

P-2 SH 40-Hours Salary Plan Effective 07/01/2022

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SH | 1 | Annual | \$29,207.00 | \$29,921.00 | \$30,637.00 | \$31,336.00 | \$32,054.00 | \$32,762.00 | \$33,473.00 | \$34,478.00 | \$34,997.00 |
| | | Bi-Wk | \$1,119.05 | \$1,146.40 | \$1,173.84 | \$1,200.62 | \$1,228.13 | \$1,255.25 | \$1,282.50 | \$1,321.00 | \$1,340.89 |
| | | Daily | \$111.91 | \$114.64 | \$117.39 | \$120.07 | \$122.82 | \$125.53 | \$128.25 | \$132.10 | \$134.09 |
| | | Hourly | \$13.99 | \$14.33 | \$14.68 | \$15.01 | \$15.36 | \$15.70 | \$16.04 | \$16.52 | \$16.77 |
| SH | 2 | Annual | \$30,637.00 | \$31,336.00 | \$32,054.00 | \$32,762.00 | \$33,473.00 | \$34,185.00 | \$34,894.00 | \$35,940.00 | \$36,481.00 |
| | | Bi-Wk | \$1,173.84 | \$1,200.62 | \$1,228.13 | \$1,255.25 | \$1,282.50 | \$1,309.78 | \$1,336.94 | \$1,377.02 | \$1,397.74 |
| | | Daily | \$117.39 | \$120.07 | \$122.82 | \$125.53 | \$128.25 | \$130.98 | \$133.70 | \$137.71 | \$139.78 |
| | | Hourly | \$14.68 | \$15.01 | \$15.36 | \$15.70 | \$16.04 | \$16.38 | \$16.72 | \$17.22 | \$17.48 |
| SH | 3 | Annual | \$31,336.00 | \$32,054.00 | \$32,762.00 | \$33,473.00 | \$34,185.00 | \$34,894.00 | \$35,603.00 | \$36,669.00 | \$37,218.00 |
| | | Bi-Wk | \$1,200.62 | \$1,228.13 | \$1,255.25 | \$1,282.50 | \$1,309.78 | \$1,336.94 | \$1,364.10 | \$1,404.95 | \$1,425.98 |
| | | Daily | \$120.07 | \$122.82 | \$125.53 | \$128.25 | \$130.98 | \$133.70 | \$136.41 | \$140.50 | \$142.60 |
| | | Hourly | \$15.01 | \$15.36 | \$15.70 | \$16.04 | \$16.38 | \$16.72 | \$17.06 | \$17.57 | \$17.83 |
| SH | 4 | Annual | \$32,349.00 | \$33,213.00 | \$34,081.00 | \$34,945.00 | \$35,811.00 | \$36,671.00 | \$37,537.00 | \$38,663.00 | \$39,240.00 |
| | | Bi-Wk | \$1,239.43 | \$1,272.53 | \$1,305.79 | \$1,338.89 | \$1,372.07 | \$1,405.02 | \$1,438.20 | \$1,481.35 | \$1,503.45 |
| | | Daily | \$123.95 | \$127.26 | \$130.58 | \$133.89 | \$137.21 | \$140.51 | \$143.82 | \$148.14 | \$150.35 |
| | | Hourly | \$15.50 | \$15.91 | \$16.33 | \$16.74 | \$17.16 | \$17.57 | \$17.98 | \$18.52 | \$18.80 |
| SH | 5 | Annual | \$33,167.00 | \$34,081.00 | \$34,993.00 | \$35,907.00 | \$36,812.00 | \$37,728.00 | \$38,645.00 | \$39,806.00 | \$40,405.00 |
| | | Bi-Wk | \$1,270.77 | \$1,305.79 | \$1,340.73 | \$1,375.75 | \$1,410.43 | \$1,445.52 | \$1,480.66 | \$1,525.14 | \$1,548.09 |
| | | Daily | \$127.08 | \$130.58 | \$134.08 | \$137.58 | \$141.05 | \$144.56 | \$148.07 | \$152.52 | \$154.81 |
| | | Hourly | \$15.89 | \$16.33 | \$16.76 | \$17.20 | \$17.64 | \$18.07 | \$18.51 | \$19.07 | \$19.36 |
| SH | 6 | Annual | \$34,289.00 | \$35,205.00 | \$36,118.00 | \$37,025.00 | \$37,939.00 | \$38,854.00 | \$39,761.00 | \$40,953.00 | \$41,570.00 |
| | | Bi-Wk | \$1,313.76 | \$1,348.86 | \$1,383.84 | \$1,418.59 | \$1,453.61 | \$1,488.66 | \$1,523.41 | \$1,569.09 | \$1,592.73 |
| | | Daily | \$131.38 | \$134.89 | \$138.39 | \$141.86 | \$145.37 | \$148.87 | \$152.35 | \$156.91 | \$159.28 |
| | | Hourly | \$16.43 | \$16.87 | \$17.30 | \$17.74 | \$18.18 | \$18.61 | \$19.05 | \$19.62 | \$19.91 |
| SH | 7 | Annual | \$35,294.00 | \$36,217.00 | \$37,119.00 | \$38,037.00 | \$38,950.00 | \$39,862.00 | \$40,770.00 | \$41,991.00 | \$42,625.00 |
| | | Bi-Wk | \$1,352.27 | \$1,387.63 | \$1,422.19 | \$1,457.36 | \$1,492.34 | \$1,527.28 | \$1,562.07 | \$1,608.86 | \$1,633.15 |
| | | Daily | \$135.23 | \$138.77 | \$142.22 | \$145.74 | \$149.24 | \$152.73 | \$156.21 | \$160.89 | \$163.32 |
| | | Hourly | \$16.91 | \$17.35 | \$17.78 | \$18.22 | \$18.66 | \$19.10 | \$19.53 | \$20.12 | \$20.42 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SH | 8 | Annual | \$37,939.00 | \$39,058.00 | \$40,171.00 | \$41,294.00 | \$42,407.00 | \$43,525.00 | \$44,656.00 | \$45,995.00 | \$46,686.00 |
| | | Bi-Wk | \$1,453.61 | \$1,496.48 | \$1,539.12 | \$1,582.15 | \$1,624.79 | \$1,667.63 | \$1,710.96 | \$1,762.27 | \$1,788.74 |
| | | Daily | \$145.37 | \$149.65 | \$153.92 | \$158.22 | \$162.48 | \$166.77 | \$171.10 | \$176.23 | \$178.88 |
| | | Hourly | \$18.18 | \$18.71 | \$19.24 | \$19.78 | \$20.31 | \$20.85 | \$21.39 | \$22.03 | \$22.36 |
| SH | 9 | Annual | \$39,102.00 | \$40,271.00 | \$41,430.00 | \$42,606.00 | \$43,772.00 | \$44,930.00 | \$46,110.00 | \$47,493.00 | \$48,206.00 |
| | | Bi-Wk | \$1,498.17 | \$1,542.96 | \$1,587.36 | \$1,632.42 | \$1,677.09 | \$1,721.46 | \$1,766.67 | \$1,819.66 | \$1,846.98 |
| | | Daily | \$149.82 | \$154.30 | \$158.74 | \$163.25 | \$167.71 | \$172.15 | \$176.67 | \$181.97 | \$184.70 |
| | | Hourly | \$18.73 | \$19.29 | \$19.85 | \$20.41 | \$20.97 | \$21.52 | \$22.09 | \$22.75 | \$23.09 |
| SH | 10 | Annual | \$40,365.00 | \$41,586.00 | \$42,809.00 | \$44,026.00 | \$45,242.00 | \$46,476.00 | \$47,759.00 | \$49,193.00 | \$49,934.00 |
| | | Bi-Wk | \$1,546.56 | \$1,593.34 | \$1,640.20 | \$1,686.82 | \$1,733.41 | \$1,780.69 | \$1,829.85 | \$1,884.79 | \$1,913.19 |
| | | Daily | \$154.66 | \$159.34 | \$164.02 | \$168.69 | \$173.35 | \$178.07 | \$182.99 | \$188.48 | \$191.32 |
| | | Hourly | \$19.34 | \$19.92 | \$20.51 | \$21.09 | \$21.67 | \$22.26 | \$22.88 | \$23.56 | \$23.92 |
| SH | 11 | Annual | \$41,643.00 | \$42,914.00 | \$44,184.00 | \$45,458.00 | \$46,763.00 | \$48,099.00 | \$49,427.00 | \$50,907.00 | \$51,676.00 |
| | | Bi-Wk | \$1,595.52 | \$1,644.22 | \$1,692.88 | \$1,741.69 | \$1,791.69 | \$1,842.88 | \$1,893.76 | \$1,950.46 | \$1,979.93 |
| | | Daily | \$159.56 | \$164.43 | \$169.29 | \$174.17 | \$179.17 | \$184.29 | \$189.38 | \$195.05 | \$198.00 |
| | | Hourly | \$19.95 | \$20.56 | \$21.17 | \$21.78 | \$22.40 | \$23.04 | \$23.68 | \$24.39 | \$24.75 |
| SH | 12 | Annual | \$42,999.00 | \$44,316.00 | \$45,639.00 | \$47,009.00 | \$48,392.00 | \$49,779.00 | \$51,167.00 | \$52,703.00 | \$53,491.00 |
| | | Bi-Wk | \$1,647.48 | \$1,697.94 | \$1,748.63 | \$1,801.12 | \$1,854.10 | \$1,907.25 | \$1,960.43 | \$2,019.28 | \$2,049.47 |
| | | Daily | \$164.75 | \$169.80 | \$174.87 | \$180.12 | \$185.41 | \$190.73 | \$196.05 | \$201.93 | \$204.95 |
| | | Hourly | \$20.60 | \$21.23 | \$21.86 | \$22.52 | \$23.18 | \$23.85 | \$24.51 | \$25.25 | \$25.62 |
| SH | 13 | Annual | \$45,420.00 | \$47,089.00 | \$48,784.00 | \$50,463.00 | \$52,164.00 | \$53,859.00 | \$55,554.00 | \$57,215.00 | \$58,079.00 |
| | | Bi-Wk | \$1,740.23 | \$1,804.18 | \$1,869.12 | \$1,933.45 | \$1,998.63 | \$2,063.57 | \$2,128.51 | \$2,192.15 | \$2,225.25 |
| | | Daily | \$174.03 | \$180.42 | \$186.92 | \$193.35 | \$199.87 | \$206.36 | \$212.86 | \$219.22 | \$222.53 |
| | | Hourly | \$21.76 | \$22.56 | \$23.37 | \$24.17 | \$24.99 | \$25.80 | \$26.61 | \$27.41 | \$27.82 |
| SH | 14 | Annual | \$47,547.00 | \$49,294.00 | \$51,043.00 | \$52,790.00 | \$54,523.00 | \$56,275.00 | \$58,018.00 | \$59,758.00 | \$60,656.00 |
| | | Bi-Wk | \$1,821.73 | \$1,888.66 | \$1,955.68 | \$2,022.61 | \$2,089.01 | \$2,156.14 | \$2,222.92 | \$2,289.58 | \$2,323.99 |
| | | Daily | \$182.18 | \$188.87 | \$195.57 | \$202.27 | \$208.91 | \$215.62 | \$222.30 | \$228.96 | \$232.40 |
| | | Hourly | \$22.78 | \$23.61 | \$24.45 | \$25.29 | \$26.12 | \$26.96 | \$27.79 | \$28.62 | \$29.05 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SH | 15 | Annual | \$49,826.00 | \$51,629.00 | \$53,427.00 | \$55,215.00 | \$57,016.00 | \$58,819.00 | \$60,624.00 | \$62,438.00 | \$63,384.00 |
| | | Bi-Wk | \$1,909.05 | \$1,978.13 | \$2,047.02 | \$2,115.52 | \$2,184.53 | \$2,253.61 | \$2,322.76 | \$2,392.27 | \$2,428.51 |
| | | Daily | \$190.91 | \$197.82 | \$204.71 | \$211.56 | \$218.46 | \$225.37 | \$232.28 | \$239.23 | \$242.86 |
| | | Hourly | \$23.87 | \$24.73 | \$25.59 | \$26.45 | \$27.31 | \$28.18 | \$29.04 | \$29.91 | \$30.36 |
| SH | 16 | Annual | \$52,257.00 | \$54,111.00 | \$55,964.00 | \$57,802.00 | \$59,658.00 | \$61,510.00 | \$63,356.00 | \$65,258.00 | \$66,239.00 |
| | | Bi-Wk | \$2,002.19 | \$2,073.22 | \$2,144.22 | \$2,214.64 | \$2,285.75 | \$2,356.71 | \$2,427.44 | \$2,500.31 | \$2,537.90 |
| | | Daily | \$200.22 | \$207.33 | \$214.43 | \$221.47 | \$228.58 | \$235.68 | \$242.75 | \$250.04 | \$253.79 |
| | | Hourly | \$25.03 | \$25.92 | \$26.81 | \$27.69 | \$28.58 | \$29.46 | \$30.35 | \$31.26 | \$31.73 |
| SH | 17 | Annual | \$54,847.00 | \$56,743.00 | \$58,652.00 | \$60,556.00 | \$62,456.00 | \$64,358.00 | \$66,267.00 | \$68,256.00 | \$69,279.00 |
| | | Bi-Wk | \$2,101.42 | \$2,174.07 | \$2,247.21 | \$2,320.16 | \$2,392.96 | \$2,465.83 | \$2,538.97 | \$2,615.18 | \$2,654.37 |
| | | Daily | \$210.15 | \$217.41 | \$224.73 | \$232.02 | \$239.30 | \$246.59 | \$253.90 | \$261.52 | \$265.44 |
| | | Hourly | \$26.27 | \$27.18 | \$28.10 | \$29.01 | \$29.92 | \$30.83 | \$31.74 | \$32.69 | \$33.18 |
| SH | 18 | Annual | \$57,612.00 | \$59,550.00 | \$61,510.00 | \$63,462.00 | \$65,412.00 | \$67,361.00 | \$69,312.00 | \$71,393.00 | \$72,469.00 |
| | | Bi-Wk | \$2,207.36 | \$2,281.61 | \$2,356.71 | \$2,431.50 | \$2,506.21 | \$2,580.89 | \$2,655.64 | \$2,735.37 | \$2,776.60 |
| | | Daily | \$220.74 | \$228.17 | \$235.68 | \$243.15 | \$250.63 | \$258.09 | \$265.57 | \$273.54 | \$277.66 |
| | | Hourly | \$27.60 | \$28.53 | \$29.46 | \$30.40 | \$31.33 | \$32.27 | \$33.20 | \$34.20 | \$34.71 |
| SH | 19 | Annual | \$60,448.00 | \$62,456.00 | \$64,461.00 | \$66,476.00 | \$68,485.00 | \$70,491.00 | \$72,496.00 | \$74,671.00 | \$75,795.00 |
| | | Bi-Wk | \$2,316.02 | \$2,392.96 | \$2,469.78 | \$2,546.98 | \$2,623.95 | \$2,700.81 | \$2,777.63 | \$2,860.96 | \$2,904.03 |
| | | Daily | \$231.61 | \$239.30 | \$246.98 | \$254.70 | \$262.40 | \$270.09 | \$277.77 | \$286.10 | \$290.41 |
| | | Hourly | \$28.96 | \$29.92 | \$30.88 | \$31.84 | \$32.80 | \$33.77 | \$34.73 | \$35.77 | \$36.31 |
| SH | 20 | Annual | \$63,517.00 | \$65,583.00 | \$67,634.00 | \$69,690.00 | \$71,745.00 | \$73,811.00 | \$75,864.00 | \$78,136.00 | \$79,312.00 |
| | | Bi-Wk | \$2,433.61 | \$2,512.76 | \$2,591.35 | \$2,670.12 | \$2,748.86 | \$2,828.01 | \$2,906.67 | \$2,993.72 | \$3,038.78 |
| | | Daily | \$243.37 | \$251.28 | \$259.14 | \$267.02 | \$274.89 | \$282.81 | \$290.67 | \$299.38 | \$303.88 |
| | | Hourly | \$30.43 | \$31.41 | \$32.40 | \$33.38 | \$34.37 | \$35.36 | \$36.34 | \$37.43 | \$37.99 |
| SH | 21 | Annual | \$66,651.00 | \$68,778.00 | \$70,883.00 | \$72,995.00 | \$75,114.00 | \$77,223.00 | \$79,339.00 | \$81,717.00 | \$82,945.00 |
| | | Bi-Wk | \$2,553.68 | \$2,635.18 | \$2,715.83 | \$2,796.75 | \$2,877.94 | \$2,958.74 | \$3,039.81 | \$3,130.92 | \$3,177.97 |
| | | Daily | \$255.37 | \$263.52 | \$271.59 | \$279.68 | \$287.80 | \$295.88 | \$303.99 | \$313.10 | \$317.80 |
| | | Hourly | \$31.93 | \$32.94 | \$33.95 | \$34.96 | \$35.98 | \$36.99 | \$38.00 | \$39.14 | \$39.73 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SH | 22 | Annual | \$68,485.00 | \$70,989.00 | \$73,494.00 | \$76,001.00 | \$78,519.00 | \$81,022.00 | \$83,531.00 | \$86,037.00 | \$87,333.00 |
| | | Bi-Wk | \$2,623.95 | \$2,719.89 | \$2,815.87 | \$2,911.92 | \$3,008.40 | \$3,104.30 | \$3,200.43 | \$3,296.44 | \$3,346.10 |
| | | Daily | \$262.40 | \$271.99 | \$281.59 | \$291.20 | \$300.84 | \$310.43 | \$320.05 | \$329.65 | \$334.61 |
| | | Hourly | \$32.80 | \$34.00 | \$35.20 | \$36.40 | \$37.61 | \$38.81 | \$40.01 | \$41.21 | \$41.83 |
| SH | 23 | Annual | \$71,725.00 | \$74,338.00 | \$76,952.00 | \$79,559.00 | \$82,181.00 | \$84,790.00 | \$87,400.00 | \$90,021.00 | \$91,373.00 |
| | | Bi-Wk | \$2,748.09 | \$2,848.20 | \$2,948.36 | \$3,048.24 | \$3,148.70 | \$3,248.66 | \$3,348.66 | \$3,449.09 | \$3,500.89 |
| | | Daily | \$274.81 | \$284.82 | \$294.84 | \$304.83 | \$314.87 | \$324.87 | \$334.87 | \$344.91 | \$350.09 |
| | | Hourly | \$34.36 | \$35.61 | \$36.86 | \$38.11 | \$39.36 | \$40.61 | \$41.86 | \$43.12 | \$43.77 |
| SH | 24 | Annual | \$75,174.00 | \$77,900.00 | \$80,621.00 | \$83,345.00 | \$86,071.00 | \$88,791.00 | \$91,512.00 | \$94,258.00 | \$95,676.00 |
| | | Bi-Wk | \$2,880.23 | \$2,984.68 | \$3,088.93 | \$3,193.30 | \$3,297.74 | \$3,401.96 | \$3,506.21 | \$3,611.42 | \$3,665.75 |
| | | Daily | \$288.03 | \$298.47 | \$308.90 | \$319.33 | \$329.78 | \$340.20 | \$350.63 | \$361.15 | \$366.58 |
| | | Hourly | \$36.01 | \$37.31 | \$38.62 | \$39.92 | \$41.23 | \$42.53 | \$43.83 | \$45.15 | \$45.83 |
| SH | 25 | Annual | \$78,852.00 | \$81,667.00 | \$84,495.00 | \$87,316.00 | \$90,142.00 | \$92,967.00 | \$95,790.00 | \$98,663.00 | \$100,143.00 |
| | | Bi-Wk | \$3,021.15 | \$3,129.01 | \$3,237.36 | \$3,345.45 | \$3,453.72 | \$3,561.96 | \$3,670.12 | \$3,780.20 | \$3,836.90 |
| | | Daily | \$302.12 | \$312.91 | \$323.74 | \$334.55 | \$345.38 | \$356.20 | \$367.02 | \$378.02 | \$383.69 |
| | | Hourly | \$37.77 | \$39.12 | \$40.47 | \$41.82 | \$43.18 | \$44.53 | \$45.88 | \$47.26 | \$47.97 |
| SH | 26 | Annual | \$82,729.00 | \$85,657.00 | \$88,586.00 | \$91,512.00 | \$94,445.00 | \$97,384.00 | \$100,302.00 | \$103,311.00 | \$104,865.00 |
| | | Bi-Wk | \$3,169.70 | \$3,281.88 | \$3,394.10 | \$3,506.21 | \$3,618.59 | \$3,731.19 | \$3,842.99 | \$3,958.28 | \$4,017.82 |
| | | Daily | \$316.97 | \$328.19 | \$339.41 | \$350.63 | \$361.86 | \$373.12 | \$384.30 | \$395.83 | \$401.79 |
| | | Hourly | \$39.63 | \$41.03 | \$42.43 | \$43.83 | \$45.24 | \$46.64 | \$48.04 | \$49.48 | \$50.23 |
| SH | 27 | Annual | \$86,836.00 | \$89,869.00 | \$92,904.00 | \$95,927.00 | \$98,957.00 | \$101,986.00 | \$105,021.00 | \$108,172.00 | \$109,798.00 |
| | | Bi-Wk | \$3,327.05 | \$3,443.26 | \$3,559.55 | \$3,675.37 | \$3,791.46 | \$3,907.51 | \$4,023.80 | \$4,144.53 | \$4,206.82 |
| | | Daily | \$332.71 | \$344.33 | \$355.96 | \$367.54 | \$379.15 | \$390.76 | \$402.38 | \$414.46 | \$420.69 |
| | | Hourly | \$41.59 | \$43.05 | \$44.50 | \$45.95 | \$47.40 | \$48.85 | \$50.30 | \$51.81 | \$52.59 |
| SH | 28 | Annual | \$91,284.00 | \$94,352.00 | \$97,487.00 | \$100,628.00 | \$103,757.00 | \$106,901.00 | \$110,033.00 | \$113,333.00 | \$115,037.00 |
| | | Bi-Wk | \$3,497.48 | \$3,615.02 | \$3,735.14 | \$3,855.48 | \$3,975.37 | \$4,095.83 | \$4,215.83 | \$4,342.27 | \$4,407.55 |
| | | Daily | \$349.75 | \$361.51 | \$373.52 | \$385.55 | \$397.54 | \$409.59 | \$421.59 | \$434.23 | \$440.76 |
| | | Hourly | \$43.72 | \$45.19 | \$46.69 | \$48.20 | \$49.70 | \$51.20 | \$52.70 | \$54.28 | \$55.10 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SH | 29 | Annual | \$92,096.00 | \$95,550.00 | \$99,003.00 | \$102,470.00 | \$105,926.00 | \$109,375.00 | \$112,830.00 | \$116,213.00 | \$117,967.00 |
| | | Bi-Wk | \$3,528.59 | \$3,660.92 | \$3,793.22 | \$3,926.06 | \$4,058.47 | \$4,190.62 | \$4,322.99 | \$4,452.61 | \$4,519.81 |
| | | Daily | \$352.86 | \$366.10 | \$379.33 | \$392.61 | \$405.85 | \$419.07 | \$432.30 | \$445.27 | \$451.99 |
| | | Hourly | \$44.11 | \$45.77 | \$47.42 | \$49.08 | \$50.74 | \$52.39 | \$54.04 | \$55.66 | \$56.50 |
| SH | 30 | Annual | \$95,790.00 | \$99,342.00 | \$102,909.00 | \$106,454.00 | \$110,016.00 | \$113,578.00 | \$117,129.00 | \$120,643.00 | \$122,458.00 |
| | | Bi-Wk | \$3,670.12 | \$3,806.21 | \$3,942.88 | \$4,078.70 | \$4,215.18 | \$4,351.65 | \$4,487.71 | \$4,622.34 | \$4,691.88 |
| | | Daily | \$367.02 | \$380.63 | \$394.29 | \$407.87 | \$421.52 | \$435.17 | \$448.78 | \$462.24 | \$469.19 |
| | | Hourly | \$45.88 | \$47.58 | \$49.29 | \$50.99 | \$52.69 | \$54.40 | \$56.10 | \$57.78 | \$58.65 |
| SH | 31 | Annual | \$99,630.00 | \$103,294.00 | \$106,962.00 | \$110,622.00 | \$114,281.00 | \$117,945.00 | \$121,595.00 | \$125,247.00 | \$127,128.00 |
| | | Bi-Wk | \$3,817.25 | \$3,957.63 | \$4,098.17 | \$4,238.40 | \$4,378.59 | \$4,518.97 | \$4,658.82 | \$4,798.74 | \$4,870.81 |
| | | Daily | \$381.73 | \$395.77 | \$409.82 | \$423.84 | \$437.86 | \$451.90 | \$465.89 | \$479.88 | \$487.09 |
| | | Hourly | \$47.72 | \$49.48 | \$51.23 | \$52.98 | \$54.74 | \$56.49 | \$58.24 | \$59.99 | \$60.89 |
| SH | 32 | Annual | \$103,628.00 | \$107,391.00 | \$111,142.00 | \$114,914.00 | \$118,682.00 | \$122,437.00 | \$126,215.00 | \$130,001.00 | \$131,953.00 |
| | | Bi-Wk | \$3,970.43 | \$4,114.60 | \$4,258.32 | \$4,402.84 | \$4,547.21 | \$4,691.08 | \$4,835.83 | \$4,980.89 | \$5,055.68 |
| | | Daily | \$397.05 | \$411.46 | \$425.84 | \$440.29 | \$454.73 | \$469.11 | \$483.59 | \$498.09 | \$505.57 |
| | | Hourly | \$49.64 | \$51.44 | \$53.23 | \$55.04 | \$56.85 | \$58.64 | \$60.45 | \$62.27 | \$63.20 |
| SH | 33 | Annual | \$107,799.00 | \$111,663.00 | \$115,534.00 | \$119,398.00 | \$123,269.00 | \$127,128.00 | \$131,007.00 | \$134,934.00 | \$136,964.00 |
| | | Bi-Wk | \$4,130.23 | \$4,278.28 | \$4,426.60 | \$4,574.64 | \$4,722.96 | \$4,870.81 | \$5,019.43 | \$5,169.89 | \$5,247.67 |
| | | Daily | \$413.03 | \$427.83 | \$442.66 | \$457.47 | \$472.30 | \$487.09 | \$501.95 | \$516.99 | \$524.77 |
| | | Hourly | \$51.63 | \$53.48 | \$55.34 | \$57.19 | \$59.04 | \$60.89 | \$62.75 | \$64.63 | \$65.60 |
| SH | 34 | Annual | \$112,237.00 | \$116,209.00 | \$120,178.00 | \$124,164.00 | \$128,132.00 | \$132,108.00 | \$136,071.00 | \$140,157.00 | \$142,268.00 |
| | | Bi-Wk | \$4,300.27 | \$4,452.46 | \$4,604.53 | \$4,757.25 | \$4,909.28 | \$5,061.61 | \$5,213.45 | \$5,370.00 | \$5,450.89 |
| | | Daily | \$430.03 | \$445.25 | \$460.46 | \$475.73 | \$490.93 | \$506.17 | \$521.35 | \$537.00 | \$545.09 |
| | | Hourly | \$53.76 | \$55.66 | \$57.56 | \$59.47 | \$61.37 | \$63.28 | \$65.17 | \$67.13 | \$68.14 |
| SH | 35 | Annual | \$116,854.00 | \$120,924.00 | \$124,998.00 | \$129,073.00 | \$133,147.00 | \$137,221.00 | \$141,284.00 | \$145,525.00 | \$147,712.00 |
| | | Bi-Wk | \$4,477.17 | \$4,633.11 | \$4,789.20 | \$4,945.33 | \$5,101.42 | \$5,257.51 | \$5,413.19 | \$5,575.68 | \$5,659.47 |
| | | Daily | \$447.72 | \$463.32 | \$478.92 | \$494.54 | \$510.15 | \$525.76 | \$541.32 | \$557.57 | \$565.95 |
| | | Hourly | \$55.97 | \$57.92 | \$59.87 | \$61.82 | \$63.77 | \$65.72 | \$67.67 | \$69.70 | \$70.75 |

P-2 SH 40-Hours Salary Plan Effective 07/01/2022

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SH | 36 | Annual | \$121,708.00 | \$125,880.00 | \$130,063.00 | \$134,245.00 | \$138,424.00 | \$142,596.00 | \$146,782.00 | \$151,185.00 | \$153,454.00 |
| | | Bi-Wk | \$4,663.15 | \$4,822.99 | \$4,983.26 | \$5,143.49 | \$5,303.61 | \$5,463.45 | \$5,623.84 | \$5,792.53 | \$5,879.47 |
| | | Daily | \$466.32 | \$482.30 | \$498.33 | \$514.35 | \$530.37 | \$546.35 | \$562.39 | \$579.26 | \$587.95 |
| | | Hourly | \$58.29 | \$60.29 | \$62.30 | \$64.30 | \$66.30 | \$68.30 | \$70.30 | \$72.41 | \$73.50 |
| SH | 37 | Annual | \$126,758.00 | \$131,057.00 | \$135,348.00 | \$139,634.00 | \$143,932.00 | \$148,222.00 | \$152,509.00 | \$157,086.00 | \$159,446.00 |
| | | Bi-Wk | \$4,856.63 | \$5,021.35 | \$5,185.75 | \$5,349.97 | \$5,514.64 | \$5,679.01 | \$5,843.26 | \$6,018.63 | \$6,109.05 |
| | | Daily | \$485.67 | \$502.14 | \$518.58 | \$535.00 | \$551.47 | \$567.91 | \$584.33 | \$601.87 | \$610.91 |
| | | Hourly | \$60.71 | \$62.77 | \$64.83 | \$66.88 | \$68.94 | \$70.99 | \$73.05 | \$75.24 | \$76.37 |
| SH | 38 | Annual | \$131,990.00 | \$136,378.00 | \$140,778.00 | \$145,172.00 | \$149,571.00 | \$153,967.00 | \$158,357.00 | \$163,108.00 | \$165,555.00 |
| | | Bi-Wk | \$5,057.09 | \$5,225.22 | \$5,393.80 | \$5,562.15 | \$5,730.69 | \$5,899.12 | \$6,067.32 | \$6,249.35 | \$6,343.11 |
| | | Daily | \$505.71 | \$522.53 | \$539.38 | \$556.22 | \$573.07 | \$589.92 | \$606.74 | \$624.94 | \$634.32 |
| | | Hourly | \$63.22 | \$65.32 | \$67.43 | \$69.53 | \$71.64 | \$73.74 | \$75.85 | \$78.12 | \$79.29 |
| SH | 39 | Annual | \$137,637.00 | \$141,977.00 | \$146,478.00 | \$150,983.00 | \$155,482.00 | \$159,980.00 | \$164,477.00 | \$169,415.00 | \$171,951.00 |
| | | Bi-Wk | \$5,273.45 | \$5,439.74 | \$5,612.19 | \$5,784.79 | \$5,957.17 | \$6,129.51 | \$6,301.81 | \$6,491.00 | \$6,588.17 |
| | | Daily | \$527.35 | \$543.98 | \$561.22 | \$578.48 | \$595.72 | \$612.96 | \$630.19 | \$649.10 | \$658.82 |
| | | Hourly | \$65.92 | \$68.00 | \$70.16 | \$72.31 | \$74.47 | \$76.62 | \$78.78 | \$81.14 | \$82.36 |
| SH | 40 | Annual | \$143,201.00 | \$147,800.00 | \$152,406.00 | \$156,993.00 | \$161,591.00 | \$166,188.00 | \$170,775.00 | \$175,901.00 | \$178,544.00 |
| | | Bi-Wk | \$5,486.63 | \$5,662.84 | \$5,839.32 | \$6,015.06 | \$6,191.23 | \$6,367.36 | \$6,543.11 | \$6,739.51 | \$6,840.77 |
| | | Daily | \$548.67 | \$566.29 | \$583.94 | \$601.51 | \$619.13 | \$636.74 | \$654.32 | \$673.96 | \$684.08 |
| | | Hourly | \$68.59 | \$70.79 | \$73.00 | \$75.19 | \$77.40 | \$79.60 | \$81.79 | \$84.25 | \$85.51 |
| SH | 41 | Annual | \$149,203.00 | \$153,912.00 | \$158,615.00 | \$163,317.00 | \$168,031.00 | \$172,725.00 | \$177,436.00 | \$182,760.00 | \$185,502.00 |
| | | Bi-Wk | \$5,716.60 | \$5,897.02 | \$6,077.21 | \$6,257.36 | \$6,437.97 | \$6,617.82 | \$6,798.32 | \$7,002.30 | \$7,107.36 |
| | | Daily | \$571.66 | \$589.71 | \$607.73 | \$625.74 | \$643.80 | \$661.79 | \$679.84 | \$700.23 | \$710.74 |
| | | Hourly | \$71.46 | \$73.72 | \$75.97 | \$78.22 | \$80.48 | \$82.73 | \$84.98 | \$87.53 | \$88.85 |
| SH | 42 | Annual | \$155,426.00 | \$160,230.00 | \$165,042.00 | \$169,851.00 | \$174,663.00 | \$179,473.00 | \$184,285.00 | \$189,813.00 | \$192,661.00 |
| | | Bi-Wk | \$5,955.02 | \$6,139.09 | \$6,323.45 | \$6,507.71 | \$6,692.07 | \$6,876.37 | \$7,060.73 | \$7,272.53 | \$7,381.65 |
| | | Daily | \$595.51 | \$613.91 | \$632.35 | \$650.78 | \$669.21 | \$687.64 | \$706.08 | \$727.26 | \$738.17 |
| | | Hourly | \$74.44 | \$76.74 | \$79.05 | \$81.35 | \$83.66 | \$85.96 | \$88.26 | \$90.91 | \$92.28 |

P-2 SH 40-Hours Salary Plan Effective 07/01/2022

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| SH | 43 | Annual | \$162,015.00 | \$166,927.00 | \$171,829.00 | \$176,730.00 | \$181,642.00 | \$186,549.00 | \$191,456.00 | \$197,200.00 | \$200,157.00 |
| | | Bi-Wk | \$6,207.48 | \$6,395.68 | \$6,583.49 | \$6,771.27 | \$6,959.47 | \$7,147.48 | \$7,335.48 | \$7,555.56 | \$7,668.86 |
| | | Daily | \$620.75 | \$639.57 | \$658.35 | \$677.13 | \$695.95 | \$714.75 | \$733.55 | \$755.56 | \$766.89 |
| | | Hourly | \$77.60 | \$79.95 | \$82.30 | \$84.65 | \$87.00 | \$89.35 | \$91.70 | \$94.45 | \$95.87 |