

P-1 XS 36 Hour Pay Plan Effective 07/01/2022

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	1	Annual	\$27,375.00	\$28,047.00	\$28,709.00	\$29,376.00	\$30,039.00	\$30,714.00	\$31,376.00	\$32,236.00	\$33,102.00	\$33,987.00	\$34,900.00
		Bi-Wk	\$1,048.86	\$1,074.60	\$1,099.97	\$1,125.52	\$1,150.92	\$1,176.79	\$1,202.15	\$1,235.10	\$1,268.28	\$1,302.19	\$1,337.17
		Daily	\$104.89	\$107.46	\$110.00	\$112.56	\$115.10	\$117.68	\$120.22	\$123.51	\$126.83	\$130.22	\$133.72
		Hourly	\$14.57	\$14.93	\$15.28	\$15.64	\$15.99	\$16.35	\$16.70	\$17.16	\$17.62	\$18.09	\$18.58
XS	2	Annual	\$28,709.00	\$29,376.00	\$30,039.00	\$30,714.00	\$31,376.00	\$32,042.00	\$32,704.00	\$33,606.00	\$34,502.00	\$35,423.00	\$36,367.00
		Bi-Wk	\$1,099.97	\$1,125.52	\$1,150.92	\$1,176.79	\$1,202.15	\$1,227.67	\$1,253.03	\$1,287.59	\$1,321.92	\$1,357.21	\$1,393.38
		Daily	\$110.00	\$112.56	\$115.10	\$117.68	\$120.22	\$122.77	\$125.31	\$128.76	\$132.20	\$135.73	\$139.34
		Hourly	\$15.28	\$15.64	\$15.99	\$16.35	\$16.70	\$17.06	\$17.41	\$17.89	\$18.37	\$18.86	\$19.36
XS	3	Annual	\$29,376.00	\$30,039.00	\$30,714.00	\$31,376.00	\$32,042.00	\$32,704.00	\$33,371.00	\$34,292.00	\$35,206.00	\$36,142.00	\$37,104.00
		Bi-Wk	\$1,125.52	\$1,150.92	\$1,176.79	\$1,202.15	\$1,227.67	\$1,253.03	\$1,278.59	\$1,313.87	\$1,348.89	\$1,384.76	\$1,421.61
		Daily	\$112.56	\$115.10	\$117.68	\$120.22	\$122.77	\$125.31	\$127.86	\$131.39	\$134.89	\$138.48	\$142.17
		Hourly	\$15.64	\$15.99	\$16.35	\$16.70	\$17.06	\$17.41	\$17.76	\$18.26	\$18.74	\$19.24	\$19.75
XS	4	Annual	\$30,326.00	\$31,138.00	\$31,938.00	\$32,755.00	\$33,570.00	\$34,373.00	\$35,181.00	\$36,153.00	\$37,118.00	\$38,110.00	\$39,131.00
		Bi-Wk	\$1,161.92	\$1,193.03	\$1,223.68	\$1,254.99	\$1,286.21	\$1,316.98	\$1,347.94	\$1,385.18	\$1,422.15	\$1,460.16	\$1,499.28
		Daily	\$116.20	\$119.31	\$122.37	\$125.50	\$128.63	\$131.70	\$134.80	\$138.52	\$142.22	\$146.02	\$149.93
		Hourly	\$16.14	\$16.58	\$17.00	\$17.44	\$17.87	\$18.30	\$18.73	\$19.25	\$19.76	\$20.29	\$20.83
XS	5	Annual	\$31,084.00	\$31,938.00	\$32,802.00	\$33,653.00	\$34,509.00	\$35,364.00	\$36,223.00	\$37,217.00	\$38,217.00	\$39,237.00	\$40,286.00
		Bi-Wk	\$1,190.96	\$1,223.68	\$1,256.79	\$1,289.39	\$1,322.19	\$1,354.95	\$1,387.86	\$1,425.94	\$1,464.26	\$1,503.34	\$1,543.53
		Daily	\$119.10	\$122.37	\$125.68	\$128.94	\$132.22	\$135.50	\$138.79	\$142.60	\$146.43	\$150.34	\$154.36
		Hourly	\$16.55	\$17.00	\$17.46	\$17.92	\$18.37	\$18.83	\$19.28	\$19.81	\$20.34	\$20.89	\$21.45
XS	6	Annual	\$32,141.00	\$33,001.00	\$33,850.00	\$34,572.00	\$35,560.00	\$36,417.00	\$37,266.00	\$38,292.00	\$39,316.00	\$40,365.00	\$41,443.00
		Bi-Wk	\$1,231.46	\$1,264.41	\$1,296.94	\$1,324.60	\$1,362.46	\$1,395.29	\$1,427.82	\$1,467.13	\$1,506.37	\$1,546.56	\$1,587.86
		Daily	\$123.15	\$126.45	\$129.70	\$132.46	\$136.25	\$139.53	\$142.79	\$146.72	\$150.64	\$154.66	\$158.79
		Hourly	\$17.11	\$17.57	\$18.02	\$18.40	\$18.93	\$19.39	\$19.84	\$20.38	\$20.93	\$21.49	\$22.06
XS	7	Annual	\$33,089.00	\$33,940.00	\$34,796.00	\$35,651.00	\$36,511.00	\$37,366.00	\$38,220.00	\$39,271.00	\$40,317.00	\$41,397.00	\$42,504.00
		Bi-Wk	\$1,267.78	\$1,300.39	\$1,333.19	\$1,365.94	\$1,398.89	\$1,431.65	\$1,464.37	\$1,504.64	\$1,544.72	\$1,586.10	\$1,628.51
		Daily	\$126.78	\$130.04	\$133.32	\$136.60	\$139.89	\$143.17	\$146.44	\$150.47	\$154.48	\$158.61	\$162.86
		Hourly	\$17.61	\$18.07	\$18.52	\$18.98	\$19.44	\$19.89	\$20.35	\$20.90	\$21.46	\$22.04	\$22.63

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XS	8	Annual	\$35,560.00	\$36,604.00	\$37,663.00	\$38,700.00	\$39,750.00	\$40,799.00	\$41,852.00	\$42,998.00	\$44,146.00	\$45,329.00	\$46,545.00
		Bi-Wk	\$1,362.46	\$1,402.46	\$1,443.03	\$1,482.76	\$1,522.99	\$1,563.19	\$1,603.53	\$1,647.44	\$1,691.42	\$1,736.75	\$1,783.34
		Daily	\$136.25	\$140.25	\$144.31	\$148.28	\$152.30	\$156.32	\$160.36	\$164.75	\$169.15	\$173.68	\$178.34
		Hourly	\$18.93	\$19.49	\$20.05	\$20.60	\$21.16	\$21.72	\$22.28	\$22.89	\$23.50	\$24.13	\$24.78
XS	9	Annual	\$36,652.00	\$37,693.00	\$38,837.00	\$39,930.00	\$41,025.00	\$42,113.00	\$43,219.00	\$44,406.00	\$45,590.00	\$46,809.00	\$48,064.00
		Bi-Wk	\$1,404.30	\$1,444.18	\$1,488.01	\$1,529.89	\$1,571.84	\$1,613.53	\$1,655.91	\$1,701.38	\$1,746.75	\$1,793.45	\$1,841.54
		Daily	\$140.43	\$144.42	\$148.81	\$152.99	\$157.19	\$161.36	\$165.60	\$170.14	\$174.68	\$179.35	\$184.16
		Hourly	\$19.51	\$20.07	\$20.67	\$21.26	\$21.84	\$22.42	\$23.01	\$23.64	\$24.27	\$24.92	\$25.58
XS	10	Annual	\$37,831.00	\$38,980.00	\$40,115.00	\$41,263.00	\$42,404.00	\$43,567.00	\$44,772.00	\$45,999.00	\$47,234.00	\$48,501.00	\$49,807.00
		Bi-Wk	\$1,449.47	\$1,493.49	\$1,536.98	\$1,580.96	\$1,624.68	\$1,669.24	\$1,715.41	\$1,762.42	\$1,809.74	\$1,858.28	\$1,908.32
		Daily	\$144.95	\$149.35	\$153.70	\$158.10	\$162.47	\$166.93	\$171.55	\$176.25	\$180.98	\$185.83	\$190.84
		Hourly	\$20.14	\$20.75	\$21.35	\$21.97	\$22.57	\$23.19	\$23.83	\$24.49	\$25.14	\$25.82	\$26.51
XS	11	Annual	\$39,035.00	\$40,218.00	\$41,415.00	\$42,602.00	\$43,828.00	\$45,079.00	\$46,333.00	\$47,606.00	\$48,876.00	\$50,190.00	\$51,533.00
		Bi-Wk	\$1,495.60	\$1,540.92	\$1,586.79	\$1,632.27	\$1,679.24	\$1,727.17	\$1,775.22	\$1,823.99	\$1,872.65	\$1,922.99	\$1,974.45
		Daily	\$149.56	\$154.10	\$158.68	\$163.23	\$167.93	\$172.72	\$177.53	\$182.40	\$187.27	\$192.30	\$197.45
		Hourly	\$20.78	\$21.41	\$22.05	\$22.68	\$23.33	\$24.00	\$24.66	\$25.34	\$26.02	\$26.72	\$27.43
XS	12	Annual	\$40,298.00	\$41,544.00	\$42,774.00	\$44,059.00	\$45,356.00	\$46,662.00	\$47,955.00	\$49,273.00	\$50,591.00	\$51,943.00	\$53,337.00
		Bi-Wk	\$1,543.99	\$1,591.73	\$1,638.86	\$1,688.09	\$1,737.78	\$1,787.82	\$1,837.36	\$1,887.86	\$1,938.36	\$1,990.16	\$2,043.57
		Daily	\$154.40	\$159.18	\$163.89	\$168.81	\$173.78	\$178.79	\$183.74	\$188.79	\$193.84	\$199.02	\$204.36
		Hourly	\$21.45	\$22.11	\$22.77	\$23.45	\$24.14	\$24.84	\$25.53	\$26.23	\$26.93	\$27.65	\$28.39
XS	13	Annual	\$42,574.00	\$44,140.00	\$45,731.00	\$47,310.00	\$48,899.00	\$50,477.00	\$52,069.00	\$53,496.00	\$54,932.00	\$56,403.00	\$57,918.00
		Bi-Wk	\$1,631.19	\$1,691.19	\$1,752.15	\$1,812.65	\$1,873.53	\$1,933.99	\$1,994.99	\$2,049.66	\$2,104.68	\$2,161.04	\$2,219.09
		Daily	\$163.12	\$169.12	\$175.22	\$181.27	\$187.36	\$193.40	\$199.50	\$204.97	\$210.47	\$216.11	\$221.91
		Hourly	\$22.66	\$23.50	\$24.34	\$25.18	\$26.03	\$26.87	\$27.72	\$28.48	\$29.24	\$30.02	\$30.83
XS	14	Annual	\$44,560.00	\$46,204.00	\$47,841.00	\$49,475.00	\$51,111.00	\$52,747.00	\$54,375.00	\$55,871.00	\$57,368.00	\$58,903.00	\$60,485.00
		Bi-Wk	\$1,707.28	\$1,770.27	\$1,832.99	\$1,895.60	\$1,958.28	\$2,020.96	\$2,083.34	\$2,140.66	\$2,198.01	\$2,256.82	\$2,317.44
		Daily	\$170.73	\$177.03	\$183.30	\$189.56	\$195.83	\$202.10	\$208.34	\$214.07	\$219.81	\$225.69	\$231.75
		Hourly	\$23.72	\$24.59	\$25.47	\$26.34	\$27.21	\$28.08	\$28.94	\$29.74	\$30.54	\$31.35	\$32.19

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XS	15	Annual	\$46,705.00	\$48,389.00	\$50,072.00	\$51,753.00	\$53,440.00	\$55,132.00	\$56,813.00	\$58,377.00	\$59,939.00	\$61,546.00	\$63,192.00
		Bi-Wk	\$1,789.47	\$1,853.99	\$1,918.47	\$1,982.88	\$2,047.51	\$2,112.34	\$2,176.75	\$2,236.67	\$2,296.52	\$2,358.09	\$2,421.15
		Daily	\$178.95	\$185.40	\$191.85	\$198.29	\$204.76	\$211.24	\$217.68	\$223.67	\$229.66	\$235.81	\$242.12
		Hourly	\$24.86	\$25.76	\$26.65	\$27.55	\$28.45	\$29.35	\$30.24	\$31.07	\$31.90	\$32.76	\$33.64
XS	16	Annual	\$48,977.00	\$50,710.00	\$52,452.00	\$54,182.00	\$55,917.00	\$57,656.00	\$59,384.00	\$61,012.00	\$62,646.00	\$64,324.00	\$66,050.00
		Bi-Wk	\$1,876.52	\$1,942.92	\$2,009.66	\$2,075.94	\$2,142.42	\$2,209.05	\$2,275.25	\$2,337.63	\$2,400.23	\$2,464.53	\$2,530.66
		Daily	\$187.66	\$194.30	\$200.97	\$207.60	\$214.25	\$220.91	\$227.53	\$233.77	\$240.03	\$246.46	\$253.07
		Hourly	\$26.07	\$26.99	\$27.92	\$28.84	\$29.76	\$30.69	\$31.61	\$32.48	\$33.35	\$34.24	\$35.16
XS	17	Annual	\$51,400.00	\$53,187.00	\$54,974.00	\$56,755.00	\$58,540.00	\$60,318.00	\$62,110.00	\$63,821.00	\$65,528.00	\$67,280.00	\$69,082.00
		Bi-Wk	\$1,969.35	\$2,037.82	\$2,106.29	\$2,174.53	\$2,242.92	\$2,311.04	\$2,379.70	\$2,445.25	\$2,510.66	\$2,577.78	\$2,646.82
		Daily	\$196.94	\$203.79	\$210.63	\$217.46	\$224.30	\$231.11	\$237.97	\$244.53	\$251.07	\$257.78	\$264.69
		Hourly	\$27.36	\$28.31	\$29.26	\$30.21	\$31.16	\$32.11	\$33.06	\$33.97	\$34.88	\$35.81	\$36.77
XS	18	Annual	\$53,992.00	\$55,826.00	\$57,656.00	\$59,487.00	\$61,307.00	\$63,140.00	\$64,967.00	\$66,753.00	\$68,542.00	\$70,381.00	\$72,273.00
		Bi-Wk	\$2,068.66	\$2,138.93	\$2,209.05	\$2,279.20	\$2,348.93	\$2,419.16	\$2,489.16	\$2,557.59	\$2,626.14	\$2,696.60	\$2,769.09
		Daily	\$206.87	\$213.90	\$220.91	\$227.92	\$234.90	\$241.92	\$248.92	\$255.76	\$262.62	\$269.66	\$276.91
		Hourly	\$28.74	\$29.72	\$30.69	\$31.66	\$32.63	\$33.61	\$34.58	\$35.53	\$36.48	\$37.46	\$38.47
XS	19	Annual	\$56,652.00	\$58,540.00	\$60,421.00	\$62,312.00	\$64,183.00	\$66,064.00	\$67,946.00	\$69,821.00	\$71,686.00	\$73,606.00	\$75,579.00
		Bi-Wk	\$2,170.58	\$2,242.92	\$2,314.99	\$2,387.44	\$2,459.12	\$2,531.19	\$2,603.30	\$2,675.14	\$2,746.60	\$2,820.16	\$2,895.75
		Daily	\$217.06	\$224.30	\$231.50	\$238.75	\$245.92	\$253.12	\$260.33	\$267.52	\$274.66	\$282.02	\$289.58
		Hourly	\$30.16	\$31.16	\$32.16	\$33.17	\$34.16	\$35.16	\$36.17	\$37.16	\$38.16	\$39.18	\$40.23
XS	20	Annual	\$59,541.00	\$61,471.00	\$63,397.00	\$65,322.00	\$67,245.00	\$69,176.00	\$71,103.00	\$73,056.00	\$75,011.00	\$77,022.00	\$79,081.00
		Bi-Wk	\$2,281.27	\$2,355.22	\$2,429.01	\$2,502.76	\$2,576.44	\$2,650.43	\$2,724.26	\$2,799.09	\$2,873.99	\$2,951.04	\$3,029.93
		Daily	\$228.13	\$235.53	\$242.91	\$250.28	\$257.65	\$265.05	\$272.43	\$279.91	\$287.40	\$295.11	\$303.00
		Hourly	\$31.69	\$32.72	\$33.74	\$34.77	\$35.79	\$36.82	\$37.85	\$38.89	\$39.93	\$41.00	\$42.09
XS	21	Annual	\$62,477.00	\$64,457.00	\$66,438.00	\$68,422.00	\$70,405.00	\$72,380.00	\$74,366.00	\$76,409.00	\$78,453.00	\$80,551.00	\$82,711.00
		Bi-Wk	\$2,393.76	\$2,469.62	\$2,545.52	\$2,621.54	\$2,697.51	\$2,773.19	\$2,849.28	\$2,927.55	\$3,005.87	\$3,086.25	\$3,169.01
		Daily	\$239.38	\$246.97	\$254.56	\$262.16	\$269.76	\$277.32	\$284.93	\$292.76	\$300.59	\$308.63	\$316.91
		Hourly	\$33.26	\$34.31	\$35.36	\$36.42	\$37.47	\$38.53	\$39.58	\$40.67	\$41.76	\$42.87	\$44.02

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XS	22	Annual	\$64,183.00	\$66,539.00	\$68,894.00	\$71,238.00	\$73,591.00	\$75,944.00	\$78,291.00	\$80,448.00	\$82,599.00	\$84,812.00	\$87,086.00
		Bi-Wk	\$2,459.12	\$2,549.39	\$2,639.62	\$2,729.43	\$2,819.58	\$2,909.74	\$2,999.66	\$3,082.30	\$3,164.72	\$3,249.51	\$3,336.63
		Daily	\$245.92	\$254.94	\$263.97	\$272.95	\$281.96	\$290.98	\$299.97	\$308.23	\$316.48	\$324.96	\$333.67
		Hourly	\$34.16	\$35.42	\$36.67	\$37.92	\$39.17	\$40.42	\$41.67	\$42.82	\$43.96	\$45.14	\$46.35
XS	23	Annual	\$67,227.00	\$69,678.00	\$72,119.00	\$74,573.00	\$77,022.00	\$79,474.00	\$81,926.00	\$84,172.00	\$86,425.00	\$88,743.00	\$91,122.00
		Bi-Wk	\$2,575.75	\$2,669.66	\$2,763.19	\$2,857.21	\$2,951.04	\$3,044.99	\$3,138.93	\$3,224.99	\$3,311.31	\$3,400.12	\$3,491.27
		Daily	\$257.58	\$266.97	\$276.32	\$285.73	\$295.11	\$304.50	\$313.90	\$322.50	\$331.14	\$340.02	\$349.13
		Hourly	\$35.78	\$37.09	\$38.39	\$39.69	\$41.00	\$42.30	\$43.61	\$44.80	\$46.00	\$47.23	\$48.50
XS	24	Annual	\$70,455.00	\$73,011.00	\$75,558.00	\$78,118.00	\$80,675.00	\$83,224.00	\$85,776.00	\$88,130.00	\$90,491.00	\$92,914.00	\$95,401.00
		Bi-Wk	\$2,699.43	\$2,797.36	\$2,894.95	\$2,993.03	\$3,091.00	\$3,188.66	\$3,286.44	\$3,376.63	\$3,467.09	\$3,559.93	\$3,655.22
		Daily	\$269.95	\$279.74	\$289.50	\$299.31	\$309.10	\$318.87	\$328.65	\$337.67	\$346.71	\$356.00	\$365.53
		Hourly	\$37.50	\$38.86	\$40.22	\$41.58	\$42.94	\$44.30	\$45.65	\$46.91	\$48.16	\$49.45	\$50.78
XS	25	Annual	\$73,894.00	\$76,553.00	\$79,187.00	\$81,842.00	\$84,486.00	\$87,138.00	\$89,779.00	\$92,250.00	\$94,719.00	\$97,252.00	\$99,857.00
		Bi-Wk	\$2,831.19	\$2,933.07	\$3,033.99	\$3,135.71	\$3,237.02	\$3,338.63	\$3,439.81	\$3,534.49	\$3,629.09	\$3,726.14	\$3,825.94
		Daily	\$283.12	\$293.31	\$303.40	\$313.58	\$323.71	\$333.87	\$343.99	\$353.45	\$362.91	\$372.62	\$382.60
		Hourly	\$39.33	\$40.75	\$42.15	\$43.56	\$44.97	\$46.38	\$47.79	\$49.10	\$50.41	\$51.76	\$53.15
XS	26	Annual	\$77,539.00	\$80,280.00	\$83,037.00	\$85,776.00	\$88,523.00	\$91,270.00	\$94,009.00	\$96,592.00	\$99,179.00	\$101,840.00	\$104,568.00
		Bi-Wk	\$2,970.85	\$3,075.87	\$3,181.50	\$3,286.44	\$3,391.69	\$3,496.94	\$3,601.88	\$3,700.85	\$3,799.97	\$3,901.92	\$4,006.44
		Daily	\$297.09	\$307.59	\$318.15	\$328.65	\$339.17	\$349.70	\$360.19	\$370.09	\$380.00	\$390.20	\$400.65
		Hourly	\$41.27	\$42.73	\$44.20	\$45.65	\$47.12	\$48.58	\$50.04	\$51.41	\$52.79	\$54.20	\$55.66
XS	27	Annual	\$81,387.00	\$84,228.00	\$87,071.00	\$89,905.00	\$92,750.00	\$95,587.00	\$98,437.00	\$101,141.00	\$103,847.00	\$106,632.00	\$109,491.00
		Bi-Wk	\$3,118.28	\$3,227.13	\$3,336.06	\$3,444.64	\$3,553.64	\$3,662.34	\$3,771.54	\$3,875.14	\$3,978.82	\$4,085.52	\$4,195.06
		Daily	\$311.83	\$322.72	\$333.61	\$344.47	\$355.37	\$366.24	\$377.16	\$387.52	\$397.89	\$408.56	\$419.51
		Hourly	\$43.32	\$44.83	\$46.34	\$47.85	\$49.37	\$50.88	\$52.39	\$53.83	\$55.27	\$56.75	\$58.28
XS	28	Annual	\$85,496.00	\$88,433.00	\$91,380.00	\$94,323.00	\$97,260.00	\$100,187.00	\$103,124.00	\$105,960.00	\$108,797.00	\$111,716.00	\$114,712.00
		Bi-Wk	\$3,275.71	\$3,388.24	\$3,501.15	\$3,613.91	\$3,726.44	\$3,838.59	\$3,951.12	\$4,059.78	\$4,168.47	\$4,280.31	\$4,395.10
		Daily	\$327.58	\$338.83	\$350.12	\$361.40	\$372.65	\$383.86	\$395.12	\$405.98	\$416.85	\$428.04	\$439.51
		Hourly	\$45.51	\$47.07	\$48.64	\$50.20	\$51.77	\$53.32	\$54.89	\$56.40	\$57.91	\$59.46	\$61.05

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	29	Annual	\$86,316.00	\$89,555.00	\$92,797.00	\$96,038.00	\$99,277.00	\$102,510.00	\$105,752.00	\$108,658.00	\$111,568.00	\$114,553.00	\$117,620.00
		Bi-Wk	\$3,307.13	\$3,431.23	\$3,555.45	\$3,679.62	\$3,803.72	\$3,927.59	\$4,051.81	\$4,163.15	\$4,274.64	\$4,389.01	\$4,506.52
		Daily	\$330.72	\$343.13	\$355.55	\$367.97	\$380.38	\$392.76	\$405.19	\$416.32	\$427.47	\$438.91	\$450.66
		Hourly	\$45.94	\$47.67	\$49.39	\$51.12	\$52.84	\$54.56	\$56.29	\$57.83	\$59.38	\$60.97	\$62.60
XS	30	Annual	\$89,779.00	\$93,113.00	\$96,453.00	\$99,781.00	\$103,110.00	\$106,445.00	\$109,783.00	\$112,801.00	\$115,817.00	\$118,913.00	\$122,092.00
		Bi-Wk	\$3,439.81	\$3,567.55	\$3,695.52	\$3,823.03	\$3,950.58	\$4,078.36	\$4,206.25	\$4,321.88	\$4,437.44	\$4,556.06	\$4,677.86
		Daily	\$343.99	\$356.76	\$369.56	\$382.31	\$395.06	\$407.84	\$420.63	\$432.19	\$443.75	\$455.61	\$467.79
		Hourly	\$47.79	\$49.56	\$51.34	\$53.11	\$54.88	\$56.65	\$58.43	\$60.04	\$61.64	\$63.29	\$64.98
XS	31	Annual	\$93,384.00	\$96,812.00	\$100,242.00	\$103,679.00	\$107,117.00	\$110,545.00	\$113,975.00	\$117,111.00	\$120,240.00	\$123,456.00	\$126,756.00
		Bi-Wk	\$3,577.94	\$3,709.28	\$3,840.69	\$3,972.38	\$4,104.10	\$4,235.45	\$4,366.86	\$4,487.02	\$4,606.90	\$4,730.12	\$4,856.56
		Daily	\$357.80	\$370.93	\$384.07	\$397.24	\$410.41	\$423.55	\$436.69	\$448.71	\$460.69	\$473.02	\$485.66
		Hourly	\$49.70	\$51.53	\$53.35	\$55.18	\$57.01	\$58.84	\$60.66	\$62.33	\$64.00	\$65.71	\$67.46
XS	32	Annual	\$97,126.00	\$100,654.00	\$104,176.00	\$107,699.00	\$111,233.00	\$114,754.00	\$118,291.00	\$121,546.00	\$124,794.00	\$128,135.00	\$131,564.00
		Bi-Wk	\$3,721.31	\$3,856.48	\$3,991.42	\$4,126.40	\$4,261.81	\$4,396.71	\$4,532.23	\$4,656.94	\$4,781.38	\$4,909.39	\$5,040.77
		Daily	\$372.14	\$385.65	\$399.15	\$412.64	\$426.19	\$439.68	\$453.23	\$465.70	\$478.14	\$490.94	\$504.08
		Hourly	\$51.70	\$53.57	\$55.45	\$57.32	\$59.20	\$61.08	\$62.96	\$64.69	\$66.42	\$68.20	\$70.02
XS	33	Annual	\$101,040.00	\$104,663.00	\$108,285.00	\$111,908.00	\$115,533.00	\$119,159.00	\$122,789.00	\$126,167.00	\$129,545.00	\$133,013.00	\$136,573.00
		Bi-Wk	\$3,871.27	\$4,010.08	\$4,148.86	\$4,287.67	\$4,426.56	\$4,565.48	\$4,704.56	\$4,833.99	\$4,963.41	\$5,096.29	\$5,232.69
		Daily	\$387.13	\$401.01	\$414.89	\$428.77	\$442.66	\$456.55	\$470.46	\$483.40	\$496.35	\$509.63	\$523.27
		Hourly	\$53.78	\$55.71	\$57.63	\$59.56	\$61.49	\$63.42	\$65.35	\$67.15	\$68.95	\$70.79	\$72.69
XS	34	Annual	\$105,200.00	\$108,919.00	\$112,647.00	\$116,372.00	\$120,087.00	\$123,816.00	\$127,536.00	\$131,041.00	\$134,549.00	\$138,158.00	\$141,862.00
		Bi-Wk	\$4,030.66	\$4,173.15	\$4,315.98	\$4,458.70	\$4,601.04	\$4,743.91	\$4,886.44	\$5,020.73	\$5,155.14	\$5,293.41	\$5,435.33
		Daily	\$403.07	\$417.32	\$431.60	\$445.87	\$460.11	\$474.40	\$488.65	\$502.08	\$515.52	\$529.35	\$543.54
		Hourly	\$55.99	\$57.97	\$59.96	\$61.94	\$63.92	\$65.90	\$67.88	\$69.74	\$71.61	\$73.53	\$75.50
XS	35	Annual	\$109,522.00	\$113,333.00	\$116,645.00	\$120,974.00	\$124,790.00	\$128,605.00	\$131,914.00	\$135,540.00	\$139,168.00	\$142,895.00	\$146,725.00
		Bi-Wk	\$4,196.25	\$4,342.27	\$4,469.16	\$4,635.02	\$4,781.23	\$4,927.40	\$5,054.18	\$5,193.11	\$5,332.11	\$5,474.91	\$5,621.65
		Daily	\$419.63	\$434.23	\$446.92	\$463.51	\$478.13	\$492.74	\$505.42	\$519.32	\$533.22	\$547.50	\$562.17
		Hourly	\$58.29	\$60.32	\$62.08	\$64.39	\$66.42	\$68.45	\$70.21	\$72.14	\$74.07	\$76.05	\$78.09

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	36	Annual	\$114,075.00	\$117,986.00	\$121,908.00	\$125,821.00	\$129,743.00	\$133,655.00	\$137,569.00	\$141,353.00	\$145,137.00	\$149,021.00	\$153,010.00
		Bi-Wk	\$4,370.69	\$4,520.54	\$4,670.81	\$4,820.73	\$4,971.00	\$5,120.89	\$5,270.85	\$5,415.83	\$5,560.81	\$5,709.62	\$5,862.46
		Daily	\$437.07	\$452.06	\$467.09	\$482.08	\$497.10	\$512.09	\$527.09	\$541.59	\$556.09	\$570.97	\$586.25
		Hourly	\$60.72	\$62.80	\$64.88	\$66.97	\$69.05	\$71.14	\$73.22	\$75.23	\$77.25	\$79.31	\$81.44
XS	37	Annual	\$118,805.00	\$122,826.00	\$126,849.00	\$130,879.00	\$134,906.00	\$138,927.00	\$142,950.00	\$146,877.00	\$150,809.00	\$154,840.00	\$158,986.00
		Bi-Wk	\$4,551.92	\$4,705.98	\$4,860.12	\$5,014.53	\$5,168.82	\$5,322.88	\$5,477.02	\$5,627.48	\$5,778.13	\$5,932.57	\$6,091.42
		Daily	\$455.20	\$470.60	\$486.02	\$501.46	\$516.89	\$532.29	\$547.71	\$562.75	\$577.82	\$593.26	\$609.15
		Hourly	\$63.23	\$65.37	\$67.51	\$69.66	\$71.80	\$73.94	\$76.08	\$78.17	\$80.27	\$82.41	\$84.62
XS	38	Annual	\$123,714.00	\$127,826.00	\$131,954.00	\$136,067.00	\$140,182.00	\$144,301.00	\$148,422.00	\$152,500.00	\$156,579.00	\$160,771.00	\$165,075.00
		Bi-Wk	\$4,740.00	\$4,897.55	\$5,055.71	\$5,213.30	\$5,370.96	\$5,528.78	\$5,686.67	\$5,842.92	\$5,999.20	\$6,159.81	\$6,324.72
		Daily	\$474.00	\$489.76	\$505.58	\$521.33	\$537.10	\$552.88	\$568.67	\$584.30	\$599.92	\$615.99	\$632.48
		Hourly	\$65.85	\$68.03	\$70.23	\$72.42	\$74.61	\$76.80	\$78.99	\$81.17	\$83.34	\$85.57	\$87.86
XS	39	Annual	\$128,855.00	\$133,070.00	\$137,286.00	\$141,513.00	\$145,727.00	\$150,062.00	\$154,159.00	\$158,397.00	\$162,636.00	\$166,991.00	\$171,467.00
		Bi-Wk	\$4,936.98	\$5,098.47	\$5,260.00	\$5,421.96	\$5,583.41	\$5,749.51	\$5,906.48	\$6,068.86	\$6,231.27	\$6,398.13	\$6,569.62
		Daily	\$493.70	\$509.85	\$526.00	\$542.20	\$558.35	\$574.96	\$590.65	\$606.89	\$623.13	\$639.82	\$656.97
		Hourly	\$68.58	\$70.82	\$73.07	\$75.32	\$77.56	\$79.87	\$82.05	\$84.30	\$86.56	\$88.88	\$91.26
XS	40	Annual	\$134,227.00	\$138,530.00	\$142,843.00	\$147,148.00	\$151,450.00	\$155,761.00	\$160,068.00	\$164,467.00	\$168,873.00	\$173,398.00	\$178,043.00
		Bi-Wk	\$5,142.80	\$5,307.67	\$5,472.92	\$5,637.86	\$5,802.69	\$5,967.86	\$6,132.88	\$6,301.42	\$6,470.23	\$6,643.61	\$6,821.58
		Daily	\$514.28	\$530.77	\$547.30	\$563.79	\$580.27	\$596.79	\$613.29	\$630.15	\$647.03	\$664.37	\$682.16
		Hourly	\$71.44	\$73.73	\$76.03	\$78.32	\$80.61	\$82.90	\$85.19	\$87.53	\$89.88	\$92.29	\$94.76
XS	41	Annual	\$139,840.00	\$144,247.00	\$148,659.00	\$153,074.00	\$157,485.00	\$161,891.00	\$166,300.00	\$170,874.00	\$175,449.00	\$180,143.00	\$184,964.00
		Bi-Wk	\$5,357.86	\$5,526.71	\$5,695.75	\$5,864.91	\$6,033.91	\$6,202.73	\$6,371.65	\$6,546.90	\$6,722.19	\$6,902.04	\$7,086.75
		Daily	\$535.79	\$552.68	\$569.58	\$586.50	\$603.40	\$620.28	\$637.17	\$654.69	\$672.22	\$690.21	\$708.68
		Hourly	\$74.43	\$76.77	\$79.12	\$81.47	\$83.82	\$86.16	\$88.51	\$90.94	\$93.38	\$95.88	\$98.44
XS	42	Annual	\$145,667.00	\$150,181.00	\$154,695.00	\$159,185.00	\$163,706.00	\$168,217.00	\$172,723.00	\$177,477.00	\$182,226.00	\$187,100.00	\$192,106.00
		Bi-Wk	\$5,581.12	\$5,754.07	\$5,927.02	\$6,099.05	\$6,272.27	\$6,445.10	\$6,617.74	\$6,799.89	\$6,981.84	\$7,168.59	\$7,360.39
		Daily	\$558.12	\$575.41	\$592.71	\$609.91	\$627.23	\$644.51	\$661.78	\$679.99	\$698.19	\$716.86	\$736.04
		Hourly	\$77.53	\$79.93	\$82.33	\$84.72	\$87.13	\$89.53	\$91.93	\$94.46	\$96.99	\$99.58	\$102.24

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XS	43	Annual	\$151,851.00	\$156,451.00	\$161,054.00	\$165,648.00	\$170,250.00	\$174,844.00	\$179,437.00	\$184,376.00	\$189,308.00	\$194,375.00	\$199,574.00
		Bi-Wk	\$5,818.05	\$5,994.30	\$6,170.66	\$6,346.67	\$6,522.99	\$6,699.01	\$6,874.99	\$7,064.22	\$7,253.19	\$7,447.32	\$7,646.52
		Daily	\$581.81	\$599.43	\$617.07	\$634.67	\$652.30	\$669.91	\$687.50	\$706.43	\$725.32	\$744.74	\$764.66
		Hourly	\$80.82	\$83.27	\$85.72	\$88.16	\$90.61	\$93.06	\$95.50	\$98.13	\$100.75	\$103.45	\$106.22