

P-4 EU 35 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EU	11	Annual	\$38,511.00	\$39,678.00	\$40,860.00	\$42,034.00	\$43,240.00	\$44,470.00	\$45,708.00	\$46,856.00	\$48,026.00
		Bi-Wk	\$1,475.52	\$1,520.23	\$1,565.52	\$1,610.50	\$1,656.71	\$1,703.84	\$1,751.27	\$1,795.25	\$1,840.08
		Daily	\$147.56	\$152.03	\$156.56	\$161.05	\$165.68	\$170.39	\$175.13	\$179.53	\$184.01
		Hourly	\$21.08	\$21.72	\$22.37	\$23.01	\$23.67	\$24.35	\$25.02	\$25.65	\$26.29
EU	12	Annual	\$39,756.00	\$40,988.00	\$42,204.00	\$43,472.00	\$44,746.00	\$46,035.00	\$47,312.00	\$48,493.00	\$49,706.00
		Bi-Wk	\$1,523.22	\$1,570.43	\$1,617.02	\$1,665.60	\$1,714.41	\$1,763.80	\$1,812.73	\$1,857.97	\$1,904.45
		Daily	\$152.33	\$157.05	\$161.71	\$166.56	\$171.45	\$176.38	\$181.28	\$185.80	\$190.45
		Hourly	\$21.77	\$22.44	\$23.11	\$23.80	\$24.50	\$25.20	\$25.90	\$26.55	\$27.21
EU	13	Annual	\$41,999.00	\$43,553.00	\$45,116.00	\$46,672.00	\$48,242.00	\$49,798.00	\$51,370.00	\$52,656.00	\$53,972.00
		Bi-Wk	\$1,609.16	\$1,668.70	\$1,728.59	\$1,788.20	\$1,848.36	\$1,907.97	\$1,968.20	\$2,017.48	\$2,067.90
		Daily	\$160.92	\$166.87	\$172.86	\$178.82	\$184.84	\$190.80	\$196.82	\$201.75	\$206.79
		Hourly	\$22.99	\$23.84	\$24.70	\$25.55	\$26.41	\$27.26	\$28.12	\$28.83	\$29.55
EU	14	Annual	\$43,965.00	\$45,583.00	\$47,197.00	\$48,813.00	\$50,421.00	\$52,039.00	\$53,651.00	\$54,996.00	\$56,369.00
		Bi-Wk	\$1,684.49	\$1,746.48	\$1,808.32	\$1,870.23	\$1,931.84	\$1,993.84	\$2,055.60	\$2,107.13	\$2,159.74
		Daily	\$168.45	\$174.65	\$180.84	\$187.03	\$193.19	\$199.39	\$205.56	\$210.72	\$215.98
		Hourly	\$24.07	\$24.95	\$25.84	\$26.72	\$27.60	\$28.49	\$29.37	\$30.11	\$30.86
EU	15	Annual	\$46,077.00	\$47,739.00	\$49,399.00	\$51,057.00	\$52,722.00	\$54,395.00	\$56,052.00	\$57,455.00	\$58,890.00
		Bi-Wk	\$1,765.41	\$1,829.09	\$1,892.69	\$1,956.21	\$2,020.00	\$2,084.10	\$2,147.59	\$2,201.35	\$2,256.33
		Daily	\$176.55	\$182.91	\$189.27	\$195.63	\$202.00	\$208.41	\$214.76	\$220.14	\$225.64
		Hourly	\$25.23	\$26.13	\$27.04	\$27.95	\$28.86	\$29.78	\$30.68	\$31.45	\$32.24
EU	16	Annual	\$48,318.00	\$50,034.00	\$51,747.00	\$53,455.00	\$55,163.00	\$56,883.00	\$58,592.00	\$60,051.00	\$61,555.00
		Bi-Wk	\$1,851.27	\$1,917.02	\$1,982.65	\$2,048.09	\$2,113.53	\$2,179.43	\$2,244.91	\$2,300.81	\$2,358.43
		Daily	\$185.13	\$191.71	\$198.27	\$204.81	\$211.36	\$217.95	\$224.50	\$230.09	\$235.85
		Hourly	\$26.45	\$27.39	\$28.33	\$29.26	\$30.20	\$31.14	\$32.08	\$32.87	\$33.70
EU	17	Annual	\$50,709.00	\$52,471.00	\$54,236.00	\$55,996.00	\$57,759.00	\$59,514.00	\$61,277.00	\$62,809.00	\$64,383.00
		Bi-Wk	\$1,942.88	\$2,010.39	\$2,078.01	\$2,145.45	\$2,212.99	\$2,280.23	\$2,347.78	\$2,406.48	\$2,466.79
		Daily	\$194.29	\$201.04	\$207.81	\$214.55	\$221.30	\$228.03	\$234.78	\$240.65	\$246.68
		Hourly	\$27.76	\$28.72	\$29.69	\$30.65	\$31.62	\$32.58	\$33.54	\$34.38	\$35.24
EU	18	Annual	\$53,269.00	\$55,078.00	\$56,883.00	\$58,689.00	\$60,488.00	\$62,295.00	\$64,097.00	\$65,702.00	\$67,344.00
		Bi-Wk	\$2,040.96	\$2,110.27	\$2,179.43	\$2,248.63	\$2,317.55	\$2,386.79	\$2,455.83	\$2,517.32	\$2,580.23
		Daily	\$204.10	\$211.03	\$217.95	\$224.87	\$231.76	\$238.68	\$245.59	\$251.74	\$258.03
		Hourly	\$29.16	\$30.15	\$31.14	\$32.13	\$33.11	\$34.10	\$35.09	\$35.97	\$36.87

P-4 EU 35 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EU	19	Annual	\$55,893.00	\$57,759.00	\$59,612.00	\$61,473.00	\$63,324.00	\$65,179.00	\$67,039.00	\$68,713.00	\$70,429.00
		Bi-Wk	\$2,141.50	\$2,212.99	\$2,283.99	\$2,355.29	\$2,426.21	\$2,497.28	\$2,568.55	\$2,632.69	\$2,698.43
		Daily	\$214.15	\$221.30	\$228.40	\$235.53	\$242.63	\$249.73	\$256.86	\$263.27	\$269.85
		Hourly	\$30.60	\$31.62	\$32.63	\$33.65	\$34.67	\$35.68	\$36.70	\$37.61	\$38.55
EU	20	Annual	\$58,741.00	\$60,643.00	\$62,548.00	\$64,444.00	\$66,343.00	\$68,244.00	\$70,146.00	\$71,900.00	\$73,698.00
		Bi-Wk	\$2,250.62	\$2,323.49	\$2,396.48	\$2,469.12	\$2,541.88	\$2,614.72	\$2,687.59	\$2,754.79	\$2,823.68
		Daily	\$225.07	\$232.35	\$239.65	\$246.92	\$254.19	\$261.48	\$268.76	\$275.48	\$282.37
		Hourly	\$32.16	\$33.20	\$34.24	\$35.28	\$36.32	\$37.36	\$38.40	\$39.36	\$40.34
EU	21	Annual	\$61,636.00	\$63,596.00	\$65,545.00	\$67,499.00	\$69,460.00	\$71,408.00	\$73,370.00	\$75,205.00	\$77,084.00
		Bi-Wk	\$2,361.54	\$2,436.63	\$2,511.31	\$2,586.17	\$2,661.31	\$2,735.94	\$2,811.12	\$2,881.42	\$2,953.41
		Daily	\$236.16	\$243.67	\$251.14	\$258.62	\$266.14	\$273.60	\$281.12	\$288.15	\$295.35
		Hourly	\$33.74	\$34.81	\$35.88	\$36.95	\$38.02	\$39.09	\$40.16	\$41.17	\$42.20
EU	22	Annual	\$63,324.00	\$65,643.00	\$67,966.00	\$70,282.00	\$72,605.00	\$74,922.00	\$77,244.00	\$79,173.00	\$81,151.00
		Bi-Wk	\$2,426.21	\$2,515.06	\$2,604.07	\$2,692.80	\$2,781.81	\$2,870.58	\$2,959.55	\$3,033.45	\$3,109.24
		Daily	\$242.63	\$251.51	\$260.41	\$269.28	\$278.19	\$287.06	\$295.96	\$303.35	\$310.93
		Hourly	\$34.67	\$35.93	\$37.21	\$38.47	\$39.75	\$41.01	\$42.28	\$43.34	\$44.42
EU	23	Annual	\$66,323.00	\$68,741.00	\$71,153.00	\$73,577.00	\$75,990.00	\$78,408.00	\$80,825.00	\$82,845.00	\$84,914.00
		Bi-Wk	\$2,541.12	\$2,633.76	\$2,726.17	\$2,819.05	\$2,911.50	\$3,004.14	\$3,096.75	\$3,174.14	\$3,253.41
		Daily	\$254.12	\$263.38	\$272.62	\$281.91	\$291.15	\$300.42	\$309.68	\$317.42	\$325.35
		Hourly	\$36.31	\$37.63	\$38.95	\$40.28	\$41.60	\$42.92	\$44.24	\$45.35	\$46.48
EU	24	Annual	\$69,512.00	\$72,030.00	\$74,550.00	\$77,072.00	\$79,590.00	\$82,103.00	\$84,629.00	\$86,742.00	\$88,910.00
		Bi-Wk	\$2,663.30	\$2,759.78	\$2,856.33	\$2,952.96	\$3,049.43	\$3,145.71	\$3,242.50	\$3,323.45	\$3,406.52
		Daily	\$266.33	\$275.98	\$285.64	\$295.30	\$304.95	\$314.58	\$324.25	\$332.35	\$340.66
		Hourly	\$38.05	\$39.43	\$40.81	\$42.19	\$43.57	\$44.94	\$46.33	\$47.48	\$48.67
EU	25	Annual	\$72,908.00	\$75,524.00	\$78,125.00	\$80,739.00	\$83,361.00	\$85,970.00	\$88,577.00	\$90,791.00	\$93,062.00
		Bi-Wk	\$2,793.41	\$2,893.64	\$2,993.30	\$3,093.45	\$3,193.91	\$3,293.87	\$3,393.76	\$3,478.59	\$3,565.60
		Daily	\$279.35	\$289.37	\$299.33	\$309.35	\$319.40	\$329.39	\$339.38	\$347.86	\$356.56
		Hourly	\$39.91	\$41.34	\$42.77	\$44.20	\$45.63	\$47.06	\$48.49	\$49.70	\$50.94
EU	26	Annual	\$76,503.00	\$79,207.00	\$81,925.00	\$84,629.00	\$87,335.00	\$90,045.00	\$92,746.00	\$95,068.00	\$97,447.00
		Bi-Wk	\$2,931.15	\$3,034.76	\$3,138.89	\$3,242.50	\$3,346.17	\$3,450.00	\$3,553.49	\$3,642.46	\$3,733.61
		Daily	\$293.12	\$303.48	\$313.89	\$324.25	\$334.62	\$345.00	\$355.35	\$364.25	\$373.37
		Hourly	\$41.88	\$43.36	\$44.85	\$46.33	\$47.81	\$49.29	\$50.77	\$52.04	\$53.34

P-4 EU 35 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EU	27	Annual	\$80,291.00	\$83,099.00	\$85,906.00	\$88,699.00	\$91,506.00	\$94,307.00	\$97,110.00	\$99,543.00	\$102,034.00
		Bi-Wk	\$3,076.29	\$3,183.87	\$3,291.42	\$3,398.43	\$3,505.98	\$3,613.30	\$3,720.69	\$3,813.91	\$3,909.35
		Daily	\$307.63	\$318.39	\$329.15	\$339.85	\$350.60	\$361.33	\$372.07	\$381.40	\$390.94
		Hourly	\$43.95	\$45.49	\$47.03	\$48.55	\$50.09	\$51.62	\$53.16	\$54.49	\$55.85
EU	28	Annual	\$84,350.00	\$87,251.00	\$90,152.00	\$93,057.00	\$95,949.00	\$98,850.00	\$101,748.00	\$104,286.00	\$106,893.00
		Bi-Wk	\$3,231.81	\$3,342.96	\$3,454.10	\$3,565.41	\$3,676.21	\$3,787.36	\$3,898.40	\$3,995.64	\$4,095.52
		Daily	\$323.19	\$334.30	\$345.41	\$356.55	\$367.63	\$378.74	\$389.84	\$399.57	\$409.56
		Hourly	\$46.17	\$47.76	\$49.35	\$50.94	\$52.52	\$54.11	\$55.70	\$57.09	\$58.51
EU	29	Annual	\$85,157.00	\$88,354.00	\$91,552.00	\$94,747.00	\$97,942.00	\$101,140.00	\$104,332.00	\$106,940.00	\$109,616.00
		Bi-Wk	\$3,262.73	\$3,385.22	\$3,507.74	\$3,630.16	\$3,752.57	\$3,875.10	\$3,997.40	\$4,097.32	\$4,199.85
		Daily	\$326.28	\$338.53	\$350.78	\$363.02	\$375.26	\$387.51	\$399.74	\$409.74	\$419.99
		Hourly	\$46.62	\$48.37	\$50.12	\$51.86	\$53.61	\$55.36	\$57.11	\$58.54	\$60.00
EU	30	Annual	\$88,577.00	\$91,863.00	\$95,161.00	\$98,443.00	\$101,725.00	\$105,015.00	\$108,312.00	\$111,019.00	\$113,793.00
		Bi-Wk	\$3,393.76	\$3,519.66	\$3,646.02	\$3,771.77	\$3,897.51	\$4,023.57	\$4,149.89	\$4,253.61	\$4,359.89
		Daily	\$339.38	\$351.97	\$364.61	\$377.18	\$389.76	\$402.36	\$414.99	\$425.37	\$435.99
		Hourly	\$48.49	\$50.29	\$52.09	\$53.89	\$55.68	\$57.48	\$59.29	\$60.77	\$62.29
EU	31	Annual	\$92,133.00	\$95,517.00	\$98,905.00	\$102,286.00	\$105,675.00	\$109,059.00	\$112,445.00	\$115,254.00	\$118,137.00
		Bi-Wk	\$3,530.00	\$3,659.66	\$3,789.47	\$3,919.01	\$4,048.86	\$4,178.51	\$4,308.24	\$4,415.87	\$4,526.33
		Daily	\$353.00	\$365.97	\$378.95	\$391.91	\$404.89	\$417.86	\$430.83	\$441.59	\$452.64
		Hourly	\$50.43	\$52.29	\$54.14	\$55.99	\$57.85	\$59.70	\$61.55	\$63.09	\$64.67
EU	32	Annual	\$95,826.00	\$99,301.00	\$102,777.00	\$106,259.00	\$109,738.00	\$113,216.00	\$116,703.00	\$119,621.00	\$122,614.00
		Bi-Wk	\$3,671.50	\$3,804.64	\$3,937.82	\$4,071.23	\$4,204.53	\$4,337.78	\$4,471.38	\$4,583.19	\$4,697.86
		Daily	\$367.15	\$380.47	\$393.79	\$407.13	\$420.46	\$433.78	\$447.14	\$458.32	\$469.79
		Hourly	\$52.45	\$54.36	\$56.26	\$58.17	\$60.07	\$61.97	\$63.88	\$65.48	\$67.12
EU	33	Annual	\$99,680.00	\$103,259.00	\$106,831.00	\$110,407.00	\$113,985.00	\$117,558.00	\$121,144.00	\$124,175.00	\$127,280.00
		Bi-Wk	\$3,819.16	\$3,956.29	\$4,093.15	\$4,230.16	\$4,367.25	\$4,504.14	\$4,641.54	\$4,757.67	\$4,876.63
		Daily	\$381.92	\$395.63	\$409.32	\$423.02	\$436.73	\$450.42	\$464.16	\$475.77	\$487.67
		Hourly	\$54.56	\$56.52	\$58.48	\$60.44	\$62.39	\$64.35	\$66.31	\$67.97	\$69.67
EU	34	Annual	\$103,784.00	\$107,458.00	\$111,131.00	\$114,808.00	\$118,480.00	\$122,156.00	\$125,822.00	\$128,969.00	\$132,196.00
		Bi-Wk	\$3,976.40	\$4,117.17	\$4,257.90	\$4,398.78	\$4,539.47	\$4,680.31	\$4,820.77	\$4,941.35	\$5,064.99
		Daily	\$397.64	\$411.72	\$425.79	\$439.88	\$453.95	\$468.04	\$482.08	\$494.14	\$506.50
		Hourly	\$56.81	\$58.82	\$60.83	\$62.84	\$64.85	\$66.87	\$68.87	\$70.60	\$72.36

P-4 EU 35 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EU	35	Annual	\$108,051.00	\$111,814.00	\$115,587.00	\$119,351.00	\$123,117.00	\$126,877.00	\$130,654.00	\$133,915.00	\$137,266.00
		Bi-Wk	\$4,139.89	\$4,284.07	\$4,428.63	\$4,572.84	\$4,717.13	\$4,861.19	\$5,005.91	\$5,130.85	\$5,259.24
		Daily	\$413.99	\$428.41	\$442.87	\$457.29	\$471.72	\$486.12	\$500.60	\$513.09	\$525.93
		Hourly	\$59.15	\$61.21	\$63.27	\$65.33	\$67.39	\$69.45	\$71.52	\$73.30	\$75.14
EU	36	Annual	\$112,543.00	\$116,402.00	\$120,272.00	\$124,132.00	\$127,998.00	\$131,859.00	\$135,723.00	\$139,123.00	\$142,604.00
		Bi-Wk	\$4,312.00	\$4,459.85	\$4,608.13	\$4,756.02	\$4,904.14	\$5,052.07	\$5,200.12	\$5,330.39	\$5,463.76
		Daily	\$431.20	\$445.99	\$460.82	\$475.61	\$490.42	\$505.21	\$520.02	\$533.04	\$546.38
		Hourly	\$61.60	\$63.72	\$65.84	\$67.95	\$70.06	\$72.18	\$74.29	\$76.15	\$78.06
EU	37	Annual	\$117,215.00	\$121,179.00	\$125,151.00	\$129,123.00	\$133,094.00	\$137,066.00	\$141,033.00	\$144,554.00	\$148,170.00
		Bi-Wk	\$4,491.00	\$4,642.88	\$4,795.06	\$4,947.25	\$5,099.39	\$5,251.58	\$5,403.57	\$5,538.47	\$5,677.02
		Daily	\$449.10	\$464.29	\$479.51	\$494.73	\$509.94	\$525.16	\$540.36	\$553.85	\$567.71
		Hourly	\$64.16	\$66.33	\$68.51	\$70.68	\$72.85	\$75.03	\$77.20	\$79.13	\$81.11
EU	38	Annual	\$122,053.00	\$126,106.00	\$130,173.00	\$134,236.00	\$138,300.00	\$142,362.00	\$146,425.00	\$150,091.00	\$153,841.00
		Bi-Wk	\$4,676.37	\$4,831.65	\$4,987.48	\$5,143.15	\$5,298.86	\$5,454.49	\$5,610.16	\$5,750.62	\$5,894.30
		Daily	\$467.64	\$483.17	\$498.75	\$514.32	\$529.89	\$545.45	\$561.02	\$575.07	\$589.43
		Hourly	\$66.81	\$69.03	\$71.25	\$73.48	\$75.70	\$77.93	\$80.15	\$82.16	\$84.21
EU	39	Annual	\$127,129.00	\$131,287.00	\$135,445.00	\$139,613.00	\$143,773.00	\$147,923.00	\$152,089.00	\$155,893.00	\$159,791.00
		Bi-Wk	\$4,870.85	\$5,030.16	\$5,189.47	\$5,349.16	\$5,508.55	\$5,667.55	\$5,827.17	\$5,972.92	\$6,122.27
		Daily	\$487.09	\$503.02	\$518.95	\$534.92	\$550.86	\$566.76	\$582.72	\$597.30	\$612.23
		Hourly	\$69.59	\$71.86	\$74.14	\$76.42	\$78.70	\$80.97	\$83.25	\$85.33	\$87.47
EU	40	Annual	\$132,429.00	\$136,670.00	\$140,928.00	\$145,172.00	\$149,422.00	\$153,668.00	\$157,918.00	\$161,872.00	\$165,917.00
		Bi-Wk	\$5,073.91	\$5,236.40	\$5,399.55	\$5,562.15	\$5,724.99	\$5,887.67	\$6,050.50	\$6,202.00	\$6,356.98
		Daily	\$507.40	\$523.64	\$539.96	\$556.22	\$572.50	\$588.77	\$605.05	\$620.20	\$635.70
		Hourly	\$72.49	\$74.81	\$77.14	\$79.46	\$81.79	\$84.11	\$86.44	\$88.60	\$90.82
EU	41	Annual	\$137,959.00	\$142,315.00	\$146,664.00	\$151,022.00	\$155,371.00	\$159,721.00	\$164,072.00	\$168,174.00	\$172,380.00
		Bi-Wk	\$5,285.79	\$5,452.69	\$5,619.32	\$5,786.29	\$5,952.92	\$6,119.58	\$6,286.29	\$6,443.45	\$6,604.60
		Daily	\$528.58	\$545.27	\$561.94	\$578.63	\$595.30	\$611.96	\$628.63	\$644.35	\$660.46
		Hourly	\$75.52	\$77.90	\$80.28	\$82.67	\$85.05	\$87.43	\$89.81	\$92.05	\$94.36
EU	42	Annual	\$143,711.00	\$148,164.00	\$152,617.00	\$157,056.00	\$161,510.00	\$165,952.00	\$170,410.00	\$174,673.00	\$179,039.00
		Bi-Wk	\$5,506.17	\$5,676.79	\$5,847.40	\$6,017.48	\$6,188.13	\$6,358.32	\$6,529.12	\$6,692.46	\$6,859.74
		Daily	\$550.62	\$567.68	\$584.74	\$601.75	\$618.82	\$635.84	\$652.92	\$669.25	\$685.98
		Hourly	\$78.66	\$81.10	\$83.54	\$85.97	\$88.41	\$90.84	\$93.28	\$95.61	\$98.00

P-4 EU 35 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
EU	43	Annual	\$149,819.00	\$154,352.00	\$158,892.00	\$163,426.00	\$167,969.00	\$172,500.00	\$177,037.00	\$181,460.00	\$185,997.00
		Bi-Wk	\$5,740.20	\$5,913.87	\$6,087.82	\$6,261.54	\$6,435.60	\$6,609.20	\$6,783.03	\$6,952.50	\$7,126.33
		Daily	\$574.02	\$591.39	\$608.79	\$626.16	\$643.56	\$660.92	\$678.31	\$695.25	\$712.64
		Hourly	\$82.01	\$84.49	\$86.97	\$89.46	\$91.94	\$94.42	\$96.91	\$99.33	\$101.81