	\$5,366.06	\$5,570.73	\$5,710.00
		Daily	\$402.27	\$416.70	\$431.06	\$445.43	\$459.84	\$474.28	\$486.13	\$498.31	\$510.76	\$523.53	\$536.61	\$557.08	\$571.00
		Hourly	\$50.29	\$52.09	\$53.89	\$55.68	\$57.48	\$59.29	\$60.77	\$62.29	\$63.85	\$65.45	\$67.08	\$69.64	\$71.38
FO	31	Annual	\$109,164.00	\$113,037.00	\$116,900.00	\$120,771.00	\$124,638.00	\$128,510.00	\$131,720.00	\$135,015.00	\$138,391.00	\$141,849.00	\$145,396.00	\$150,907.00	\$154,680.00
		Bi-Wk	\$4,182.53	\$4,330.92	\$4,478.93	\$4,627.25	\$4,775.41	\$4,923.76	\$5,046.75	\$5,172.99	\$5,302.34	\$5,434.83	\$5,570.73	\$5,781.88	\$5,926.44
		Daily	\$418.26	\$433.10	\$447.90	\$462.73	\$477.55	\$492.38	\$504.68	\$517.30	\$530.24	\$543.49	\$557.08	\$578.19	\$592.65
		Hourly	\$52.29	\$54.14	\$55.99	\$57.85	\$59.70	\$61.55	\$63.09	\$64.67	\$66.28	\$67.94	\$69.64	\$72.28	\$74.09
FO	32	Annual	\$113,487.00	\$117,458.00	\$121,439.00	\$125,415.00	\$129,392.00	\$133,375.00	\$136,712.00	\$140,130.00	\$143,634.00	\$147,226.00	\$150,907.00	\$156,646.00	\$160,563.00
		Bi-Wk	\$4,348.17	\$4,500.31	\$4,652.84	\$4,805.18	\$4,957.55	\$5,110.16	\$5,238.01	\$5,368.97	\$5,503.22	\$5,640.85	\$5,781.88	\$6,001.77	\$6,151.84
		Daily	\$434.82	\$450.04	\$465.29	\$480.52	\$495.76	\$511.02	\$523.81	\$536.90	\$550.33	\$564.09	\$578.19	\$600.18	\$615.19
		Hourly	\$54.36	\$56.26	\$58.17	\$60.07	\$61.97	\$63.88	\$65.48	\$67.12	\$68.80	\$70.52	\$72.28	\$75.03	\$76.90
FO	33	Annual	\$118,009.00	\$122,093.00	\$126,179.00	\$130,270.00	\$134,353.00	\$138,450.00	\$141,916.00	\$145,457.00	\$149,096.00	\$152,822.00	\$156,646.00	\$162,694.00	\$166,762.00
		Bi-Wk	\$4,521.42	\$4,677.90	\$4,834.45	\$4,991.19	\$5,147.63	\$5,304.60	\$5,437.40	\$5,573.07	\$5,712.50	\$5,855.25	\$6,001.77	\$6,233.49	\$6,389.35
		Daily	\$452.15	\$467.79	\$483.45	\$499.12	\$514.77	\$530.46	\$543.74	\$557.31	\$571.25	\$585.53	\$600.18	\$623.35	\$638.94
		Hourly	\$56.52	\$58.48	\$60.44	\$62.39	\$64.35	\$66.31	\$67.97	\$69.67	\$71.41	\$73.20	\$75.03	\$77.92	\$79.87
FO	34	Annual	\$122,811.00	\$127,011.00	\$131,211.00	\$135,407.00	\$139,607.00	\$143,797.00	\$147,395.00	\$151,082.00	\$154,854.00	\$158,724.00	\$162,694.00	\$168,944.00	\$173,168.00
		Bi-Wk	\$4,705.41	\$4,866.33	\$5,027.25	\$5,188.01	\$5,348.93	\$5,509.47	\$5,647.32	\$5,788.59	\$5,933.11	\$6,081.38	\$6,233.49	\$6,472.96	\$6,634.79
		Daily	\$470.55	\$486.64	\$502.73	\$518.81	\$534.90	\$550.95	\$564.74	\$578.86	\$593.32	\$608.14	\$623.35	\$647.30	\$663.48
		Hourly	\$58.82	\$60.83	\$62.85	\$64.86	\$66.87	\$68.87	\$70.60	\$72.36	\$74.17	\$76.02	\$77.92	\$80.92	\$82.94

**P-4 FO 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
FO	35	Annual	\$127,788.00	\$132,097.00	\$136,404.00	\$140,707.00	\$145,005.00	\$149,320.00	\$153,046.00	\$156,876.00	\$160,801.00	\$164,820.00	\$168,944.00	\$175,503.00	\$179,891.00
		Bi-Wk	\$4,896.10	\$5,061.19	\$5,226.21	\$5,391.08	\$5,555.75	\$5,721.08	\$5,863.84	\$6,010.58	\$6,160.96	\$6,314.95	\$6,472.96	\$6,724.26	\$6,892.38
		Daily	\$489.61	\$506.12	\$522.63	\$539.11	\$555.58	\$572.11	\$586.39	\$601.06	\$616.10	\$631.50	\$647.30	\$672.43	\$689.24
		Hourly	\$61.21	\$63.27	\$65.33	\$67.39	\$69.45	\$71.52	\$73.30	\$75.14	\$77.02	\$78.94	\$80.92	\$84.06	\$86.16
FO	36	Annual	\$133,032.00	\$137,453.00	\$141,867.00	\$146,285.00	\$150,696.00	\$155,113.00	\$158,998.00	\$162,966.00	\$167,045.00	\$171,223.00	\$175,503.00	\$182,364.00	\$186,924.00
		Bi-Wk	\$5,097.02	\$5,266.40	\$5,435.52	\$5,604.79	\$5,773.80	\$5,943.03	\$6,091.88	\$6,243.91	\$6,400.20	\$6,560.27	\$6,724.26	\$6,987.13	\$7,161.84
		Daily	\$509.71	\$526.64	\$543.56	\$560.48	\$577.38	\$594.31	\$609.19	\$624.40	\$640.02	\$656.03	\$672.43	\$698.72	\$716.19
		Hourly	\$63.72	\$65.83	\$67.95	\$70.06	\$72.18	\$74.29	\$76.15	\$78.05	\$80.01	\$82.01	\$84.06	\$87.34	\$89.53
FO	37	Annual	\$138,492.00	\$143,033.00	\$147,569.00	\$152,108.00	\$156,646.00	\$161,183.00	\$165,206.00	\$169,341.00	\$173,578.00	\$177,919.00	\$182,364.00	\$189,340.00	\$194,074.00
		Bi-Wk	\$5,306.21	\$5,480.20	\$5,653.99	\$5,827.90	\$6,001.77	\$6,175.60	\$6,329.74	\$6,488.17	\$6,650.50	\$6,816.82	\$6,987.13	\$7,254.41	\$7,435.79
		Daily	\$530.63	\$548.02	\$565.40	\$582.79	\$600.18	\$617.56	\$632.98	\$648.82	\$665.05	\$681.69	\$698.72	\$725.45	\$743.58
		Hourly	\$66.33	\$68.51	\$70.68	\$72.85	\$75.03	\$77.20	\$79.13	\$81.11	\$83.14	\$85.22	\$87.34	\$90.69	\$92.95
FO	38	Annual	\$144,123.00	\$148,768.00	\$153,413.00	\$158,060.00	\$162,698.00	\$167,344.00	\$171,533.00	\$175,820.00	\$180,219.00	\$184,722.00	\$189,340.00	\$196,661.00	\$201,578.00
		Bi-Wk	\$5,521.96	\$5,699.93	\$5,877.90	\$6,055.94	\$6,233.64	\$6,411.65	\$6,572.15	\$6,736.40	\$6,904.95	\$7,077.48	\$7,254.41	\$7,534.91	\$7,723.30
		Daily	\$552.20	\$570.00	\$587.79	\$605.60	\$623.37	\$641.17	\$657.22	\$673.64	\$690.50	\$707.75	\$725.45	\$753.50	\$772.33
		Hourly	\$69.03	\$71.25	\$73.48	\$75.70	\$77.93	\$80.15	\$82.16	\$84.21	\$86.32	\$88.47	\$90.69	\$94.19	\$96.55
FO	39	Annual	\$150,046.00	\$154,793.00	\$159,557.00	\$164,311.00	\$169,054.00	\$173,818.00	\$178,166.00	\$182,620.00	\$187,187.00	\$191,865.00	\$196,661.00	\$204,205.00	\$209,311.00
		Bi-Wk	\$5,748.89	\$5,930.77	\$6,113.30	\$6,295.45	\$6,477.17	\$6,659.70	\$6,826.29	\$6,996.94	\$7,171.92	\$7,351.15	\$7,534.91	\$7,823.95	\$8,019.58
		Daily	\$574.89	\$593.08	\$611.33	\$629.55	\$647.72	\$665.97	\$682.63	\$699.70	\$717.20	\$735.12	\$753.50	\$782.40	\$801.96
		Hourly	\$71.87	\$74.14	\$76.42	\$78.70	\$80.97	\$83.25	\$85.33	\$87.47	\$89.65	\$91.89	\$94.19	\$97.80	\$100.25
FO	40	Annual	\$156,197.00	\$161,063.00	\$165,911.00	\$170,769.00	\$175,622.00	\$180,481.00	\$184,998.00	\$189,622.00	\$194,362.00	\$199,223.00	\$204,205.00	\$212,156.00	\$217,460.00
		Bi-Wk	\$5,984.56	\$6,171.00	\$6,356.75	\$6,542.88	\$6,728.82	\$6,914.99	\$7,088.05	\$7,265.22	\$7,446.82	\$7,633.07	\$7,823.95	\$8,128.59	\$8,331.81
		Daily	\$598.46	\$617.10	\$635.68	\$654.29	\$672.89	\$691.50	\$708.81	\$726.53	\$744.69	\$763.31	\$782.40	\$812.86	\$833.19
		Hourly	\$74.81	\$77.14	\$79.46	\$81.79	\$84.12	\$86.44	\$88.61	\$90.82	\$93.09	\$95.42	\$97.80	\$101.61	\$104.15
FO	41	Annual	\$162,646.00	\$167,619.00	\$172,597.00	\$177,568.00	\$182,539.00	\$187,511.00	\$192,201.00	\$197,008.00	\$201,929.00	\$206,984.00	\$212,156.00	\$220,348.00	\$225,857.00
		Bi-Wk	\$6,231.65	\$6,422.19	\$6,612.92	\$6,803.38	\$6,993.84	\$7,184.33	\$7,364.03	\$7,548.20	\$7,736.75	\$7,930.43	\$8,128.59	\$8,442.46	\$8,653.53
		Daily	\$623.17	\$642.22	\$661.30	\$680.34	\$699.39	\$718.44	\$736.41	\$754.82	\$773.68	\$793.05	\$812.86	\$844.25	\$865.36
		Hourly	\$77.90	\$80.28	\$82.67	\$85.05	\$87.43	\$89.81	\$92.06	\$94.36	\$96.71	\$99.14	\$101.61	\$105.54	\$108.17
FO	42	Annual	\$169,333.00	\$174,420.00	\$179,492.00	\$184,584.00	\$189,662.00	\$194,756.00	\$199,627.00	\$204,616.00	\$209,730.00	\$214,973.00	\$220,348.00	\$228,913.00	\$234,636.00
		Bi-Wk	\$6,487.86	\$6,682.76	\$6,877.09	\$7,072.19	\$7,266.75	\$7,461.92	\$7,648.55	\$7,839.70	\$8,035.64	\$8,236.52	\$8,442.46	\$8,770.62	\$8,989.89
		Daily	\$648.79	\$668.28	\$687.71	\$707.22	\$726.68	\$746.20	\$764.86	\$783.97	\$803.57	\$823.66	\$844.25	\$877.07	\$898.99
		Hourly	\$81.10	\$83.54	\$85.97	\$88.41	\$90.84	\$93.28	\$95.61	\$98.00	\$100.45	\$102.96	\$105.54	\$109.64	\$112.38

**P-4 FO 40-Hours Salary Plan Effective 07/01/2022**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>
FO	43	Annual	\$176,400.00	\$181,593.00	\$186,774.00	\$191,965.00	\$197,143.00	\$202,330.00	\$207,383.00	\$212,573.00	\$217,882.00	\$223,331.00	\$228,913.00	\$234,636.00	
		Bi-Wk	\$6,758.63	\$6,957.59	\$7,156.10	\$7,354.99	\$7,553.38	\$7,752.11	\$7,945.71	\$8,144.56	\$8,347.97	\$8,556.75	\$8,770.62	\$8,989.89	
		Daily	\$675.87	\$695.76	\$715.61	\$735.50	\$755.34	\$775.22	\$794.58	\$814.46	\$834.80	\$855.68	\$877.07	\$898.99	
		Hourly	\$84.49	\$86.97	\$89.46	\$91.94	\$94.42	\$96.91	\$99.33	\$101.81	\$104.35	\$106.96	\$109.64	\$112.38	