

P-3B EB 35 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	1	Annual	\$26,530.00	\$27,175.00	\$27,820.00	\$28,466.00	\$29,317.00	\$29,966.00	\$30,618.00	\$31,536.00	\$32,484.00	
		Bi-Wk	\$1,016.48	\$1,041.19	\$1,065.91	\$1,090.66	\$1,123.26	\$1,148.13	\$1,173.11	\$1,208.28	\$1,244.60	
		Daily	\$101.65	\$104.12	\$106.60	\$109.07	\$112.33	\$114.82	\$117.32	\$120.83	\$124.46	
		Hourly	\$14.53	\$14.88	\$15.23	\$15.59	\$16.05	\$16.41	\$16.76	\$17.27	\$17.78	
EB	2	Annual	\$27,820.00	\$28,466.00	\$29,107.00	\$29,759.00	\$30,618.00	\$31,273.00	\$31,915.00	\$32,871.00	\$33,858.00	
		Bi-Wk	\$1,065.91	\$1,090.66	\$1,115.22	\$1,140.20	\$1,173.11	\$1,198.20	\$1,222.80	\$1,259.43	\$1,297.25	
		Daily	\$106.60	\$109.07	\$111.53	\$114.02	\$117.32	\$119.82	\$122.28	\$125.95	\$129.73	
		Hourly	\$15.23	\$15.59	\$15.94	\$16.29	\$16.76	\$17.12	\$17.47	\$18.00	\$18.54	
EB	3	Annual	\$28,466.00	\$29,107.00	\$29,759.00	\$30,400.00	\$31,271.00	\$31,915.00	\$32,565.00	\$33,543.00	\$34,549.00	
		Bi-Wk	\$1,090.66	\$1,115.22	\$1,140.20	\$1,164.76	\$1,198.13	\$1,222.80	\$1,247.71	\$1,285.18	\$1,323.72	
		Daily	\$109.07	\$111.53	\$114.02	\$116.48	\$119.82	\$122.28	\$124.78	\$128.52	\$132.38	
		Hourly	\$15.59	\$15.94	\$16.29	\$16.64	\$17.12	\$17.47	\$17.83	\$18.36	\$18.92	
EB	4	Annual	\$29,385.00	\$30,167.00	\$30,950.00	\$31,740.00	\$32,752.00	\$33,538.00	\$34,339.00	\$35,369.00	\$36,431.00	
		Bi-Wk	\$1,125.87	\$1,155.83	\$1,185.83	\$1,216.10	\$1,254.87	\$1,284.99	\$1,315.68	\$1,355.14	\$1,395.83	
		Daily	\$112.59	\$115.59	\$118.59	\$121.61	\$125.49	\$128.50	\$131.57	\$135.52	\$139.59	
		Hourly	\$16.09	\$16.52	\$16.95	\$17.38	\$17.93	\$18.36	\$18.80	\$19.36	\$19.95	
EB	5	Annual	\$30,118.00	\$30,950.00	\$31,787.00	\$32,603.00	\$33,674.00	\$34,507.00	\$35,338.00	\$36,400.00	\$37,493.00	
		Bi-Wk	\$1,153.95	\$1,185.83	\$1,217.90	\$1,249.16	\$1,290.20	\$1,322.11	\$1,353.95	\$1,394.64	\$1,436.52	
		Daily	\$115.40	\$118.59	\$121.79	\$124.92	\$129.02	\$132.22	\$135.40	\$139.47	\$143.66	
		Hourly	\$16.49	\$16.95	\$17.40	\$17.85	\$18.44	\$18.89	\$19.35	\$19.93	\$20.53	
EB	6	Annual	\$31,146.00	\$31,968.00	\$32,799.00	\$33,625.00	\$34,704.00	\$35,538.00	\$36,379.00	\$37,473.00	\$38,597.00	
		Bi-Wk	\$1,193.34	\$1,224.83	\$1,256.67	\$1,288.32	\$1,329.66	\$1,361.61	\$1,393.84	\$1,435.75	\$1,478.82	
		Daily	\$119.34	\$122.49	\$125.67	\$128.84	\$132.97	\$136.17	\$139.39	\$143.58	\$147.89	
		Hourly	\$17.05	\$17.50	\$17.96	\$18.41	\$19.00	\$19.46	\$19.92	\$20.52	\$21.13	
EB	7	Annual	\$32,055.00	\$32,889.00	\$33,716.00	\$34,535.00	\$35,627.00	\$36,454.00	\$37,292.00	\$38,410.00	\$39,565.00	
		Bi-Wk	\$1,228.17	\$1,260.12	\$1,291.81	\$1,323.19	\$1,365.02	\$1,396.71	\$1,428.82	\$1,471.65	\$1,515.91	
		Daily	\$122.82	\$126.02	\$129.19	\$132.32	\$136.51	\$139.68	\$142.89	\$147.17	\$151.60	
		Hourly	\$17.55	\$18.01	\$18.46	\$18.91	\$19.51	\$19.96	\$20.42	\$21.03	\$21.66	

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EB	8	Annual	\$34,457.00	\$35,475.00	\$36,486.00	\$37,507.00	\$38,790.00	\$39,816.00	\$40,842.00	\$42,066.00	\$43,330.00	
		Bi-Wk	\$1,320.20	\$1,359.20	\$1,397.94	\$1,437.05	\$1,486.21	\$1,525.52	\$1,564.83	\$1,611.73	\$1,660.16	
		Daily	\$132.02	\$135.92	\$139.80	\$143.71	\$148.63	\$152.56	\$156.49	\$161.18	\$166.02	
		Hourly	\$18.86	\$19.42	\$19.98	\$20.53	\$21.24	\$21.80	\$22.36	\$23.03	\$23.72	
EB	9	Annual	\$35,517.00	\$36,577.00	\$37,631.00	\$38,697.00	\$40,032.00	\$41,094.00	\$42,170.00	\$43,436.00	\$44,739.00	
		Bi-Wk	\$1,360.81	\$1,401.42	\$1,441.81	\$1,482.65	\$1,533.80	\$1,574.49	\$1,615.71	\$1,664.22	\$1,714.14	
		Daily	\$136.09	\$140.15	\$144.19	\$148.27	\$153.38	\$157.45	\$161.58	\$166.43	\$171.42	
		Hourly	\$19.45	\$20.03	\$20.60	\$21.19	\$21.92	\$22.50	\$23.09	\$23.78	\$24.49	
EB	10	Annual	\$36,657.00	\$37,765.00	\$38,870.00	\$39,986.00	\$41,380.00	\$42,516.00	\$43,691.00	\$45,003.00	\$46,353.00	
		Bi-Wk	\$1,404.49	\$1,446.94	\$1,489.28	\$1,532.04	\$1,585.45	\$1,628.97	\$1,673.99	\$1,724.26	\$1,775.98	
		Daily	\$140.45	\$144.70	\$148.93	\$153.21	\$158.55	\$162.90	\$167.40	\$172.43	\$177.60	
		Hourly	\$20.07	\$20.68	\$21.28	\$21.89	\$22.65	\$23.28	\$23.92	\$24.64	\$25.38	
EB	11	Annual	\$37,819.00	\$38,976.00	\$40,125.00	\$41,285.00	\$42,771.00	\$43,988.00	\$45,210.00	\$46,569.00	\$47,966.00	
		Bi-Wk	\$1,449.01	\$1,493.34	\$1,537.36	\$1,581.81	\$1,638.74	\$1,685.37	\$1,732.19	\$1,784.26	\$1,837.78	
		Daily	\$144.91	\$149.34	\$153.74	\$158.19	\$163.88	\$168.54	\$173.22	\$178.43	\$183.78	
		Hourly	\$20.71	\$21.34	\$21.97	\$22.60	\$23.42	\$24.08	\$24.75	\$25.49	\$26.26	
EB	12	Annual	\$39,052.00	\$40,248.00	\$41,443.00	\$42,692.00	\$44,264.00	\$45,531.00	\$46,801.00	\$48,206.00	\$49,653.00	
		Bi-Wk	\$1,496.25	\$1,542.07	\$1,587.86	\$1,635.71	\$1,695.94	\$1,744.49	\$1,793.15	\$1,846.98	\$1,902.42	
		Daily	\$149.63	\$154.21	\$158.79	\$163.58	\$169.60	\$174.45	\$179.32	\$184.70	\$190.25	
		Hourly	\$21.38	\$22.03	\$22.69	\$23.37	\$24.23	\$24.93	\$25.62	\$26.39	\$27.18	
EB	13	Annual	\$41,246.00	\$42,767.00	\$44,295.00	\$45,842.00	\$47,715.00	\$49,261.00	\$50,806.00	\$52,332.00	\$53,901.00	
		Bi-Wk	\$1,580.31	\$1,638.59	\$1,697.13	\$1,756.40	\$1,828.17	\$1,887.40	\$1,946.60	\$2,005.06	\$2,065.18	
		Daily	\$158.04	\$163.86	\$169.72	\$175.64	\$182.82	\$188.74	\$194.66	\$200.51	\$206.52	
		Hourly	\$22.58	\$23.41	\$24.25	\$25.10	\$26.12	\$26.97	\$27.81	\$28.65	\$29.51	
EB	14	Annual	\$43,184.00	\$44,768.00	\$46,357.00	\$47,946.00	\$49,865.00	\$51,464.00	\$53,071.00	\$54,664.00	\$56,304.00	
		Bi-Wk	\$1,654.56	\$1,715.25	\$1,776.14	\$1,837.02	\$1,910.54	\$1,971.81	\$2,033.38	\$2,094.41	\$2,157.25	
		Daily	\$165.46	\$171.53	\$177.62	\$183.71	\$191.06	\$197.19	\$203.34	\$209.45	\$215.73	
		Hourly	\$23.64	\$24.51	\$25.38	\$26.25	\$27.30	\$28.17	\$29.05	\$29.93	\$30.82	

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EB	15	Annual	\$45,253.00	\$46,880.00	\$48,514.00	\$50,148.00	\$52,154.00	\$53,795.00	\$55,441.00	\$57,101.00	\$58,817.00	
		Bi-Wk	\$1,733.84	\$1,796.17	\$1,858.78	\$1,921.38	\$1,998.24	\$2,061.12	\$2,124.18	\$2,187.78	\$2,253.53	
		Daily	\$173.39	\$179.62	\$185.88	\$192.14	\$199.83	\$206.12	\$212.42	\$218.78	\$225.36	
		Hourly	\$24.77	\$25.66	\$26.56	\$27.45	\$28.55	\$29.45	\$30.35	\$31.26	\$32.20	
EB	16	Annual	\$47,462.00	\$49,140.00	\$50,822.00	\$52,501.00	\$54,567.00	\$56,261.00	\$57,950.00	\$59,689.00	\$61,480.00	
		Bi-Wk	\$1,818.47	\$1,882.76	\$1,947.21	\$2,011.54	\$2,090.69	\$2,155.60	\$2,220.31	\$2,286.94	\$2,355.56	
		Daily	\$181.85	\$188.28	\$194.73	\$201.16	\$209.07	\$215.56	\$222.04	\$228.70	\$235.56	
		Hourly	\$25.98	\$26.90	\$27.82	\$28.74	\$29.87	\$30.80	\$31.72	\$32.68	\$33.66	
EB	17	Annual	\$49,804.00	\$51,539.00	\$53,268.00	\$54,995.00	\$57,123.00	\$58,863.00	\$60,607.00	\$62,426.00	\$64,299.00	
		Bi-Wk	\$1,908.20	\$1,974.68	\$2,040.92	\$2,107.09	\$2,188.63	\$2,255.29	\$2,322.11	\$2,391.81	\$2,463.57	
		Daily	\$190.82	\$197.47	\$204.10	\$210.71	\$218.87	\$225.53	\$232.22	\$239.19	\$246.36	
		Hourly	\$27.26	\$28.21	\$29.16	\$30.11	\$31.27	\$32.22	\$33.18	\$34.17	\$35.20	
EB	18	Annual	\$52,320.00	\$54,087.00	\$55,860.00	\$57,643.00	\$59,830.00	\$61,618.00	\$63,394.00	\$65,294.00	\$67,255.00	
		Bi-Wk	\$2,004.60	\$2,072.30	\$2,140.23	\$2,208.55	\$2,292.34	\$2,360.85	\$2,428.89	\$2,501.69	\$2,576.82	
		Daily	\$200.46	\$207.23	\$214.03	\$220.86	\$229.24	\$236.09	\$242.89	\$250.17	\$257.69	
		Hourly	\$28.64	\$29.61	\$30.58	\$31.56	\$32.75	\$33.73	\$34.70	\$35.74	\$36.82	
EB	19	Annual	\$54,894.00	\$56,723.00	\$58,547.00	\$60,374.00	\$62,634.00	\$64,476.00	\$66,315.00	\$68,305.00	\$70,354.00	
		Bi-Wk	\$2,103.22	\$2,173.30	\$2,243.19	\$2,313.19	\$2,399.78	\$2,470.35	\$2,540.81	\$2,617.05	\$2,695.56	
		Daily	\$210.33	\$217.33	\$224.32	\$231.32	\$239.98	\$247.04	\$254.09	\$261.71	\$269.56	
		Hourly	\$30.05	\$31.05	\$32.05	\$33.05	\$34.29	\$35.30	\$36.30	\$37.39	\$38.51	
EB	20	Annual	\$57,692.00	\$59,558.00	\$61,427.00	\$63,292.00	\$65,624.00	\$67,507.00	\$69,388.00	\$71,470.00	\$73,613.00	
		Bi-Wk	\$2,210.43	\$2,281.92	\$2,353.53	\$2,424.99	\$2,514.33	\$2,586.48	\$2,658.55	\$2,738.32	\$2,820.43	
		Daily	\$221.05	\$228.20	\$235.36	\$242.50	\$251.44	\$258.65	\$265.86	\$273.84	\$282.05	
		Hourly	\$31.58	\$32.60	\$33.63	\$34.65	\$35.92	\$36.95	\$37.98	\$39.12	\$40.30	
EB	21	Annual	\$60,534.00	\$62,459.00	\$64,372.00	\$66,294.00	\$68,708.00	\$70,632.00	\$72,559.00	\$74,738.00	\$76,979.00	
		Bi-Wk	\$2,319.32	\$2,393.07	\$2,466.37	\$2,540.00	\$2,632.50	\$2,706.21	\$2,780.04	\$2,863.53	\$2,949.39	
		Daily	\$231.94	\$239.31	\$246.64	\$254.00	\$263.25	\$270.63	\$278.01	\$286.36	\$294.94	
		Hourly	\$33.14	\$34.19	\$35.24	\$36.29	\$37.61	\$38.67	\$39.72	\$40.91	\$42.14	

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EB*	22	Annual	\$62,195.00	\$64,467.00	\$66,752.00	\$69,029.00	\$71,817.00	\$74,113.00	\$76,404.00	\$79,078.00	\$81,450.00	\$83,895.00
		Bi-Wk	\$2,382.96	\$2,470.00	\$2,557.55	\$2,644.79	\$2,751.61	\$2,839.58	\$2,927.36	\$3,029.81	\$3,120.69	\$3,214.37
		Daily	\$238.30	\$247.00	\$255.76	\$264.48	\$275.17	\$283.96	\$292.74	\$302.99	\$312.07	\$321.44
		Hourly	\$34.05	\$35.29	\$36.54	\$37.79	\$39.31	\$40.57	\$41.82	\$43.29	\$44.59	\$45.92
EB	23	Annual	\$65,136.00	\$67,509.00	\$69,881.00	\$72,256.00	\$75,167.00	\$77,552.00	\$79,945.00	\$82,342.00	\$84,813.00	
		Bi-Wk	\$2,495.64	\$2,586.56	\$2,677.44	\$2,768.43	\$2,879.97	\$2,971.35	\$3,063.03	\$3,154.87	\$3,249.55	
		Daily	\$249.57	\$258.66	\$267.75	\$276.85	\$288.00	\$297.14	\$306.31	\$315.49	\$324.96	
		Hourly	\$35.66	\$36.96	\$38.25	\$39.55	\$41.15	\$42.45	\$43.76	\$45.07	\$46.43	
EB	24	Annual	\$68,278.00	\$70,741.00	\$73,220.00	\$75,694.00	\$78,726.00	\$81,215.00	\$83,709.00	\$86,220.00	\$88,809.00	
		Bi-Wk	\$2,616.02	\$2,710.39	\$2,805.37	\$2,900.16	\$3,016.33	\$3,111.69	\$3,207.25	\$3,303.45	\$3,402.65	
		Daily	\$261.61	\$271.04	\$280.54	\$290.02	\$301.64	\$311.17	\$320.73	\$330.35	\$340.27	
		Hourly	\$37.38	\$38.72	\$40.08	\$41.44	\$43.10	\$44.46	\$45.82	\$47.20	\$48.61	
EB	25	Annual	\$71,604.00	\$74,174.00	\$76,730.00	\$79,300.00	\$82,448.00	\$85,029.00	\$87,615.00	\$90,683.00	\$93,405.00	\$96,206.00
		Bi-Wk	\$2,743.45	\$2,841.92	\$2,939.85	\$3,038.32	\$3,158.93	\$3,257.82	\$3,356.90	\$3,474.45	\$3,578.74	\$3,686.06
		Daily	\$274.35	\$284.20	\$293.99	\$303.84	\$315.90	\$325.79	\$335.69	\$347.45	\$357.88	\$368.61
		Hourly	\$39.20	\$40.60	\$42.00	\$43.41	\$45.13	\$46.55	\$47.96	\$49.64	\$51.13	\$52.66
EB	26	Annual	\$75,137.00	\$77,789.00	\$80,458.00	\$83,114.00	\$86,386.00	\$89,059.00	\$91,738.00	\$94,492.00	\$97,327.00	
		Bi-Wk	\$2,878.82	\$2,980.43	\$3,082.69	\$3,184.45	\$3,309.81	\$3,412.23	\$3,514.87	\$3,620.39	\$3,729.01	
		Daily	\$287.89	\$298.05	\$308.27	\$318.45	\$330.99	\$341.23	\$351.49	\$362.04	\$372.91	
		Hourly	\$41.13	\$42.58	\$44.04	\$45.50	\$47.29	\$48.75	\$50.22	\$51.72	\$53.28	
EB	27	Annual	\$78,864.00	\$81,616.00	\$84,361.00	\$87,122.00	\$90,514.00	\$93,284.00	\$96,054.00	\$98,937.00	\$101,904.00	
		Bi-Wk	\$3,021.61	\$3,127.05	\$3,232.23	\$3,338.01	\$3,467.97	\$3,574.10	\$3,680.23	\$3,790.69	\$3,904.37	
		Daily	\$302.17	\$312.71	\$323.23	\$333.81	\$346.80	\$357.41	\$368.03	\$379.07	\$390.44	
		Hourly	\$43.17	\$44.68	\$46.18	\$47.69	\$49.55	\$51.06	\$52.58	\$54.16	\$55.78	
EB**	28	Annual	\$82,846.00	\$85,687.00	\$88,544.00	\$91,391.00	\$94,903.00	\$97,776.00	\$100,640.00	\$101,645.00	\$104,696.00	\$107,837.00
		Bi-Wk	\$3,174.18	\$3,283.03	\$3,392.50	\$3,501.58	\$3,636.14	\$3,746.21	\$3,855.94	\$3,894.45	\$4,011.35	\$4,131.69
		Daily	\$317.42	\$328.31	\$339.25	\$350.16	\$363.62	\$374.63	\$385.60	\$389.45	\$401.14	\$413.17
		Hourly	\$45.35	\$46.91	\$48.47	\$50.03	\$51.95	\$53.52	\$55.09	\$55.64	\$57.31	\$59.03

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EB	29	Annual	\$83,645.00	\$86,778.00	\$89,915.00	\$93,053.00	\$96,883.00	\$100,046.00	\$103,197.00	\$106,293.00	\$109,483.00	
		Bi-Wk	\$3,204.79	\$3,324.83	\$3,445.02	\$3,565.25	\$3,712.00	\$3,833.19	\$3,953.91	\$4,072.53	\$4,194.76	
		Daily	\$320.48	\$332.49	\$344.51	\$356.53	\$371.20	\$383.32	\$395.40	\$407.26	\$419.48	
		Hourly	\$45.79	\$47.50	\$49.22	\$50.94	\$53.03	\$54.76	\$56.49	\$58.18	\$59.93	
EB	30	Annual	\$86,998.00	\$90,231.00	\$93,457.00	\$96,683.00	\$100,622.00	\$103,883.00	\$107,133.00	\$110,348.00	\$113,660.00	
		Bi-Wk	\$3,333.26	\$3,457.13	\$3,580.73	\$3,704.33	\$3,855.25	\$3,980.20	\$4,104.72	\$4,227.90	\$4,354.79	
		Daily	\$333.33	\$345.72	\$358.08	\$370.44	\$385.53	\$398.02	\$410.48	\$422.79	\$435.48	
		Hourly	\$47.62	\$49.39	\$51.16	\$52.92	\$55.08	\$56.86	\$58.64	\$60.40	\$62.22	
EB	31	Annual	\$90,485.00	\$93,810.00	\$97,137.00	\$100,460.00	\$104,532.00	\$107,878.00	\$111,222.00	\$114,560.00	\$117,997.00	
		Bi-Wk	\$3,466.86	\$3,594.26	\$3,721.73	\$3,849.05	\$4,005.06	\$4,133.26	\$4,261.38	\$4,389.28	\$4,520.96	
		Daily	\$346.69	\$359.43	\$372.18	\$384.91	\$400.51	\$413.33	\$426.14	\$438.93	\$452.10	
		Hourly	\$49.53	\$51.35	\$53.17	\$54.99	\$57.22	\$59.05	\$60.88	\$62.71	\$64.59	
EB	32	Annual	\$94,113.00	\$97,527.00	\$100,944.00	\$104,357.00	\$108,549.00	\$111,989.00	\$115,433.00	\$118,896.00	\$122,464.00	
		Bi-Wk	\$3,605.87	\$3,736.67	\$3,867.59	\$3,998.36	\$4,158.97	\$4,290.77	\$4,422.73	\$4,555.41	\$4,692.11	
		Daily	\$360.59	\$373.67	\$386.76	\$399.84	\$415.90	\$429.08	\$442.28	\$455.55	\$469.22	
		Hourly	\$51.52	\$53.39	\$55.26	\$57.12	\$59.42	\$61.30	\$63.19	\$65.08	\$67.04	
EB	33	Annual	\$97,899.00	\$101,412.00	\$104,922.00	\$108,435.00	\$112,750.00	\$116,281.00	\$119,828.00	\$123,424.00	\$127,128.00	
		Bi-Wk	\$3,750.92	\$3,885.52	\$4,020.00	\$4,154.60	\$4,319.93	\$4,455.22	\$4,591.12	\$4,728.89	\$4,870.81	
		Daily	\$375.10	\$388.56	\$402.00	\$415.46	\$432.00	\$445.53	\$459.12	\$472.89	\$487.09	
		Hourly	\$53.59	\$55.51	\$57.43	\$59.36	\$61.72	\$63.65	\$65.59	\$67.56	\$69.59	
EB	34	Annual	\$101,931.00	\$105,544.00	\$109,147.00	\$112,759.00	\$117,186.00	\$120,830.00	\$124,460.00	\$128,195.00	\$132,041.00	
		Bi-Wk	\$3,905.41	\$4,043.84	\$4,181.88	\$4,320.27	\$4,489.89	\$4,629.51	\$4,768.59	\$4,911.69	\$5,059.05	
		Daily	\$390.55	\$404.39	\$418.19	\$432.03	\$448.99	\$462.96	\$476.86	\$491.17	\$505.91	
		Hourly	\$55.80	\$57.77	\$59.75	\$61.72	\$64.15	\$66.14	\$68.13	\$70.17	\$72.28	
EB	35	Annual	\$106,114.00	\$109,818.00	\$113,521.00	\$117,227.00	\$121,782.00	\$125,504.00	\$129,231.00	\$133,109.00	\$137,102.00	
		Bi-Wk	\$4,065.68	\$4,207.59	\$4,349.47	\$4,491.46	\$4,665.98	\$4,808.59	\$4,951.38	\$5,099.97	\$5,252.96	
		Daily	\$406.57	\$420.76	\$434.95	\$449.15	\$466.60	\$480.86	\$495.14	\$510.00	\$525.30	
		Hourly	\$58.09	\$60.11	\$62.14	\$64.17	\$66.66	\$68.70	\$70.74	\$72.86	\$75.05	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	36	Annual	\$110,535.00	\$114,325.00	\$118,120.00	\$121,911.00	\$126,614.00	\$130,430.00	\$134,258.00	\$138,286.00	\$142,436.00	
		Bi-Wk	\$4,235.06	\$4,380.27	\$4,525.68	\$4,670.92	\$4,851.12	\$4,997.32	\$5,143.99	\$5,298.32	\$5,457.32	
		Daily	\$423.51	\$438.03	\$452.57	\$467.10	\$485.12	\$499.74	\$514.40	\$529.84	\$545.74	
		Hourly	\$60.51	\$62.58	\$64.66	\$66.73	\$69.31	\$71.40	\$73.49	\$75.70	\$77.97	
EB	37	Annual	\$115,123.00	\$119,021.00	\$122,916.00	\$126,822.00	\$131,646.00	\$135,576.00	\$139,498.00	\$143,683.00	\$147,994.00	
		Bi-Wk	\$4,410.85	\$4,560.20	\$4,709.43	\$4,859.09	\$5,043.91	\$5,194.49	\$5,344.76	\$5,505.10	\$5,670.27	
		Daily	\$441.09	\$456.02	\$470.95	\$485.91	\$504.40	\$519.45	\$534.48	\$550.51	\$567.03	
		Hourly	\$63.02	\$65.15	\$67.28	\$69.42	\$72.06	\$74.21	\$76.36	\$78.65	\$81.01	
EB	38	Annual	\$119,868.00	\$123,855.00	\$127,853.00	\$131,844.00	\$136,799.00	\$140,825.00	\$144,841.00	\$149,186.00	\$153,662.00	
		Bi-Wk	\$4,592.65	\$4,745.41	\$4,898.59	\$5,051.50	\$5,241.35	\$5,395.60	\$5,549.47	\$5,715.94	\$5,887.44	
		Daily	\$459.27	\$474.55	\$489.86	\$505.15	\$524.14	\$539.56	\$554.95	\$571.60	\$588.75	
		Hourly	\$65.61	\$67.80	\$69.98	\$72.17	\$74.88	\$77.08	\$79.28	\$81.66	\$84.11	
EB	39	Annual	\$124,860.00	\$128,940.00	\$133,029.00	\$137,117.00	\$142,219.00	\$146,325.00	\$150,437.00	\$154,950.00	\$159,599.00	
		Bi-Wk	\$4,783.91	\$4,940.23	\$5,096.90	\$5,253.53	\$5,449.01	\$5,606.33	\$5,763.87	\$5,936.79	\$6,114.91	
		Daily	\$478.40	\$494.03	\$509.69	\$525.36	\$544.91	\$560.64	\$576.39	\$593.68	\$611.50	
		Hourly	\$68.35	\$70.58	\$72.82	\$75.06	\$77.85	\$80.10	\$82.35	\$84.82	\$87.36	
EB	40	Annual	\$130,050.00	\$134,232.00	\$138,403.00	\$142,570.00	\$147,796.00	\$152,005.00	\$156,201.00	\$160,888.00	\$165,715.00	
		Bi-Wk	\$4,982.76	\$5,142.99	\$5,302.80	\$5,462.46	\$5,662.69	\$5,823.95	\$5,984.72	\$6,164.30	\$6,349.24	
		Daily	\$498.28	\$514.30	\$530.28	\$546.25	\$566.27	\$582.40	\$598.48	\$616.43	\$634.93	
		Hourly	\$71.19	\$73.48	\$75.76	\$78.04	\$80.90	\$83.20	\$85.50	\$88.07	\$90.71	
EB	41	Annual	\$135,504.00	\$139,780.00	\$144,045.00	\$148,322.00	\$153,684.00	\$157,990.00	\$162,288.00	\$167,159.00	\$172,172.00	
		Bi-Wk	\$5,191.73	\$5,355.56	\$5,518.97	\$5,682.84	\$5,888.28	\$6,053.26	\$6,217.94	\$6,404.56	\$6,596.63	
		Daily	\$519.18	\$535.56	\$551.90	\$568.29	\$588.83	\$605.33	\$621.80	\$640.46	\$659.67	
		Hourly	\$74.17	\$76.51	\$78.85	\$81.19	\$84.12	\$86.48	\$88.83	\$91.50	\$94.24	
EB	42	Annual	\$141,151.00	\$145,515.00	\$149,883.00	\$154,250.00	\$159,755.00	\$164,154.00	\$168,555.00	\$173,615.00	\$178,820.00	
		Bi-Wk	\$5,408.09	\$5,575.29	\$5,742.65	\$5,909.97	\$6,120.89	\$6,289.43	\$6,458.05	\$6,651.92	\$6,851.35	
		Daily	\$540.81	\$557.53	\$574.27	\$591.00	\$612.09	\$628.95	\$645.81	\$665.20	\$685.14	
		Hourly	\$77.26	\$79.65	\$82.04	\$84.43	\$87.45	\$89.85	\$92.26	\$95.03	\$97.88	

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
EB	43	Annual	\$147,138.00	\$151,595.00	\$156,048.00	\$160,506.00	\$166,143.00	\$170,632.00	\$175,116.00	\$180,371.00	\$185,782.00	
		Bi-Wk	\$5,637.48	\$5,808.24	\$5,978.86	\$6,149.66	\$6,365.64	\$6,537.63	\$6,709.43	\$6,910.77	\$7,118.09	
		Daily	\$563.75	\$580.83	\$597.89	\$614.97	\$636.57	\$653.77	\$670.95	\$691.08	\$711.81	
		Hourly	\$80.54	\$82.98	\$85.42	\$87.86	\$90.94	\$93.40	\$95.85	\$98.73	\$101.69	

* EB 22 is only for use by the class of Developmental Services Program Specialist.

** EB 28 is for use by the class Vocational Rehabilitation Supervisor in the Department of Rehabilitation Services.